

**AMENDMENT No. 1
TO THE 2014-2019 MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY AND COUNTY OF SAN FRANCISCO
AND
THE INTERNATIONAL FEDERATION OF PROFESSIONAL
AND TECHNICAL ENGINEERS LOCAL 21, AFL-CIO**

The parties hereby agree to amend the Memorandum of Understanding as follows, subject to approval by the San Francisco Board of Supervisors:

ARTICLE III: PAY, HOURS AND BENEFIT

III.B. ADDITIONAL COMPENSATION

6. PUC/CIP Planning Function Assignment Pay

Employees in the following classifications shall be eligible for special assignment pay when assigned in writing by the Appointing Officer or designee to a project of the Public Utilities Commission/Capital Improvement Project (PUC/CIP) that exceeds five million dollars, and performing work activities which include responsibility for directing environmental review and regulatory compliance for such projects and their deliverables, from the planning phase to post-construction:

Planner II (5278)	Regulatory Specialist (5620)
Planner III (5291)	Utility Specialist (5602)
Planner IV (5293)	Biologist I/II (2483)
Environmental Review Planner III (5298)	
Environmental Review Planner IV (5299)	

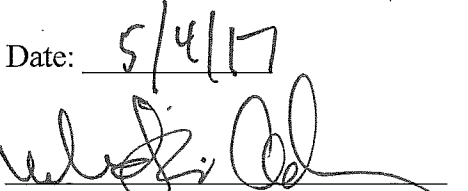
Qualifying employees shall receive a premium equal to 5% of base salary for hours that duties described above are actually worked.

PUC/CIP planning function assignment pay shall not be available to any employee receiving supervisory differential adjustment, acting assignment pay, or CIP leadership pay. Employees assigned to a project manager classification shall not be eligible to receive this premium.

This provision shall expire on June 30, ~~2017~~ 2019.

FOR THE CITY

Date: 5/4/17



Micki Callahan,
Human Resources Director

FOR THE UNION

Date: _____


Robert Muscat,
Executive Director, IFPTE Local 21

Date: 05-03-17


Suzanne R. Mason
Employee Relations Director

APPROVED AS TO FORM:

Date: 5/2/17


Katharine Hobin Porter
Chief Labor Attorney