File No. 120870 Committee Item No. 4
Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: _____ **Date** _____

Board of Supervisors Meeting **Date** 9/6/12

Cmte	Board	
☐	☐	Motion
☐	☐	Resolution
☒	☐	Ordinance
☐	☐	Legislative Digest
☐	☐	Budget Analyst Report
☐	☐	Legislative Analyst Report
☐	☐	Youth Commission Report
☐	☐	Introduction Form (for hearings)
☐	☐	Department/Agency Cover Letter and/or Report
☐	☐	MOU
☐	☐	Grant Information Form
☐	☐	Grant Budget
☐	☐	Subcontract Budget
☐	☐	Contract/Agreement
☐	☐	Award Letter
☒	☐	Application
☐	☐	Public Correspondence

OTHER (Use back side if additional space is needed)

☐ ☐ _____
☐ ☐ _____
☐ ☐ _____
☐ ☐ _____
☐ ☐ _____

Completed by: Linda Wong **Date** 8/31/12
Completed by: _____ **Date** _____

An asterisked item represents the cover sheet to a document that exceeds 25 pages. The complete document is in the file.

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: Lesbian, Gay, Bisexual, And Transgender (LGBT) Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District: District 6

Name: Aaron Parness

Home Address: [redacted] Eddy Street #324 Zip: 94102

Home Phone: 510 [redacted] Occupation: Executive Life Coach/consultant

Work Phone: same as above Employer: Self-Employed

Business Address: NA Zip: NA

Business E-Mail: parnessaaron@yahoo.com Home E-Mail: [redacted]@yahoo.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

I'm a community board member of Openhouse; Also do a good deal of work with SDA (formally know as SAN); frequent and participate with members of Castro Senior Center and many other Gay oriented senior groups, often facilitating.

Education:

I have a bachelor degree in Exceptional Education, a master degree in the Psychology of Learning, from the University of Buffalo; and have done other post graduate work over many years.

Business and/or professional experience:

I taught high school for two decades, was the Oakland rep. to the California teachers Association during those years; PTA president of MacAteer High; and for many years consulted/coached students, entrepreneurs, and leaders.

Civic Activities:

I work with many organizations in S. F. on issues dear to Gay Seniors, and seniors in general, I facilitate the William Penn SRO Hotel Council, I sit on the advisory board of Openhouse; Work closely with chairperson's at SDP (SAN)

Ethnicity: (optional) WHITE Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: _____ **Applicant's Signature: (required)** Aaron Parness

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 2-4
(415) 554-5184 FAX (415) 554-7714

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SAN FRANCISCO
2012 AUG 27 PM 4:43

Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District:

Name: Alex Kinney

Home Address: [redacted] 19th Street, San Francisco, CA 94114 Zip:

Home Phone: 646-[redacted] Occupation: University professor (retired)

Work Phone: Employer:

Business Address: Zip:

Business E-Mail: Home E-Mail: [redacted]aol.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)
I have had extensive surgery (endoprosthesis), and learn everyday more about the many challenges for the movement-impaired living in San Francisco. Many years experience as liaison between arts and government, fundraiser for profit and nonprofit entities, educational consultant, counselor for at-risk LGBT youth.

Education:
Ph.D., University of California, Berkeley
MA, University of California, Berkeley
BFA, Southern Methodist

Business and/or professional experience:
Retired university arts professor (Columbia, Cornell, SUNY, Hunter). Producer-director, stage, film, TV. Casting director, CBS Television. Editor/business writer; performer Off-Broadway, regional theater, feature films and TV (The Sopranos).

Civic Activities:
Producer, Cultural Festival, Amsterdam Gay Games
The Literacy Project
Member, Julia Morgan Heritage Society

Ethnicity: (optional) Caucasian Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☐ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: August 27 2012 **Applicant's Signature: (required)** [signature]
Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

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2012 AUG 27 PM 4:26

Application for Boards, Commissions and Committees DCO

Application for Appointment to: LGBT Seniors Task Force 2012
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District:

Name: Alyssa Nickell, Ph.D.

Home Address: — Picardy Drive, Oakland, CA Zip: 94605

Home Phone: 773 — Occupation: Director of Research and Program Development

Work Phone: 415-674-4716 Employer: Shanti Project

Business Address: 730 Polk Street, San Francisco, CA Zip: 94109

Business E-Mail: anickell@shanti.org Home E-Mail: — @yahoo.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☐ Yes: ☑ No: (Place of Residence): Oakland, CA

Please state your qualifications (attach supplemental sheet if necessary)

(Please see attached document.)

Education:

Ph.D. (2011) Religious Studies/Spirituality, Graduate Theological Union, Berkeley, CA
(Please see attached document.)

Business and/or professional experience:

Director of Research and Program Development (2012), Shanti Project, San Francisco, CA
(Please see attached document.)

Civic Activities:

Co-Chair, HIV/Aging Symposium (May 2013): Shanti Project and LGBT Community Parntership
(Please see attaced document.)

Ethnicity: (optional) Southeast Asian (Indian) Sex: (optional) ☐ M ☑ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☑ Yes ☐ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/27/2012 **Applicant's Signature: (required)** _____

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

BIOGRAPHICAL SKETCH

NAME	POSITION TITLE
Nickell, Alyssa N	Director of Research and Program Development
eRA COMMONS USER NAME (credential, e.g., agency login) n/a	

EDUCATION *(Begin with baccalaureate or other initial professional education, such as nursing, include postdoctoral training and residency training if applicable.)*

INSTITUTION AND LOCATION	DEGREE *(if applicable)*	MM/YY	FIELD OF STUDY
Northwestern University, Evanston, IL	B.S.	1993	Political Science
Lutheran School of Theology, Chicago, IL	M.Div.	1998	Religious Studies/Divinity
Graduate Theological Union, Berkeley, CA	Ph.D.	2011	Religious Studies/Spirituality

A. Personal Statement

One purpose of the LGBT Seniors Task Force is to identify and mitigate barriers affecting LGBT seniors in accessing high-quality services in San Francisco related to their physical, emotional, social and spiritual health. Trained as a researcher and educator, and currently serving as the Director of Research and Program Development at Shanti Project in San Francisco (a non-profit organization serving people living with chronic illnesses, including breast cancer and HIV/AIDS), I am well-prepared to make a unique contribution to the LGBT Seniors Task Force.

My background in direct service includes assessing and addressing the needs of aging adults, many of whom belong to low-socio-economic status (SES) communities, who are homeless or marginally housed, and who depend upon safety-net hospitals, free clinics and community-based organizations for accessing social services and healthcare. Having provided direct care in the form of care navigation, psychosocial support, and therapeutic massage to women living with breast cancer at Shanti Project, 78% of whom are over the age of 50, I am shocked that only 2% of our clients currently identify as LGBT. Our data raises several questions: If being a woman and aging are the two leading factors that increase one's risk of developing breast cancer, irrespective of race, SES or sexual orientation, have social service agencies and healthcare providers that address women's issues adequately welcomed the LGBT community? Is enough outreach being done to educate LGBT women on practical and psychosocial support available to them when dealing with chronic illness, care-giving and end-of-life issues? As co-investigator of an on-going research collaboration between Shanti and UCSF on clinical trials education and access, my task is to help underserved women identify personal, social and systemic barriers that leave them feeling personally shut-down or systemically shut out from opportunities to participate in research concerning their own health and the health of their community. As such, I will be able to offer valuable insights concerning these barriers, as well as to help develop non-threatening, participant-centered investigative and educational tools to assess and address the needs of LGBT seniors in order to mitigate these barriers.

My current role at Shanti includes curriculum development, training and facilitation for our Shanti L.I.F.E. (Learning Immune Function Enhancement) Program®, an evidence-based, evidence-producing, and participant-centered self-management program currently designed for PLWHA. As such, I have facilitated self-management workshops and provided one-on-one health counseling to Shanti L.I.F.E. participants, 98% of whom identify as LGBT, and 50% of whom are over 50. Using my training in pastoral care and counseling, in the Shanti Model of Peer Support®, and as a Shanti L.I.F.E. Program® facilitator, I provide participants with non-directive, non-judgmental education and support, including crisis management and spiritual care. The Shanti L.I.F.E. Program® is implemented in 20 sites across the country, therefore my role also includes conducting needs assessments for diverse urban and rural populations, tailoring and adapting Shanti L.I.F.E. Program® materials to meet the needs of these populations, as well as gathering and disseminating best

practices that continue to sharpen the efficacy of our programs. According to the CDC, 50% of PLWHA will be over 50 by 2015. As an active partner in assessing and addressing needs among agencies across the country who work with PLWHA, my perspective includes an understanding of stigmatization, isolation and marginalization that occurs within communities not as welcoming as San Francisco, from which many LGBT older adults have migrated. This said, we know that in San Francisco, facilities serving older adults still do not include an assessment of socio-cultural history of clients when developing programs. In a recent conversation with Michelle Alcedo, Director of Programs at Openhouse and co-chair of the LGBT Community Partnership, we noted the paucity of programming targeting not only senior-service providers, but also seniors themselves on the makeup of the community, crossing boundaries, and creating and sustaining shared spaces of mutual respect and communal support. As an important step in raising community awareness for these issues, Shanti and the LGBT Community Partnership will be co-presenting an HIV/Aging Symposium in May 2012. I will be managing Shanti's efforts in planning and presenting the symposium.

I came to understand the need for such intentional programming as an instructor in the Graduate Liberal Studies Program at St. Mary's College in Moraga, CA, which was geared toward people pursuing second careers, a majority of whom were older adults. Over six years, I taught courses on "The Creative Process," "Crossing Boundaries," "The Sacred," and "Ethics." I also facilitated the development and completion of graduate research as a graduate thesis advisor and the instructor of "The Integrative Colloquium," in which graduate students developed their questions and methods. Each course and project involved the identification of students' cultural beliefs, practices and behaviors, and how those particularities influenced their broader experience of the larger community and their response to issues of social justice. Although most non-LGBT students were open and welcoming of their LGBT colleagues, in-depth discussions of LGBT-specific concerns and experiences were often glossed over, watered down and conflated into issues concerning "the general population" when it came to issues concerning aging. Only when students were encouraged to suspend the assumption of a common experience of aging and to understand another as truly an *other*, were they able to develop strategies for addressing the needs of the LGBT community that were not immediately collapsed into a generic plan meant to serve seniors in general. My experiences helping students identify gaps in knowledge, motivation and tools necessary for sustained behavior change will be an invaluable asset to the LGBT Seniors Task Force, as we seek to further shape San Francisco's continuum of care into one that not only values diversity, but also acts boldly and innovatively in face of its complexity.

B. Research and/or Professional Experience: List in chronological order.

Organization	Title	Year(s)
Graduate Theological Union (Berkeley, CA)	Graduate Teaching Assistant	Spring 2001; Spring 2005
Graduate Theological Union (Berkeley, CA)	Professional Development Workshop Co-designer and Facilitator: Intercultural Teaching and Learning at the GTU"	Fall 2004
University of California, (Berkeley, CA)	Invited Lecturer, *History of American Music* "Living with your Whole Voice"	Summer 2007
Graduate Theological Union (Berkeley, CA)	Group Facilitator for Teagle-Wabash Fellows "Teaching and Tension"	Fall 2008
Holy Names College, Oakland, CA	Invited Lecturer, *Introduction to World Religions* "Introduction to Hinduism"	Fall 2009
Paulist Brothers, San Francisco, CA)	Group Facilitator "Group Process: Blessing or Burden?"	Mar-Apr 2009

Care Through Touch Institute (San Francisco, CA)	Massage Practitioner for Homeless/ Marginally Housed Community, Training supervisor, Grant Writer, Board Member	Jun 2001- Jan 2010
American Academy of Religion (Atlanta, GA)	Presenter/Panelist: Annual Conference "Real Friendships in Virtual Reality: Embodying Spirituality in the Digital Age".	Oct 2010
St. Mary's College of California (Moraga, CA)	Instructor/ Graduate Student Advisor	Mar 2004-Aug 2010
Shanti Project (San Francisco, CA)	Care Navigator/ Program Development Manager	Sept 2010-Dec 2011
Shanti Project (San Francisco, CA)	Director of Research and Program Development	Jan 2012-present

AdditionalTraining related to Professional Experience:

Good Shepherd Lutheran Church (Oak Park, IL)	Adult Education Leader (Pastoral Care Intern)	Sept 1997 – Jun 1998
Lawrence Hall Youth Centers (Chicago, IL)	Chaplain (Clinical Pastoral Education)	May-Aug 2000
Care Through Touch Institute (San Francisco, CA)	Bodywork for the Homeless and Marginally Housed (Spirituality Practicum)	Jun 2001- Jun 2002
Shanti Project (San Francisco, CA)	Volunteer Peer Support Training	Aug 2010
Shanti Project (San Francisco, CA)	Shanti L.I.F.E. Program Facilitator Training	Sept 2011

C. Awards related to Professional Experience

Academic Awards:

Dean's Scholarship, Graduate Theological Union, 2000
Center for Women and Religion Scholarship, 2000
Center for Teaching and Learning: Lily Foundation Grant, 2001

Active Research Support:

Community Research Collaboration Award (Joseph, G. and Caprio, M., co-PIs)
California Breast Cancer Research Program 7/1/11-12/31/12
Clinical Trials Education and Access for Underserved Women
This community-based participatory research pilot award seeks to assess the potential role of a trusted community-based organization as a source of culturally appropriate education and access to cancer clinical trials, and to develop an innovative, culturally tailored program to address disparities in education and access for medically underserved breast cancer survivors.
Role: Project Director & Co-Investigator

D. Artistic Collaborations

Natya (Bharatanatyam Dance Troup) (Berkeley, CA)	Resident Poet – Performances: "Lost Tales: Glimpses From 1000 Ramayanas"	Jun 2005
	"10 Avatars of Truth and Melody."	May 2006
Vidya (Carnatic Jazz Ensemble) (Berkeley, CA)	Guest Poet -- Performances: Million Fishes Artists Collective	Mar 2007
	Art Walk	Sept 2007
Counterpulse (San Francisco, CA)	Bharatanatyam Collaborative Poet "The Quest Unsaid"	Aug 2012

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District:

Name: Ashley C. McCumber

Home Address: [redacted] Collingwood Street Zip: 94114

Home Phone: 415.[redacted] Occupation: Nonprofit Executive Director

Work Phone: 415.269.1242 Employer: Meals On Wheels of San Francisco

Business Address: 1375 Fairfax Avenue Zip: 94124

Business E-Mail: amccumber@mowsf.org Home E-Mail: [redacted]@yahoo.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

See attached.

Education:

B.A. in Speech Communications/Public Relations from University of North Carolina at Wilmington

Business and/or professional experience:

CEO and Executive Director, Meals On Wheels of San Francisco (2007 to present)

Civic Activities:

Vice President of Board - CalNonprofits, Inc.; Member - Planning Committee for LGBT Aging Research Project; Member - Tenderloin Hunger Task Force; Member - Coalition of Agencies Serving the Elderly

Ethnicity: (optional) Caucasian Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☑ Yes ☐ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/13/12 **Applicant's Signature: (required)** Ashley

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

12/04/09

Ashley C. McCumber

CEO and Executive Director
Meals On Wheels of San Francisco

Ashley C. McCumber was appointed Executive Director of Meals on Wheels San Francisco (www.mowsf.org) effective August 1, 2007. As Executive Director, Mr. McCumber oversees the daily operations of the organization, spearheads fundraising and development initiatives of a $7.2 million operation serving more than 2800 San Francisco homebound seniors each year, and acts as the liaison to government and community agencies. MOWSF is the largest provider of nutrition and supportive services to homebound seniors in San Francisco and among the largest programs of its type in the country.

In addition to his position at MOWSF, Mr. McCumber is currently Vice President of the Board for CalNonprofits – (http://calnonprofits.org/.) Prior to joining MOWSF, Mr. McCumber was the President/Chief Executive Officer of United South End Settlements (USES - http://www.uses.org/) in Boston, Massachusetts, joining that Agency in 2002. Mr. McCumber was successful at increasing programming for families and children, and boosting the agency's offerings which improved cohesion and civic participation in the South End and Lower Roxbury neighborhoods. As President of USES, Mr. McCumber oversaw a $3.7 million annual operating budget, supporting four facilities. He was responsible for the delivery of a wide-range of community-based human service programs delivered in a traditional settlement house fashion. These programs were overlapping and intricately linked to reach people of all ages and backgrounds.

While at USES, Mr. McCumber was on the Board of Directors of Stonewall Communities (http://sites.stonewallcommunities.org/www/about-us,) an organization dedicated to addressing issues of LGBT Aging. In addition, as President of USES, he provided a home and support for the Boston Prime Timers (http://www.bostonprimetimers.org/about.htm,) which serves as a brotherhood of mature gay and bisexual men and their friends who join together for educational, support, and social activities.

Along with 20 years of non-profit and community leadership experience, Mr. McCumber has extensive expertise in fundraising, community relations, non-profit management, and arts and event administration. In 1999, he led the marketing and development effort to open the largest Latino cultural center in the country located in San Jose, CA, The Mexican Heritage Plaza (http://www.mhcviva.org/.)

Some of the executive and managerial positions formerly held by Mr. McCumber include his service as Executive Director, Springstep Center for Traditional Dance and Music, Medford, MA; Senior Director of Institutional Advancement, Unitarian Universalists Service Committee, Cambridge, MA; Director of Development, Marketing and Communications, Codman Square Health Center, Dorchester, MA; Associate Director of Development and Alumni Relations at Bridgewater State College; and Director of Tourism and Cultural Development for the City of New Bedford, MA.

Mr. McCumber resides in the Castro District of San Francisco with his husband of 15 years, Craig Davini.

meals on wheels of San Francisco, Inc

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2012 AUG 14 PM 3:02
P4

August 13, 2012

Rules Committee Clerk
Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102-4689.

Dear Sir or Madam:

Enclosed you will find an application for Ashley C. McCumber to be considered for member position on the **LGBT Seniors Task Force**. Please contact me if you need additional information at 415.269.1242 or via email at amccumber@mowsf.org.

I am planning to attend the September 6th meeting of the Rules Committee at which I understand the membership of the LGBT Aging Task Force is tentatively scheduled to be reviewed.

Thank you.

Sincerely,

Ashley C. McCumber
CEO and Executive Director

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

5163

BOARD OF SUPERVISORS
SAN FRANCISCO
2012 AUG 27 PM 4:25

Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Task Force AK
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District: 8

Name: STOKES, CARL

Home Address: — LIBERTY ST SF Zip: 9410

Home Phone: — Occupation: DISABILITY RIGHTS SPEC

Work Phone: — Employer:

Business Address: AS ABOVE Zip:

Business E-Mail: Home E-Mail: — @gmail.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)
I AM AN INTERESTED PARTY WITH HIV + QUEER DIVORCED

Education:
ATTENDED AMERICAN UNIV DISABLED (SOME DUE TO INJURY @ WORK) FOR MOST ADULT LIFE

Business and/or professional experience:
MEDIATION - PEER ADVOCATE PROGR IMPLEMENTATION MENTAL HLTH, HIV, TRIPLE DX

Civic Activities:
EXTENSIVE

Ethnicity: (optional) BLACK Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☐ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 08/27/12 **Applicant's Signature: (required)**
Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat # _____ Term Expires:_____ Date Seat was Vacated: _____

12/04/09

Received Time Aug. 27. 2012 3:36PM No. 0478

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City and County of San Francisco
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2012 JUL 30 PM 4:38

Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (if applicable): District:

Name: Connell F. Persico

Home Address: — Museum Way Zip: 94114

Home Phone: 415- —— Occupation: Retired

Work Phone: N/A Employer: N/A

Business Address: N/A Zip: N/A

Business E-Mail: N/A Home E-Mail: —@comcast.net

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

See attached CV

Education:

See attached CV

Business and/or professional experience:

See attached CV

Civic Activities:

See attached CV

Ethnicity: (optional) White Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 7/27/12 **Applicant's Signature: (required)** Connell F. Persico

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

CONNELL F. PERSICO

— Museum Way
San Francisco, California 94114
Phone 415 —
E-mail —@comcast.net

EDUCATION

Ph.D.	1974	STANFORD UNIVERSITY; Administration and Policy Analysis
M.S.	1968	SAN FRANCISCO STATE UNIVERSITY; Industrial/Organizational Psychology
B.A.	1966	SAN FRANCISCO STATE UNIVERSITY; Political Science

ACADEMIC AND PROFESSIONAL APPOINTMENTS

2007- Present **Retired.**
Administrator, All Power to the People Archives Foundation (2010 – Present)
Member, Archives Committee, Fortieth Anniversary Commemoration, San Francisco State Student Strike, SFSU College of Ethnic Studies (2008 – 2009).
Volunteer President, San Francisco Waldorf School Board of Trustees (2007 – 2008).

2006 – 2007 **Systemwide Program Director, Educational Leadership and Management Programs**
ALLIANT INTERNATIONAL UNIVERSITY

Responsible for program review, market positioning, and program development for doctor of education (Ed.D.), Master of Arts (M.A.) and administrative credential programs at five locations across the state. Led a comprehensive redesign which produced new program structures and content.

2004 – 2007 **University Professor**
ALLIANT INTERNATIONAL UNIVERSITY

Teaching in the Graduate School of Education in the EdD program in Educational Leadership. Courses taught include Complex Organizations as Learning Environments, Policy Making and Politics, and Leadership in Education.

1998–2004 **Senior Vice President**
CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY
ALLIANT INTERNATIONAL UNIVERSITY (AS OF JULY 1, 2001)

Responsible for advancing the mission of the newly formed university (combination of CSPP and United States International University). Generalist position with oversight responsibility for strategic planning, board development and operations, Cabinet operations and President's Office interface with campuses.

- Direct the Continuing Education Division. Operate programs across the state for psychologists and other mental health professionals.
- Coordinate the planning and implementation efforts of the President's Cabinet (all Vice Presidents and Corporate Counsel).
- Develop and update an institutional ten year plan (including financial, facilities and academic planning).
- Create, implement and evaluate administrative structures within the context of the university mission and purpose.
- Lead the process for relocating the SF Bay campus and the President's Office into a new facility.
- Oversee the integration of the two combined universities into one coherent institution.
- Plan and implement a successful endowment development campaign.

1989–1998 **Vice President, Institutional Advancement**
CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY

Responsible for advancing the mission of CSPP's system of four campuses. Strategic planning, development of the fund raising capabilities of the four campuses and the overall system, and oversight of operational plans for these activities are primary responsibilities.

- Beginning July 1997 directed the Continuing Education Division. In FY 97, the division provided 106 workshops to 2,156 professionals, including 1,750 psychologists. Scope and size of division and profitability were increased significantly.
- Oversaw and coordinated the grant and contract development strategy. Revenues grew from $300,000 in 1990 to over $2,000,000 in FY97.
- Oversaw and coordinated the alumni/ae development strategy. Alumni/ae participation increased to over 50%, the alumni/ae database achieved 90% addressability, and a national alumni/ae association involving all 4,200 alumni/ae was developed.

1981–1991 **Provost**

CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY

Responsible for the overall administration of the Los Angeles campus, including long-range academic planning, resource development and allocation, implementation of and accountability for a $6,000,000 annual budget, liaison with three other CSPP campuses and the President's Office, systemwide project development and coordination, and local Community Board development. Operating from two five-year plans, created a healthy and robust campus. Two signal achievements were:

- Creation of a nationally recognized multicultural training program, which led to increasing the student of color population from 3 % to 20 % and the faculty of color population from 5 % to 30 %, expanding the financial resources available for students, and modifying the curriculum to reflect multicultural perspectives, and
- Program and degree diversification and expansion, including the development of organizational psychology as a specialty, of health and multicultural community proficiencies within the clinical program, and of the Doctor of Psychology (PsyD) as a new degree program within CSPP.

1976–1981 **Dean of Administrative Affairs**

CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY

As second in command to two different campus heads, was responsible for the planning, implementation, monitoring, and evaluation of personnel, systems, and programs related to the administration of the campus. Accomplishments included:

- Reducing full-time faculty workload from 32 to 28 units, and the academic year from 46 to 42 weeks
- Institution of a sabbatical policy for faculty
- Development of CSPP's rolling contract structure
- Creation of the full-time faculty role
- Creation of a wage and salary program for staff
- Creation of a merit system for staff and faculty
- Creation of staff orientation, staff in-service, and staff development programs, and
- Initiation of the computer conversion process within the school.
- Attained APA approval of clinical psychology programs (first non-university programs in the US)

1975–1976 **Dean of Student Affairs**
CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY

As one of three affairs deans, was responsible for the development and implementation of student service systems for the campus. Accomplishments include:

- Creation of student government at CSPP, with a provision for academic credit for participation
- Establishment of five scholarship funds for students on the LA campus
- Development of the student handbook, registration system, and student evaluation of faculty system
- Initiation of student participation in campus governance
- Creation of student orientation and admissions open houses
- Conduction of the first quality of student life survey, and
- Expansion of the non-discrimination policy to include sexual orientation and development of a supportive environment for diverse people.

1971–1975 **Director, Teacher Corps Program**
SAN FRANCISCO STATE UNIVERSITY

Responsible for the training of over 150 teacher candidates from low income and/or minority backgrounds in a model addressed to meeting the needs of minority schools and communities. Over three different cycles of the program, achievements included:

- Development and operation of the only integrated elementary, secondary, administrative credential program in the state
- Selection, training, and placement of teacher candidates
- Development of proposals for, and negotiation of approval of, over $2.5 million in federal and private funds, and
- Creation of a management-by-objectives plan for the university, school district, and community components of the program.

1969–1971 **Systems Analyst, Educational Policy Research Center**
STANFORD RESEARCH INSTITUTE

As part of a team committed to the analysis of alternative futures for American education, served as a principal researcher on two projects: Forces for Societal Transformation in America, and an overview of education of the disadvantaged. Served as secondary researcher on two projects: alternative futures scenario development, and a major study of contemporary social problems.

1968-1968 **Research Assistant**
STANFORD UNIVERSITY

Research duties included analysis of trends in current literature on higher education.

1967-1968 **Administrative Director, Center for Education Innovation**
SAN FRANCISCO STATE COLLEGE

Coordinated administrative services for five institutes: Community Services, Black Studies, Youth Services, Creative Development, and Media Innovations (supported by a grant from the Carnegie Corporation).

PROFESSIONAL ACTIVITIES

2006 - 2008	Member, San Francisco Waldorf School Board of Trustees
2006	Member, Root Division Board of Directors
2005	Strategic Planning Committee, Osher Lifelong Learning Institute, San Francisco State University.
2005	Co-Founder, Geezer Theater.
2000-2004	Chair, AIU Administrative Council.
2000	Chair, Vice President of Academic Affairs Search Committee, AIU.
1998-2004	Member, President's Cabinet, Alliant International University (AIU).
1990-1991	Convener, Emphasis Area Design Conferences, CSPP.
1988-1989	Member, Strategic Plan Development Team, CSPP.
1987-1988	Member, Chrysalis Board of Directors.
1986-1988	Founding Member, California Leadership Academy.
1986-1988	Member, Board of Directors, Los Angeles Youth Network.
1986	Member, Board of Trustees Reorganization Task Force, CSPP.
1986	Member, Western Association of Schools and Colleges (WASC) Task Force on Revision of Standards for Graduate Education.
1986	Participant, Long-Range Planning Retreat, CSPP, Napa, California.

1985-1989	Advisory Board Member, Illinois School of Professional Psychology.
1985	Consultant, Memorial Hospital Home Health Care Program, Long Beach, California.
1984-1985	Member, CSPP Board of Trustees Task Force on Organizational Psychology.
1983	Chair, Organizational Psychology Program Development Task Force, CSPP.
1982	Chair, Task Force on School-wide Reorganization, CSPP.
1981-1982	Chair, Computerization Task Force, CSPP.
1980-1998	Member, President's Council, CSPP.
1980	Participant, Board of Visitors Retreat, CSPP.
1978-1979	Chair, Administrative Council, CSPP.
1978	Chair, Student Affairs Council, CSPP.
1977	Participant, Committee of New Excellence, CSPP, San Francisco, California.
1976-1979	Liaison Officer to Western Association of Schools and Colleges (WASC).
1976-1979	Member, Recruitment Council, CSPP.
1975-1978	Member, Student Affairs Council, California School of Professional Psychology (CSPP).
1975	Instructor, Higher Education Department, San Francisco State College.

PRESENTATIONS

Models of Educational Leadership, Presenter, Professional Development Day, San Francisco City College, San Francisco, August 2006

Baby Boomers Turn Sixty, Panelist, Society for Psychologists in Management Presentation National Conference, San Francisco, March 2006

LGBT Issues in the Workplace, Panel Chair, Society for Psychologists in Management Presentation National Conference, San Francisco, March 2006

An Opportunity to Change, Keynote Speaker, Commencement Address at CSPP-Los Angeles, Los Angeles, June 1991

The Development of the Professional School Movement in Psychology, Presenter, at CSPP-Los Angeles Dipracticum for entering students, Los Angeles, September 1990.

Creating an Institutional Climate That Honors Diversity, Presenter, Western Psychological Association, Reno, Nevada, October 1989.

Creating an Institutional Climate That Honors Diversity, Presenter, NCSPP Conference on Ethnic Diversity in Psychology, Puerto Rico, January 1989.

Attitudes and Values of Professional Psychologists, Presenter, Paper at National Conference of Schools of Professional Psychology (NCSPP) National Conference on the Future of Graduate Education and Training in Professional Psychology, December 1986.

Academic Freedom and Gay and Lesbian Program Development: An Administrator's Perspective, Presenter, Symposium at American Psychological Association Conference, August 1985.

Developing Graduate Training for Community Psychology and Public Policy, Presenter, Poster Session, with Meda Rebecca, Paula Johnson, Judy Harden, at American Psychological Association Conference, August 1984.

Paraprofessional Training Programs, Presenter, with Karen de Fraga, at the National Association of Community Mental Health Centers, New Orleans, May 1984.

Graduate Attrition From a Social Contextual Perspective, Presenter, Symposium, with Allison Acken, Cyndie Schag, Judy Harden, at Association for Women in Psychology Conference, March 1980.

Social and Educational Change Processes, Academy Professor, National Academy of School Executives, American Association of School Administrators, Scottsdale, AZ, 1972.

Contemporary Revolutionary Forces, Guest Speaker, Coos County Teachers Institute, Coos Bay, Oregon, 1970.

The Restless Campus, Guest Lecturer, Western Interstate Commission on Higher Education Conference, Phoenix, Arizona, 1969.

Implications of the Student Movement, Guest Lecturer, Vanderbilt Forum, Vanderbilt University, Nashville, Tennessee, 1969.

PUBLICATIONS

"More Than the Sum of Their Sex Lives," Review of Herdt (Ed.) Gay Culture in America: Essays From the Field (Beacon Press, Boston, 1992), *Contemporary Psychology*, January 1993.

"Creating an Institutional Climate That Honors Diversity," Chapter in Stricket et al. (Eds.) Toward Ethnic Diversification in Psychology Education and Training, American Psychological Association, Washington, DC, 1990.

"Attitudes and Values of Professional Psychologists. What to Teach and How to Teach It," with Morton Berger and Judith Kaufman. Chapter in Callan, et al. (Eds.) Standards and Evaluation in the Education and Training of Professional Psychologists, Transcript Press, Norman, OK, 1987.

"The Professional Schools: Problems or Panaceas?" with John Lutzker and Esteban Olmedo, *Behavior Therapist*, January 1987.

The Student Movement and Institutional Disruption: An Historical Case Study of San Francisco State College, April 1974. Unpublished Dissertation, Stanford University.

Forces for Societal Transformation in the United States, 1950-2000, with N.B. McEachron, EPRC Research Memorandum, September 1971.

"Live and Let Live," in Butz, Otto; To Make a Difference, Harper & Row, New York, 1967.

AWARD AND HONORS

Honorary Doctor of Psychology, CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY, Los Angeles, 1991

Annual Award for the Promotion of Cultural Diversity by an Institution, NATIONAL COUNCIL OF SCHOOLS OF PROFESSIONAL PSYCHOLOGY (NCSPP), 1990

Honorary Distinguished Alumnus, CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY, Los Angeles, 1985

STANFORD UNIVERSITY Fellow, 1970-1971

California State Fellow, 1969-1971

Student Body President, SAN FRANCISCO STATE UNIVERSITY, 1964-1965

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District:

Name: Cynthia Davis

Home Address: [redacted] Singingwood Ct #3, Walnut Creek, CA Zip: 94595

Home Phone: 510-[redacted] Occupation: Gerontologist, Director of Affordable Housing

Work Phone: 415-202-2945 Employer: Northern CA Presbyterian Homes & Services

Business Address: 1280 Laguna Street, San Francisco, CA Zip: 94115

Business E-Mail: cdavis@ncphs.org Home E-Mail:

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☐ Yes: ☑ No: (Place of Residence): Walnut Creek

Please state your qualifications (attach supplemental sheet if necessary)

I have worked as a Gerontologist for the past 17 years and have advocated and supported LGBT seniors throughout my career in the field of aging. I have always focused on increasing cultural competence and awareness

Education:

Master of Science in Gerontology, University of Utah
Master's Thesis: What are the Unmet Needs of Lesbians Age 55+?

Business and/or professional experience:

Director of Affordable Housing for Northern California Presbyterian Homes & Services, 2009 - current, San Francisco
Executive Director, SteppingStone Adult Day Health (formerly North & South of Market Day Health), San Francisco

Civic Activities:

Organize Gay Pride activities for NCPHS residents/partnered with openhouse, Onlok and IOA for Pride Parade;

Ethnicity: (optional) Sex: (optional) ☐ M ☑ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☑ Yes ☐ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 08/03/2012 **Applicant's Signature: (required)** Cynthia Davis

Please Note: Your application will be retained for one year.

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Qualifications continued:

in the workplace partnering with local organizations openhouse and New Leaf to provide panel discussions, education and support services to both LGBT seniors and non-LGBT seniors in the various non-profits I have worked for in San Francisco and the East Bay.

I currently provide housing to low income seniors and disabled adults as Director of Affordable Housing for Northern California Presbyterian Homes & Services here in San Francisco.

I have also managed and directed Adult Day Health Care programs in Hayward and Berkeley and was the Executive Director of SteppingStone Adult Day Health, formerly North & South of Market Adult Day Health here in San Francisco.

I also worked for Adult Protective Services, Guardian and Conservatorship and the Office of Public Guardian for the State of Utah's Department of Aging and Adult Services.

Business and/or professional experience continued:

*SteppingStone Adult Day Health Care
*Alzheimer Services of the East Bay (ADHC)
*State of Utah's Department of Aging and Adult Services,
Adult Protective Services/ Guardian & Conservator Program,
Office of Public Guardian

Civic Activities continued:

and currently serve on the Advisory Board for SteppingStone Adult Day Health.
Past activities: was a volunteer fundraiser to open first Lesbian and Gay Community Center in Salt Lake City, Utah; volunteered with Salt Lake City Area Agency on Aging (AAA) as rep payee for home bound seniors; served on Board for Salt Lake City AAA for RSVP, Retired Senior Volunteer Program.

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District: 8

Name: Daniel Rudolph Redman

Home Address: —, 17th St, Apt #401, SF, CA Zip: 94114

Home Phone: 410 —— Occupation: Attorney

Work Phone: 415-365-1321 Employer: National Center for Lesbian Rights

Business Address: 870 Market St, Ste. 370, San Francisco CA Zip: 94102

Business E-Mail: dredman@nclrights.org Home E-Mail: —— .@gmail.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Please see attached

Education:

Business and/or professional experience:

Civic Activities:

Ethnicity: (optional) White Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8-24-12 **Applicant's Signature: (required)** [signature]

Please Note: Your application will be retained for one year.

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Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

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STATEMENT OF QUALIFICATIONS

EDUCATION

Admitted to the Bar of California: December 2008.

University of California, Berkeley School of Law (Boalt Hall): J.D., May 2008.

Johns Hopkins University: B.A., *with honors,* International Studies, May 2003.

BUSINESS & PROFESSIONAL EXPERIENCE

DLK LAW GROUP PC (San Francisco)
Associate *Start date Oct 1, 2012*

Will begin work on October 1, 2012 with DLK Law Group PC as an associate focusing on elder law.

NATIONAL CENTER FOR LESBIAN RIGHTS (San Francisco)
Del Martin Memorial LGBT Elder Advocacy Initiative *May 2010 – Aug 2012*

Fellowships:

- Awarded funding by both the Berkeley Law Foundation (2010-2011) and the Pride Law Fund—Tom Steel Fellowship (2010-2011; 2011-2012).

Litigation / Advocacy:

- Advocated and litigated in a variety of state courts and state and federal administrative agencies on behalf of LGBT elder clients who faced denial of state and federal benefits, abuse in long-term care settings, and refusal by service providers to respect life-planning documents.
- Sample cases: appeal of denial of In-Home Supportive Services to an elder transgender man; appeal of a denial of Medicare Part A benefits to an elder transgender woman; litigation on behalf of an elder gay man separated from his partner and denied visitation by county officials.

Legislative Advocacy:

- Drafted state legislation to better protect LGBT elders, provided comment to state and federal legislators and agencies on draft bills and regulations, worked in coalition to strategize around bill passage and implementation.
- Sample bills and regulations: helped to draft, testified in support, strategized around implementation, and publicized through news media AB641 (expanding Medicaid spousal impoverishment protections to same-sex couples); drafted language covering Certified Nurse Assistants for SB747 (mandating LGBT cultural competency training for medical providers); presented to state officials on the requirements and best practices for implementing AB2920 (mandating LGBT inclusion by Area Agencies on Aging).

Outreach and Public Education

- Made over two dozen presentations on LGBT elder issues to service providers, government officials, community groups, and universities; wrote articles for legal and elder-focused journals on LGBT elder topics
- Co-authored and edited "Navigating the System: A Know-Your-Rights Guide for Lesbian, Gay, Bisexual, and Transgender Elders in California," the first guide of its kind, giving legal information on issues ranging from relationship recognition and LGBT veterans rights to advice on how to find nondiscriminatory services.
- Co-organized community meeting "Setting the Agenda: Issues Facing LGBTQ Seniors of Color" along with members of the Human Rights Commission; coordinated with Queer Women of Color Media Advancement Project to produce a video and drafted a report on the meeting's findings

COOLEY GODWARD KRONISH LLP (San Francisco)
Litigation Associate *Sept 2008 – Nov 2009*

Conducted legal research and drafted pleadings for a variety of cases in state and federal court, including: the state court lawsuit challenging Proposition 8 (*Strauss v. Horton*), an eviction defense case on behalf of a gay elder client, and a wide range of business litigation matters.

PUBLICATIONS

Over the past six years, I have written for a variety of publications on LGBT issues. Since 2011, I have been a contributing writer to Aging Today. In 2010, I was nominated for a GLAAD Media Award for "Outstanding Magazine Article."

LGBT AGING

"San Francisco Poised to Lead on LGBT Elder Issues," AGING TODAY, Sept-Oct 2012.

"California Fixes a Medicaid Injustice, Other States Must Follow," THE ADVOCATE, Aug 20, 2012.

"Creating a Safe Harbor for African-American LGBT Elders," AGING TODAY, Jul-Aug 2012 (*with Dr. Imani Woody*).

"Can Intergenerational Connection Battle Ageism Within the LGBT Community?" AGING TODAY, Mar-Apr 2012.

"Protecting LGBT Elders' Benefits in a Post-DOMA World," AGING TODAY, Nov-Dec 2011 (*with Gerald McIntyre and John R. Unruh*).

"Improving the Lives of LGBT Elders, One Law at a Time," AGING TODAY, Jul-Aug 2011.

"Older Lesbian, Gay, Bisexual, and Transgender Individuals Face Special Challenges in Economic Security and Health Care," CLEARINGHOUSE REVIEW: JOURNAL OF POVERTY LAW AND POLICY, Mar-Apr 2011 *(with Alfred Chiplin, Jr., Natalie Chin, Gerald McIntyre, and Kim Dayton)*.

"Fear, Discrimination and Abuse: Transgender Elders and the Perils of Long-Term Care," AGING TODAY, Mar-Apr 2011.

GENERAL LGBT ISSUES

"We Should Understand, We've Been Here Before," THE ADVOCATE, Apr 2, 2012.

"Don't Ask, Don't Tell – Anyone, Anywhere," THE NATION, Nov 16, 2010 (*with Ilona Turner*).

"'I Was Scared to Sleep': LGBT Youth Face Violence Behind Bars," THE NATION, June 21, 2010 (*Nominated for 2010 GLAAD Media Award for 'Outstanding Magazine Article'*).

"Dead Law Walking: Why are New York cops arresting gay people on charges ruled unconstitutional 26 years ago?" SLATE, Oct 20, 2009.

"Noah Webster Gives His Blessing: Dictionaries Recognize Same-Sex Marriage," SLATE, Apr 7, 2009.

"Trans in the Red States," THE AMERICAN PROSPECT, Nov 12, 2008 (*with Jeremy Bearer-Friend*).

"Southern Bellwether: Evangelical Churches Join the Gay Rights Vanguard," THE NEW REPUBLIC ONLINE, Dec 14, 2006.

LEGAL SCHOLARSHIP

"A Great Unmet Need: Legal Aid Services for Low-Income Transgender Clients," 26 MANAGEMENT INFORMATION EXCHANGE 29, (Spring 2012) (*with Cathy Sakimura*).

"The Cross-Dressing Case for Bathroom Equality," 34 SEATTLE U. L. REV. 133 (Fall 2010) (*with Jennifer Levi*).

"From Separate to Equal: Litigating Marriage Equality in a Civil Union State," 41 CONN. L. REV. 1383 (2009) (*with Bennett H. Klein*).

"Where All Belong: Religion and the Fight for LGBT Equality in Alabama," 21 BERKELEY J. GENDER L. & JUST. 195 (2006).

CIVIC ACTIVITIES

PRIDE LAW FUND
Member, Board of Directors *Jan 2012 - present*

The Pride Law Fund, founded in 1979, provides funding to law students and new lawyers who propose innovative legal projects to benefit the lesbian, gay, bisexual, and transgender community. Annually, PLF awards several fellowships to support summer clerkships for law students and the one-year Tom Steel Postgraduate Fellowship for a new lawyer.

BERKELEY LAW FOUNDATION
Member, Board of Directors *Aug 2012 - present*

The Berkeley Law Foundation, founded in 1976, funds public interest law through summer fellowships for current Boalt students and year-long fellowships for law graduates and new attorneys from around the country. BLF also funds the Phoenix Fellowship, which provides several outstanding Boalt students of color funding to do public interest legal work.

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT SENIORS (NEW) COMMISSION
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District: 5

Name: EMERALD O'LEARY

Home Address: [redacted] FRANKLIN ST. #36 Zip: 94102

Home Phone: 415- [redacted] 5 Occupation: Retired

Cell Work Phone: 415- mployer:

Business Address: Zip:

Business E-Mail: Home E-Mail: [redacted]@yahoo.com

Check All That Apply:

A citizen of the United States. ☒ At least 18 years old on or before Election Day. ☒

Not in prison or on parole for a felony conviction ☒

A resident of San Francisco ☒ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Education:
MA LEADERSHIP & COMMUNITY New College & CA
Labor History, RUSKIN COLLEGE, OXFORD, UK

Business and/or professional experience:
JOURNALIST, BROADCASTER (IRELAND)
RESEARCH ASSOCIATE, KAISER, OAKLAND

Civic Activities:
Openhouse LGBT Senior
City & Refuge UCC Arts Coordinator

Ethnicity: (optional) Sex: (optional) ☐ M ☒ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☒ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8-27-2012 **Applicant's Signature: (required)** Emerald O'Leary

Please Note: Your application will be retained for one year.

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Senior Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): 1-15 District: 8

Name: Felicia Flames Elizondo

Home Address: [redacted] Pierce Street, Apt. 8 Zip: 94117

Home Phone: 415 [redacted] Occupation: Retired

Work Phone: Employer:

Business Address: Zip:

Business E-Mail: Home E-Mail: [redacted]@aol.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Transgender Activist
Transgender Task Force

Education:

GED
San Francisco Vocational Center

Business and/or professional experience:

US Navy, Viet Nam Veteran, Telephone Company 16 years Telephone Operator, Customer Service Rep. , Information and Referral Specialist. SF AIDS Foundation, Project Open Hand, Shanti and SF LGBT Community Center.

Civic Activities:

Volunteer and Fundraiser , entertainer, Caregiver and public speaker,

Ethnicity: (optional) Mexican American Sex: (optional) ☐ M ☑ F

NCLR ?

Have you attended any meetings of the Board/Commission to which you wish appointment? ☑ Yes ☐ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 7/27/2012 **Applicant's Signature: (required)** Felicia Flames Elizondo
Please Note: Your application will be retained for one year.

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District:

Name: Frank V Strona

Home Address: [redacted] — Castro ST #807 Zip: 94114

Home Phone: 415 [redacted] Occupation: Public Health Advisor

Work Phone: 415-621-4145 Employer: CDC & SJSU

Business Address: c/o SF City Clinic, 356 Seventh Street Zip: 94102

Business E-Mail: Frank.Strona@sfdph.org Home E-Mail: [redacted]@mac.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

see attached for further detials on exstensive LGBT, Aging and HIV/STD background

Education:

Currently working on a PHD in Transformative Studies at CIIS
Masters in Pubic Health from SJSU, see attached for additional comments

Business and/or professional experience:

See attached

Civic Activities:

see attached

Ethnicity: (optional) Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/17/12 **Applicant's Signature: (required)** [signature]

Please Note: Your application will be retained for one year.

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12/04/09

Frank V. Strona, MPH

—Castro Street #877
San Francisco, CA 94114
Office: 415-487-5541 **Residence:** 415 — **Mobile:** 415- — **Email:** —@mac.com

HIGHLIGHTS OF QUALIFICATIONS

- Nationally recognized **LGBT Advocate and Cultural Competency Specialist**
- **Co-Chair,** San Francisco Syphilis Reduction Task Force, 2006-Present
- **Former Co-Chair,** California Statewide HIV/AIDS Planning Group (CHPG), 2006 & 2007
- **Member,** San Francisco HIV Prevention Planning Council (HPPC), 2002 – Present;
- Experienced in **Social Media** & **Health Communication** strategies with a focus with marginalized and minority communities.
- Extensive background in **HIV/STI Interventions, Harm Reduction, Prevention** and **Sexuality Awareness** training.
- Knowledgeable of **Occupational Health/Safety** and **Human Resource Management**.

EDUCATIONAL BACKGROUND

- ***Completed all coursework towards PhD in Creative Inquiry & Transformative Studies;*** *California Institute of Integral Studies, San Francisco. Course work completion - May 2010. Dissertation Proposal submission expected April 2012 with anticipated completion of PhD January, 2013*
- **Masters in Public Health**; San Jose State University, San Jose, CA May 2007
- **B.S. in Management**, Quinnipiac College, Hamden, CT December 1986
- **B.S. in Computer Information Systems,** Quinnipiac College, Hamden, CT, December 1987
- **Minors** in **Psychology and Human Resources,** Quinnipiac College, Hamden, CT, December 1987

KEY ACHIEVEMENTS

- **Launched National LGBT Self-study & Cultural Competency** review of the Society Of Public Health Educators (SOPHE). April 2011.
- **Designed and Produced STD411** a new mobile application (iPhone) as a resource tool for San Francisco MSM/STD Prevention & Control, Fall 2010.
- **Communication Chair, Field Staff Advisory Committee,** CDC-STD, Developed new external communications portal system to better facilitate staff sharing, resources and communication for Field Staff.
- **Technology Support Coordinator/Associate Professor, San Jose State University, Health Sciences Department. 2006 – Current** Developed technology and distance support for distance-based Masters In Public Health as well as providing campus support on new technologies to program.
- **Field Operations Manager, (Chief, HIV/STD Unit),** Centers For Disease Control, San Francisco STD Prevention and Control Services; Syphilis Elimination, 2009 - Current; Responsible for 2 supervisors and staff of 8 with oversight of HIV/STD counselling, testing and disease investigations including partner services within San Francisco's only municipal sexual health clinic, while also supporting administrative, contract and programmatic operations under Deputy Director.

- **Public Health Advisor, (Special Projects Coordinator),** Centers For Disease Control, San Francisco STD Prevention and Control Services; Syphilis Elimination, June 2003 – May 2009; Supervised staff of four to design and implement community based STD screening and health communications tools.
- **Developed Internet Social Network websites for HIV/STD Prevention & Education** October 2003 - 2007; Designed various internet-based social network venues that supports sexual health, partner negotiations and routine testing for STD's including SafeSexCity.com, FC2SF.org and Drawtheline.com.
- **Walden House Inc.,** San Francisco, January 2001 – June 2003; Established & implemented Preventative Health Services in residential substance abuse and mental health treatment that included STD & HIV education, prevention and assessment..
- **UCSF AIDS Health Project,** San Francisco, 2000 –2003; Contracted BASIC I & Basic II Trainers for State Office of AIDS & UCSF AIDS Health Project HIV Counsellor Trainings.
- **Harm Reduction Institute,** Berkeley/San Francisco Department of Public Health, 2001 – Present; Established Trainer for the Harm Reduction Institute and developed innovative programs including Advanced and Intermediate public sex venue outreach techniques and Professional Burnout Prevention in working with non-traditional clients.
- **Vice-Chair Board Member,** St. James Infirmary, San Francisco, 2001 – 2003; Coordinated the Men's Services for SJI, San Francisco's only occupational health & safety clinic for the sex worker.
- **Consultant,** San Francisco/National, Founded Scarlet Letter Services, 1988 – Current; Developed educational programs on HIV and STD harm reduction, education and sexuality with focus on pro-sex messages around sex, fetish, exploration and enhancement decision making skills and personal self assessment (www.MentorSF.com).

TRAINING AND DEVELOPMENT

Certificate of Completion STD Overview for non-clinicians, CA STD/HIV Training, April 2002
Certificate of Completion for Statewide HIV Trainer-Basic I (contractor), October 2000
Certificate of Completion for Statewide HIV Trainer-Basic II (contractor), June 2002
Certified Community Health Outreach Worker, Institute for Community Health Outreach Jan. 2000
Certificate of Completion of Basic II - HIV Counselor Training, March 2000
Certificate of Completion of Basic I – HIV Counselor Training, January 2000

PUBLICATIONS/MEDIA

Co-developer, Every Three For Me, PSA to focus on routine STD testing for Gay/MSM every three months. PSA also premièred at San Francisco, LGBT Film Festival June 2009 – SF April 2009

Producer, Citywide Sexual Health for Gay Men – SF Cable Access channel 29, February 2009, 22 mins.

Producer, The San Franciscans; Return of the Healthy Penis – SF Cable Access channel 29, February 2009, 60 mins.

Producer, Sex, Drugs and STDs in the City – episode 11, SF Cable Access channel 29, July 2006.

The acceptability and feasibility of the Positive Reinforcement Opportunity Project, a community-based contingency management methamphetamine treatment program for gay and bisexual men in San Francisco. Strona, F. V., McCright, J., Hjord, H., Ahrens, K., Tierney, S., Shoptaw, S., & Klausner, J. (2006). Journal of Psychoactive Drugs, SARC, Supplement 3.

Producer, Sex, Drugs and STDs in the City – episode 11, SF Cable Access channel 29, July 2006.

In & Out STD Screening: Feasibility and Positivity of Pharyngeal and Self-Collected Rectal Specimens Obtained From Men Who Have Sex With Men at Street Fairs, San Francisco, McCright, J., Strona, F., Diosdado, I., Kent, C., Klausner, J. July –October 2005.

INVITED PRESENTATIONS AND KEYNOTES

Implementing Social Media Tools for increase patient retention, engagement and routine HIV Testing. Santa Clara County System Of Care Roundtable IV, June 2011

Infusing the spirit and practice of public health into the undergraduate curriculum: Explicit and stealth strategies for encouraging the public health imagination among 21st century students, American Public Health Association, APHA 138th Annual Meeting and Exposition, November 2010

Understanding the Sexual Culture & Experiences of Gay & Bisexual Men, Services & Advocacy for GLBT Elders (SAGE) National Conference on Aging, October 2008

What does a Healthy Penis, Talking Dogs and SexINFO Text Messaging all have in Common: Innovative Social Marketing Strategies. Jacqueline McCright, D. Levine, L.Pappas, M.Wagner, F. Strona and J.D. Klausner, National STD Prevention Conference, 2008.

Understanding Gay Men's Sexual Expression and Mental Health, Gay Men's Health Seminar. Seattle, WA March 2007

Gay Men, Sex, Internet and Chat Rooms: Is it the New Epicenter of an Epidemic?, Third Annual Long Beach Gay Men's Health Summit, Long Beach, CA March 2006

Reaching Out to At-Risk MSM with Creative Internet-based Programs, Center For Aids Prevention Studies Conference 2004

Enough Already! Personal Perspectives on HIV Prevention Fatigue- Keynote Plenary Presentation, XV International AIDS conference, Thailand 2004

Guest Lecturer, Learning Annex, San Francisco, San Diego, New York and Los Angeles, 1988-Present

POSTERS/SPEAKING ENGAGEMENTS

Teaching and learning cultural humility online: Technology transfer from a (beloved) campus MPH course to the distance format. Oral Presentation, 2009 Annual Meeting of the American Public Health Association. Kathleen M. Roe, DrPH, MPH, Eugene Beronilla, MPH, Frank Strona, MPH and Renate Henry Olaisen, MPH

Using real-time technology to enhance online health education instruction in an MPH distance learning program. Oral Presentation, 2009 Annual Meeting of the American Public Health Association.. Daniel P. Perales, DrPh MPH, Frank Strona, MPH, Edward Mamary, DrPH, MS, Anne Demers, EdD, MPH and Kathleen M. Roe, DrPH, MP

Developing an effective MPH health education distance learning program: Bumps, bruises, and lessons learned from two MPH distance cohorts. Oral Presentation, 2009 Annual Meeting of the American Public Health Association.. Daniel P. Perales, DrPh MPH, Frank Strona, MPH, Kathleen M. Roe, DrPH, MPH, Edward Mamary, DrPH, MS and Anne Demers, EdD, MPH

Separate or combined? Finding points of integration in HIV prevention and health services community planning, Oral Presentation, 2007 Annual Meeting of the American Public Health Association.

Positive Reinforcement Opportunity Project (PROP): New Treatment for MSM who use Methamphetamine, Poster Presentation, 2006 National STD Prevention Conference, Jacksonville, FL

Crystal and HIV Epidemics Community Forum, Stop Aids Project, San Francisco CA March 2004

MSM, Sex, and Internet Chat Rooms: Epicenter of an Epidemic?, HIV InSite Roundtable discussion, San Francisco, CA August 2004

PROFESSIONAL AFFILICATIONS, AWARDS & MEMBERSHIPS

Awards

2012 Distinguished Alumni of the Year Award. San Jose State University, College of Applied Sciences and Arts.

2011 Society For Public Health Education Presidential Award, Society For Public Health Education, 62th Annual Meeting.

2009 Health Education Mentor Award, Society For Public Health Education, 60th Annual Meeting.

2008 Outstanding Domestic Field Public Health Advisor, National Center for HIV/AIDS, Viral Hepatitis, STD and TB Prevention

2007 San Jose State University, College of Applied Sciences and Arts Committee to Enhance Equity and Diversity (CEED) Award

Affiliations

Field Staff Advisory Committee; Communications Chair, Centers For Disease Control, Atlanta, GA 2011 – Present.
San Jose State University,. 2006 – Present
Center for Sex & Culture, Advisory Board Member, San Francisco , CA 2008 - Present
Community-Academic Consortium for Research on Alternative Sexualities (CARAS)

Memberships
Scientific Study of Sexuality (SSSS) 2011 – present.
Society Of Public Health Educators (SOPHE). 2005 –present.
American Public Health Association (APHA). 2007 - present
Mayor's Task Force on Methamphetamines. 2005 – 2010
National Italian America Foundation, 2007 - present

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District:

Name: Helene V. Wenzel

Home Address: [redacted] Grand View Avenue, San Francisco, CA Zip: 94114

Home Phone: 415-[redacted] Occupation: Attorney - elder law and estate planning

Work Phone: 415-359-0223 Employer: self Law Offices of Helene V. Wenzel

Business Address: 2000 Van Ness Avenue Suite 516 Zip: 94109

Business E-Mail: wenzellaw@sbcglobal.net Home E-Mail: same

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach suppiemental sheet if necessary)

Please see attached documents

Education:

↓

Business and/or professional experience:

↓

Civic Activities:

↓

Ethnicity: (optional) Sex: (optional) ☐ M ☑ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/10/2012 **Applicant's Signature: (required)** Helene V Wenzel

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

12/04/09

HELENE V. WENZEL
Attorney at Law
2000 Van Ness Avenue Suite 516
San Francisco, CA 94109

ADMITTED:

California State Courts	1994
U.S. District Court - Northern District of California	1994
U.S. Court of Appeals for the Ninth Circuit	1994

AREAS OF PRACTICE:

Estate Planning: Wills; Trusts; Probate; Powers of Attorney; Conservatorships
Elder Law: Medi-Cal eligibility; Long-Term and Nursing Home care
LGBT Issues; Domestic Partnerships; Same Sex Marriage; and Estate Planning
General Practice

EDUCATION:

A.B., French, Barnard College, New York, New York
M.A., French, U.C. Berkeley, CA
Ph.D., French, U.C. Berkeley, CA
J.D., New College School of Law, San Francisco, CA

LEGAL EXPERIENCE:

The Law Offices of Helene V. Wenzel 1997 to present

California Advocates for Nursing Home Reform, San Francisco 1995-1997
As Staff Attorney, coordinated delivery of support services for Legal Services Training throughout California; daily handling of consumer, legal service and private bar attorney questions about Medi-Cal, Long-Term Care estate planning; coordinator of Pension Rights Counseling Advocacy Project, including representation of clients , dissemination of information and trainings for attorneys and legal service providers.

TEACHING AND OTHER PROFESSIONAL EXPERIENCE:

ESTATE PLANNING & ELDER LAW:
JFK School of Law
New College of California School of Law
San Francisco State University

FRENCH & WOMEN'S STUDIES:
Yale University
San Francisco State University
University of California at Berkeley

PUBLICATIONS:

CEB California Domestic Partnerships - Preparation Review of Chapter "Health and Medical Care, Conservatorship, and Related Issues"
Family Caregiver Alliance, Fact Sheet "LGBT Legal Issues"

HELENE V. WENZEL

Qualifications for LGBT Senior Task Force

I have been helping San Francisco and the greater Bay Area LGBT community do estate planning for over 15 years. My clients are singles, couples, registered domestic partners and married same sex couples of all ages, from Generation Xers through folks in their 90s.

These are some of the community and professional organizations I have addressed on LGBT issues, ranging from simple estate planning, through the ever-evolving issues of registered domestic partnership, same sex marriage, divorce and long-term care planning for a same sex partner.

LGBT ORGANIZATIONS:
National Center for Lesbian Rights (NCLR)
Bay Area Lawyers for Individual Freedom BALIF)
Horizons Foundation
LGBT Center, San Francisco
New Leaf

CHURCHES, BUSINESSES & COMMUNITY ORGANIZATIONS:
Grace Cathedral - LGBT Issues
Glide Memorial Church - LGBT Issues
Old St. Mary's Church
St. Agnes Church
Sr. Dominic Church
St. Gabriel Church
American Society on Aging (ASA) - LGBT issues
Institute on Aging, San Francisco (IOA)
San Francisco Commonwealth Club
ACT Theater Foundation
Wells Fargo Elder Services
Merrill Lynch Women's Leadership Council

SCHOOLS AND LAW SCHOOLS:
Golden Gate University Law School
San Francisco State Paralegal Program
John F. Kennedy Law School
Fromm Institute at USF
UCSF Medical Center; VA Administration
UC Extension

ELDER CARE ORGANIZATIONS:
National Association of Professional Geriatric Care Managers - West Coast (NAPGCM)
Age Song Assisted Living, San Francisco, Oakland, Emeryville
Rhoda Goldman Assisted Living, San Francisco
The Towers, San Francisco
Jewish Family and Children's Services, San Francisco
Network for Elders Community Center, BayView Hunters Point, San Francisco
On-Lok, San Francisco
Jewish Community Center, San Francisco (JCCSF)
Elder Care Services of California
Senior Roundtable

TEACHING LAWYERS:
Continuing Education of the Bar (CEB) - California
Bar Association of San Francisco ((BASF)
State Bar of California - Legal Services

Professional Services

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1645 Mt. Diablo Blvd
Walnut Creek, CA 94598
(925) 938-0800
walnutcreekctn@aexp.com

San Francisco
455 Market St
San Francisco, CA 94105
(415) 536-2800
sanfranciscoctn@aexp.com

American Express Travel Related Services Company, Inc.
CST# 1022318-10

Shelly Crouse-Monarez
Violin Performer & Mentor
415 244 8198
ShellyCrouse_Monarez@yahoo.com
All Occasion Music
Group & Private Instruction
Videos available on YouTube

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Owner

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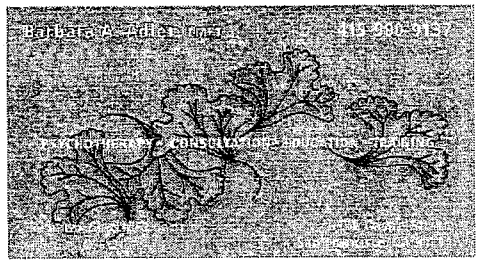
415.290.2352
stacy@bayareabookkeepers.net



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Estate planning in a nutshell for LGBT singles, couples and our friends

- Wills and Living Trusts
- Durable Powers of Attorney for Property/Finances
- Advance Health Care Directives; the new "hot pink" POLST form!
- Incapacity and Conservatorships
- Medi-Cal planning in California: Long-Term and Nursing Home Care; Asset Management

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Ask an Attorney

Legal Advice

Helene Wenzel

Q: I recently changed my health care provider and went to see my new doctor. On my first appointment she asked me if I had an Advance Health Care Directive. What is it; why should I have it; and how do I get it?

A: Without comment on your former doctor's practices, your new doctor is obviously more responsible and concerned about your well-being. Here's what you need to know. If you haven't time to read all, skip to the next-to-the-last paragraph for the practical information.

Prior to 2000, California had a Durable Power of Attorney for Health Care form which basically authorized a person ("agent") nominated by you to make health care decisions for you when you lost the capacity to do so. These DPAHCs were effective for a limited period of time after which they expired automatically. Any DPAHC executed in or before 1992 is now legally ineffective.

In 2000, California passed the Health Care Decisions Law which revised its Durable Power of Attorney for Health Care law and updated rules governing health care decision-making on behalf of persons lacking capacity to make decisions about their medical/health care, including incompetent adults, and persons receiving treatment in mental health care facilities. The form has been modified several times since 2000, but in a nutshell: The new law created a model form entitled an "Advance Health Care Directive" (AHCD) that can serve as both your health care instructions to doctors and family; and as a power of attorney nominating a person ("agent") you trust to take charge of your health care if and when you don't have the capacity to communicate with doctors.

With a properly filled out and executed Advance Health Care Directive, which must be executed while you have mental capacity (that means NOW!), you authorize this agent (and alternate agents if you so choose) to communicate with your medical providers, request and be entitled to see medical records, make decisions about your daily medical care; and represent your wishes regarding long-term and end-of-life care. Your named agent will also have the responsibility and authority to make anatomical gifts, authorize an autopsy and direct the disposition of your remains when you die. However, this agent will not have authority to pay for or direct payment for any of these or medical costs. If you lack capacity to handle your own finances, they will have to be managed by an agent (the same or another person) under a duly executed, notarized Durable Power of Attorney for Property and Financial Management, a separate document. (CA Probate Code 4400-4465).

Here's the good news! You do not need an attorney to complete this form. Many PPOs, HMOs and hospitals have the form; if they don't offer it, ask for it. The California Medical Association (www.cmanet.org) offers a very comprehensive, understandable descriptive booklet (in large print!) which includes the form for a nominal cost.

In order that the form be legally effective, you must either have it witnessed by two persons when you sign it, or sign it in the presence of a Notary Public. (If you are in a skilled nursing home, the Ombudsman must be present when you sign this document). And, finally, a COPY should go to your medical provide.

Helene V. Wenzel is a sole practitioner in Estate Planning and ElderLaw. She also handles Domestic Partnership and LGBT issues. If you have a question that you would like Helene to answer in this column, write to her at wenzellaw@sbcglobal.net.

The D List

A Better Life

Linda Kay Silva

I get asked a lot about how to put the Law of Attraction into play in someone's life when they have so many people around them exuding negativity and pessimism. I think this question plagues many of us in our daily lives as we look around and see people who do not help us live our best life. Just the other day, as I was getting ready to play tennis, I was chatting with my opponent. While we were chatting, she said "I just find that most people will disappoint you." After the match, her words haunted me. I wondered about the kind of people she must have in her life in order to make that kind of a statement. Then I started thinking about how the people in our lives can either help us live our best life or hinder us from living our best life. They either support and encourage the creation of a wonderful place to be, or they are roadblocks. They either add or subtract.

Do you have people in your life who constantly disappoint you? Do you have people in your life who suck the light out of a room instead of adding it? Do you have people in your life who seldom contribute fully to your world? People who are Betty Buzzkill? People who not only don't encourage you, but plant seeds of doubt? I suppose the real question is, if you have people like this in your life... why is that? Why do you keep these people? What's in it for you?

As Lori and I were cleaning her closet in order to donate things we haven't worn or have outgrown, I thought about how interesting it is that we will get rid of those inanimate objects that no longer add to our world but we will continue to hold on to those individuals who not only do not add to our mental and emotional well-being, but often are a detriment to the joy and happiness we are seeking. And why is that? Is it because we don't like change? Or is it because we simply do not have the guts to cut people loose who no longer have a place in the world we are trying to create? Remember, we're trying to create and establish the very best life we can. This is the only one we get. As far as any of us know, this is a one show only performance...so we need to go for the gold. However, it is amazing to note how many people we know who are willing to settle for the bronze. How many people are willing to have detractors not only on the perimeter of their lives, but in their inner-circle. Ask yourself... are you one of those people? Are you settling? Are you willing to accept crumbs from people when you deserve so much more?

If you are truly committed to raising your life up to the highest degree possible, can you do that, realistically, without the right kind of support? And what does the right kind of support look like to you? Ask yourselves what is it you are willing to accept from your friends and family? Then ask yourself why? Are you not worthy of having the right kind of support, love, and nurturing that you need on this incredible journey you're taking? I think you are.

Something wonderful happened to me on my way to my 50th birthday. I woke up. I looked around me at the people who, more often than not, were dragging me under instead of lifting me up. I moved them to what Lori and I refer to as the D List. This list helped me determine who adds and who subtracts from my life. Those who do not add any positive, meaningful, or joyful way to my world don't get to be in it. I'm going to say that again because it is really important: they do not get to be in my life. Do you see attitude I'm sporting? I can be this way because I believe that being part of my life is a privilege, just as it is a privilege for me to be a part of my friends' and family's worlds. If someone does not add or help me live my best life, then they are like that jacket I no longer want to wear. It doesn't fit me anymore. They don't fit me or the direction I am heading, so why am I keeping them around? The truth is, by getting rid of people who bring darkness into my world allowed me to spend more quality time with those who brighten it, with those who fill my heart with joy and laughter. By doing so, I've been able to nurture and maintain my relationships far better than I ever had because the negativity is gone...relegated, as it were, to the D List.

Do you have people who need to land on that list? If you truly want to live your best life, you have to clean out your closet.

*VIRGINIA PALMER

Partner
Fitzgerald Abbott & Beardsley LLP
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Oakland, CA 94612
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FAX: 510.451.1527
EMAIL: vpalmer@fablaw.com
WEB: www.fablaw.com

Virginia Palmer is a partner at the law firm of Fitzgerald Abbott & Beardsley with nearly 30 years of experience focusing on estate planning, probate, trust administration, and elder law, with particular emphasis on non-traditional families.

*ORA S. PROCHOVNICK

See listing under Adoption, Domestic Relations, and Family Law Attorneys

*LINDA SCAPAROTTI

Law Offices of Linda M. Scaparotti
180 Montgomery Street, Suite 2000
San Francisco, CA 94104
PHONE: 415.434.9600
FAX: 415.434.9303
EMAIL: linda@scaplaw.com
WEB: www.scaplaw.com

For 30 years Linda Scaparotti has been dedicated to providing services, documents, and education needed to protect LGBT relationships and families, specializing in estate planning and family law, including trusts, powers of attorney, domestic partner agreements, adoption, and donor and surrogacy agreements.

*MARK A. SENICK, JD

317 Noe Street
San Francisco, CA 94114
PHONE: 415.252.9800
FAX: 415.252.9812
EMAIL: Mark@MarkSenick.com
WEB: www.MarkSenick.com

Mark Senick is an attorney specializing in estate planning and probate, small business, and domestic partner issues.

*HEATHER R. STONEMAN, JD, LLM Taxation

Jewel & Stoneman, LLP
220 Montgomery Street, Suite 484
San Francisco, CA 94104
PHONE: 415.394.6800
FAX: 415.394.6807
EMAIL: hstoneman@legacylaw.com
WEB: www.legacylaw.com

Jewel & Stoneman, LLP is an estate planning law firm that focuses on providing legal support to the LGBT community.

*SUSAN VON HERRMANN

Partner
Fitzgerald Abbott & Beardsley LLP
1221 Broadway, 21st Floor
Oakland, CA 94612
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Susan von Herrmann is a partner at the law firm of Fitzgerald Abbott & Beardsley. She focuses on assisting non-traditional families in estate planning, charitable planned giving, trust administration, probate, and trust controversy matters.

*HELENE V. WENZEL

Law Offices of Helene V. Wenzel & Elder Works
2000 Van Ness Avenue, Suite 516
San Francisco, CA 94109
PHONE: 415.359.0223
FAX: 415.359.0220
EMAIL: wenzellaw@sbcglobal.net
WEB: www.caelderlaw.com

Helene V. Wenzel provides a full spectrum of estate planning solutions for you and your loved ones: wills and trusts; health and financial powers of attorney; probate and trust administration; incapacity and conservatorships; special needs trusts; and long-term care and MediCal planning.

Names in **BOLD CAPITALS** indicate advisors who give back to local LGBT organizations through board service or significant personal donations, or who promote LGBT philanthropy through client referrals to Horizons Foundation.

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Estate planning in a nutshell for LGBT singles, couples and our friends

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District:

Name: JAMES M. ILLIG

Home Address: — Alabama St., San Francisco, CA Zip: 94110

Home Phone: 415 — Occupation: nonprofit consultant

Work Phone: 415-385-8463 Employer: self-employed

Business Address: 1759 Alabama St., San Francisco, CA Zip: 94110

Business E-Mail: JimIllig.SF@gmail.com Home E-Mail: same

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

See attached resume. Extensive experience managing nonprofit social services for seniors, including nutrition, HIV medical care, mental health, substance abuse and housing.

Education:

B.S. Psychology; M.A. Theology/Psychology; Ph.D. studies Social/Clinical Psychology

Business and/or professional experience:

18 years: Director of Government Relations, Project Open Hand; past President, CASE
10 years: Executive Director of Continuum HIV Day Services, and Baker Places Inc.

Civic Activities:

8 years: San Francisco Health Commission, IHSS Public Authority Governing Board
11 years: St. Mary's Medical Center Board of Directors

Ethnicity: (optional) Caucasian Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8-24-12 **Applicant's Signature: (required)** James M Illig

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

JAMES M. ILLIG

[redacted] Alabama St., San Francisco, CA 94110
415-385-8463 [redacted] @gmail.com

Professional Experience

Director of Government Relations **Project Open Hand**, San Francisco, CA 1994-2012

Developed and implemented a community and government relations program that positively impacted the finances, image and social mission of this community-based nonprofit organization for 18 years. Responsible for researching, proposing and negotiating public funding opportunities, assuring compliance with local, state and federal government contract obligations, and improving public sector support for an agency providing over 800,000 annual meals for people living with HIV/AIDS, for seniors, and for the homebound critically ill throughout San Francisco and Alameda counties. Served on the senior management team to guide agency administration, policies, resources, and board activities. Achievements include:

- Managed multiple, complex government contracts providing over one-third of the $10+ million annual operating revenue, totaling over $52 million in government support during my tenure.
- Proposed and implemented the expansion of the agency's original AIDS mission to include meal services for seniors and the homebound critically ill with new government and private support.
- Developed and fostered a strong government and community network, maintained key relationships with government funders, policymakers and politicians, and served two terms on the San Francisco Health Commission.
- Provided governmental, political, and public policy expertise to identify and clarify public issues that affected the organization, and technical assistance to other nonprofit service providers locally and throughout the nation.
- Built community support and developed public policy and advocacy through the creation and leadership of four associations of nonprofit contractors dedicated to improving safety-net services for low-income residents:

San Francisco HIV/AIDS Provider Network (HAPN) 1993-2012
Founder and past President (1993-2004) of this association of 40 HIV service providers.

San Francisco Human Services Network 1997-2012
One of the founders and Steering Committee members of this public policy and advocacy association of 100 nonprofit service contractors.

Coalition of Agencies Serving the Elderly (CASE) 1998-2012
President (2000-02) and Treasurer (2003-12) for this 35-year old association of 50 senior service providers.

Tenderloin Hunger Task Force 2006-2012
One of the founders and coordinator for this group of 7 of the city's largest nonprofit food providers for low-income central city residents, advocating for food justice and service funding.

Health Commissioner, City & County of San Francisco 2004-2012

Mayoral appointee serving two, 4-year terms on the governing body of the city's largest department, the $1.6 billion Dept. of Public Health, half of that time as an elected officer: Vice President (2006) and President (2008-11). As a leader of this Charter commission, I helped shape public health policy and provided direction and overall supervision to the Director of Health, San Francisco General Hospital, Laguna Honda Hospital, and the work of over 7,000 employees providing universal health access through "Healthy San Francisco" and a wide range of primary care, behavioral health, and public health/safety programs that are models for the nation. Developed, approved, and evaluated public health budgets and programs, including $200+ million in nonprofit contracts, and assured compliance with policies to achieve the Department's mission to protect and promote the health of all San Franciscans. Chaired the Commission's standing committees on Budget, Population Health & Prevention, Finance and Planning, and Laguna Honda, and served on the SFGH Joint Conference Committee. (Stipend employee of the City & County of San Francisco)
Also Commission representative to the **In Home Support Services (IHSS) Public Authority Governing Board**, a public body acting as employer-of-record for 20,000+ IHSS workers for 16,000+ disabled residents, serving as President (2005-08) and Vice President (2009-12).

Boards of Directors **St. Mary's Medical Center**, San Francisco 2001- present

Chaired the Community Advisory Board (1989-2001), then appointed to the hospital's Community Board of Directors by the CHW Board, providing governance leadership as Chair (2003-07) and Vice Chair (2007-11) for this founding 200-bed hospital of the Dignity Health (formerly CHW) system. Ongoing Chair of the Community Benefit Committee responsible for developing, evaluating and reporting SB697 community benefits and charity care programs. Simultaneous service on the SMMC Foundation Board of Directors as liaison to the hospital board, overseeing the recent Cancer Center capital campaign.

Executive Director **Continuum HIV Day Services**, San Francisco, CA 1990-1993

Developed a new model of AIDS health care while securing the community resources necessary to implement this national demonstration project. Hired and trained a multidisciplinary professional staff providing licensed adult day health care and psychosocial day treatment for hundreds of late-stage AIDS patients.

Executive Director **Baker Places, Inc.**, San Francisco, CA 1983-1990

Led this pioneer community mental health agency to expand adult residential treatment services to include substance abusers and people with AIDS, and tripled the annual budget. Provided overall administrative and clinical supervision for 65 professional staff serving 600 persons each year through a network of 7 licensed halfway houses and over 35 satellite apartments. Secured capital funding to purchase and renovate two residential facilities, established the nation's first triple-diagnosis residential treatment program, founded and led mental health and substance abuse contractor associations, managed statewide research projects, and led lobbying efforts for local and state funding and regulatory relief.

Director of Rehabilitation **Westside Lodge, Pacific Medical Center**, SF 1975-1983

Developed and managed a range of adult psychiatric vocational rehabilitation services in the hospital's 5 contract community mental health programs. Simultaneously functioned as clinical and administrative supervisor of a multidisciplinary staff team in the psychiatric partial-hospital and day treatment programs at Westside Lodge.

Current Community Service

Deputy Marriage Commissioner, City & County of San Francisco 1993- present
Appointed officiant performing civil ceremony weddings at City Hall and throughout the city, marrying over 10,000 couples during my volunteer government service.

Board of Directors, Alice B. Toklas LGBT Democratic Club, San Francisco 2000- present
Served as the Board's AIDS Policy Advisor (2000-05) and continuing as a member of the Emeritus Board.

Education

B.S. **Georgetown University** (Washington, DC) – Psychology

M.A. **Washington Theological Coalition and Psychiatric Institute Foundation** (Washington, DC)

Ph.D. studies **The Wright Institute** (Berkeley, CA) – completed required coursework and internships during six years of part-time studies for a doctorate in social-clinical psychology while working at Westside Lodge.

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City and County of San Francisco
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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Senior task force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): Not sure District: Six

Name: Jazzie Collins

Home Address: — howard apt 314 Zip: 94103

Home Phone: 415) — Occupation: community activite

Work Phone: 415) 546–1333 Employer: S.F. Senior Action network

Business Address: 1360 Mission # 400 Zip: 94103

Business E-Mail: sfsan.org Home E-Mail. —@yahoo.com

—2yahoo.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)
I was the chair of (SOMA CAC for five year's ; and had a seat on western soma planning task force for two and half year's as well. In short i do know what its like to sever on a committee and task force.

Education:
Some high school alone with some other education back ground as well.

Business and/or professional experience:
For the past 11yr or so I have ben working as a community activite and community leader.
My skill is as follow outreach worker, reading and understanding policy alone with public speaking.

Civic Activities:
Just working hard in the community to impove the life for other.
I'm a big fan of the san francisco, gaint's and the 49er. Love our hometown teams.

Ethnicity: (optional) Transgender female Sex: (optional) ☐ M ☑ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 4-19-2012 Applicant's Signature: (required) M2 - Jazzie Collins

Please Note: Your application will be retained for one year.

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Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Senior Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): BOARD MEMBER District: 5

Name: Jerome (Jerry) Cuffey

Home Address: [redacted] Van Ness Ave Apt #29 Zip: 94102

Home Phone: 415 [redacted] Occupation: Certified Massage Therapist & Health Educator

Work Phone: 415-902-5609 Employer: 1.)Under My Hands By Jerry 2.)Live Fit Gym 3.)Yoga Devotion

Business Address: 601 Van Ness Ave Zip: 94102

Business E-Mail: undermyhandsbyjerry@gmail.com Home E-Mail: [redacted]@gmail.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

B.S Degree of Psychology-Union College, Schenectady,NY**Certified Massage Therapist & Health Educator-National Holistic Institute School of Massage-SF*12 Yrs in Risk Management & Financial Investigations-Independent Contractor

Education:

B.S Degree of Psychology-Union College, Schenectady,NY
Certified Massage Therapist & Health Educator-National Holistic Institute School of Massage-SF**Honors Graduate

Business and/or professional experience:

July 2010-Present**Owner/Founder**Under My Hands By Jerry-Private Practice massage

Civic Activities:

Active with MoveOn.org**Active with community organizing to reelect President Obama
Charity Chair Massages for Interns at SF Therapy Collective

Ethnicity: (optional) Black Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☑ Yes ☐ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8-27-12 **Applicant's Signature: (required)** Jerome Cuffey

Please Note: Your application will be retained for one year.

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Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

12/04/09

JEROME CUFFEY

— Van Ness Ave Apt #29 San Francisco, Ca 94102

Cell: 415- ___ * Email: ____ @gmail.com

Summary

Massage Therapist, highly motivated, focused on positive results and client satisfaction. I am reliable, consistent, creative, conscientious and capable of taking initiative. Sometimes we might concentrate so much on our spiritual lives that we overlook the wonders of being present in our physical form. When we are more aware of the fact that our bodies are also important in terms of our personal growth, we may find it easier to nurture them. One of the most powerful ways to do this is through human touch.

Summary of Skills

- Swedish Massage
- Deep Tissue
- Shiatsu
- Thai
- Myofascial Therapy
- Sports Massage
- Energy
- Trigger Point
- Reflexology
- Willing to learn new or advanced techniques
- On site Clinical/Spa experience
- Advanced interpersonal skills
- Experienced with Massage Managerial Duties
- Excellent verbal communication
- Relationship/team building
- Commitment to quality and service
- Perform well in high-demand, fast-paced environments
- Focused on client satisfaction

Achievements

- Graduated July 2010 from National Holistic Institute School of Massage of San Francisco with honors GPA 3.73
- 720 accredited hours of classroom training
- Letters of Excellence in Eastern and Western Modalities
- Externship hours-off site community care giving
- Member of American Massage Therapy Association (AMTA) ID#1247971
- California Massage Therapy Council ID#13052

Experience

September 2011 - Current — **Live Fit Wellness Club -San Francisco, California**

Massage Lead Therapist

- Collaborated with Chiropractor by referring massage clients for Chiropractic assessment.
- Successfully initiated and implemented safe and inviting massage room ethics which resulted in higher volume and repeat massage clients.
- Changed the culture of Live Fit Wellness Club by convincing the Chief Operating Officer and the Owners to purchase high quality massage equipment, and various massage essentials.
- Successfully initiated and implemented chair massage which resulted in higher interest in the membership and massage in general.
- Implemented professional profiles that promoted each Massage Therapist picture, degrees, expertise of their various modalities performed which resulted in additional clients for each CMT.
- Implemented and enforced a "standard of ethics and performance" for clients and Massage Therapist that was posted online, on client release forms and in each massage room.

July 2010-Present — **Under My Hands by Jerry-San Francisco, California**

Private Practice-Owner

Under My Hands by Jerry is a San Francisco based private practice that addresses your individual massage needs. Massage offers a relaxing and rejuvenating experience that often plays a key role in your body's therapeutic healing process. Whether you have just participated in an athletic event or are looking for a getaway spa day. My focus is simple: I work to understand your body and improve your quality of life. I strive to build a therapeutic relationship with you that will continue to meet your massage needs over time. I believe trust is a process; through consistent and intuitive bodywork I hope to build that trust with you. It is important for me that you have confidence in your Massage Therapist's expertise, training and professionalism.

Contact Information:
undermyhandsbyjerry@gmail.com
www.undermyhands.com

January 2007-July 2008

Union Bank of San Francisco, California

Wealth Management Compliance Specialist

- Responsible for performing compliance and risk evaluation on specific lines of business.
- Involved understanding and implementing Bank Secrecy Act/Anti-Money Laundering (BSA/AML) policies, as directed by the Office of Currency and Control (OCC) and bank policies.
- Targeted funds credited and debited from high risk countries/terrorist countries Targeted potential money laundering worked with local, state and federal agencies.

January 2006 - Nov 2006

M-Squared- Collabrus Inc. San Francisco, California

Contractor-Compliance Specialist

- Consulted for Union Bank of California as an independent contractor employed by M-Squared/Collabrus Inc.
- Remediation project with UBOC Private Bank Compliance Specialist BSA/AML -Business Trust Unit BSA/AML Investigator with UBOC Financial Investigations Unit.

June 1997 - July 2005

Bank of America Merchant Services San Francisco, California

Senior Investigator

- Initially began career as Data Entry Programmer.
- Progressed to Customer Service Representative, Risk Investigator, Senior Investigator, Risk Operations Team Manager, and then Senior Investigator/AVP.

Education and Training

National Holistic Institute School of Massage, San Francisco, California

- Degree: Certified Massage Therapist and Health Educator

Union College, Schenectady, New York

- Degree: B.S. Psychology

Professional Affiliations

- Member of American Massage Therapy Association (AMTA) ID # 1247971
- Member Of California Massage Therapy Council (CAMTC) Certification # 13052

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Senior Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District: Mission #9

Name: Jorge Rodriguez

Home Address: Church Street Apt. 308, San Francisco, CA Zip: 94114

Home Phone: 415 [redacted] Occupation: HIV Clinic Case Manager

Work Phone: 415-552-1013 235 Employer: MNHC

Business Address: 240 Shotwell Street, San Francisco Zip: 94110

Business E-Mail: jorgerodriguez@mnhc.org Home E-Mail: [redacted] @sbcglobal.net

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Raised and educated in a multi ethnic enviroment.Bilingual on English-Spanish. Resident of San Francisco for 17 years. Involved with the Latino LBGT and HIV community for the same time. Have seen as my people are living longer. For which the aged needs help with affordable housing, stigma, health care and isolation.

Education:

BA-Business Administration
MA-Hotel Administration

Business and/or professional experience:

Worked in the hospitality industry in the Caribbean. Covered Operations, Sales and Marketing and Advertising. Worked for the SFAF as a volunteer and supervisor at their Information Line. Became a Health Educator and now a Case Manager for MNHC-HIV Clinic

Civic Activities:

Present menber LGBT Senior Task Force. Former memmber: SF Mayor Office HIV Planning Council. Co-Founder of the collaborattive Cruzando Fronteras helping new inmigrants seek legal status in USA. Hobbies: travel, writing, reading and cooking

Ethnicity: (optional) Latin (Puerto Rican) Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/21/2012 **Applicant's Signature: (required)** [redacted]
Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): All are vacant-- any District:

Name: Kathleen Hentges, CFP®

Home Address: ___ 18th Street Zip: 94114

Home Phone: 973-___ (cell) Occupation: Financial Planner and Tax Preparer

Work Phone: 800-862-2441 Employer: Applied Advisor

Business Address: 3150 18th Street, #219 Zip: 94110

Business E-Mail: kathy@appliedadvisor.com Home E-Mail: ___@gmail.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Please see attached

Education:

Bachelor of Science, Communications Ohio University-- 1987
CFP® Professional Education Program Certificate, UC Santa Cruz Extension-- 2002

Business and/or professional experience:

Owner and principal of Applied Advisor, 2003 to present, Certified Financial Planner certification awarded 2007, Accredited Domestic Partnership Advisor designation awarded 2012

Civic Activities:

Volunteer at PAWS (Pets are Wonderful Support), volunteer dog walker SF Animal Care and Control, volunteer SAGE (Services and Advocacy for GLBT Elders) in New York during 2010

Ethnicity: (optional) Caucasian Sex: (optional) ☐ M ☑ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/24/12 **Applicant's Signature: (required)** _____

Please Note: Your application will be retained for one year.

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Attachment for Application for LGBT Seniors Task Force—Kathleen Hentges, CFP®

I became involved with LGBT senior issues fist on a personal level and then on a community level. My father was a gay senior, he was financially comfortable, but socially isolated. Before his death he lived in San Diego where some services existed for low income gay seniors, but nothing for seniors who were isolated because of lack of activities or a place to gather for gay men his age. After his death I lived on the east coast for about a year and a half and volunteered with SAGE (Services and Advocacy for GLBT Elders). SAGE is the oldest and largest gay seniors organization in the country with a full range of services from welfare issues, to social events, to the first LGBT senior center in the country. I was inspired by the range, breadth and depth of the work SAGE does and how it address all of the issues faced by LGBT seniors.

As a personal financial planner I work with pre retired couples and individuals helping them make decisions now that will make them more secure during retirement. A large percentage of my clients are from the LGBT community and one of the struggles I face as a planner and they face as individuals is systemic discrimination against their relationship status and sexual orientation. I use my expertise to address these issues on an individual level, but would like to lend a hand on a community/policy level as well. I feel my education and experience with the financial and tax issues faced by the gay community will be beneficial to the task force and as an aging member of the LGBT community I would like to shape the future of what will be available for myself, my friends and my clients when the time comes.

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Application for Boards, Commissions and Committees

Application for Appointment to: The LGBT Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): n/a District: n/a

Name: Kaushik Roy

Home Address: [redacted] 16th Avenue, San Francisco, CA Zip: 94116

Home Phone: 415 [redacted] Occupation: Executive Director

Work Phone: 4156744722 Employer: Shanti Project

Business Address: 730 Polk Street, San Francisco, CA Zip: 94109

Business E-Mail: kroy@shanti.org Home E-Mail: [redacted]@hotmail.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Please see supplemental sheet.

Education:

B.A. in Political Science, UC Berkeley
Graduate, Metta Institute End-of-Life Care Practitioner Program

Business and/or professional experience:

Executive Director (Shanti Project) 2008-Present; Volunteer Program Director (Shanti Project) 2006-Present; Director of Marketing and Sales Consultant (ISU Insurance) 1999-2006

Civic Activities:

Volunteer (Shanti Project) 2004-2006; Volunteer (Berkeley Free Clinic) 2004-2006

Ethnicity: (optional) Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8-27-12 **Applicant's Signature: (required)** Kaushik Roy

Please Note: Your application will be retained for one year.

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Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

12/04/09

Supplemental Sheet/Application for Kaushik Roy for LGBT Seniors Task Force

As the Executive Director of Shanti, I have the privilege of leading a health and human services non-profit which supports between approximately 500-700 LGBT seniors annually. Combined with my previous roles as a former Shanti volunteer and Program Director, I would bring over nine years of experience with working with LGBT seniors to the task force. The intimate relationships Shanti creates with our LGBT senior clients foster a unique, holistic view into the many facets of their lives including health/mental health/long term care and in-home support/social/LGBTQ services. Some of my strengths include non-profit management, cultural competence and the ability to interact with the many diverse communities within the LGBT senior population. All of these skills will allow me to offer cogent input and analysis to the task force.

I bring a tremendous amount of enthusiasm to this opportunity and I can meet all the stated requirements for the task force. If offered a chance to serve, I will bring the same level of dedication to clients that has been a hallmark of my time at Shanti. Over the past several years, I have had the opportunity to work with many leaders of San Francisco, and the LGBT community in particular, and I have discussed my serving on the task force with several of them. They all whole-heartedly support my application and are happy to discuss my qualifications and are listed below:

- Barbara Garcia, Director of the San Francisco Department of Public Health (SFDPH) (415-554-2526)
- Bevan Dufty, former San Francisco District 8 Supervisor (bevan.dufty@gmail.com)
- Kate Kendell, Executive Director of National Center for Lesbian Rights (kkendell@nclrights.org)
- Mark Leno, CA State Senator (415-557-1300)
- Sandra Hernandez, M.D., CEO of the San Francisco Foundation and former Director of the SFDPH
- Tom Horn, Publisher of the Bay Area Reporter (415-665-5746)
- Tom Nolan, former Executive Director of Project Open Hand (tom.nolan@sfgov.org)

Please contact me at 415 ——— or kroy@shanti.org if you have questions or if I can provide any further information. Thank you in advance for your consideration.

Sincerely,

Kaushik Roy

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District:

Name: Kim Schoen NP

Home Address: — Reina Del Mar ave Zip: 94044

Home Phone: 415 — Occupation: Nurse Practitioner /Clinic Director Older adults Mental Health Clinic for City And County of San Francisco

Work Phone: 415 558 5900 Employer: City and County of San Francisco

Business Address: Central City Older adults /90 Van Ness ave Zip: 94102

Business E-Mail: kim.schoen@sfdph.org Home E-Mail: — .@gmail.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☐ Yes: ☑ No: (Place of Residence): pacifica ca

Please state your qualifications (attach supplemental sheet if necessary)

provide mental health care for clients age 60 and over for the last 12 years with a significant number of clients whom are LGBT. Provide direct care services and also clinical director so aware of systems strengths and weaknesses.

Education:

UCSF Adult Nurse Practitioner program. Trained in Mental Health and primary care.

Business and/or professional experience:

currently working as nurse practitioner in an older adult mental health clinic. please see attached CV

Civic Activities:

senior homeless taskforce for City and County of San Francisco 2004
Diversity committee for Hamlin school current.

Ethnicity: (optional) Sex: (optional) ☐ M ☑ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: August 1 2012 Applicant's Signature: (required) Kim Schoen

Please Note: Your application will be retained for one year.

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Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

12/04/09

Kim Marie Schoen
___Reina Del Mar Ave.
Pacifica, CA 94044
cell 415- ____
_____ @netscape.net

Education

1999 University of California, San Francisco, San Francisco,CA.
Post Master Adult Nurse Practitioner Program

1994 Saint Joseph College, West Hartford, CT.
Master of Science in Nursing
Clinical Nurse Specialist Mental Health

1981 Quinnipiac College, Hamden, CT.
Associate of Science in Nursing

Clinical Residencies

1998-99 Kaiser Permanente Medical Center, Redwood City, CA.
Assessment, evaluation and management of individuals in primary and urgent care.

1999 Sequoia Medical Associates Inc. Redwood City, CA.
Internal medicine group practice providing primary care including complex disease management

1999 Sports Orthopedic and Rehab, Menlo Park, CA.
Exposure to detailed rheumatological and pain management evaluations.

1999 Planned Parenthood, Daly City, CA.
Reproductive and Gynecological health services, Contraception and disease Prevention and treatment of both men and women.

Professional Experience

2001-current Nurse Practitioner, City of San Francisco Older Adult System of Care.
Program Director for mental health clinic serving geriatric clients. Carry case load geriatric mentally ill adults, provide assessments and ongoing medication management. Provide psychiatric assessments, medication evaluations, crisis response and community outreach.

2000-01Nurse Practitioner, Kaiser Permanente Medical Group, SSF,
Chemical Dependency medication evaluations and detoxification of outpatient and emergency department consults. Provide psychiatric assessments for psychiatric caseload.

1994-00 Community Mental Health Nurse, San Mateo, CA.
Case management of complex medical and psychiatric patients age 16 and up
Coordinate care for range of services including medication
Management. Manage dual diagnosis treatment for clinic clients.

1981-93 Staff Nurse, Hartford Hospital, Hartford, CT.
Psychiatry and major surgical unit

California Nurse Practitioner Furnishing Number
DEA Number on request.
California Nurse Practitioner License Number
California RN
California Clinical Nurse Specialist Certificate Number
Clinical Nurse Specialist in Adult Psychiatric and Mental Health Nursing
American Nurses Credentialing Center Number 242577-01
Adult Nurse Practitioner Certification, American Nurses Credentialing Center
IV Certification 1997

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): Any that I may qualify for. District: 5

Name: Larry L. Saxxon

Home Address: — Fillmore Street, #1, San Francisco, CA Zip: 94117

Home Phone: (415) —— Occupation: Student & Self Employed Consultant

Work Phone: (415) 861-7716 Employer: Self

Business Address: 460 Fillmore Street, #1, San Francisco, CA Zip: 94117

Business E-Mail: cyberaltdads@comcast.net Home E-Mail: —— @comcast.net

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Both I and my life Partner are Seniors (I will be 60 this year and he is 65) and we both are long-term San Francisco gay residents. We both notice and experience the challenging issues facing others like ourselves. We are also gay fathers.

Education:

I am a doctoral student, majoring in Educational Reform & Public Policy I have academic and experiential exposure to institutional inequality-related issues that intimately affect minority populations i.e., age,sexual,racial, and gender.

Business and/or professional experience:

I have extensive experience in the governmental, nonprofit and for-profit sectors. (Please See attached CV)

Civic Activities:

I worked on the former Mayor's African American Out-Migration Task Force for two years and scripted the Education Supplemental position paper. I have, and stall am, a member of LGBTQ Reducing Disparities Project.

Ethnicity: (optional) African American Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 7/24/2012 **Applicant's Signature: (required)** Larry L. Saxxon

Digitally signed by Larry L. Saxxon
DN: cn=Larry L. Saxxon, o, ou, email=cyberaltdads@comcast.net, c=US
Date: 2012.07.24 14:45:34 -07'00'

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

12/04/09

Larry L. Saxxon
— Fillmore #1
San Francisco, CA 94117
(415) 861-7716 home office
(415) — cell phone
(415) 931-3188 fax
— @comcast.net

EMPLOYMENT HISTORY:

Dolores Street Community Services **February to September 2010**
Fundraising Coordinator

- Researched and wrote agency's one year Fund Development Plan
- Researched and wrote Agency's Integrated Services Concept Paper
- Performed Prospect Cultivation
- Analyzed agency's branding and marketing profile
- Made recommendations for agency image improvement
- Performed Critical Relationship Management Function
- Initiated successful interagency collaborative relationships on agency's behalf
- Successfully captured 50% of all grants submitted in short period
-

African Advocacy Network **June, 2009 to Present**
Operations Manager

- Fund Development for Start-Up project of Dolores Street Community Services
- Business Systems Development
- Contracts Management
- Overall business and resource development
- Immigration and public policy analysis

African Immigrant & Refugee Resource Center **San Francisco, CA**
February 2005 to
March, 2009

- Performed organization-wide systems assessment and made written, researched recommendation to Board of Directors.
- Developed comprehensive Five-Year Fund Development plan resulting in raising over a quarter of a million dollars for agency.
- Initiated total technology reorganization
- Developed comprehensive staff development and training internal initiative
- Supervised quantitative and qualitative health research project
- Carried active case management load of 35 clients
- Developed Contracts Control System
- Mentored and trained Executive Director

Founder/Owner Saxxon & Associates Consulting, (LLC) **San Francisco, CA**

December 2000 to Present

- Owner of small Consulting Firm aimed at assisting Minority Agencies, Businesses, and Organizations with:
- Fund Development
- Staff Development and training
- Organizational Structural Assessment
- Systems realignment
- Marketing and Branding
- Web Site design and development

Director, Partnership Grant Program Manager — **Alameda County**
July 1999 to October 2000

- Alameda County Social Services Agency
- Resource Development Division
- Developed programmatic guidelines and structure of first multimillion dollar Governmental Community Foundation in nation
- Oversaw all staff hiring and supervision
- Developed Leverage Funding Initiative capturing 1.5 million in first six months of operation
- Negotiated all philanthropic partner relationships for Foundation
- Developed comprehensive staff training program for Agency-wide Change Movement
- Successfully negotiated over 140 County-wide COB contracts/grants to assist the poor and needy of Alameda County
- Developed Beta model program sited for state evaluation for Best Practices
- Developed County-wide Technical Initiatives Program capitalized at 1 million dollars to strengthen infrastructure of COB network in Alameda County
- Founding investor of new InfoBase.Org Technical Initiative entity
- Successfully reorganized both divisions including the creation of a new Research and Development unit
-

Manager, Budget, Procedures and Standards of Planning and Environmental Affairs Bureau — **San Francisco International Airport**
October 1998 to July 1989

- Supervised the development of Computerized Central Contract Monitoring System.
- Developed Bureau-wide Professional Staff Development Program
- Inventoried, tracked and ordered all Bureau equipment, furniture and supplies
- Developed Time Performance Matrix to monitor intra-divisional project deliverables and expenses
- Developed system to track all third party project contract consultants with whom the Bureau had agreements

- Tasked with development of Standards and Procedures for Planning and Environmental Affairs as well as Noise Abatement Unit
- Assist Deputy Director and other division Managers with budgetary development process
- Liaison with Airport's Finance and Budget Division
- Liaison with Airport's Human Resources Division
- Responsible for recruitment, screening, interviewing and ultimately, advising on the hiring of Bureau professional staff

Manager, Planning Division **San Francisco**
Mayors Office of Community Development **September 1997 to October 1998**

- Assigned to implement reorganization and development of dedicated Planning Unit for Mayor's Office
- Supervised dedicated Planning Division that recommends grant making strategies for City's 20 million dollar HUD investment portfolio.
- Conducted demographic research, both, financial, and quality of life, to determine needs of different San Francisco neighborhoods
- Performed analysis for agency as needed to clarify community needs
- Developed annual Action Plan for Housing Urban Development submission, thus capturing needed revenue for grants program
- Co-developed and coordinated five year Consolidated Plan for the City and County of San Francisco which drives the five-year grantmaking and loan programs
- Ensured that the agency's grantmaking and loan programs are responsive to the community needs based on compelling data
- Oversaw agency's internal Think Tank aimed at maintaining state-of-the-art information regarding Best Practices in Community Development field
- Oversaw and supervises agency's public relations and marketing of initiatives
- Charged with agency fund base diversification through development of fundraising strategies
- Supervised City's Empowerment Community (EC) Initiative
- Developed and supervised City's 1998 Empowerment Zone (EZ) application process
- Supervise Planning staff whose numbers ranged from 5 to 12 FTE

Senior Legislative Aid for **June 1996 to September 1997**
San Francisco Board of Supervisors
Supervisor Amos Brown

- Conducted research, both fiscal and programmatic analysis, developed and executed legislative initiatives addressing the concerns of citywide constituency
- Chief of Staff to the Supervisor on all finance and budget related measures as designated staff to the Board's Finance Committee

- Appointed by Board President as Staff liaison to the 401 Van Ness Arts & Culture Committee resulting in dedicated funded program, which fostered opportunities for viewing of works for Public Arts Exhibition for numerous minority artists
- Developed and maintained effective liaison relationship with other members of the Board, their Aides, Representatives of the Mayor's Office, Departments of the City and County of San Francisco, and other governing and legislative bodies including members of the State Assembly
- Responsible for oversight of all office operations including supervision of Legislative Account on Supervisor's behalf
- Successfully developed market strategy for constituency market penetration of several new constituency market niches, including major penetration into the Asian communities, lesbian and gay communities, and nonprofit service provision communities for Supervisor's administration
- Maintained primary staff liaison to strategic constituency markets for the Supervisor
- Developed and marketed all written documents including, researched White Paper on education, employment, and training in the Bayview Hunters Point District, speeches, resolutions, and initiatives on Supervisor's behalf
- Represented San Francisco minority business interests as official designate in Osaka Sister City 40th Anniversary conference in Japan
- Developed international products and services business plan, wrote article for Japanese Dailey, and did television show as part of overall marketing strategy in promotion of international relations with
- Osaka, Japan

Interim Executive Director,
Consultant Position
San Francisco Black Coalition on AIDS

San Francisco
January - June 1996

- Charged with complete restructuring of largest dedicated African-American AIDS agency in the city and county of San Francisco.
- Developed and supervised plans for property acquisition for dedicated housing program for African Americans living with AIDS funded by Redevelopment Agency and HUD
- Supervised Street Outreach Program aimed at AIDS education, harm reduction and education and prevention activities for the African American communities
- Instituted and supervised comprehensive agency-wide staff and Board development plan
- Developed a Community Advisory Panel process to assist the agency in maintaining current information on the real needs of the African-American communities
- Served as agency liaison and spokesperson
- Executed fiscal oversight over all agency finances and respective contracts through development of management control protocol

- Stabilized agency through discharging agency's deficit within 90 days after assumption of contract duties
- Other executive duties as needed by the agency's Board of Directors

Senior Program Officer — **Larkspur, CA**
Marin Community Foundation — **November 1989 thru July 1994**

- Researched and implemented the Foundation's 4-Year AIDS Initiative
- Developed and staffed restructuring of Foundation's legal aid portfolio
- Planned and developed multimillion dollar county-wide Housing Continuum through partnering and leveraging funding from a variety of sources both local and national
- Co-Planned and reengineered Foundation's entire Social Services investments aimed at impacting the economically disadvantaged communities of Marin County
- Directed annual grants portfolio with a range of 4 to 6 million dollars
- Provided technical assistance to grantees on an as needed basis
- Participated in several collaborative funding initiatives with colleague Foundations
- Active with membership of the National Association of Black Foundation Executives
- Staffed and developed Foundation's first private international Donor Advised Fund

Executive Director, — **Oakland, CA**
AIDS Project of the East Bay — **December 1987 thru November 1989**

- Conducted both fiscal and program audit for Alameda County Health Department
- Restructured division AIDS subcontract
- Developed largest dedicated AIDS Services 501(c)(3) in Alameda County
- Increased base funding by 75% in one year
- Hired, trained, and supervised FTE staff of 15 and volunteer staff of 210
- Planned and developed first National AIDS Conference for Minorities under the auspices of the Department of Public Health Services in Washington D.C.

Lead Consultant — **San Francisco**
Saxxon Quinn Associates — **June 1985 thru November 1989**

- Founder & partner in for-profit consulting firm charged with program and fund development, board training, fundraising, and staff training
- Contract Consultant with Northern California Grantmakers
- Identified and captured funding for project and operational support for both nonprofit and governmental agencies
- Restructured Alameda County AIDS Services Agency

- Provided specialized training and development for minority service providers throughout America and in Europe
- Captured over 3 million dollars for direct investment in American Minority CBOs/NGOs
- Developed initial capital and programmatic structure of several projects which still serve the at-risk communities
- Taught Grantmaking and Fund Development skills throughout America and Europe

EDUCATION

BA Humanities — **New College of California**

Masters of Arts in Humanities and Leadership Core Emphasis on Business Systems — **New College of California**

Past Post Graduate Studies:

Fielding Graduate University — **(3rd Year Doctorate Student)**

School of Education Leadership and Change

SKILLS

Extensive experience with nonprofit and governmental fund and program development
Proficient in several computer applications
Strong analytical and critical thinking skills
Strong appreciation for Team Approach to tasks
Accomplished negotiating skills with an ability to align people of disparate orientations around common agency vision
Proficient in both writing and speaking skills
Accomplished grant writer
Systems trained Program Developer
Trained in state-of-the-art Business and Educational Systems Theory

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District: 8

Name: Laurence Michael Costa

Home Address: [redacted] Buena Vista Ave E, 605E Zip: 94117

Home Phone: Occupation: Health Policy Consultant

Work Phone: 415.713.7980 Employer: Self

Business Address: 351 Buena Vista Ave E, 605E Zip: 94117

Business E-Mail: michael@lmcosta.com Home E-Mail:

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

25+ yrs analyzing, developing, and implementing health and social policy programs directly/indirectly impacting LGBT seniors. 10+ years political and legislative advocacy work impacting LGBT community See attached sheet for details.

Education:

B.A. Psychology, McGill University. Ph.D candidate, Clinical Psychology, Washington University in St Louis, including Aging coursework. M.P.P., University of Michigan, concentration in Health Policy and Economics.

Business and/or professional experience:

Please see attached sheet for details.

Civic Activities:

Alice B Toklas LGBT Democratic Club Board, 7+ years. SF Pride Advisory Board, currently in 2nd year.
SF Biosciences Taskforce, member for 2 year duration of Taskforce. Chair, Data Analysis Subcommittee

Ethnicity: (optional) Italian/Swedish Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☐ No N/A

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/25/12 **Applicant's Signature: (required)** [signature]
Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated:_____

SF LGBT Seniors Taskforce Application Supplement Sheet

Applicant: Laurence Michael Costa, M.P.P.

Experience and Qualifications

- Designed and helped implement healthcare pilot programs for low income individuals and families on the West Side of Manhattan (Greenwich Village, Chelsea, Hell's Kitchen, Upper West Side) – those with incomes above Medicaid qualification who were unable to afford private or Medicare Supplemental coverage. A significant number of this group was over 60 years of age and/or LGBT. Helped establish primary care and special provider networks, and negotiate provider payment rates.

- Undertook analytics supporting legislation minimizing discriminatory underwriting and providing for community rating (where risk is spread over large pools) making health coverage more affordable for individuals and small firms (<50 employees) in New York State. Worked with Gay Men's Health Crisis and Act Up to successfully pass legislation, which had a significant impact on the ability of LGBTs to access affordable health coverage and care.

- Served on Blue Cross/Blue Shield Association Small Firm Reform Taskforce to develop model health coverage products that would replicate New York efforts as much as possible for promulgation to BC/BS Plans across the country.

- Helped bring Sustiva, Crixivan, and a number of oncology products to market that helped LGBTs with HIV and other diagnoses gain access to new therapies. Worked to get public and private payers to cover and pay for those therapies quickly. Also supported/aided establishment of patient assistance programs providing free drug to those without adequate coverage.

- Currently engaged in analysis of multiple Aging LGBT Housing /Healthcare models for potential development. Have gained an extensive knowledgebase of the history of efforts in this area, success and failure factors, and the financial/political/market demand factors influencing successful implementation. This fund of knowledge should be helpful in Taskforce discussions, as would the policy analytic sensibility which I would bring to the Taskforce.

- Involved in the San Francisco LGBT community and in local politics extensively during the past ten years. Have established relationships with a wide range of people and groups across that community and the city, individuals and groups who can help inform Taskforce deliberations. I plan to actively reach out to solicit those opinions should I be appointed to the Taskforce.

- Involved in a great number of groups, projects, and collective efforts related to policy development and implementation over many years. I've come away with a strong commitment to producing results that address identified issues and which can be implemented within existing budgetary/political constraints. I will work to facilitate a productive, results oriented approach to Taskforce efforts, one which produces implementable recommendations addressing issues facing aging LGBTs in San Francisco.

- Selected Positions: Director, Marketing and Public Affairs, Empire Blue Cross/Blue Shield; Executive Director, Quintiles Transnational Corporation, Vice President, Lash Group HealthCare Consultants

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Application for Boards, Commissions and Committees

Application for Appointment to: LESBIAN, GAY, BISEXUAL, AND TRANSGENDER (LGBT) SENIORS TASK FORCE
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): Either of Seats 1-15 (new appointment) District: City & County

Name: Lawrence T. Nelson

Home Address: — Duncan Street E301 Zip: 94131

Home Phone: 415 — Occupation: Financial Services

Work Phone: 415.477.3248 Employer: Comerica Bank

Business Address: Two Embarcadero Center, Suite 300 SF CA Zip: 94111

Business E-Mail: lnelson@comerica.com Home E-Mail: — @aol.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence): Diamond Heights

Please state your qualifications (attach supplemental sheet if necessary)

I am qualified for the Task Force becasue I am an openly Gay man who has lived in San Francisco since 1976. I log over 500 hours of volunteer work each year for non profit organizations benefiting San Francisco. See attached.

Education:

B.A Social Casework /Social Psychology

Business and/or professional experience:

I have worked in the financial services sector for over 30 years. Although, I have worked mostly for three major banks, the type of work that I do is a niche service. I am respected for my work as a Senior Corporate Escrow Officer.

Civic Activities:

Open House-SF Senior Men's Potluck Facilitator, AIDS Walk SF, AIDS Life Cycle and founder of www.firstcaree.org. See attached Bio.

Ethnicity: (optional) Caucasian Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/6/12 **Applicant's Signature: (required)** _____

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

Lawrence T. Nelson

Background

Mr. Nelson is a native of Duluth, Minnesota and attained his BA degrees in Social Casework and Social Psychology from the College of St. Scholastica in Duluth. After relocating to San Francisco in 1976 Nelson has since worked in the real estate, property management and consulting businesses. He is currently a Vice Comerica Bank and serves in the position of Senior Corporate Escrow Officer and National Team Lead. Nelson's interests are volunteer work, cycling, camping and music. When asked what he "does for a living" Nelson replies: "For a living, I volunteer, for money I work." Nelson is a long time advocate of volunteerism and giving back to the community. He credits his Mother for his passion for volunteering.

Volunteer positions

- AIDS LIFECYCLE-**15years** (SF to LA bicycle ride benefiting AIDS organizations)
  cyclist-**9 years**-2002-2006 & roadie-**6 years**- 2007-2012
- AIDS WALK San Francisco walker and volunteer-**19 years**-1993-2012
  walker, sign-in, pit stop, crowd control, main stage security
- AMERICAN HEART ASSOCIATION Heart Walk co-captain-**3 years**-2001-2003 for Comerica Bank
- AVON 3-Day Breast Cancer Walk-**4 years**:
  2000-2003-Closing Ceremonies, Stage Team Lead, Traffic Control
- CAMP Sunburst Counselor-11 **years**-2002-2012 (for kids affected by or infected with HIV/AIDS)
- BODY SHOP Domestic Violence Prevention-**12** years-program-year long phone collection-2000-2010
- WWW.FIRSTCAREE.ORG Founder-**15 years**-benefiting in-need fundraising bicyclists since 1997
- GLAAD-media watch monitor-**3 years**-1980-1983
- NEW LEAF & OPEN HOUSE-SF Senior Men's Monthly Potluck Facilitator-**4 years**-2008-2012
- SUSAN G. KOMEN 3-Day Breast Cancer Walk for the cure-**8 years**-:
  2003-Stage Captain Closing Ceremonies, 2004-Stage Captain Closing Ceremonies,2005-Traffic Control Closing Ceremonies, 2006-Traffic Control Closing Ceremonies, 2008-Bus Liaison, 2009-Bus Liaison, 2010-Bus Liaison, 2011-Stationary Road Coach-Command Center
- TRIPS FOR KIDS-**2 years**-1999 & 2000 (mountain biking organization benefiting at-risk inner city youth)

Professional and other Organizations

- California Escrow Association
- Commonwealth Club of San Francisco
- Diamond Heights Village Association Committee Chair
- Federation of Exchange Accommodators
- Habitat for Humanity Partner
- Historical Society of San Francisco
- Human Rights Campaign member
- Kiva.org lender to micro businesses
- Founding Sponsor of the Martin Luther King National Memorial
- NAACP member
- National and American Escrow Associations
- San Francisco Chamber of Commerce
- San Francisco Historical Society
- Sierra Club Member
- Yosemite Foundation Member

My web sites and email addresses:

- www.firstcaree.org
- www.kiva.org/lender/lawrencet5427
- volunteerguy1@aol.com
- @laresf (Twitter)

LAWRENCE T. NELSON

Duncan Street E301 San Francisco CA 94131

·mobile @aol.com

OBJECTIVE

I wish to be part of a team responsible for the successful structuring and management of an innovative service.

EMPLOYMENT HISTORY

Vice President/Senior Corporate Escrow Officer-Team Lead, Financial Services 1999-to date
Comerica Bank, San Francisco, CA (formerly Imperial Bank, CA)

- Manage a corporate escrow assets portfolio upwards of 600mm
- Successfully implemented risk management resulting in zero losses
- Manage recruitment and authored first launch of Corporate Escrow Officer training
- Authored first launch of departmental procedures
- Managed complex merger/acquisition, private placement escrows
- Managed a large range of other types of corporate escrows and services
- Developed client base and market new products

Escrow Consultant/Coordinator, Commercial and Residential Escrow 1997-1999
Chicago Title Company, San Francisco, CA

- Coordinated special projects as needed
- Create new client reporting
- Balance files and account for revenue
- Develop new client base

Consultant/Project Manager, Year 2000 Project-Vendor Management, 1996-1997
Bank of America, Livermore, CA
Monterey Institute of International Studies, Monterey, CA

- Primary lead of vendor management for Y2K compliance initiative
- Interfaced with the bank=s business, legal and technical units
- Authored phone scripts and vendor management procedures

Team Leader, Corporate REO Property Management, 1990-1996
Bank of America, San Francisco, CA

- Managed a portfolio of 15 commercial and 130 residential properties
- Managed a property management staff of 10
- Managed repair, maintenance and fee management vendors in ten states
- Negotiated contracts with general contractors
- Coordinated domestic minority vendor outreach program

Senior Property Manager, Corporate REO Property Management 1988-1990
Bank of America

- Managed a residential portfolio of 70 properties
- Directed vendor procurement, work orders and accounts payable process
- Audited vendor accounts payable at an annual cumulative total of $600,000
- Generated and reviewed monthly reports and authored desk top procedures

Branch Manager, Corporate Escrow 1986-1988
Bank of America

- Managed all aspects of branch office and staff of four
- Processed business sale and liquor license transfer, residential sale and refinance escrows
- Marketed and processed corporate holding escrow accounts
- Developed monthly internal and external marketing seminars

TECHNICAL SKILLS

Proficient in the use of Word, Excel, Power Point

EDUCATION

B.A./Social Casework-Social Psychology, College of St. Scholastica; Duluth, MN
Managing a Diverse Work Group, Cornerstone Development, Bank of America; San Francisco, CA
Labor Relations, Cornerstone Development, Bank of America; San Francisco, CA
Real Estate Investment Trust (REIT), Bank of America; San Francisco, CA

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT SENIORS TASK FORCE; Ak
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District:

Name: MARCY ADELMAN

Home Address: — KANSAS ST. SAN FRANCISCO Zip: 94107

Home Phone: 415- — Occupation: CLINICAL Psychologist

Work Phone: 415-285-4307 Employer: SELF

Business Address: 3890 24TH ST. SAN FRANCISCO Zip: 94114

Business E-Mail: drmadelman@aol.com Home E-Mail: — aol.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

SEE ATTACHED CV

Education:

SEE ATTACHED CV

Business and/or professional experience:

SEE ATTACHED CV

Civic Activities:

SEE ATTACHED CV

Ethnicity: (optional) Sex: (optional) ☐ M ☑ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/17/12 **Applicant's Signature: (required)** [signature]

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

Marcy Adelman, Ph.D.
[redacted] Kansas Street
[redacted] Francisco, California 94107
Phone: (415) [redacted]
Email: [redacted]aol.com

CLINICAL EXPERIENCE

Private Practice, San Francisco, California 1984- present. Provide psychological treatment to individuals and couples with a specialty in treating lesbian, gay, bisexual and transgender (LGBT) clients.

LGBT SENIOR HOUSING AND HEALTH AND WELLNESS SERVICES

Openhouse (formerly Rainbow Adult Community Housing), nonprofit organization committed to creating senior housing and comprehensive services in San Francisco that is welcoming and sensitive to the needs of lesbian, gay, bisexual and transgender elders. Co-Founder, Past Board President, Present Board Member and Chair of Research and Policy Committee. 1998 to present.

Planning Committee for the San Francisco LGBT Seniors Task Force, February 2012 to present. Responsible for working with city analysts to identify existing city data on the housing and health and wellness needs of LGBT seniors to guide the Task Force in accurately identifying current health and social service disparities and other crucial issues that affect the lives of San Francisco's LGBT seniors. Coordinating development of a new research project to provide the Task Force with important data early in its deliberations.

PUBLICATIONS- BOOKS

Midlife Lesbian Relationships: Friends, Lovers, Children, and Parents. Marcy Adelman, Ed. Harrington Park Press, 2000, New York, New York.

Long Time Passing: Lives of Older Lesbians. Marcy Adelman, Ed. Alyson Publications, 1986, Boston, Massachusetts.

INTERVIEWS/ARTICLES

Openhouse Takes Root by the Bay, Interview in The Gay & Lesbian Review Worldwide, Vol. XIV, No.7, January - February 2007.

Openhouse: Community Building and Research in the LGBT Aging Population, in Douglas Kimmel, Tara Rose and Steven David (Eds.), Lesbian, Gay, Bisexual, and Transgender Aging: Research and Clinical Perspectives. Columbia University Press, 2006.

Making Connections from Research to Practice, interview in OutWord, Lesbian and Gay Aging Network Newsletter, Vol.10,No. 4, p. 2-3 and 8, Spring 2004.

Groundbreaking Study on LGBT Aging Finds Adaptation and Vulnerability: Need for Housing and Support. Monograph, Openhouse. August 2003.

Stigma, Gay lifestyles and Adjustment to Aging: A Study of Later-life Gay Men and Lesbians, Journal of Homosexuality, Vol. 20, Nos.3/4, 1990.

Quieting Our Fears: Lesbians and Aging, Out/look National Lesbian and Gay Quarterly.Fall 1988, 78-81.

Elderly Homosexual Women and Men: Report on a Pilot Study, Family Coordinator, Oct. 1978, 451-456.

Numerous lectures, workshops and presentations to increase visibility of LGBT seniors and aging issues.

EDUCATION

Ph.D. Clinical Psychology	The Wright Institute Berkeley, California
M.S. Clinical Psychology	San Francisco State University San Francisco, California
B.S. English Literature	Suffolk University Boston, Massachusetts

ADVISORY COUNCILS

Advisory Council to The San Francisco Aging and Adult Services Commission March 2012 to present.

San Francisco Village December 2011 to present.

AARP California Advisor Livable Communities 2009 to present.

University of California San Francisco Lesbian Health Resource Center 2007 to present.

Queer Cultural Center 2006 to present.

AWARDS

Advocate, Innovator of the Year 2011

The Purpose Prize, October 2009

KQED, Community Hero Award, June 2008

New Leaf Services for Our Community, Service Award Summer 2007

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force Advisory Board
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District:

Name: María Cora

Home Address: [redacted] Geneva Avenue #909, San Francisco, CA Zip: 94134

Home Phone: (510) [redacted] Occupation: Project Director-HCGNE, Associate Director- LHRC

Work Phone: (415) 514-2935 Employer: UCSF John Hartford Center of Geriatric Nursing Excellence

Business Address: UCSF School of Nursing, 2 Koret Way, N-631, San Francisco, CA Zip: 94143-0610

Business E-Mail: maria.cora@ucsf.edu Home E-Mail: [redacted]@aol.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

see attached CV

Education:

Harvard University/Radcliffe College - B.A.
San Francisco State University - M.A. in Ethnic Studies

Business and/or professional experience:

see attached CV

Civic Activities:

see attached CV

Ethnicity: (optional) Black Puerto Rican Sex: (optional) ☐ M ☑ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/24/2012 **Applicant's Signature: (required)** María Cora

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

12/04/09

University of California San Francisco Prepared: 07/05/12

CURRICULUM VITAE

Name: **María Cora**

Address: Office:
UCSF School of Nursing
2 Koret Way, N-631
San Francisco, CA 94143-0610

Home:
[redacted] Geneva Avenue #909
San Francisco, CA 94134

Voice: (415) [redacted]
Cell: (510[redacted]
FAX: (415) 476-8899
Email: maria.cora@ucsf.edu
Email: [redacted]@yahoo.com
Web: [redacted]eweb.ucsf.edu/www/hcgne.htm
www.lesbianhealth.org

EDUCATION:

1971-75	Harvard University/Radcliffe College	B.A.	English
1993-2000	San Francisco State University	M.A.	Ethnic Studies

CERTIFICATION:

1999	CDC/CA Dept. of Health Services	Certificate	Risk Assessment & Disclosure Counselor Training
1999	CDC/CA Dept. of Health Services	Certificate	HIV/STD Counselor Advanced Training

PRINCIPAL POSITIONS HELD:

1989-95 San Francisco Dept. of Public Health — Assistant Health Educator
As staff for Special Programs for Youth, provided health education to adolescents and adolescent health trainings to parents and providers. Produced and distributed educational videos and literature. Served as community health advocate and designed peer education training program.

1995-2001 SFDPH/Young Women's Prevention Services — Coordinator
Designed, developed and implemented a comprehensive life management curriculum for youth in SF County. Created and provided focused health education prevention programming for young women in community clinics, schools, community organizations and at the SF Youth Guidance Center. Provided HIV testing services and conducted HIV prevention workshops for youth in SF County. Served on various advisory committees working on issues of young women's health.

2001-05 SFDPH/Office of Women's Health — Coordinator

Managed the OWH, supervised interns and volunteers, staffed the Women and Girls Health Advisory Committee, conducted health policy advocacy at the City and State levels. Advised, assessed and evaluated women's health programs. Managed public relations for the OWH. Served as expert and advisor on women's health policy to SF Board of Supervisors. Determined grant allocation, provided technical assistance on grant development and conducted contract monitoring for SF Commission on the Status of Women. Served as a member of the SFDPH Cultural Competency Task Force. Organized the 2005 San Francisco Women's Health Summit. Developed and wrote the SFDPH strategic plan for women's healthcare 'Women's Health Plan: Partnering in Wellness with Women and Girls 2003-2006'.

2006-07 Aqua Foundation for Women (Miami, FL) Program Director
Provided oversight of budget, scholarship program, community granting program and all fundraising activity. Coordinated all project management activities, managed office operations, and supervised interns and volunteers. Coordinated production of Aqua Girl Weekend events and provided staff support for the Steering Committee and Board of Directors. Wrote grants and secured grant funding from Dade Community Foundation to initiate health programming to benefit lesbian, bisexual and transgender women in South Florida.

2008-09 National Center of Excellence in Women's Health/UCSF Program Coordinator
Assisted in program design, management and evaluation. Coordinated activity of 25-member Youth Steering Committee and co-produced the 2009 Young Women's Health & Leadership Summit. Provided oversight and assisted in securing grant funding from the SF Arts Commission for collaborative project with BRAVA Theater and New Generation Health Center. Supervised interns, and coordinated participant recruitment and site placement selection for summer program. Worked closely with interdisciplinary professionals and students.

2008-now Lesbian Health & Research Center/UCSF Associate Director
As core member of the Executive Committee, assist in management of all aspects of LHRC. Contribute to development of collaborative, precedent-setting programs of community initiatives, education and training, leadership development, and research. Advocate for the health and wellbeing of lesbians, bisexual women, transgender people and all families at local, state and national levels. Oversee community collaborations with Mujeres de Ambiente Sociales y Activas, the Zuna Institute, the Queer Women of Color Media Arts Project and the Purple Moon Dance Project. Assisted in securing grant funding from the San Francisco Foundation, the University Community Partnership Council and Horizons Foundation. Provided staff support and leadership for the production of the 2009 National Lesbian Health Summit. Presented written and oral testimony at 'Moving Into the Future: New Dimensions and Strategies for Women's Health Research', a hearing sponsored by the Office of Research on Women's Health of the National Institutes of Health. Provide supervision for interns, student scholars and volunteers.

2009-now John A. Hartford Center of Geriatric Nursing Excellence Project Director
Responsible for coordination of all activities of the UCSF/JAHCGNE in close collaboration with Executive Director, UCSF faculty and staff at other HCGNE's around the country. Implement interdisciplinary research/educational program for

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students and fellows in gerontological nursing. Project management activities include data management, activities coordination, fund raising/grant writing, budget management, report preparation, office management and student recruitment. Manage scholarship program, edit and publish biannual newsletter, and coordinate leadership development programming and site visits.

PUBLIC SERVICE

1979-80	Tucson Commission on the Status of Women	Commissioner
1989-1995	NIA Collective	Founder
1990-93	Mujerío	Founder
1994-98	Ellas En Acción	Founder
1995-97	SF Commission on the Status of Women Girls' Task Force	Member
1997-99	For Girls Coalition	Member
2000-now	La Colectiva: Latina/o Queer History Collective	Member
2002-03	Intimate Partner Violence Prevention Policy Work Group	Member
2002-04	Executive Council, Lesbian Health & Research Center	Member
2003	Elders Speak Project, National Black Lesbian Conference	Coordinator
2004-05	Board of Directors, San Francisco LGBT Community Center	Member
2004-05	SFGH Breast Care Community Advisory Council	Chair
2005-06	Steering Committee, Aqua Girl Women's Weekend	Member

INFORMAL TEACHING

1992	UC Berkeley, Student Learning Center	Facilitator
2001	Latin American Studies Association Conference	Lecturer
2001	City College of San Francisco (GLST 50)	Lecturer
2007	City College of San Francisco (GLST 50)	Lecturer

CREATIVE ACTIVITIES – PRODUCTION AND PERFORMANCE

1981-now	Azúcar Con Aché, Azúcar y Crema, Once, Canto de Corazón, Different Touch, Orquesta Sabrosita, Los Pleneros de la 24	Lead Vocalist
1990	San Francisco World Drum Festival	Host/MC
1991	Redwood Music Festival (Oakland)	Host/MC
1991	Commercial (Santa Clara Transit)	Narrator
1990-96	Encuentro del Canto Popular	Host/MC
1991	'Verbo Corazón: Latina Heart Rhythm'(SF,Toronto)	Actress/Writer
1992-94	SF Women's Building Celebration of Craftswomen	Entertainment Director
1994-95	Michigan Womyn's Music Festival	Host/MC
1995	Commercial (MCI, Command Productions)	Narrator
1996	SF AIDS Candlelight Memorial & Mobilization	Host/MC
1996	Film: 'Oye Familia' (Punto Productions)	Narrator
1996	CD: 'No Mo' Barrio Blues' (Piri Thomas, Cheverote Productions)	Vocalist
1998-99	California State Lottery Hotline (Meganews)	Producer
2002	Documentary: 'Every Child is Born a Poet: The Life of Piri Thomas' (When In Doubt Productions)	Narrator
2003	Documentary: 'Somos' (Buresa Media)	Associate Producer
2004	Documentary: 'Mind If I Call You Sir?' (Stickygirl Productions)	Production Assistant

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2004	Video: 'Dear Viejo' (Lazo Productions)	Co-Producer
2004	Video: 'Negra Linda' (Maria Cora Productions)	Director/Writer
2005	Commercial(Verizon Wireless, Pigeon Productions)	Production Assistant
2006	Commercial (Coors Light, Pigeon Productions)	Production Assistant
2006	Plural Productions (Miami)	Researcher
2007	Documentary: Marguerite Casey Foundation - Families Campaign (Onda Films)	Production Assistant

OTHER CREATIVE ACTIVITIES

2000	Field Study, Ethnic Studies MA Program, San Francisco State University 'Nuestras Auto-Definiciones/Our Self Definitions: Management of Stigma and Identity Among Puerto Rican Lesbians'

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Board of Supervisors
City and County of San Francisco
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2012 JUL 30 PM 3:11

Application for Boards, Commissions and Committees

Application for Appointment to: Lesbian, Gay, Bisexual, and Transgender (LGBT) Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable):

District: 8

Name: Marilyn Hayward

Home Address: [redacted] Ora Way, Unit C-306 Zip: 94131

Home Phone: 415 [redacted] Occupation: Retired Library Director

Work Phone: NA Employer: (formerly) SFUSD and San Mateo County Community College District

Business Address: NA Zip:

Business E-Mail: NA Home E-Mail: [redacted] @earthlink.net

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

I am a 68 year old African-American lesbian who has been a San Francisco resident since 1968 and homeowner since 1986. I am an active supporter/participant in various Bay Area organizations which serve the community.

Education:

B.S., Southern University, Baton Rouge, LA; M.L.S., University of Denver, CO; Certificate in Business Data Processing, UC Berkeley; Continuing Ed., Osher Lifelong Learning Institute (OLLI-SFSU) and CCSF Older Adults Pgm

Business and/or professional experience:

School Librarian, grades K - 12, 22 years; Community College Reference Librarian, 2 years; Community College Library Director, 10 years

Civic Activities:

Volunteer Panelist w/ Openhouse, Classroom Liaison and Council Member w/ OLLI, Practical Support Volunteer w/ Black Coalition on AIDS, Alzheimer's Ward Volunteer w/ Laguna Honda Hospital; Tutor w/ Glide Memorial & SFUSD

Ethnicity: (optional) African-American Sex: (optional) ☐ M ☑ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☐ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: July 28, 2012 **Applicant's Signature: (required)** Marilyn Hayward

Please Note: Your application will be retained for one year.

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Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated:_____

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

LGBT Seniors Task Force

Application for Appointment to:
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District:

Name: Mark Burns

Home Address: [redacted] Buchanan Street, SF Zip: 94102

Home Phone: 415 [redacted] Occupation: Non-Profit Executive

Work Phone: 415-659-5319 Employer: In-Home Supportive Services Consortium

Business Address: 1390 Market Street, Suite 250, SF Zip: 94102

Business E-Mail: mburns@ihssco.org Home E-Mail: [redacted] @gmail.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence): Hayes Valley

Please state your qualifications (attach supplemental sheet if necessary)

Please see attached sheet for additional information.

Education:

Yale University, B.A., 1980

Business and/or professional experience:

In-Home Supportive Services Consortium (Deputy Director, current); Center for Independent Living, Berkeley (Deputy Director); Under One Roof (Executive Director); Castro Kitchen Supply (Owner); Charles Schwab (VP); et al

Civic Activities:

New Leaf: Services for Our Community (Board of Directors); Shanti (LIFE Program Peer Facilitator); National AIDS Memorial Grove (Volunteer/Scholarship Committee); AIDS Walk (Team Leader/Multi-year); see attached.

Ethnicity: (optional) Sex: (optional) ☐ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes ☐ No ☐

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8-14-2012 **Applicant's Signature: (required)** [signature]

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

12/04/09

San Francisco Board of Supervisors: Application for Boards, Commissions and Committees

Mark Burns, Supplemental Information [Qualifications for LGBT Seniors Task Force]

Introduction

Thank you for considering my application to support my community through the LGBT Seniors Task Force. I believe my combination of business skills, community involvement and personal experience would make a strong contribution to the team's efforts. The subject of quality of life in the City's aging LGBT community is a topic which is both deeply personal and one for which I have tremendous passion. I would very much welcome the opportunity to be of assistance with this project.

Professional:

- In-Home Supportive Services Consortium (IHSS Services/Non-Profit Agency, San Francisco), Deputy Director *(current)*
- Center for Independent Living, Berkeley (Cross-Disability Advocacy & Services), Deputy Director
    - Various state workgroups on Olmstead/Community Living, Assistive Technology and Transportation/Mobility
- Under One Roof (HIV/AIDS Fundraising Social Enterprise; Community Services), Executive Director
- Castro Kitchen Supply (Castro Retail)
- More than 10 years of financial services administration with OffRoad Capital, Charles Schwab, JP Morgan Chase and Citibank.
- CFO/COO-level business expertise in both for and non-profit agencies
- Advanced group facilitation and team management skills

Civic:

- New Leaf: Services for Our Community (LGBT Mental Health), Board of Directors (Committee work: Governance, Development, Executive)
    - New Leaf Outreach to Elders, Committee Chair
- Shanti/LIFE Program (HIV Wellness), Peer Facilitator
- HIV/AIDS Community Fundraiser (SF AIDS Foundation/AIDS Walk Team Leader, multiyear)
- National AIDS Memorial Grove, Volunteer/Committee Member
- Golden Gate Performing Arts/SF Gay Men's Chorus, Volunteer/Fundraiser/Donor
- Glide Foundation/Glide Church, Volunteer/Fundraiser/Ensemble Member/Donor/Congregant

Personal:

- San Francisco resident, 17 years (Castro, Duboce Triangle, Hayes Valley)
- HIV 27 years; AIDS, 14 years
- Multiple Diagnosis/Client Experience: SF AIDS Foundation, Dept. of Public Health/Waddell Clinic, Shanti, New Leaf: Services for Our Community, UCSF clinics (various), California Pacific, SF General, Project Open Hand, Catholic Charities, ADAP, Kaiser, UP Dental, Stonewall Project

Contact

- **mburns@ihssco.org**

In-Home Supportive Services Consortium
1390 Market Street, Suite 250
San Francisco, CA 94102
(T) 415.255.2079
(F) 415.255.0679
www.ihssco.org

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2012 AUG 16 PM 3:08
BY

14 August 2012

To: Linda Wong
From: Mark Burns
Re: LGBT Seniors Task Force Application

Linda,

Following are the application and an additional sheet of qualifications for the LGBT Seniors Task Force. I'd appreciate a confirmation that you've received this.

Thanks.

Mark Burns
Deputy Director

mburns@ihssco.org
415.659.5319

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: LGBTQ Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District:

Name: ~~Michael S.~~ Smith Michael Smith

Home Address. ~~—~~ 26th Street Zip: 94131

Home Phone: 415 ~~—~~ Occupation: attorney

Work Phone: 415-642-6248 Employer: Intel Corporation

Business Address: 2200 Mission College Blvd., RNB4-151, Santa Clara, CA Zip: 95054

Business E-Mail: michael.smith@intel.com Home E-Mail: ~~—~~ @intel.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

I am a 55 (almost 56) gay attorney who has lived in San Francisco for over 15 years and has practiced law for over 25 years. I expect to retire in 5 years, but stay in San Francisco. See supplemental sheet attached.

Education:

B.S. Mississippi State University 1978
J.D. Tulane University Law School, graduated cum laude, and Order of the Coif (tops 10% of class) 1986

Business and/or professional experience:

Over 5 years at large D.C. law firm practicing general corporate law (drafting contracts, negotiating agreements,etc.)
Over 15 years as Senior Counsel at Intel Corporation practicing securities and corporate law.

Civic Activities:

I have volunteered for a number of non-profits and have done pro bono work for a number of non-profits, including Habitat for Humanity, the Human Rights Commission, SPCA, and a cooperative of artists leasing studio space.

Ethnicity: (optional) Caucasian Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/29/21012 **Applicant's Signature: (required)** Michael S. Smith

Please Note: Your application will be retained for one year.

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Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated:_____

12/04/09

Supplemental Sheet to Applicant Form for Michael S. Smith for LGBT Seniors Task Force

I believe I would add great value to this Task Force. I believe the my over 25 years of practicing law will provide tools and input that the Task Force would not have otherwise. I will be able to draft legal documents, determine if a course of action complies with all laws, and provide advice in an articulate and professional manner.

I also believe that my being a long-term resident of San Francisco also will bring added value to the Task Force as well as the fact that I will be retiring soon (but continue to live here) and also considered an LGBT Senior soon. I know quite well the services provided in this City, the needs of older people, especially those who are not necessarily taken into account when planning elder care services. I am able to command an audience when necessary, and influence decision-making, but I am also a consensus builder and have years of experience doing that. I believe I bring a perspective that the Task force might not otherwise have.

I am results oriented, disciplined, an informed risk taker and pay great attention to detail. I believe I am in a position now where if I were able to continue my current job in addition to this appointment, that I have sufficient funds so that I would not need any payments for any of my services or expenses. I am used to long hours and I have a background of finishing at the top of my classes (starting with high school where I finished 4th out of 275 graduates). I have always scored in the top 1% on standardized tests. I write this, because I believe I could analyze and understand very complicated issues. I have done that for the past 25+ years and for the past 15 at a Fortune 50 corporation with very sophisticated operations.

I have lived in Noe Valley for over 11 years and I believe I understand the issues aging GLBT individuals face because I am going through that process myself. I am friends with a number of executive directors of GLBT nonprofits, including Bill Hirsch, executive director of the AIDS Legal Referral Panel, who you are free to contact with regard to my application.

Thank you in advance for being willing to read my application. I firmly believe I would be an outstanding contributor to the LGBT Seniors Task Force.

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Senior Task Force
Name of Board, Commission, Committee, or Task Force

District: 08

Seat # or Category (if applicable):

Name: Michelle Cascolan Alcedo

Home Address: —Samoset Street Zip: 94110

Home Phone: 415 — Occupation: Director of Programs

Work Phone: 415.296.8995 x5 Employer: Openhouse

Business Address: 870 Market Street Suite 458 Zip: 94102

Business E-Mail: michelle@openhouse-sf.org Home E-Mail: ——@gmail.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Please see attached CV.

Education:

B.A. Literary Studies, University of California Santa Cruz

Business and/or professional experience:

5 years experience working directly with LGBT older adults; 5 years experience training service providers on LGBT aging issues and curriculum development; 10 years experience in LGBT diversity issues and community organizing;

Civic Activities:

Co-Chair LGBT Community Partnership (3 yrs); Co-Chair Asian and Pacific Islander Community Partnership (4 yrs); Board member Coalition of Agencies Serving the Elderly (CASE) (1 yr); Board member LGBT Aging Issues Network (2

Ethnicity: (optional) Filipina Sex: (optional) ☐ M ☑ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/24/12 Applicant's Signature: (required) Michelle Alcedo

Please Note: Your application will be retained for one year.

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Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

MICHELLE C. ALCEDO

SAMOSET STREET, SAN FRANCISCO, CA 94110

415.

@gmail.com

michelle@openhouse-sf.org

Openhouse
A San Francisco-based nonprofit dedicated to building housing, services and community, for lesbian, gay, bisexual and transgender (LGBT) older adults, Openhouse's programs serve the most vulnerable and socially isolated. Through its cultural competency training program Openhouse supports culture change within social, health and housing organizations to increase access to culturally-appropriate services for LGBT seniors.

DIRECTOR OF PROGRAMS — **OCT. 2009-Present**

- Administer delivery of social services, activities and training programs per San Francisco Dept. of Aging and Adult Services contracts. Work with executive director to ensure program activities comply with Community Services and Training and Technical Assistance grant deliverables.
- Develop and implement organization-wide policies, programs, and systems.
- Supervise program staff and contractors, interns and volunteers.
- Act as liaison with community partner agencies to increase visibility of, and supports and services for LGBT older adults in the aging network.
- As the principal trainer for Openhouse since 2007, I have trained over 2,000 aging network providers in CA, SF Bay Area and beyond. Educate health, social service and housing providers on best practices related to serving and reaching LGBT seniors in programs and services in San Francisco and throughout CA. As the West Coast Training/Community Partner of the National Resource Center on LGBT Aging (NRC), Openhouse leads training efforts throughout CA utilizing the NRC training curriculum, to which we were a primary contributor.
- Conduct intakes with LGBT seniors in search of housing and support services to identify specific needs and barriers to accessing services.
- Advocate on behalf of LGBT seniors with referral sources to ensure culturally sensitive and appropriate service provision.
- Facilitate LGBT senior discussion groups at senior centers in San Francisco.
- Develop and oversee outreach, community organizing and implementation strategies to identify and reach isolated seniors in the neighborhoods served by the Castro, Bernal Heights and 30th Street Senior Centers through community events and activities.
- Provide technical assistance to senior centers and housing providers to develop and sustain LGBT-inclusive programs and activities.
- Collaborate with aging network providers to offer senior resource information at community events, fairs, and conferences.
- Serve on the board of directors of the Coalition of Agencies Serving the Elderly (CASE) in San Francisco.
- Serve as co-chair of the Asian, Pacific-Islander (API) Community and LGBT Community Partnership workgroups, a program of the SF Department of Aging and Adult Services to reach API and LGBT seniors and adults with disabilities with culturally-appropriate services.
- Serve as board member of the LGBT Aging Issues Network of the American Society on Aging.
- Alumni New Ventures in Leadership Partner of American Society on Aging (2007).

EDUCATION AND OUTREACH COORDINATOR — **OCT. 2007-2009**

- Trained over 500 staff in agencies serving seniors in San Francisco on best practices for outreach and serving the needs of the LGBT senior population.
- Provided direct outreach to LGBT low-income seniors through community presentations and collaborations with senior service agencies.

- Cultivated relationships with LGBT seniors to promote self-advocacy skills through volunteer opportunities such as Openhouse's speaker's panel in cultural competency training program, neighborhood LGBT allies, and housing advocates at SF City hearings.
- Organized and coordinated volunteers to develop a comprehensive low-income housing directory that identifies existing LGBT-welcoming housing sites in San Francisco.
- Provided information and referral to senior service providers about LGBT-welcoming and inclusive resources such as residential care facilities, home care agencies, friendly visitor programs, and housing opportunities for LGBT older adults. Collaborated with existing services to improve service provision and coordination between different areas of service.

PROJECT MANAGER, BEST PRACTICES IN LGBT ELDER HEALTHCARE **Oct. 2007-Jan. 2010**

New Leaf Services For Our Community/Openhouse

- Oversaw all aspects of production, documentation/content development, outreach and roll-out of the Best Practices organizational assessment tool and manual.
- Recruited focus group participants in diverse ethnic communities to discuss the needs of older LGBT adults in communities of color.
- Managed content workflow between New Leaf staff and Best Practices writer contractor.
- Organized two Bay Area stakeholder convenings in San Francisco with 40+ aging network provider agencies and organizations to explore strategies for disseminating, utilizing and implementing the Best Practices recommendations.

Family Caregiver Alliance (FCA)

FCA provides support and services to families caring for someone with cognitive impairment and other chronic illnesses through information, education, research and advocacy.

EDUCATION COORDINATOR **JULY 2006-OCT. 2007**

- Facilitated educational classes and workshops for family caregivers on topics including: how to communicate with persons affected by dementia; caregiver wellness and how to access available community resources.
- Presented educational seminars at community events, conferences, roundtables, etc. regarding FCA programs and services to Bay Area providers.
- Managed outreach and education efforts to family caregivers in San Francisco Bay Area to provide educational workshops, classes and forums addressing array of caregiver issues.
- Moderated and maintained Link2Care, a program of the California Caregiver Resource Centers that includes website and online statewide support group for caregivers of persons with dementia.
- Collaborated with local and national organizations to organize community events for families and providers serving caregivers.
- Developed outreach and collateral print including online materials for educational events and programs.

The Respect for All Project (RFAP)

A program of Women's Educational Media (WEM), Academy Award®-winning non-profit film production and distribution organization that produces social issue documentary films including, "It's Elementary: Talking About Gay Issues in Schools," and "That's a Family!". The Respect for All Project seeks to create safe schools and communities by giving youth and the adults who guide their development the media resources, curriculum and training tools they need to talk openly about diversity in all its forms.

2000-2005

TRAINING MANAGER

- Managed trainer contracts and compensation.
- Implemented and managed outreach to administrators, teachers and social service staff nationwide to promote RFAP staff training program. Represented the organization and strengthened its reputation for excellence and professionalism by forming positive relationships with educators, community groups and diverse constituencies.

Grew the program's visibility as a valuable resource in the diversity education field reaching over 3,000 adults and 100,000 children in three years.

- Supervised over a dozen RFAP trainers and consultants for staff trainings, film screenings and conferences. Maintained strong and effective communications with trainers to ensure efficient delivery of over 200 professional development workshops and presentations. Cultivated outstanding working relationships with and among trainers, and paired trainers according to complementary strengths.
- Provided trainers with on-staff support and guidance and gracefully resolved various issues under pressure.
- Organized community-wide training events at children's museums in cities across the country for The RFAP National Education Coalition which comprises a partnership of The Child Welfare League, The Association of Children's Museums, The Afterschool Alliance, The National Education Association (NEA), and RFAP. Collaborated with local networks of the national partners to disseminate information about the RFAP training opportunities via newsletters, email and internet.
- Researched and outreached to local service organizations to jointly identify constituencies that would benefit from RFAP training and resources. Pitched the RFAP National Education Coalition's mission to target organizations and solicited local support to ensure well-attended events.

Project Manager California State and National Training Program Assessment

- Liaised with independent evaluation consulting firm to design, track and update survey instruments when needed.
- Developed on-going relationships with key school and organizational contacts to streamline the distribution, collection, and follow-up of its evaluation and assessment tools.
- Compiled and analyzed trainer response forms and workshop participant comments to recommend improvements in overall quality and delivery of staff trainings, as well as any additional support needed by trainers, school contacts, or individuals.

EDUCATION AND TRAINING

- B.A., Department of Literature, University of California, Santa Cruz, 1999
- Website Administration Certificate, Bay Area Video Coalition, San Francisco, CA 2004
- Video Production Workshop, University of the Philippines Film Institute, Manila, Philippines 2005
- Directing Workshop, Queer Women of Color Media Arts Project, San Francisco, CA 2001
- Screenwriting Workshop, Queer Women of Color Media Arts Project, San Francisco, CA 2002

PROFESSIONAL CONFERENCES, WORKSHOPS AND TRAININGS

- Conference speaker:
  - Transgender and Aging Symposium, San Francisco (2012)
  - HIV and Aging Workshop, San Francisco (2010)
  - American Association of Service Coordinators, Chicago, IL (2009)
  - CA Association for Adult Day Services, San Francisco (2008)
  - Aging Services of California, Monterey, CA (2009)
  - California Dept. of Aging C4A (CA Association of Area Agencies on Aging), Los Angeles, CA (2007 & 2011)
  - Housing California Annual Conference, Sacramento, CA (2009)
  - Stockton LGBT Aging Conference (2011)
- Speaker:
  - Queer Health and Medicine Seminar, Stanford University (2012)
  - Bay Area Social Workers in Health (2011)

- Panelist:
  - Housing, Home Care and Hospice: Caring for LGBT Older Adults and Seniors workshop (2012)
  - "Thriving With HIV at Midlife and Beyond," hosted by UCSF, (2011)
  - Grantmakers in Aging, Diversity Roundtable, Denver, CO (2009)
- Training participant:
  - Elder Financial Abuse Network (2012)
  - National Assoc. of Nutrition and Aging Service Providers (2012)

OTHER SKILLS

- Proficient with software programs including: MAC OS X, Filemaker Pro 5.5, Quark Xpress, Macromedia Dreamweaver MX, Final Cut Pro, Photoshop, HTML, WORD, Outlook Express, Eudora, and Mac Mail e-mail applications.

VOLUNTEER EXPERIENCE

- San Francisco Women Against Rape (SFWAR); Babae (San Francisco); Amado V. Hernandez Resource Center (Philippines); International League of People's Struggles (Philippines); Rainbow Rights Project (Philippines); Asian Students Association (Hong Kong); Asian American Bar Association Civil Rights Committee-Know Your Rights Campaign (San Francisco).

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION
A PUBLIC DOCUMENT

STATEMENT OF ECONOMIC INTERESTS

COVER PAGE

Date Received (Office Use Only)

Please type or print in ink.

NAME OF FILER: (LAST) ALCEDO (FIRST) MICHELLE (MIDDLE) CASCOLAN

1. Office, Agency, or Court

Agency Name: Openhouse Director of Programs

Division, Board, Department, District, if applicable — Your Position

► If filing for multiple positions, list below or on an attachment.

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

- ☐ State
- ☐ Multi-County _____
- ☒ City of San Francisco
- ☐ Judge or Court Commissioner (Statewide Jurisdiction)
- ☒ County of San Francisco
- ☐ Other _____

3. Type of Statement (Check at least one box)

- ☐ Annual: The period covered is January 1, 2011, through December 31, 2011.
  -or-
  The period covered is ___/___/___, through December 31, 2011.
- ☐ Assuming Office: Date assumed ___/___/___
- ☐ Candidate: Election Year _____ Office sought, if different than Part 1: _____
- ☐ Leaving Office: Date Left ___/___/___ (Check one)
  - ○ The period covered is January 1, 2011, through the date of leaving office.
  - ☒ The period covered is 9/6/12, through the date of leaving office.

4. Schedule Summary

Check applicable schedules or "None."

► Total number of pages including this cover page: _____

- ☐ Schedule A-1 - Investments – schedule attached
- ☐ Schedule A-2 - Investments – schedule attached
- ☐ Schedule B - Real Property – schedule attached
- ☐ Schedule C - Income, Loans, & Business Positions – schedule attached
- ☐ Schedule D - Income – Gifts – schedule attached
- ☐ Schedule E - Income – Gifts – Travel Payments – schedule attached

-or-

☒ None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS (Business or Agency Address Recommended - Public Document): STREET 870 MARKET ST. CITY SAN FRANCISCO STATE CA ZIP CODE 94110

DAYTIME TELEPHONE NUMBER (415) 296-8995 x5 — E-MAIL ADDRESS (OPTIONAL) michelle@openhouse-sf.org

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed: M Alcedo (month, day, year) Signature _____ (Do not originally signed statement with your filing officer)

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): N/A District: 8

Name: Mitchell Lee Marks

Home Address: [redacted] Roosevelt Way, San Francisco Zip: 94114

Home Phone: (415) [redacted] Occupation: Professor, Organizational Psychologist

Work Phone: (415) 817-4343 Employer: San Francisco State University

Business Address: 1600 Holloway Avenue, San Francisco Zip: 94132

Business E-Mail: marks@sfsu.edu Home E-Mail: [redacted]@aol.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Please see attached sheet.

Education:

Ph.D., Organizational Psychology, University of Michigan (1981)
B. A., Psychology and Communication, University of California, Santa Cruz (1977)

Business and/or professional experience:

College professor and consultant to various organizations in the areas of change management, culture, leadership development and strategic planning.

Civic Activities:

Volunteer on political campaigns
Volunteer to a variety of not-for-profit organizations

Ethnicity: (optional) Sex: (optional) ☐ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 3-23-12 **Applicant's Signature: (required)** [signature]

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

12/04/09

Mitche" [illegible] Marks, Ph.D.
[illegible] Roosevelt Way
San Francisco, CA [illegible]
415/ [illegible]
[illegible]@aol.com

Thank you for the opportunity to apply for the LGBT Seniors Task Force.

I have been blessed to live in an era when being gay has become increasingly accepted in society. My first concept of being "homosexual" was when my parents discussed it at the dinner table in a manner that literally equated it with a disease such as having cancer. Over time, incidents occurred that simultaneously made me more comfortable with being gay and my parents more accepting of homosexuality. For example, we happened to be watching the television program "Dynasty" one night and a gay character appeared on screen. Not a word was spoken, but my parents and I knew that something of significance was being presented to us.

Of course, society has progressed since the 1980s and being "out" is much more accepted today than ever before. However, one thing has not changed since then: most of the LGBT community puts a premium on youth and youthfulness.

This is a potentially exciting time when new norms will be created as large numbers of LGBT community member age. Or, it could be a potentially difficult time as the aging LGBT population confronts its situation.

I would like to contribute to the process of determining and implementing approaches to enhancing the quality of life for LGBT seniors. I have only one qualification for a position on the LGBT Seniors Task Force: I am an aging LGBT person who will be 57 years old in September. I do not represent any special interest group or faction within the community. I am simply am an LGBT person who is approaching "senior" status.

In addition to this primary qualification, I have two secondary qualifications for the Task Force. First, I do not bring an agenda to the Task Force. I have not studied the dynamics of LGBT aging nor do I represent an established-point-of-view regarding LGBT aging. Thus, I bring an open mind to consider various courses of action. Second, my profession involves strategic planning, consensus building, change management, implementation and related skills that should contribute to the Task Force's effectiveness.

I hope you regard my lack of activism in this area as a strength rather than a weakness in my application. I want to help the community consider all options, generate a shared point-of-view and have an important and significant impact on the quality of life of LGBT seniors in San Francisco and, perhaps, around the globe.

My resume and biographical statement are attached. Please let me know if I may provide any additional information. Again, thank you for considering my interest in applying for membership on the LGBT Seniors Task Force.

Mitchell Lee Marks, Ph.D.
— Roosevelt Way
San Francisco. CA 94114
(415) —
—.@aol.com

Education

University of Michigan
Ph.D. in Organizational Psychology, 1981

University of California, Santa Cruz
B.A. in Psychology (minor in Communications), 1977

Professional Experience

2005 – present **Associate Professor (with tenure)**
College of Business, San Francisco State University

Teach courses in Organizational Behavior, Organization Change and Design, Leadership

1996 – 2005 **Management/Organization Development Consultant**

Consultant to international private and public sector organizations in the areas of organization development, change management, mergers and acquisitions, restructuring, strategic planning, team building, organizational diagnosis, and human resources management.

Partial client list includes AT&T, Hewlett Packard, Intel, Daimler, GAP, Ford Motor Company, Citicorp, Pfizer, Schering, BP, Lockheed Martin Corporation, Altria, Imperial Oil of Canada, Molson Breweries, Proctor & Gamble, American Airlines, Unisys, Kaiser Permanente Medical Care Program, Novartis, Mattel Toys, Los Angeles County, the March of Dimes, and others in the high technology, financial services, manufacturing, health care, entertainment, government, publishing, consumer products, and communications industries.

1993 - 1996 **Senior Director, Delta Consulting Group, Inc.**

Advised senior executives on issues of organizational change, team development, strategy, organizational effectiveness, and the planning and implementation of major transitions.

1988 - 1993 **Principal, William M. Mercer, Inc.**

Led Human Resources Management practice in international consulting firm. Responsibilities included business planning, budgeting, staffing, marketing, and coordinating with other practice areas. Also responsible for developing and conducting organization effectiveness, management development, organizational change, human resources management and organizational growth and transition projects. Named national practice group leader in 1991.

1985 - 1988 **Associate Professor and Director, Organizational Psychology Program, California School of Professional Psychology**

Planned and implemented new doctoral program in Organizational Psychology, including curriculum design, policy determination, business planning, marketing, and recruitment of faculty and students. Also taught courses and conducted research in organizational behavior, organization development, and human resources management.

1981 - 1984 **Assistant Professor**

School of Business Administration, California State University, Fullerton
Division of Social Sciences, University of California, Irvine

Mitchell Lee Marks, Ph.D.
College of Business
San Francisco State University
(415) ——
marks@sfsu.edu

Mitch Marks is an internationally recognized expert on managing corporate transitions (including mergers, acquisitions, alliances, downsizings, and restructurings), organization design, strategic planning, corporate culture and executive teambuilding. As a motivating and engaging keynote speaker, he has been invited to present to a wide variety of corporate meetings and national conferences. He is a frequent speaker to professional groups and has been invited to speak to groups including the Harvard Business School, Smithsonian Institution, and the national meeting of the American Psychology Association.

Mitch consults with a wide variety of firms in the United States and abroad, advising on issues of organizational change, team building, strategic direction, organizational design, corporate culture, human resources management, employee motivation, and the planning and implementation of mergers, acquisitions, alliances, reorganizations, and other transitions. His clients range from small start-ups to large multinational corporations, as well as government and not-for-profit organizations. Mitch has advised in over 100 cases of major organizational transitions. Current or past clients include Pfizer, Intel, Motorola, AT&T, Unisys, Hewlett Packard, Abbott Laboratories, Johnson & Johnson, Molson Breweries, Bank of America, American Airlines, Kaiser Permanente Medical Care Program, Blue Shield of California, U. S. Department of Energy, Los Angeles County, the March of Dimes, and others in the financial services, manufacturing, health care, government, entertainment, transportation, high technology, publishing, consumer products, and communications industries.

Reports of Mitch's work have been featured in publications such as the ***Wall Street Journal, Fortune, The Economist, U.S. News and World Report, Business Week, Time, New York Times, Washington Post,*** **and** ***Sports Illustrated,*** as well as on **the** ***PBS News Hour, NBC Nightly News, CNBC, CNN*** and other television programs.

Mitch is the author of six books—including ***Charging Back Up the Hill: Workforce Recovery after Mergers, Acquisitions and Downsizings*** (providing practical advice and examples of how to rebound from the unintended negative consequences of difficult transitions), and ***Joining Forces: Making One Plus One Equal Three in Mergers, Acquisitions, and Alliances***—and scores of articles in practitioner and scholarly journals.

Board of Supervisors
City and County of San Francisco
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(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Senior Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District: 9

Name: Moll Steinert

Home Address: — Bocana Street, San Francisco, CA Zip: 94110

Home Phone: 415 — Occupation: Administrator for Adult Day Health Care.

Work Phone: 415-974-6784 Employer: Steppingstone

Business Address: 930 Fourth Street, San Francisco, CA Zip: 94158

Business E-Mail: molisteinert@steppingstonehealth.org Home E-Mail: — @sbcglobal.net

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Executive Director of largest provider of Adult Day Health Care centers in San Francisco serving low-income seniors and prior to this Executive Director for Openhouse helping LGBT seniors connect to aging services and housing.

Education:

B.S. Applied Behavioral Sciences

Business and/or professional experience:

Appointed member of San Francisco Long Term Care Coordinating Council; Board member of California Association of Adult Services; Member of SF Long Term Care Integration Design Group (Service Delivery)

Civic Activities:

SF NERT certified, volunteer National Center for Lesbian Rights and Bernal Occupy (helping SF neighborhoods stall and renegotiate foreclosures)

Ethnicity: (optional) Caucasion Sex: (optional) ☐ M ☑ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☑ Yes ☐ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/6/12 **Applicant's Signature: (required)** Moll Steinert
Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated:_____

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: Lesbian, Gay, Bisexual, and Transgender Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): 1 - 15 District:

Name: Nikos Diaman

Home Address: — Van Ness Avenue # 4 Zip: 94109

Home Phone — Occupation: writer, artist, videomaker

Work Phone: Employer:

Business Address: Zip:

Business E-Mail: Home E-Mail: ..... @att.net

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence): San Francisco

Please state your qualifications (attach supplemental sheet if necessary)
see attached

Education:
University of Southern California, Los Angeles, Bachelor of Arts1958, Humanities major, Television minor.

Business and/or professional experience:
see attached

Civic Activities:
see attached

Ethnicity: (optional) Mediterranean Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 12 August 2012 **Applicant's Signature: (required)** N. A. Diaman

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #_____ Term Expires:_____ Date Seat was Vacated: _____

12/04/09

Nikos Diaman • [redacted] an Ness Avenue # 4 • San Francisco, CA 94109-1036 • [redacted]

qualifications

I am a 75-year old, low-income, openly gay senior, a native San Franciscan who has lived here continuously the last 40 years. I also lived in the Central Valley, Los Angeles, and New York. I've traveled extensively in the US, Canada, Mexico and parts of Europe.

While I'm not a professional in gerontology or LGBT studies, I read extensively and have a basic grasp of the issues. I'm able to work both independently and collaboratively. Someone who will ask the right questions and, perhaps more importantly, listen and observe.

experience

Persona Productions • San Francisco 1976-present • executive director

Aegean Friends • San Francisco 1997-2007 • executive director

The Antares Foundation • San Francisco 1976-1979 • coordinator

civic activities

I was involved as a media activist. This included encouraging the City and County of San Francisco to demand a community access and government channel during the renewal of its cable contract with Viacom. Also I spoke up to insure the inclusion of gays and lesbians when BAVAC was formed.

As part of the People's Bicentennial Art Committee I urged the inclusion of local artists. I opposed city funding of a concert hall until money was also allocated for community cultural centers. While several were opened, we failed to get one in the Castro.

I participated in the Community Congress, suggesting to Harvey Milk that he attend the arts group while I attended the health group so that both addressed GLBT issues.

I walked precincts for District Elections.

Our household was involved in a neighborhood food conspiracy and our flat on Castro Street was the drop-off and pick-up site for weekly food deliveries.

I founded Aegean Friends, a socio-cultural group to bring together Greeks and Turks at potlucks in private homes and other activities such as dance concerts and talks.

Each year I volunteer to serve lunch to the needy on Easter, Thanksgiving, Christmas Eve, and Christmas.

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (if applicable): Member District: 10

Name: Perry L. Lang

Home Address: Zip: 94107

Home Phone: 415

Occupation: Executive Director (Non-Profit Management)

Work Phone: 415/615-9945 Employer: BCA/Rafiki

Business Address: 2800 3rd Street Zip: 94107

Business E-Mail: plang@bcaa.org Home E-Mail:

Check All That Apply:

A citizen of the United States: ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Please see resume

Education:

Please see resume

Business and/or professional experience:

Please see resume

Civic Activities:

Please see resume

Ethnicity: (optional) African American Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☐ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: Aug 27, 2012 **Applicant's Signature: (required)**

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

12/04/09

Perry L. Lang
— Rhode Island Street
San Francisco, CA 94107
415 —
— @mindspring.com

Profile
Non Profit Manager, Community Entrepreneur, Interfaith Leader

Employment History
Black Coalition on AIDS, San Francisco, CA
Beginning February 2011, was appointed Executive Director of the Black Coalition on AIDS for a second time, after establishing a public policy department within the agency and launching the creation of an Afro-centric wellness department for self-care and healing. From October 2003 to September 2008, served as Executive Director of the agency, responsible for oversight of a $2 million budget, an 11-bed housing facility, 30-person staff, five-person management team and community outreach-marketing services to an estimated 3500 people annually.

YouthBuild USA, Oakland, CA
March 1999 to April 2003, worked as the Western Regional Director, responsibilities included fund-raising, grant management, fiscal management, political advocacy and compliance support for a network of 40 regional programs. Highlights included a political advocacy campaign that resulted in $1.5 million in state allocation and the awarding of a $450,000 California AmeriCorps grant.

Robert C. Maynard Institute for Journalism Education, Oakland, CA
January 1993 to November 1998, served in several capacities, the final position as Vice President and Chief Operating Officer, responsibilities included the management of a 12-person staff and a 1.5 million budget. During my tenure, I also served as the Institute's Director of the Management Training Center based at Northwestern University and as Director of Communications. Highlights included the redesign of the infrastructure, creation of employee evaluation instruments, upgrading of computer technology and development of multi-media marketing materials and web site design.

San Francisco Chronicle, San Francisco, CA
From 1981 to 1992, worked as a staff writer for the San Francisco Chronicle on various beats, including coverage of the San Francisco Police Department, the California State Supreme Court and a popular ethnic trends beat.

Virginian Pilot, Norfolk, VA
From 1979 to 1981, worked as a staff writer for the Virginian Pilot, providing coverage of police and criminal courts in the greater Tidewater area. The beat included writing feature stories that humanized the faces behind crime statistics.

Entrepreneurial History

The Kitchen, Rochester, NY
From 1983 to 1989, served as President and CEO of The Kitchen in Rochester, New York, a family-owned soul food restaurant and real estate enterprise

Triumph of the Human Spirit, San Francisco, CA
From 2003 to 2007, served as the Managing Partner and Executive Producer of Triumph of the Human Spirit LLC, a musical production and CD enterprise that examines the resilience of the human spirit through the legacy of slavery

Spiritual Affirmation For Everyone (SAFE), San Francisco, CA
In 2006, served as Executive Producer of SAFE, an interfaith meditation CD promoting spiritual health and healing among African Americans

Lang and Associates, LLC, San Francisco, CA
Currently serve as President and CEO of Lang and Associates, a values-based small business enterprise and organizational development consulting firm.

Education and Training

Masters of Divinity, Spiritual Psychology, Interfaith Studies
New Thought Theological Seminary, Atlanta, GA

Bachelor of Arts, Communications Journalism
City University of New York at City College, New York

Certificate, Journalism Education
University of California, Berkeley

Affiliations (partial list)

Former Associate Minister, Church for the Fellowship of All Peoples, San Francisco

Former President, Bay Area Black Journalists Association, San Francisco

Former Board Member, Bayview Hunters Point YMCA, San Francisco

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Senior Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District: 8

Name: Ray Rudolph

Home Address: [redacted] Haight Street, Apt. 105 Zip: 94102

Home Phone: 415 [redacted] Occupation: retired - UCSF Graduate Program Administrator

Work Phone: N/A Employer: UCSF School of Nursing

Business Address: 3333 California St., San Francisco, CA , Suite 455 Zip: 94118

Business E-Mail: N/A Home E-Mail: [redacted] earthlink.net

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

In my third year on the LGBT Advisory Committee to the SF Human Rights Commission (for two years I chaired a sub-committee on LGBT seniors, out of which the idea for this Task Force originated). SF resident for 37 years.

Education:

B.S. from Syracuse University (dual degree in Journalism and Theater)
Masters in Journalism from Northwestern University

Business and/or professional experience:

Reporter, Columnist for the St. Petersburg, Fl Times. Corporate Communications, BofA. Graduate Program Administrator, UCSF.

Civic Activities:

Volunteer for openhouse for over 6 years. Worked on the 55 Laguna St. project since its inception. (See attached)
Organized two city-wide panels on LGBT AGING ISSUES.

Ethnicity: (optional) Caucasian Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☑ Yes ☐ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 08/07/2012 **Applicant's Signature: (required)** Ray Rudolph
Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

San Francisco
Human Rights
Commission

LGBT Advisory Committee

Aging In - Aging Out: Ageism, Adultism & Cross Generational Inclusion in the LGBT Community

a panel discussion of the SF Human Rights Commission LGBT Advisory Committee

Tuesday, August 17, 2010
5:30 – 7:00 pm

SF Human Rights Commission Offices, Main Conference Room
25 Van Ness Street, Suite 800, San Francisco, CA

The LGBT Advisory Committee of the San Francisco Human Rights Commission invites the public to attend the Committee's regular meeting which will include a panel discussion on cross generational issues in the LGBT Community.

Panelists:

- **Marc Smolowitz**, is an Academy Award-nominated film, television & new media producer, and is the producer of "The HIV Story Project", a short film compilation that will mark the global 30th anniversary of the HIV/AIDS in 2011.

- **Bernadette Montez**, is the Youth Program Coordinator for TILT, Teaching Intermedia Literacy Tools, and worked with Frameline on their Generations Film Workshop: Youth and Elders Making Movies Together.

- **Brian de Vries**, is professor of gerontology at San Francisco State University and co-Chair of the Lesbian and Gay Aging Issues Network and a policy advisor for the AARP, California.

- **Frank Pietronigro**, is an interdisciplinary artist & project director of Zero Gravity Arts Consortium, an associate fellow of the Studio For Creative Inquiry at Carnegie Mellon University, and a faculty member at Academy of Art University.

To request more information about the forum contact Domenic Viterbo, SF Human Rights Commission, (415) 252-2500.

www.sfHumanRightsCommission.org

January 26, 2012 at 1:00 PM in Room 263 at City Hall, Supervisors Weiner, Campos, and Olague have called a important public hearing to open a dialogue about LGBT seniors and the particular challenges and needs of this population, and how the City of San Francisco can acknowledge and assist them. They have stated that attention to this is a priority for them in the coming year at City Hall.

Please join us to continue the dialogue on the needs of LGBT seniors and how we acknowledge this growing population within our community and our city, as the Commonwealth Club, in association with the LGBT Advisory Committee of the San Francisco Human Rights Commission, present a panel discussion on maximizing the voice of LGBT elders, specifically in the government and community organizing process.

Can You Hear Me? Giving Voice to LGBT Elders

Thursday, January 26, 2012

While much progress and advancement has been made in creating LGBT communities and identities and integrating them into larger political, social and cultural arenas, the inclusion of LGBT people has not always been given serious consideration. Senior- and LGBT-rights advocates stress that the progress and inroads made in establishing LGBT identities and communities, particularly in cities like San Francisco, now depend on how we acknowledge and administer to the specific needs of LGBT elders. Come hear leaders discuss what strides are being made and what challenges still lie ahead.

Panelists

Brian de Vries, Professor of Gerontology, San Francisco State University; Co-chair, Lesbian and Gay Aging Issues Network; Policy Advisor, AARP California
Gustavo Serina, Commission on Aging and Adult Services, City and County of San Francisco
Moli Steinert, Executive Director, SteppingStone
Marvin Burrows, founder, Lavender Seniors of the East Bay, and LGBT Lighthouse Community Center

Location: San Francisco Commonwealth Club, 595 Market Street.
Time: 5:30 p.m. networking reception, **6 p.m. program**
Cost: $20 standard, $8 members, $7 students (with valid ID)

GENERAL MANAGER
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Paul H. Melbostad

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Building strong LGBT elder communities

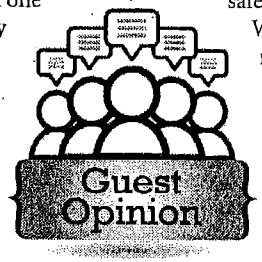
by Ray Rudolph

There may be scores of reasons why it is indeed time both to cultivate a regional as well as a global climate that is supportive and responsive to the very notion of meeting the housing and health care needs of LGBT elders and to move forward with practical grassroots plans and policies that can accomplish the task of designing and building LGBT senior living communities and service networks.

On the LGBT Advisory Committee to the San Francisco Human Rights Commission, we established an Elders Workgroup last year and are continuing to actively pursue addressing the needs of our aging community. For example, we hosted a panel on ageism, adultism, and intergenerational connections last fall. Another panel on LGBT elder issues is in the planning stages for January, to be held at the Commonwealth Club in San Francisco. We continue to work with other stakeholders, such as the San Francisco Commission on Aging and Adult Services, where we are seeking to establish a more permanent LGBT Advisory Committee specific to that group, and San Francisco-based Openhouse, that aggressively advocates for LGBT elders, because the dialogue must continue and we must all engage with it. The HRC LGBT Advisory Committee is currently preparing to begin recruitment for new members to continue on with the work next year, and all members of our community are encouraged to participate and learn more.

We all know that the general U.S. population is growing older, and many of the first boomers (1946-1964) are now in their 60s. LGBT baby boomers will soon reach a critical mass. The need for cost-effective building programs for LGBT elder housing communities and the need for affordable housing and health care will only grow more critical, too. If we set up the models for this now, we put in place a belief system that acknowledges LGBT elders, and from which we can only grow and learn and be enriched over time.

Focusing attention in the LGBT community on the needs of elders will help make the LGBT community at large more intergenerational, by reaching out to and involving younger members of our communities – and that is a good and necessary thing. The kitchen table wisdom of passing stories down from generation to generation has always been an invaluable tool for creating LGBT identities. Facilitating systems that keep LGBT elders visible, viable, and accessible will enable our stories to be passed down. This is not a little thing. Take away our stories and you take away our history and our hope. All LGBT baby boomers remember some feelings of isolation, confusion, even despair as youths, coming of age in a culture not nearly ready to acknowledge them. Coming out of the closet can be one of the most difficult, yet one of the most defining and positively affirming experiences, to many if not most LGBT people.



Aging LGBT men and women often fear discrimination and even abuse in mainstream health care facilities and may even have to go back into the closet; to hide and live in fear again. Why structure a community where you must return to the closet as an LGBT senior – where LGBT elders return to the shadows and are no longer fully integrated into the larger LGBT community? Everyone suffers if that happens.

The needs of LGBT elders are not being addressed or met by the general society or in the mainstream political arena. LGBT elders have specific housing and health care needs, and these could range from issues of trust with health care providers and landlords to lifestyle choices and accessing needed services. Many topics about aging, such as long-term care options, are still discussed in whispers or in private; the dialogue on ageism is not a favorite topic for anyone, LGBT or straight.

Even in these tight economic times, establishing models for building strong LGBT elder communities within our larger communities, and for acknowledging our elders, is critical. Just one example of how a model program can have positive and lasting ramifications is evidenced in how San Francisco initiated health care models for AIDS prevention and treatment 30 years ago – these models have been studied and adopted by other cities across the country.

Attention to meeting the needs of LGBT elders, especially housing and health care, is the next logical step in creating our collective identities. LGBT baby boomers have much experience in creating things. We boomers created as we went along, fashioning ideologies and communities here and there, post-Stonewall (1969), and connecting them over time and distances. LGBT baby boomers literally created neighborhoods that served as safety zones in virtually all U.S. cities. We conceptualized the LGBT press, newspapers and magazines. Circuit parties, LGBT cruises, LGBT businesses, fashion, music, movies and culture are all imagined efforts and products of the LGBT boomer generation. LGBT politics and literature were richly enhanced and highlighted by boomers too. Every LGBT generation has benefited from what baby boomers have planned for, hoped for, and devised.

All the progress and inroads made in establishing LGBT identities and communities, in essence, now ride on how we acknowledge and administer to the housing and healthcare needs of LGBT elders. It is the final imprint on a lasting LGBT participation and leadership in our society and our culture. If we don't do this, who will? We should do this because we can do it. It is our duty. It should be our legacy.▼

Ray Rudolph is chair of the Elder Issues Subcommittee of the LGBT Advisory Committee to the San Francisco Human Rights Commission. He is also a volunteer for Openhouse. He is retired from UCSF, where he was graduate program director in medical sociology, and is a resident of San Francisco for over 35 years.

9/15/2011

Board of Supervisors
City and County of San Francisco
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Application for Boards, Commissions and Committees

AK

Application for Appointment to: LGBT Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (if applicable): District: 5

Name: Richard Appleby

Home Address: — Central Ave, #A, San Francisco CA Zip: 94117

Home Phone: 415 — Occupation: Intake and Referral Manager

Work Phone: 415-750-4140 x204 Employer: Institute on Aging

Business Address: 3575 Geary Blvd, San Francisco, CA Zip: 94118

Business E-Mail: rappleby@ioaging.org Home E-Mail: — @yahoo.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

See attached.

Education:

BA in Psychology, Indiana University of PA, 1978; MA in General Administration, 1992; Masters in Theological Studies, Pacific School of Religion, 2002; MA in Counseling Psychology, CA Institute on Integral Studies. 2006

Business and/or professional experience:

Most recent, 7 years with Institute on Aging working in community social services for older adults, seniors and people with disabilities. Past work with people with mental retardation. Presentations on issues of aging in LGBT community.

Civic Activities:

Co-chair, LGBT Community Partnership, a collaborative of service providers, advocates and citizens working on the issues of aging in the LGBT community incldiuing service access, HIV/AID, disabilities, Transgender aging, etc.

Ethnicity: (optional) White Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/15/12 **Applicant's Signature: (required)** Richard Appleby

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated:_____

12/04/09

Richard A. Appleby
[redacted] Central Avenue, #A, San Francisco, CA 94117
415-[redacted] [redacted]@yahoo.com

August 15, 2012

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

To Whom It May Concern:

Thank you for allowing me to submit the enclosed application for the Senior LGBT Task Force. The development of this Task Force is an important step to assuring support and services for the LGBT senior community. I applaud the Board's efforts.

Please accept the following summary of my qualifications for the Task Force:

1) 6 years of participation and leadership in the LGBT Community Partnership, a grassroots collaboration of providers, advocates and citizens working on the issues of aging in the LGBT community. As co-chair I facilitated monthly educational meetings and major training events on topics such as disability, HIV/AIDS, and most recently Transgender and aging. The Partnership works to ensure senior service providers understand the needs of LGBT older adults.

2) I have also been happy to work with the Institute on Aging looking at our service provision to the LGBT senior community. We brought in Openhouse to train management staff, and we increased our participation in LGBT events such as the Pride Parade (collaborating with Openhouse, OnLok and others) and sponsoring aging relevant films at the LGBT Film Festival. IOA works closely with and supports Openhouse's activities and we continually strive to be more open and culturally sensitive to the concerns of older members of the LGBT community.

3) Along with this work I have been on committees, work groups and task forces throughout my career and have an understanding of the commitment, effort, collaboration and processes required. Recent examples include the Alzheimer's Association LGBT Caregivers brochure work group and my role on the Long Term Care Integration Communications Subcommittee.

4) Lastly I want to acknowledge my personal interest. As a 56 year old gay man with a physical disability living in San Francisco for 18 years, I am acutely aware of the pressing issues of medical care, housing, discrimination and social isolation. As well a professional advocate for LGBT seniors I feel I can speak from my personal experience to the topic of LGBT Aging.

Thank you again for considering me for the LGBT Seniors Task Force.

Sincerely,

Richard Appleby

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: LGBT SENIORS TASK FORCE
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): EXPERTISE IN AGING SERVICES & CONSUMER District: LIVE IN 10, WORK IN 5

Name: RICK CRANE

Home Address: — MISSOURI STREET Zip: 94107

Home Phone: 415 — Occupation: GERIATRIC HEALTH CARE ADMINISTRATOR

Work Phone: 415 292 1051 Employer: CURRY SENIOR CENTER

Business Address: 333 TURK STREET Zip: 94102

Business E-Mail: rcrane@currysenior center.org Home E-Mail: — @yahoo.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

SEE ATTACHED

Education:

SEE ATTACHED

Business and/or professional experience:

SEE ATTACHED

Civic Activities:

SEE ATTACHED

Ethnicity: (optional) CAUCASIAN Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/27/12 Applicant's Signature: (required) [signature]

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

- Strategic Planning Consultant, San Francisco Community Clinic Consortium, 2005-07

Prepared a 3 year plan for the SF Community Clinic Consortium (the 11 safety net community health center providers) focusing on the development of geriatric competence and training for clinical and program skills building.

- Planning and Strategic Consultant, Chicago Department of Public Health, 2002-07.

Worked on a range of planning, evaluation and innovative design of services for people with HIV funding by the federal Ryan White Program. A major focus was the redesign of HIV-related case management services Citywide, in the light of changing federal and state mandates.

- Senior Housing
  - Jewish Community Federation: 1987-92, Senior Housing Consultant. Worked with Federation and Jewish Communal Services leadership in the planning for supportive housing for seniors. Ultimately led to the conceptualization of Rhoda Goldman Housing
  - Planning for Elders in the Central City, North and South of Market ADHC, 1985-86. Worked for two years in the planning with PECC, a consortium of Central City providers and Mercy Housing in the approval of Presentation Housing (Ellis/Taylor) that innovatively created HUD housing units focused around an Adult Day Health Center.
  - Project Developer, National Coop Bank and Robert Wood Johnson Foundation. 1992-94. Funded by a RWJF President's grant, worked on the design and full proposal for a 6 year national demonstration project, The Coming Home Project, which developed continuums of care for older adults, sponsored by hospitals or community health centers.

- HIV/AIDS Services
  - Technical Assistance and Consultant, Federal HIV AIDS Bureau, HRSA 1990-Present:
    - Evaluated and provided technical assistance to federally funded grantees nationwide, as member and team leader
    - Sat on more than 15 Objective Review Committees (determination of federal funding competitive grants)
    - Served as special adviser to HRSA Branch Chief for development of IT related HIV Initiative
  - Founding Executive Director, San Francisco AIDS Foundation, 1981-83.

4. CIVIC ACTIVITES

- San Francisco Gay Men's Chorus
- Congregation Sha'ar Zahav

Prior:

- Board of Directors, Horizons Foundation
- Board of Directors, COLLA VOCE
- Board of Directors, Under One Roof

RICK CRANE

APPLICANT FOR LGBT SENIOR TASK FORCE

1. QUALIFICATIONS

I am a 35+ year resident of San Francisco and a 61 year old gay man, and am both a provider and consumer of senior services. I have expertise in the planning, delivery, management and evaluation of health, social services and housing for underserved populations, with an emphasis on services delivered to older adults and to people with HIV and other chronic diseases. I am knowledgeable about pertinent issues facing LGBT seniors, and senior in general, aging here in San Francisco and the challenges that we face; about the delivery of services from DAAS, DPH and the network of community-based aging service providers. I am familiar with the range of changes affecting entitlements, Medicare and Medi-Cal coverages, 1115 waivers and other plans to improve the delivery of community and home based services to ensure that older adults can remain in the community.

Above all, I am a passionate and articulate advocate and community member and can bring expertise, interpersonal and group skills and political and personal sensitivities to the discussions and proceedings of the Task Force.

2. EDUCATION

- Bachelor of Arts, Community Studies (Emphasis on Gerontology), UC Santa Cruz, 1974, with college honors
- Masters of Public Health, Health Administration and Planning, UC Berkeley School of Public Health, 1977

3. PROFESSIONAL AND BUSINESS EXPERIENCE

- Chief Administrative Officer, 2002-Present, Curry Senior Center, San Francisco

Serve as chief operating officer with responsibilities for operations, finance, planning and strategy, grant writing, organizational evaluation, quality assurance and working closely with members of the community, government and private funders on policy and program issues for senior. As such I have gained additional expertise and knowledge of the continuum of services for older adults.

- Chief Operating Officer, 2011, San Francisco IHSS Consortium, San Francisco

Served as interim COO for this City-funded agency that provides IHSS (home care) services for low income seniors and younger adults with disabilities.

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Application for Boards, Commissions and Committees

Application for Appointment to: LBGT Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District: 8

Name: Robert Connors

Home Address: — - Red Rock #302 San Francisco CA Zip: 94131

Home Phone: 415- —— Occupation: Program Manager

Work Phone: 415-771-7957 Employer: Little Brothers Friends of the Elderly

Business Address: 909 Hyde ST #628 S.F. CA Zip: 94109

Business E-Mail: robert@LittlebrothersSF.org Home E-Mail: —— @yahoo.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Please see attachments

Education:

MA. Gerontology

Business and/or professional experience:

Please see attachments

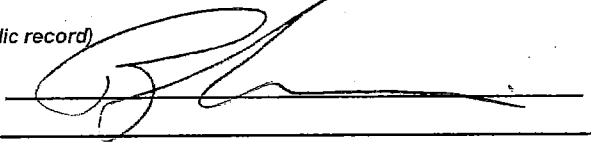
Civic Activities:

Volunteer Through various community agencies.

Ethnicity: (optional) White Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☒ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/3/2012 Applicant's Signature: (required) 

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

LBGT Senior Task Force

Nominee: Robert Connors
Red Rock Way
San Francisco, CA. 94131

Relevant Experience and Interest:

I am currently the Programs Manager at Little Brothers Friends of the Elderly here in San Francisco. I deal with elder issues around isolation, transportation, and care management on a daily basis. I am also getting my master's in gerontology (study of aging) in the evening with a graduation date expected of December, 2012. I am extremely interested in joining the LBGT Task Force from Supervisor Scott Weiner's district 8. I would bring a unique mix of relevant field experience dealing with the current issues as a service provider in San Francisco dealing with the elderly as well as an academic education of current best practices associated with the aged.

Servicing older LBGT clients has it unique circumstances and challenges. Even in this day and age many care providers are not culturally sensitive to LBGT clients. Many gay elders are in fear of being discriminated against if they identifying themselves as gay. Also gay seniors are less likely to have traditional family members around to rely on to help with their care in later years. Elders that are experiencing the onset of taking multiple medications for high blood pressure or diabetes in conjunction with HIV medications suffer additional care requirements for ADL's, nutrition and exercise. Long term care facilities typically are not step up to service same sex couples and they may incur additional isolation in these institutions.
The largest issue that I deal with everyday regardless of sexual identification is transportation and accompaniment to a doctor's appointment. Para transit in its current state isn't structured for accompaniment and long delays in picking up an elder patient at a doctor's appointment are the norm rather than the exception. Frail elders waiting in an office lobby or curbside for transportation is unacceptable and borders on neglect.

I would appreciate the opportunity to serve on this committee and bring my skill set to resolve some of critical issues that our LBGT seniors face.

Sincerely,

Bob Connors.

ROBERT CONNORS

Red Rock Way #302
San Francisco, CA 94131

Phone (415)
yahoo.com

Accomplishments

- Candidate for master's degree in Gerontology in highly competitive program.
- Awarded financial scholarship from Sixty Plus association for thesis project.
- Assessed 30% of elder clients in field and matched them with visiting volunteers in Visiting Volunteer Program.
- Reduced isolation of elders in our programs as well as increased volunteer touch points with elders within our organization.
- Organized and delivered meals and gifts to several hundred seniors on Thanksgiving and Christmas.
- Launched Medical Escort Program/Accompaniment based on 100% volunteer participation.
- Restructured elder data base to reflect current educational guideline for elder stratification.
- Created new intake forms to capture diversity of demographics and Likert scale questions for development and grant writing purposes.

Professional Experience

LITTLE BROTHERS FRIENDS OF THE ELDERLY, San Francisco, California
Programs Manager **2/11-Present**
Oversee all programs working collaboratively with LBFE staff and volunteers, implementing long term strategies in conjunction with board of directors. Assess all elders for intake, assessing physicality, mental health, living conditions and isolation levels. Provide advocacy and crisis intervention when appropriate with social or case workers. Deliver corporate presentations about volunteering as well as volunteer orientation presentations. Developed partnerships with Open House and Institute on Aging. Solicit donations for event space, food, corporate sponsorships and gifts.

OPENWAVE SOFTWARE, San Francisco, California
Senior Manager Sales Operations **1/10-2/11**
Collaborate with senior management in defining, initiating and executing strategic initiatives to support goals and objectives of the sales organization. Drive cross functional communication to identify and share best practices. Support the creation, administration of sales forecasting, budgeting, compensation plans, quotas and sales policies and practices. Developed standardized metrics and dashboards to monitor performance against plan and stages of the sale cycle. Designed business process requirements and workflows for new Sales force CRM. Trained entire sales force on new SFA application and developed forecasting practices for all business units. Managed Direct Response internal lead processing and qualification group which accounted for thirteen percent of the company's revenue. Managed order agreement process with legal and order management in the execution on over 400 transactions a quarter. Manage all sales training initiatives, vendor selection management, and internal instructors as well as on line sales training deliverables. Bi-Annual sales conference all event management responsibilities, site selection, vendor management, speakers, scheduling, training content owners. Lead, direct and manage the day-to-day activities of the IMG sales organization Work closely with Marketing and Alliance initiatives.

ADVENT SOFTWARE, San Francisco, California
Senior Manager Sales Operations **12/06-11/09**
Develop worldwide strategic sales plan and quotas by regions. Created sales compensation plans to align with strategic sales plan and new product deployments. Responsible for sales forecast for Northern EMEA, Southern EMEA and Sub Sahara Africa. Internal project manager for new configuration of sales commission system (Xactly) Initiated worldwide scorecard for sales for measurement of productivity and attainment worldwide. Developed standardized metrics and dashboards to monitor performance against plan and stages of the sale cycle.

PROGRESS SOFTWARE, Bedford, Massachusetts
Senior Manager Worldwide Business Operations **06/05-11/06**
Collaborate with senior management in defining, initiating and executing strategic initiatives to support goals and objectives of the worldwide sales organization. Analyze regional goals to historical performance. Review expense run rates to revenue goals and develop standardized polices on revenue and expense contribution. Drive cross functional communication to identify and share best practices. Support the creation and administration o f sales forecasting, budgeting, compensation plans and sales policies and practices. Developed standardized metrics and dashboards to monitor global performance against plan and stages of the sale cycle. Lead initiative to move EMEA from a country specific model to a channel model. Work closely with regional vice presidents as project lead responsible for corporate support for entry into new markets and countries. Identify business trends both internally and externally and potential impact on revenue.

MRO SOFTWARE INC, Bedford, Massachusetts
Manager, Sales Operations–Worldwide **10/98-05/05**
Lead, direct and manage the day-to-day activities of the world wide sales organization. Ensure cross-functional coordination and communication between and among cross-functional areas. Analyze business processes globally and extract best practices to implement Siebel sales automation system within seven months of project start date. Develop comprehensive business plans for sales operations worldwide. Construct budgets for North America, EMEA, Asia Pacific and Latin America. Assist regions with profitability review of variance analysis related to expenses, revenues and contribution margins budget to actual. Identify financial trends, problems and offer solutions to maintain company's quarterly performance expectations to outside analysts. Create worldwide compensations plans for all sales and sales management. Travel extensively internationally representing sales and corporate at regional meetings and events delivering corporate message. Develop weekly sales pipeline analysis, monthly board summary of sales forecast, market conditions and competition. Initiate "pentagon call program" for all regions the last two weeks of a quarter. Represent sales on product pricing, price book and translation committees. Negotiate with value added re-sellers and agents regarding distribution of product and support responsibilities. Work closely with Marketing and Alliance initiatives.

PROGRESS SOFTWARE, Bedford, Massachusetts
Manager, Financial Analysis **12/94-10/98**
Consolidate and analyze global financial data for senior management. Structure and implement budget procedures for six divisions and thirty-six cost centers through annual budget process. Review contribution margins, expenses and revenue to plan. Monitor variances budget to actual. Ongoing analysis of strategies and business results. Review and analyze consulting and education departments' financial picture. Develop model to monitor consulting division's performance and education division's instructor utilization. Construct senior management financial reports identifying trends and problem areas by quarter. Analyze technical support monthly performance by reviewing call volumes, close rates, new issues, backlog, and product profiles and calculate service levels. Evaluate processes in place and past resolutions to determine impact on technical support service levels. Compare and contrast monthly successes in performance in Europe and the United States. Recommend service enhancements and processes to improve performance. Service program manager for university partnership program and certification program. Prognostic Committee Chairman, responsible for analyzing competitive advantages, competitive vulnerability and competitive parity. Committee member to organize RFP proposals content for companywide purchase of financial software and system enhancements.

HARVARD UNIVERSITY, Cambridge, Massachusetts
Manager, Cash Management and Treasury Operations **07/89-12/94**

Responsible for implementing two-year university-wide bank service study project to review cash management, treasury strategies and operational procedures in place and identify and develop additional opportunities for a new financial management system design. Centralized and consolidate bank service fees which eliminated over 125k in expenses annually. New design included lockboxes with on-line transmission, controlled disbursement accounts, MasterCard and Visa acceptance capabilities for expanded revenue potential and zero balance accounts for all service departments. Payroll direct deposit automation. Responsible for all foreign exchange contracts and set up of World link payment process for settlement of forward contracts and short-term investments. Prepare cash flow and budget projections by quarter and year. Monitor bank lines of credit. Supervised staff of seven.

Education

PROVIDENCE COLLEGE, Providence, Rhode Island, College of Business Administration, Bachelor of Science.

SUFFOLK UNIVERSITY, Boston, Massachusetts, School of Management, Masters in Business Administration Program.

NORTHWESTERN UNIVERSITY, Chicago, Illinois, Kellogg School of Management, Executive Program, Compensating for Results.

SAN FRANCISCO STATE UNIVERSITY, San Francisco, California School of Gerontology, Masters in Art Program. (Candidate)

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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Senior Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District:

Name: Scott Jay Haitsuka

Home Address: ~~ Alabama Street, #106 San Francisco Zip: 94110

Home Phone: 415 ~~~~ Occupation: Social Worker

Work Phone: Employer: N/A

Business Address: Zip:

Business E-Mail: Home E-Mail: ~ @netzero.net

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Please refer to attached C.V.

Education:

Master of Social Work

Business and/or professional experience:

Please refer to attached C.V.

Civic Activities:

Community Meeting about Issues facing LGBT Seniors of Color - July 26, 2012. LGBT Community Partnership. API Community Partnership. Community Behavioral Health Services Older Adult Peer Services Planning Board.

Ethnicity: (optional) API - Japanese/Hawaiian Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☑ Yes ☐ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/23/12 **Applicant's Signature: (required)** Haitsuka

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

12/04/09

Scott Haitsuka, M.S.W.
— , Alabama Street, #106
San Francisco, CA 94110
415/— —
— netzero.net

August 23, 2012

San Francisco Board of Supervisors Rules Committee
Supervisor Jane Kim, Chair of the Rules Committee
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

To the Selection Committee for San Francisco's LGBT Seniors Task Force,

I am writing to apply for a seat on San Francisco's lesbian, gay, bisexual and transgender (LGBT) Seniors Task Force, which I learned about at the *Community Meeting about Issues facing LGBT Seniors of Color on July 26, 2012.* As a long-time resident and active member in the community, I have the personal experience of aging in San Francisco, and a demonstrated commitment to serving San Francisco's LGBT older adult community. As a social worker, I will bring my expertise and knowledge, including my professional experiences and understanding of the complexity of issues facing our LGBT older adult community to San Francisco's LGBT Senior Task Force.

Arriving in San Francisco in 1985, I saw the first onslaught and devastating effects of AIDS, and witnessed the pain and suffering of friends, families, and the community. During this period I found solace as an emotional support volunteer with Shanti Project. This is also where I met a fellow volunteer and my future partner. As the battle raged on and with little support from our federal government, we soon found ourselves participating in numerous protests targeting our government's failure to respond to the growing epidemic. For several years our cries fell on deaf ears, but were soon heard as research and the approval process for new medications shifted gears and the healing process slowly begun. In the years that followed my commitment to the health and wellbeing of the community continued through various volunteer positions with the AIDS Foundation and Pets Are Wonderful Support, and later through employment opportunities with New Leaf Services and the LGBT Community Center. All of this was about to take a sudden and drastic change as my long-time partner's health began to decline with the later stages of HIV.

My partner's battle with AIDS lasted five long years – wrought with both debilitating physical conditions and the accompanying emotional pain manifesting itself in the form of depression, anxiety and isolation. This was one of the most difficult and challenging periods of my life, but one that would ultimately guide me on a new path and journey. A year after his passing, I began a deep and personal search within and decided to return back to school and advance my commitment to the health and wellbeing of San Francisco's LGBTQ community, and specifically its LGBT older adult community.

My first year internship with Openhouse was a rich and rewarding experience, in which I began to understand that my partner was not alone in his fight against AIDS. Many long-term survivors now in 50s and 60s are still coping with the traumatic effects of HIV. This includes the long-term

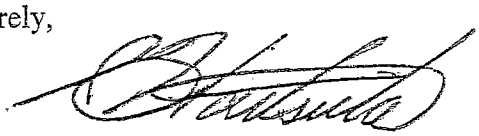
side effects of medications, physical conditions typically associated with advanced aging, and mental health conditions related to loss and trauma. Furthermore, I feel that the degree of loss and trauma that LGBT older adults experienced, especially long-term survivors of HIV, is a mental health issue that has not received adequate attention. Working directly with LGBT older adults also provided me insight into the complexity of issues they face such as limited access to housing, proper healthcare, and discrimination. It is important to note that many LGBT older adults are forced back into the closet due to systemic discrimination in long-term care facilities. In order to inform social service providers of the unique challenges facing LGBT older adults Openhouse created its' LGBT Older Adult Cultural Humility Curriculum, which I was given the opportunity to co-facilitate numerous social services provider trainings. These trainings were in conjunction with the passage of AB 2920 the Older Californians Equality and Protection Act. Furthermore, the curriculum also includes *Best Practices,* which calls for the inclusion of sexual orientation and the expansion of gender identity category on intake forms. If appointed, I would highly recommend that San Francisco's Department of Aging and Adult Services mandate a policy to collect this vital information from all social service providers. I also participated in the LGBT and Asian & Pacific Islander Partnerships, and in 2011, I was an invited attendee to the First National People of Color LGBT Aging Convening in Washington, D.C. My internship at Openhouse was critical in my understanding the array of issues confronting LGBT older adults. Understanding innovative ways to address individuals living with mental health conditions led me to my second year internship.

The Student Success Program (SSP) at San Francisco State University provides individual support to students in the College of Health and Social Sciences. The program adheres to the mental health recovery model which recognizes the critical role peer support plays in the recovery process. The SSP was instrumental in my decision to create a peer-based mental health support program for LGBT older adults as part of my culminating project, which also included a grant proposal for future funding. During this time I was also invited to serve on San Francisco's Community Behavioral Health Services Older Adult Peer Services Planning Board, which is responsible for developing recommendations for expanded programs for older adult behavioral health services in San Francisco.

As a long-time resident and active member in the community, I am committed to the health and wellbeing of San Francisco's LGBTQ community, and specifically its LGBT older adult community. Moreover, I have the professional experience, knowledge and understanding of the complexity of issues facing LGBT older adults. As a social worker, I will bring my skills as a researcher, community organizer, and negotiator to the LGBT Senior Task Force.

I am available to appear before the Rules Committee hearing tentatively scheduled for September 6, 2012. If you have any questions regarding my qualifications prior to this date please do not hesitate to contact me. Thank you for your consideration.

Sincerely,



Scott Haitsuka

Scott Haitsuka, M.S.W.

— Alabama Street, #106
San Francisco. CA 94110
41[illegible]
[illegible]@netzero.net

Education

San Francisco State University School of Social Work M.S.W. 5/2012
Emphasis: Individuals, Families & Groups/Mental Health
Awards: California Social Work Education Center Mental Health Stipend Award
Culminating Project: Proposal for Funding an LGBT Older Adult Peer-Supported Mental Health Program
Area of Interest: LGBT Older Adults/Mental Health Recovery, HIV/STD Prevention and Older Adults

San Francisco State University School of Social Work B.A.S.W. 5/2010
Honors: Dean's List
Areas of Interest: The Psychosocial Impact of Aging and HIV
The Aging of the LGBT Community

Leadership Experience

Membership: San Francisco's Community Behavioral Health Services Older Adult Peer Services Planning Board of the California Mental Health Services Act: 8/2012

Invited Attendee: First National People of Color LGBT Aging Convening Washington, D.C.: 10/2011

Education Experience

Social Work Intern: **The Student Success Program at San Francisco State University**
Field placement: 9/2011 – 5/2012

- Bio-psychosocial evaluation, assessment, case management, crisis intervention, individual & group counseling, wellness planning and advising to a diverse population of students experiencing a wide range of mental, behavioral, and developmental health issues
- Co-created and facilitated Student Test Anxiety Reduction Workshop
- Active participation in the Peer Mentorship Training Program, Mental Health Stigma Reduction Presentations, and the Returning & Older Adult Student Support Groups

Social Work Intern: **Openhouse: Housing & Support Services for LGBT Seniors, San Francisco**
Field placement: 9/2010 – 5/2011

- Outreach, intake, assessment, individual and group counseling to a diverse population of underserved LGBT older adults.
- Created and facilitated an LGBT older adult process group in a senior residential apartment tower
- Facilitated three LGBT Neighborhood Senior Discussion Groups
- Co-facilitated LGBT Older Adult Cultural Humility Trainings for social service providers

Social Work Intern: **Canon Kip Senior Center: Episcopal Community Services, San Francisco**
Field placement: 9/2009 – 5/2010

- Intake, assessment, case management, individual counseling, and development of time-limited care plans serving low-income Southeast Asian/Filipino, Asian and Pacific Islander older adults
- Aging and Disability Resource Center Counselor and Consumer Advocate: intake, counseling, housing referrals, In-Home Supportive Services, Medi-Cal, Medi-care, Social Security and State Disability Insurance

Professional Experience

Administrative Assistant: **New Leaf; Services For Our Community, San Francisco**
Part-time employment: 26 hrs. per week: 3/2007 – 7/2010

- Front-line staff handling crisis intervention at reception, checking-in clients, collecting fees, and providing information and referrals for a diverse population of underserved LGBTQ consumers
- Data entry and quality assurance for the City's substance abuse contract.

Counselor/Case Manager: **Progress Foundation, San Francisco**
Full-time employment: 8/2003 – 11/2006

- Intake, assessments, case management, development of time-limited care plans, group sessions, and crisis intervention serving severely mentally disabled consumers in a residential treatment setting
- Extensive experience in Motivational Interviewing and Dialectical Behavioral Therapy approaches and interventions.

Information & Referral Specialist: **San Francisco LGBT Community Center**
Part-time employment: 30 hrs. per week: 10/2001 – 8/2003

- 1-on-1 consultations providing information & referrals to individuals seeking mental health, substance abuse, HIV, senior, youth, family, legal, housing, and employment resources and services
- Managed and trained volunteers

Senior Administrative & Development Assistant: **New Leaf; Services For Our Community, San Francisco**
Full-time employment: 3/2001 – 10/2001

- Provided administrative support to upper level management and the Board of Directors
- Active participation in event planning and fund-raising

Administrative Assistant: **New Leaf; Services For Our Community, San Francisco**
Part-time employment: 24 hrs. per week: 11/1998 – 3/2001

Volunteer Experience

New Leaf Outreach to Elders: 2007

Pets Are Wonderful Support: 1997-2000

Martin de Porres House Foundation: 1996

SF AIDS Foundation: 1992-1994

Shanti Project: 1989-1991

References available upon request

SAN FRANCISCO STATE UNIVERSITY

SCHOOL OF SOCIAL WORK
1600 Holloway Avenue HSS 227
San Francisco, CA 94132
Phone: 415/338-1003
Fax: 415/338-0591
e-mail: socwork@sfsu.edu
web: www.sfsu.edu

August 17, 2012

San Francisco Board of Supervisors Rules Committee
Supervisors David Campos, Mark Farrell, and Jane Kim
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

To the Selection Committee for the LGBT Seniors Task Force,

It is with great pleasure that I write this letter of recommendation for Mr. Scott Hiatsuka. I was Scott's internship supervisor at San Francisco State University's Student Success Program (SSP) from August, 2011, to May, 2012. The SSP is an innovative program funded by the Mental Health Services Act that supports students who are preparing for careers in the human services and who have experienced behavioral health issues or who come from communities that are underserved and underrepresented in the public health system. Our goals are to increase access and enrollment, enhance retention, and maximize graduation rates. The SSP employs a wrap-around and multidisciplinary approach, assisting students in building a healthy and stable lifestyle while in school. Consideration is given to the needs and preferences of S.F. State's ethnically and culturally diverse populations including its large and active LGBTQQI community. The SSP also mounts public information campaigns to raise awareness and educate the campus and community about behavioral health and recovery.

I believe that Scott is highly qualified to serve on the LGBT Seniors Task Force as he has a long and proven history in providing services to both older adults and people living with mental health issues. He made use of his previous experiences as an intern at Openhouse, providing housing and support services to LGBT seniors, and at the Canon Kip Senior Center, as well as his employment at New Leaf Services, the Progress Foundation, and the LGBT Community Center to inform and enrich his work at the SSP. During his time at the SSP, Scott was involved in the community stakeholder process that has been furnishing evaluation and guidance to S.F. City and County's MHSA projects. Based on his participation in these advisory endeavors, he was invited to serve on a S.F.'s CBHS Older Adult Peer Services Planning Board developing recommendations for expanded programs for older adults in San Francisco.

Scott has a particular interest in enhancing peer support for aging adults and is firmly grounded in wellness and recovery policies and practices. While serving at the Student Success Program, Scott developed a well considered proposal to utilize the peer provided support that is central to services at the SSP with LGBT older adults in the Bay Area. During his time at the SSP, Scott assisted in co-facilitating our weekly peer mentorship training and in providing supervision to the participants. In addition, he played a central role in initiating a monthly support group for older and returning students.

Scott is a truly gifted individual - highly intelligent, conscientious, creative, and self-motivated. He has shown a great capacity to help people find common ground and reach consensus when they hold opposing viewpoints. Throughout his time at the Student Success Program, Scott provided the bedrock on which our services are built. He exhibited a remarkable understanding of both the mission and daily operations of our program as well as the nature of the communities that we serve and he consistently found ways of contributing to the advancement of our organizational goals. The majority of students that we serve at the SSP report a multiplicity of stressors and challenges including poverty, oppression, social injustice, stressors related to immigration, community and

domestic violence, war, incarceration, substance misuse, physical and sexual abuse and other forms of trauma, variations in ability, serious or chronic health issues, and learning differences. Three-quarters of the students we serve are people of color. Scott was consistently sensitive to cultural factors with a potential impact on the assessment and intervention process.

Scott offered individual counseling and care management and engaged in intake, biopsychosocial assessment, the development of an educational and wellness service plan, resource coordination, and aid in transitioning to employment or graduate school. His interpersonal skills are exceptional, which was indispensable to the program as one of our goals is to attract students who might otherwise be reluctant to seek out services. He has the ability to put people at their ease and to support them in feeling welcomed and comfortable. He possesses profoundly penetrative observational capacities as well as excellent listening and communication skills. Scott invariably engendered a high level of trust in the students he served, who were subsequently able to experience new facets of themselves and reach desired goals. He exhibited a wonderful enthusiasm for his work and a heartfelt respect for the dignity and right to self-determination of his clients. Through the variety of SSP activities and interventions, Scott unfailingly communicated that he truly cares about the needs and interests of those with whom he is interacting, be they students, staff, or community partners. He is able to work independently as well as part of a team and his problem solving and critical thinking skills are exemplary.

We at the Student Success Program have been intensively engaged in outreach activities as it is critical to our mission to engage students who might otherwise be reluctant to seek support. Scott is an articulate public speaker and exhibits an authentic warmth and caring. He has cultivated productive relationships with providers and our partners across campus including Pride@SFSU, an organization of faculty, staff, and students who identify as LGBTQQI. The positive connections that Scott has made have had a beneficial impact in terms of referrals to our program and engagement in collaborative efforts throughout the university.

It is always a gift to have an individual like Scott Hiatsuka involved in a community effort. I cannot think of a more worthy candidate for the LGBT Seniors Task Force than Scott. He would be a great asset and make an extraordinary contribution to the process. I give him my highest recommendation. Please feel free to contact me if you have any further questions at (415) 405-2458.

Sincerely yours,

Dina Redman

Dina Redman, MPH, Ph.D., LCSW
Associate Professor, School of Social Work
Program Coordinator, Student Success Program
San Francisco State University

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(415) 554-5184 FAX (415) 554-7714

LGBT Seniors Task Force

Application for Boards, Commissions and Committees

Application for Appointment to: 6
Name of Board, Commission, Committee, or Task Force

Seat # or Category (if applicable): Stuart M. Smith District:

Name: [redacted] Berry Street # 421 San Francisco, CA 94158

Home Address: 415-[redacted] Retired SF Business Owner Zip:

Home Phone: Occupation:

Work Phone: www.tinpanalley.org Employer:

Business Address: frisco.stu@gmail.com [redacted] @aol.com

Business E-Mail: Home E-Mail:

Check All That Apply: ☑ ☑

A citizen of the United States. At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑ ☐

A resident of San Francisco Yes: No: (Place of Residence):

I'm a disabled senior citizen who is active in many issues facing all San Franciscans and have focused on disabled and senior issues for the last 15 years. I am chair of The Paratransit Coordinating Council serving disabled seniors in transit

AA in political science from Foothill College; Undergraduate studies at San Jose State University in philosophy. Coro Community Fellow. Business degree from Rennaisance Entrepreneurship Center. Microsoft training.

Small business owner/operator in San Francisco for 25 years employing hundreds of men and women and paying taxes. Candidate for DCCC 17 in 2010 and 2012. Consultant in media and hospitality industries for 25 years.

Civic Activities:
Board chair, Shanti Project; Board Member, Castro Country Club; Executive Director, Tin Pan Alley Productions, Inc.; Columnist, Bay Times Newspaper; Host/Producer, Face 2 Face with Stu Smith on public access television; many more

Ethnicity: (optional) Caucasian Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/23/2012 **Applicant's Signature: (required)** Stuart M Smith
Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

12/04/09

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City and County of San Francisco
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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Ak

Seat # or Category (If applicable): senior

District: 8

Name: Tommi Avicolli Mecca

Home Address: [redacted] States #2

Zip: 94114

Home Phone: 415 [redacted]

Occupation: tenants rights/affordable housing advocate

Work Phone: 415-703-8634

Employer: Housing Rights Committee of SF

Business Address: 417 South Van Ness

Zip: 94103

Business E-Mail: tmecca@hrcsf.org

Home E-Mail: [redacted]@yahoo.com

Check All That Apply:

A citizen of the United States. ☑

At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)
SEE ATTACHED

Education:
Bishop Neumann High School, 1965-69
Temple University, 1969 - 74, English/Creative Writing degree

Business and/or professional experience:

SEE ATTACHED

Civic Activities:
Active with various queer and housing rights groups, including Occupy Housing, Occupride, Community Not Commodity, QUEEN (Queers for Economic Equality Now) and Simply Sandwiches (which provides free sandwiches for programs serving youth and seniors).

Ethnicity: (optional)

Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 7/30/12 **Applicant's Signature: (required)** [signature]
Please Note: Your application will be retained for one year.

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Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

QUALIFICATIONS

I am a queer senior (61 years old) who has been active in LGBT issues for the past 42 years. I was chairperson of the Gay Liberation Front/Temple (during which time I helped organize a campaign that successfully stopped aversion therapy on gay men at a psychiatric unit funded by Temple University), served as president of Philadelphia Gay Activists Alliance in 1975-76, and worked for the *Philadelphia Gay News* for 10 years in the 80s (7 of which I served as editor). After moving to San Francisco in 1991, I helped establish three emergency shelters for homeless queer youth in the Castro as well as a food program at MCC church and a place to take a shower at Mission High, and have worked at the Housing Rights Committee (HRCSF) as a tenant and affordable housing advocate for 12 years. My work at HRCSF has been mostly with low-income people, including seniors, immigrant Latinos and others. I and Brian Basinger of the AIDS Housing Alliance helped pass legislation ("No Fast Pass to Eviction") at the Board of Supervisors several years ago to protect seniors and people with AIDS and other disabilities from Ellis Act evictions. I am part of the community advisory group that has been working with the Mayor's Office on Housing to ensure that LGBT senior housing and 50 BMR units are built at 55 Laguna.

BUSINESS/PROFESSIONAL EXPERIENCE

Green Circle Program, Inc., a human rights program based in Philadelphia that helped young people develop an understanding of human differences through activities that tackled racism, sexism, homophobia, ageism, etc., 1976-1981.

Housing Rights Committee of SF, tenants rights organization, 2000 - PRESENT

Board of Supervisors
City and County of San Francisco
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Application for Boards, Commissions and Committees

Application for Appointment to: LGBT SENIOR TASK FORCE
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District:

Name: VALERIE AGOSTINO

Home Address: — HILLSIDE AVENUE EL CERRITO Zip: 94530

Home Phone: (510) ——— Occupation: SR MGMT / HOUSING ORG

Work Phone: 415 355 7100 Employer: MERCY HOUSING

Business Address: 1360 MISSION ST #300 Zip: 94103

Business E-Mail: Vagostino@mercyhousing.org Home E-Mail: ——@sbcglobal.net

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☐ Yes: ☑ No: (Place of Residence): EL CERRITO

Please state your qualifications (attach supplemental sheet if necessary)

30 YEARS COMMUNITY SERVICES AND AFFORDABLE HOUSING ORGANIZATION

Education:

BA SOCIOLOGY UNIV MASSACHUSETTS BOSTON

Business and/or professional experience:

AS ABOVE

Civic Activities:

BERKELEY HOUSING AUTHORITY

Ethnicity: (optional) Sex: (optional) ☐ M ☑ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/7/12 **Applicant's Signature: (required)** Valerie Agostino

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

12/04/09

VALERIE AGOSTINO

Regional Vice-President of Operations

PROFESSIONAL EXPERIENCE

Mercy Housing California, San Francisco, California
Regional Vice-President of Operations, July 2001-Present
Responsible for the coordination of MHC activities. Serves as lead in community and government relations, housing development, administration, staff development, and budget oversight; represents the various Mercy Housing entities that own properties and insure that the work of MHC is effectively coordinated with that of Mercy Services Corporation. In conjunction with the Regional President, works with Boards of Directors and other regional staff to achieve regional and system goals.

Mercy Services Corporation, San Francisco, California
Director of Property Operations - California, March 1994 to June 2001
Responsible for starting up the California Regional Office of Mercy Services Corporation. The company's regional management portfolio included 78 properties of affordable housing, with many properties specifically planned for residents who have special service needs. Primary responsibilities included property staff planning, pre-development and development consultation, budget development, regulatory reporting, and staff and owner relationships for managed developments in California. Duties included all Regional Property Management oversight while planning for a period of sustained organizational growth.

The John Stewart Company, San Francisco, California
Supervisor, Retirement Housing, 1991-1994
Responsible for overseeing the operations of housing facilities in the retirement housing division. Duties included working closely with on-site property administrators to address complex issues regarding fiscal, plant, personnel, and program management. Worked closely with owners and regulatory agencies.

Claremont House Retirement Community, San Francisco, California
Administrator, 1988-1990
Responsible for all aspects of operating a full-service luxury retirement community. Duties included supervising daily operations; fiscal, plant, and program management and planning. Facility included licensed RCFE program.

Francis of Assisi Community, San Francisco, California
Administrator, 1981-1987
On-site administration of a self-managed residential facility for low-income older people and physically disabled persons. Duties included fiscal and plant management and planning, administration of Section 8 Program, and supervision of daily operations that included a case management program for frail elders and a Community Center.

VALERIE AGOSTINO

Regional Vice-President of Operations

mercy HOUSING

EDUCATION

University of Massachusetts
Bachelor of Arts, 1974

San Francisco State University
Postgraduate courses in Gerontology Certificate Program

PROFESSIONAL AFFILIATIONS & COMMUNITY INVOLMENT

Northern California Association of Housing Management Agents (NAHMA)
National Assisted Housing Professional Executive
Non Profit Housing Association of Northern California (NPH)
Board of Directors, 1999 - Present

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City and County of San Francisco
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Application for Boards, Commissions and Committees

Application for Appointment to: Senior Citizen Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District:

Name: VERONICA FIMBRES

Home Address: Monterey Boulevard #2 Zip: 94127-2418

Home Phone: 415 Occupation: Nurse

Work Phone: Same Employer: —

Business Address: — Zip: —

Business E-Mail: — Home E-Mail: —@gmail.com

Check All That Apply:

- [x] A citizen of the United States.
- [x] At least 18 years old on or before Election Day.
- [x] Not in prison or on parole for a felony conviction
- [x] A resident of San Francisco [x] Yes: [ ] No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

See attachments

Education:

See attachments

Business and/or professional experience:

See attachments

Civic Activities:

See attachments & Awards

Ethnicity: (optional) AA & NA Sex: (optional) [ ] M [x] F

Have you attended any meetings of the Board/Commission to which you wish appointment? [ ] Yes [x] No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: August 2, 2012 Applicant's Signature: (required) Veronika Fimbres

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

Ms. Veronika Fimbres
— Monterey Boulevard #2
..n Francisco, CA

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2012 AUG -2 PM 3:31

August 2, 2012

Dear Clerk of the Board of Supervisors:

Enclosed you will find my resume, references. both character and professional, for consideration placement on the **Senior Citizen Task Force**. I received notification from Supervisor Scott Weiner's office that the positions were opening.

Also, there is a listing of my volunteer achievements and awards received. I served as the Commissioner of Veteran's Affairs for the City and County for over fourteen years that included service under the Board of Supervisors, and three Mayors, including the current Mayor.

I was in the initial panel of LGBT seniors discussing the housing situation for elders with the group who is providing the housing, and made vital suggestions. As a nurse of thirty years, and a senior citizen, I feel that I can ad a different and vital perspective to any such task force.

If there are additional forms that must be filled out, please let me know. Also, please keep me informed when the Rules Committee begins to hear the motion for appointments. I can be reached at: 415/524-9880, or by email at: vfdiva@gmail.com.

Also, please note that all awards other than the one received recently for Volunteering at the Veteran's Administration are in my former surname of Cauley, including the position of Commissioner.

I thank you and the Board of Supervisors for your appointment consideration.

Respectfully Submitted,

Veronika Fimbres

Veronika Fimbres

From the desk of
VERONIKA FIMBRES

Address
— lonterey Boulevard #2
San Francisco, CA 94127-2418

tel 415 —
fax 415/586-4346
email — gmail.com

Profile

I am a Licensed Vocational Nurse with over twenty-eight years experience. I am seeking a position that will allow me to learn, earn, and grow both personally and professionally.

Experience

Staff Nurse, Hospice By The Bay, San Francisco, CA 2008-2010

Hospice Nurse. Did Critical assessment and care for patients that had six months or less to live. Worked closely with the Medical Director in taking phone orders, calling and faxing them in to the pharmacy, and administering medicines and treatments as needed for end of life comfort. Worked closely with the following disciplines. Pharmacist, Social Worker, Home Health Aides, Chaplaincy, Volunteer Coordinator, Wound Care Specialist, Coroner/Medical Examiner, Resource Nurse, Patient Care Coordinator, and the patients and their families. Ordered supplies and medications as needed, performed wound care, and sterile dressing changes. Collaborated with all disciplines; including the patient's Primary Care Physician. Provided comprehensive pain management via Pharmaceuticals and monitoring of patient. Provided information needed for families on the dying process, and what to expect at each stage of the process and where the patient currently is in the process of dying

HIV/AIDS Health Educator, Walden House, San Francisco, CA 8/2007-12/2007

JOB SUMMARY

Counseling Responsibilities: Responsible for facilitating up to three groups weekly and for a minimum of 15 counseling sessions weekly. (Scheduling may require working evenings and weekends.) Responsible for group preparation, creation of appropriate handouts, visual aids and maintenance of workshop related supplies. Follows up on linkages made, assess appropriateness of those linkages and ensure that all clients needs have been, or are being met. Proper recording of all linkages made and follow up steps to be taken in client file at each Individual Risk Assessment Counseling Session. Provides STD testing for clients: discusses testing and test results with client and accompany client to test facility, if appropriate. Provides sensitive harm reduction counseling, education, testing and referrals to clients according the U.S. Center for Disease Control and Prevention's (CDC) HIV testing protocol. Conducts behavioral risk assessments on each client.

From the desk of
VERONIKA FIMBRES

Address
Monterey Boulevard, #2
Francisco, CA 94127

Tel 415
Fax 415/586-4346
Em gmail.com

Community Responsibilities: Required to attend relevant community based meetings and have knowledge of other Bay Area organizations. Administrative Responsibilities: Has direct involvement with data collection and entry and assures the confidentiality of all client data. All referrals should be followed-up with the client when reviewing action steps. Referral follow-up and services received must be documented in the PCM plan or in progress notes. Health Educators must follow-up on all referrals with the referring agency (ies). Complete and accurate documentation of client encounters.

Safety Nurse, CDCR/San Quentin State Prison, San Quentin, CA 1/2007-2/2007
A Licensed Vocational Nurse (Safety), under clinical direction of a registered nurse or physician and under assigned administrative supervision at a State correctional hospital/facility or correctional facility; in a program providing care to forensic clients, patients, or inmates/youthful offenders, provides a basic level of general nursing care to forensic clients, patients, or inmates/youthful offenders with mental, emotional, or developmental disabilities, or visually impaired, medically ill, or infirm forensic clients, patients, or inmates/youthful offenders; and does other related work. Dispense medicines and treatments to level one through level four inmates in the correctional and dangerous setting of the California Department of Corrections & Rehabilitation, San Quentin State Prison System. Triage, treat, and assess inmate's health care needs under the newly ordered Federal Receivership of Mr. Robert Sillen. Update physicians' orders, provide glucometer testing for Diabetes; administer insulin, treat stabbings, and all levels of injury care.

Registration Administrator/LVN, St. James Infirmary, San Francisco, CA 2002-2005
Register clients and check for eligibility for clinic services. Triage as appropriate for medical care and other services. Perform phlebotomy, do lab testing, vaccinate clients for HAV & HBV, place TB skin tests, and read them. Do dressing changes and HIV testing.

Phlebotomist/LVN SJI/UCSF Collaborative Study, San Francisco, CA 8/2003-8/2204

From the desk of
VERONIKA FIMBRES

Address
—Monterey Boulevard, #2
San Francisco, CA 94127

Tel 415/ —
Fax 415/586-4346
Email —@gmail.com

Investigative study for MSM-IVDU participants, and MTF transgenders under thirty. Draw blood from IVDU clients. Culture, vaccinate, and educate clients regarding Harm Reduction Strategies. Refer clients to appropriate programs.

Outreach/Survey Worker, UC, San Francisco, San Francisco, CA 1/200-6/2000

Outreach/Survey Worker. Established protocols and methods used in surveying MTF transgenders sexual behaviors, and how to help them in making life changes, but giving them the tools to do so. Collected data via street interviews with transgender sex workers, for which they were paid a stipend. Interviewed the CEO's and Executive Directors of programs that provide services of varying degrees to transgenders. Disseminated information, and wrote reports for the process of inclusion in the final report of the program.

Outreach/Survey Worker, Harder + Company, San Francisco, CA 1999 & 2000

Private contractor. Collected data according to protocol for interviewing clients with HIV/AIDS, their health status, and the delivery of services to them. Conducted surveys and interviews at different locations around the city, and gave clients incentives for their participation. Confidentiality and respect of the clients was paramount. The San Francisco AIDS Office, and the Mayor's Ryan White Care Council disseminated the information for use to provide appropriate services. I contracted with them on two occasions.

Community Associate, New York City Department of Health, New York, NY 1989-1989

Performed AIDS education and outreach in the streets of New York, and Riker's Island. Went to sex clubs, adult bookstores, Port Authority, hustler, transgender, and ho "strolls." Dispensed condoms and pamphlets about the disease to the citizens. Referred clients to the proper agencies for HIV testing, and further education regarding condom use, and harm reduction techniques. Taught HIV/AIDS prevention to the inmates of Riker's Island. Showed inmates how to apply condoms properly, and answered questions that inmates had regarding contraction of the disease, how to prevent the spread of the disease, and harm reduction trends.

From the desk of
VERONIKA FIMBRES

Address
— Monterey Boulevard, #2
San Francisco, CA 94127

Tel 415/ —
Fax 415/586-4346
Email / —@gmail.com

Staff Nurse, VA Regional Medical Center Kingsbridge, Bronx, NY 1986-1986

Worked on the Medical/Surgical Unit at the facility. Performed all medical procedures and techniques according to the hospital policy for Licensed Practical Nurses. Charting, lavage, gavage, catheterizations, vital - signs assisting doctors and interns in setting up, and performing procedures. Explained procedures to patients, their families, and what to expect. Provided diabetes education to patients, discharge planning, bereavement counseling, and provided patient support.

Education

New College of California, San Francisco, CA — Humanities 2005

San Francisco City College, San Francisco, CA (currently)

Skills

HIV/AIDS Testing Counselor, (#1030), Blood Withdrawal Certification, Intravenous Therapy Certification. Electronic Medical/Patient Charting and Documentation. All office skills. Computer savvy. Typing/data entry @ 45 wpm.

Security Clearance

FBI, CIA, DOJ, & San Francisco Sheriff's Department Clearances

Patents & Publications

Published in the International Library of Photography's, 2002 publication. "Infinite Illusions."

Professional Memberships

California Nurses Association

American Legion, Alexander Hamilton Post #448

Black Nurses Association

From the desk of
VERONIKA FIMBRES

Address
Monterey Boulevard, #2
San Francisco, CA 94127

Tel 415
Fax 415/586-4346
Email @gmail.com

Volunteer Experience

My HealtheVet at SFVAMC
Client Services Manager, AIDS Emergency Fund
Speaker for Volunteer Training Program; Shanti
Taught Self-Esteem course to incarcerated Transgenders at San Francisco County Jail, #8
TG Educator at W.O.R.L.D.'s Women's Retreat
Speaker at Northern California Grant Makers Conference
Speaker at the Millennium March on Washington, DC
Co-Chair of the "Re-Elect Willie Brown" Lavender Group
Ryan White Care Council Member
San Francisco Transgender Task Force Member
Transgender Economic Empowerment Initiative, SF
First Transgender Co-Chair of the PWA Caucus
Panelist for Third Year Medical Students, UCSF
First Aid Nurse at Dore Alley & Folsom Street Fairs for over six years.

Awards Received

First Transgender to hold office in the City and County of San Francisco appointed, elected, or otherwise as Commissioner of Veteran's Affairs.
National Defense Service Medal (United States Navy)
Testimony of Spirit Award, Shanti
Fred Skau Outstanding Volunteer of the Year Award, AIDS Emergency Fund
Certificate of Honor, City and County of San Francisco's Board of Supervisors
Bobby Campbell "AIDS Hero Award," Sisters of Perpetual Indulgence
Community Advocate Award
AIDS "Local Hero" Award, KQED/DuPont Pharmaceuticals
First "Out and Proud" Transgender Scholarship Recipient, TSELF
Certificate of Honor, District 6 Democratic Club
Commendation from the Honorable Governor Gray Davis
Certificate of Appreciation, Shanti Board of Directors
First Transgender to appear in a National AIDS Magazine: POZ

Professional and Personal References of Veronika Fimbres* (formerly *Cauley)

Professional

Hospice By The Bay:

Maurice Ruark, RN/Case Manager	415/756-7555
Natalia Castillo, LVN/Hospice Nurse	415/ 350-3542
Robert Pritchard. LVN/ Patient Care Coordinator	415/531-0794

Walden House:

Emily Laik, MSW	650/296-1664

San Quentin State Prison:

Tammy, Nursing Personnel	415/454-1460

St. James Infirmary:

Charles Cloniger, PA	415/902-7429

Other Professional:

John G. Deming, Pharmacist	530/872-3057
Tom Male, Pharmacist	415/385-8988
Joyce Wright, LVN/ Dispensing Nurse (Ret.)	510/234-6972

Personal	Occupation	Known	
Dr. Ardel Thomas	LGBT Dept. Chair, CCSF	02 years	415/830-0871
Richard Spencer	Cook	15 years	415/902-4356
Doris Willis	HIV Senior Health Educator	14 years	216/253-8624
John G. Deming	Pharmacist	33 years	530/872-3057
Claire Abernathy	MSW	15 years	443/392-1328

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District:

Name: William M. "Bill" Ambrunn

Home Address: [redacted] Guerrero Apt. 2 Zip: 94103

Home Phone: 415-[redacted] Occupation: Estate Planning/Trust Administration Attorney

Work Phone: 415-724-0498 Employer: Law Offices of Bill Ambrunn

Business Address: 1906 Market Street, #938, San Francisco, CA Zip: 94102

Business E-Mail: ambrunnlaw@yahoo.com Home E-Mail [redacted]@yahoo.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)
See attached.

Education:
See attached.

Business and/or professional experience:
See attached.

Civic Activities:
See attached.

Ethnicity: (optional) Caucasian Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/23/2012 **Applicant's Signature: (required)** William Ambrunn

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

Qualifications

I believe I am qualified to serve on the Task Force based on my 25 years of experience in law, government, public policy, nonprofit management and community activism. As a Deputy County Counsel for San Mateo County and as a legislative aide to San Francisco Supervisor Susan Leal, I have developed an excellent understanding of government and how it works. In particular, through my many civic activities over the years, I have learned how things get done in San Francisco, and how things don't get done too. I have experience not only with the inner workings of San Francisco government and politics, but I also have extensive experience working in the community with diverse populations and complex issues. In particular, I have devoted much time over the years to public policy development in the areas of healthcare, mental healthcare, HIV/AIDS, senior services, housing, the LGBT community, communities of color, civil rights.

As a nonprofit development manager for twelve years, I also developed a thorough understanding of nonprofit management and the relationship between the nonprofit community and local, state and federal government agencies and programs. Working in nonprofit development and marketing, I learned quite a bit about project budgeting and funding, and helped plan for new and expanded programs in the agencies I worked at. In 2009, I graduated from a fifteen month Fellowship in Nonprofit Management sponsored by Jewish Family and Children's Services of San Francisco and taught by a member of the Boston University Business School faculty. This course greatly added to my understanding of best practices in the nonprofit industry and of the San Francisco nonprofit community specifically.

I have also led the effort over the past two years to increase the visibility of issues affecting LGBT seniors at City Hall, and to establish the LGBT Seniors Task Force. I began the effort almost two years ago when I joined the Human Rights Commission's LGBT Advisory Committee and first suggested the addition of an LGBT seniors advisory committee to the city's governmental structure as a way of creating momentum for change. During 2011, I worked with other members of the HRC's Advisory Committee and systematically began reaching out to all the stakeholders working with LGBT seniors in San Francisco. We reached a consensus proposal and took the recommendations to Supervisors Wiener and Campos who enthusiastically agreed to move the issues forward at the Board of Supervisors. After a very successful hearing on the issues in January 2012, the Supervisors proposed the establishment of the LGBT Seniors Task Force, and I have worked with their offices to help lay the groundwork for a very successful process once the Task Force gets underway.

I would very much like to serve on the Task Force so that I can see this through to the end. I believe that I have the vision necessary to help lead the Task Force in its complicated yet crucial task of reviewing past recommendations and putting forth feasible and realistic proposals to improve services for LGBT seniors. In addition to my past work in city government, law and public policy, I now work as an estate planning and trust administration attorney and my practice

almost exclusively deals with LGBT clients. Most all of my estate planning clients are either seniors already or are in the aging category, and they are all in the process of planning for their senior years. Consequently, I am keenly aware of the issues and challenges facing LGBT people as we age and I believe this insight will be very helpful in my work on the Task Force, should I have the privilege to be appointed.

Finally, I would like to say that I will make the LGBT Seniors Task Force my top priority for the time I am on the Task Force. I will attend all meetings and will gladly volunteer additional time to actively participate in the work groups and do whatever it takes to make the Task Force successful in all respects. I will give the community every opportunity for input, and I will be patient and respectful with all who appear before or work with the Task Force. In particular, I will do everything I can to give LGBT seniors the opportunity to participate and to make their voices heard during the process.

BILL AMBRUNN
[redacted] GUERRERO STREET, APARTMENT 2
SAN FRANCISCO, CA 94103

Work Experience

Estate Planning/Trust Administration Attorney
Law Offices of Bill Ambrunn, San Francisco, California
Solo practice law firm specializing in estate planning and trust administration for members of the LGBT community; also advising and representing nonprofit organizations in a wide variety of matters from transactional advice to representation in litigation.

Director of Philanthropic Gifts
Jewish Family and Children's Services of San Francisco
Responsible for raising approximately $2 million per year in major gifts; directed all development and marketing activities of the agency for San Mateo and Santa Clara Counties.

Director of Development
Commonwealth Club of California, San Francisco, California
Responsible for all development and marketing activities.

Director of Major Gifts and Planned Giving
Project Open Hand, San Francisco, California
Created and managed individual major donor and planned giving programs; supervised the corporate and foundation grant program.

Chief of Staff
Office of Supervisor Susan Leal, San Francisco, California
Ran all operations for member of the San Francisco Board of Supervisors including legislative and constituent work in the following policy areas: LGBT community; health services; public safety; city budget and finance; Charter reform; traffic and pedestrian safety; neighborhood services including Castro, Duboce Triangle, Noe Valley, Diamond Heights; Mission, Bernal Heights.

Deputy County Counsel
Office of the San Mateo County Counsel, Redwood City, California
Advised and represented a variety of County departments including Department of Public Health, Department of Mental Health, Conservatorship Investigation Unit, Alcohol and Drug Programs, Public Guardian, Children's' Protective Services.

Education

Santa Clara University School of Law

- J.D. received 1987
- Articles Editor, Santa Clara Law Review
- Dean's Honor List

UCLA

- B.A. (Psychology) received 1984
- Chancellor's Scholar

Graduate Fellowship in Nonprofit Management

- Sponsored by Jewish Family and Children's Services
- Completed fifteen month, graduate level course in 2009

Other Memberships and Activities

State Bar of California

Membership: Active ; Member, Trusts and Estates Section
Admitted, 1987

San Francisco Human Rights Commission's LGBT Advisory Committee

Member (2011 to present)

San Francisco Citizens Advisory Committee on Charter Reform

Member (1993 to 1994)

Jewish Community Relations Council, Board of Directors

Member (1992 to 1998)

Jewish Community Federation, LGBT Steering Committee

Member (1994 to 1996)

Alice B. Toklas LGBT Democratic Club

Member, Board of Directors (PAC and Issues Chair) (1992 to 1996)

Raoul Wallenberg Jewish Democratic Club

Member, Board of Directors (1994 to 2000)

UCLA Bay Area Bruins (local alumni association)

Executive Board Member (1987 to 1997); Community Service Award Recipient

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: Lesbian, Gay, Bisexual and Transgender Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): n/a District:

Name: William Kirkpatrick

Home Address: — Frederick Street, San Francisco CA Zip: 94117

Home Phone: 41[illegible] Occupation: psychotherapist, private practice; LGBT senior issues consultant

Work Phone: 415 621-8549 Employer: self

Business Address: 37 Frederick Street, San Francisco CA Zip: 94117

Business E-Mail: Home E-Mail: —— .@comcast.net

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

see attached

Education:

MS in Physical Education, University of Iowa, Iowa City, IA 1987
MA in Socioclinical Psychology, New College, San Francisco, CA 2000, MFT intern, New Leaf Services, SF 2000-06

Business and/or professional experience:

see attached

Civic Activities:

see attached

Ethnicity: (optional) caucasian Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☐ No N/A

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8-27-12 Applicant's Signature: (required) [signature]
Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

12/04/09

Qualifications

I have been involved with LGBT aging issues as a volunteer, an advocate, a service provider and lately as a consumer for 16 years. Starting as a Friendly Visitor volunteer when I was 44 in 1996 for what was then, GLOE (Gay and Lesbian Outreach to Elders) I have had intimate direct contact with LGBT seniors. Visiting in their homes, listening to their concerns, driving them to appointments, I have learned first hand how isolated, shamed, economically challenged, distrusting of mainstream services and marginalized this community is.

I was 44. By then I had been living and almost dying with AIDS for 14 years. I saw the direct, multiple impact of the isolation of aging in the LGBT community, with the loss, grief and trauma of the AIDS epidemic. Elders not only lost their partners of many years, but also the loss of the next generation (my generation) which would have been their caregivers.

From 1996 on, my involvement with aging in this community became more and more extensive, as did my understanding of the distinct issues involved. I became the Friendly Visitor coordinator of GLOE, then the assistant program director. As my own health got better with the first wave of AIDS cocktails, I went back to school, to New College graduate school, and received a degree in socio-clinical psychology (MA) and became a Marriage and Family Therapist intern.

I stayed with my passion and continued full-time employment with the newly named New Leaf Outreach to Elders as the Social Services worker in 2000. From 1998 to 2008 I was involved with many ground-breaking advocacy and cultural competency trainings concerning the aging issues of the LGBT community.

For brevity's sake and with the understanding that many of these dates are 'guesstimates', some of the highlights were:

- In 1997 assisting Dana Van Gorder with the Department of Public Health, conducted cultural competency trainings for 900 nurses, nurses aides and assistants at Laguna Honda Hospital.

  As a baseline, we found that 30% of these health workers were supportive of the LGBT population, 30% had negative views, and 30% were indifferent (10% no reply). I mention this anecdotal finding and the % because throughout a decade later of trainings I personally conducted with at least 19 city agencies serving elders, I found the same percentage breakdown.
- In 1998, Nancy Flaxman (I gladly give her the most credit) developed a senior speaker's bureau under the auspices of the LGBT Senior Collaborative (San Francisco, Marin, East Bay). It was awarded the "Best Practices" award in 1999 by the American Society on Aging.
- In 2002 I was invited to participate in the first nation-wide "Senior Roundtable" on LGBT senior issues by the NGLTF (National Gay and Lesbian Task Force) held in Washington, D.C.
- In 2003 I was the liason between the LGBT senior community and the LGBT advisory council of the Human Rights Commission to hold a hearing on senior issues. It was the first government sponsored event of its kind. The report, findings and recommendations remain the most extensive to this date.

Qualifications (cont'd)

There were so many conferences and trainings throughout these years, I'll list some of the chronology in my 'work' and 'civic experience.' One highlight I was privileged to be a part of in 2006 was the first "Sit-Down" discussion of LGBT senior issues with the CEO of AARP, Bill Roselli (?). Marcy Adelman, Moli Steinhart, Brian deVries and myself were the participants in this historic moment with mainstream aging and LGBT aging experts.

I was also a part of many groundbreaking social programs dedicated to assuage isolation in the LGBT elder community. Some highlights are:

- "Lunch Bunch", a collaboration with Curry Senior Center and New Leaf Outreach to Elders, 1998-2008.
- Laguna Honda "Rainbow Senior Social Group", awarded the San Francisco mayoral Certificate of Merit, 1998-2008.
- "Geezer's Ball", awarded by Mark Leno, state assemblyman, the Certificate of Appreciation, 2000-2005.
- NLOE "HIV Senior Men's Support Group", 2000-2008.

My transferable skill is perhaps my respect and authenticity that has earned me the trust I continue to receive by the elders of the community, in particular the women of the community.

Not having been born and raised in the non-profit world, I have the ability to humanize the issues and cut through the 'agency-speak' in meetings, groups, presentations and trainings. I'm outcome-oriented and have a knowledge of history in this area to avoid re-inventing the wheel, but rather seek goals and actions that would serve the issues. I bring levity *and* seriousness to the table. I'm a good listener and a good speaker.

My particular interests of late are outreach and true advocacy of bisexual elder issues; HIV and aging; appropriate outreach to people of color and low-income seniors; and distinguishing of not only the older generation of seniors, but the new emerging socio-economics of the baby boomer LGBT "new" seniors.

Currently, living with non-HIV disabilities, I am also interested in advocacy for people with disabilities in the LGBT community.

Civic Activities

Volunteered with the "Friendly Visitor" program, GLOE/NLOE, 1996-2000.
Advisory board member, GLOE/NLOE, 1996-2000.

Co-founder and planning committee member of the "Geezer's Ball", an annual celebration of pillars of the gay men's community, with the StopAIDS Project, 2000-05.

Presenter at the National Gay and Lesbian Task Force national conference, Oakland, CA, 2003.

Presenter at SAGE, 2nd annual national conference, New York City, NY, 2000.

Speaker at the pre-White House Conference on Aging, recommendations hearing, Oakland, CA, 2003.

Participant at the NGLTF first annual senior "Roundtable" conference, Washington, D.C., one of 15 invitees nation-wide, 2004.

Speaker at the American Society on Aging National Conference. Successfully lobbied for SAGE and NLOE to receive the "Pioneer Award", San Francisco, CA, 2005.

Member of the LGBT Advisory Council of the Human Rights Commission, 2003, and on the special task force of the LGBT Senior Issues Hearing of the HRC, San Francisco, CA, 2003.

Advocate for LGBT senior outreach, Homeless Outreach program, "Project Connect", formed by the mayor's office, San Francisco, CA, 2004.

Member of the Senior Homeless Advocacy Network, Lolita Kinetar, facilitator, Canon Kip, San Francisco, CA, 2003-08.

Publications and Media

"The Triple Whammy" article on being old, being old in the LGBT community, and being old with HIV; author, "HIV Update", Kaiser Permanente, 2002.

"Creating Programs for LGBT Seniors within Mainstream Facilities and Agencies," author; Openhouse, Resources Manual (official title not recalled by me) 2009

"HIV and Aging," ABC Bay-area TV News, story featured myself with my HIV clients; Leanne Menendez, reporting, 2006

"Ten More Good Years", a documentary featuring older gay men and me as a "talking head" social services worker, Mike Jacoby, director, national release, 2004

Professional Experience

- Program assistant, Gay and Lesbian Outreach to Elders, 1996-97.
- Friendly Visitor program coordinator, New Leaf Outreach to Elders, 1997-98.
- Interim social services worker, NLOE, 1999.
- Social services worker, 2000-08.
- Co-facilitated "Lunch Bunch", a bi-monthly meals program for isolated LGBT seniors, NLOE and Curry Senior Center, 1996-98. Principle facilitator, 2000-08.
- Co-founded with Ruth Morales, Laguna Honda "Rainbow Senior Social Group", 1997. Principle facilitator, 1998-2008. Awarded the Certificate of Merit by Mayor Gavin Newsom, 2008.
- Founded "Senior Men's HIV Group", first support group for men with HIV over 60 in the U.S., 2000-08.
- Co-founded and co-facilitated the LGBT Senior Collaborative, creating trainings for agencies serving seniors, including the Senior Speaker's Bureau, 1997-99. This program was awarded the American Society on Aging "Best Practice" award, 1999. Some of the non-profits and city agencies participating:
    - IHSS, Veteran's Administration, Goldman Institute on Aging, Family Service Agency, Jewish Community Center, Family Care Alliance, 30th Street Senior Center, Canon Kip Episcopal Services, Curry Senior Center, Open Hand, On Lok, and the Department of Aging and Adult Services.
- Consultant, Openhouse, 2006.
- Consultant/Facilitator, Golden Gate Senior Services, Castro Senior Center Site, 2010.
- Private psychotherapy practice, specializing in low- income LGBT seniors and an LGBT Senior Issues consultant, 2008-present.

Board of Supervisors
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(415) 554-5184 FAX (415) 554-7714

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Application for Boards, Commissions and Committees

Application for Appointment to: Lesbian, Gay, Bisexual, and Transgender Seniors Task Force
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): District:

Name: William Lipsky

Home Address: — Edna Street, San Francisco, CA Zip: 94112

Home Phone: 41[illegible] — Occupation: Retired

Work Phone: 415-860-7575 Employer: Retired

Business Address: N/A Zip:

Business E-Mail: N/A Home E-Mail: — @aol.com

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Resident of San Francisco since 1981. Active in SF LGBT community. Author, Gay and Lesbian San Francisco (2006).

Education:

BA, 1968; MA, 1970; PhD, 1976

Business and/or professional experience:

Training and Development, Citicorp, 1985-1989. Employee and Management Development, MCI, 1989-1991. Human Resources, Wells Fargo, 1991-1998. Human Resources, City and County of San Francisco, 1998-2001.

Civic Activities:

Board member, GLBT Historical Society, 2006-2011. Volunteer StoryCorps, 2010- .
Board member, Rainbow honor Walk, 2010- . Docent, GLBT History Museum, 2011- .

Ethnicity: (optional) Jewish Sex: (optional) ☑ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.
(Applications must be received 10 days before the scheduled hearing.)
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: Aug 27, 2012 **Applicant's Signature: (required)** William E Lipsky

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

12/04/09

FILE NO. 120378 Amended in Committee 5/24/2012 ORDINANCE NO. 107-12

[Administrative Code - Establishing a Lesbian, Gay, Bisexual, and Transgender Seniors Task Force]

Ordinance amending the San Francisco Administrative Code, Chapter 5, Article XII, by adding Sections 5.110 through 5.115, to establish a Lesbian, Gay, Bisexual, and Transgender Seniors Task Force and establish its powers and duties.

NOTE: Additions are *single-underline italics Times New Roman*; deletions are ~~*strike-through italics Times New Roman*~~. Board amendment additions are double-underlined; Board amendment deletions are ~~strikethrough normal~~.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Findings.

(a) Demographics and research on the numbers, conditions and needs of lesbian, gay, bisexual and transgender ("LGBT") aging adults and seniors is minimal and therefore little is actually known about this segment of the San Francisco population.

(b) The research that is available shows alarming areas of disparity in housing, government and social support, medical and mental health, and other factors compared to heterosexual counterparts; in particular, studies have shown an almost universal fear of being out in senior facilities due to perceived intolerance and ignorance on the part of staff and other seniors.

(c) Various advisory bodies in San Francisco have studied issues relating to LGBT seniors and have recommended systemic policies to implement city-wide change in the specific areas of housing, health and social services, legal status and equity, research and demographics, and community within community.

(d) While some of the recommendations have been implemented, many of them have not.

Section 2. The San Francisco Administrative Code is hereby amended by adding Article XII of Chapter 5, Sections 5.110 through 5.115, to read as follows:

SEC. 5.110. CREATION OF TASK FORCE.

The Board of Supervisors hereby establishes a Lesbian, Gay, Bisexual and Transgender ("LGBT") Seniors Task Force ("the Task Force") for the City and County of San Francisco.

SEC. 5.111. PURPOSE.

The Task Force shall advise the Board of Supervisors on matters relating to the needs and concerns of senior members of the LGBT community.

SEC. 5.112. MEMBERSHIP.

(a) The Task Force shall consist of ~~11~~15 members, appointed by the Board of Supervisors. Members shall include LGBT seniors and aging adults, and people with expertise or experience working on issues affecting LGBT seniors. Appointments shall reflect the diversity of the seniors LGBT community, including race, ethnicity, religion, gender identity, socio economic status, disability (including HIV/AIDS status), and other relevant characteristics.

(b) All members of the Task Force shall be residents of the City and County, in accordance with Section 4.101 of the Charter. The Board of Supervisors may waive the residency requirement if it finds that a resident of the City and County with specific experience, skills or qualifications willing to serve could not be located within the City and County.

SEC. 5.113. ORGANIZATION AND TERMS OF OFFICE.

(a) Members of the Task Force shall serve for the life of the Task Force; provided, however, that the Board of Supervisors may remove any member of the Task Force at any time.

(b) In the event a vacancy occurs during the term of office of any member, the Board of Supervisors shall appoint a successor for the unexpired term of the office vacated.

(c) The Task Force shall elect its own officers and shall establish rules for its own organization and procedures. The Task Force shall meet when necessary as determined by the Task Force; provided, however, that the Task Force shall hold a regular meeting not less than once every month. Except as provided by law, all meetings of the Task Force shall be open to the public.

(d) Services of the members of the Task Force shall be voluntary and members will serve without compensation. Any member who misses two regularly-scheduled meetings of the Task Force within a six-month period without the express approval of the Task Force at a regularly-scheduled meeting will be deemed to have resigned from the Task Force.

(e) The Department of Aging and Adult Services shall provide administrative support to the Task Force. All City departments, commissions, boards and agencies shall cooperate with the Task Force in conducting its business.

SEC. 5.114. POWERS AND DUTIES OF THE TASK FORCE.

(a) The Task Force may hold hearings and take testimony regarding LGBT senior issues and related matters.

(b) The Task Force may create subcommittees as necessary; provided, however that the Task Force shall establish working groups on: housing; health and social services; legal status and equity; research and demographics; and community-within-community. The working groups shall reach out to and invite other members of the community and experts who can help with the work of the Task Force to participate with the working groups in an advisory role, including the special committee of the

Advisory Council on Human Rights for LGBT issues established under Administrative Code Section 12A.6(c).

(c) The Task Force shall review, update and create implementation plans for recommendations in existing reports including, without limitation, the 2003 HRC Report on LGBT Seniors, the 2010 Ryan White HIV Care Council Report on HIV and Aging, and the 2011 Report of the SRO Task Force.

(d) No later than 15 months after its first meeting, the Task Force shall create a written report and transmit that report to the Board of Supervisors. The report shall include action plans for implementation of recommendations, timelines for implementation, estimated costs, and potential funding sources plus additional information to facilitate implementation.

SEC. 5.115. SUNSET PROVISION.

This Article shall expire by operation of law, and the LGBT Senior Task Force shall terminate, eighteen months after the first meeting of the Task Force. After that date, the City Attorney shall cause this Article to be removed from the Administrative Code.

Section 3. Effective Date. This ordinance shall become effective 30 days from the date of passage.

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Section 4. This section is uncodified. In enacting this Ordinance, the Board intends to amend only those words, phrases, paragraphs, subsections, sections, articles, numbers, punctuation, charts, diagrams, or any other constituent part of the Administrative Code that are explicitly shown in this legislation as additions, deletions, Board amendment additions, and Board amendment deletions in accordance with the "Note" that appears under the official title of the legislation.

APPROVED AS TO FORM:
DENNIS J. HERRERA, City Attorney

By: _____
THOMAS J. OWEN
Deputy City Attorney

City and County of San Francisco
Tails
Ordinance

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 120378 **Date Passed:** June 12, 2012

Ordinance amending the San Francisco Administrative Code, Chapter 5, Article XII, by adding Sections 5.110 through 5.115, to establish a Lesbian, Gay, Bisexual, and Transgender Seniors Task Force and establish its powers and duties.

May 24, 2012 Government Audit and Oversight Committee - AMENDED

May 24, 2012 Government Audit and Oversight Committee - RECOMMENDED AS AMENDED

June 05, 2012 Board of Supervisors - PASSED, ON FIRST READING

Ayes: 11 - Avalos, Campos, Chiu, Chu, Cohen, Elsbernd, Farrell, Kim, Mar, Olague and Wiener

June 12, 2012 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Avalos, Campos, Chiu, Chu, Cohen, Elsbernd, Farrell, Kim, Mar, Olague and Wiener

File No. 120378

I hereby certify that the foregoing Ordinance was FINALLY PASSED on 6/12/2012 by the Board of Supervisors of the City and County of San Francisco.

for

Angela Calvillo
Clerk of the Board

Mayor

6/18/12

Date Approved