

Edwin M. Lee Mayor Naomi Kelly City Administrator Carla Johnson, CBO, CASp. Director

March 21, 2016

London Breed
President
Board of Supervisors
City Hall
1 Dr. Carlton Goodlett Place, Room 244
San Francisco, CA 94102

File No. 160024: All Gender Toilet Facilities

## Dear President Breed

I am writing in support of File No. 160024, proposed legislation introduced by Supervisor Campos. This legislation is an ordinance amending the Police Code to designate single occupant restroom facilities in public accommodations as available and accessible to people of all genders. It would also amend the Administrative Code for similar requirements in City owned or leased facilities. The beauty of this legislation is its simplicity and low cost: the only change required is the installation of new signs.

The fundamental principles underlying this legislation are the application of human rights and civil rights to people who are transgender, gender non-conforming, or questioning. Everyone deserves the basic dignity and assurance of safety when they use a public restroom; no-one should be verbally or physically harassed when they use a gender specific restroom. Gender neutral bathrooms also benefit the whole community and provide universal access for families with small children, people with disabilities who rely upon personal care assistance from an attendant or family member who has a different gender, and seniors who require assistance or supervision.

I wish to commend Supervisor Campos and his aide Carolyn Goossen, Theresa Sparks from the Human Rights Commission, Sasha Buchert from the Transgender Law Center, and Jessica Lehman from Senior and Disability Action, for including us in their efforts to develop this ordinance and bring it to the Board of Supervisors.

I look forward to working with the Board and the stakeholders, including the business community and the disability community, as we develop information and the staffing structure to support this new program.

Thank you for your support.

Sincerely,

Carla Johnson, CBO, CASp

Director

cc: Members of the Board of Supervisors

Angela Calvillo, Clerk of the Board.