

## LEGISLATIVE DIGEST

[Prevailing Wage Requirements - Parking Meter Coin Collections and Counting]

**Ordinance authorizing the Municipal Transportation Agency to include, in any contract for parking meter coin collections, counting, and support services it executes after issuing a competitive solicitation, provisions that require the contractor and subcontractors to pay prevailing wages to meter collector, coin room operator, crew lead, and foreperson positions, and to provide transitional employment and retention to the prior contractor's employees performing such services, subject to compliance with all applicable state laws and regulations; and making findings as to the applicable prevailing wage rates for the positions covered by this ordinance.**

### Existing Law

Existing law does not require that City contracts for parking meter coin collection and counting services include requirements for either (1) the payment of prevailing wages by either the contractor or subcontractor to any individual providing such services, or (2) transitional employment or retention for the prior contractor's employees as required for certain types of contracts pursuant to S.F. Administrative Code section 21C.7.

### Amendments to Current Law

This ordinance will authorize the SFMTA to include, in the next contract it executes for parking meter coin collections, counting and support services after issuing a competitive solicitation, provisions for (1) payment of prevailing wages by both the contractor and subcontractors to any individual providing meter collector, coin room operator, crew lead, and foreperson services under the contract; and (2) transitional employment and retention for the prior contractor's employees performing such services. Such provisions are subject to compliance with all applicable federal, state and local laws and other requirements, including, but not limited to, state licensing requirements and SFMTA-required background checks.

Prevailing wages will be based on the tables entitled "Wages and Benefits for SF Parking Meter Revenue Counting and Collections Individuals Covered by Teamsters Local 665 CBA," on file with the Clerk of the Board of Supervisors.

### Background Information

The SFMTA intends to amend its current contract with Serco, Inc. (Serco), for parking meter coin collections, counting, and support services to authorize payment for services based on the rates of pay and other compensation terms in the collective bargaining agreement (CBA) recently agreed to by Serco and Teamsters Local 665 affecting the positions of meter collector, coin room operator, crew lead, and foreperson. Because the possibility of turnover of experienced workers resulting from a potential change in contractors will jeopardize the

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quality, efficiency and cost-effectiveness of parking meter collection and counting services provided under a successor contract, the SFMTA wishes to include these requirements in a new contract issued after a competitive solicitations.

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