File No.	<u> 160874</u>	Committee Item No.	
		Roard Item No	1-2

COMMITTEE/BOARD OF SUPERVISORS

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Prepared by: _ Prepared by: _	Brent Jalipa	Date: Date:	July 28, 2016			

[Urging Cumulus Media to Engage in Good-Faith Negotiations and Reach a Fair Contract with KNBR 680 AM Radio Station Employees]

Resolution urging Cumulus Media to engage in good-faith negotiations and reach a fair contract with the Screen Actors Guild American Federation of Television and Radio Artists (SAG-AFTRA) members employed by KNBR 680 AM Radio Station.

WHEREAS, In November, 2014, a union election took place for San Francisco KNBR 680 AM, radio station owned by Atlanta-based Cumulus Media, which resulted in the Screen Actors Guild American Federation of Television and Radio Artists (SAG-AFTRA) becoming the collective bargaining agent; and

WHEREAS, The SAG-AFTRA bargaining unit includes both on-air and off-air employees who are producers, editors, reporters, anchors and show hosts; and

WHEREAS, KNBR 680 AM is the flagship Bay Area radio station and official broadcaster of the 3-time title-winning San Francisco Giants baseball, San Francisco 49ers football, and the World Champion Golden State Warriors; and

WHEREAS, KNBR 680 AM broadcasts all 162 SF Giants games including possible playoff and World Series games, the radio station also broadcasts both Golden State Warriors and San Francisco 49ers games; and

WHEREAS, KNBR 680 AM ranks fifth among 453 stations nationwide owned by Cumulus Media; and

WHEREAS, SAG-AFTRA is in the process of negotiating a living wage for all of its members with commensurate benefits consistent with the economic demands of living the San Francisco Bay Area; and

Supervisor Peskin BOARD OF SUPERVISORS

WHEREAS, During the 18 month-long contract negotiation with Cumulus Media, SAG-AFTRA has repeatedly experienced postponed and delayed bargaining sessions induced by Cumulus Media representatives; and

WHEREAS, Throughout the duration of the contract negotiation, Cumulus Media has never offered a reasonable living wage when responding to all of SAG-AFTRA's attempts at collective bargaining; and

WHEREAS, The collective bargaining is in a federal mediation and the last bargaining session took place in February, 2016, over 5 months ago; and

WHEREAS, KNBR 680 AM is one of the America's top rated sports radio stations and has been the flagship station for the San Francisco Giants and the Golden State Warriors for 35 years; now, therefore, be it

RESOLVED, That the Board of Supervisors of the City and County San Francisco respectfully urges Cumulus Media to engage in good-faith negotiations and reach a mutually agreed contract with SAG-AFTRA members employed by KNBR 680 AM; and, be it

FURTHER RESOLVED, That the Board of Supervisors of the City and County of San Francisco respectfully urges the San Francisco Giants and the Golden State Warriors to press Cumulus Media to engage in good-faith negotiations and reach a fair contract with SAG-AFTRA members employed by KNBR 680 AM; and, be it

FURTHER RESOLVED, That the Board of Supervisors of the City and County San Francisco respectfully urges Cumulus Media to engage in good-faith negotiations and reach a mutually agreed contract with SAG-AFTRA members employed by KNBR 680 AM; and, be it

FURTHER RESOLVED, That That the Board of Supervisors hereby directs the Clerk of the Board to transmit this resolution to the San Francisco Giants, the Golden State Warriors, and Cumulus Media upon final passage.

Print Form

Introduction Form

By a Member of the Board of Supervisors or the Mayor

I hereby submit the following item for introduction (select only one):	Time stamp or meeting date				
	1. For reference to Committee. (An Ordinance, Resolution, Motion, or Charter Amendment)				
2. Request for next printed agenda Without Reference to Committee.					
3. Request for hearing on a subject matter at Committee.					
4. Request for letter beginning "Supervisor	inquires"				
5. City Attorney request.					
6. Call File No. from Committee.					
7. Budget Analyst request (attach written motion).					
8. Substitute Legislation File No.					
9. Reactivate File No.					
10. Question(s) submitted for Mayoral Appearance before the BOS on					
Please check the appropriate boxes. The proposed legislation should be forwarded to the following: Small Business Commission Youth Commission Ethics Commission Planning Commission Building Inspection Commission Note: For the Imperative Agenda (a resolution not on the printed agenda), use a Imperative Form.					
Sponsor(s):					
Aaron Peskin					
Subject:					
Urging Cumulus Media to Engage in Good-Faith Negotiations and Reach a Fair Contract Members Employed by KNBR 680 AM Radio Station	with SAG-AFTRA				
The text is listed below or attached:					
Resolution Cumulus Media to engage in good-faith negotiations and reach a fair contract. Guild American Federation of Television and Radio Artists (SAG-AFTRA) members empradio Station.					
Signature of Sponsoring Supervisor:	1				
For Clerk's Use Only:					