File No	191279	Committee Item I Board Item No			
COMMITTEE/BOARD OF SUPERVISORS AGENDA PACKET CONTENTS LIST					
Committee	Rules Committee	Date	February 10, 2020		
Board of Su	upervisors Meeting	Date	March 3, 2020		
Cmte Boa	Motion Resolution Ordinance Legislative Digest Budget and Legislative Youth Commission Rep Introduction Form Department/Agency Community Memorandum of Unders Grant Information Form Grant Budget Subcontract Budget Contract/Agreement Form 126 - Ethics Community Award Letter Application Form 700 Vacancy Notice Information Sheet Public Correspondence	ver Letter and/or R standing (MOU) mission			
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Completed by: _	Victor Young	Date February 6, 2020
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NOTE:

[Administrative Code - Designation Under Health Insurance Portability and Accountability Act (HIPAA)]

Ordinance amending the Administrative Code to designate the City and County of San Francisco ("City") as a hybrid entity under the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"); to require the City Administrator to prepare a report identifying those City departments, and/or divisions thereof, that would qualify as covered entities or business associates under HIPAA, for approval by resolution of the Board of Supervisors; and to require the City Administrator to develop, maintain, and administer a citywide HIPAA compliance policy.

Unchanged Code text and uncodified text are in plain Arial font.

Additions to Codes are in single-underline italics Times New Roman font.

Deletions to Codes are in strikethrough italics Times New Roman font.

Board amendment additions are in double-underlined Arial font.

Board amendment deletions are in strikethrough Arial font.

Asterisks (\* \* \* \*) indicate the omission of unchanged Code subsections or parts of tables.

Be it ordained by the People of the City and County of San Francisco:

Section 1. The Administrative Code is hereby amended by adding Chapter 22H, consisting of Sections 22H.1 through 22H.5, to read as follows:

CHAPTER 22H: DESIGNATION UNDER HEALTH INSURANCE PORTABLITY AND

ACCOUNTABILITY ACT (HIPAA)

SEC. 22H.1. BACKGROUND.

25

- The Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), 42 U.S.C.  $\S\S$  1320d et seg., requires entities that perform certain health care functions to comply with regulations related to the use, disclosure, and security of individually identifiable health information.
- HIPAA permits a single legal entity that is engaged in both covered health care functions and non-covered functions to designate itself a "Hybrid Entity." To become a Hybrid Entity, the single legal entity must identify and designate as health care components those departments or divisions of the entity that perform 1) covered health care functions or 2) activities that involve the use or disclosure of protected health information on behalf of another department or division thereof that performs covered health care functions. Once the single legal entity makes a Hybrid Entity designation, HIPAA and its implementing regulations apply only to those components of the entity that are designated as health care components, and do not apply to the remainder of the entity.

### SEC. 22H.2. HYBRID ENTITY DESIGNATION.

The City performs functions as a health care provider and health plan that make it subject to HIPAA. The City also performs many functions that are unrelated to health care and are not subject to compliance with HIPAA. The City is, therefore, a single legal entity that engages both in health care functions covered by HIPAA, and also in non-HIPAA-covered functions. Accordingly, the City is hereby designated as a Hybrid Entity.

### SEC. 22H.3. DEFINITIONS.

For purposes of this Chapter 22H, the following terms have the following meanings:

"Business Associate" has the meaning set forth in 45 C.F.R. § 160.103, as may be amended from time to time.

"City" means the City and County of San Francisco.

"City Administrator" means the City Administrator, or the City Administrator's designee.

"Covered Entity" has the meaning set forth in 45 C.F.R. § 160.103, as may be amended from time to time.

"Covered Function" has the meaning set forth in 45 C.F.R. § 164.103, as may be amended from time to time.

"Health Care Component" has the meaning set forth in 45 C.F.R. § 164.103, as may be amended from time to time.

"Hybrid Entity" has the meaning set forth in 45 C.F.R. § 164.103, as may be amended from time to time.

"Protected Health Information" has the meaning set forth in 45 C.F.R. § 160.103, as may be amended from time to time.

# SEC. 22H.4. DESIGNATION OF COVERED ENTITIES AND BUSINESS ASSOCIATES; REPORTS.

This Chapter 22H shall be administered by the City Administrator, who shall have the following responsibilities:

- (a) Within one month of the effective date of this Chapter 22H, and not less than every three years thereafter, the City Administrator shall issue a report identifying every City department and/or division thereof that would meet the definition of a Covered Entity or Business Associate if it were a separate legal entity. This report shall be prepared in consultation with the City Attorney, based on a review of the functions performed by City departments and divisions thereof.
- (b) If, prior to the deadline for issuance of the second or subsequent reports required by subsection (a), a new City department or division is established that would meet the definition of a Covered Entity or Business Associate if it were a separate legal entity, or the function(s) of existing City departments or divisions change in a way that would alter the existing designation of Health Care Components approved by the Board of Supervisors referenced in subsection (c), the City Administrator

shall submit to the Board of Supervisors an interim report identifying every City department and/or division thereof that would meet the definition of a Covered Entity or Business Associate if it were a separate legal entity.

- (c) Upon issuing a report referenced in subsection (a) or (b), the City Administrator shall submit the report to the Board of Supervisors, accompanied by a proposed resolution to accept the report and to designate as Health Care Components the City departments and/or divisions thereof that would meet the definition of a Covered Entity or Business Associate if they were separate legal entities. In making this designation, the Board is not bound by the City Administrator's report.
- (d) The City Administrator shall publish on the City Administrator's website an up-to-date list of the City departments and/or divisions thereof that are designated as Health Care Components by resolution of the Board of Supervisors in accordance with subsection (c).
- (e) The City Administrator shall retain documentation of each report issued pursuant to subsection (a) or (b) and submitted to the Board of Supervisors under subsection (c), for six years from the date of its submission.
- (f) The City Administrator shall develop, maintain, and administer a citywide HIPAA compliance policy concerning the use and disclosure of Protected Health Information in compliance with HIPAA and its implementing regulations. Each City department that is designated as a Health Care Component, or that operates a division or program that is designated as a Health Care Component, shall be responsible for developing policies and procedures relevant to its specific HIPAA compliance responsibilities, subject to the approval of the City Administrator, if the City Administrator imposes an approval requirement on some or all affected departments.

### SEC. 22H.5. UNDERTAKING FOR THE GENERAL WELFARE.

In enacting and implementing this Chapter 22H, the City is assuming an undertaking only to promote the general welfare. It is not assuming, nor is it imposing on its officers and employees, an

obligation for breach of which it is liable in money damages to any person who claims that such breach proximately caused injury.

Section 2. Effective Date. This ordinance shall become effective 30 days after enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board of Supervisors overrides the Mayor's veto of the ordinance.

APPROVED AS TO FORM: DENNIS J. HERRERA, City Attorney

ANNE PEARSON Deputy City Attorney

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### LEGISLATIVE DIGEST

[Administrative Code - Designation Under Health Insurance Portability and Accountability Act (HIPAA)]

Ordinance amending the Administrative Code to designate the City and County of San Francisco ("City") as a hybrid entity under the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"); to require the City Administrator to prepare a report identifying those City departments, and/or divisions thereof, that would qualify as covered entities or business associates under HIPAA, for approval by resolution of the Board of Supervisors; and to require the City Administrator to develop, maintain, and administer a citywide HIPAA compliance policy.

### **Existing Law**

The Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), 42 U.S.C. §§ 1320d et seq., requires entities that perform certain health care functions to comply with regulations related to the use, disclosure, and security of individually identifiable health information.

HIPAA permits a single legal entity that is engaged in both covered health care functions and non-covered functions to designate itself a "Hybrid Entity." To become a Hybrid Entity, the single legal entity must identify and designate as health care components those departments or divisions of the entity that perform 1) covered health care functions or 2) activities that involve the use or disclosure of protected health information on behalf of another department or division thereof that performs covered health care functions. Once the single legal entity makes a Hybrid Entity designation, HIPAA and its implementing regulations apply only to those components of the entity that are designated as health care components, and do not apply to the remainder of the entity.

The City and County of San Francisco ("City") has not yet made a hybrid entity designation. Therefore, HIPAA and its implementing regulations currently apply to the entire City.

### Amendments to Current Law

The proposed ordinance would designate the City as a hybrid entity under HIPAA, and would delegate to the City Administrator, or the City Administrator's designee, the duty to identify those departments, or divisions thereof, that perform activities that are covered by HIPAA. Within one month of the effective date of the ordinance, and not less than every three years thereafter, the City Administrator or her designee would be required to submit to the Board of Supervisors a list of departments that engage in activities that are covered by HIPAA, along with a proposed resolution to designate those departments as health care components.

### Background

The City performs functions as a health care provider and health plan that make it subject to HIPAA. For example, the Department of Public Health operates hospitals and multiple health care clinics, and the Health Service System operates a health plan. The City also performs many functions that are unrelated to health care and are not subject to compliance with HIPAA.

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#### **BOARD of SUPERVISORS**



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Fax No. 554-5163
TDD/TTY No. 554-5227

### MEMORANDUM

Vitor Young

TO:

Dr. Grant Colfax, Director, Department of Public Health

Naomi Kelly, City Administrator

FROM:

Victor Young, Assistant Clerk

Rules Committee

DATE:

December 26, 2019

SUBJECT:

LEGISLATION INTRODUCED

The Board of Supervisors' Rules Committee received the following proposed legislation on December 17, 2019:

File No. 191279

Ordinance amending the Administrative Code to designate the City and County of San Francisco ("City") as a hybrid entity under the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"); to require the City Administrator to prepare a report identifying those City departments, and/or divisions thereof, that would qualify as covered entities or business associates under HIPAA, for approval by resolution of the Board of Supervisors; and to require the City Administrator to develop, maintain, and administer a citywide HIPAA compliance policy.

If you have comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102 or by email at: victor.young@sfgov.org.

c: Greg Wagner, Public Health
Dr. Naveena Bobba, Public Health
Sneha Patil, Public Health
Lynn Khaw, Office of the City Administrator
Lihmeei Leu, Office of the City Administrator

## Office of the Mayor san francisco



TO:

Angela Calvillo, Clerk of the Board of Supervisors

FROM:

Kanishka Cheng V

RE:

Administrative Code - Designation under Health Insurance Portability and

Accountability Act (HIPAA

DATE:

Tuesday, December 17, 2019

Ordinance amending the Administrative Code to designate the City and County of San Francisco ("City") as a hybrid entity under the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"); to require the City Administrator to prepare a report identifying those City departments, and/or divisions thereof, that would qualify as covered entities or business associates under HIPAA, for approval by resolution of the Board of Supervisors; and to require the City Administrator to develop, maintain, and administer a citywide HIPAA compliance policy.

Please note that Supervisor Mandelman is a co-sponsor of this legislation.

Should you have any questions, please contact Kanishka Cheng at 415-554-6696.

BOAND OF SUPERVISORS
SAM FRANCISCO
2019 DEC 17 FM 2: 54



# HIPAA Hybrid Covered Entity Designation Ordinance

### **Rules Committee**

February 10, 2019

Office of Mayor London N. Breed City and County of San Francisco

## Health Insurance Portability and Accountability Act



- Federal law designed to protect the confidentiality of personally identifiable health information.
- HIPAA allows large entities, like universities and municipalities, to designate as a hybrid covered entity where some parts of the entity engage in covered healthcare activities, while other parts do not.
- San Francisco has not yet made a hybrid designation, so by default, the entire City is covered by HIPAA
  - Compliance burden on departments that do not engage in covered activities
  - Increased exposure to liability for HIPAA violations
  - Lack of legal clarity on how to share health information across departments in compliance with HIPAA

Office of Mayor London N. Breed City and County of San Francisco

## Completing the HIPAA Designation Process



- The Controller's office, the City Attorney's office, and the Mayor's Office have been collaborating on the hybrid designation process.
- The City has worked with a HIPAA consultant to make recommendations about which departments should be included or excluded from the covered entity based on their specific functions.

### HIPAA covered entities include:

 A health plan, a health care clearing housing, or a health care provider who transmits health records electronically for billing or administrative purposes.

Office of Mayor London N. Breed City and County of San Francisco

## Ordinance



2

- The ordinance declares the City and County of San Francisco as a hybrid covered entity with the majority of departments excluded and those departments that engage in covered activities included.
- Under this ordinance, the City Administrator will be responsible for maintaining the list of covered city departments.
- The City Administrator must submit the proposed list of departments via resolution to the BOS within a month of the effective date and no less than every three years.
- Should city department functions change, the City Administrator would bring an updated list before the BOS for approval by resolution.

Office of Mayor London N. Breed City and County of San Francisco

120

## Ordinance



- The City Administrator will also be responsible for developing, maintaining, and administering a citywide HIPAA compliance policy.
- While this legislation is focused on the legal designation of the City and County of San Francisco as a hybrid covered entity and clarifies our legal requirements under HIPAA, it is an essential first step to improving cross-departmental data sharing because it helps clarify which departments are subject to HIPAA's strict data sharing policies.

Office of Mayor London N. Breed City and County of San Francisco

## **Next Steps**



- The City Administrator will introduce a resolution that lists the included and excluded departments within 30 days.
- City Administrator will also be responsible for developing, maintaining, and administering a citywide HIPAA compliance policy.
- Implementation of training and compliance protocols.
- Development of data sharing agreements between city departments.