

1 [Prevailing wages for (1) workers on public works and improvement projects, (2) workers in
2 theatrical services; (3) workers performing moving services; and (4) workers hauling solid
3 waste.]

4 **Resolution fixing prevailing wage rates for (1) workers performing work under City**
5 **contracts for public work and improvement; (2) workers engaged in theatrical or**
6 **technical services for shows on property owned by the City; (3) workers performing**
7 **moving services under City contracts at facilities owned or leased by the City; and (4)**
8 **workers engaged in the hauling of solid waste generated by the City in the course of**
9 **City operations, pursuant to a contract with the City.**

10 WHEREAS, The City and County of San Francisco (the "City") requires that prevailing
11 wage rates be paid on work performed under City contracts, as follows:

12 (1) *Public Works Contracts*. Charter Section A7.204(b) requires that City contracts for
13 public work or improvement provide that persons directly or indirectly performing work under
14 the contract be paid not less than the highest general prevailing rate of wages in private
15 employment for similar work, and Administrative Code Section 6.22(E) provides that
16 contractors and subcontractors performing a public work or improvement for the City shall pay
17 workers on such projects the highest general prevailing rate of wages, including per diem
18 wages and wages for holiday and overtime work, for various crafts and kinds of labor as paid
19 for similar work in private employment in San Francisco;

20 (2) *Theatrical Services Contracts*. Administrative Code Section 21.25-3 requires that
21 contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by the
22 City require that any employee as defined in Section 21.25-3(a)(4) engaged in theatrical or
23 technical services related to the presentation of a show, including, but not limited to, workers
24 engaged in rigging, sound, projection, theatrical lighting, videos, computers, draping,
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1 carpentry, special effects, and motion picture services be paid not less than the prevailing rate
2 of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent
3 amount, as paid in private employment for similar work in the area where the contract, lease,
4 franchise, permit, or agreement is being performed;

5 (3) *Moving Services Contracts.* Administrative Code Section 21.25-x requires that City
6 contracts for moving services to be performed at any facility owned or leased by the City
7 provide that individuals performing moving services be paid not less than the prevailing rate of
8 wages, including wages for holiday and overtime work, and fringe benefits or an equivalent
9 amount, as paid in private employment for similar work in the area where the contract is being
10 performed;

11 (4) *Solid Waste Hauling Contracts.* Administrative Code Section 21.25-5 requires that
12 every contract awarded by the City for the hauling of solid waste generated by the City in the
13 course of City operations require that any employee as defined in Section 21.25-5(a)(5)
14 engaged in the hauling of solid waste be paid not less than the prevailing rate of wages,
15 including wages for holiday and overtime work, and fringe benefits or the equivalent thereof,
16 as paid in private employment for similar work in the area where the contract is being
17 performed; and

18 WHEREAS, For the foregoing purposes, Administrative Code Sections 6.22(E), 21.25-
19 3, 21.25-x, and 21.25-5 respectively require the Board of Supervisors (the "Board") annually to
20 fix and determine the prevailing rate of wages paid in private employment in San Francisco for
21 the various crafts and kinds of labor used on public works and construction projects; for
22 theatrical and technical services related to the presentation of shows; for moving services;
23 and for solid waste hauling services; and

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1 WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage
2 rates, Administrative Code Sections 6.22(E), 21.25-3, 21.25-x, and 21.25-5 respectively
3 require the Civil Service Commission ("the Commission") to furnish to the Board relevant data
4 as to prevailing wage rates; and

5 WHEREAS, For that purpose the Commission at its September 15, 2008 meeting
6 considered the issue of prevailing wages and a report on that subject prepared by the
7 Department of Human Resources (the "DHR report"), which is on file with the Clerk of the
8 Board in File No. 081362, and is hereby declared to be a part of this resolution as if set forth
9 fully herein; and

10 WHEREAS, The Commission at its September 15, 2008 meeting certified the data in
11 and adopted the DHR report, which includes conclusions as to the prevailing wage rates to be
12 set in accordance with Administrative Code Sections 6.22(E), 21.25-3, 21.25-x, and 21.25-5
13 respectively; now, therefore, be it

14 RESOLVED, That the Board fixes and determines prevailing wage rates to be paid on
15 work performed under City contracts, as follows:

16 (1) *Public Works Contracts*. Pursuant to Administrative Code Section 6.22(E), the
17 Board fixes and determines the prevailing rate of wages, including per diem wages and wages
18 for holiday and overtime work, for the various crafts and kinds of labor paid in private
19 employment in San Francisco to be the prevailing wages identified in the DHR report,
20 specifically, the General Prevailing Wage Determinations made by the Director of Industrial
21 Relations, State of California, pursuant to California Labor Code Sections 1770, 1773, and
22 1773.1 (see Attachments 1-4 of the DHR report);

23 (2) *Theatrical Services Contracts*. Pursuant to Administrative Code Section 21.25-3,
24 the Board fixes and determines the prevailing rate of wages, including wages for holiday and
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1 overtime work, and fringe benefits or an equivalent amount, paid for theatrical or technical
2 services related to the presentation of a show including, but not limited to, rigging, sound,
3 projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and
4 motion picture services to be the prevailing wages identified in the aforementioned DHR
5 report, specifically, provisions of the 2008 Project Agreement of Local 16, International
6 Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts,
7 in effect from July 1, 2008 through December 31, 2008 (see Attachment 8 of the DHR report);

8 (3) *Moving Services Contracts*. Pursuant to Administrative Code Section 21.25-x, the
9 Board fixes and determines the prevailing rate of wages, including wages for holiday and
10 overtime work, and fringe benefits or an equivalent amount, paid in private employment for
11 moving services to be the prevailing wages identified in the aforementioned DHR report,
12 specifically, provisions of the Standard Carpenters Truck Driver and Mover Agreement
13 between the Northern California Regional Council of Carpenters and the Carpenters 46
14 Northern California Counties Conference Board, in effect September 1, 2008 through August
15 31, 2010 (see Attachment 9 of the DHR report); and

16 (4) *Solid Waste Hauling Contracts*. Pursuant to Administrative Code Section 21.25-5,
17 the Board fixes and determines the prevailing rate of wages, including wages for holiday and
18 overtime work, and fringe benefits or the equivalent thereof, paid to employees engaged in the
19 hauling of solid waste, to be the wages identified in the aforementioned DHR report,
20 specifically, provisions of the Collective Bargaining Agreement Between Sanitary Truck
21 Drivers and Helpers Union Local 350, International Brotherhood of Teamsters, and NorCal
22 Waste Systems, Inc., Golden Gate Disposal & Recycling Company, and Sunset Scavenger
23 Company, in effect from January 1, 2005 through December 31, 2011 (see Attachment 10 of
24 the DHR report).

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