

1 [Resolution opposing the Employment Non Discrimination Act (ENDA) if gender protection is  
2 not included.]

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4 **Resolution opposing the Employment Non Discrimination Act (ENDA) if it does not**  
5 **include protections for gender identity, calling on elected leaders to introduce ENDA**  
6 **legislation with gender identity protections and calling on elected leaders to protect**  
7 **the rights of the LGBT community.**

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9 WHEREAS, the President has pledged to veto the Employment Non Discrimination Act  
10 (ENDA) with or without gender identity inclusion and he and the Congressional Republican  
11 leadership are working to divide the LGBT community and undermine ENDA; and

12 WHEREAS, over 300 national, state, and local LGBT organizations have signed a  
13 letter stating that they support a fully inclusive ENDA and oppose any legislation that leaves  
14 some of us behind, and asking the Congressional leadership to only introduce a version of  
15 ENDA that includes gender identity; and

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17 WHEREAS, the Congressional leadership has the opportunity to unite the LGBT  
18 community by introducing on the floor an ENDA that includes protections for gender identity  
19 rather than pursuing a strategy of adding gender identity as an amendment, and if the  
20 Congressional Democratic leadership does not introduce an ENDA that includes protections  
21 for gender identity, the bill should be pulled altogether; and, now, therefore, be it,

22 RESOLVED, that the San Francisco Board or Supervisors urges State Legislators to  
23 request that the Congressional leadership introduce the Employment Non-Discrimination Act  
24 with gender identity protections included; and, be it

1 FURTHER RESOLVED, that the San Francisco Board of Supervisors urges all City  
2 and County municipal leaders and elected officials to protect lesbians, gay men, bisexuals  
3 and transgender people from discrimination by ensuring that a fully inclusive ENDA is  
4 introduced, thereby closing a gap and loophole in the existing version of ENDA that bans only  
5 sexual orientation discrimination; and, be it

6 FURTHER RESOLVED, that if a bill is not introduced that includes protections for  
7 gender identity, the bill should be pulled and a vote not taken.  
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# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails Resolution

**File Number:** 071502

**Date Passed:**

Resolution opposing the Employment Non Discrimination Act (ENDA) if it does not include protections for gender identity, calling on elected leaders to introduce ENDA legislation with gender identity protections and calling on elected leaders to protect the rights of the LGBT community.

November 6, 2007 Board of Supervisors — ADOPTED

Ayes: 11 - Alioto-Pier, Ammiano, Chu, Daly, Dufty, Elsbernd, Maxwell, McGoldrick, Mirkarimi, Peskin, Sandoval

File No. 071502

I hereby certify that the foregoing Resolution was ADOPTED on November 6, 2007 by the Board of Supervisors of the City and County of San Francisco.

*Angela Calvillo*

Angela Calvillo  
Clerk of the Board

*11/14/2007*

Date Approved

Mayor Gavin Newsom