

1 [Settlement Of Lawsuits]

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3 **Ordinance authorizing settlement of federal and state lawsuits and administrative**
4 **proceedings between the City and County of San Francisco and Tammy Haygood filed**
5 **in connection with her employment and removal as Director of the Department of**
6 **Elections including a lawsuit filed on July 17, 2002 in Superior Court, State of**
7 **California, Case No. CPF 02-501387, entitled City and County of San Francisco,**
8 **Petitioner v. Civil Service Commission of the City and County of San Francisco,**
9 **Respondent, Tammy B. Haygood, Real Party in Interest, and a lawsuit filed on July 17,**
10 **2002 in United States District Court, Case No. C02-3433 WHA, entitled Tammy B.**
11 **Haygood v. Michael Mendelson, et al. The material terms of the settlement are**
12 **Haygood will dismiss with prejudice all claims against San Francisco in these lawsuits**
13 **and all complaints filed with the California Department of Fair Employment and**
14 **Housing, the Department of Labor and any other administrative action, and Haygood**
15 **will reimburse the City for payments of certain wages and benefits if she returns to City**
16 **employment within two years.**

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18 Be it ordained by the People of the City and County of San Francisco:

19 Section 1. The City is hereby authorized to settle with Tammy Haygood the action
20 entitled City and County of San Francisco, Petitioner v. Civil Service Commission of the City
21 and County of San Francisco, Respondent, Tammy B. Haygood, Real party in Interest,
22 Superior Court, State of California, Case No. CPF 02-501387, the action entitled Tammy B.
23 Haygood v. Michael Mendelson, et al., United States District Court, Case No. C02-3433 WHA,
24 and also administrative proceedings between the City and County of San Francisco and
25 Tammy Haygood filed in connection with her employment and removal as Director of the

1 Department of Elections. The material terms of such settlements are Haygood will dismiss
2 with prejudice all claims against San Francisco in these lawsuits and all complaints filed with
3 the California Department of Fair Employment and Housing, the Department of Labor and any
4 other administrative action, and Haygood will reimburse the City for payments of certain
5 wages and benefits if she returns to City employment within two years.

6 Section 2. The above-named actions were filed as follows: in the Superior Court, State
7 of California on July 17, 2002, and the following parties were named in the lawsuit: City and
8 County of San Francisco, Petitioner; Civil Service Commission of the City and County of San
9 Francisco, Respondent; Tammy B. Haygood, Real Party in Interest; in the United States
10 District Court, Northern District on July 17, 2002, and the following parties were named in the
11 lawsuit: Tammy B. Haygood, Plaintiff; Michael Mendelson, Richard Shadoian, Robert
12 Kenealey, Alix Rosenthal, Thomas Schultz, Brenda Stowers, Defendants.

13 APPROVED AS TO FORM AND
14 RECOMMENDED:

RECOMMENDED:

15 DENNIS J. HERRERA
16 City Attorney

Elections Commission

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18 _____
19 JESSE SMITH
20 Chief Assistant City Attorney

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22 MICHAEL MENDELSON
23 President