

1 [Settlement of Grievance - Service Employees International Union, Local 1021 - \$773,113.15]

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3 **Resolution approving the settlement of a grievance filed by Service Employees**
4 **International Union, Local 1021 against the City and County of San Francisco for**
5 **\$773,113.15; the grievance was filed on February 18, 2022; the grievance involves an**
6 **employment dispute under the Memorandum of Understanding.**

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8 WHEREAS, On February 18, 2022, Service Employees International Union, Local
9 1021 ("Union"), filed a grievance under the Memorandum of Understanding ("MOU") between
10 the City and County of San Francisco and the Union; and

11 WHEREAS, The Union filed the grievance (ERD No. 86-22-4154) on behalf of Melissa
12 Lowe, Juner Valencia and all affected Registered Nurses ("Grievants"), nurses employed by
13 the Zuckerberg San Francisco General Hospital; and

14 WHEREAS, The grievance involves alleged step advancement and pay issues under
15 the MOU; and

16 WHEREAS, The Department of Human Resources, and the Department of Public
17 Health and the San Francisco Health Commission have recommended settlement of the
18 grievance by payment of \$773,113.15; now, therefore, be it

19 RESOLVED, That the Board of Supervisors hereby authorizes the City Attorney to
20 settle and compromise the grievance by payment of \$773,113.15 (subject to all applicable
21 taxes and other withholdings) to Grievants.

1 APPROVED:

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3 DAVID CHIU
4 City Attorney

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6 /s/ CECILIA T. MANGOBA
7 Interim Chief Labor Attorney

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9 FUNDS AVAILABLE:

10 _____
11 /s/ Michelle Allersma for Greg Wagner
12 GREG WAGNER
13 Controller

RECOMMENDED:

DEPARTMENT OF HUMAN RESOURCES

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15 /s/ CAROL ISEN
16 Human Resources Director

DEPARTMENT OF PUBLIC HEALTH

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18 /s/ DR. DANIEL TSAI
19 Director of Public Health

SAN FRANCISCO HEALTH COMMISSION

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21 /s/ MARK MOREWITZ
22 Secretary, Public Health Commission

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