

1 [Collective Bargaining Agreement, Amendment No. 1 - Operating Engineers Local Union No.
2 3 of the International Union of Operating Engineers, AFL-CIO, Supervising Probation Officers]

3 **Ordinance adopting and implementing Amendment No. 1 to the 2012-2014 Collective**
4 **Bargaining Agreement between the City and County of San Francisco and Operating**
5 **Engineers Local Union No. 3 of the International Union of Operating Engineers, AFL-**
6 **CIO, Supervising Probation Officers, by implementing specified terms and conditions**
7 **of employment for FY2013-2014.**

8 NOTE: Additions are *single-underline italics Times New Roman*;
9 deletions are *strike-through italics Times New Roman*.
10 Board amendment additions are double-underlined;
Board amendment deletions are ~~strike-through normal~~.

11 Be it ordained by the People of the City and County of San Francisco:

12 Section 1. The Board of Supervisors hereby adopts and implements Amendment No. 1
13 to the 2012-2014 Collective Bargaining Agreement between the City and County of San
14 Francisco and Operating Engineers Local Union No. 3 of the International Union of Operating
15 Engineers, AFL-CIO, Supervising Probation Officers, by implementing specified terms and
16 conditions of employment for FY2013-2014.

17 Amendment No. 1 to the Collective Bargaining Agreement so implemented is on file in
18 the office of the Board of Supervisors in Board File No. 130930.

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20 APPROVED AS TO FORM:
21 DENNIS J. HERRERA, City Attorney

22 By: _____
23 ELIZABETH S. SALVESON
24 Chief Labor Attorney

25
Mayor Edwin Lee
BOARD OF SUPERVISORS