

STANTEC CONSULTING SERVICES INC.

SHAREHOLDERS:

Mustang Acquisition Holdings Inc. - 100%

DIRECTORS:

Scott L. Murray
Jeffrey P. Stone

OFFICERS:

President	Robert J. Gomes
Executive Vice President & COO	Scott L. Murray
Executive Vice President & CBO	Valentino DiManno
Executive Vice President	W. Paul Allen
Executive Vice President	Leonard Castro
Executive Vice President	Carl Clayton
Executive Vice President	Marshall W. Davert Jr.
Executive Vice President	Steve M. Fleck
Executive Vice President	Gord Johnston
Executive Vice President	Michael A. Kennedy
Executive Vice President	Alan J. Krause
Executive Vice President	Blair M. Lavoie
Executive Vice President	Kirk M. Morrison
Executive Vice President	Eric Nielsen
Executive Vice President	Robert Seager
Executive Vice President	Stanis I.R. Smith
Executive Vice President	Russ Wlad
Senior Vice President & CEO - Engineering	Brian Larson
Senior Vice President & CIO	Chris McDonald
Senior Vice President	John Adams
Senior Vice President	Paul J.D. Alpern
Senior Vice President	Donald W. Armour, Jr.
Senior Vice President	Jamie Bagan
Senior Vice President	David G. Barnes
Senior Vice President	Donal J. Bassett
Senior Vice President	Clayton A. Bock
Senior Vice President	Patrick G. Corser
Senior Vice President	Paul J. DeKeyser
Senior Vice President	Benjamin Emerson
Senior Vice President	Mario Finis
Senior Vice President	Reno Fiorante
Senior Vice President	Anton Germishuizen
Senior Vice President	John J. Hanula
Senior Vice President	Fay (Skip) L. Holland
Senior Vice President	Isabelle Jodoin
Senior Vice President	Julie Labonte

Stantec Consulting Services Inc.

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Secretary
Assistant Secretary
Treasurer

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Cate Bernardo
Donald Blackwell
Hannah Bryce
William A. Butler
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Christy J. Leonard
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Monique Marchioni
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