

File No. 160789 Committee Item No. 1
 Board Item No. 6

COMMITTEE/BOARD OF SUPERVISORS
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Committee: Government Audit and Oversight Date October 7, 2016

Board of Supervisors Meeting Date October 25, 2016
 Cmte Board

- Motion
- Resolution
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- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- MOU
- Grant Information Form
- Grant Budget
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- Award Letter
- Application
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OTHER (Use back side if additional space is needed)

- Referral FYI - 07/27/2016
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Completed by: Erica Major Date September 30, 2016
 Completed by: _____ Date _____

1 [Administrative Code - Updating Job Classifications and Bargaining Units]

2
3 **Ordinance amending the Administrative Code to reflect changes in job classifications**
4 **in bargaining units.**

5 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
6 **Additions to Codes** are in *single-underline italics Times New Roman font*.
7 **Deletions to Codes** are in ~~*italics Times New Roman font*~~.
8 **Board amendment additions** are in double-underlined Arial font.
9 **Board amendment deletions** are in ~~Arial font~~.
10 **Asterisks (* * * *)** indicate the omission of unchanged Code
11 subsections or parts of tables.

12 Be it ordained by the People of the City and County of San Francisco:

13 Section 1. The Administrative Code is hereby amended by revising Section 16.210, to
14 read as follows:

15 SEC. 16.210. ESTABLISHMENT OF BARGAINING UNITS.

16 (a) The Employee Relations Director shall make determinations as to appropriate
17 bargaining units. In the event an employee or employee organization disagrees with the
18 Employee Relations Director's determination, the aggrieved party may, within 60 days from
19 the date of the Employee Relations Director's determination, submit a protest to the Civil
20 Service Commission. The Civil Service Commission will select an administrative law judge
21 who will schedule the matter for a hearing and final determination. In arriving at said
22 determination, the administrative law judge shall consider the factors described in subsection
23 (b) immediately below.

24 (b) The criteria for determining the appropriateness of bargaining units shall include:
25 the community of interest among employees; the history of employee representation in the
unit; the extent to which employees have common knowledge, skill and abilities, working

1 conditions, job duties or similar educational requirements; the need to avoid undue
2 fragmentation of bargaining units; the wishes of the affected employees; and any impact on
3 the City and County's ability to effectively and efficiently deliver services.

4 (c) All employees throughout the City and County of San Francisco within any of the
5 following categories shall constitute an appropriate representation unit:

6 **Bargaining Unit # 1 (Operating Engineers)**

7 **Class Class Title**

- 8 7108 Heavy Equip Ops Asst Sprv
9 7110 Mobile Equipment Asst Sprv
10 7208 Heavy Equipment Ops Sprv
11 7210 Mobile Equipment Supervisor
12 7221 Asphalt Plant Supervisor 1
13 7328 Operating Engineer, Universal
14 7370 Rigger
15 7424 Dryer Mixer Operator
16 9331 Piledriver Engine Operator

17
18 **Bargaining Unit # 2 (Painters)**

19 **Class Class Title**

- 20 7242 Painter Supervisor 1
21 7278 Painter Supervisor 2
22 7346 Painter

23
24 **Bargaining Unit # 3 (Electrical Workers)**

25 **Class Class Title**

- 1 6248 Electrical Inspector
- 2 6249 Senior Electrical Inspector
- 3 6250 Chief Electrical Inspector
- 4 6252 Line Inspector
- 5 7229 Transmission Line Supervisor 1
- 6 7238 Electrician Supervisor 1
- 7 7244 Power Plant Supervisor 1
- 8 7255 Power House Electrician Sprv 1
- 9 7257 Communication Line Sprv1
- 10 7273 Communications Line Wrk Sprv 2
- 11 7275 Telecommunications Tech Supv
- 12 7276 Electrician Supervisor II
- 13 7285 Transmission Line Wrk Sprv 2
- 14 7287 Sprv Electronic Main Tech
- 15 7308 Cable Splicer
- 16 7318 Electronic Maintenance Tech
- 17 7319 Electric Motor Repairer
- 18 7329 Electr Maint Tech Asst Sprv
- 19 7338 Electrical Line Worker
- 20 7345 Electrician
- 21 7350 Trans and Dist Line Worker
- 22 7354 Apprentice Power Line Worker 1
- 23 7357 Apprentice Power Line Worker 2
- 24 7390 Welder
- 25 7430 Asst Electronic Main Tech

- 1 7432 Electrical Line Helper
- 2 7480 Power Generation Technician 1
- 3 7482 Power Generation Technician 2
- 4 7484 Sr Power Generation Tech
- 5 7488 Power Generation Supervisor
- 6 7510 Lighting Fixture Maint Worker
- 7 9240 Airport Electrician
- 8 9241 Airport Electrician Supervisor
- 9 9242 Head Airport Electrician
- 10 9354 Elevator and Crane Technician
- 11 9358 Crane Mechanic Supervisor

12

3 **Bargaining Unit # 4 (BrickLayers)**

14 **Class Class Title**

- 15 7307 Bricklayer
- 16 7378 Tile Setter

17

18 **Bargaining Unit # 5 (Soft Floor Covering Employees)**

19 **Class Class Title**

- 20 7393 Soft Floor Coverer
- 21 7394 Soft Floor Coverer Supervisor I

22

23 **Bargaining Unit # 6 (Theatrical Stage Employees)**

24 **Class Class Title**

- 25 1766 Media Production Tech

- 1 1767 Media Programming Spec
- 2 1769 Media Production Supv
- 3 1777 Media/Security Sys Spec
- 4 1781 Media/Security Syst Supv
- 5 7377 Stage Electrician

6

7 **Bargaining Unit # 7 (Professional and Technical)**

8 **Class Class Title**

- 9 1002 IS Operator-Journey
- 10 1003 IS Operator-Senior
- 11 1004 IS Operator-Analyst
- 12 1010 Information Systems Trainee
- 13 1011 IS Technician Assistant
- 14 1012 IS Technical-Journey
- 15 1014 IS Technician-Supervisor
- 16 1021 IS Administrator 1
- 17 1022 IS Administrator 2
- 18 1023 IS Administrator 3
- 19 1024 IS Administrator-Supervisor
- 20 1031 IS Trainer-Assistant
- 21 1032 IS Trainer-Journey
- 22 1033 IS Trainer-Senior
- 23 1041 IS Engineer-Assistant
- 24 1042 IS Engineer-Journey
- 25 1043 IS Engineer-Senior

- 1 1044 IS Engineer-Principal
- 2 1051 IS Business Analyst-Assistant
- 3 1052 IS Business Analyst
- 4 1053 IS Business Analyst-Senior
- 5 1054 IS Business Analyst-Principal
- 6 1061 IS Program Analyst-Assistant
- 7 1062 IS Programmer Analyst
- 8 1063 IS Programmer Analyst-Senior
- 9 1064 IS Prg Analyst-Principal
- 10 1070 IS Project Director
- 11 1091 IT Operations Support Administrator I
- 12 1092 IT Operations Support Administrator II
- 13 1093 IT Operations Support Administrator III
- 14 1094 IT Operations Support Administrator IV
- 15 1095 IT Operations Support Administrator V
- 16 1230 Instructional Designer
- 17 1232 Training Officer
- 18 1312 Public Information Officer
- 19 1314 Public Relations Officer
- 20 1360 Special Assistant 1
- 21 1361 Special Assistant 2
- 22 1362 Special Assistant 3
- 23 1363 Special Assistant 4
- 24 1364 Special Assistant 5
- 25 1365 Special Assistant 6

- 1 1366 Special Assistant 7
- 2 1367 Special Assistant 8
- 3 1368 Special Assistant 9
- 4 1369 Special Assistant 10
- 5 1370 Special Assistant 11
- 6 1371 Special Assistant 12
- 7 1649 Accountant Intern
- 8 1650 Accountant I
- 9 1652 Accountant II
- 10 1654 Accountant III
- 11 1657 Accountant IV
- 12 1670 Financial Systems Supervisor
- 13 1684 Auditor II
- 14 1686 Auditor III
- 15 1803 Performance Analyst I
- 16 1804 Statistician
- 17 1805 Performance Analyst II
- 18 1806 Senior Statistician
- 19 1823 Senior Administrative Analyst
- 20 1824 Pr Administrative Analyst
- 21 1825 Prnpl Admin Analyst II
- 22 1827 Administrative Services Mgr
- 23 1830 Perf Analyst III Project Mgr
- 24 ~~1849 Program Manager, Business & Economic Development~~
- 25 1867 Auditor I

- 1 1942 Assistant Materials Coordinator
- 2 1944 Materials Coordinator
- 3 1950 Assistant Purchaser
- 4 1952 Purchaser
- 5 1956 Senior Purchaser
- 6 1958 Supervising Purchaser
- 7 2107 Med Staff Svcs Dept Anl
- 8 2119 Health Care Analyst
- 9 2218 Physician Assistant
- 10 2403 Forensic Laboratory *Technician Analyst*
- 11 2456 ~~Asst~~ Forensic Toxicologist I
- 12 2457 Forensic Toxicologist Supervisor
- 13 2458 Chief Forensic Toxicologist
- 14 2481 Water Quality Tech
- 15 2482 Water Quality Tech III
- 16 2483 Biologist
- 17 2484 Biologist III
- 18 2485 Supv Biologist
- 19 2486 Chemist
- 20 2487 Chemist III
- 21 2488 Supv Chemist
- 22 2489 Lab Svcs Mgr
- 23 2538 Audiometrist
- 24 2540 Audiologist
- 25 2542 Speech Pathologist

- 1 2548 Occupational Therapist
- 2 2550 Senior Occupational Therapist
- 3 2551 Mental Hlth Treatment Spec
- 4 2555 Physical Therapist Assistant
- 5 2556 Physical Therapist
- 6 2558 Senior Physical Therapist
- 7 2561 Optometrist
- 8 2566 Rehabilitation Counselor
- 9 2576 Supervising Clinical Psychologist
- 10 2589 Health Program Coordinator 1
- 11 2591 Health Program Coordinator 2
- 12 2593 Health Program Coordinator 3
- 13 2594 Employee Assistance Counselor
- 14 2595 Sr Employee Asst Counselor
- 15 2802 Epidemiologist 1
- 16 2803 Epidemiologist 2
- 17 2819 Assistant Health Educator
- 18 2822 Health Educator
- 19 2825 Senior Health Educator
- 20 2846 Nutritionist
- 21 2924 Medical Social Work Supervisor
- 22 2978 Contract Compliance Officer 2
- 23 2982 Rent Board Supervisor
- 24 2992 Contract Compliance Officer 1
- 25 3374 Volunteer/Outreach Coord

- 1 4140 Real Property Manager
- 2 4142 Senior Real Property Officer
- 3 4143 Principal Real Property Ofc
- 4 4220 Personal Property Auditor
- 5 4222 Sr Personal Property Auditor
- 6 4224 Pr Personal Property Auditor
- 7 4230 Estate Investigator
- 8 4231 Senior Estate Investigator
- 9 4260 Real Prop Appraiser Trainee
- 10 4261 Real Property Appraiser
- 11 4265 Senior Real Property Appraiser
- 12 4267 Pr Real Property Appraiser
- 13 5120 Architectural Administrator
- 14 5130 Sewage Treatment Plant Supt
- 15 5174 Administrative Engineer
- 16 5177 Safety Officer
- 17 5201 Junior Engineer
- 18 5203 Asst Engr
- 19 5207 Assoc Engineer
- 20 5209 Industrial Engineer
- 21 5211 Eng/Arch/Landscape Arch Sr
- 22 5212 Engineer/Architect Principal
- 23 5214 Building Plans Engineer
- 24 5215 Fire Protection Engineer
- 25 5216 Chief Surveyor

- 1 5218 Structural Engineer
- 2 5219 Senior Structural Engineer
- 3 5241 Engineer
- 4 5260 Architectural Assistant 1
- 5 5261 Architectural Assistant 2
- 6 5262 Landscape Architect Assoc 1
- 7 5265 Architectural Associate 1
- 8 5266 Architectural Associate 2
- 9 5268 Architect
- 10 5272 Landscape Architect Assoc 2
- 11 5274 Landscape Architect
- 12 5275 Planner Technician
- 13 5276 City Planning Intern
- 14 5277 Planner 1
- 15 5278 Planner 2
- 16 5283 Planner 5
- 17 5288 Transportation Planner II
- 18 5289 Transportation Planner III
- 19 5290 Transportation Planner IV
- 20 5291 Planner 3
- 21 5293 Planner 4
- 22 5298 Planner 3-Environmental Review
- 23 5299 Planner 4-Environmental Review
- 24 5301 Manager, Traffic Painting Program
- 25 5302 Traffic Survey Technician

- 1 5303 Sprv, Traffic & Street Signs
- 2 5304 Materials Testing Aide
- 3 5305 Materials Testing Technician
- 4 5306 Traffic Sign Manager
- 5 5310 Survey Assistant I
- 6 5312 Survey Assistant II
- 7 5314 Survey Associate
- 8 5320 Illustrator and Art Designer
- 9 5330 Graphics Supervisor
- 10 5362 Engineering Assistant
- 11 5364 Engineering Associate 1
- 12 5366 Engineering Associate 2
- 13 5380 StdntDsgnTrain1, Arch/Eng/Plng
- 14 5381 StdntDsgn Train2/Arch/Eng/Plng
- 15 5382 StdntDsgnTrain3, Arch/Eng/Plng
- 16 5408 Coord of Citizen Involvement
- 17 5502 Project Manager 1
- 18 5504 Project Manager 2
- 19 5506 Project Manager 3
- 20 5508 Project Manager 4
- 21 5601 Utility Analyst
- 22 5602 Utility Specialist
- 23 5620 Regulatory Specialist
- 24 5638 Environmental Assistant
- 25 5640 Environmental Spec

- 1 5642 Sr. Environmental Spec
- 2 5644 Principal Environ Specialist
- 3 6115 Wastewater Cont Inspector
- 4 6116 Sprv Wastewater Cont Inspector
- 5 6130 Safety Analyst
- 6 6137 Assistant Industrial Hygienist
- 7 6138 Industrial Hygienist
- 8 6222 Depty Sealer of Weights & Meas
- 9 6230 Street Inspector
- 10 6231 Senior Street Inspector
- 11 6232 Street Inspection Supervisor
- 12 6262 Plan Checker
- 13 6266 Senior Plan Checker
- 14 6270 Housing Inspector
- 15 6272 Senior Housing Inspector
- 16 6274 Chief Housing Inspector
- 17 6281 Fire Safety Inspector 2
- 18 6317 Assistant Const Inspector
- 19 6318 Construction Inspector
- 20 6319 Senior Const Inspector
- 21 6335 Disability Access Coordinator
- 22 7132 Telecommunication Supervisor
- 23 7336 Electr Instrmntn Tech Wtr Poll
- 24 7457 Sign Worker
- 25 8132 DA Investigative Assist

1 8167 Admin Hearing Examiner
2 8168 Administrative Hearing Supervisor
3 8173 Legal Assistant
4 8219 Parking Enforcement Admin
5 8240 Pub Safety Communication Coord
6 8247 Emergency Planning Coordinator
7 8252 Forensic Latent Examiner I
8 8253 Forensic Latent Examiner II
9 8254 Forensic Latent Examiner Supervisor
10 8259 Criminalist I
11 8260 Criminalist II
12 8262 Criminalist III
13 8264 Forensic Document Examiner
14 8600 Emergency Services Assistant
15 8601 Emergency Services Coord I
16 8602 Emergency Services Coord II
17 8603 Emergency Services Coord III
18 8604 Emergency Services Coord IV
19 9196 Senior Light Rail Vehicle Equipment Engineer
20 9197 Signal And Systems Engineer
21 9206 Airport Property Specialist 1
22 9255 Airport Economic Planner
23 9376 Market Research Spec, Port
24 9377 Feasibility Analyst, Port
25 9386 Senior Property Manager, Port

- 1 9393 Maritime Marketing Repr
2 9395 Property Manager, Port
3
4 **Bargaining Unit # 8 (Professional and Technical, SFAPP)**
5 **Class Class Title**
6 1130 Youth Comm Advisor
7 1203 Personnel Technician
8 1229 Special Examiner
9 1231 EEO Senior Specialist
10 1233 EEO Programs Specialist
11 1241 Personnel Analyst
12 1244 Senior Personnel Analyst
13 1246 Principal Personnel Analyst
14 1249 Personnel Trainee
15 1250 Recruiter
16 1452 Executive Secretary 2
17 1454 Executive Secretary 3
18 1492 Asst Clk, Board of Supervisors
19 1512 Cfdntal Sctry & Ex Asst Publ Dfdr
20 1520 Cfdntal Sctry to District Atty
21 1522 Cfdntal Sctry to City Atty
22 1543 Secretary, Comm on the Environ
23 1544 Secretary, Library Commission
24 1548 Sctry, Human Svcs. Commission
25 1549 Sctry, Juv Probation Comm

- 1 1551 Secretary, Health Commission
- 2 1555 Sctry, Bldg Inspection Comm
- 3 1574 Ex Asst to the Controller
- 4 1835 Legislative Assistant.
- 5 8116 Legislative Calendar Clerk
- 6 8118 Legislative Clerk
- 7 8151 Claims Investigator, CA
- 8 8152 Sr Claims Invstgtor, Cty Atty Ofc
- 9 8169 Legislative Asst City Atty Ofc

Bargaining Unit # 9 (Pile Drivers)

Class Class Title

- 10
- 11
- 12 9328 Apprentice Pile Worker I
- 13 9329 Apprentice Pile Worker II
- 14 9330 Pile Worker
- 15 9332 Piledriver Supervisor 1
- 16
- 17

Bargaining Unit # 10 (Hod Carriers)

Class Class Title

- 18
- 19
- 20 7428 Hodcarrier
- 21

Bargaining Unit # 11 (Plumbers)

Class Class Title

- 22
- 23
- 24 1466 Meter Reader
- 25 6242 Plumbing Inspector

- 1 6244 Chief Plumbing Inspector
- 2 6246 Senior Plumbing Inspector
- 3 7134 Water Const & Main Supt
- 4 7136 Water Shops & Equip Supt
- 5 7204 Chief Water Service Inspector
- 6 7213 Plumber Supervisor 1
- 7 7239 Plumber Supervisor 2
- 8 7240 Water Meter Shop Supervisor 1
- 9 7248 Steamfitter Supervisor 2
- 10 7250 Utility Plumber Supervisor 1
- 11 7284 Utility Plumber Supervisor 2
- 12 7316 Water Service Inspector
- 13 7317 Senior Water Service Inspector
- 14 7347 Plumber
- 15 7348 Steamfitter
- 16 7349 Steamfitter Supervisor I
- 17 7353 Water Meter Repairer
- 18 7360 Pipe Welder
- 19 7388 Utility Plumber
- 20 7449 Sewer Service Worker
- 21 7463 Utility Plumber Apprentice

Bargaining Unit # 12 (Stationary Engineers)

Class Class Title

- 25 5148 Water Operations Analyst

- 1 5149 Supt Water Treatment Fac
- 2 7120 Bldgs & Grounds Maint Supt
- 3 7203 Bldg & Grounds Maint Sprv
- 4 7205 Chief Stationary Engineer
- 5 7223 Cable Machinery Supervisor
- 6 7245 Chf Statnry Eng, Wtr Treat Plnt
- 7 7252 Chf Stationary Eng, Sew Plant
- 8 7262 Maintenance Planner
- 9 7286 Wire Rope Cable Maint Supervisor
- 10 7314 Apprentice Stationary Engineer I
- 11 7333 Apprentice Stationary Engineer
- 12 7334 Stationary Engineer
- 13 7335 Senior Stationary Engineer
- 14 7339 AprntcStatnry Eng,WtrTreatPlnt
- 15 7341 Statnry Eng Water Treat Plant
- 16 7343 Sr Statnry Eng, Wtr Treat Plnt
- 17 7352 Apprentice Stationary Engineer, Water Treatment Plant II
- 18 7356 Apprentice Stationary Engineer, Sewage Plant II
- 19 7372 Stationary Eng, Sewage Plant
- 20 7373 Sr. Stationary Eng, Sew Plant
- 21 7375 Aprntc Statnry Eng, Sew Plant
- 22 7420 Bridgetender
- 23 7472 Wire Rope Cable Maint Mech
- 24 7473 Wire Rope Cable Maint Mech Trainee
- 25 9232 Airport Mechanical Maint Sprv

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Bargaining Unit # 13 (Roofers)

Class Class Title

- 9343 Roofer
- 9344 Roofer Supervisor 1

Bargaining Unit # 14 (Plasterers)

Class Class Title

- 7361 Plasterer

Bargaining Unit # 15 (Sheet Metal Workers)

Class Class Title

- 6235 Heating/Ventilating Inspector
- 7247 Sheet Metal Wrk Supervisor 2
- 7376 Sheet Metal Worker
- 9345 Sheet Metal Supervisor 1

Bargaining Unit # 16 (Automotive Mechanics)

Class Class Title

- 7126 Mech Shop & Equip Supt
- 7232 HH Mechanical Shop Sprv
- 7249 Automotive Mechanic Sprv 1
- 7254 Automotive Machinist Sprv 1
- 7258 Maintenance Machinist Sprv 1
- 7277 City Shops Asst Superintendent

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- 7306 Automotive Body & Fender Wrk
- 7309 Car and Auto Painter
- 7313 Automotive Machinist
- 7315 Auto Machinist Asst Sprv
- 7320 Apprentice Automotive Machinist 1
- 7321 Apprentice Automotive Machinist 2
- 7322 Auto Body & Fender Worker Asst Sprv
- 7325 General Utility Mechanic
- 7327 Apprentice Maintenance Machinist I
- 7330 Sr General Utility Mechanic
- 7331 Apprentice Maintenance Machinist II
- 7332 Maintenance Machinist
- 7337 Main Machinist Asst Sprv
- 7381 Automotive Mechanic
- 7382 Automotive Mechanic Asst Sprv
- 7434 Maintenance Machinist Helper

Bargaining Unit # 17 (Supervising Physician/Dentists)

Class Class Title

- 2233 Supervising Physician Spec

Bargaining Unit # 18 (Physician/Dentists)

Class Class Title

- 2210 Dentist
- ~~2220 Physician~~

- 1 2230 Physician Specialist
- 2 2232 Senior Physician Specialist
- 3 2292 Shelter Veterinarian
- 4 2598 Asst Med Examiner

5

6 **Bargaining Unit # 19 (Miscellaneous Transit)**

7 **Class Class Title**

- 8 1773 Media Training Specialist
- 9 7412 Auto Svc Wrk Asst Sprv
- 10 8126 Sr Investigator, OCC
- 11 9144 Investigator, Taxi and Accessible Services
- 12 9155 Claims Investigator
- 13 9156 Senior Claims Investigator
- 14 9157 Claims Adjuster

15

16 **Bargaining Unit # 20 (Truck Drivers)**

17 **Class Class Title**

- 18 7355 Truck Driver

19

20 **Bargaining Unit # 21 (Carpenters)**

21 **Class Class Title**

- 22 7226 Carpenter Supervisor 1
- 23 7236 Locksmith Supervisor 1
- 24 7272 Carpenter Supervisor 2
- 25 7342 Locksmith

- 1 7344 Carpenter
- 2 7358 Pattern Maker
- 3
- 4 **Bargaining Unit # 22 (Administrative/Clerical)**
- 5 **Class Class Title**
- 6 1201 Personnel Technician Trainee
- 7 1202 Personnel Clerk
- 8 1204 Senior Personnel Clerk
- 9 1209 Benefits Technician
- 10 1210 Benefits Analyst
- 11 1220 Payroll Clerk
- 12 1227 Testing Technician
- 13 1310 Public Relations Assistant
- 14 1322 Customer Service Agent Trainee
- 15 1324 Customer Service Agent
- 16 1402 Junior Clerk
- 17 1403 Elections Clerk
- 18 1404 Clerk
- 19 1422 Junior Clerk Typist
- 20 1424 Clerk Typist
- 21 1430 Transcriber Typist
- 22 1436 Brailist
- 23 1444 Secretary 1
- 24 1446 Secretary 2
- 25 1450 Executive Secretary 1

- 1 1458 Legal Secretary 1
- 2 1460 Legal Secretary 2
- 3 1471 Elections Worker
- 4 1474 Claims Process Clerk
- 5 1476 Senior Claims Process Clerk
- 6 1478 Senior Water Services Clerk
- 7 1630 Account Clerk
- 8 1632 Senior Account Clerk
- 9 1635 Health Care Billing Clerk 1
- 10 1636 Health Care Billing Clerk 2
- 11 1637 Patient Accounts Clerk
- 12 1704 Communications Dispatcher 1
- 13 1706 Telephone Operator
- 14 1708 Senior Telephone Operator
- 15 1721 Senior Data Entry Operator
- 16 1750 Microphoto/Imaging Technician
- 17 1752 Sr. Microphoto/Imaging Tech.
- 18 1760 Offset Machine Operator
- 19 1762 Senior Offset Machine Operator
- 20 1802 Research Assistant
- 21 1812 Assistant Retirement Analyst
- 22 1820 Junior Administrative Analyst
- 23 1840 Junior Management Assistant
- 24 1842 Management Assistant
- 25 1920 Inventory Clerk

- 1 2105 Patient Svcs Finance Tech
- 2 2110 Medical Records Clerk
- 3 2112 Medical Records Technician
- 4 2903 Hospital Eligibility Worker
- 5 2904 Human Services Technician
- 6 2905 Human Services Agency Senior Eligibility Worker
- 7 2913 Program Specialist
- 8 2919 Child Care Specialist
- 9 2975 Citizens Complaint Officer
- 10 2996 Rep, Human Rights Comm
- 11 2998 Rep, Comm Status of Women
- 12 3302 Admission Attendant
- 13 3406 Land Use Aide
- 14 3518 Assoc Musm Cnsrvt, AAM
- 15 3549 Arts Program Assistant
- 16 3554 Associate Museum Registrar
- 17 3556 Museum Registrar
- 18 3602 Library Page
- 19 3610 Library Assistant
- 20 3616 Library Technical Assistant 1
- 21 3618 Library Technical Assistant 2
- 22 4119 Events & Facilities Specialist
- 23 4202 Assessment Clerk
- 24 4213 Assessor-Recorder Office Assistant
- 25 4214 Assessor-Recorder Office Specialist

1	4215	Assessor-Recorder Senior Office Specialist
2	4306	Collections Officer
3	4308	Senior Collections Officer
4	4320	Cashier 1
5	4321	Cashier 2
6	4322	Cashier 3
7	6108	Environmental Hlth Tech 1
8	6321	Permit Technician I
9	6322	Permit Technician II
10	6323	Permit Technician III
11	8104	Victim & Witness Technician
12	8106	Legal Process Clerk
13	8108	Senior Legal Process Clerk
14	8109	Document Examiner Technician
15	8113	Court Clerk
16	8138	Court Reporter
17	8141	Worker's Compensation Adjuster
18	8157	Child Support Officer I
19	8158	Child Support Officer II
20	8237	Public Safety Comm Tech
21	8238	Public Safety Comm Disp
22	8249	Fingerprint Technician 1
23	8250	Fingerprint Technician 2
24	9202	Airport Communications Disp
25	9702	Employment & Training Spec 1

- 1 9703 Human Services Agency Employment & Training Spec II
- 2 9770 Community Development Asst
- 3 9772 Community Development Spec
- 4 9774 Sr. Community Devl Spc 1
- 5 9775 Sr Community Dev Spec 2
- 6 9910 Public Service Trainee
- 7 9912 Public Service Aide-Technical
- 8 9914 Public Service Aide-Admin
- 9 9920 Public Service Aide-Asst. to Prof.
- 10 9922 PS Aide to Prof.

Bargaining Unit # 23 (Allied Health)

Class Class Title

- 14 1428 Unit Clerk
- 15 1429 Nurses Staffing Assistant
- 16 1440 Medical Transcriber Typist
- 17 1464 Medical Clerk Stenographer
- 18 1664 Patient Accounts Manager
- 19 2106 Med Staff Svcs Dept Spc
- 20 2202 Dental Aide
- 21 2204 Dental Hygienist
- 22 2302 Nursing Assistant
- 23 2303 Patient Care Assistant
- 24 2305 Psychiatric Technician
- 25 2306 Senior Psychiatric Orderly

- 1 2310 Surgical Procedures Technician
- 2 2312 Licensed Vocational Nurse
- 3 2314 Behavioral Health Team Leader
- 4 2390 Central Processing & Dist Tech
- 5 2402 Laboratory Technician I
- 6 2406 Pharmacy Helper
- 7 2409 Pharmacy Technician
- 8 2416 Laboratory Technician II
- 9 2424 Diagnostic Imaging Assistant
- 10 2430 Medical Evaluations Assistant
- 11 2436 Electroencephalograph Tech 1
- 12 2440 Vet Laboratory Technologist
- 13 2514 Orthopedic Technician 1
- 14 2515 Orthopedic Technician 2
- 15 2520 Morgue Attendant
- 16 2523 Forensic Autopsy Technician
- 17 2533 Emergency Med Svcs Agency Spc
- 18 2554 Therapy Aide
- 19 2565 Acupuncturist
- 20 2583 Home Health Aide
- 21 2585 Health Worker 1
- 22 2586 Health Worker 2
- 23 2622 Dietetic Technician
- 24 2624 Dietitian
- 25 2818 Health Program Planner

- 1 2820 Senior Health Program Planner
- 2 2908 Senior Hospital Eligibility Worker
- 3 8420 Rehabilitation Svcs Coord
- 4 9924 PS Aide Health Services

Bargaining Unit # 24 (Security and Investigative)

Class Class Title

- 8 2577 Med Examiner's Investigator I
- 9 2578 Med Examiner's Investigator II
- 10 4334 Investigator, Tax Collector
- 11 8124 Investigator Ofc Citizen Cmplnts
- 12 8129 Victim/Witness Investigator 1
- 13 8139 Industrial Injury Investigator
- 14 8142 Public Defender's Investigator
- 15 8202 Security Guard
- 16 8204 Institutional Police Officer
- 17 8207 Bldg & Grounds Patrol Officer
- 18 8208 Park Patrol Officer
- 19 8210 Head Park Patrol Officer
- 20 8226 Museum Guard
- 21 8318 Counselor 2
- 22 8320 Counselor, Juvenile Hall
- 23 8321 Counselor, Log Cabin Ranch
- 24 8446 Court Alternative Specialist I
- 25 8529 Probation Assistant

- 1 8562 Counselor, Juvenile Hall (SFERS)
- 2 8564 Counselor, Log Cabin Ranch (SFERS)
- 3 8566 Counselor 2 (SFERS)
- 4 9209 Community Police Services Aide
- 5 9212 Airport Safety Officer

Bargaining Unit # 25 (Service/Maintenance)

Class Class Title

- 9 1770 Photographer
- 10 1774 Head Photographer
- 11 1929 Parts Storekeeper
- 12 1930 Warehouse Worker
- 13 1932 Assistant Storekeeper
- 14 1934 Storekeeper
- 15 2604 Food Service Worker
- 16 2608 Supply Room Attendant
- 17 2650 Assistant Cook
- 18 2652 Baker
- 19 2654 Cook
- 20 2656 Chef
- 21 2706 House Keeper/Food Service Clnr
- 22 2708 Custodian
- 23 2736 Porter
- 24 2770 Senior Laundry Worker
- 25 2772 Sewing Technician

- 1 3208 Pool Lifeguard
- 2 3209 Swimming Instructor
- 3 3210 Swimming Instr/Pool Lifeguard
- 4 3246 Pianist
- 5 3260 Crafts Instructor
- 6 3264 Camp Assistant
- 7 3278 Recreation Facility Assistant
- 8 3279 Recreation Leader
- 9 3280 Assistant Recreation Director
- 10 3284 Recreation Director
- 11 3310 Stable Attendant
- 12 3375 Animal Health Technician
- 13 3450 Agricultural Inspector
- 14 3502 Musm Exhibit Packer & Repairer
- 15 3520 Museum Preparator
- 16 3522 Senior Museum Preparator
- 17 5264 Airport Noise Abatement Spec
- 18 6220 Inspector, Weights & Measures
- 19 7219 Maintenance Scheduler
- 20 7302 Audio-Visual Equipment Tech
- 21 7303 Barber
- 22 7324 Beautician
- 23 7362 Comm Systems Technician
- 24 7368 Senior Comm Systems Technician
- 25 7392 Window Cleaner

- 1 7416 Book Repairer
- 2 7441 Tools Room Mechanic/Custodian
- 3 7450 Shade and Drapery Worker
- 4 7524 Institution Utility Worker
- 5 7542 Watershed Worker (Seasonal)
- 6 8201 School Crossing Guard
- 7 8234 Fire Alarm Dispatcher
- 8 8274 Police Cadet
- 9 8300 Sheriff's Cadet
- 10 8301 Sheriff's Property Keeper
- 11 8316 Assistant Counselor
- 12 8560 Assistant Counselor (SFERS)
- 13 9355 Wharfinger 1

Bargaining Unit # 26 (Specialists/Technical)

Class Class Title

- 17 1771 Media Production Specialist
- 18 1822 Administrative Analyst
- 19 2450 Pharmacist
- 20 2454 Clinical Pharmacist
- 21 2467 Diagnostic Imaging Tech I
- 22 2468 Diagnostic Imaging Tech II
- 23 2469 Diagnostic Imaging Tech III
- 24 2470 Diagnostic Imaging Tech IV
- 25 2536 Respiratory Care Practitioner

- 1 2574 Clinical Psychologist
- 2 2575 Research Psychologist
- 3 2910 Social Worker
- 4 2912 Senior Social Worker
- 5 2916 Social Work Specialist
- 6 2917 Program Support Analyst
- 7 2918 HSA Social Worker
- 8 2920 Medical Social Worker
- 9 2930 ~~Psychiatric Social Worker~~ Behavioral Health Clinician
- 10 2931 Marriage, Family & Child Cnslr
- 11 2940 Protective Services Worker
- 12 3283 Recreation Specialist
- 13 3630 Librarian 1
- 14 4331 Security Analyst
- 15 5322 Graphic Artist
- 16 5408 Coord of Citizen Involvement
- 17 9722 Specialist in Aging 2

Bargaining Unit # 27 (Supervisory)

Class Class Title

- 21 1218 Payroll Supervisor
- 22 1222 Sr Payroll & Personnel Clerk
- 23 1224 Pr Payroll & Personnel Clerk
- 24 1226 Chf Payroll & Personnel Clerk
- 25 1326 Customer Service Agent Supv

- 1 1406 Senior Clerk
- 2 1408 Principal Clerk
- 3 1410 Chief Clerk
- 4 1426 Senior Clerk Typist
- 5 1431 Senior Unit Clerk
- 6 1432 Senior Transcriber Typist
- 7 1435 Shelter Officer Supervisor
- 8 1437 Shelter Office Asst Supv
- 9 1441 Sr Medical Transcriber Typist
- 10 1470 Svcs & Supply Asst Sprv
- 11 1480 Principal Water Services Clerk
- 12 1634 Principal Account Clerk
- 13 1662 Patient Accounts Asst Sprv
- 14 1663 Patient Accounts Supervisor
- 15 1705 Communications Dispatcher 2
- 16 1710 Chief Telephone Operator
- 17 1764 Mail & Reproduction Svc Sprv
- 18 1813 Senior Benefits Analyst
- 19 1814 Benefits Supervisor
- 20 1844 Senior Management Assistant
- 21 1922 Senior Inventory Clerk
- 22 1924 Materials/Supplies Supervisor
- 23 1926 Sr Materials & Supplies Sprv
- 24 1931 Senior Parts Storekeeper
- 25 1935 Principal Parts Storekeeper

1	1936 Senior Storekeeper
2	1938 Stores & Equip Asst Sprv
3	2114 Medical Records Tech Sprv
4	2392 Sr Cent Proc & Dist Tech
5	2408 Senior Pharmacy Helper
6	2434 Sr Electrocardiograph Tech
7	2522 Senior Morgue Attendant
8	2537 Respiratory Care Prctnr 2
9	2552 Dir of Act, Therapy & Vol Svcs
10	2579 Med Examiner's Investigator III
11	2587 Health Worker 3
12	2588 Health Worker 4
13	2606 Senior Food Service Worker
14	2618 Food Service Supervisor
15	2619 Senior Food Service Supervisor
16	2626 Chief Dietitian
17	2716 Custodial Assistant Supervisor
18	2718 Custodial Supervisor
19	2719 Janitorial Svcs Asst Sprv
20	2720 Janitorial Services Supervisor
21	2738 Porter Assistant Supervisor
22	2740 Porter Supervisor 1
23	2907 Eligibility Worker Supervisor
24	2909 Hospital Elig Wrk Supervisor
25	2914 Social Work Supervisor

- 1 2915 Program Specialist Supervisor
- 2 2922 Senior Medical Social Worker
- 3 2932 ~~Sr. Psychiatric Social Worker~~ Senior Behavioral Health Clinician
- 4 2933 Conservatorship/Case Mgt Sprv
- 5 2935 Sr Marriage, Fam & Cld Cnslr
- 6 2944 Protective Services Supervisor
- 7 2948 Human Services Section Mgr
- 8 2991 Coord, Human Rights Comm
- 9 3213 Aquatics Facility Assistant Supervisor
- 10 3214 Senior Swimming Instructor
- 11 3215 Aquatics Facility Supervisor
- 12 3232 Marina Assistant
- 13 3286 Recreation Coordinator
- 14 3287 Asst Recreation Supervisor
- 15 3289 Recreation Supervisor
- 16 3291 Principal Recreation Sprv
- 17 3292 Asst Superintendent Rec
- 18 3371 Animal Care Supervisor
- 19 3373 Animal Control Supervisor
- 20 3376 Animal Care Asst Supv
- 21 3378 Field Svcs Asst Supv
- 22 3480 Farmers Market Manager
- 23 3524 Principal Museum Preparator
- 24 3525 Chief Preparator
- 25 3546 Curator 4

1	3558	Senior Museum Registrar
2	3632	Librarian 2
3	3633	Librarian 2 - Asian Arts
4	3634	Librarian 3
5	4335	Sr Investigator, Tax Collector
6	4337	Pr Investigator, Tax Collector
7	4366	Collection Supervisor
8	5271	Sr Airport Noise Abatement Spe
9	6110	Environmental Hlth Tech 2
10	7211	Cement Finisher Supervisor 2
11	7218	Asbestos Abatement Worker 2
12	7227	Cement Finisher Supervisor 1
13	7243	Parking Meter Repairer Sprv 1
14	7259	Water & Power Maint Sprv 1
15	7268	Window Cleaner Supervisor
16	7270	Watershed Keeper Supervisor
17	7418	Senior Book Repairer
18	7470	Watershed Keeper
19	8131	Victim/Witness Investigator 2
20	8133	Victim/Witness Investigator 3
21	8135	Asst Chf Victim/Wit Invstgtor
22	8143	Sr Public Defenders Invstgtor
23	8159	Child Support Officer III
24	8165	Worker's Comp Supervisor 1
25	8170	Medical Claims Supervisor

- 1 8211 Supv Bldg Grounds Patrol Ofcr
- 2 8217 Comm Pol Svcs Aide Supervisor
- 3 8228 Museum Sec Supv
- 4 8236 Chief Fire Alarm Dispatcher
- 5 8239 Public Safety Comm Supv
- 6 8251 Fingerprint Technician 3
- 7 8452 Criminal Justice Specialist 2
- 8 9203 Sr Airport Communications Disp
- 9 9204 Airports Communications Sprv
- 10 9220 Airport Operations Supervisor
- 11 9230 Airport Custodial Svcs Sprv
- 12 9234 Airport Security ID Technician
- 13 9236 Airport Ground Transport Tech
- 14 9356 Wharfinger 2
- 15 9704 Employment & Training Spec 3
- 16 9705 Employment & Training Spec 4
- 17 9706 Employment & Training Spec 5
- 18 9708 Employment & Training Spec 6

Bargaining Unit # 28 (Environmental and Natural Sciences)

Class Class Title

- 22 2806 Disease Control Investigator
- 23 2808 Sr Disease Control Investigator
- 24 2810 Pr Disease Control Investigator
- 25 3342 Zoo Curator

1	3541 Curator 1
2	3542 Curator 2
3	3544 Curator 3
4	6120 Environmental Health Inspector
5	6122 Sr Environmental Hlth Inspector
6	6124 Pr Environmental Hlth Inspector
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8	Bargaining Unit # 29 (Automotive Service Workers)
9	Class Class Title
10	7410 Automotive Service Worker
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12	Bargaining Unit # 30 (Laborers)
13	Class Class Title
14	3402 Farmer
15	3408 Apprentice Arborist Technician I
16	3409 Apprentice Arborist Technician II
17	3410 Apprentice Gardener
18	3417 Gardener
19	3419 Municipal Stadium Groundskeeper
20	3422 Park Section Supervisor
21	3424 Integrated Pest Management Specialist
22	3425 Senior Integrated Pest Management Specialist
23	3428 Nursery Specialist
24	3430 Chief Nursery Specialist
25	3434 Arborist Technician

- 1 3435 Urban Forestry Inspector
- 2 3436 Arborist Technician Supervisor
- 3 3438 Arborist Technician Supervisor II
- 4 7215 General Laborer Supervisor 1
- 5 7220 Asphalt Finisher Supervisor 1
- 6 7246 Sewer Repair Supervisor
- 7 7281 Street Environ Svcs Oprs Supv
- 8 7282 Street Repair Supervisor 2
- 9 7404 Asphalt Finisher
- 10 7421 Sewer Maintenance Worker
- 11 7458 Switch Repairer
- 12 7501 Environmental Service Worker
- 13 7502 Asphalt Worker
- 14 7514 General Laborer
- 15 9916 Public Service Aide – Public Works

Bargaining Unit # 31 (Attorneys)

Class Class Title

- 19 8177 Attorney (Civil/Criminal)
- 20 8181 Assistant Chief Attorney 1
- 21 8182 Head Atty, Civil & Criminal
- 22 8183 Assistant Chief Attorney 2
- 23 8190 Attorney, Tax Collector
- 24 8193 Chief Atty1 (Civil & Criminal)
- 25

Bargaining Unit # 32 (Managers)

Class Class Title

- 1 0922 Manager I
- 2 0923 Manager II
- 3 0931 Manager III
- 4 0932 Manager IV
- 5 0933 Manager V
- 6 0941 Manager VI
- 7 0942 Manager VII
- 8 0943 Manager VIII
- 9 0951 Dep Dir I
- 10 0952 Dep Dir II
- 11 0953 Dep Dir III
- 12 0954 Dep Dir IV
- 13 0955 Dep Dir V
- 14 0961 Dept Head I
- 15 0962 Dept Head II
- 16 0963 Dept Head III
- 17 0964 Dept Head IV
- 18 0965 Dept Head V
- 19 1071 IS Manager
- 20 1107 Dep Dir, Rent Arb Board
- 21 1110 Ex Asst to Ex Dir, Retirement
- 22 1117 Dep Dir for Investments, Ret
- 23 1118 Customer Services Division Mgr
- 24
- 25

1 1119 Chief Investment Officer
2 1161 Ex Asst to Admin, SFGH
3 1163 Ex Asst to the Dir of Health
4 1164 Adm, SFGH Medical Center
5 1165 Manager, Dept Public Health
6 1166 Administrator, DPH
7 1237 Training Coordinator
8 1372 Special Assistant 13
9 1373 Special Assistant 14
10 1374 Special Assistant 15
11 1375 Special Assistant 16
12 1376 Special Assistant 17
13 1377 Special Assistant 18
14 1378 Special Assistant 19
15 1379 Special Assistant 20
16 1380 Special Assistant 21
17 1381 Special Assistant 22
18 1839 Water Conservation Admin
19 1843 Ex Dir, SE Com Fac Comm
20 2143 Hospital Asst Administrator
21 2246 Asst Dir of Clinical Svcs 1
22 2248 Asst Dir Clinical Svcs 2
23 2620 Food Service Mgr Administrator
24 2785 Asst General Services Manager
25 3233 Marina Associate Manager

1 3426 Forester
2 3464 Area Sprv Parks, Squares & Fac
3 3486 Watershed Forester
4 4310 Commercial Div Asst Sprv
5 7123 Prk Mtr & Mach Shop Mgr
6 7263 Maintenance Manager
7 8137 Chf Victim/Witness Invstgtor
8 8148 Chf District Atty Investigator
9 8150. Pr Dist Atty Invstgtor, Spec Unit
10 8220 Director, Parking Enforcement
11 8229 Mgr Museum Security Services
12 8263 Crime Lab Mgr
13 8315 Assistant Sheriff
14 8326 Asst Dir, Log Cabin Rnch
15 8330 Director, Log Cabin Ranch
16 8340 Asst Director, Juvenile Hall
17 8344 Director, Juvenile Hall
18 8348 Undersheriff
19 8413 Asst Chf Prob Ofc, Juv Prob
20 8415 Sr Sprv Prob Ofc, Juv Prob
21 8416 Director, Probation Services
22 8418 Chf Prob Ofc, Juv Court
23 8435 Div Director, Adult Probation
24 8436 Chief Adult Probation Officer
25 8438 Chief Deputy Adult Probation Of

- 1 8516 Assistant Sheriff (SFERS)
- 2 8518 Undersheriff (SFERS)
- 3 8540 Sr Sprv Prob Ofc, Juv.Prb (SFERS)
- 4 8556 Chief District Attorney's Investigator (SFERS)
- 5 8558 Principal District Attorney's Investigator (SFERS)
- 6 8574 Assistant Director, Log Cabin Ranch (SFERS)
- 7 8576 Director, Log Cabin Ranch (SFERS)
- 8 8578 Assistant Director, Juvenile Hall (SFERS)
- 9 8580 Director, Juvenile Hall (SFERS)
- 10 8582 Assistant Chief Probation Officer, Juvenile Probation (SFERS)
- 11 8584 Director, Probation Services (SFERS)
- 12 8586 Chief Probation Officer, Juvenile Court (SFERS)
- 13 8588 Division Director, Adult Probation (SFERS)
- 14 8590 Chief Adult Probation Officer (SFERS)
- 15 8592 Chief Deputy Adult Probation Officer (SFERS)
- 16 9247 Airport ~~Emerg~~ Emergency Management Planning Coord Coordinator
- 17 9251 Public Relations Mgr
- 18 9254 Airport Communications Officer
- 19 9258 Airport Asst Dep Dir, Bus & Fin
- 20 9375 Asst. Dep.Dir., Port
- 21 9382 Govrnmt/Publ Affairs Mgr

Bargaining Unit # 33 (Fire Dept. Managers)

Class Class Title

- 0140 Chief, Fire Department

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- 0150 Dep Chf of Dept (Fire Dept)
- H 51 Assistant Deputy Chief 2
- H 53 Emergency Medical Svcs Chief

Bargaining Unit # 34 (Police Department Managers)

Class Class Title

- 0390 Chief of Police
- 0395 Assistant Chief of Police
- Q 63 Director of Forensic Services
- 0400 Deputy Chief
- 0401 Deputy Chief 2
- 0402 Deputy Chief 3

Bargaining Unit # 35 (Iron Workers)

Class Class Title

- 7389 Metalsmith
- 7395 Ornamental Iron Worker
- 9342 Ornamental Iron Wrk Sprv 1
- 9346 Fusion Welder

Bargaining Unit # 36 (District Attorney Investigators)

Class Class Title

- 8146 District Atty's Investigator
- 8147 Sr District Atty Investigator
- 8149 Asst Chf Dist Atty's Investigator

- 1 8550 District Attorney's Investigator (SFERS)
- 2 8552 Senior District Attorney's Investigator (SFERS)
- 3 8554 Assistant Chief District Attorney's Investigator (SFERS)

4

5 **Bargaining Unit # 37 (Deputy Sheriffs)**

6 **Class Class Title**

- 7 8302 Deputy Sheriff 1
- 8 8304 Deputy Sheriff
- 9 8306 Senior Deputy Sheriff
- 10 8504 Deputy Sherriff (SFERS)
- 11 8506 Senior Deputy Sherriff (SFERS)

12

13 **Bargaining Unit # 38 (Sheriff's Dept. Supervisors)**

14 **Class Class Title**

- 15 8308 Sheriff's Sergeant
- 16 8310 Sheriff's Lieutenant
- 17 8312 Sheriff's Captain
- 18 8314 Chief Deputy Sheriff
- 19 8508 Sheriff's Sergeant (SFERS)
- 20 8510 Sheriff's Lieutenant (SFERS)
- 21 8512 Sheriff's Captain (SFERS)
- 22 8514 Chief Deputy Sheriff (SFERS)

23

24 **Bargaining Unit # 39 (Cement Masons)**

25 **Class Class Title**

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- 7311 Cement Mason
- 7398 Apprentice Cement Mason I
- 7399 Apprentice Cement Mason II

Bargaining Unit # 40 (Probation Officers)

Class Class Title

- 8444 Deputy Probation Officer
- 8530 Deputy Probation Officer (SFERS)

Bargaining Unit # 41 (Glaziers)

Class Class Title

- 7233 Glazier Supervisor 1
- 7326 Glazier

Bargaining Unit # 42 (Registered Nurses)

Class Class Title

- 2320 Registered Nurse
- 2323 Clinical Nurse Specialist
- 2325 Nurse Midwife
- 2328 Nurse Practitioner
- 2330 Anesthetist
- 2340 Operating Room Nurse
- 2830 Public Health Nurse
- P103 Special Nurse

1. **Bargaining Unit # 43 (H-1 Paramedics)**
2. **Class Class Title**
3. H 1 Fire Rescue Paramedic
- 4.
5. **Bargaining Unit # 44 (Firefighters)**
6. **Class Class Title**
7. H 2 Firefighter
8. H 3 EMT/Firefighter/Paramedic
9. H 4 Insp, Fire Dept
10. H 6 Invstgtr, Fire Dept
11. H 8 EMT/Paramedic
12. H 10 Incident Support Specialist
13. H 16 Tech Trn Spc, Fire Dept
14. H 18 Coord of Community Service
15. H 20 Lieutenant, Fire Suppression
16. H 22 Lieut, Fire Prev
17. H 23 Lieutenant, Emergency Medical Services
18. H 24 Lieut, Fire Invstgtn
19. H 28 Lieut, Division of Training
20. H 29 Special Services Officer
21. H 30 Captain, Fire Suppression
22. H 32 Capt, Fire Prev or Fire Invsgtn
23. H 33 Captain, Emergency Medical Services
24. H 39 Captain, Division of Training
- 25.

1 **Bargaining Unit # 45 (Fire Dept. Supervisors)**

2 **Class Class Title**

3 H 40 Battalion Chief, Fire Suppression (Fire Dept)

4 H 42 Assistant Fire Marshal

5 H 43 EMS Section Chief

6 H 50 Asst Chf of Dept (Fire Dept)

7 H110 Marine Engineer of Fire Boats

8 H120 Pilot of Fire Boats

9
10 **Bargaining Unit # 46 (Professional and Technical, Animal Services)**

11 **Class Class Title**

12 1434 Shelter Service Representative

13 2453 Supervising Pharmacist

14 2462 Microbiologist

15 2464 Senior Microbiologist

16 2496 ~~Radiologic Tech Sprv~~ Imaging Supervisor

17 3320 Animal Keeper

18 3370 Animal Care Attendant

19 3372 Animal Control Officer

20 6139 Senior Industrial Hygienist

21 7444 Parking Meter Repairer

22 8322 Sr Counselor, Juvenile Hall

23 8324 Sprv Counselor, Juvenile Court

24 8568 Senior Counselor, Juvenile Hall (SFERS)

25 8572 Supervising Counselor, Juvenile Court (SFERS)

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Bargaining Unit # 47 (Supervising Registered Nurses)

Class Class Title

- 2322 Nurse Manager
- 2324 Nursing Supervisor
- 2326 Nursing Supervisor Psychiatric

Bargaining Unit # 48 (Police Officers)

Class Class Title

- 0380 Inspector, (Police Department)
- 0381 Inspector 2
- 0382 Inspector 3
- 0385 Crime Scene Investigations Manager
- 0386 Crime Scene Investigations Manager 2
- 0387 Crime Scene Investigations Manager 3
- Q 2 Police Officer
- Q 3 Police Officer 2
- Q 4 Police Officer 3
- Q 35 Assistant Inspector
- Q 36 Assistant Inspector 2
- Q 37 Assistant Inspector 3
- Q 50 Sergeant, (Police Department)
- Q 51 Sergeant 2
- Q 52 Sergeant 3

1 **Bargaining Unit # 49 (Police Command Staff)**

2 **Class Class Title**

3 0488 Commander (Police Department)

4 0489 Commander II

5 0490 Commander 3

6 Q 90 Director of Police Psychology

7
8 **Bargaining Unit # 50 (Chief Building Inspectors)**

9 **Class Class Title**

10 6334 Chief Building Inspector

11
12 **Bargaining Unit # 51 (Building Inspectors)**

13 **Class Class Title**

14 6331 Building Inspector

15 6333 Senior Building Inspector

16
17 **Bargaining Unit # 52 (Supervising Probation Officers)**

18 **Class Class Title**

19 2966 Welfare Fraud Investigator

20 2967 Supervising Welfare Fraud Investigator

21 8414 Sprv Probation Ofc, Juv Court

22 8434 Sprv Adult Probation Ofc

23 8532 Supervising Probation Officer, Juvenile Court (SFERS)

24 8534 Supervising Adult Probation Officer (SFERS)

1 **Bargaining Unit # 53 (Supervising Institutional Police Officer)**

2 **Class Class Title**

3 8205 Institutional Police Sergeant

4

5 **Bargaining Unit # 54 (Interns and Residents)**

6 **Class Class Title**

7 2273 Post M.D. 1

8 2275 Post M.D. 2

9 2277 Post M.D. 3

10 2279 Post M.D. 4

11 2281 Post M.D. 5

12 2283 Post M.D. 6

13

14 **Bargaining Unit # 55 (Former OCII Architects & Engineers – O1)**

15 **Class Class Title**

16 0565 Sr Civil Engineer (OCII)

17 0635 Architect (OCII)

18 0720 Sr Prog Analyst (OCII)

19

20 **Bargaining Unit # 56 (Former OCII Management & Supervisory – O3)**

21 **Class Class Title**

22 0535 DvlpmntServicesManager (OCII)

23 0550 Sr Project Mgr (OCII)

24 0585 ContractComplianceSup (OCII)

25 0590 Project Mgr (OCII)

- 1 0740 Harbormaster (OCII)
- 2 0970 Accounting Sup (OCII)
- 3 0995 Housing Program Manager (OCII)

4

5 **Bargaining Unit # 57 (Former OCII Professional & Technical – 02)**

6 **Class Class Title**

- 7 0045 Sr Development Spec Sup (OCII)
- 8 0586 Contract Comp Spec III (OCII)
- 9 0595 Sr Dvlpmnt Spec (OCII)
- 10 0615 Dvlpmnt Spec (OCII)
- 11 0630 Sr Financial Analyst (OCII)
- 12 0640 ContractComplnceSpecII (OCII)
- 13 0670 Financial Sys Acctnt (OCII)
- 14 0705 Asst Development Spec (OCII)
- 15 0990 Asst Project Manager (OCII)

16

17 **Bargaining Unit # 58 (Former OCII Miscellaneous – 04)**

18 **Class Class Title**

- 19 0030 Mgmt Asst III (OCII)
- 20 0035 Mgmt Asst II (OCII)
- 21 0655 Sr Planner (OCII)
- 22 0695 Accountant III (OCII)
- 23 0730 Associate Planner (OCII)
- 24 0775 Accountant II (OCII)
- 25 0790 Asst Harbormaster (OCII)

- 1 O820 Accountant I (OCII)
- 2 O840 HarborAttendant (OCII)
- 3 O855 Records Spec II (OCII)
- 4 O860 Sr Office Asst (OCII)
- 5 O865 HarborOfficeAssistant (OCII)
- 6 O890 HarborSecurityOfficer (OCII)
- 7 O895 Office Asst I (OCII)

8

9 **Bargaining Unit #59 (Police Supervisors)**

10 **Class Class Title**

- 11 Q 60 Lieutenant (Police Department)
- 12 Q 61 Lieutenant 2
- 13 Q 62 Lieutenant 3
- 14 Q 80 Captain (Police Department)
- 15 Q 81 Captain 2
- 16 Q 82 Captain 3

17 (d) Bargaining Units in effect as of the effective date of this Ordinance shall remain
18 unchanged and treated as separate bargaining units unless modified by action of the
19 Employee Relations Director as provided herein. In determining any appropriate
20 representation unit, separate representation shall be granted to any building trade or other
21 craft or group which has historically established separate bargaining units in private industry
22 or the journeymen of which normally attain status through the completion of a substantial
23 period of apprenticeship. In establishing any such craft or group unit, there shall be included
24 all apprentices, journeymen, foremen and general foremen that are customarily included in
25 such craft or group units in negotiated contracts in private industry and shall also include

1 within the separate craft or group unit those positions that have historically been represented
2 by the craft or group organization in the handling of grievances and determination of wages
3 and working conditions with the City and County of San Francisco.
4

5 Section 2. Effective Date. This ordinance shall become effective 30 days after
6 enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the
7 ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board
8 of Supervisors overrides the Mayor's veto of the ordinance.
9

10 Section 3. Scope of Ordinance. In enacting this ordinance, the Board of Supervisors
11 intends to amend only those words, phrases, paragraphs, subsections, sections, articles,
12 numbers, punctuation marks, charts, diagrams, or any other constituent parts of the Municipal
13 Code that are explicitly shown in this ordinance as additions, deletions, Board amendment
14 additions, and Board amendment deletions in accordance with the "Note" that appears under
15 the official title of the ordinance.
16

17 APPROVED AS TO FORM:
18 DENNIS J. HERRERA, City Attorney

19 By: 
20 KATHARINE HOBIN PORTER
21 Chief Labor Attorney

22 n:\labor\as2016\9690076\01116710.docx
23
24
25

REVISED LEGISLATIVE DIGEST
(Amended in Committee, 10/07/2016)

[Administrative Code - Updating Job Classifications and Bargaining Units]

Ordinance amending the Administrative Code to reflect changes in job classifications in bargaining units.

Existing Law

Administrative Code section 16.210 establishes bargaining units for the City and County of San Francisco, and specifies the classifications in each bargaining unit.

Amendments to Current Law

The proposed ordinance amends section 16.210 to reflect changes in the job classifications in bargaining units.

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BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

MEMORANDUM

TO: Ben Rosenfield, City Controller, Office of the Controller
Micki Callahan, Director, Department of Human Resources
Michael Brown, Executive Officer, Civil Service Commission

FROM: Erica Major, Assistant Clerk, Government Audit and Oversight Committee
Board of Supervisors

DATE: July 27, 2016

SUBJECT: LEGISLATION INTRODUCED

The Board of Supervisors' Government Audit and Oversight Committee has received the following proposed legislation, introduced by Mayor Lee on July 12, 2016:

File No. 160789

Ordinance amending the Administrative Code to reflect changes in job classifications in bargaining units.

If you have any additional comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

c: Todd Rydstrom, Office of the Controller
Andrew Murrell, Office of the Controller
Susan Gard, Department of Human Resources
Lawanna Preston, Department of Human Resources
Lucy Chu, Department of Human Resources

OFFICE OF THE MAYOR
SAN FRANCISCO



EDWIN M. LEE

TO: Angela Calvillo, Clerk of the Board of Supervisors
FROM: *for* Mayor Edwin M. Lee *NE*
RE: Administrative Code - Updating Job Classifications and Bargaining Units
DATE: July 12, 2016

Attached for introduction to the Board of Supervisors is an Ordinance amending the Administrative Code to reflect changes in job classifications in bargaining units.

Should you have any questions, please contact Nicole Elliott (415) 554-7940.

BOARD OF SUPERVISORS
SAN FRANCISCO
2016 JUL 12 PM 2:11
BY AC