

BEYOND RISK: FOSTERING TRANSGENDER INCLUSIVE SCHOOLS

*Support Services for LGBTQ Youth
School Health Programs*

Monday, March 14, 2016

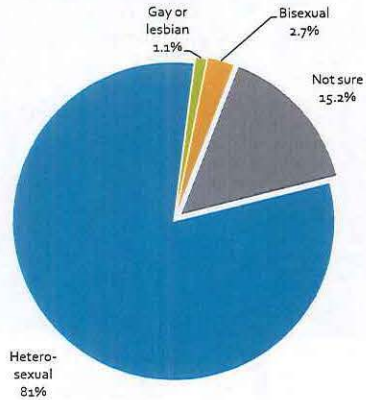


Assessing Student Health & Wellness: CDC Youth Risk Behavior Survey 2015

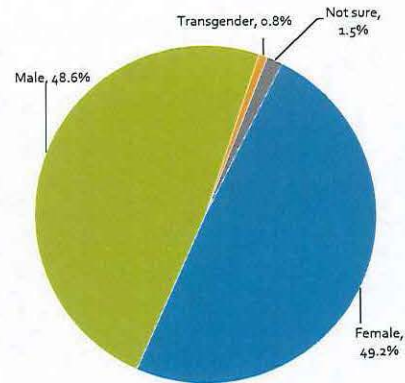
- The YRBS measures health risk behavior within a randomized sample of students in grades 6 through 12.
- **2,158** out of 3,122 (completion rate of **68%**) students across 21 middle schools in grades 6 through 8 completed the survey.
- **2,220** of 2,670 (completion rate of **82%**) students across 21 high schools in grades 9 through 12.
- The YRBS is best used as a health surveillance tool to identify health trends over time. The YRBS (CDC) is the primary method of measuring adolescent health risk behaviors nationwide.

Demographics

MS Sexual Orientation



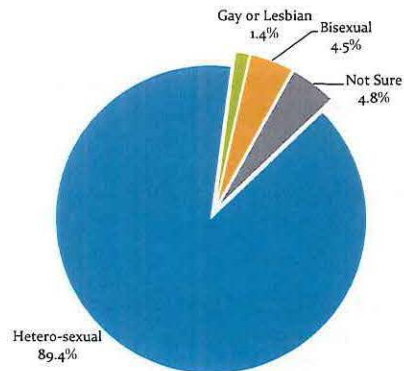
MS Gender Identity



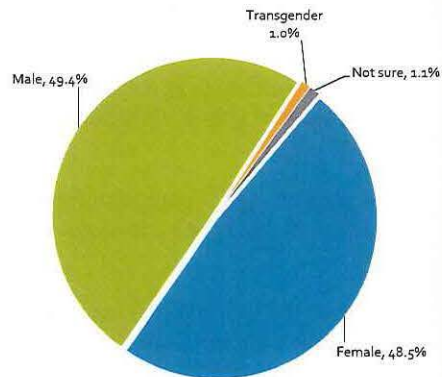
Source: MS YRBS 2015 N=2,026

Demographics

HS Sexual Orientation



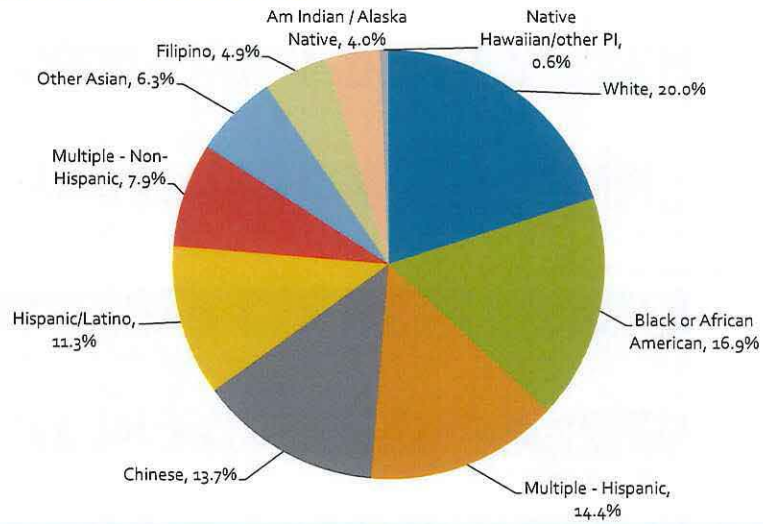
HS Gender Identity



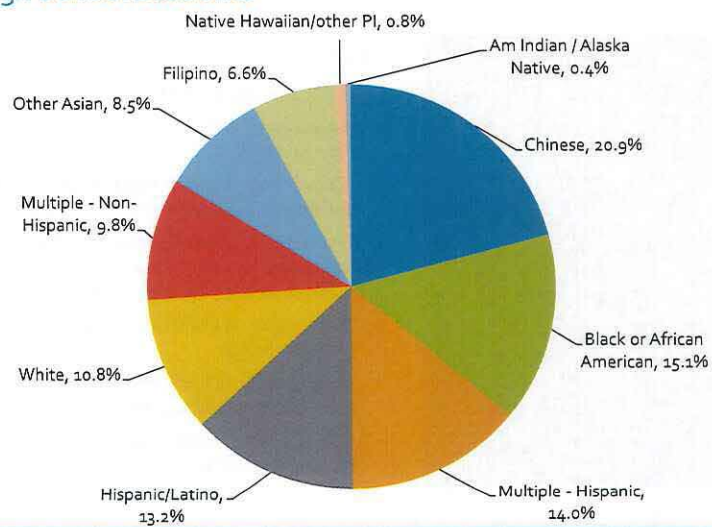
Source: HS YRBS 2015 N=1,969

4

Race/Ethnicity Distribution of Lesbian, Gay, or Bisexual Middle School Students



Race/Ethnicity Distribution of Lesbian, Gay, or Bisexual High School Students



Gender Identity by Race/Ethnicity Group

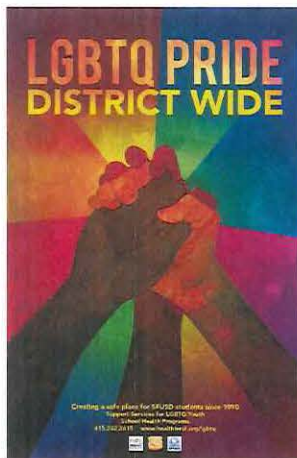
Source: Middle School YRBS 2015 N=2,026

Gender Identity	African-American	Chinese	Filipino	Other Asian	White	Hispanic/Latino	Multiracial (Non-Hispanic)	Multiracial (Hispanic)
Male	48.9%	47.8%	42.3%	47.3%	53.7%	41.1%	54.4%	41.1%
Female	48.4%	50.4%	56.8%	49.0%	43.0%	55.3%	44.3%	55.3%
Transgender	1.0%	0.5%	1.0%	1.4%	0.7%	1.2%	0.2%	1.3%
Not Sure	1.7%	1.2%	0.0%	2.3%	2.6%	2.3%	0.5%	2.3%

Source: High School YRBS 2015 N=1,969

Gender Identity	African-American	Chinese	Filipino	Other Asian	White	Hispanic/Latino	Multiracial (Non-Hispanic)	Multiracial (Hispanic)
Male	52.7%	50.0%	59.7%	45.3%	36.3%	48.4%	51.1%	44.5%
Female	43.5%	48.1%	38.7%	50.9%	59.8%	50.7%	48.4%	53.3%
Transgender	2.7%	0.8%	0.2%	3.2%	1.5%	0.0%	0.5%	0.8%
Not Sure	1.0%	1.1%	1.4%	0.5%	2.4%	0.9%	0.1%	1.4%

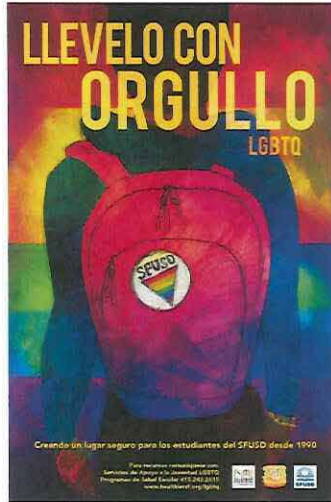
Multi-tier Systems of Support



Universal

- LGBTQ student rights
- Inclusive health and social studies education (K-12)
- School-wide LGBTQ Pride & anti-bullying activities (120 events for SY14-15)
- Professional development and technical assistance (trauma, suicide prevention, substance use, case consultation)
- Promotion of LGBTQ-inclusive environments
- On-site high school Wellness Centers, and K-8 school social workers and nurses
- Transgender student policy implementation

Multi-tier Systems of Support



Targeted

- Gay-Straight Alliances (GSAs) & Diversity Clubs supported by 40 middle and high school LGBTQ Liaisons
- GSA Day
- Psycho-educational groups
 - Confidential LGBTQ support groups
 - Young Men's Health Groups promoting healthy masculinity and allyship

Intensive

- Individual on-site counseling and case management
- Referrals for mental health and sexual health services
- Linkages to community resources and programming

9

School Roster Change Request

School Roster Information Change Request Educational Placement Center 355 Franklin Street, Room 300 San Francisco, CA 94122-4150-242 2015 **SFUSD** SAN FRANCISCO UNIFIED SCHOOLS

Student Information as per Official Record

Last Name Suffix First Name Middle Name Gender Male Female

Date of Birth Place of Birth - Name of Hospital or Facility City State (of US) Country

Student Information for School Roster

Last Name Suffix First Name Middle Name Gender Male Female

To SFUSD employees reviewing this document: Student records may only be reviewed if necessary for the performance of job responsibilities. Confidential student information shall not be shared with any other persons unless authorized by the parent/guardian or student over 18. Violation of federal and state confidentiality laws and Board policy may be cause for discipline up to and including termination.

- The school roster shall use the name and gender provided by the student/family pursuant to AR 5163a (below)
- The school principal will be informed of the legal name/gender. The principal shall consult with the parent/guardian/student to determine which other staff should be informed, if any
- The family/student must notify the District if transcripts or other documents with legal name/gender are needed for college or financial aid applications, or any other reason
- The birth certificate/hospital record shall be maintained in the student cumulative folder

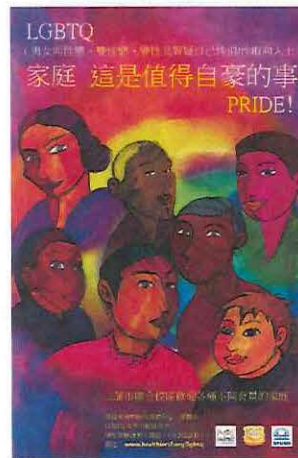
SFUSD Administrative Regulation 5163a provides that "Students shall have the right to be addressed by a name and pronoun corresponding to their gender identity as expressed by the student and asserted at school. Students are not required to obtain a court ordered name and/or gender change or to change their official records as a prerequisite to being addressed by the name and pronoun that corresponds to their gender identity. This directive does not prohibit inadvertent slips or honest mistakes, but it does apply to an intentional and persistent refusal to respect a student's gender identity. The requested name shall be included in the District's electronic database in addition to the student's legal name, in order to inform teachers of the name and pronoun to use when addressing the student."

The birth certificate or hospital document with legal name and gender will be maintained in the cumulative folder, as required by state regulation. 5 Cal. Code Reg. 432(b)(1)(A), (D) District must maintain permanent record with legal name and gender. The permanent record will be changed if there is a legal change of name or gender.

Community Partnerships

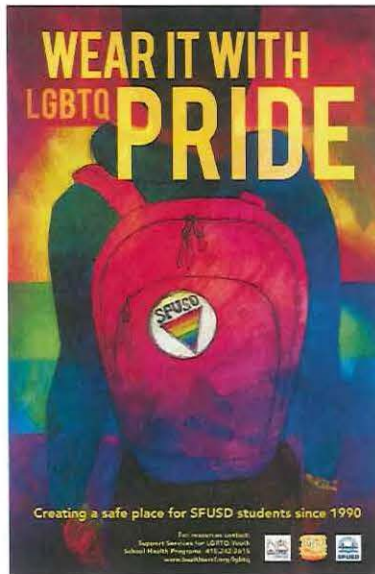
The following organizations provide advisement and/or participate in the curricular and programmatic efforts of **Support Services of LGBTQ Youth:**

- Chinese Progressive Association
- Department of Children, Youth and their Families (DCYF)
- Frameline – Youth In Motion
- Gender Spectrum
- GSA Network
- Health Initiatives for Youth
- Huckleberry Youth Programs
- Instituto Familiar de la Raza
- LGBTQ Speakers Bureau Collective
- LYRIC
- New Conservatory Theatre – Youth Aware
- Our Family Coalition
- Planned Parenthood SF
- Richmond Area Multi-Services, Inc. (RAMS)
- Richmond District Neighborhood Center
- SF Department of Public Health
- Youth Empowerment Fund (YEF)



11

www.healthiersf.org/lgbtq



Support Services for
LGBTQ Youth
School Health
Program
SFUSD

Kevin Gogin, MFT
Director of Safety and
Wellness

GoginK@sfusd.edu

Erik Martinez
LGBTQ Programs
Coordinator

MartinezE1@sfusd.edu

