

Department of Police Accountability

Budget Presentation FY2025 – 2026 & FY2026 – 2027



\$9.5M

FY 2025-26 Total Budget

35.75

Authorized FTE Positions

-40%

Staffing Change Since FY
2020-21

700+

Cases Handled Annually

Mission and Core Functions



Mission Statement

To promptly, fairly, and impartially investigate complaints against the San Francisco Police Department, make policy recommendations regarding police practice, investigate all officer-involved shootings, and conduct periodic audits of the San Francisco Police Department.

Investigations

- Independent misconduct investigations
- Officer-involved shooting investigations
- Bias-based policing reviews
- Use of force examinations

Audits & Analysis

- Performance audits of SFPD practices
- Policy effectiveness reviews
- Data analysis and trend identification
- Systemic issue identification

Legal & Policy

- Case presentation to Police Commission
- Policy recommendations
- Legal analysis and compliance
- Disciplinary process oversight

Transparency & Records

- Public records requests (SB 1421/SB 16)
- Transparency reporting
- Data publication and accessibility
- Community information sharing

Community Engagement

- Mediation services
- Community outreach programs
- Stakeholder engagement
- Public education initiatives

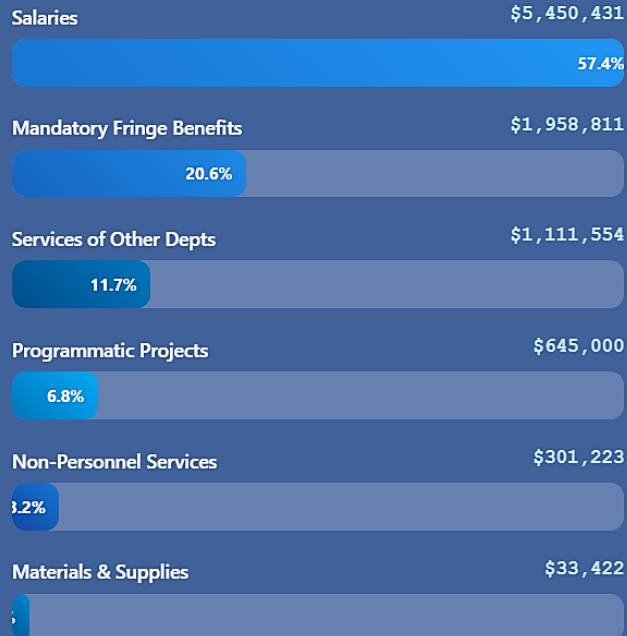
Sheriff's Oversight

- Sheriff's Office misconduct investigations
- Jail oversight support
- Inspector General collaboration

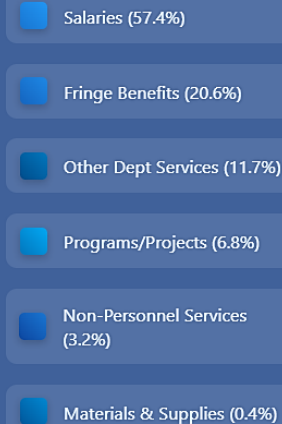
DPA FY 2025 – 2026 Operating Expenses



Expense Categories

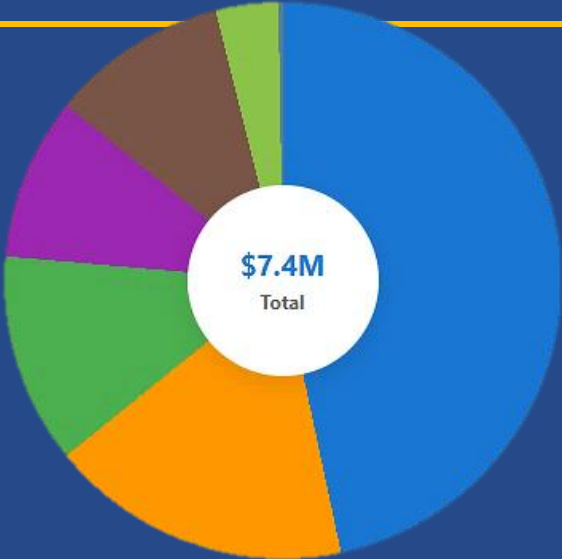


Budget Categories



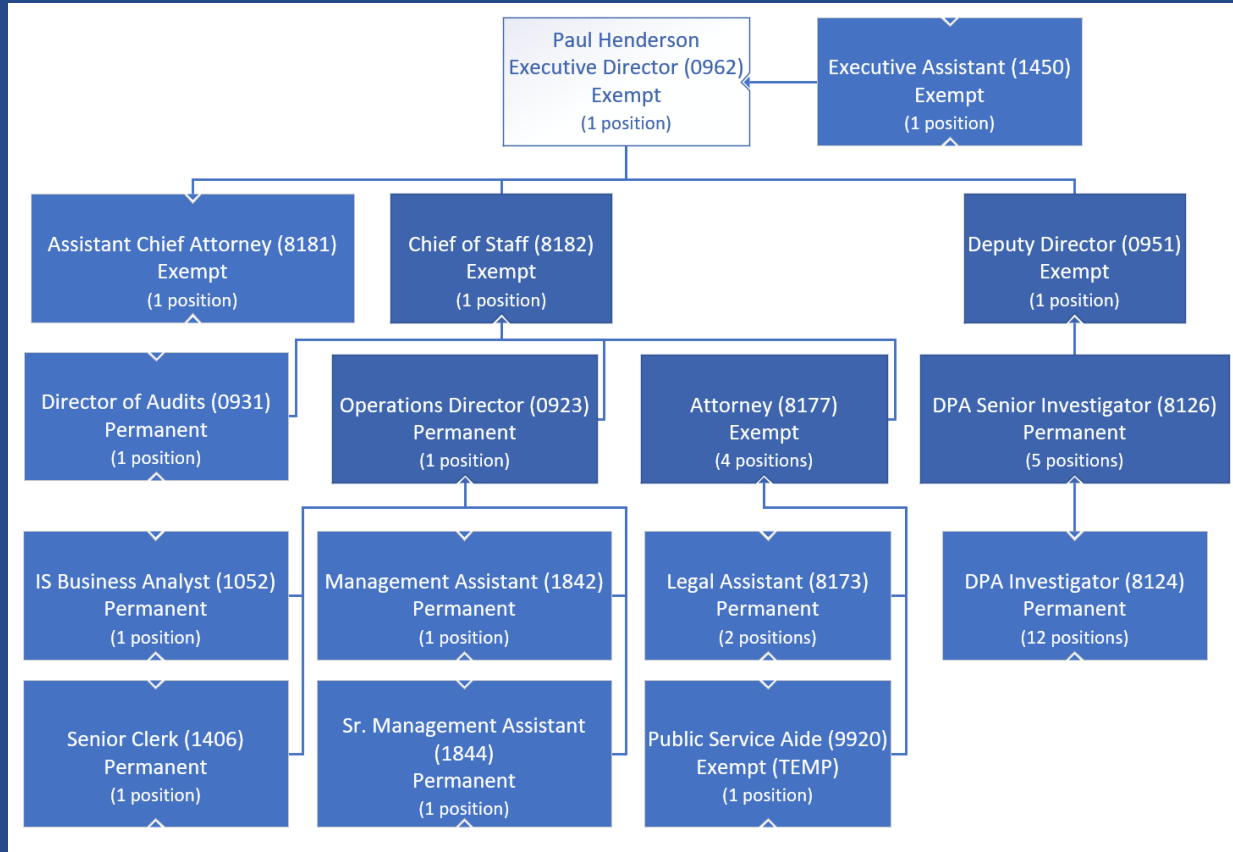
Total Operating Expenses
\$9,500,441

Salary Budget Allocation by Work Area



| | | | |
|---------------------------------------|-----------------|------------------------|------------------|
| <div></div> Inv SFPD & Sheriff Cases: | \$4.09M (62.4%) | <div></div> Exec: | \$1.53M (23.3%) |
| <div></div> Legal/Policy: | \$1.08M (16.4%) | <div></div> Op/Admin: | \$837K (12.8%) |
| <div></div> Public Records: | \$327K (5.0%) | <div></div> Audit: | \$259K (3.9%) |
| <div></div> Mediation: | \$198K (3.0%) | <div></div> Attrition: | -\$950K (-14.5%) |

DPA Organizational Chart



Performance Measures



| Performance Measure | FY 2023-24 | FY 2024-25 | FY 2025-26 |
|----------------------------|------------|------------|------------|
| Cases Closed | 848 | 622 | 576 |
| Cases per FTE Investigator | 55 | 45 | 48 |
| Cases Mediated | 31 | 23 | 36 |
| Statutory Compliance | 100% | 100% | 100% |
| Corrective Action Rate | 66% | 67% | 90% |

2024 Case Volume

- 737 cases opened in 2024
- 2,045 total allegations investigated
- 1,247 officer investigations
- Consistent 700+ annual volume

Allegation Types (2024)

- Neglect of Duty: 41.3%
- Conduct Unbecoming: 22.9%
- Unwarranted Action: 17.8%
- Use of Force: 7.6%

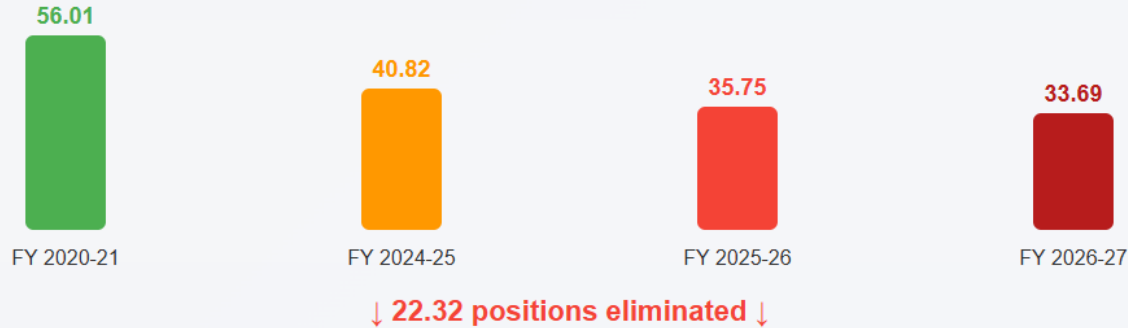
Quality Standards

- 100% statutory compliance
- Nationally recognized audit excellence
- Target: 90% corrective action
- Independent oversight standards upheld

Workforce Evolution: FY 2020-21 to Present



DPA Workforce Reduction: 2020-21 to 2026-27



56.01
FY 2020-21 Baseline

40.82
FY 2024-25 (-27%)

35.75
FY 2025-26 (-36%)

33.69
FY 2026-27 (-40%)

Mayor's Office Reductions



\$537K

FY 2025-26 Reduction

\$390K

FY 2026-27 Additional Cut

-4

Positions Eliminated

First Round Cuts (FY 2025-26)

- Personnel savings: **\$567K**
- Revenue reduction: **\$130K**
- Eliminated positions:
 - - 1 Attorney (8177)
 - - 1 Senior Clerk (1406)
 - - 1 Senior Investigator (8124)
 - - 1 Vacant Investigator (8124)
 - - 1 Senior Analyst (1823) - Sunsetting
- COIT cloud migration: **+\$545K**

Second Round Cuts (FY 2026-27)

- Additional 1.06 FTE reduction
- Programmatic cuts: **\$545K**
- COIT project completion drives reduction
- Further operational constraints
- Minimal remaining flexibility

The Reality: No Good Options

DPA was directed to eliminate 4 positions and forced to pick between bad options. Operating at minimal staffing since FY 2020-21, every eliminated position directly impacts our ability to provide comprehensive oversight. While other departments may absorb cuts through operational padding, DPA's lean structure means every cut affects core accountability functions.

Consequences



⚠️ Important: Keeping Key Positions is Essential

Retaining these 3 positions is important to maintaining core oversight functions:

Senior Clerk (1406) - Temp
Essential administrative support

Attorney (8177) - Temp
Legal analysis & compliance

Senior Investigator (8126)
Supervisor

⚠️ What's At Risk Without These Positions

- Case backlogs & delayed resolutions
- Reduced legal review capacity
- Administrative bottlenecks
- Complex case investigation delays
- Compliance vulnerabilities
- Policy development gaps
- Operational inefficiencies



Thank You

Questions and Discussion



Contact Information

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File a Complaint

Online Complaint Filing

Public Records Requests

www.sfgov.org/dpa