

1 [AB 2142 Gender Nondiscrimination Bill]
2 URGING CALIFORNIA GOVERNOR GRAY DAVIS TO SUPPORT AB 2142, THE GENDER
3 NONDISCRIMINATION BILL.

4
5 WHEREAS, The Fair Employment and Housing Act makes illegal employment and
6 housing discrimination based upon race, religious creed, color, national origin, ancestry,
7 physical disability, mental disability, medical condition, marital status, sex, sexual orientation,
8 or age; and,

9 WHEREAS, In 1993, AB 675 clarified that "harassment because of sex" under the Fair
10 Employment and Housing Act includes, but is not limited to, sexual harassment, gender
11 harassment, and harassment on the basis of pregnancy, however, until the last legislative
12 session, there was no definition contained in the codes for "gender"; and,

13 WHEREAS, With passage of AB 1999 (Kuehl), Ch. 933, Statutes of 1999, a definition
14 of gender now exists in the Penal Code; and,

15 WHEREAS, The California State Legislature is currently considering Assembly Bill
16 2142, the Gender Nondiscrimination Bill; and,

17 WHEREAS, The Gender Nondiscrimination Bill would clarify that for purposes of the
18 Fair Employment and Housing Act discrimination on the basis of "sex" includes gender
19 discrimination; and,

20 WHEREAS, AB2142 would reference the existing Penal Code definition for purposes
21 of clarifying the entire Fair Employment and Housing Act; and,

22 WHEREAS, AB 2142 would help to ensure equal opportunities for all Californians by
23 protecting against discrimination based on gender stereotyping; and,

24 WHEREAS, Assembly Bill 2142 is on file with the Clerk of the Board of Supervisors in
25 File No. 001567 ; and,

SUPERVISORS LENO, *Bierman, Katz, Brown*
BOARD OF SUPERVISORS

1 WHEREAS, Assembly Bill 2142 is supported by the American Association of University
2 Women; American Civil Liberties Union; American Federation of State, County Municipal
3 Employees; California Alliance for Pride and Equality; California Child, Youth & Family
4 Coalition; California Labor Federation, AFL-CIO; California School Employees Association;
5 California State Employees Association; California Teachers Association; Central United
6 Methodist Church; California Women Lawyers; Chalice UU Congregation; City of Los
7 Angeles; Equal Rights Advocates; Friends Committee on Legislation of California; Japanese
8 American Citizens League (Northern California-Western Nevada-Pacific District); L.A. Gay &
9 Lesbian Center; Mexican American Legal Defense Fund; Northern California Nevada
10 Conference of the United Church of Christ; Planned Parenthood Affiliates of California;
11 Professional Engineers in California Government; The Lambda Letters Project; San Francisco
12 Women Lawyers' Alliance; Trinity Cathedral Church Ventura County Parents, Families and
13 Friends of Lesbians and Gays; National Organization for Women; and the California Women's
14 Law Center; now, therefore, be it

15 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
16 endorses Assembly Bill 2142 and urges the Legislature and Governor to approve this
17 legislation; and, be it

18 FURTHER RESOLVED, That a copy of this resolution be forwarded to his Honor, the
19 Mayor, with a request that he transmit copies to the delegation from San Francisco in the
20 State Legislature, as well as Governor Davis, with a request they take all action necessary to
21 achieve the objectives of this resolution.



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails
Resolution

File Number: 001567

Date Passed:

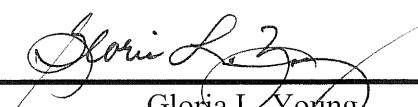
Resolution urging California Governor Gray Davis to support AB 2142, the Gender Nondiscrimination Bill.

September 18, 2000 Board of Supervisors — ADOPTED

Ayes: 9 - Becerril, Bierman, Brown, Kaufman, Leno, Newsom, Teng, Yaki, Yee
Absent: 2 - Ammiano, Katz


File No. 001567

I hereby certify that the foregoing Resolution was ADOPTED on September 18, 2000 by the Board of Supervisors of the City and County of San Francisco.


Gloria L. Young
Clerk of the Board

SEP 29 2000

Date Approved


Mayor Willie L. Brown Jr.