

Purpose of Application

1. The proposed project will serve the City and County of San Francisco, California. The City and County of San Francisco (CCSF) is one of few consolidated city-county jurisdictions in the nation. San Francisco is at the heart of the larger San Francisco Bay Area metropolitan region, which is home to more than seven million people. CCSF's population of 874,961 people are linguistically and culturally diverse (American Community Survey 2019 5-year estimate). The population is 51.1% White, 6.4% Black/African American, 1.1% American Indian and Alaska Native, 37.9% Asian, 0.8% Native Hawaiian and Other Pacific Islander, 8.7% Some Other Race. 15.2% of the population are Hispanic or Latino, of any race. 34.3% of the population are foreign born, of which, 63.4% are naturalized citizens. Only 57.1% of the San Francisco population speak English only. Of the remaining 42.9% of the population, 10.7% speak Spanish, 6.0% speak another Indo-European Language, 25.2% speak an Asian and Pacific Islander Language, and 1.0% speak Other Languages. The target population for the proposed project are victims at high risk of lethality as a result of intimate relationships in San Francisco.

The proposed project will include a special emphasis on serving marginalized and underserved survivors of domestic violence. The San Francisco Family Violence Council produces an annual report that has revealed continuing race and gender disparities in terms of survivors who encounter the criminal legal system. The *FY 2018-FY 2019 Report on Family Violence in San Francisco* revealed that Black/African American and Latinx victims are disproportionately impacted by domestic violence; of the known victims in FY 2019, 30% were Black, compared to Blacks/African Americans representing 5% of the general population, and 27% were Latinx, compared to 15% of the general population. To address this need, our project partners will collaborate to improve system response and victim services to marginalized residents who are

experiencing intimate partner violence. As a result, the proposal seeks to provide additional outreach to Black/African American residents of the City who may be experiencing intimate partner violence.

2. CCSF has long been committed to responding to domestic violence through devoting resources to both criminal justice and social service systems. In FY 2020, the Department on the Status of Women (DOSW) allocated \$8,584,767 in local general fund dollars to 26 community-based organizations through the Gender-Based Violence (GBV) Prevention and Intervention Grants Program. The amount of funding provided by the DOSW has increased year-over-year for the past decade. However, while city departments and community-based organizations have made progress in responding to domestic violence, significant work remains. There is a need to improve multidisciplinary, culturally competent response in areas such as lethality assessment, prosecution, victim services, data sharing, and in-depth review of domestic violence-related deaths. Additionally, the COVID-19 pandemic continues to impact all populations, but specifically those at risk for and survivors of domestic violence. The *FY 2018-FY 2019 Report on Family Violence in San Francisco* shows this need through data collected on prevalence of domestic violence in San Francisco. In FY 2019, there were 7,110 domestic violence-related calls to 911 emergency services, 3,710 incidents responded to by the San Francisco Police Department, and 18,481 individuals served by the GBV grant funded programs. There was a 44% increase in number of domestic-violence related calls to 911 in armed assailants with a gun compared to FY18, and a 20% increase in number of domestic-violence related calls to 911 in armed assailants with a knife compared to FY 2018. The presence of a gun in a domestic violence situation increases the risk of homicide by 500%. This proposal hopes to continue the multidisciplinary work to prevent domestic violence-related deaths and life-threatening injuries.

After a brief period between 2010 to 2013 where there were no domestic-violence related deaths in San Francisco, numbers began to rise again. Since then, there have been 16 domestic-

violence related homicides in San Francisco. California Penal Code section 11163.3(a) authorizes the creation of the Domestic Violence Death Review Team (“DVDRT”) to assist local agencies in identifying and reviewing domestic violence deaths, including homicides and suicides, and facilitating communication among the various agencies involved in domestic violence cases in order to review incidents and design recommendations for policies and protocols to reduce the incidence of domestic violence. In 2019, the DOSW and the SFDA held a series of planning meetings with member agencies of the DVDRT. Previous funding allowed for the establishment of a new DVDRT in San Francisco. The first case is currently under review. Technical assistance has been key in this initiative—grant partners have been working closely with John Holloway of the Quattrone Center for the Fair Administration of Justice who has been facilitating interagency coordination and bringing expertise and resources from the SEI National Demonstration Collaboration Project. It is a priority for this work to continue as thoughtful review is essential for community prevention and intervention initiatives to meet the goals of violence reduction and ultimately eradicate domestic violence.

During the first year (FY2018) of the San Francisco’s Bayview Domestic Violence High Risk Program (SF-DVHRP), 55% of victims screened in as high risk. Eighty-four percent of victims who spoke to a domestic violence advocate from the scene accessed further services from La Casa de las Madres, a community-based organization, including counseling, advocacy, legal assistance, and shelter. To address areas of needed systems-level change, and track outcomes, SF-DVHRP convenes monthly meetings of an interagency team to review the cases identified as most at-risk. We aim to replicate these successful results from one our district stations across all ten district stations within San Francisco. While the Program has demonstrated numerous successes, gaps are still present in responding to domestic violence in San Francisco, including the need for a citywide process to identify risk factors in domestic violence cases, the lack of domestic violence resources located in the communities that need them the most, and the absence of a formal DVDRT.

3. Service Area: San Francisco, CA. Population: 874,961 people. Please see the attached map.
4. This proposal aims to serve marginalized and underserved survivors who are at high risk of lethality in intimate relationships in San Francisco. The proposal also aims to expand the successful Lethality Assessment Program citywide and incorporate an equity lens to improve outreach and services to survivors who are disproportionately impacted by domestic violence, such as the Black/African American and Latinx communities in San Francisco. Understanding the cultural backgrounds, linguistic needs, and diversity of residents throughout the city, we can communicate more effectively with the populations we serve. San Francisco is home to significant monolingual, low-income populations that may be isolated linguistically, physically, and socially from the larger community.

What Will Be Done

1. The goals of our proposed project build upon collaboration and success of our FY 2018 ICJR grant, as well as data, trends, and recommendations developed through the San Francisco Family Violence Council: 1) Improve outreach strategies to reflect the diversity of domestic violence survivors and increase connections to all available services; 2) Identify and address system gaps to reduce incidence of domestic violence and eliminate domestic violence related deaths in San Francisco. These goals will be met through the following five objectives: 1) Citywide expansion and implementation of the Lethality Assessment Program; 2) Strengthen the Domestic Violence High Risk Team's ability to track high lethality cases and coordinate services across criminal justice and community-based agencies; 3) Maintain centralized prosecution and victim support services; 4) Re-Establish the San Francisco DVDRT ; and 5) Community-based outreach and education to underserved communities, especially Black/African American survivors of domestic violence who are disproportionately represented in the criminal justice system. Each component and the corresponding activities are described in further detail below.

2. Project partners will utilize the OVW performance progress reporting as well as internal data systems to measure progress on our outcomes. The designated 1.0 FTE Project Coordinator will serve as the primary point of contact for department and community partners for the collection and analysis of the stated project goals and objectives. The Project Coordinator will receive additional strategic direction and support from the SFDOSW Director of Policy and Projects and the SFDA Director of Policy on the best metrics to represent the team's progress toward project success. At a minimum we will measure and examine the following: 1) the number of police officers trained on Lethality Assessment, 2) the number of calls for service, the number of victims screened, the number of victims who screen in as high lethality, and the number of victims who choose to connect with community-based services; 3) pre- and post-assessments indicate increased knowledge, awareness of resources, or reported behavior of participants who attend outreach events or trainings; 4) the number of domestic violence homicides reviewed by the DVDRT; 5) tracking progress on efforts to advance the recommendations of the Domestic Violence High Risk Team and Death Review Team, and any resulting outcomes of this advocacy work.

3. The San Francisco Domestic Violence High Risk Program (SF-DVHRP) takes a broad view of program sustainability for this initiative. That is, during the implementation of this grant, we will consider how to sustain a research-informed, data-driven high lethality caseload and enhanced and immediate victim services across city partners offices after grant funds expire. This means being mindful of 1) the specific principles of the approach, 2) the budgetary needs of the project, and 3) the essential organizational components that lead to success for the project.

First, the principles of the approach are sustainable because of the philosophy of the project is rooted in the previous success of the Lethality Assessment Program pilot in Bayview District, as well as the strong collaboration between project partners whose commitment to addressing domestic violence extends beyond the scope of the current ICJR project, as members of the Family Violence

Council and member agencies of the DVDRT. As the project progresses, these principles will be reinforced as partners share out the impacts of improvements and incident/case outcomes, so we can continue to focus in as a collaborative system on failures and successes. The grant award will support the development of citywide directives supporting specific targeted policy and practice changes that result in reductions in high lethality domestic violence. One such example is our proposal to significantly expand the Lethality Assessment Program by developing a sustainable training strategy for first responders.

Second, the budgetary needs of the project include costs for a High Lethality ADA, Victim Witness Investigator, and Project Coordinator which will be requested through the fiscal year 2025-2026 city budget process and hopefully made permanent within the respective offices.

Third, the essential organizational components that lead to the success of the project will be maintained after the end of the grant term. SF DOSW's Project Coordinator will provide project-end findings and recommendations that speak to what worked and what did not, and thus provide the collaboration with useful results going forward. These results will be used to make the case to the Mayor and the Board of Supervisors to invest CCSF General Fund dollars to sustain specialized services and evidence-based practices that measurably reduce lethal domestic violence. The DOSW, SFDA, and SFPD have a demonstrated track record of success securing long-term investment for violence prevention strategies.

4. As stated above, the SF-DVHRP strategy encompasses the following goals: (1) Improve outreach strategies to reflect the diversity of domestic violence survivors and increase connections to all available services; and 2) Identify and address system gaps to reduce incidence of domestic violence and eliminate domestic violence related deaths in San Francisco. In order to accomplish these goals, project partners will undertake the following activities: *1) Expand the Lethality Assessment Program to other district stations within San Francisco Police Department.* Our pilot of

the Lethality Assessment Program in Bayview District Station has experienced ongoing success in better identifying victims at high risk of death or serious injury, connecting them to services, and following up with the most at-risk cases. We propose to: (a) Include the Lethality Assessment Program written protocol in the Department General Order 6.09 and Domestic Violence Training Manual; (b) Roll out in-person and online training to all 10 SFPD district stations and train 800-1,200 officers on high lethality domestic violence; (b) Administer the lethality assessment tool for every police response to an incident of domestic violence in San Francisco; and (c) Connect victims who screen as high-risk to a domestic violence hotline advocate at La Casa.

2) Strengthen the Domestic Violence High Risk Team's ability to track high lethality cases and coordinate services across criminal justice and community-based agencies. We propose to improve transparency of system impacts, voluntary victim engagement, and case outcomes. In particular, we will seek to enhance the tracking and understanding of case outcome and disposition of survivors who screen in as high lethality across all agencies.

3) Maintain centralized prosecution and victim support services. A specialized subunit of the District Attorney's Domestic Violence Unit will prosecute perpetrators in cases where the victim is at high risk for lethality or Limited English Proficient (LEP). This Unit will (a) Serve as a liaison for identifying victims at high risk of lethality, (b) Inform the police department about victim safety concerns, and (c) Develop specialized advocates to address urgent victim needs. Expanded services for these victims include extensive safety planning, frequent contacts, enhance collaboration with service providers and access to additional resources for immediate needs.

4) Re-Establish San Francisco's DVDRT. During our FY2018 ICJR grant, project partners laid the groundwork to formally re-establish San Francisco's DVDRT to enhance best practices for responding to crimes of domestic violence per California Penal Code § 11163.3. Project partners worked to develop a comprehensive memorandum of understanding and protocol for DVDRT. From

2010-2013 San Francisco experienced an unprecedented 44 months without a single domestic violence related death. From 2014-2020 there have been 16 domestic violence homicides. The DVDRT will: (a) Conduct quarterly Death Review Team meetings to identify and review domestic violence deaths, including homicides and suicides, and facilitate communication among the various agencies involved in domestic violence cases; and, (b) Submit an annual report to the San Francisco Family Violence Council for publication, including statistics, fact patterns, summary data, and recommendations for policies and protocols for community prevention and intervention initiatives to reduce and eradicate the incidence of domestic violence.

5) Community-based outreach and education to underserved communities, especially Black/African American survivors of domestic violence who are disproportionately represented in the criminal justice system (a) Co-locate an advocate from La Casa de las Madres at a community resource center; (b) Partner with Black Women Revolt Against Domestic Violence (BWRADV) to conduct outreach and education to Black women and other underserved communities about all options to access safety in domestic violence cases. Outreach strategies include but are not limited to community events and social gatherings, presentations in community meetings, presentations to community providers or professional cultural humility trainings, and informational sharing and outreach within BWRADV Resource Center services including. Establish outreach information and referral partnerships with faith-based community, schools, clinics, other CBOs, churches, and businesses; (c) Provide community-based domestic violence victim services. These activities will increase the capacity of first responders and community-based service providers to respond to the needs of underserved domestic violence survivors.

5. Our proposal will address OVW Purpose Area #3 (listed as a priority area) through centralized and coordinated police enforcement and investigation of domestic violence incidents within the Special Victims Unit as well as the District Attorney’s specialized domestic violence unit.

Our proposal will also address continue implementing Purpose Area #22 (listed as a priority area) through continued implementation, expansion, and continuous improvement of our multi-disciplinary approach to reducing high risk domestic violence. Our proposed project will include the citywide deployment of the evidence-based Lethality Assessment Program—officers are trained on indicators to assess the risk of homicide and link high-risk victims to immediate crisis intervention services.

Our proposal meaningfully addresses these priority areas as more than 50 percent of proposed goals, objectives, activities, and budget must support law enforcement and prosecution. Victim service providers are integral to the success of this partnership and are funded to provide culturally responsive victim advocacy and referrals to legal, housing, health care, and economic assistance. Our project will primarily address the following statutory areas: 1) Demonstrates a commitment to strong enforcement of laws, and prosecution or cases, involving domestic violence, dating violence, sexual assault, or stalking, including the enforcement of protection orders from other states and jurisdictions, including tribal jurisdictions; 2) San Francisco has established cooperative agreements and can demonstrate effective ongoing collaborative arrangements with neighboring jurisdictions to facilitate enforcement of protection orders from other states and jurisdictions, including tribal jurisdictions.

6. We anticipate that our project will be successful based on the strength of our current FY2018 ICJR award which is being implemented in a manner that prioritizes multi-disciplinary collaboration, while balancing victim safety and autonomy. Our expected outcomes for this project are as follows: (a) Utilizing our curriculum developed through FY2018 ICJR award to train approximately 800-1,200 officers on high lethality domestic violence; (b) SFPD first responders will administer the domestic violence lethality assessment tool for all incidents of domestic violence in San Francisco and connect victims who screen in as high lethality to a hotline advocate. Through this connection, more survivors will engage in safety planning and access emergency shelter; (c) Successful

completion of community-based outreach activities to underserved communities; (d) facilitating communication among the various agencies involved in domestic violence cases to review incidents and design recommendations for policies and protocols to reduce the incidence of domestic violence.

7. The following tangible products will serve as models to assist other jurisdictions to address domestic violence: (1) Lethality Assessment Program Curriculum and Training Video; (2) Report on DVDRT Policy Recommendations.

8. For our proposed project we will rely on pre-existing, available resources, to ensure that any law enforcement response or intervention services (including all hotline calls, case management, legal services, emergency shelter services) are all accessible to individuals with disabilities, individuals who are Deaf or hard of hearing, and persons with limited English proficiency. The SFPD provides emergency response services that are accessible to individuals with disabilities and officers also receive crisis intervention training to effectively manage behavioral crisis situations in the field. The SFPD has implemented Department General Order 5.20 to establish language access procedures. Each district station and SFPD Units and Divisions with public contact must have two appointed officers who are responsible for, among other things, aiding Deaf and hard of hearing individuals in their interactions with police officers. The Department shall provide all services necessary to effectively communicate with an individual free of charge including a qualified interpreter, the appropriate preferred auxiliary aid requested by the individual, written communication (e.g., pen and paper, text messaging), TDD/TTY, 711 telephone relay service or Text to 911 (RTT) via DEM.

The SFDA's Office is equally committed to providing fully accessible services—San Francisco's Hall of Justice is a fully accessible building; the Superior Court of California is responsible for ensuring adequate accommodations in courtrooms. In addition, the SFDA's Office provides services in multiple languages and when necessary utilizes professional interpretation services. American Sign Language (ASL) interpreters are available through the Court at no charge to

the requesting party. Assistive listening devices are also available. The SFDA's Office Victim Service Advocates facilitate communication with the appropriate courtroom personnel to make these arrangements. La Casa's responsive advocacy services effectively engage vulnerable and underserved populations including disabled survivors, and those who are deaf or hard of hearing. La Casa currently provides bilingual services (English/Spanish) during all hours of operation. La Casa has immediately available, confidential telephone translation in more than 240 languages. The use of a TTY (text phone) is also available. Of the 23,489 individuals served through DOSW's VAW Intervention and Prevention Grants Program during FY16-17, (18%) spoke a language other than English and a total of 1,277 cases of disability were reported by individuals served. The VAW grantees are provided ongoing training to ensure compliance with the ADA.

9. To reach each population in the service area we are strategically partnering with trusted community-based organizations. In broad and targeted partnerships, La Casa empowers individual and community changes empowering victims, survivors, and those at-risk of abuse to break free from overlapping cycles of violence and vulnerability. Last year, La Casa engaged 10,052 individuals and professionals in prevention education, opening the door for individualized support and social change. La Casa also answered 5,131 calls for help and supported 3,770 local survivors—93% of whom achieved critical improvements across five impact dimensions: safety, connection, knowledge, empowerment, and stability. La Casa has expertise in co-locating within other systems, and currently has advocates out stationed at seven sites throughout San Francisco. Black Women Revolt Against Domestic Violence (BWRADV) raises awareness about intergenerational domestic violence by providing culturally competent support and case management for Black women and families in crisis. Services are culturally relevant, LGBTQIA+ inclusive, and rooted in Black spirituality and wellness. The Resource Center is in San Francisco's historic Lakeview District (District 11) in the southwest part of San Francisco.

10. Our proposal will address the racial disparities in victimization rates by partnering with two community-based victim service providers who have expertise supporting the Black and LatinX communities. Goals and objectives also address the increase in high lethality domestic violence cases as described in the Purpose of Proposal section.

Continuation Applicants Supplement:

Months 1-3 : Complete CCSF required grant acceptance and expenditure procedure; SFPD first responders will administer the lethality assessment tool for every police response to an incident of domestic violence in Bayview District and connect victims to a domestic violence hotline advocate (to continue through month 36); Department on the Status of Women, La Casa de las Madres, and BWRADV will hire or reassign staff to the project; La Casa de las Madres and BWRADV conduct cross agency project orientation; SFDA Victim Advocate and Community base partners will provide community based victim services (to continue through month 36); SFDA’s High Lethality DV Subunit will maintain a specific caseload of domestic and dating violence cases (to continue through month 36); Quarterly Project Implementation Team meetings begin and continue through month 36. Team includes DA staff, La Casa, BWRADV, and Department on the Status of Women; Law Enforcement High Risk Team meetings begin and continue through month 36.

Months 4-6: Train 200-400 officers on high lethality domestic violence; Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Work with BWRADV to design a targeted outreach strategy to Black/African American victims; Update DVDRT memorandum of understanding including specific detail on department mandates and agency confidentiality responsibilities; Collect signed confidentiality agreements for Death Review Team representatives; Update contact list for Death Review Team representatives.

Months 7-9: Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; District Attorney’s office will implement the use of Power BI

analytics tool to streamline data sharing and create dashboards to connect high lethality cases with other criminal justice data to assess trends; Finalize outreach strategy and begin to implement outreach activities; Finalize Death Review Team MOU with partner legal departments.

Months 10-12: BWRADV will continue to implement outreach strategy and report back to Project Implementation Team; Conduct 1 focus groups with officers and lieutenants to solicit feedback on Lethality Assessment Program; Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Facilitate first DVDRT meeting.

Months 13-15: BWRADV will continue to implement outreach strategy and report back to Project Implementation Team; Train 200-400 officers on high lethality domestic violence; Develop summary and compile recommendations from first DVDRT meeting; Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting.

Months 16-18: BWRADV will continue to implement outreach strategy and report back to Project Implementation Team: Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Hold 1 Quarterly DVDRT meeting.

Months 19-21: BWRADV will continue to implement outreach strategy and report back to Project Implementation Team: Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Hold 1 Quarterly DVDRT meeting.

Months 22-24: Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Hold 1 Quarterly DVDRT meeting.

Months 25-27: Train 200-400 officers on high lethality domestic violence; Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Hold 1 Quarterly DVDRT meeting; Submit an annual DVDRT report to the San Francisco Family Violence Council for publication, including statistics, fact patterns, summary data, and recommendations for policies and protocols.

Months 28-30: Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Hold 1 Quarterly DVDRT meeting.

Months 31-32: Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Hold 1 quarterly DVDRT meeting.

Months 33-36: Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Hold 1 Quarterly DVDRT meeting; Submit an annual DVDRT report to the San Francisco Family Violence Council for publication, including statistics, fact patterns, summary data, and recommendations for policies and protocols.

Partners will ensure progress towards implementation of CCR activities via our Project Implementation meetings and Semi-Annual Progress Reports. These meetings will also be used to ensure accountability and monitor progress on identification, investigation, and conviction rates.

Detailed plans for sustaining our project beyond OVW funding are described above. Possible funding sources of the project include the CCSF General Fund as well as the DOSW Gender-Based Violence Prevention and Intervention Grants Program. Program costs for a High Lethality ADA, Victim Witness Investigator, and Project Coordinator which will be requested through the fiscal year 2025-2026 city budget process and hopefully made permanent within the respective Office. Project end findings and recommendations will be used to advocate for General Fund dollars to sustain specialized services and evidence-based practices that measurably reduce lethal domestic violence.

Who Will Implement the Proposal

1. Key Project Partners include the San Francisco Department on the Status of Women; San Francisco District Attorney's Office; San Francisco Police Department; La Casa de las Madres; and BWRADV Domestic Violence.
2. The attached MOU and job descriptions provide detail on the history of effective work completed by our community-based partners to provide services to victims of domestic violence. All

the organizations identified have demonstrated experience providing services to survivors of domestic violence that foster access to resources, promote the well-being and self-sufficiency of survivors, and provide options to survivors seeking safety. Additionally, these organizations have capacity to work with a variety of communities through a culturally competent lens. These organizations do not engage in or promote activities that compromise the safety of survivors.

La Casa de las Madres works to provide uninterrupted crisis response to survivors of domestic violence, match survivors with support services to transform their lives, and prevent future violence by educating the community and the public about domestic violence. Founded in 1976, La Casa brings 45 years of experience working with survivors of domestic violence and has helped 80,000 individuals onto a path free from fear and abuse. La Casa is skilled at providing domestic violence-specific support services to a client base that reflects the full diversity of the Bay Area. In a typical year, the survivors who find refuge in La Casa's shelter are 35% Latino, 32% African American, 12% Bi/Multi-Ethnic, 13% Caucasian, 5% Asian/Pacific Islander, 1% Native American and 2% other/unknown. Among La Casa residents, 41% are immigrants, 4% self-identify as lesbian, bisexual or transgender, 28% self-identify as possessing one or more mental or physical disabilities, and 98% are extremely low income according to the HUD income limits for the State of California. La Casa's staff brings together a breadth of experience working with diverse populations and can provide expert response to survivors fleeing unsafe situations, including housing and legal options.

3. As an applicant that is a unit of local government, the project will be implemented through a formal collaboration with two nonprofit, nongovernmental victim service providers serving victims domestic violence (please see attached MOU). La Casa and BWRADV will be involved in the development and implementation of the project. The project also identifies the DOSW, SFDA, and the SFPD as departments within the local government which will collaborate to implement the project.

4. The CCSF is committed to providing resources and safety to survivors of domestic violence. The attached MOU and job descriptions provide details of the experience of the applicant in providing services to survivors of domestic violence. Within the City, the DOSW, created in 1994, is set up to promote equitable treatment and foster the advancement of women and girls throughout San Francisco through policies, legislation, and programs. Many of these policies and programs are aimed at supporting survivors of domestic violence. Throughout its long history, the Department has implemented successful policies and initiatives to prevent domestic violence and promote the safety of survivors. Currently Department programs aimed at domestic violence prevention and support include the Family Violence Council, the Gender-Based Violence (GBV) Grants Program, and the City Employee Domestic Violence Liaison Program. The GBV Grants Program supports community-based programs in San Francisco that provide essential violence prevention and intervention services to adults and youth who are survivors of domestic violence, human trafficking, and sexual assault. The GBV grants program supports partner agencies focused on emergency shelter, transitional housing, crisis lines, intervention and advocacy, legal services, and prevention and education.

5. CCSF public agencies and domestic violence and sexual assault service providers have worked together for many years to create a collaborative approach to preventing and addressing gender-based violence in the CCSF. DOSW, SFDA, and SFPD have a long history of collaboration to develop and monitor protocols for criminal justice system response to domestic violence and to facilitate communication and collaboration among criminal justice agencies, social service agencies, and community-based organizations that serve survivors of domestic violence, sexual assault, child abuse, and elder abuse. DOSW fosters the equitable treatment and advancement of the women and girls of San Francisco through policies, legislation, and programs, with particular focus on marginalized populations and survivors of gender-based violence.

For over 25 years, the SFDA's Office has been dedicated to prosecuting crime with resolve while remaining committed to rehabilitation and preserving civil liberties. The felony conviction rates continue to rise and there is comprehensive and culturally competent advocacy and support for victims. The SFPD Special Victims Unit investigates all felony arrest cases involving abuse committed against any person, including minors, by a current or former spouse, cohabitant, dating partner, fiancé, or person with a child in common, and includes cases of same sex relationships. The SVU also hosts domestic violence advocates from La Casa who do outreach in criminal cases.

La Casa offers a continuum of free, confidential, culturally inclusive, and multilingual domestic violence services evolved to meet the diverse and context-specific needs of our diverse community. Last year, La Casa engaged 10,052 individuals and professionals in prevention education, opening the door for individualized support and social change. BWRADV works to heal and transform Black families in San Francisco by raising awareness about intergenerational domestic violence by providing culturally competent support and case management for Black women and families in crisis.

6. Department on the Status of Women: **Roles:** To monitor, report, and coordinate grant activities; to actively participate at quarterly Project Implementation Team meetings and quarterly Death Review Team meetings; to support data analysis of high lethality cases; to assist with creation and delivery of training for law enforcement; to develop policies and protocols that enhance the City's coordinated response to domestic violence. **Responsibilities:** (a) DOSW will fund a 1.0 FTE Project Manager to manage and staff quarterly Project Team meetings and quarterly Death Review Team meetings with SFDA, SFPD, La Casa, and BWRADV; (b) DOSW will work with SFDA and SFPD to coordinate data analysis and tracking of relevant police incident data and other criminal justice data to identify cases with victims at high risk of lethality; (c) DOSW will collaborate with Project Team to develop and enhance local victim-centered policies and protocols that promote the

accountability of domestic violence offenders and protection of victims; (d) DOSW will assist with developing and delivering training on the Lethality Assessment Program to police officers; (e) DOSW will include findings from the Death Review Team in its annual Family Violence Council report; (f) DOSW will monitor grant activities and provide fiscal and programmatic reports to the Office on Violence Against Women.

San Francisco District Attorney's Office: **Roles:** To prosecute perpetrators of domestic violence and provide victims with support throughout the court process and access to victim compensation; to develop protocols to improve the criminal justice system's identification and protection of victims who are at high risk of lethality in relationships. **Responsibilities:** (a) The Victim Advocate and Managing Attorney of the Domestic Violence Unit will attend quarterly Project Team Meetings to monitor grant implementation activities; (b) SFDA will staff quarterly Law Enforcement High Risk Team meetings; (c) SFDA will fund a Prosecutor position to be staffed by an experienced attorney who will carry a full caseload of domestic violence cases in which the victim has been identified by the San Francisco Police and/or the Project Team to be at high risk of lethality; (d) SFDA will fund a Victim Advocate position who will work with the DV prosecutor to provide services to the victims on her caseload, including (i) supporting victims throughout the court process, (ii) connecting victims to community-based service providers, and (iii) assisting victims access state victim funding; (e) SFDA will collaborate with the Project Team to develop and enhance existing protocols; (f) SFDA will work with DOSW and SFPD to track relevant police incident data and other criminal justice data to identify cases with victims at high risk of lethality; (g) SFDA will assign one agency representative to participate and one agency representative to facilitate quarterly DVDRT meetings; (h) SFDA will collect data required for grant reporting.

San Francisco Police Department (SFPD): **Roles:** To assist with citywide rollout of training on lethality assessment; To screen all domestic violence victims for high risk and offer a connection

to a hotline advocate; To participate in quarterly Project Team meetings and quarterly Law Enforcement High Risk Team meetings; to monitor and report on relevant police incident data to improve identification and protection of domestic violence victims at highest risk of lethality.

Responsibilities: (a) SFPD will attend all quarterly Project Team meetings and quarterly Law Enforcement High Risk Team meetings and DVDRT meetings; (b) SFPD will partner with SFDA, DOSW, and La Casa to conduct domestic violence lethality assessment trainings for all District Stations; (c) SFPD will work with SFDA and DOSW to track relevant police incident data and other criminal justice data to identify cases with victims at high risk of lethality; (d) SFPD will collect data required for grant reporting.

La Casa de las Madres (La Casa) **Roles:** To provide domestic violence training to first responders; to answer hotline calls from SFPD officers who have triggered the referral protocol while administering a lethality assessment tool in the course of responding to a domestic violence incident; to provide in-kind direct services at La Casa that support survivors considered to be high risk of lethality referred by SFPD officers; to provide in-person services at a co-located community resource center; and to actively participate in quarterly Project Team meetings and quarterly DVDRT meetings. **Responsibilities:** (a) La Casa's Executive Director or his/her designee will attend all quarterly Project Team meetings and quarterly DVDRT meetings. (b) La Casa certified domestic violence counselors who staff the hotline will answer calls from SFPD officers who have triggered the lethality assessment tool referral protocol as part of the response to a domestic violence incident. Counselors will assist victims with safety planning and/or referral to emergency shelter services; (c) La Casa staff will work with Project Team to improve the Lethality Assessment Program; (d) La Casa will serve as a point of referral for the Project Team and offer direct services as available to domestic violence survivors identified by police officers to be of greatest need; (e) La Casa may fund a part-time Case Manager who will qualify as a Domestic Violence Counselor and be co-located at a

community resource center to offer domestic violence counseling and case management to identified and referred survivors; (f) Prior to participation at quarterly Project Team meetings and quarterly DVDRT meetings, La Casa staff must meet the criteria of a Domestic Violence Counselor under the provisions referenced above and agree to all related confidentiality agreements to ensure the protection of victims. La Casa staff will participate in information sharing with the Project Team only to the degree allowed by legal constructs protecting domestic violence counselor confidential communications; (g) La Casa staff will collect data required for grant reporting as well as data on the volume of hotline calls and/or emergency shelter nights generated through the Lethality Assessment Program.

Black Women Revolt Against Domestic Violence: **Roles:** To provide in-kind direct services at BWRADV that support domestic violence survivors; to assist partners with the development of an outreach strategy to Black women who have experience domestic violence; to implement this outreach strategy in San Francisco's historically Black neighborhoods: Bayview Hunters Point, Visitation Valley, Potrero Hill, Western Addition, Tenderloin, Treasure Island, and Lakeview/OMI; and to actively participate in quarterly Project Team meetings. **Responsibilities:** (a) BWRADV's Executive Director or her designee will attend all quarterly Project Team meetings; (b) BWRADV staff will provide technical assistance as needed to grant partners around serving Black domestic violence survivors; (c) BWRADV staff will collaboratively develop a culturally sensitive outreach strategy to reach underserved and/or marginalized victims of domestic violence. Messaging will include information about all the options available to survivors, including but not limited to, law enforcement, civil protection orders, crisis intervention services, immigration relief, and family support services; (d) BWRADV will serve as a point of referral for the Project Team and offer direct services as available to domestic violence survivors; (e) BWRADV staff will collect data required for grant reporting.