

1 [Memorandum of Understanding - Operating Engineers, Local 3]

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3 **Ordinance adopting and implementing the Memorandum of Understanding between the**  
4 **City and County of San Francisco and the Operating Engineers, Local 3, to be effective**  
5 **July 1, 2019, through June 30, 2022.**

6 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
7 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
8 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.  
9 **Board amendment additions** are in double-underlined Arial font.  
10 **Board amendment deletions** are in ~~strikethrough Arial font~~.  
11 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
12 subsections or parts of tables.

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11 Be it ordained by the People of the City and County of San Francisco:

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13 Section 1. The Board of Supervisors hereby adopts and implements the Memorandum  
14 of Understanding (“MOU”) between the City and County of San Francisco and the Operating  
15 Engineers, Local 3, to be effective July 1, 2019 through June 30, 2022.

16 The MOU so implemented is on file with the Clerk of the Board of Supervisors in Board  
17 File No. 190526.

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19 Section 2. The Board of Supervisors hereby authorizes the Department of Human  
20 Resources to make non-substantive ministerial or administrative corrections to the MOU.

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22 Section 3. This ordinance shall become effective upon enactment. Enactment occurs  
23 when the Mayor signs the ordinance, the Mayor returns the ordinance unsigned or does not  
24 sign the ordinance within ten days of receiving it, or the Board of Supervisors overrides the  
25 Mayor’s veto of the ordinance.

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APPROVED AS TO FORM:  
DENNIS J. HERRERA, City Attorney

By: \_\_\_\_\_  
KATHARINE HOBIN PORTER  
Chief Labor Attorney

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