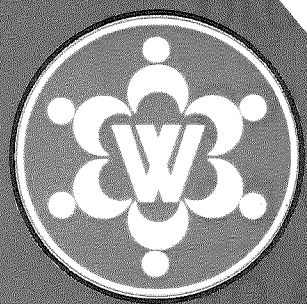


File # 150610 Received in Committee
6/15/15
for

DEPARTMENT ON THE STATUS OF WOMEN

BUDGET PRESENTATION FOR FISCAL YEAR 2015-
2016



Executive Director:

Emily Murase, PhD

Fiscal & Policy Analyst:

Stephanie Nguyen

DEPARTMENT MISSION

To ensure equitable treatment and foster the advancement of women and girls throughout San Francisco through policies, legislation, and programs that focus on populations in need.

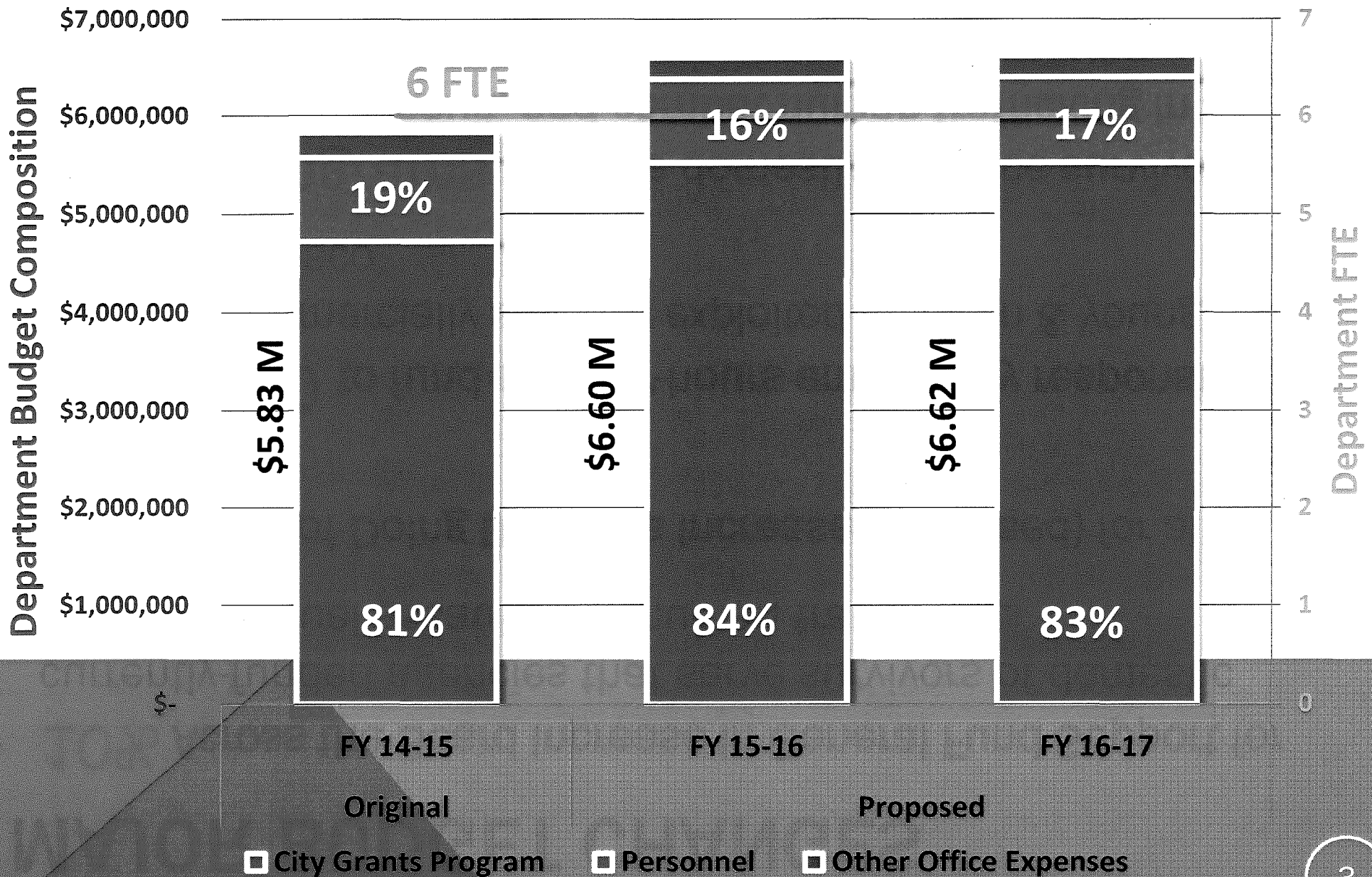
THREE PRIMARY SERVICE AREAS

*Promoting
Women's
Human Rights*

*Ending
Violence
Against
Women*

*Advancing
Women in the
Workplace*

WOM BUDGET COMPARISON

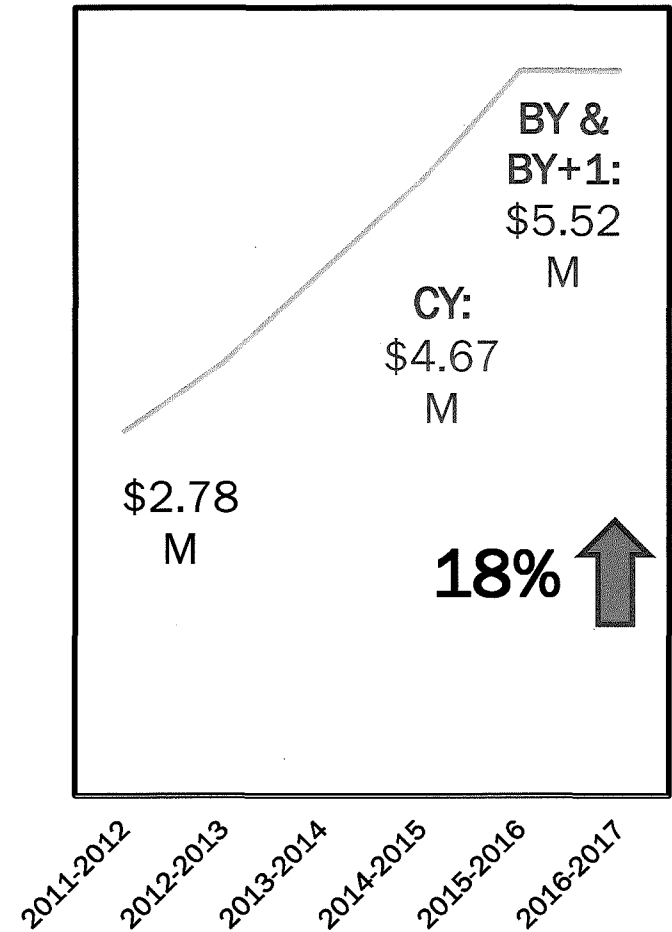
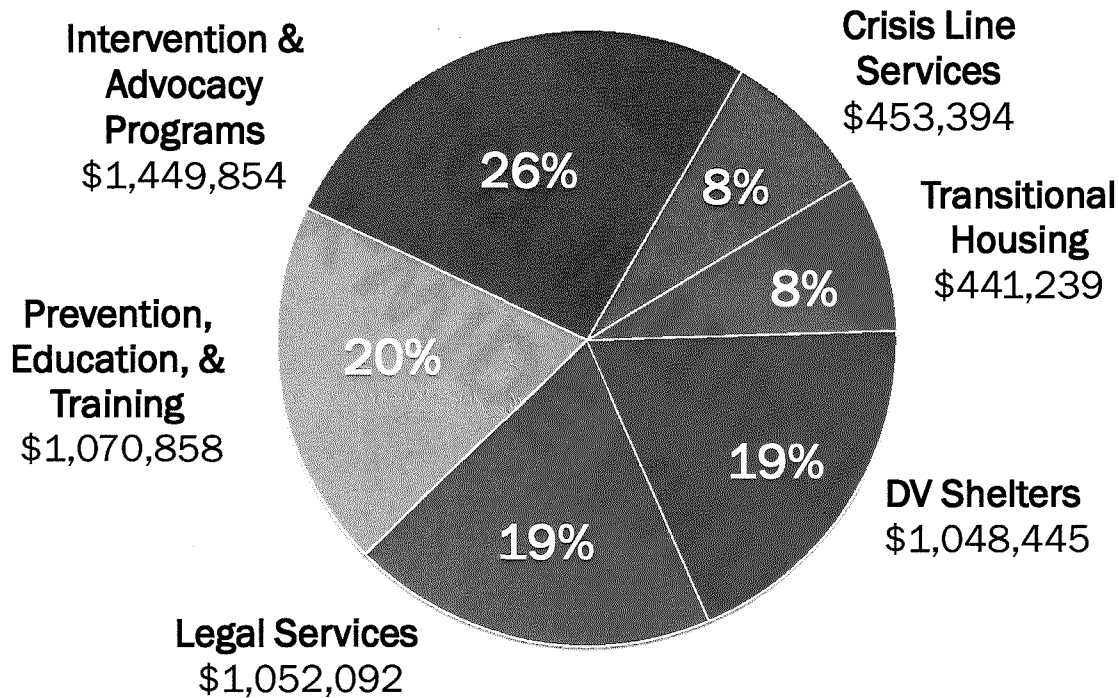


MAJOR BUDGET CHANGES

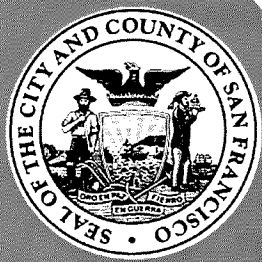
- **10% Across the Board Increase in General Fund Support** for currently-funded agencies that serve survivors of domestic violence, sexual assault, and human trafficking.
- **2.5% Cost of Doing Business Increase (proposed)** for all grantees.
- **\$200,000 to fund an after-hours emergency response** to support commercially sexually exploited children & young adults in San Francisco
- **4 New Programs** to serve domestic violence survivors, prevent sexual assault, and combat human trafficking in San Francisco.

VAW GRANTS PROGRAM

FY 15-16 Funding Allocation \$5.52M Total



**CITY-WIDE ANTI-VIOLENCE
POLICY INITIATIVES**



**Mayor's Task Force on
Anti-Human Trafficking
SF Collaborative Against
Human Trafficking
Family Violence Council**

WOMEN IN THE WORKPLACE

CITY EMPLOYMENT OPPORTUNITIES EQUITY INITIATIVE

- Partnership with the Department of Human Resources.
- Gender analyses of recruitment, retention, and promotion of women in traditionally male-dominated fields, specifically:
 - Technology
 - Public Safety
 - Skilled Crafts
- Events throughout the year, including:
 - Women's Issues Roundtable (6/18)
 - Women's Empowerment & Opportunity Summit (October 2015)

GENDER EQUALITY PRINCIPLES INITIATIVE

- Gender Equality Challenge (Yr. 3)
- GEP Advisory Group
- Online Assessment Tool
- Resources for Improving Gender Equity in the Workplace



GENDER EQUALITY
PRINCIPLES
BUILDING A 21ST CENTURY WORKPLACE

CITIES FOR CEDAW UPDATE

UN Convention on the Elimination of All Forms of
Discrimination Against Women

**A CEDAW City commits to
three core elements that
work to ensure the rights of
women and girls:**

1. Gender analysis
2. Oversight body
3. Municipal funding

OBJECTIVE:

**100 US cities to commit to
adopting a CEDAW measure by
December 2015**

STATUS:

**Over 20 US cities have engaged
with C4C, including Kansas City,
Louisville, and Daly City.**

