

File No. 190197

Committee Item No. 1

Board Item No. 42

COMMITTEE/BOARD OF SUPERVISORS
AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date Feb. 25, 2019

Board of Supervisors Meeting

Date 3/5/2019

Cmte Board

- | | | |
|-------------------------------------|-------------------------------------|--|
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Motion |
| <input type="checkbox"/> | <input type="checkbox"/> | Resolution |
| <input type="checkbox"/> | <input type="checkbox"/> | Ordinance |
| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Digest |
| <input type="checkbox"/> | <input type="checkbox"/> | Budget and Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Youth Commission Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Introduction Form |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Memorandum of Understanding (MOU) |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Information Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Subcontract Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Contract/Agreement |
| <input type="checkbox"/> | <input type="checkbox"/> | Form 126 - Ethics Commission |
| <input type="checkbox"/> | <input type="checkbox"/> | Award Letter |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Application |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Form 700 |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Vacancy Notice |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Information Sheet |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Public Correspondence |

OTHER (Use back side if additional space is needed)

<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____

Completed by: Victor Young

Date Feb. 21, 2019

Completed by: [Signature]

Date 2/28/19

1 [Reappointment, Police Commission - Cindy Elias]
2

3 **Motion confirming the reappointment of Cindy Elias, term ending April 30, 2023, to the**
4 **Police Commission.**
5

6 MOVED, That the Board of Supervisors of the City and County of San Francisco does
7 hereby confirm the appointments of the hereinafter designated persons to serve as members
8 of the San Francisco Police Commission, pursuant to the provisions of Charter, Section 4.109,
9 for the terms specified:

10 Cindy Elias, seat 1, succeeding themselves, must be nominated by the Board of
11 Supervisors' Rules Committee and subject to confirmation by the Board of Supervisors, for a
12 four-year term ending April 30, 2023.
13
14
15
16
17
18
19
20
21
22
23
24
25



Board of Supervisors
 City and County of San Francisco
 1 Dr. Carlton B. Goodlett Place, Room 244
 (415) 554-5184 FAX (415) 554-5163

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): 1 District: _____

Name: Cindy Elias

[Redacted] Zip: 94124

Occupation: Attorney

Work Phone: _____ Employer: State of CA - Dept of Labor Standards Enf.

Business Address: 455 Golden Gate Avenue, 9th Floor Zip: 94102

Business E-Mail: cindy.elias@sfgov.org Home E-Mail: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes No If No, place of residence: _____

Registered Voter in San Francisco: Yes No If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Please see attached document.

Business and/or professional experience:

Please see attached document.

Civic Activities:

Please see attached document.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 2/15/19 Applicant's Signature: (required) Cindy Elias
(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

CINDY N. ELIAS

Application for Boards, Commissions, Committees, & Task Forces

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Both as a Police Commissioner and as a resident of Bayview-Hunters Point, I am familiar with the issues currently facing our police department and our community. Community safety, police accountability and best policing practices are needed now more than ever. As an attorney for the Labor Commissioner's Office I am responsible for investigating and enforcing Labor Code violations covering workers' compensation insurance coverage, child labor laws, unlicensed contractors, Industrial Welfare Commission wage orders, as well as, group claims involving minimum wage and overtime claims. Through this work, I am able to protect workers' rights, particularly the most vulnerable from exploitation, while ensuring law-abiding businesses are not harmed by unfair competition or illegal practices.

San Francisco is currently facing a myriad of issues surrounding housing and quality of life situations. The need for shelter and services dedicated to those in need is at an all-time high. There are communities in San Francisco that suffer from drug use, addiction and crime. There is an opiate crisis in the Tenderloin that has the community and police officers frustrated. While, serving on the Police Commission, I have attended several community meetings throughout the City and have heard the community members' frustrations. I have also heard from the police officers' patrolling our community the frustration and difficulties they encounter on a daily basis. It is vital for the community and the police officers to work together and be more understanding of each other and the challenges each group faces. Finding understanding and commonality among these groups has been one of my main focuses as a Police Commissioner. Attending community meetings and events, as well as, district police stations has helped me better understand these issues and concerns.

Having dedicated my life to public service and helping people that have been marginalized and ostracized by society, I am in a better position to understand and relate to different communities. My desire to help others who are unable to help themselves and to speak up for those who unable to speak has been a guiding force in my life. Being born and raised in a small, farming community gave me insight into how people are viewed and judged not only by the color of their skin, but also by their monetary wealth. Where I grew up, words like diversity and inclusion were not words, much less ideals, people lived by or tried to emulate. If you were different, you stood out. This experience has taught me to be more compassionate and understanding of others.

CINDY N. ELIAS

Business and/or professional experience:

In my current role as a Bureau of Field Enforcement (“BOFE”) attorney for the Labor Commissioner’s Office, I enforce California’s labor laws and prosecute employers who have disregarded the rights of their employees. I am responsible for working with law enforcement and District Attorney’s offices in combating wage theft and insurance fraud. Because of the Labor Commissioner’s dedication to ending wage theft, I have conducted wage theft trainings for various District Attorneys’ offices and law enforcement agencies throughout California, training prosecutors on understanding labor laws, wage theft and the prosecution of such cases. I also work with a team of California District Attorneys and California Department of Justice Attorneys on human trafficking cases and assisting in the certification process for victims of human trafficking. Although we are in 2019, labor-related human trafficking still exists and is prevalent in our community.

Additionally, as a BOFE attorney for the Labor Commissioner’s Office, I am familiar with the Administrative Procedures Act. This act establishes procedures and standards for administrative hearings conducted on the state and local agencies. Being familiar with these rules is extremely beneficial as a police commissioner because police officers misconduct hearings are administrative in nature, adhering to the same basic rules and procedures.

As a BOFE attorney, we work with community based partners and organizations aimed at strategic enforcement. I work with strategic groups and with community-based organizations, such as the Chinese Progressive Association and the Asian Law Caucus, employer associations, industry associations and unions which have become some of the most effective enforcement resources for individuals seeking to receive a fair and adequate wage for services rendered. It is through these partnerships that we are able to use the long-standing trust from the community to persuade workers to cooperate with investigations, which allows for more efficient audits of companies who underpay their employees. I regularly attend workers’ meetings and community partner events to help build relationships with these important stakeholders.

Civic Activities:

While having the honor of serving as a Police Commissioner, I have been able to reach out to and connect with my community on a greater level. I visited multiple district stations at roll call to speak with the uniformed police officers patrolling the various districts. It was through these visits and interactions with the patrol officers that I learned of the issues directly facing them as they interact with the community on a daily basis. For instance, at the Tenderloin district police station, I learned that the foot patrol officers did not have access to naloxone (aka ‘Narcan’) – a vital drug that can block or reverse an opioid overdose. This drug is repeatedly used to save lives and is vital in the fight against the opioid crisis. In the Tenderloin, this drug was only issued to patrol cars in the district and carried as part of a safety kit in the trunk of patrol cars. This was useless to foot patrol officers who walked the streets of the Tenderloin every day and who needed immediate and ready access to this life saving drug. After learning of this situation, I was able to change police department policy so that every foot patrol officers

CINDY N. ELIAS

had access to this drug at the district stations rather than having it in the trunk of a patrol car. This not only allows our police officers to be more effective in their jobs but also provides great safety to those facing life-threatening situations.

Additionally, while visiting the Bayview district police station, I learned that police officers were unable to use their police radios to communicate with dispatch in certain areas of the Bayview district. Despite having newer police radios, there are dead spots in the district where this equipment is ineffective. This puts officer in danger and hinders effective communication between officers and the community calling dispatch to convey vital information. Dispatchers are unable to effectively disseminate crucial information to the officers through appropriate police channels. Raising this concern with the Board of Supervisors or others at City Hall, will hopefully give the police officers the resources or support they need to resolve this issue.

As a Police Commissioner, I have also been working on updating the discipline matrix, an outline used by the Internal Affairs Division ("IAD") and the Department of Police Accountability ("DPA") as a reference for recommending different types of discipline that may be appropriate based on certain acts of misconduct. This was a collaborative effort with the Police Commission, the Police Department and the DPA. This matrix memorializes the police department's effort to establish progressive discipline policies, and it emphasizes Chief Scott's vision of policing with respect. This also gives the community more insight into the police officer disciplinary process which is usually held behind closed doors and not open to the public. Knowing some of the consequences police officers might face for various violations will hopefully establish accountability and trust with the community.

Additionally, I have had the opportunity to work with the DPA on various issues. I requested that reports provided to commission by the DPA more clearly reflect the types of cases they handle, thereby making the reports more clear and user friendly. I have asked that DPA to continue towards its goal of more transparency, and I have supported DPA efforts in that regard by encouraging the DPA to provide the commissioners and the public with more user-friendly, concise information about what the services they provide.

I am currently working with the City Attorney, Police Department and DPA on implementing policies and procedures regarding SB 1421 which amended Penal Code sections 832.7 and 832.8, giving the public more access to police misconduct records through the California Public Records Act. The newly amended statutes allow for the release of police officer's personal records relating to certain categories of offenses, including discharge of a firearm at a person, use of force causing death or great bodily injury, sexual assault, and/or findings of dishonesty or providing false statements. Prior to this change, the only way to obtain these records was through the filing of a legal motion in court. However, now, these records are available to the public through a simple Public Records Act request. We are now in the process of implementing policies and procedures that instruct the Police Department and the DPA on how to appropriately and effectively respond to such requests in a timely and thorough manner.

CINDY N. ELIAS

Shortly after joining the Police Commission, I began working on an administrative appeals procedure for disciplinary cases heard by the Police Commission because a recent California Appellate decision criticized San Francisco's lack of administrative appellate procedure as required by the Public Safety Officers' Bill of Rights. Morgado v. Superior Court reversed a previous Police Commission ruling which terminated officer Morgado. The Appellate Court determined that San Francisco lacked an administrative appeal process that officers entitled to under the Government Code. As a result of this decision, we had to come up with an ad hoc system to grant the officers their right to administratively appeal Police Commission decisions, and worked tirelessly to devise a fair and equitable system that ensures that officers' rights are honored properly under the law.

Finally, I am leading the discussion about revising Department General Order ("DGO") 5.17 a general order prohibiting biased policing and DGO 11.07 an order prohibiting discrimination in law enforcement. We are revising these two DGOs because they have not been updated in over a decade. Our working group consists of various stakeholders from the community, members of several government agencies and individuals from the Police Department, working together to the revisions accurately and concisely explain how to eradicate bias and discrimination in the Police Department and policing.

CINDY N. ELIAS

Application for Boards, Commissions, Committees, & Task Forces

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Both as a Police Commissioner and as a resident of Bayview-Hunters Point, I am familiar with the issues currently facing our police department and our community. Community safety, police accountability and best policing practices are needed now more than ever. As an attorney for the Labor Commissioner's Office I am responsible for investigating and enforcing Labor Code violations covering workers' compensation insurance coverage, child labor laws, unlicensed contractors, Industrial Welfare Commission wage orders, as well as, group claims involving minimum wage and overtime claims. Through this work, I am able to protect workers' rights, particularly the most vulnerable from exploitation, while ensuring law-abiding businesses are not harmed by unfair competition or illegal practices.

San Francisco is currently facing a myriad of issues surrounding housing and quality of life situations. The need for shelter and services dedicated to those in need is at an all-time high. There are communities in San Francisco that suffer from drug use, addiction and crime. There is an opiate crisis in the Tenderloin that has the community and police officers frustrated. While, serving on the Police Commission, I have attended several community meetings throughout the City and have heard the community members' frustrations. I have also heard from the police officers' patrolling our community the frustration and difficulties they encounter on a daily basis. It is vital for the community and the police officers to work together and be more understanding of each other and the challenges each group faces. Finding understanding and commonality among these groups has been one of my main focuses as a Police Commissioner. Attending community meetings and events, as well as, district police stations has helped me better understand these issues and concerns.

Having dedicated my life to public service and helping people that have been marginalized and ostracized by society, I am in a better position to understand and relate to different communities. My desire to help others who are unable to help themselves and to speak up for those who unable to speak has been a guiding force in my life. Being born and raised in a small, farming community gave me insight into how people are viewed and judged not only by the color of their skin, but also by their monetary wealth. Where I grew up, words like diversity and inclusion were not words, much less ideals, people lived by or tried to emulate. If you were different, you stood out. This experience has taught me to be more compassionate and understanding of others.

CINDY N. ELIAS

Business and/or professional experience:

In my current role as a Bureau of Field Enforcement (“BOFE”) attorney for the Labor Commissioner’s Office, I enforce California’s labor laws and prosecute employers who have disregarded the rights of their employees. I am responsible for working with law enforcement and District Attorney’s offices in combating wage theft and insurance fraud. Because of the Labor Commissioner’s dedication to ending wage theft, I have conducted wage theft trainings for various District Attorneys’ offices and law enforcement agencies throughout California, training prosecutors on understanding labor laws, wage theft and the prosecution of such cases. I also work with a team of California District Attorneys and California Department of Justice Attorneys on human trafficking cases and assisting in the certification process for victims of human trafficking. Although we are in 2019, labor-related human trafficking still exists and is prevalent in our community.

Additionally, as a BOFE attorney for the Labor Commissioner’s Office, I am familiar with the Administrative Procedures Act. This act establishes procedures and standards for administrative hearings conducted on the state and local agencies. Being familiar with these rules is extremely beneficial as a police commissioner because police officers misconduct hearings are administrative in nature, adhering to the same basic rules and procedures.

As a BOFE attorney, we work with community based partners and organizations aimed at strategic enforcement. I work with strategic groups and with community-based organizations, such as the Chinese Progressive Association and the Asian Law Caucus, employer associations, industry associations and unions which have become some of the most effective enforcement resources for individuals seeking to receive a fair and adequate wage for services rendered. It is through these partnerships that we are able to use the long-standing trust from the community to persuade workers to cooperate with investigations, which allows for more efficient audits of companies who underpay their employees. I regularly attend workers’ meetings and community partner events to help build relationships with these important stakeholders.

Civic Activities:

While having the honor of serving as a Police Commissioner, I have been able to reach out to and connect with my community on a greater level. I visited multiple district stations at roll call to speak with the uniformed police officers patrolling the various districts. It was through these visits and interactions with the patrol officers that I learned of the issues directly facing them as they interact with the community on a daily basis. For instance, at the Tenderloin district police station, I learned that the foot patrol officers did not have access to naloxone (aka ‘Narcan’) – a vital drug that can block or reverse an opioid overdose. This drug is repeatedly used to save lives and is vital in the fight against the opioid crisis. In the Tenderloin, this drug was only issued to patrol cars in the district and carried as part of a safety kit in the trunk of patrol cars. This was useless to foot patrol officers who walked the streets of the Tenderloin every day and who needed immediate and ready access to this life saving drug. After learning of this situation, I was able to change police department policy so that every foot patrol officers

CINDY N. ELIAS

had access to this drug at the district stations rather than having it in the trunk of a patrol car. This not only allows our police officers to be more effective in their jobs but also provides great safety to those facing life-threatening situations.

Additionally, while visiting the Bayview district police station, I learned that police officers were unable to use their police radios to communicate with dispatch in certain areas of the Bayview district. Despite having newer police radios, there are dead spots in the district where this equipment is ineffective. This puts officer in danger and hinders effective communication between officers and the community calling dispatch to convey vital information. Dispatchers are unable to effectively disseminate crucial information to the officers through appropriate police channels. Raising this concern with the Board of Supervisors or others at City Hall, will hopefully give the police officers the resources or support they need to resolve this issue.

As a Police Commissioner, I have also been working on updating the discipline matrix, an outline used by the Internal Affairs Division ("IAD") and the Department of Police Accountability ("DPA") as a reference for recommending different types of discipline that may be appropriate based on certain acts of misconduct. This was a collaborative effort with the Police Commission, the Police Department and the DPA. This matrix memorializes the police department's effort to establish progressive discipline policies, and it emphasizes Chief Scott's vision of policing with respect. This also gives the community more insight into the police officer disciplinary process which is usually held behind closed doors and not open to the public. Knowing some of the consequences police officers might face for various violations will hopefully establish accountability and trust with the community.

Additionally, I have had the opportunity to work with the DPA on various issues. I requested that reports provided to commission by the DPA more clearly reflect the types of cases they handle, thereby making the reports more clear and user friendly. I have asked that DPA to continue towards its goal of more transparency, and I have supported DPA efforts in that regard by encouraging the DPA to provide the commissioners and the public with more user-friendly, concise information about what the services they provide.

I am currently working with the City Attorney, Police Department and DPA on implementing policies and procedures regarding SB 1421 which amended Penal Code sections 832.7 and 832.8, giving the public more access to police misconduct records through the California Public Records Act. The newly amended statutes allow for the release of police officer's personal records relating to certain categories of offenses, including discharge of a firearm at a person, use of force causing death or great bodily injury, sexual assault, and/or findings of dishonesty or providing false statements. Prior to this change, the only way to obtain these records was through the filing of a legal motion in court. However, now, these records are available to the public through a simple Public Records Act request. We are now in the process of implementing policies and procedures that instruct the Police Department and the DPA on how to appropriately and effectively respond to such requests in a timely and thorough manner.

CINDY N. ELIAS

Shortly after joining the Police Commission, I began working on an administrative appeals procedure for disciplinary cases heard by the Police Commission because a recent California Appellate decision criticized San Francisco's lack of administrative appellate procedure as required by the Public Safety Officers' Bill of Rights. Morgado v. Superior Court reversed a previous Police Commission ruling which terminated officer Morgado. The Appellate Court determined that San Francisco lacked an administrative appeal process that officers entitled to under the Government Code. As a result of this decision, we had to come up with an ad hoc system to grant the officers their right to administratively appeal Police Commission decisions, and worked tirelessly to devise a fair and equitable system that ensures that officers' rights are honored properly under the law.

Finally, I am leading the discussion about revising Department General Order ("DGO") 5.17 a general order prohibiting biased policing and DGO 11.07 an order prohibiting discrimination in law enforcement. We are revising these two DGOs because they have not been updated in over a decade. Our working group consists of various stakeholders from the community, members of several government agencies and individuals from the Police Department, working together to the revisions accurately and concisely explain how to eradicate bias and discrimination in the Police Department and policing.

DRAFT STATEMENT OF ECONOMIC INTERESTS COVER PAGE

Date Initial Filing Received
Official Use Only

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION
AMENDMENT

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
Elias, Cindy

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
City and County of San Francisco
Division, Board, Department, District, if applicable
Your Position
Police Commission Commissioner

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

- State
- Multi-County _____
- City of _____
- Judge or Court Commissioner (Statewide Jurisdiction)
- County of San Francisco
- Other _____

3. Type of Statement (Check at least one box)

- Annual: The period covered is January 1, 2018, through December 31, 2018
-or-
The period covered is ____/____/____, through December 31, 2018
- Leaving Office: Date Left ____/____/____
(Check one circle)
 The period covered is January 1, 2018, through the date of leaving office.
 The period covered is ____/____/____, through the date of leaving office.
- Assuming Office: Date assumed ____/____/____
- Candidate: Date of Election _____ and office sought, if different than Part 1: _____

4. Schedule Summary (must complete)

► Total number of pages including this cover page: 3

Schedules attached

- Schedule A-1 - Investments - schedule attached
- Schedule A-2 - Investments - schedule attached
- Schedule B - Real Property - schedule attached
- Schedule C - Income, Loans, & Business Positions - schedule attached
- Schedule D - Income - Gifts - schedule attached
- Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-

None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS <i>(Business or Agency Address Recommended - Public Document)</i>	STREET	CITY	STATE	ZIP CODE
		San Francisco	CA	94158
DAYTIME TELEPHONE NUMBER	E-MAIL ADDRESS			
	cindy.elias@sfgov.org			

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed _____ Signature _____
(month, day, year) *(File the originally signed paper statement with your filing official.)*

SCHEDULE C
Income, Loans, & Business
Positions
 (Other than Gifts and Travel Payments)

CALIFORNIA FORM 700
 FAIR POLITICAL PRACTICES COMMISSION
AMENDMENT

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
Law Offices of John Burris

ADDRESS (Business Address Acceptable)
7677 Oakport Street
Oakland, CA 94621

BUSINESS ACTIVITY, IF ANY, OF SOURCE
law firm

YOUR BUSINESS POSITION
lawyer

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 (For self-employed use Schedule A-2.)
 Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)
 Sale of _____
 (Real property, car, boat, etc.)
 Loan repayment
 Commission or Rental Income, list each source of \$10,000 or more

 (Describe)
 Other _____
 (Describe)

NAME OF SOURCE OF INCOME

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 (For self-employed use Schedule A-2.)
 Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)
 Sale of _____
 (Real property, car, boat, etc.)
 Loan repayment
 Commission or Rental Income, list each source of \$10,000 or more

 (Describe)
 Other _____
 (Describe)

Comments: _____

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from a commercial lending institution, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF LENDER

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 OVER \$100,000

INTEREST RATE _____% None

TERM (Months/Years) _____

SECURITY FOR LOAN
 None Personal residence
 Real Property _____
 Street address _____
 City _____
 Guarantor _____
 Other _____
 (Describe)

Filer's Verification

Print Name Elias, Cindy Office, Agency or Court City and County of San Francisco

Statement Type 2018/2019 Annual _____ Annual Assuming Leaving Candidate
 (yr)

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed _____ Filer's Signature _____
 (month, day, year)



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

2015 FEB 15 AM 10:39

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): Seat 1 District: D10

Name: Dr. Reginold P. Daniels

Home Address: [REDACTED] Zip: 94107

Home Phone: [REDACTED] Occupation: Educator

Work Phone: (415) 422-4888 Employer: University of San Francisco

Business Address: 2130 Fulton Street Zip: 94117

Business E-Mail: rpdaniels@usfca.edu Home E-Mail: [REDACTED]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes No If No, where registered: _____

Resident of San Francisco Yes No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

See attached

Business and/or professional experience:

See attached

Civic Activities:

See attached

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

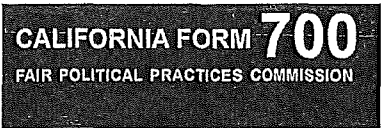
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: 2-14-2019 Applicant's Signature: (required) Dr. Reginold P. Daniels

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____



STATEMENT OF ECONOMIC INTERESTS

Date Initial Filing Received Official Use Only

COVER PAGE

A PUBLIC DOCUMENT

Please type or print in ink.

NAME OF FILER (LAST) DANIELS (FIRST) REGINOLD (MIDDLE) P

1. Office, Agency, or Court

Agency Name (Do not use acronyms) City and County of San Francisco Division, Board, Department, District, if applicable Police Commission Your Position Commissioner

If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: Position:

2. Jurisdiction of Office (Check at least one box)

State, Multi-County, City of San Francisco, Judge or Court Commissioner (Statewide Jurisdiction), County of San Francisco, Other

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2018, through December 31, 2018. Leaving Office: Date Left, The period covered is January 1, 2018, through the date of leaving office. Assuming Office: Date assumed, Candidate: Date of Election and office sought, if different than Part 1.

4. Schedule Summary (must complete) Total number of pages including this cover page:

Schedules attached

Schedule A-1 - Investments - schedule attached, Schedule A-2 - Investments - schedule attached, Schedule B - Real Property - schedule attached, Schedule C - Income, Loans, & Business Positions - schedule attached, Schedule D - Income - Gifts - schedule attached, Schedule E - Income - Gifts - Travel Payments - schedule attached

-or- None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE San Francisco Ca 94107 DAYTIME TELEPHONE NUMBER EMAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 02-13-2019 (month, day, year)

Signature (File the originally signed paper statement with your filing official.)

SCHEDULE C
Income, Loans, & Business
Positions
(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name <u>Daniels, Reginald P.</u>

1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
University of San Francisco

ADDRESS (Business Address Acceptable)
2130 Fulton Street SF CA 94117

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION
Adjunct Professor

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)

Sale of _____
(Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

(Describe)

Other _____
(Describe)

1. INCOME RECEIVED

NAME OF SOURCE OF INCOME

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)

Sale of _____
(Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

(Describe)

Other _____
(Describe)

2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from a commercial lending institution, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER* _____

ADDRESS (Business Address Acceptable) _____

BUSINESS ACTIVITY, IF ANY, OF LENDER _____

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 OVER \$100,000

INTEREST RATE _____ % None

TERM (Months/Years) _____

SECURITY FOR LOAN
 None Personal residence

Real Property _____
Street address _____
City _____

Guarantor _____

Other _____
(Describe)

Comments: _____

February 5, 2019

Reginold Daniels
Clerk of the Board
S.F. Board of Supervisors
1 Dr. Carlton B. Goodlett Place
Room 244
San Francisco, CA 94102-4689

Re: Appointment to the SF Police Commission

Dear Mr. Victor Young:

I am a professor and recent recipient of my Doctorate in December 2018 from University of San Francisco. The focus of my studies in Criminal Justice Reform with a focus on bringing Culturally Relevant Pedagogy to educational programs in jails and prisons.

During the last decade of my career I have worked with the San Francisco Sheriff's Department, Stanford University, University of Berkeley, and Five Keys Charter School, Glide Memorial, Community Works West, and several other community partners. I have also been certified as a Domestic Violence intervention specialist and a Restorative Justice Circle Keeper and Practitioner. I have ten years' experience working with in-custody and out of custody domestic violence offenders. I counseled and mentored incarcerated populations in jails and prisons. I have also worked in partnership with deputized staff and district attorneys to develop mitigation reports to assist the district attorneys in implementing rehabilitative practices in adjudicating sentencing.

My focus has been relevant to the issues faced by the Police Commission regarding developing violence prevention curriculum that empowers youth to apply critical thinking skills and emotional intelligence to solve life issues. I have experience in speaking to law enforcement regarding culturally responsive practices. My working relationship with San Francisco "Gang Task Force Sargent" Lenny Bromberg was filmed and presented a model for developing healthy relationships between law enforcement and community members.

Further, my participation in the following civic activities. Participating in "Barbershop Forum," an organization that is committed to rebuilding trust between law enforcement and youth. I am a member of the Bayview Station Community Police Advisory Board (CPAB). I am also an active participant in the National Organization of Black Law Enforcement Executives (NOBLE). I have specialized in partnering with law enforcement and urban youth to develop confident, healthy relationships. Based on my years of experience as an expert in gang prevention and intervention with diverse incarcerated populations, I have designed and implemented violence prevention programs for youth in the Bay Area

have afforded me the expertise and knowledge to

I respectfully seek appointment to this important commission.

Sincerely,

Reginold Daniels

DR. REGINOLD P. DANIELS
CURRICULUM VITAE

Office Address:

University of San Francisco
Performing Arts Department
2130 Fulton Street
San Francisco, CA 94117-1080
415-422-4888
rpdaniels@usfca.edu

Home Address:



EDUCATION

Doctor of Education, Organizational Leadership	2019
M.S. Organizational Development	2014
B.S., Organizational Behavior and Leadership	2012

TEACHING / PROFESSIONAL EXPERIENCE

Adjunct Professor, Performing Arts Department, University of San Francisco San Francisco, CA.	2018-Present
Executive Director, Founder, Transformational Miracles	2019-Present
Co-Educator, San Francisco Sheriff's Department's Resolve to Stop the Violence Project	2010 - 2017

TEACHING

Curriculum Development: University of San Francisco

Performing Arts and Community Exchange	Major Requirement, Service Learning
Violence Reduction Program	Program Curriculum SF County Jail
Transitional Age Youth Intervention	San Francisco County Jail
Teen Aliye	El Cerrito Youth At-risk program
Hip/Hop Theatre Program	Juvenile Detention Center

Courses Taught

University of San Francisco

Performing Arts and Community Exchange	Fall 2018, Spring 2019
Black and Jewish Relations	Fall 2018
Directed Study	Fall 2018

Guest Lecturer

Stanford University, Professor Janice Ross <i>Dance in Prisons</i>	2010-2018
Hampshire College, Professor Natalie Sowell <i>Innovations for Change: Creative Interventions and Embodied Community</i>	2018
Amherst College, Professor Wendy Woodson <i>Contemporary Performance</i>	2018
University of CA/Berkeley, Professor Sima Belmar <i>Dance as Research</i>	2015-2017
Marin Academy <i>Activism and Art</i>	2017
Sacred Heart High School <i>Social Justice Day</i>	2016
Columbia University, Professor Selby Wynn <i>Writing and Human Rights</i>	2014
Barnard College, Professor Joanna Dee Das <i>Performing Activism</i>	2014
California College of Arts, Professor Lauren Elder <i>Animating Public Spaces</i>	2011

Workshops Taught:

NORCO Prison Choreography and Representation Los Angeles, CA.	2018
School for Contemporary Dance and Thought Community Engaged Art Practice Workshop Northampton, MA.	2018
East Bay School for Boys Representation and Incarceration Berkeley, CA.	2017
Liz Lerman Dance Exchange Boundaries Between Bodies: Incarceration, Transmission, and Performance Washington, D.C.	2016
CORO Foundation Leadership and Creativity San Francisco, CA.	2014-2015
Saxony Judicial System (Justiz in Sachsen) Creating Performances in Prisons. Dresden, Germany	2013
Yerba Buena Center for the Arts Young Artists at Work San Francisco, CA.	2013

FILM SCREENINGS: *Well Contested Sites & Separate Sentences*

***Panel Discussions**

+ Award Winner (Partial list)

*San Francisco Jail #5 San Bruno, CA.	2018
*University of Washington Seattle, WA.	2018
*Hampshire College: Center for Ethics and Common Good Amherst, MA	2018
* Regards Hybrides/CinDanse Montreal, Canada	2018
*+San Francisco Dance Film Festival SF, CA.	2017
*Hampshire College Art Gallery Amherst, MA.	2017
*Potrero Hill Recreation Center SF, CA.	2017
*+Portland Dance Film Festival: Audience Award Portland, OR	2017
* Columbia University New York City, NY	2014
University of Michigan Ann Arbor, MI	2014
*Interdisciplinary Arts Conference Prague, Czech Republic	2013
*Saxony Prison Department Neider Bobritsch, Germany	2013
*San Francisco Film Festival San Francisco, CA.	2013
*Yerba Buena Center for the Arts San Francisco, CA.	2013
*Alcatraz Island San Francisco, CA.	2013
Atlanta Film Festival Atlanta, GA.	2013

40th Annual Athens International Film & Video Festival 2013
Athens, Ohio

*CounterPulse Performance Space 2012
San Francisco, CA.

*San Francisco Library 2012
San Francisco, CA.

RESEARCH, PUBLICATIONS & CREATIVE WORK

Articles/Chapters

Article, "Boundaries Between Bodies." InDance
San Francisco, CA. 2017

Chapter, "Performing Arts and Community Exchange." Service Learning and Civic Engagement
Thousand Oaks, CA. Sage Press, 2015

Article, "Performing Arts and Community Exchange and the Ignatian Educational Promise."
Journal for Jesuit Higher Education, Denver, Colorado, 2012

Conferences and Presentations:

Presenter, *Dance & Social Change Work Group* 2019
Jacob's Pillow Dance Festival. Berkshires, MA. Invited to participate with
15 other dance artists to critically examine past practices, current opportunities,
and possible challenges around community practice and the use of dance as
an agent of social change.

Presenter, Five College Dance Department & Ethics and the Common Good Project 2018
Amherst, MA. Week long residency facilitating public workshops,
guest lecturing at Amherst, Mt. Holyoke and Hampshire Colleges.

Presenter, *Regards Hybrides: Race, Representation and Dance Film* 2017
Montreal, Canada

Presenter, Liz Lerman/Dance Exchange Summer Institute 2016
Washington, DC

Presenter, *Well Contested Sites* 2014
Art and the Politics of Mass Incarceration Symposium
Columbia University and Barnard College. NYC, NY

Presenter, *Arts and Activism* 2013
Copeland Colloquia, Amherst College, Amherst, MA.

Presenter, *Teaching Mass Incarceration through the Arts* 2013
Teachers 4 Social Justice Conference, SF, CA.

Presenter, *Bodies, Expression and Power* 2013
Experiencing Prisons Conference, Prague, Czech Republic.

- Presenter, *Bodies and Transformation in Prison* 2013
 USF Social Justice Activism Conference, SF, CA.
- Presenter, *Intergenerational Performance* 2012
 Legacy Film Festival, San Francisco State University, SF, CA.
- Presenter, *Art and Activism,* 2011
 Abraham's Vision, SF, CA.
- Presenter, *Theater/Dance in US Jails* 2010
 Land In Sicht Festival, Dresden, Germany.
- Keynote Presenter. *MAN.ALIVE* 2010
 Continuum of Service Conference, Portland, OR.
- Presenter, *Merging Social Activism, Performance and Teaching* 2010
 American Association of Colleges and Universities: High Impact Practices.
 Philadelphia, PA.
- Presenter, *Performing Arts, Incarceration and Civic Engagement* 2009
 Network of Ensemble Theater Summit. SF, CA.
- Presenter and Teaching Residency, *Dance As Social Action* 2009
 University of Calgary, Dance Department Calgary, Canada
- Presenter, *Performing Arts and Community Exchange* 2008
 Continuums of Service Conference, Seattle, WA.
- Presenter, *Intergenerational Dance as Social Action* 2008
 National Dance Educators Organization, Baltimore, MD.

Choreographic Research

- Separate Sentence: a dance/theater film* 2016
 A collaboration with previously incarcerated men and their sons
- Well Contested Sites: a dance/theater film* 2012-2013
 A collaboration with previously incarcerated men
 Alcatraz Island, San Francisco, CA.
- Man Alive* 2009
Stories from the Edge of Incarceration to the Flight of Imagination
 An evening length dance/theater piece created in collaboration with Paul Flores,
 Natalie Greene, and four previously incarcerated men. Music: Eli Nelson. San
 Francisco, CA. & Berkley, CA.

Service to Students

Faculty Mentor to *USF School of Management Business majors* 2018
 Lead Professor: *Directed Studies* 2018

Accomplishments and Awards

Dean's Service Award, Masagung Graduate School of Management, 2014
 University of San Francisco
Change Agent Award, Bayview/Hunter's Point Senior Services, 2014
 In the Trenches Honoree
Bay Area Unsung Heroes Award, KQED and Union Bank 2013

Community Engagement

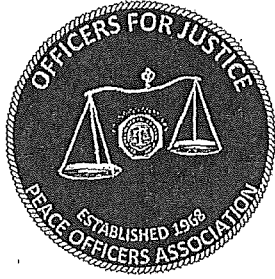
Columbia University/Barnard College 2014
 Key presenter at three-day symposium on the intersection of art and mass incarceration.
Balboa High School 2014
 Facilitated discussion with at-risk youth regarding incarceration's impact children.
Ambassador for School of Management 2013
 Panel participant; spoke to prospective students, including under-represented minority students, about continuing their higher education at USF.
Yerba Buena Center for the Arts 2013
 Facilitated discussion regarding incarceration's impact on children.
Unlikely Friends Film Screening 2013
 Participated in panel discussion with filmmaker, Radha Stern (a victim/survivor featured in the film), Dr. Fred Luskin (world renowned forgiveness expert), Insight Prison Project Board Co-Chair Leonard Rubio (recent winner of the Archbishop Oscar Romero Award from the USF).
Interrupt, Predict and Organize for a Safer San Francisco 2013
 Keynote speaker for the SF Mayor's Office; spoke to a cohort of work trainees on positive change, identifying challenges and methods for overcoming barriers.
Law Center to Prevent Gun Violence 20th Anniversary Dinner 2013
 Guest speaker regarding building safe communities without gun violence; seated at the USF table with world-renowned social justice activist Clarence B. Jones, Co-Founder of Alive and Free and Dr. Joseph Marshall, Jr. of the Omega Boys Club.
Project What: Fatherhood Fair 2013
 Participated in a panel regarding the impact of male incarceration on children; other panel participants included Project WHAT! alum, Tony Shavers III; youth advocate, Michael Cortez, peer mentor, Patricia Martinez.
4th Global Conference: Experiencing Prison, Prague, Czech Republic 2013
 Participated in a three-day panel discussion with University of San Francisco,

Professor Amie Dowling regarding the experience of incarceration across the entire range of perspectives, including legal, criminological, historical, fictional, phenomenological, biographical and autobiographical.

USF Social Justice Activism Conference

2013

Participated on a panel with Ivan Corado-Vega and world-renowned social justice activist Clarence B. Jones, and moderated by University of San Francisco Vice-Provost Mary Wardell-Ghiraduzzi; discussion focused on the intersection of social justice activism in terms of the environment, gender and sexual identities, immigration, race and ethnicity, and international conflict.



OFFICERS FOR JUSTICE

PEACE OFFICERS' ASSOCIATION

5126 Third Street, San Francisco, CA 94124

P.O. BOX 24068, San Francisco, CA 94124

TELEPHONE: (415) 822-2225 * FAX: (415) 822-2357

www.officersforjustice.org | ofj2009@hotmail.com

February 13, 2019

City Hall
Attn: Victor Young
Rules Committee Clerk
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

This email correspondence is directed to your attention on behalf of the members of the Officers For Justice Peace Officers' Association (OFJ). We are writing in regards to the vacant seats on the Police Commission. With recent concerns about implicit and explicit bias, use of force, and community policing in cities across the United States, we would like to recommend our support to candidate Reginald P. Daniels. We believe that our Police Commission should remain as diverse as possible. Mr. Daniels represents the most underserved and under privileged members of San Francisco. It is quite refreshing to have a African-American male with his credentials volunteering his services for this position.

The members of the OFJ feel confident that Mr. Reginald Daniels experience and educational expertise will prove extremely helpful in handling matters that may come before the Police Commission. Mr. Daniels will do an excellent job for the citizens of San Francisco and therefore we would like to see him appointed to this assignment. Please accept this document as our official support in appointing Mr. Reginald Daniels to a seat on the Police Commission of our fine city.

Sincerely,

Yulanda D.A. Williams
President Emeritus,
Officers For Justice Peace Officers' Association

Montgomery Singleton
President,
Officers For Justice Peace Officers' Association

"Where you stand for something, you will fall for nothing"
Life member NAAEP



**SAN FRANCISCO
STATE UNIVERSITY**

CHILD ADOLESCENT &
DEVELOPMENT
1600 Holloway Avenue
San Francisco, CA 94132

Tel: 415/405-3564
Fax: 415/405-0401

February 13, 2019

Assistant Clerk Alisa Somera:

This letter is written in support of Mr. Reginald Daniels for your upcoming seat on the Police Commission. Reggie is former student of mine, while pursuing his doctorate at University of San Francisco. In addition to being a top student, I have also witnessed his leadership capacity in a variety of citywide forums. I am formerly the Director of the Our Children Our Families Council, a citywide equity initiative to align all efforts for children and youth. On two occasions, Reggie was the featured speaker at the citywide Our Children Our Families annual meeting hosted by Mayor Ed Lee and Superintendents Carranza and Matthews. Both times, he wowed the crowd with his story of resilience growing up in tough times in San Francisco. Yet, he inspired us all by showing us how he eventually has been able to thrive within a system that was once challenging for him. Not only is he a story of success, he has extensive knowledge of the juvenile justice system through his professional work experience there and the justice system overall.

Please consider Reginald Daniels for the seat on the Police Commission – having his voice and leadership on the commission will unquestionably be an asset to the Commission.

Please contact me at lscolari@sfsu.edu should you have any questions.

Sincerely,

Laurie Scolari, Ed.D.
Lecturer
School of Education & Child and Adolescent Development
San Francisco State University

IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA IN AND FOR THE COUNTY OF

San Francisco

Applicant's County of Residence

In the Matter of the Application of

Reginold P. Daniels

Type Applicant's Full Name -- First Middle Last and Suffix, if applicable

Certificate Number 2482071

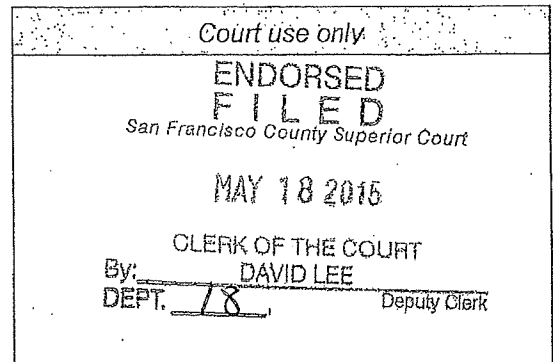
Date of Birth 10/29/1966
Month Day, Year

CII Number A08088956

Criminal Case Number(s)

#1137722-SCN:131465, #1327321-SCN:142503, SCO31463A and SCO61282A,

List applicable Criminal Case Number(s)



CERTIFICATE OF REHABILITATION

Pursuant to Penal Code Section 4852.13

The petition of Reginold P. Daniels, presently residing at, Arkansas Street, San Francisco, CA 94107 heretofore filed, praying for a Certificate of Rehabilitation

pursuant to the provisions of Chapter 3.5, Title 6 of Part 3 of the Penal Code of the State of California, came on regularly for hearing on this day of and proof having been made to the satisfaction of the Court that notice of the time of hearing has been regularly given as required by law; and that the required period of rehabilitation has elapsed since the petitioner's date of discharge from custody due to completion of the term to which the petitioner was sentenced, or upon the release on parole or probation on JUNE 23, 1995

, that, where appropriate, petitioner has obtained relief pursuant to Penal Code Section 1203.4, and that petitioner has demonstrated by the course of conduct his/her rehabilitation and fitness to exercise all the civil and political rights of citizenship (except as provided in Penal Code Section 4852.15); and that petition has been 5

time(s) convicted of a felony;

WHEREFORE, it is Ordered, Adjudged, and Decreed, And this court does hereby order, adjudge, and decree the petitioner has been rehabilitated and is fit to exercise all the civil and political rights of citizenship (except as provided in Penal Code Section 4852.15), and by virtue thereof, this court recommends that the Governor of the State of California grant a full pardon to said petitioner.

Done in open court this 18th day of May, 2015

TRACIE L. BROWN Judge of said Superior Court - TYPED or PRINTED

Tracie L. B. Judge of said Superior Court - SIGNATURE

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO
DEPARTMENT 18
HON. TRACIE L BROWN, PRESIDING

ENDORSED
FILED
San Francisco County Superior Court

MAY 18 2015

CLERK OF THE COURT
By: DAVID LEE
DEPT. 18 Deputy Clerk

Reginold Daniels,

Case Number: 2482071

Petitioner,

vs.

ORDER GRANTING PETITION FOR
CERTIFICATE OF REHABILITATION

People of the State of California,

Respondent.

Before the Court is a Petition for Certificate of Rehabilitation brought by Reginold Daniels pursuant to California Penal Code sections 4852.01 – 4852.22. After reviewing the governing statutes, the relevant case law, the materials submitted by Mr. Daniels in support of his Petition, and the District Attorney's Investigation Report ("Investigation Report"), the Court hereby GRANTS the Petition.¹

PETITIONER'S BACKGROUND

According to his Petition, Mr. Daniels suffered the following felony convictions: (1) a December 1989 violation of Health and Safety Code § 11351; (2) a December 1991 violation of Penal Code § 12021(a)(1) (now § 29800(a)(1), *see* Stats 2010 ch. 711, § 6); (3) a July 1993 violation of Health and Safety Code § 11355; and (4) a March 1997 violation of Health and

¹ The People do not oppose Mr. Daniels' Petition. They have instead submitted the matter to the Court with a brief oral statement, without taking a position as to whether the Petition should be granted.

Safety Code § 11359. Mr. Daniels went to state prison on each of these convictions, and was discharged from parole on May 14, 2000 on all four cases.² His criminal history thus includes felony convictions relating to both drug sales and gun possession.

But the Exhibits attached to the Petition make clear that Mr. Daniels – the man – is far more than a sum of his rap sheet. Mr. Daniels’ letter to the Court candidly describes his difficult youth growing up in local housing projects with heroin-addicted parents, and his entrée into a world of crime after graduating from the private high school his grandparents had paid for him to attend. “One day I got into a fight with someone from another neighborhood,” Mr. Daniels writes. “This young man’s brothers came back to Potrero Hill and shot me. At first I was terrified and felt powerless, but soon I started to ‘toughen up’ and become more and more like the men who shot me. I decided that this was the way to stay alive.” *See* Petition, Exhibit A.

After being in and out of jail for many years, blaming everyone but himself for his own criminal choices, Mr. Daniels explains a critical moment of self-awareness: “I found myself trapped in my own prison of excuses, headed down a long path of criminal behavior. I was in custody in 2005 when I finally decided to take responsibility for my behavior and get into treatment.” *Id.* While in custody in the San Francisco County Jail, Mr. Daniels completed both the Roads to Recovery program (addressing substance abuse) and the Manalive program (dealing with violence prevention). Upon his release from County Jail in 2007, he was offered a paid internship with the San Francisco Sheriff’s Department.³

² The People do not contest the accuracy of Mr. Daniels’ submissions. The Investigation Report does note, however, that in April 2014, two additional convictions – for a misdemeanor violation of Penal Code § 32 and a felony violation of Health and Safety Code § 11351 – were dismissed pursuant to Penal Code § 1203.4. *See* Cal. Penal Code § 1203.4 (governing dismissal of convictions based on successful completion of probation or in the interests of justice).

³ Manalive is an intensive course certified by the San Francisco Adult Probation Department as a batterers’ intervention program pursuant to Penal Code § 1203.097.

Mr. Daniels' life since his last arrest represents an inspiring tale of redemption and accomplishment. After his final stint in San Francisco County Jail, Mr. Daniels began focusing on his education. He achieved an Associate's degree in Philosophy from City College of San Francisco, a Bachelor of Theology degree at the Sacramento Theological Seminary and Bible College, a Bachelor of Science degree (with honors) from the University of San Francisco, and a Master of Science degree (with honors) from the University of San Francisco School of Management. He was accepted into the University of San Francisco's doctoral program, and began work toward his PhD at the University of San Francisco's School of Education in the fall of 2014. *See* Petition, Exhibit E.

In addition to these remarkable educational accomplishments, Mr. Daniels has been a full-time employee of Community Works West, a non-profit organization dedicated to restorative justice, for over seven years. In that capacity, Mr. Daniels works at the San Francisco County Jail as a case manager for sixteen inmates, including acting as a facilitator for Manalive, one of the very programs that helped him break his destructive cycle of street crime and jail. *See* Petition, Exhibit A.

Numerous organizations have recognized and honored Mr. Daniels for his efforts to change his own life and the lives of many others. Mr. Daniels recently received the University of San Francisco's Dean's Service Award, in recognition of his superior academic achievement and outstanding community service. *See* Petition, Exhibit E. He received the Bay View/Hunter's Point Senior Foundation "Change Agent" award in November 2012, and in February 2013, local radio station KQED honored Mr. Daniels with its Local Black Heroes Award for his efforts on behalf of the community. *See id.* On behalf of the City and County of San Francisco, Mayor Edwin M. Lee presented Mr. Daniels a Certificate of Honor on July 21,

2012, recognizing Mr. Daniels' "tenacity and willingness to give back to the community" and his "tireless dedication to providing outstanding service to the residents of San Francisco." *See id.* On the same day, Mr. Daniels received a Certificate of Special Congressional Recognition signed by U.S. Representative Nancy Pelosi in recognition of his service to the community, as well as a Certificate of Honor from the San Francisco Board of Supervisors. *See id.*

Mr. Daniels also includes with his Petition compelling letters written by a number of supporters, all of whom attest to his "rare character and exceptional insight and abilities." *See* Petition, Exhibit B (letter of Ruth Morgan, Executive Director of Community Works); *see also* Petition, Exhibit E ("Reggie's transformation was one of the most dramatic we've ever witnessed in fifteen years of running our anti-violence program") (February 8, 2013 press release from the San Francisco Office of the Sheriff, quoting Ruth Morgan). Dr. Sal Nunez, from the City College of San Francisco (CCSF), writes that he considers Mr. Daniels to be a man with "extraordinary life experience and exceptional intellectual capacity, [who] is a role model for men and vital to the needs of our diverse communities." Dr. Nunez further notes that Mr. Daniels volunteers his time at a mental health program at CCSF's Health Education Department, notwithstanding Mr. Daniels' full-time employment and demanding doctoral program studies. *See* Petition, Exhibit B (letter of Dr. Sal Nunez).

Professor Amie Dowling of the University of San Francisco's Performing Arts Department describes her intensive work with Mr. Daniels in collaborating on the creation and performance of "MANALIVE: From The Edge of Incarceration to the Flight of Imagination," a play based on the stories of three previously incarcerated men. Throughout the lengthy process of putting together this dramatic production, Professor Dowling was moved by Mr. Daniels' "level of devotion, intelligence, creativity, leadership, and bravery." *See* Petition, Exhibit B

(letter of Professor Amie Dowling). She further notes that Mr. Daniels “has generously visited the University of San Francisco campus multiple times – spending time discussing underlying issues of race, class, and the culture of the jail with the USF students,” while also leading classes in the San Francisco County Jail and “serving as a mentor and role model for the incarcerated men.” *Id.*

Echoing Professor Dowling’s comments, Sarah Carlson, who works with Mr. Daniels at Community Works West, praises Mr. Daniels’ “ability to work with those most at risk in our community.” *See* Petition, Exhibit B (letter of Sarah Carlson, LCSW). Calling him “rare and talented,” she explains: “[Mr. Daniels] is brave in his willingness to share his own story in the service of others. He specifically connects with the youngest members of our community and with his clinical skill helps them imagine new ways of being and seeing themselves. He works with young people to imagine lives of greater accountability.” *Id.* One can hardly imagine a more meaningful way for Mr. Daniels to redeem himself than to help young men learn to avoid the mistakes he made.

DISCUSSION

As noted above, petitions for certificates of rehabilitation are governed by California Penal Code sections 4852.01 – 4852.22. The overall goal of these statutes is “to restore civil and political rights to ex-felons who have proved their rehabilitation.” *People v. Ziegler*, 211 Cal. App. 4th 638, 653 (2012). With certain exceptions not relevant here, the statutory framework permits convicted felons to apply for a certificate of rehabilitation if they have successfully completed their sentences, lived in California for five years prior to the filing, and undergone a “period of rehabilitation” of between five and ten years. *See* Cal. Penal Code § 4852.03(a).

In Mr. Daniels' case, the "period of rehabilitation" is seven years from "the discharge of the petitioner from custody due to his or her completion of the term to which he or she was sentenced or upon his or her release on parole or probation, whichever is sooner." *See* Cal. Penal Code § 4852.03(a)(3). As Mr. Daniels has lived in California his whole life, and as he was discharged from parole fourteen years before filing his Petition, there is no dispute that he satisfies the residency and timing requirements.

In addition to the timing and residency requirements, Penal Code § 4852.05 provides that during the period of rehabilitation, "[t]he person shall live an honest and upright life, shall conduct himself with sobriety and industry, shall exhibit a good moral character, and shall conform to and obey the laws of the land." *See* Cal. Penal Code § 4852.05. As the Supreme Court has explained, "During the period of rehabilitation, the person must display good moral character, and must behave in an honest, industrious, and law-abiding manner." *See People v. Ansell*, 25 Cal. 4th 868, 875 (2010).

In reviewing a petition for a certificate of rehabilitation, the Superior Court holds a hearing, and considers testimonial and documentary evidence bearing on the petition. *See* Cal. Penal Code § 4852.11. In order to ensure a full and complete investigation of a petitioner's background, the Superior Court may also direct the District Attorney to investigate and report on relevant matters. *See* Cal. Penal Code § 4852.12; *see also* Investigation Report.

Except with respect to certain offenders required to register under Penal Code section 290, "[i]f, after hearing, the court finds that the petitioner has demonstrated by his or her course of conduct his or her rehabilitation and his or her fitness to exercise all of the civil and political rights of citizenship, the court may make an order declaring that the petitioner has been rehabilitated, and recommending that the Governor grant a full pardon to the petitioner." *See*

Cal. Penal Code § 4852.13(a), (b). The granting of a petition for a certificate of rehabilitation therefore has the effect of acting as a recommendation that the Governor issue a full pardon.⁴ Accordingly, the Supreme Court has made clear that the standards for determining whether rehabilitation has occurred “are high.” *Ansell*, 25 Cal. 4th at 887.

The statutory framework vests in the Superior Court discretion to “issue such an order [granting a request for a certificate of rehabilitation], upon a *compelling* showing of postsentence reform.” *Ansell*, 25 Cal. 4th at 871 (emphasis added). A certificate of rehabilitation is not “*necessarily* available to any convicted felon who claims to meet the minimum statutory requirements and is otherwise eligible to apply.” *See Ziegler*, 211 Cal. App. 4th at 653 (quoting *Ansell*, 25 Cal. 4th at 887) (emphasis in original). Rather, it is clear that trial courts have discretion as to whether to grant a petition for a certificate of rehabilitation. *People v. Lockwood*, 66 Cal. App. 4th 222, 227 (1998); *see also People v. Failla*, 140 Cal. App. 4th 1514, 1519 (2006) (“The decision whether to grant or deny a petition for a rehabilitation certificate rests in the sound discretion of the trial court, and the court’s ruling will not be disturbed on appeal unless there is a clear showing of abuse of discretion.”).

Having reviewed all of the parties’ submissions and having heard briefly from counsel at several hearings, the Court exercises its discretion in favor of granting Mr. Daniels’ Petition. In so doing, the Court takes into account Mr. Daniels’ acceptance of responsibility for his criminal choices, his educational accomplishments, his work with inmates in the very jail in which he spent a significant portion of his younger years, and his dedication to serving others in the

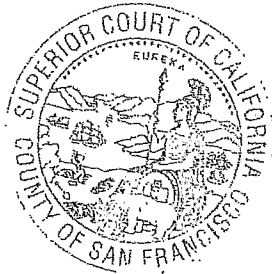
⁴ For petitioners who have been convicted of only one felony, the granting of a certificate of rehabilitation “shall constitute an application for a full pardon,” and permits the Governor to issue a pardon “without any further investigation.” *See* Cal. Penal Code § 4852.16. Because Mr. Daniels has been convicted of more than one felony, even after the granting of his Petition for a

broader San Francisco community. In light of his dedication to changing his life and the lives of others facing similar circumstances, Mr. Daniels meets the “high” standards contemplated by the Legislature and the Supreme Court, and embodies the concept and spirit of rehabilitation. *See Ansell*, 25 Cal. 4th at 887. He is precisely the type of person who has demonstrated by his course of conduct that he is fit to exercise all the civil and political rights of citizenship. *See* Cal. Penal Code § 4852.13(a).

CONCLUSION

Accordingly, the Court GRANTS Mr. Daniels’ Petition. This Order, which will hereinafter be known as a Certificate of Rehabilitation, shall be filed with the Clerk of Court. *See* Cal. Penal Code § 4852.13(a). The Clerk of Court shall transmit certified copies to the Governor, the Board of Prison Terms, and the California Supreme Court. *See* Cal. Penal Code § 4852.14.

DATED: 5/18/15



Tracie L. Brown
Hon. Tracie L. Brown

certificate of rehabilitation, the Governor may grant Mr. Daniels a pardon only “upon the written recommendation of a majority of judges of the California Supreme Court.”



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

2018 MAR 14 PM 4:33

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): 2 District: 8

Name: Linda Franklin

Home Address: [Redacted] Roosevelt Way Zip: 94114

Home Phone: [Redacted] Occupation: Retired - Captain

Work Phone: [Redacted] Employer: California Highway Patrol

Business Address: [Redacted] Zip: [Redacted]

Business E-Mail: [Redacted] Home E-Mail: [Redacted]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes [X] No [] If No, where registered: [Redacted]

Resident of San Francisco [X] Yes [] No If No, place of residence: [Redacted]

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I have lived in San Francisco since 1999. My wife and I were first married during the 2004 gay marriage movement. We enjoy living here, in part, due to the diversity and the inclusiveness of the City. During my career with the California Highway Patrol (CHP), I took on additional responsibilities which demonstrate my commitment to equal treatment for all: Diversity Training Facilitator - conducted Statewide Diversity Training 2000-2005 Equal Employment Opportunity Counselor - counseled individuals with workplace harassment and discrimination issues. 2000-2016 Equal Employment Opportunity Investigator - investigated workplace harassment and discrimination complaints for both the CHP and the Equal Employment Opportunity Commission. 2003-2016 Attended Tools for Tolerance for Law Enforcement - Museum of Tolerance Los Angeles.

Business and/or professional experience:

Worked for CHP from March 1990 to December 2016. Retired at rank of Captain. I was the commanding officer for four separate CHP Area offices. I belonged to the following:
Alameda County Chiefs of Police and Sheriff's Association. 2009-2016
Alameda County Narcotics Task Force Executive Policy Committee. 2014-2016
CHP/CalTrans Copper Wire Theft Task Force Commander. 2015-2016
Southern Alameda County Major Crimes Task Force Policy Board. 2012-2014
Bay Area Litter Enforcement Committee Chairperson. 2008-2009
San Mateo County Emergency Medical Care Committee. 2005-2007

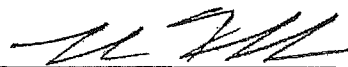
Civic Activities:

March of Dimes - fundraiser and Team leader. 2000-2003
Blood Drive - organized for Redwood City community. 2007
Castro Valley/Eden Area Chamber of Commerce. 2009-2012
Alameda County Night of Honor - first responder community event. 2009-2016
Alameda County First Responders Traffic Safety Day - organized one day event to allow residents opportunity to meet first responders in Castro Valley community. 2012
Bone Marrow Donor Match Drive - organized for Dublin community. 2016

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 3/8/2018 Applicant's Signature: (required)



(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

STATEMENT OF ECONOMIC INTERESTS

Date Initial Filing Received
Official Use Only

COVER PAGE

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
FRANKLIN LINDA MARGARET

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

SAN FRANCISCO POLICE DEPARTMENT
Division, Board, Department, District, if applicable Your Position
POLICE COMMISSION COMMISSIONER

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

- State
- Multi-County _____
- City of SAN FRANCISCO
- Judge or Court Commissioner (Statewide Jurisdiction)
- County of _____
- Other _____

3. Type of Statement (Check at least one box)

- Annual: The period covered is January 1, 2017, through December 31, 2017.
- or-
- The period covered is _____ through December 31, 2017.
- Assuming Office: Date assumed _____
- Candidate: Date of Election _____ and office sought, if different than Part 1: _____
- Leaving Office: Date Left _____ (Check one)
- The period covered is January 1, 2017, through the date of leaving office.
- or-
- The period covered is _____ through the date of leaving office.

4. Schedule Summary (must complete) ► Total number of pages including this cover page: 1

Schedules attached

- Schedule A-1 - Investments - schedule attached
- Schedule A-2 - Investments - schedule attached
- Schedule B - Real Property - schedule attached
- Schedule C - Income, Loans, & Business Positions - schedule attached
- Schedule D - Income - Gifts - schedule attached
- Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-

None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)
[REDACTED] 8TH STREET SAN FRANCISCO CA 94103
DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS
[REDACTED] [REDACTED]

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 3/13/18 Signature [Signature]
(month, day, year) (File the originally signed statement with your filing official.)

Clear Page

Print

8031



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: San Francisco Police Commission

Seat # or Category (If applicable): #2 or #1 District: 8

Name: Sneh Rao

Home Address: [Redacted] Guerrero Street, Apartment [Redacted] Zip: 94103

Home Phone: [Redacted] Occupation: Policy Director

Work Phone: (415) 252-2525 Employer: San Francisco Human Rights Commission

Business Address: 25 Van Ness Avenue, Suite #800 Zip: 94102

Business E-Mail: Sneh.Rao@sfgov.org Home E-Mail: [Redacted]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes No If No, where registered: _____

Resident of San Francisco Yes No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Please see attachment.

Business and/or professional experience:

Please see attachment.

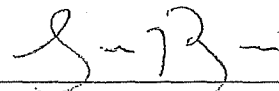
Civic Activities:

Please see attachment.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 4/18/2018 Applicant's Signature: (required)



(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

01/20/12

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I currently serve as Policy Director with the San Francisco Human Rights Commission and work closely with a range of minority groups on civil rights and public safety issues. My policy and community relations experience represents the communities of interest, neighborhoods and diversity of the City and County of San Francisco. My qualifications include contributions in the following areas:

LGBTQ Violence Prevention

- Developed, implemented and evaluated ~\$1.5 million violence prevention funding to LGBTQ organizations in the Castro, Mission and Tenderloin, including SF LGBT Center, LYRIC, El/La Para Translatinas, TGI Justice Project, TAJA's Coalition
- Launched first-of-its-kind citywide LGBTQ needs assessment, resulting in 50 community recommendations on reducing violence and increasing safety for LGBTQI communities in SF
- Partnered with transgender community leaders and law enforcement to secure key policy reforms on transgender civil rights and public safety issues, including SF Sheriff's Department policies on the treatment and detention of transgender and gender non-conforming inmates, SFPD policy on prioritizing safety for sex workers, and SFPD transgender cultural competency/search policy (Pending)
- Collaborated with Latinx communities on civil rights issues, including conducting bilingual "Know Your Rights" workshops on Sanctuary City Ordinance, fielding discrimination complaints, and facilitating relationships with government agencies and law enforcement

Criminal Justice Reform

- Collaborated with government and community organizations on legislation aimed at eliminating court fees for criminal defendants and increasing formerly incarcerated persons' ability to escape poverty and homelessness
- Advised the San Francisco Police Commission, as part of a working group including the Bar Association of San Francisco, San Francisco Police Officer's Association and ACLU, on a policy for the safe and responsible use of electronic controlled weapons
- Conducted research and analysis for San Francisco's Cannabis Equity Program, designed to lower barriers to licensing for residents impacted by the War on Drugs

African American Community Empowerment

- Supported the Black to the Future Collaborative, a community-driven and city-supported collaborative that links African American young people and their families to a continuum of services including education, health/wellness, violence prevention, workforce development and family support
- Participated in regular community meetings consisting of representatives from Bayview-Hunters Point YMCA, Young Community Developers, Alive and Free, Collective Impact and Coleman Advocates, among other African American-serving health and social service providers in San Francisco
- Assisted the Collaborative with its service delivery model and organizational capacity-building

Islamophobia and Post-9/11 Discrimination

- Coordinated the City's response to anti-Arab/anti-Muslim hate speech on SF MTA vehicles
- Developed community partnerships with Asian Law Caucus, Council on American Islamic Relations, Arab Cultural and Community Center, Islamic Networks Group, and Sikh Coalition
- Organized a public awareness project at San Francisco City Hall on Arab, Muslim and Sikh community members' experiences with Islamophobia and post-9/11 ethnic and racial discrimination
- Collaborated with SF MTA leadership to change ad policy and ban hate speech on transit platforms

Anti-Semitism

- Led strategic partnerships with Jewish Community Relations Council, Jewish Community Center of San Francisco, University of California Berkeley Hillel, and Jewish Learning Works to probe issues of anti-Semitism, discrimination and safety
- Facilitated community meetings for a diverse range of Jewish community members to share their experiences with discrimination and resilience in the Bay Area
- Commissioned a photovoice project on the diversity and lived experience of Jewish community members, which debuted at San Francisco City Hall and Jewish Community Center of San Francisco

Business and/or professional experience:

My professional experience has focused on public service and includes work in the non-profit and government sectors, as follows:

San Francisco Human Rights Commission, San Francisco, CA

8/2013-Present

Director of Policy

- Lead strategic policy initiatives and community partnerships on civil rights and public safety issues
- Develop and implement citywide LGBTQ violence prevention and transgender rights initiatives
- Collaborate with law enforcement and community organizations on criminal justice issues, and mediate inter-group conflicts
- Staffed the SF LGBT Aging Policy Task Force; SF Coalition Against Hate Violence; Arab, Middle Eastern, Muslim, South Asian Coalition for a Safe San Francisco

Office of Senate Majority Whip Dick Durbin, United States Senate, Washington DC

5/2012-7/2012

Graduate Intern

- Provided support to Appropriations Committee's Financial Services and General Government Subcommittee
- Reviewed federal legislation, attended hearings, and prepared briefing materials

Global Exchange, International Human Rights Organization, San Francisco, CA

10/2007-12/2010

Director, Latin America Program

- Directed education and advocacy initiatives on human rights issues in Central and South America
- Organized 70+ human rights fact-finding delegations to over 10 Latin American countries
- Oversaw 10 Latin America-based program officers and program budget

Thomas J. Watson Foundation, Charitable Trust of IBM

8/2006-7/2007

Fellow

- Researched human rights issues affecting sex workers, and analyzed legislation toward sex work industry
- Conducted culturally competent outreach to sex workers on health issues

Civic Activities:

I currently serve as Chair of the Community Advisory Board at STRUT. STRUT is the San Francisco AIDS Foundation's health and wellness center on 470 Castro Street in the Castro District. It supports San Francisco's LGBTQ community members in four key areas, including Sex & Health; Community & Connection; Mind & Body, and Drugs & Drinking. In my capacity as Chair, I provide leadership on the strategic direction of the Community Advisory Board. The Community Advisory Board is currently focusing on three issue areas, including:

- 1) Increasing safety and inclusion for LGBTQ people of color, particularly African Americans, within the broader Castro community
- 2) Improving the client experience for LGBTQ people seeking health and social services at STRUT
- 3) Strengthening the branding of the organization in order to make it more accessible to the public

SNEH RAO

Guerrero Street San Francisco, CA 94103

EDUCATION

Harvard University, Cambridge, MA 5/2013
Master in Public Policy | John F. Kennedy School of Government | LGBTQ Caucus Member

Macalester College, Saint Paul, MN 5/2006
BA | Triple Major: International Studies, Latin American Studies, Hispanic Studies | *magna cum laude*
Academic Honors: Rhodes Scholarship Finalist, Andrew W. Mellon Foundation Fellowship

Languages

Gujarati (Fluent), Spanish (Fluent), Portuguese (Fluent), French (Proficient)

WORK EXPERIENCE

San Francisco Human Rights Commission, San Francisco, CA 8/2013-Present
Director of Policy

- Lead strategic policy initiatives and community partnerships on civil rights and public safety issues
- Develop and implement citywide LGBTQ violence prevention and transgender rights initiatives
- Collaborate with law enforcement and community organizations on criminal justice issues
- Mediate inter-group conflicts, and develop international partnerships on human rights issues
- Brief Executive Director on legislation and political developments on human rights issues
- Advise on high-level management and strategy decisions, including hiring and supervision of personnel
- Conduct policy analysis and draft memos, press releases and reports
- Oversaw \$4 million agency budget and law clerkship/internship program
- Staffed the SF LGBT Aging Policy Task Force; SF Coalition Against Hate Violence; Arab, Middle Eastern, Muslim, South Asian Coalition for a Safe San Francisco

Office of Senate Majority Whip Dick Durbin (D-IL), United States Senate, Washington DC 5/2012-7/2012
Graduate Intern

- Provided support to Appropriations Committee - Financial Services and General Government Subcommittee
- Reviewed federal legislation, attended hearings and prepared briefing materials

Global Exchange, International Human Rights Organization, San Francisco, CA 10/2007-12/2010
Director, Latin America Program

- Directed education and advocacy initiatives on human rights issues in Central and South America
- Organized 70+ human rights fact-finding delegations to over 10 Latin American countries
- Oversaw 10 Latin America-based program officers and program budget
- Probed issues including Afro-Latino and indigenous rights, democracy/elections, and environmental justice

LEADERSHIP

Chair, STRUT Community Advisory Board, San Francisco AIDS Foundation Health Center 3/2017-Present

- Provide leadership on strategic direction of Board and work with staff to identify priorities
- Advise on issues of diversity and equity in health and social services for LGBTQ clients
- Develop a public safety plan to ensure that LGBTQ people of color feel safe in the Castro District

Fellow, Thomas J. Watson Foundation, Charitable Trust of IBM 8/2006-7/2007

- Researched human rights issues affecting sex workers and analyzed legislation toward sex work industry
- Conducted culturally competent outreach to sex workers on health issues

POLICY & COMMUNITY RELATIONS

LGBTQ Violence Prevention

- Developed, implemented and evaluated ~\$1.5 million in violence prevention funding to LGBTQ organizations in the Castro, Mission and Tenderloin, including SF LGBT Center, LYRIC, El/La Para Translatinas, TGI Justice Project, TAJA's Coalition
- Launched first-of-its-kind citywide LGBTQ needs assessment, resulting in 50 community recommendations on reducing violence and increasing safety for LGBTQ community members in San Francisco
- Partnered with transgender community leaders and law enforcement to secure key policy reforms on transgender civil rights and public safety issues, including SF Sheriff's Department policies on the treatment and detention of transgender and gender non-conforming inmates, SFPD policy on prioritizing safety for sex workers, and SFPD transgender cultural competency/search policy (Pending)
- Collaborated with Latinx communities on civil rights issues, including conducting bilingual "Know Your Rights" workshops on non-discrimination laws, Sanctuary City Ordinance and Fair Chance Ordinance

Criminal Justice Reform

- Collaborated with law enforcement and community organizations on legislation aimed at eliminating court fees for criminal defendants and increasing formerly incarcerated persons' ability to escape poverty/homelessness
- Advised the San Francisco Police Commission, as part of a working group including the Bar Association of San Francisco, San Francisco Police Officer's Association and ACLU, on a policy for the safe and responsible use of electronic controlled weapons
- Conducted research and analysis for San Francisco's Cannabis Equity Program, designed to lower barriers to licensing for residents impacted by the War on Drugs

African American Community Empowerment

- Supported the Black to the Future Collaborative, a community-driven and City-supported collaborative that links African American young people and their families to a continuum of services including education, health/wellness, violence prevention, workforce development and family support
- Participated in regular community meetings consisting of representatives from Bayview-Hunter's Point YMCA, Young Community Developers, Alive and Free, Collective Impact and Coleman Advocates, among other African American-serving health and social service providers in San Francisco
- Assisted the Collaborative with its service delivery model and organizational capacity-building

Islamophobia and Post-9/11 Discrimination

- Coordinated the City's response to anti-Arab/anti-Muslim hate speech on SF MTA vehicles
- Developed community partnerships with Council on American Islamic Relations, Arab Cultural and Community Center, Islamic Networks Group, Asian Law Caucus, and Sikh Coalition
- Organized a public awareness project at San Francisco City Hall on Arab, Muslim and Sikh community members experiences with Islamophobia and post-9/11 ethnic and racial discrimination
- Collaborated with SF MTA leadership to change ad policy and ban hate speech on transit platforms

Anti-Semitism

- Led strategic partnerships with Jewish Community Relations Council, Jewish Community Center of San Francisco, University of California Berkeley Hillel, and Jewish Learning Works to probe issues of anti-Semitism, discrimination and safety
- Facilitated community meetings for a diverse range of Jewish community members to share their experiences with discrimination and resilience in the Bay Area
- Commissioned a photovoice project on the diversity and lived experience of Jewish community members, which debuted at San Francisco City Hall and Jewish Community Center of San Francisco

COVER PAGE

Please type or print in ink.

NAME OF FILER (LAST)	(FIRST)	(MIDDLE)
Rao	Sneh	Mayur

1. Office, Agency, or Court

Agency Name *(Do not use acronyms)*
 City & County of San Francisco

Division, Board, Department, District, if applicable	Your Position
San Francisco Human Rights Commission	2991

► If filing for multiple positions, list below or on an attachment. *(Do not use acronyms)*

Agency: _____ Position: _____

2. Jurisdiction of Office *(Check at least one box)*

<input type="checkbox"/> State	<input type="checkbox"/> Judge or Court Commissioner <i>(Statewide Jurisdiction)</i>
<input type="checkbox"/> Multi-County _____	<input checked="" type="checkbox"/> County of <u>San Francisco</u>
<input checked="" type="checkbox"/> City of <u>San Francisco</u>	<input type="checkbox"/> Other _____

3. Type of Statement *(Check at least one box)*

<input checked="" type="checkbox"/> Annual: The period covered is January 1, 2017, through December 31, 2017.	<input type="checkbox"/> Leaving Office: Date Left ____/____/____ <i>(Check one)</i>
-or-	<input type="checkbox"/> The period covered is January 1, 2017, through the date of leaving office.
The period covered is ____/____/____, through December 31, 2017.	-or-
<input type="checkbox"/> Assuming Office: Date assumed ____/____/____	<input type="checkbox"/> The period covered is ____/____/____, through the date of leaving office.
<input type="checkbox"/> Candidate: Date of Election _____ and office sought, if different than Part 1: _____	

4. Schedule Summary (must complete)

► Total number of pages including this cover page: 1

Schedules attached

<input type="checkbox"/> Schedule A-1 - <i>Investments</i> – schedule attached	<input type="checkbox"/> Schedule C - <i>Income, Loans, & Business Positions</i> – schedule attached
<input type="checkbox"/> Schedule A-2 - <i>Investments</i> – schedule attached	<input type="checkbox"/> Schedule D - <i>Income – Gifts</i> – schedule attached
<input type="checkbox"/> Schedule B - <i>Real Property</i> – schedule attached	<input type="checkbox"/> Schedule E - <i>Income – Gifts – Travel Payments</i> – schedule attached

-or-

None - No reportable interests on any schedule

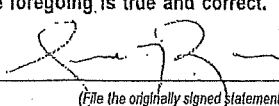
5. Verification

MAILING ADDRESS	STREET	CITY	STATE	ZIP CODE
<i>(Business or Agency Address Recommended - Public Document)</i>				
25 Van Ness Avenue Suite 800		San Francisco	CA	94103
DAYTIME TELEPHONE NUMBER	E-MAIL ADDRESS			
(415) 252-2525	Sneh.Rao@sfgov.org			

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 3/29/2018
(month, day, year)

Signature 
(File the originally signed statement with your filing official.)



**Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-5163**

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): Seat 2 / BoS appointment District: _____

Name: Julie D. Soo

Home Address: ████████ Clayton Street ██████ San Francisco, CA Zip: 94114

Home Phone: ████████████████████ Occupation: attorney

Work Phone: (415) 538-4429 Employer: CA Department of Insurance

Business Address: 45 Fremont Street, 21st Floor, San Francisco, CA Zip: 94105

Business E-Mail: sooj@insurance.ca.gov Home E-Mail: ████████████████████

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes No If No, place of residence: _____

Registered Voter in San Francisco: Yes No If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a fourth-generation San Franciscan on my mother's side and second generation on my father's side. My late father was an immigrant from China via Taiwan and became a public sector civil engineer, first for the Bayview Hunters Point Naval Shipyard and subsequently for the majority of his career at the City's Department of Public Works, retiring as head of the Structural Section. My maternal grandmother spoke Cantonese and little English so I grew up with conversational ability in Cantonese. Whether with my maternal grandparents or parents, dinner discussions and activities revolved around community service and civic participation. I attended San Francisco public schools in Twin Peaks; Diamond Heights, Noe Valley, and the Sunset. I am a life-long San Francisco resident (Twin Peaks area from age 3 - District 8), save a few years during college and graduate school. As a child born at the end of the Baby Boom generation, I grew up in the 1960s and 1970s before San Francisco was thought of as political districts and had the benefit of considering all neighborhoods as part of my community. Since adulthood, I have continuously served on boards of academic institutions or community-based organizations.

Business and/or professional experience:

I joined the California Department of Insurance in 2001 and am currently a senior staff counsel charged with prosecuting enforcement cases among my regulatory duties. I have served on the Insurance Commissioner's Health Care Task Force and have advised the Deputy Insurance Commissioner of Community Relations on appropriate cultural and linguistic outreach. In 2017, I brought in one of the largest enforcement action settlements in the Department's history concerning licensing and business conduct violations that resulted in \$12 million in fines and penalties paid to the State of California. I am a Lowell High School alumna and hold an A.B. with a double major in Pure Mathematics and Statistics from U.C. Berkeley, an M.A. in Applied Mathematics from U.C. San Diego, and a J.D. from Golden Gate University School of Law.

Prior to my law career, I worked in the actuarial sciences related to defined benefit pension plans and group life and disability insurance underwriting for the private sector. Immediately after law school, I became a public arbitrator for the Financial Regulatory Authority (FINRA formerly NASD Dispute Resolution, Inc.). I also volunteered with the Asian Law Caucus to conduct one of the first national hate crime audits concerning Asian Americans and Pacific Islanders via a then-nascent e-mail system.

I am well-known for my past work as a journalist with "AsianWeek," a pan-Asian national weekly based in San Francisco, where I covered breaking stories, provided legal and political commentary, and wrote about Asian American history and notable figures. I was selected as a 2006 California Endowment Health Journalism fellow based on my story about a 1998 Chinatown shooting where six youths were wounded and my discovery that San Francisco's leading trauma center lacked interpreters past late evening hours to help non-English proficient patients and families. The story caught the attention of the Mayor, Police Chief, and hospital administrators and led to policy changes. I appeared on New California Media (now New America Media), a public television news roundtable for California's ethnic news community, and served as a guest host for "Voice of the Neighborhood," a political radio talk show targeted to the Bay Area Cantonese-speaking community. I have also served as a legislative aide and advisor to members of the San Francisco Board of Supervisors. My key contributions included Census 2000 and the Equal Access to Services Ordinance.

ALSO SEE ATTACHED FOR A MORE DETAILED STATEMENT.

Civic Activities:

I volunteer in a variety of community causes, including hate crimes projects, civil rights education, campaign work, and community health advocacy. Since 2009, I have served on the San Francisco Commission on the Status of Women (SFCOSW) and am a past president. During my tenure, SFCOSW made landmark strides in promoting gender equity principles in the workplace and addressing violence against women. In 2010, I completed a 16-week course on domestic violence response given in Cantonese. In 2012, as SFCOSW president, I requested a joint meeting with the Police Commission in coordination with Police Commission President Thomas Mazzucco to discuss the Family Violence Council Report and to review San Francisco's response to domestic and family violence, including the new JUSTIS computer case management system, data collection, and language assistance for victims. As a co-chair of the San Francisco Collaborative Against Human Trafficking, I spearheaded the December 2014 conference on "Exploring the Hidden Epidemic of Human Trafficking" (with a focus on Labor Trafficking).

For the past nine years, I have served on the Board of Trustees for Saint Francis Memorial Hospital where focus has included community health and better serving immigrant populations, chronic disease management, and medical needs of the City's homeless.

I am active with the California Democratic Party Executive Board as a co-chair of the Platform Committee where I focus on immigration, education, civil and criminal justice, and health care issues. Along with other Asian American attorneys who sit on the National Asian Pacific American Bar Association's Civil Rights Committee, I tackle civil rights issues affecting Asian Americans and their communities. I continue my support of the local Asian American Bar Association of the Greater Bay Area where I served as a board member and Asian Law Caucus (now known as Advancing Justice - Asian Law Caucus), and in particular, efforts to further collaborate with other communities of color.

I have conversational abilities in Cantonese and am currently studying Mandarin to further my community work.

ALSO SEE ATTACHED FOR A MORE DETAILED STATEMENT.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. (Please submit your application 10 days before the scheduled hearing.)

Date: 05/01/18

Applicant's Signature: (required) Julie D. Soo

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

JULIE D. SOO

██████████ Clayton Street ██████████ San Francisco, CA 94114 • ██████████
██████████ or sooj@insurance.ca.gov

Julie D. Soo, Esq.
April 2018

SUPPLEMENT to Police Commission Application

COMMUNITY BACKGROUND

I am a fourth-generation San Franciscan on my mother's side and second generation on my father's side. My late father was an immigrant from China via Taiwan and became a public sector civil engineer, first for the Bayview Hunters Point Naval Shipyard and subsequently for the majority of his career at the City's Department of Public Works, retiring as head of the Structural Section. My maternal grandmother spoke Cantonese and little English so I grew up with conversational ability in Cantonese. Whether with my maternal grandparents or parents, dinner discussions and activities revolved around community service and civic participation. I attended San Francisco public schools in Twin Peaks, Diamond Heights, Noe Valley, and the Sunset. I am a life-long San Francisco resident (Twin Peaks area from age 3 - District 8), save a few years during college and graduate school. As a child born at the end of the Baby Boom generation, I grew up in the 1960s and 1970s before San Francisco was thought of as political districts and had the benefit of considering all neighborhoods as part of my community. Since adulthood, I have continuously served on boards of academic institutions or community-based organizations.

BUSINESS AND/OR PROFESSIONAL EXPERIENCE

I joined the California Department of Insurance in 2001 and am currently a senior staff counsel charged with prosecuting enforcement cases among my regulatory duties. I have served on the Insurance Commissioner's Health Care Task Force and have advised the Deputy Insurance Commissioner of Community Relations on appropriate cultural and linguistic outreach. In 2017, I brought in one of the largest enforcement action settlements in the Department's history concerning licensing and business conduct violations that resulted in \$12 million in fines and penalties paid to the State of California. I am a Lowell High School alumna and hold an A.B. with a double major in Pure Mathematics and Statistics from U.C. Berkeley, an M.A. in Applied Mathematics from U.C. San Diego, and a J.D. from Golden Gate University School of Law.

Prior to my law career, I worked in the actuarial sciences related to defined benefit pension plans and group life and disability insurance underwriting for the private sector. I am well-known for my past work as a journalist with "AsianWeek," a pan-Asian national weekly based in San Francisco, where I covered breaking stories, provided legal and political commentary, and wrote about Asian American history and notable figures. I was selected as a 2006 California Endowment Health Journalism fellow based on my story about a 1998 Chinatown shooting where six youths were wounded and my discovery that San Francisco's leading trauma center lacked interpreters past late evening hours to help non-English proficient patients and families. The story caught the attention of the Mayor, Police Chief, and hospital administrators and led to policy changes. I appeared on New California Media (now New America Media), a public television news roundtable for California's ethnic news community, and served as a guest host for "Voice of the Neighborhood," a political radio talk show targeted to the Bay Area Cantonese-speaking community. I have also served as a legislative aide and advisor to members of the San Francisco Board of Supervisors. My key contributions included Census 2000 and the Equal Access to Services Ordinance.

During law school, I completed legal externships with the following entities: the United States Securities and Exchange Commission, Department of Enforcement; the San Francisco City Attorney's Office, San Francisco Unified School District; the Chevron Corporation, Corporation Law Department, Trial Unit; and the California Court of Appeal, First Appellate District, Division Four. I received an American Jurisprudence Award in Legal Writing and Research and was awarded "Best Brief" and Runner-up "Best Oral Advocacy" in the Moot Court Competition for second-year law students. I served on the 1993-94 Phillip C. Jessup (International Law) Moot Court Team and the Golden Gate University Moot Court Board. I was founder and past director of the Golden Gate University Writing Clinic. Immediately after law school, I became a public arbitrator for the Financial Regulatory Authority (FINRA formerly NASD Dispute Resolution, Inc.). I also volunteered with the Asian Law Caucus to conduct one of the first national hate crime audits concerning Asian Americans and Pacific Islanders via a then-nascent e-mail system.

Continued

JULIE D. SOO

SUPPLEMENT to Police Commission Application *Continued*

Page 2 of 2

CIVIC ACTIVITIES

I volunteer in a variety of community causes, including hate crimes projects, civil rights education, campaign work, and community health advocacy. Since 2009, I have served on the San Francisco Commission on the Status of Women (SFCOSW) and am a past president. During my tenure, SFCOSW made landmark strides in promoting gender equity principles in the workplace and addressing violence against women. In 2010, I completed a 16-week course on domestic violence response given in Cantonese. In 2012, as SFCOSW president, I requested a joint meeting with the Police Commission in coordination with Police Commission President Thomas Mazzucco to discuss the Family Violence Council Report and to review San Francisco's response to domestic and family violence, including the new JUSTIS computer case management system, data collection, and language assistance for victims. As a co-chair of the San Francisco Collaborative Against Human Trafficking, I spearheaded the December 2014 conference on "Exploring the Hidden Epidemic of Human Trafficking" (with a focus on Labor Trafficking) by bringing in State Senator Mark Leno as a co-sponsor and featuring Elmy Bermejo, Regional Representative for the U.S. Labor Secretary, to look at labor trafficking. The conference included a presentation of the anatomy of a case from intake to prosecution with presentations from the U.S. Attorney's Office and the Equal Employment Opportunity Commission.

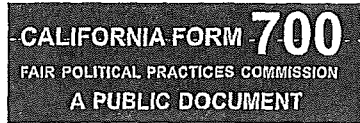
For the past nine years, I have served on the Board of Trustees for Saint Francis Memorial Hospital where focus has included community health and better serving immigrant populations, chronic disease management, and medical needs of the City's homeless.

I am active with the California Democratic Party Executive Board as a co-chair of the Platform Committee where I focus on immigration, education, civil and criminal justice, and health care issues. Along with other Asian American attorneys who sit on the National Asian Pacific American Bar Association's Civil Rights Committee, I tackle civil rights issues affecting Asian Americans and their communities. I continue my support of the local Asian American Bar Association of the Greater Bay Area where I served as a board member and Asian Law Caucus (now known as Advancing Justice - Asian Law Caucus) and in particular, efforts to further collaborate with other communities of color.

I received a "Women Making History Award" in 2004 from the San Francisco Democratic Women's Forum. I am a 2012 recipient of the Filipina Women's Network "Vagina Warrior Award" and the 2013 recipient of the Asian Women's Resource Center's "Outstanding Giving Back Award" for my work in fostering culturally and linguistically competent services for families affected by domestic violence and human trafficking. In 2015, I received a "Best Community Leader Award" from the Korean American Journalists Association for my work with the Comfort Women Justice Coalition in bringing recognition of comfort women as part of mainstream WWII history and in advancing a permanent memorial in San Francisco, which ultimately received unanimous support through a resolution by the Board of Supervisors and the Mayor.

I recently completed a collaboration on a documentary film on the 14th Amendment and birthright citizenship, "14: Dred Scott, Wong Kim Ark & Vanessa Lopez," and have gone on to speak at film screenings about "United States v. Wong Kim Ark," the 1898 case wherein the United States Supreme Court articulated the term "birthright citizenship" in its interpretation of the 14th Amendment; the Chinese Exclusion Act; and, the historic exploitation of immigrants. My prior work as a board member of the Chinese Historical Society of America has enhanced my ability to engage audiences in discussions about history and current policy issues.

I have conversational abilities in Cantonese and am currently studying Mandarin to further my community work.



STATEMENT OF ECONOMIC INTERESTS COVER PAGE

1181575

Please type or print in ink.

NAME OF FILER	(LAST)	(FIRST)	(MIDDLE)
Soo, Julie Diane			

1. Office, Agency, or Court

Agency Name (Do not use acronyms) _____
 City and County of San Francisco _____
 Division, Board, Department, District, if applicable _____ Your Position _____
 Status of Women Commission on the _____ Commissioner _____

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

State Judge or Court Commissioner (Statewide Jurisdiction)
 Multi-County _____ County of San Francisco _____
 City of San Francisco _____ Other _____

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2017, through December 31, 2017
 -or-
 The period covered is _____, through December 31, 2017
 Assuming Office: Date assumed _____
 Candidate: Date of Election _____ and office sought, if different than Part 1: _____
 Leaving Office: Date Left _____ (Check one)
 The period covered is January 1, 2017, through the date of leaving office.
 The period covered is _____, through the date of leaving office.

4. Schedule Summary (must complete)

► Total number of pages including this cover page: 2

Schedules attached

Schedule A-1 - Investments - schedule attached Schedule C - Income, Loans, & Business Positions - schedule attached
 Schedule A-2 - Investments - schedule attached Schedule D - Income - Gifts - schedule attached
 Schedule B - Real Property - schedule attached Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-

None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS	STREET	CITY	STATE	ZIP CODE
<i>(Business or Agency Address Recommended - Public Document)</i>				
[REDACTED]		San Francisco	CA	94102
DAYTIME TELEPHONE NUMBER	E-MAIL ADDRESS			
[REDACTED]	[REDACTED]			

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 03/30/2018
(month, day, year)

Signature Julie Diane Soo
(File the originally signed statement with your filing official.)

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name
Soo, Julie Diane

▶ NAME OF BUSINESS ENTITY
Pacific Gas & Electric

GENERAL DESCRIPTION OF THIS BUSINESS
utilities

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

Comments: _____



Board of Supervisors
 City and County of San Francisco
 1 Dr. Carlton B. Goodlett Place, Room 244
 (415) 554-5184 FAX (415) 554-5163

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): Vacant Seat 1 or Vacant Seat 2 District: _____

Name: Nanafrema Ananeh-Firempong

Home Address: [Redacted] Moultrie Street Zip: 94110

Home Phone: [Redacted] Occupation: Legal Operations Manager/Non-Practicing Attorney

Work Phone: _____ Employer: Google

Business Address: 1600 Amphitheatre Parkway Zip: 94043

Business E-Mail: nanafrema@google.com Home E-Mail: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes No If No, place of residence: _____

Registered Voter in San Francisco: Yes No If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I believe that I represent many of the relevant demographic qualities the Board is looking for in a Police Commissioner. I am a 34 year old, African American woman, have lived abroad, and am the child of an immigrant. I am a Manager with Google, a member of the state bar of California and have my masters in Finance.

Business and/or professional experience:

I graduated in 2011 with my JD and MBA in Finance Indiana University--Bloomington, and I am a member of the State Bar in California and Illinois. After earning my JD and MBA, I worked for Ernst & Young as a consultant. My primary experience was based in post-merger integration, where I focused on integrating policies for newly acquired companies and designing operationally efficient processes. I did this work for 3 years and worked throughout the US, and Japan. I continued working on M&A activities and financial compliance when working for DirecTV and eventually Google, which is what brought me to the Bay Area. For the first 2.5 years at Google I managed Payroll Compliance and Controls for North America (55k+ employees across 30+ states, and throughout Canada). This involved the development and implementations of policies that incorporated regulations for many jurisdictions. I then transitioned into my current role, a Legal Operations Manager. I decided to transition out of financial compliance and into this role in order to make a difference. I manage a team that responds to legal process from Law Enforcement for criminal matters throughout the United States. My team and I regularly interact with Law Enforcement in response to data disclosure requests.

Civic Activities:

Having lived in San Francisco for less than a year my civic activities are limited. However, my primary non-work activities are related to helping youth, especially those in the foster care system. I have worked with Together We Rise, running fundraisers to provide suitcases to children in the foster system and with South Pasadena Women's Club, where I mentor students who were recipients of the club's scholarship. I have a passion for helping young people navigate resources available to them in order to get a higher education and fulfill their potential. I find that this is especially necessary for children in the foster system as I see them as one of our most vulnerable populations.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 4/29/18 Applicant's Signature: (required) Nanafrema Ananeh-Firempong

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

STATEMENT OF ECONOMIC INTERESTS

COVER PAGE

Public Document

NAME OF FILER (LAST, FIRST, MIDDLE) Anantah Firempong Nanafrema

1. Office, Agency, or Court

Agency Name: (Do not use acronyms) San Francisco Police Department Commission
Your Position: Police Commissioner

If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: Position:

2. Jurisdiction of Office (Check at least one box)

State, Multi-County, City of San Francisco, Judge or Court Commissioner (Statewide Jurisdiction), County of San Francisco, Other

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2017, through December 31, 2017. Leaving Office: Date Left (Check one)
The period covered is January 1, 2017, through the date of leaving office.
Assuming Office: Date assumed and office sought, if different than Part 1.
Candidate: Date of Election and office sought, if different than Part 1.

4. Schedule Summary (must complete)

Total number of pages including this cover page:

Schedules attached

Schedule A-1 - Investments - schedule attached
Schedule A-2 - Investments - schedule attached
Schedule B - Real Property - schedule attached
Schedule C - Income, Loans, & Business Positions - schedule attached
Schedule D - Income - Gifts - schedule attached
Schedule E - Income - Gifts - Travel Payments - schedule attached

-Or-

None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS: STREET, CITY, STATE, ZIP CODE
1600 Amphitheatre Parkway Mountain View CA 94043
DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed: 4/20/18 (month, day, year)

Signature

SCHEDULE A-1

Investments

Stocks, Bonds, and Other Interests
(Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700
 FAIR POLITICAL PRACTICES COMMISSION
 Name
Nanafrema Ananeh-Firempong

<BLUE> is a required field

NAME OF BUSINESS ENTITY	GENERAL DESCRIPTION OF THIS BUSINESS ACTIVITY	FAIR MARKET VALUE (Select from drop down list)	NATURE OF INVESTMENT (Select from drop down list)	IF APPLICABLE, LIST DATE (mm/dd/yyyy)
				ACQUIRED DISPOSED
Google Inc.		\$10,001 - \$100,000	Stock	4/25/18

SCHEDULE A-2
Investments, Income, and Assets
of Business Entities/Trusts
(Ownership Interest is 10% or Greater)

CALIFORNIA FORM
FAIR POLITICAL PRACTICES COMMISSION
Name
Nanafrema Ananeh-Firer

BLUE is a required field.

*Select from drop down list

1. Business Entity or Trust (For a public trust, enter the name then skip to box 2)		2. Gross Income Received	3. Sources of Income of \$10,000 or more	4. Investments or Interests in Real Property Held by the Business									
NAME AND ADDRESS OF BUSINESS ENTITY OR TRUST <small>(Business Address Acceptable) (If Trust, go to 2)</small>	GENERAL DESCRIPTION OF BUSINESS ACTIVITY	FAIR MARKET VALUE*	LIST DATE ACQUIRED OR DISPOSED <small>(mm/dd/2017)</small>	A or D	NATURE OF INVESTMENT <small>(if "other," describe)</small>	YOUR BUSINESS POSITION	INCLUDE YOUR ENTITY OR TRUST PRO RATA SHARE OF GROSS INCOME TO	LIST SINGLE SOURCES OF INCOME OF \$10,000 OR MORE	INVESTMENT-BUSINESS ENTITY/NAME, AND BUSINESS ACTIVITY	REAL PROPERTY LIST PRECISE LOCATION OF REAL PROPERTY	FAIR MARKET VALUE*	LIST DATE ACQUIRED OR DISPOSED <small>(mm/dd/2017)</small>	A or D
Frema LLC	Womens Clothes Retailer	\$0 - \$1,999	12/30/16	A	Sole		\$0-\$499	None	LuLaRoe Nana		\$0 - \$1,999	11/1/17	A

Form 700x Comments

Schedules A-1 through E Comments

CALIFORNIA FORM FAIR POLITICAL PRACTICES COMMISSION	700
Name: Nanafrema Ananeh-Firemponi	

Schedule A-1 Comments
Equity as a part of my compensation from Google.

Schedule A-2 Comments
Ownership in an LLC. The primary business has gone out of business but the entity remains.

Schedule B Comments

Schedule C Comments

Schedule D Comments

Schedule E Comments



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2018 APR 30 PM 1:23

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): Seats 1, 2, or 3 District: _____

Name: Marc Massarweh

Home Address: _____ Francisco St, _____ Zip: 94123

Home Phone: _____ Occupation: Attorney

Work Phone: _____ Employer: Bloomberg Law

Business Address: 2390 Francisco Street, Apt 301 Zip: 94123

Business E-Mail: Mmassarweh@bloomberglaw.com Home E-Mail: _____

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes [checked] No [] If No, where registered: _____

Resident of San Francisco [checked] Yes [] No [] If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

My qualifications to represent the various and diverse communities of San Francisco come from the deep passion for the betterment of San Francisco that was instilled in me by my parents, my upbringing, and my career.
My career related qualifications were gained over years of public service. All of the decision I have made, from going to USF School of Law, to interning for civic leaders, to joining the ranks of those civil servants looking to represent San Francisco as an Assistant District Attorney, have prepared me to understand the City and County's communities, the perspectives of its eclectic body of citizens, and its social justice needs.
My qualifications to represent my home town are not, however, only resume related. My father, George, having emigrated from Jordan to the United States and eventually San Francisco, went to Mission High School, City College of San Francisco, and became a permanent business and property owner. Living in the Mission, the Marina, and West Portal, his upbringing enabled him to experience the diversity and variety of several neighborhoods in San Francisco and gave him a historical perspective on how the City and County has grown and changed since the 1950s.
My family's historical perspective, knowledge and pride in being San Franciscan was passed on to me. I have worked and lived in our community, seen San Francisco evolve and change, not only as a social justice advocate and attorney, but also as an intern, a volunteer, an hourly restaurant worker, and a patron of our city's businesses, museums and culture. I understand, and would continue to work to do so, the qualities necessary to represent the City and County of San Francisco, because I have interacted with its communities, police, City leaders, judges, teachers, and students my entire life.

Business and/or professional experience:

As discussed above, my entire body of professional experience has given me the knowledge necessary to represent our City and County on the San Francisco Police Commission. I have worked tirelessly in the service industry, while also engaging in civic activities by interning in City Hall for then-Mayor Gavin Newsom. I spent time helping one of our City and County's greatest fighters advocate for San Francisco, both at home and in Washington D.C., while interning for Congresswoman Nancy Pelosi. I have fought on winning and losing campaigns for candidates whom I believed would work to better San Francisco. I have volunteered in our soup kitchens, planted in our Presidio, and learned in our halls of education. All of this experience has prepared me for a position on the San Francisco Police Commission.

I mention these aspects of my professional life first, prior to the largest segment of my career, because I believe that this prior experience illustrates my devotion to the interests of San Francisco. Even had I not become an Assistant District Attorney, a Neighborhood Prosecutor, and a truancy reduction advocate, I would have had deep ties to the social justice interests of the City and County through my life leading up to my time at the SFDA.

That being said, however, my time as a prosecutor for City and County of San Francisco at the San Francisco District Attorney's Office gave me the in-depth professional experience necessary to recognize the social justice issues our home faces, and the dedication and knowledge to help our police force and community fix those issues. My time at the SFDA took me from policy and communications work interacting with community leaders, police, City Hall and City institutions, to Misdemeanor and Felony trial advocacy, and back to the community work which I so cherished. This experience enabled me to cultivate relationships between myself and our community, our San Francisco Police Department, our business leaders, our city leaders, and our social justice leaders who advocate for those accused and for those preyed upon by injustice.

Civic Activities:

The civic activities to which I have devoted myself have been many and include everything from volunteering on campaigns, to attending Board of Supervisor hearings, to engaging with City and County leaders on issues of importance to the City and County.

As an Assistant District Attorney for the SFDA, I represented the people of San Francisco both in Court and in the community. Specifically as a Neighborhood Prosecutor, one of my last positions in the office, I attended numerous Police Commission Hearings and ensured that the safety and criminal justice interests of those neighborhoods which I represented were advocated. In this position I also attended community meetings, both large and small, in living rooms, libraries, community centers, and police stations, to engage with and hear from citizens of San Francisco on issues of safety, police accountability, social justice and quality of life.

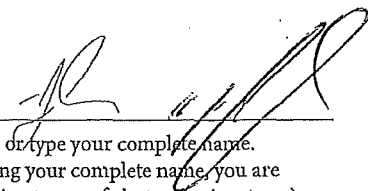
Outside of my duties as an Assistant District Attorney, I engaged in civic activities through volunteering on campaigns for those whom I deemed worthy of leading our City and County. Having helped on the campaigns of Rebecca Prozan, on a number of occasions, I engaged with the community on behalf of Ms. Prozan to hear how they thought she could make San Francisco a better and safer place to live. Having also volunteered on the campaigns of several other office seekers in San Francisco, and attended fundraisers for causes I support such as CASA, I have a wealth of experience in engaging with my fellow citizens for the benefit of San Francisco.

Other notable civic activities include interning under then-Mayor Gavin Newsom, Congresswoman Nancy Pelosi, and then-District Attorney Kamala Harris.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 04/29/18 Applicant's Signature: (required)



(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

01/20/12

COVER PAGE

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
 Massarweh Marc Joseph

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
 San Francisco Police Commission
 Division, Board, Department, District, If applicable Your Position
 Commissioner

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

State Judge or Court Commissioner (Statewide Jurisdiction)
 Multi-County _____ County of San Francisco
 City of San Francisco Other _____

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2017, through December 31, 2017.
 -or- The period covered is _____, through December 31, 2017.
 Assuming Office: Date assumed _____
 Candidate: Date of Election TBD and office sought, if different than Part 1: _____
 Leaving Office: Date Left _____ (Check one)
 The period covered is January 1, 2017, through the date of leaving office.
 -or-
 The period covered is _____, through the date of leaving office.

4. Schedule Summary (must complete) ► Total number of pages including this cover page: _____

Schedules attached

Schedule A-1 - Investments - schedule attached Schedule C - Income, Loans, & Business Positions - schedule attached
 Schedule A-2 - Investments - schedule attached Schedule D - Income - Gifts - schedule attached
 Schedule B - Real Property - schedule attached Schedule E - Income - Gifts - Travel Payments - schedule attached

-OR-

None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
 (Business or Agency Address Recommended - Public Document)
 Francisco Street San Francisco CA 94123
 DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 04/27/19
 (month, day, year)

Signature _____
 (File the originally signed statement with your filing official.)

**SCHEDULE A-1
Investments**

Stocks, Bonds, and Other Interests
(Ownership Interest is Less Than 10%)
Do not attach brokerage or financial statements.

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION Name Marc Massarweh

▶ NAME OF BUSINESS ENTITY
Apple Inc.

GENERAL DESCRIPTION OF THIS BUSINESS
Technology

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / 17 _____ / _____ / 17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Facebook

GENERAL DESCRIPTION OF THIS BUSINESS
Tech

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / 17 _____ / _____ / 17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
General Motors

GENERAL DESCRIPTION OF THIS BUSINESS
Automotive

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / 17 _____ / _____ / 17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / 17 _____ / _____ / 17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / 17 _____ / _____ / 17
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / 17 _____ / _____ / 17
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE C
Income, Loans, & Business
Positions
 (Other than Gifts and Travel Payments)

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION
Name
Marc Massarweh

▶ 1. INCOME RECEIVED	▶ 1. INCOME RECEIVED
NAME OF SOURCE OF INCOME Bloomberg Law	NAME OF SOURCE OF INCOME
ADDRESS (Business Address Acceptable) 1801 South Bell Street, Arlington, VA 22202	ADDRESS (Business Address Acceptable)
BUSINESS ACTIVITY, IF ANY, OF SOURCE Tech/News/Legal Research	BUSINESS ACTIVITY, IF ANY, OF SOURCE
YOUR BUSINESS POSITION Attorney - Client Success Manager	YOUR BUSINESS POSITION
GROSS INCOME RECEIVED <input type="checkbox"/> \$500 - \$1,000 <input type="checkbox"/> \$1,001 - \$10,000 <input type="checkbox"/> \$10,001 - \$100,000 <input checked="" type="checkbox"/> OVER \$100,000 <input type="checkbox"/> No Income - Business Position Only <input type="checkbox"/> \$1,001 - \$10,000 <input type="checkbox"/> OVER \$100,000	GROSS INCOME RECEIVED <input type="checkbox"/> \$500 - \$1,000 <input type="checkbox"/> \$1,001 - \$10,000 <input type="checkbox"/> \$10,001 - \$100,000 <input type="checkbox"/> OVER \$100,000 <input type="checkbox"/> No Income - Business Position Only <input type="checkbox"/> \$1,001 - \$10,000 <input type="checkbox"/> OVER \$100,000
CONSIDERATION FOR WHICH INCOME WAS RECEIVED <input checked="" type="checkbox"/> Salary <input type="checkbox"/> Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.) <input type="checkbox"/> Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.) <input type="checkbox"/> Sale of _____ (Real property, car, boat, etc.) <input type="checkbox"/> Loan repayment <input type="checkbox"/> Commission or <input type="checkbox"/> Rental Income, list each source of \$10,000 or more _____ (Describe) <input type="checkbox"/> Other _____ (Describe)	CONSIDERATION FOR WHICH INCOME WAS RECEIVED <input type="checkbox"/> Salary <input type="checkbox"/> Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.) <input type="checkbox"/> Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.) <input type="checkbox"/> Sale of _____ (Real property, car, boat, etc.) <input type="checkbox"/> Loan repayment <input type="checkbox"/> Commission or <input type="checkbox"/> Rental Income, list each source of \$10,000 or more _____ (Describe) <input type="checkbox"/> Other _____ (Describe)

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*	INTEREST RATE	TERM (Months/Years)
U.S. Department of Education	6.550 % <input type="checkbox"/> None	NA
ADDRESS (Business Address Acceptable) 120 N. Seven Oaks Drive Knoxville, TN 37922	SECURITY FOR LOAN	
BUSINESS ACTIVITY, IF ANY, OF LENDER Education/Loan	<input type="checkbox"/> None <input type="checkbox"/> Personal residence	
HIGHEST BALANCE DURING REPORTING PERIOD	<input type="checkbox"/> Real Property _____ Street address	
<input type="checkbox"/> \$500 - \$1,000	_____ City	
<input type="checkbox"/> \$1,001 - \$10,000	<input type="checkbox"/> Guarantor _____	
<input checked="" type="checkbox"/> \$10,001 - \$100,000	<input type="checkbox"/> Other _____ (Describe)	
<input type="checkbox"/> OVER \$100,000		

Comments: Law School Loan



**Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-5163**

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): 1 or 2 District: 3

Name: Marilyn Murrillo

Home Address: [Redacted] Broadway St [Redacted] Zip: 94111

Home Phone: [Redacted] Occupation: N/A

Work Phone: N/A Employer: N/A

Business Address: N/A Zip: _____

Business E-Mail: N/A Home E-Mail: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes No If No, place of residence: _____

Registered Voter in San Francisco: Yes No If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I believe I should be appointed because there is an unmet need for representation on the Police Commission for a low-income, college-educated, disabled, formerly homeless SF Resident, 49-year-old Latina Transgender Woman to help reflect and advance the concerns and needs of People of Color, Homeless Individuals, Latino Community, and low-income neighborhoods and/or communities in the City. Also, as an active LGBTQ Community Volunteer, I am qualified to represent the concerns of the LGBTQ Community with Public Safety concerns. Furthermore, I am not employed or serving on the governing body of any entity that has a CDBG or ESG grant application pending with the City. My education includes: Bachelor of Science degree in Organizational Behavior and Master of Communication from University of the Pacific. I have been a resident of North Beach Neighborhood for the past three years; prior to that, I lived in the Tenderloin Neighborhood for three years. Given my qualifications to represent marginalized and underserved San Francisco Communities, I believe I would be an asset on the Police Commission and contribute to San Francisco's commitment to Diversity and Inclusion in giving a Voice to the diverse voices and views in our Community.

Business and/or professional experience:

My professional experience includes: University lecturer, Substitute High School and Elementary School Teacher, Grant Writer, Intern for Assemblymember David Chiu, and Sales Associate. Also, I currently serve as Grants Administrator and Board Member of Tenderloin Tessie Holiday Dinners, an all-volunteer non-profit organization serving the homeless and low-income residents of San Francisco. Tenderloin Tessie Holiday Dinners has received a one-time Congregate Community Meals Grant from San Francisco for the July 1, 2017 thru June 30, 2018 FY. I am also in the formative stages of establishing Transgender Endowment, a non-profit organization to serve the Transgender Community in San Francisco.

Civic Activities:

I am also an active member of the United Democratic Club of San Francisco. I also volunteer for various local Community Organizations, including Tenderloin Tessie Holiday Dinners and the Budget Justice Coalition of San Francisco.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 5-2-2018 Applicant's Signature: (required) Marilyn Murrillo

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE

Date Initial Filing Received
Official Use Only

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
 Murrillo Marilyn

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
 San Francisco Police Department
 Division, Board, Department, District, if applicable: San Francisco Police Commission
 Your Position: Commissioner Applicant

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

State Judge or Court Commissioner (Statewide Jurisdiction)
 Multi-County _____ County of San Francisco
 City of San Francisco Other _____

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2017, through December 31, 2017.
 -or- The period covered is _____ through December 31, 2017.
 Assuming Office: Date assumed _____
 Leaving Office: Date Left _____ (Check one)
 The period covered is January 1, 2017, through the date of leaving office.
 -or-
 The period covered is _____ through the date of leaving office.
 Candidate: Date of Election _____ and office sought, if different than Part 1: _____

4. Schedule Summary (must complete) ► Total number of pages including this cover page: _____

Schedules attached

Schedule A-1 - Investments – schedule attached
 Schedule A-2 - Investments – schedule attached
 Schedule B - Real Property – schedule attached
 Schedule C - Income, Loans, & Business Positions – schedule attached
 Schedule D - Income – Gifts – schedule attached
 Schedule E - Income – Gifts – Travel Payments – schedule attached

-or-
 None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
 (Business or Agency Address Recommended - Public Document)
 _____ Broadway St _____ San Francisco CA 94111
 DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS
 _____ _____

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 5-2-2018
 (month, day, year)

Signature Marilyn Murrillo
 (File the originally signed statement with your filing official.)

SCHEDULE C
Income, Loans, & Business
Positions
(Other than Gifts and Travel Payments)

Name
Marilyn Murrillo

1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
Tenderloin Tessie Holiday Dinners

ADDRESS (Business Address Acceptable)
2261 Market St - #494 San Francisco, CA 94114

BUSINESS ACTIVITY, IF ANY, OF SOURCE
Provide free holiday dinners to the needy.

YOUR BUSINESS POSITION
Grants Administrator and Board Member

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use
Schedule A-2.)

Sale of _____
(Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

(Describe)

Other _____
(Describe)

1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
N/A

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use
Schedule A-2.)

Sale of _____
(Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

(Describe)

Other _____
(Describe)

2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*
N/A

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF LENDER

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 OVER \$100,000

INTEREST RATE TERM (Months/Years)
_____ % None _____

SECURITY FOR LOAN
 None Personal residence

Real Property _____

Street address

City

Guarantor _____

Other _____
(Describe)

Comments: No income received; Grants Administrator and Board Member are both Volunteer Positions.



Board of Supervisors
 City and County of San Francisco
 1 Dr. Carlton B. Goodlett Place, Room 244
 (415) 554-5184 FAX (415) 554-5163

RECEIVED
 BOARD OF SUPERVISORS
 SAN FRANCISCO

2018 MAY -3 PM 3:16

BY ZB

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): _____ District: _____

Name: Maisha Everhart

Home Address: [Redacted] 21st Ave., San Francisco CA. Zip: 94116

Home Phone: [Redacted] Occupation: Manager, Local Gov. & Community Relations

Work Phone: 5104647589 Employer: BART

Business Address: 300 Lakeside Drive, Suite 1810 Zip: 94612

Business E-Mail: Meverha@bart.gov Home E-Mail: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes No If No, place of residence: _____

Registered Voter in San Francisco: Yes No If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a San Francisco resident and third generation Bay Area Native. I am an African American woman committed to social justice and fair and transparent governance. I believe that diversity and inclusion are San Francisco's strengths. I have longstanding personal and professional relationships in San Francisco. I have a Bachelor of Arts in Political Science and am a Juris Doctor. I have spent most of my career in public service in the Bay Area. I have worked at the local, state and federal levels of government. I am well versed in public safety, transit and environmental policy. I want to help SFPD achieve the goals of 21st Century Policing, build community police relationships with enhanced transparency and accountability and elevate best policing practices throughout the police organization.

Business and/or professional experience:

I am the Manager of Local Government and Community Relations for BART serving as the lead contact for San Francisco elected officials and community stakeholders. Prior to working for BART, I served as Senior Advisor of Intergovernmental Affairs to the Mayor of Oakland. In Oakland, I worked closely with the state and federal government on public safety issues and secured millions of dollars of safety grant funding for OPD. I worked as a Senior Consultant to Assembly member Sandre Swanson tracking state legislation and conducting policy analysis. I served as Partnerships and Grant's Director for the Alliance for Climate Protection, founded by Vice President Al Gore, to build alliances and pass federal climate legislation. In 2007, I worked in San Francisco as the Northern California Director for Hillary Clinton's Presidential campaign. As a law student, I interned in the San Francisco District Attorney's Office and for the Drug Policy Alliance.

Civic Activities:

Floor Whip, Democratic National Convention 2016
Member of Bay Area Chapter of Women in Transportation
Member of Conference of Minority Transportation Officials (COMPTO)
Member of SPUR, The San Francisco Bay Area Urban Planning and Research Association
At-Large Delegate and Floor Whip, Democratic National Convention 2008

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 4/26/2018 Applicant's Signature: (required) Maisha R. Everhart

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

Maisha R. Everhart

██████████ 21st Ave., San Francisco, CA. 94116
██████████ ██████████

EXPERIENCE

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT (BART), Oakland, CA **Manager, Local Government and Community Relations, October 2014-Present**

- Serve as lead political contact for San Francisco, San Mateo, Alameda and Contra Costa counties.
- Manage, train and direct a staff of six county representatives and contract consultants.
- Represent BART to legislative bodies, elected officials and community stakeholders to advocate for transportation policy, resolve sensitive community issues, seek funding and develop partnerships.
- Work with cross-functional teams including communications, marketing, planning, and legal.
- Provide strategic advice to the General Manager and Board of Directors.
- Directed a public education campaign "Better BART" that informed Bay Area residents about BART's aging infrastructure needs. This laid the foundation for the passage of a \$3.5 billion GO Bond, Measure RR, with over 70% of the vote. Established a Bond Oversight Committee.

OFFICE OF THE MAYOR, Oakland, CA

Senior Policy Advisor, Intergovernmental Affairs, November 2010-October 2014

- Advanced Oakland's legislative and policy agenda. Developed multi-million-dollar grant opportunities from government, philanthropic and private partners.
- Served as the liaison to the County, State, Congress and White House. Coordinated with Council to prepare an annual legislative platform. Prepared staff reports and made presentations to Council.
- Managed contract lobbyists, Mayor's administrative staff and operations.
- Drafted speeches, briefing materials, press releases, and communication plans. Managed crisis communications and rapid response. Leveraged social media to engage citizenry, city employees and facilitate a community building experience. Established positive relationships with press.
- Organized trade missions to China and Brazil. Supervised sister city organizations.
- Engaged community stakeholders including business, labor, non-profit, faith and cultural organizations. Served as the Mayor's liaison to the City's Fortune 500 companies.

STATE OF CALIFORNIA, Assembly member Sandre Swanson (District 16), Oakland, CA **Senior Consultant, August 2010-November 2010**

- Tracked legislation, conducted policy analysis, identified opportunities for legislative initiatives.
- Briefed the Assembly member on environmental and sustainability policy.
- Enhanced civic engagement and addressed constituent issues.

THE ALLIANCE FOR CLIMATE PROTECTION, Menlo Park, CA and Washington, DC **Partnerships and Grants Director, July 2008-March 2010**

- Managed multi-million dollar budget of grants, including building relationships, crafting and negotiating agreements, detailed execution and reporting.
- Developed a national mass marketing campaign to increase public awareness about climate.
- Provided strategic advice to the CEO and served as surrogate for Chairman of the Board, former Vice President Al Gore.
- Coordinated with online, communications, field, policy and other internal teams to ensure robust campaign integration. Served as a liaison to Congress, the White House and federal agencies.

HILLARY CLINTON FOR PRESIDENT, San Francisco, CA

Northern California Director and Delegate Selection Specialist, June 2007-June 2008

- Supervised the political, field, and press operations for Northern California.
- Served as candidate spokesperson and media liaison. Assisted in developing campaign strategy and messaging. Generated earned media opportunities.
- Monitored the selection and outreach of California delegates. Obtained endorsements of elected officials, faith leaders, and news publications.
- Planned political events ranging from intimate forums to large rallies for Senator Clinton, President Clinton, and Chelsea Clinton.

THE EVERHART COMPANY, INC., Oakland, CA

Public Relations and Government Affairs Consultant, December 2004-June 2007

- Supervised public relations and government affairs projects for private-sector clients.
- Crafted messaging, mail and commercials for candidates. Managed independent expenditure campaigns in Louisiana, Kentucky and Pennsylvania during 2004 and 2006 Congressional cycles.
- Organized congressional candidate boot camp and prepared training materials. Advanced public policy initiatives. Conducted opposition research and analyzed polling data.

RON DELLUMS FOR MAYOR CAMPAIGN COMMITTEE, Oakland, CA

Campaign Coordinator, November 2005-February 2006

- Developed campaign infrastructure and managed operations. Created structure for filing requirements.
- Selected campaign staff and obtained endorsements.
- Organized a series of listening tours for candidate to visit neighborhoods throughout the City of Oakland. Recruited over 1,000 volunteers.
- Planned inaugural events and served as the Inaugural Coordinator for Mayor-Elect Dellums.

SKADDEN, ARPS, SLATE, MEAGHER, & FLOM, LLP, New York, NY

Legal Assistant, December 1999-May 2001

- Managed case settlements. Reviewed plaintiff documentation and processed settlement payments.
- Assisted attorneys with depositions, expert interviews and client meetings.

SENATOR HORACENA TATE (D-District 38), Atlanta, GA

Legislative Assistant, December 1998-June 1999

- Monitored legislation. Attended committee hearings and briefed Senator on findings.
- Coordinated and hosted events at the Capitol. Responded to constituency concerns and requests.

EDUCATION

RUTGERS UNIVERSITY SCHOOL OF LAW-NEWARK, Newark, NJ

Juris Doctor, May 2004

Honors: Finalist, Nathan Baker Moot Court Competition; Rutgers Representative, Eastern Regional Mock Trial Competition; Saltzman Fellow.

Activities: Moot Court Board; Managing Symposium Editor, Rutgers Computer & Technology Law Journal; Research Assistant to Professor C. Jones, studied impact of hate crimes.

SPELMAN COLLEGE, Atlanta, GA

Bachelor of Arts, May 1999. Distinction in Political Science and Business Management

Honors: Dean's List; Dupont Scholar Award, nominated by the Georgia Legislative Black Caucus, 1999; Minority Business Scholarship, 1995.

POLITICAL AND COMMUNITY SERVICE

Floor Whip, Democratic National Convention 2016

Member of Bay Area Chapter of Women in Transportation

Member of Conference of Minority Transportation Officials (COMPTO)

Member of SPUR, The San Francisco Bay Area Urban Planning and Research Association

Floor Whip and At-Large Delegate, Democratic National Convention 2008

HONORABLE JOSEPH A. GREENAWAY, JR., U.S. DISTRICT COURT, Newark, NJ

Judicial Extern, January 2004-May 2004

Drafted opinions for social security appeals. Prepared judicial orders for petitions of habeas corpus. Assisted with pretrial conferences, settlement negotiations and trials.

URBAN LEGAL CLINIC-RUTGERS UNIVERSITY SCHOOL OF LAW, Newark, NJ

Student Attorney, January 2004-May 2004

Represented criminal defendants in Essex County Remand Court. Negotiated plea offers and settlements. Drafted briefs, correspondence, and petitions for expungement. Trial preparation.

OFFICE OF THE DISTRICT ATTORNEY, San Francisco, CA

Legal Intern, May 2003-August 2003

Conducted preliminary hearing and arraigned defendants. Wrote and researched court motions. Assisted attorneys in court and maintained calendar. Reviewed police reports and investigations.

DRUG POLICY ALLIANCE, Oakland, CA

Legal Intern, June 2002-August 2002

Edited brief of amici curiae submitted to the U.S. Supreme Court. Prepared motions and legal memoranda. Reviewed county plans for the Substance Abuse and Crime Prevention Act.

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE

Date Initial Filing Received
 Official Use Only

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
 Everhart Maisha Renee

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
 City of San Francisco
 Division, Board, Department, District, if applicable Your Position
 SF Police Commission Applicant

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

State Judge or Court Commissioner (Statewide Jurisdiction)
 Multi-County _____ County of _____
 City of San Francisco Other _____

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2017, through December 31, 2017.
 -or- The period covered is _____, through December 31, 2017.
 Assuming Office: Date assumed _____
 Candidate: Date of Election _____ and office sought, if different than Part 1: _____
 Leaving Office: Date Left _____ (Check one)
 The period covered is January 1, 2017, through the date of leaving office.
 -or-
 The period covered is _____, through the date of leaving office.

4. Schedule Summary (must complete) ► Total number of pages including this cover page: 1

Schedules attached

Schedule A-1 - Investments – schedule attached
 Schedule A-2 - Investments – schedule attached
 Schedule B - Real Property – schedule attached
 Schedule C - Income, Loans, & Business Positions – schedule attached
 Schedule D - Income – Gifts – schedule attached
 Schedule E - Income – Gifts – Travel Payments – schedule attached

-or-
 None - No reportable interests on any schedule

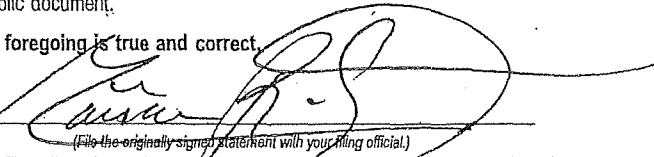
5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
 (Business or Agency Address Recommended - Public Document)
 300 Lakeside Drive, Suite 1810 Oakland CA 94619
 DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS
 _____ _____

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 05/04/2018
 (month, day, year)

Signature 
 (File the originally signed statement with your filing official.)



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): _____ District: NA

Name: Gloria Berry

Home Address: [REDACTED] Hawes St [REDACTED] San Francisco, CA Zip: 94124

Home Phone: [REDACTED] Occupation: U.S. Veteran

Work Phone: NA Employer: NA

Business Address: NA Zip: NA

Business E-Mail: NA Home E-Mail: [REDACTED]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes No If No, where registered: _____

Resident of San Francisco Yes No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am Black, White, Mexican, Native and Asian. I was born and raised in the Fillmore, lived on the Presidio, Treasure Island when I was in the military and when I was homeless, and presently live in the Bayview. My Mother has lived in the Richmond for thirty years. I'm 48, my daughter is 26 and my Grandson is 11 months. It does not matter to me what someone's sexual orientation is. I identify as a Woman. I am a disabled Veteran.

Business and/or professional experience:

1987-SFPD PAL. Weapons training. Ride alongs.
1987-Navy bootcamp. Firearms qualifications, Sharpshooter ribbon. Use of Force and self defense training.
1988-Trained by Marines weapons, UOF, and self defense in response to a bombing.
1998-Correctional Officer Academy-Weapons, UOF and self defense. PC 832 POSTcertified, Arrest and Firearms.
2008-Army National Guard. Weapons, UOF and self defense.

Civic Activities:

2010-present, Bayview townhalls
2012-volunteered tutoring in Math
2014-Volunteered to develop and teach at an Oakland Saturday school
2015-Started my own organization to take young Ladies on outings. Self funded.
<https://www.facebook.com/BerryPowerfulLadies/>
2016-present, attend Police Commission meetings, San Francisco and Oakland
2016-New Community Leadership Foundation member
Pay taxes, vote, sign petitions, cleaned neighborhoods, several think tanks, PTA Galileo and Presidio.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: 5-14-18 Applicant's Signature: (required) Gloria Berry

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE

Please type or print in ink

NAME OF FILER (LAST) BERRY (FIRST) GLORIA (MIDDLE)

1. Office, Agency, or Court

Agency Name (Do not use acronyms) POLICE COMMISSION COMMISSIONER
 Division: Board, Department, District, if applicable Your Position
SAN FRANCISCO BOARD OF SUPERVISORS POLICE COMMISSION

▶ If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency BOARD OF SUPERVISORS Position DISTRICT 10

2. Jurisdiction of Office (Check at least one box)

- State
- Multi-County
- City of SAN FRANCISCO
- Judge or Court Commissioner (Statewide Jurisdiction)
- County of SAN FRANCISCO
- Other

3. Type of Statement (Check at least one box)

- Annual: The period covered is January 1, 2017, through December 31, 2017
- or-
- The period covered is _____ through December 31, 2017.
- Assuming Office: Date assumed _____
- Leaving Office: Date Left _____ (Check one)
- The period covered is January 1, 2017, through the date of leaving office.
- or-
- The period covered is _____ through the date of leaving office.
- Candidate: Date of Election _____ and office sought, if different than Part 1: _____

4. Schedule Summary (must complete) ▶ Total number of pages including this cover page: _____

Schedules attached

- Schedule A-1 - Investments - schedule attached
- Schedule A-2 - Investments - schedule attached
- Schedule B - Real Property - schedule attached
- Schedule C - Income, Loans, & Business Positions - schedule attached
- Schedule D - Income - Gifts - schedule attached
- Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-
 None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS: STREET CITY STATE ZIP CODE
 (Business or Agency Address Recommended - Public Document)
JAMES ST. SAN FRANCISCO CA 94124

DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed the information in my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 5-14-18
 (month, day, year)

Signature Gloria Berry
 (File the originally signed statement with your filing official)

Clear Page Print



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (if applicable): 1, 2, 3, 4 District: 10

Name: Shawn Richard

Home Address: [Redacted] Cleo Rand Lane Zip: 94124

Home Phone: [Redacted] Occupation: Executive Director

Work Phone: 415-724-1660 Employer: Brothers Against Guns

Business Address: 1485 Bayshore Blvd. Suite 320-W Zip: 94124

Business E-Mail: shawnmrichard@yahoo.com Home E-Mail: _____

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes No If No, where registered: _____

Resident of San Francisco Yes No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

See, Attached Letter

2018 MAY 21 PM 4:11
RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
AK

Business and/or professional experience:

See, Attached Resume

Civic Activities:

See, Attached Letter and Resume

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 05/18/2018 Applicant's Signature: (required) Shawn M Richards

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

COVER PAGE

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
 Shawn Richard M

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
 City and County of San Francisco
 Division, Board, Department, District, if applicable
 Police Commission
 Your Position
 Commissioner

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

State Judge or Court Commissioner (Statewide Jurisdiction)
 Multi-County _____ County of San Francisco
 City of San Francisco Other _____

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2017, through December 31, 2017.
 -or-
 The period covered is _____, through December 31, 2017.
 Assuming Office: Date assumed _____
 Candidate: Date of Election _____ and office sought, if different than Part 1: _____
 Leaving Office: Date Left _____ (Check one)
 The period covered is January 1, 2017, through the date of leaving office.
 -or-
 The period covered is _____, through the date of leaving office.

4. Schedule Summary (must complete)

► Total number of pages including this cover page: 2

Schedules attached

Schedule A-1 - Investments - schedule attached Schedule C - Income, Loans, & Business Positions - schedule attached
 Schedule A-2 - Investments - schedule attached Schedule D - Income - Gifts - schedule attached
 Schedule B - Real Property - schedule attached Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-

None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
 (Business or Agency Address Recommended - Public Document)
 Cleo Rand Lane San Francisco CA 94124
 DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS
 (415) 724-1660 shawnmrRichard@yahoo.com

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 05/18/2018
 (month, day, year)

Signature 
 (File the originally signed statement with your filing official.)

SCHEDULE C
Income, Loans, & Business Positions
(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700

FAIR POLITICAL PRACTICES COMMISSION

Name

Richard, Shawn M

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME

Brothers Against Guns

ADDRESS (Business Address Acceptable)

1485 Bayshore Blvd Suite 320-W

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

Executive Director

GROSS INCOME RECEIVED

\$500 - \$1,000

\$10,001 - \$100,000

No Income - Business Position Only

\$1,001 - \$10,000

OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use
Schedule A-2.)

Sale of _____
(Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

(Describe)

Other _____
(Describe)

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED

\$500 - \$1,000

\$10,001 - \$100,000

No Income - Business Position Only

\$1,001 - \$10,000

OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use
Schedule A-2.)

Sale of _____
(Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

(Describe)

Other _____
(Describe)

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF LENDER

HIGHEST BALANCE DURING REPORTING PERIOD

\$500 - \$1,000

\$1,001 - \$10,000

\$10,001 - \$100,000

OVER \$100,000

INTEREST RATE

_____ % None

TERM (Months/Years)

SECURITY FOR LOAN

None

Personal residence

Real Property _____
Street address

City

Guarantor _____

Other _____
(Describe)

Comments: _____

Shawn M. Richard
Cleo Rand Lane
San Francisco, CA 94124
415-724-1660
shawnmrichard@yahoo.com

May 17, 2018

Ms. Alisa Somera
Clerk of the Board
S.F. Board of Supervisors

1 Dr. Carlton B. Goodlett Place Rm. 244
San Francisco Ca. 94102

Dear Ms. Alisa Somera:

It is with great enthusiasm that I submit my application for a seat on the Police Commission. As a former Executive Director and community activist in San Francisco's Districts, I know my diverse skills and extensive knowledge of all communities of San Francisco will serve as an asset to the Police Commission.

As you will see from the enclosed resume, I have more than 22 years of experience serving this city of San Francisco and community. In my role as founder and Executive Director of Brothers Against Guns, I wore many hats, E.D., bookkeeper, case manager, and project/program director. My role was administrative as well as providing direct services to our clients. I enjoyed the diversity of my position and the day to day operations of serving the people of San Francisco.

As an advocate for youth and families in the city of San Francisco, I feel the transition into direct services is what I do best and our clients will be well served. The San Francisco landscape is changing and I feel my strong ties to the community and my advocacy skills will serve our current residents well as they move into developing their life career path.

In closing, I appreciate your consideration and look forward to hearing from you. If you want to schedule an interview, or meet with me to discuss my fit with this job opportunity please contact me at (415)724-1660.

Sincerely,

Shawn M. Richard

Shawn M. Richard

Cleo Rand Lane - San Francisco California 94124 - (415)724-1660 - shawnmrRichard@yahoo.com

Objective

A Director Position in a Community Based Organization focusing on supporting youth and their families.

Highlights

- 22 + years experience with training staff, community organizing, outreach and direct service
- Planning, designing, and implementing direct social services for children, youth and families
- Experience working with the CMS and APRICOT systems that involved youth and adults by providing an evaluation service plan, data entry, mentoring and other services designed to reduce recidivism
- Fully knowledgeable with San Francisco and the communities of District 10 including the community needs and resources along with the experience working hand in hand with a diverse ethnic and racial population of people from all walks of life
- Organized Late Night Basketball Peace Hoops for the Bayview Hunters Point, Potrero Hill, Visitation Valley, Sunnydale, Ingleside and Western Addition communities which provided recreational activities, jobs, on the job training, educational training for youth, young adult and families 13 to 35 years old
- Plan and implemented the Community Response Network (CRN) for Bayview Hunter Point, Potrero Hill, Western Addition, Visitation Valley, Sunnydale and Ingleside District which provided violence prevention services, intensive case management, victim services and outreach reducing violence and providing gang affiliated youth to positive alternatives
- Implement the Re-direction Program that serve youth and young adults age range from 13 to 35 along with the assistance from the Mayor's office of SFHOPE/MOWFD/MOCD along with my expertise and knowledge of the needs of high risk populations in those community as well as throughout San Francisco and other underprivileged neighborhoods

PROFESSIONAL WORK EXPERIENCE EMPLOYMENT

EXECUTIVE DIRECTOR

1995-Present

Brothers Against Guns Inc. (BAG)

1995-Present

San Francisco CA

Responsible for supervision of staff, volunteer and community relations, program development and operations, manage Brothers Against Guns facility, implement policies and procedures, programs, and best practices, develop, implement and evaluate all staff and programs associated with Brothers Against Guns, wrote and develop all Brothers Against Guns curriculum. Responsible for and oversight of budget and contracts, fiscal reporting, monitor program performance, set goals and objectives, and client data services, youth development, advocacy and recreational activities, and oversee all aspects of the daily operation of Brothers Against Guns while working with the most high risk youth and communities in the area threw out San Francisco districts 11, 10, 9, 6, 5, that are most plague by violence.

Shawn M. Richard

School Site Counselor
21st Century Academy
SF Unified School District
1990-1995
San Francisco CA

1990-1995

Responsible for administrative processes, supervising student behavior and evaluating proper program placement for each student. Responsible for interaction with students and parents. Responsible for enrolling students, in academic class that are best suited for that student, maintaining attendance records and student portfolios, setting up student schedule, having parent, teacher and counselor conference, planning educational field trips and school events and all other duties necessary to managing a school on a day-to-day basis.

EDUCATION

B.A. /One Year Master Program in Progress
University San Francisco USF

2016-Present

Graduate From
Balboa High School

1983-1987

SKILLS

Microsoft-Word,
Excel, Publisher,
Power Point & InfoPath
Public Speaking, Communication, Verbal, and Written Skills
Grant Writing, Long & Short Grant Writing
Development of Data Base That Track Clients Goals, Objective & Outcomes
Conflict Resolution, Gang Mediation
Networking, Collaborating and Organizing a Working Partnership
Community Relations, Community Relationship
Violence Prevention and Intervention on behalf of the Vulnerable among us

Shawn M. Richard

Community Activities

Vice President/Executive Committee Member San Francisco NAACP Branch San Francisco CA	2016-Present
Chair of the Youth Council California State-Wide NAACP State of California	2015-Present
Chair of the Police Chief African American Community Advisory Board San Francisco CA	2014-Present
Vice President -Board of Directors Untied Council/Mother Brown San Francisco CA	2013-2014
Chair of the Governing Council for the (CRN) Bayview Hunter Point, Potrero Hill, Western Addition, Visitation Valley, Sunnydale and Ingleside Community Response Network San Francisco CA	2006-2013
Mayor-Elect Gavin Newsome Mayors Transitional Team San Francisco CA	2003-2010
District Attorney-Elect Kamala Harris District Attorney Transitional Team San Francisco CA	2003-2010
Head Coach/Board of Directors Member San Francisco Brown Bombers, Pop Warner Football San Francisco CA	2000-2009
Juvenile Probation Commissioner San Francisco Juvenile Probation Department San Francisco CA	2000-2008
San Francisco Gang Free Initiative Task Force Steering Committee San Francisco CA	1998-2006
Mayor Willie Brown Police Community Relations Board San Francisco CA	1995-2005

Shawn M. Richard

Awards Received

NAACP Community Activist Award	2016
Boys and Girls Club Community Leader Service Award	2016
A. Philip Randolph Institute Community Leadership award	2015
Black Leadership Forum Community Activist Award	2015
In The Trenches Change Agent & Change Maker Award	2014
The San Francisco Bridge the GAP Award	2013
The Community Ambassador Award	2012
The San Francisco Giants Community leader Award	2011
The Alex Pitcher Award	2010
The San Francisco Community leadership Award	2009
The Kellogg Leadership Award	2008
The African American Young Leadership Award	2007
The Bay Area Black Boys and Men Scholar Award	2006
The NAACP Community Youth Leadership Award	2005
The City Flight Magazine Award	2004
The Leonard Lefty Gordon Community Service Award	2003
The Family to Family KTVU Leadership Award	2002
The Youth Against Violence Award	2001
The Stand for Our Children Award	2000
The California Wellness Foundation Community Fellowship Award	1996

San Francisco
BOARD OF SUPERVISORS

Date Printed: March 13, 2017

Date Established: December 5, 2003

Active

POLICE COMMISSION

Contact and Address:

Rachael Kilshaw Inspector
Police Commission
1245 3rd Street, 6th Floor
San Francisco, CA 94158

Phone: (415) 837-7070

Fax: (415) 575-6083

Email: sfpd.commission@sfgov.org

Authority:

Charter, Sections 4.109 and 4.127 (Proposition H, November 4, 2003)

Board Qualifications:

The Police Commission shall consist of seven (7) members:

- > Three (3) members shall be nominated by the Rules Committee of the Board of Supervisors; and
- > Four (4) members nominated by the Mayor, at least one (1) shall be a retired judge or an attorney with trial experience.

Each nomination shall be subject to confirmation by the Board of Supervisors. The Mayor's nominations shall be the subject of a public hearing and vote within 60 days. If the Board of Supervisors rejects the Mayor's nomination to fill the seat designated for a retired judge or attorney with trial experience, the Mayor shall nominate a different person with such qualifications. If the Board of Supervisors fails to act on a mayoral nomination within 60 days from the date the nomination is transmitted to the Clerk of the Board of Supervisors, the nominee shall be deemed confirmed.

To stagger the terms of the seven members, of the first four members nominated by the Mayor, two members shall serve two year terms and two members shall serve terms of four years; and of the three members nominated by the Rules Committee, one member shall serve a term of one year, one member shall serve a term of two years, and one member shall serve a term of three years. The Clerk of the Board of Supervisors shall designate such initial terms by lot. All subsequent appointments to the commission shall be for four-year terms.

"R Board Description" (Screen Print)

San Francisco
BOARD OF SUPERVISORS

The tenure of each member shall terminate upon the expiration of the member's term. The Mayor shall transmit a nomination or re-nomination to the Clerk of the Board of Supervisors no later than 60 days prior to the expiration of the term of a member nominated by the Mayor. For vacancies occurring for reasons other than the expiration of a member's term, within 60 days following the creation of such vacancy, the Mayor shall nominate a member to fill such vacancy if the vacancy is for a seat filled by nomination of the Mayor.

The District Attorney, Sheriff, and Public Defender may recommend persons to the Mayor and Board of Supervisors for nomination or appointment to the Commission.

The Mayor, with the consent of the Board, may remove a member the Mayor has nominated. The Board of Supervisors may remove a member the Rules Committee has nominated.

The Police Commission oversees the Police Department and the Office of Citizen Complaints (OCC). The OCC investigates complaints of police misconduct and neglect of duty. The Director of the OCC may verify and file disciplinary charges with the Police Commission against members of the Police Department arising out of citizen complaints that are sustained by the OCC after meeting and conferring with the Chief of Police.

Reports: None

Sunset Date: None

"R Board Description" (Screen Print)

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

VACANCY NOTICE

POLICE COMMISSION

Replaces All Previous Notices

NOTICE IS HEREBY GIVEN of the following seat information and term expirations (**in bold**), appointed by the Board of Supervisors:

Seat 1, succeeding Cindy Elias, term expiring April 30, 2019, must be nominated by the Board of Supervisors' Rules Committee and subject to confirmation by the Board of Supervisors, for a four-year term ending April 30, 2023.

Seat 2, John Hamasaki, term expiring April 30, 2022, must be nominated by the Board of Supervisors' Rules Committee and subject to confirmation by the Board of Supervisors, for a four-year term.

Seat 3, Petra DeJesus, term expiring April 30, 2021, must be nominated by the Rules Committee or its successor and subject to confirmation by the Board of Supervisors, for a four-year term.

Reports: None.

Sunset Date: None.

Pursuant to Board of Supervisors Rules of Order, Section 2.19, applicants applying for this Commission must complete and submit, with their application, a copy (**not original**) of Form 700, Statement of Economic Interests. Applications will not be considered if a copy of Form 700 is not submitted. Form 700, Statement of Economic Interests, may be obtained at <http://www.sfbos.org/form700>.

Additional information relating to the Police Commission, or other seats on this body that are appointed by another authority, may be obtained by reviewing Charter, Section 4.109 at <http://www.sfbos.org/sfmunicodes> or by visiting their website <http://sanfranciscopolice.org/police-commission>.


Interested persons may obtain an application from the Board of Supervisors website at [http://www.sfbos.org/vacancy application](http://www.sfbos.org/vacancy_application) or from the Rules Committee Clerk, 1 Dr.

Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689. Completed applications should be submitted to the Clerk of the Board. All applicants must be residents of San Francisco, unless otherwise stated.

Next Steps: Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment at the meeting and applicant(s) may be asked to state their qualifications. The appointment of the individual who is recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

Please Note: Depending upon the posting date, a vacancy may have already been filled. To determine if a vacancy for this Commission is still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-5184.

Further Note: Additional seats on this body may be available through other appointing authorities, including the Mayor's Office.


Angela Calvillo
Clerk of the Board

DATED/POSTED: February 4, 2019



City and County of San Francisco
Department on the Status of Women

Emily M. Murase, PhD
 Director



City and County of
 San Francisco

2017 Gender Analysis of Commissions and Boards: Executive Summary

Overview

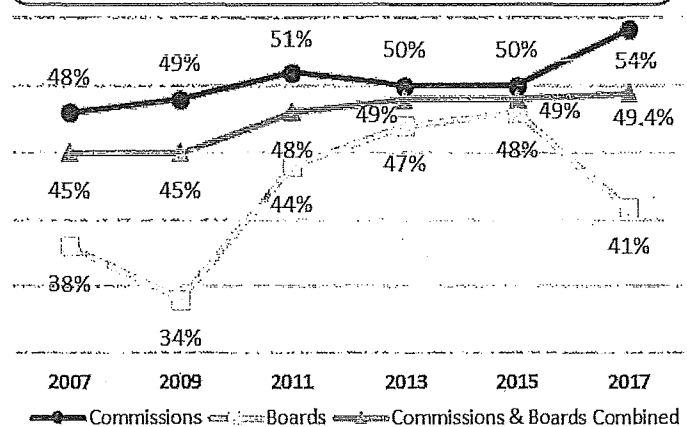
A 2008 City Charter Amendment passed by the voters of San Francisco enacted a city policy that membership of Commissions and Boards reflect the diversity of the population. As part of this measure, the Department on the Status of Women is required to conduct a biennial gender analysis of Commissions and Boards. Data was collected from 57 policy bodies with a total of 540 members primarily appointed by the Mayor and Board of Supervisors.

Gender Analysis Findings

Gender

- Women’s representation on Commissions and Boards in 2017 is 49%, equal to the female population in San Francisco.
- Since 2007 there has been an overall increase of women on Commissions with women comprising 54% of Commissioners in 2017.
- Women’s representation on Boards has declined to 41% this year following a period of steady increases over the past 3 reports.

Figure 1: 10-Year Comparison of Women’s Representation on Commissions and Boards

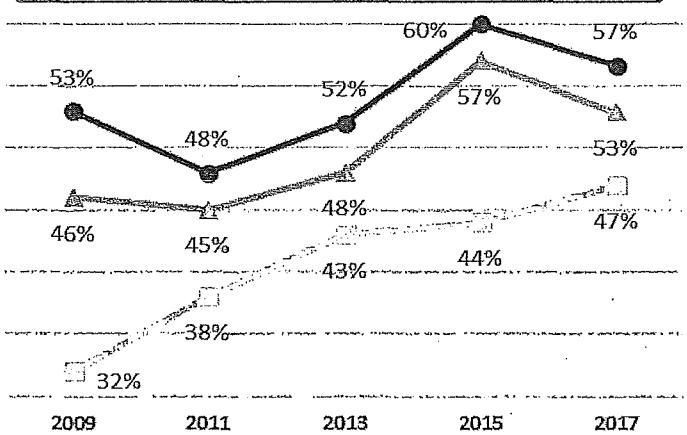


Sources: Department Survey, Mayor’s Office, 311.

Race and Ethnicity

- While 60% of San Franciscans are people of color, 53% of appointees are racial and ethnic minorities.
- Minority representation on Commissions decreased from 60% in 2015 to 57% in 2017.
- Despite a steady increase of people of color on Boards since 2009, minority representation on Boards, at 47%, remains below parity with the population.
- Asian, Latinx/Hispanic, and multiracial individuals are underrepresented on Commissions and Boards.
- There is a higher representation of White and Black/African American members on policy bodies than in the San Francisco population.

Figure 2: 8-Year Comparison of Minority Representation on Commissions and Boards



Sources: Department Survey, Mayor’s Office, 311.

Race and Ethnicity by Gender

- In San Francisco, 31% of the population are women of color. Although representation of women of color on Commissions reaches parity with the population, only 19% of Board members are women of color.
- Men of color comprise 26% of both Commissioners and Board members compared to 29% of the San Francisco population.
- The representation of White men on policy bodies is 28%, exceeding the 22% of the San Francisco population, while White women are at parity with the population at 19%.
- Underrepresentation of Asian and Latinx/Hispanic individuals is seen among both men and women.
 - One-tenth of Commissioners and Board members are Asian men and 12% are Asian women compared to 16% and 18% of the population, respectively.
 - Latinos are 6% of Commissioners and Board members and Latinas are 4% of Commissioners and Board members compared to 8% and 7% of San Franciscans, respectively.

Additional Demographics

- Among Commissioners and Board members, 17% identify as lesbian, gay, bisexual, or transgender (LGBT).
- Individuals with a disability comprise 11% of appointees on policy bodies, just below the 12% of the adult population with a disability in San Francisco.
- Representation of veterans on Commissions and Boards is 13%, exceeding the 4% of San Franciscans that have served in the military.

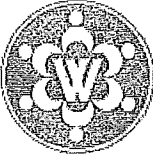
Budget

- Women and women of color, in particular, are underrepresented on the policy bodies with the largest budgets while exceeding or nearing parity on policy bodies with the smallest budgets.
- Minority representation on policy bodies with both the largest and smallest budgets is at least 60%, equal to the population.

Table 1: Demographics of Appointees to San Francisco Commissions and Boards, 2017						
	Women	Minority	Women of Color	LGBT	Disabilities	Veterans
San Francisco Population	49%	60%	31%	5%-7%	12%	4%
Commissions and Boards Combined	49%	53%	27%	17%	11%	13%
Commissions	54%	57%	31%	18%	10%	15%
Boards	41%	47%	19%	17%	14%	10%
10 Largest Budgeted Bodies	35%	60%	18%			
10 Smallest Budgeted Bodies	58%	66%	30%			

Sources: 2015 American Community Survey 5-Year Estimates, Department Survey, Mayor's Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor's Budget Book.

The full report is available at the San Francisco Department on the Status of Women website, <http://sfgov.org/dosw/>.



Emily M. Murase, PhD
Director

City and County of San Francisco
Department on the Status of Women



City and County of
San Francisco

Gender Analysis of San Francisco Commissions and Boards

December 2017

Acknowledgements

This report is dedicated in memory of the late Mayor Edwin M. Lee, who made an inclusive San Francisco a priority, including through the appointment of numerous women to public policy bodies throughout the City.

The San Francisco Department on the Status of Women would like to thank the various commission secretaries and department staff who graciously assisted in collecting and providing information about their respective commissions and boards. We also want to thank Francis Tsang, Deputy Chief of Staff for the Office of Mayor Edwin M. Lee, as well as the 311 Information Directory Department ("311") for providing much of the data necessary for the completion of this report.

The data collection and analysis for this report was conducted by Public Policy Fellow Nami Yokogi with support from Workplace Policy and Legislative Director Elizabeth Newman, Associate Director Carol Sacco, and Director Emily Murase, PhD, at the San Francisco Department on the Status of Women.

This document was presented to and adopted by the San Francisco Commission on the Status of Women in December 2017.

San Francisco Commission on the Status of Women

President Debbie Mesloh

Vice President Breanna Zwart

Commissioner Marjan Philhour

Commissioner Olga Ryerson

Commissioner Carrie Schwab-Pomerantz

Commissioner Andrea Shorter

Commissioner Julie D. Soo

The full report is available at the San Francisco Department on the Status of Women website, <http://sfgov.org/dosw/>.

Table of Contents

Table of Figures and Tables.....	3
Executive Summary.....	4
I. Introduction.....	6
II. Methodology and Limitations	7
III. San Francisco Population Demographics	8
IV. Gender Analysis Findings.....	12
A. Gender.....	13
B. Ethnicity.....	16
C. Race/Ethnicity by Gender	22
D. Sexual Orientation	24
E. Disability	25
F. Veterans.....	26
G. Policy Bodies by Budget Size	27
V. Conclusion	31
Appendix I: 2015 Population Estimates for San Francisco County.....	32
Appendix II: Commissions and Boards Demographics.....	34

Table of Figures and Tables

Figure 1: San Francisco Population by Race/Ethnicity 8

Figure 2: San Francisco Population by Race/Ethnicity and Gender 9

Figure 3: San Francisco Adults with a Disability by Gender 10

Figure 4: Veterans in San Francisco by Gender 11

Figure 5: Summary Data Comparing Representation on Commissions and Boards

Figure 6: 10-Year Comparison of Women’s Representation on Commissions and Boards 13

Figure 7: Commissions and Boards with Most Women 14

Figure 8: Commissions and Boards with Least Women 15

Figure 9: 8-Year Comparison of Minority Representation on Commissions and Boards 16

Figure 10: Race/Ethnicity of Commissioners Compared to San Francisco Population 17

Figure 11: Race/Ethnicity of Board Members Compared to San Francisco Population 18

Figure 12: Commissions with Most Minority Appointees 19

Figure 13: Commissions with Least Minority Appointees 20

Figure 14: Minority Representation on Boards 21

Figure 15: Women and Men of Color on Commissions and Boards 22

Figure 16: Commission and Board Appointees by Race/Ethnicity and Gender 23

Figure 17: LGBT Commission and Board Appointees 24

Figure 18: Commission and Board Appointees with Disabilities 25

Figure 19: Commission and Board Appointees with Military Service 26

Figure 20: Women, Minorities, and Women of Color on Largest and Smallest Budget Bodies 28

Table 1: Demographics of Commissions and Boards with Largest Budgets 29

Table 2: Demographics of Commissions and Boards with Smallest Budgets 30

Executive Summary

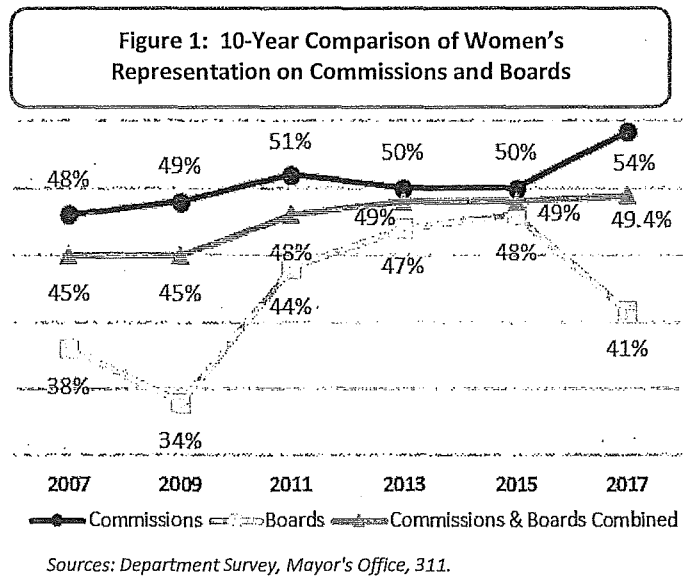
Overview

A 2008 City Charter Amendment passed by the voters of San Francisco enacted a city policy that membership of Commissions and Boards reflect the diversity of the population. As part of this measure, the Department on the Status of Women is required to conduct a biennial gender analysis of Commissions and Boards. Data was collected from 57 policy bodies with a total of 540 members primarily appointed by the Mayor and Board of Supervisors.

Key Findings

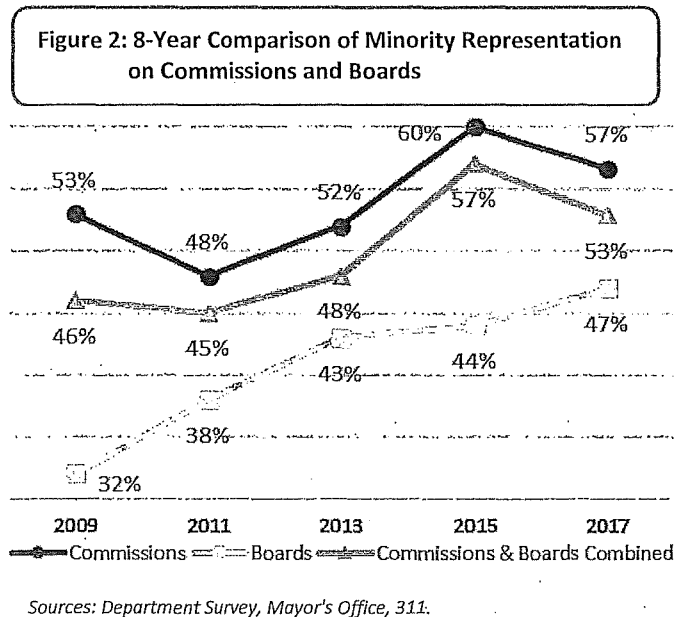
Gender

- Women’s representation on Commissions and Boards in 2017 is 49%, equal to the female population in San Francisco.
- Since 2007, there has been an overall increase of women on Commissions: women compose 54% of Commissioners in 2017.
- Women’s representation on Boards has declined to 41% this year following a period of steady increases over the past 3 reports.



Race and Ethnicity

- While 60% of San Franciscans are people of color, 53% of appointees are racial and ethnic minorities.
- Minority representation on Commissions decreased from 60% in 2015 to 57% in 2017.
- Despite a steady increase of people of color on Boards since 2009, minority representation on Boards, at 47%, remains below parity with the population.
- Asian, Latinx/Hispanic, and multiracial individuals are underrepresented on Commissions and Boards.
- There is a higher representation of White and Black or African American members on policy bodies than in the San Francisco population.



Race and Ethnicity by Gender

- In San Francisco, 31% of the population are women of color. Although representation of women of color on Commissions reaches parity with the population, only 19% of Board members are women of color.
- Men of color comprise 26% of both Commissioners and Board members compared to 29% of the San Francisco population.
- The representation of White men on policy bodies is 28%, exceeding the 22% of the San Francisco population, while White women are at parity with the population at 19%.
- Underrepresentation of Asian and Latinx/Hispanic individuals exists among both men and women.
 - One-tenth of Commissioners and Board members are Asian men and 12% are Asian women compared to 16% and 18% of the population, respectively.
 - Latinos are 6% of Commissioners and Board members and Latinas are 4% of Commissioners and Board members compared to 8% and 7% of San Franciscans, respectively.

Additional Demographics

- Among Commissioners and Board members, 17% identify as lesbian, gay, bisexual, or transgender (LGBT).
- Individuals with a disability comprise 11% of appointees on policy bodies, just below the 12% of the adult population with a disability in San Francisco.
- Representation of veterans on Commissions and Boards is 13%, exceeding the 4% of San Franciscans that have served in the military.

Representation on Policy Bodies by Budget

- Women and women of color, in particular, are underrepresented on the policy bodies with the largest budgets while exceeding or nearing parity on policy bodies with the smallest budgets.
- Minority representation on policy bodies with both the largest and smallest budgets is at least 60%, equal to the population.

Table 1: Demographics of Appointees to San Francisco Commissions and Boards, 2017

	Women	Minority	Women of Color	LGBT	Disabilities	Veterans
San Francisco Population	49%	60%	31%	5%-7%	12%	4%
Commissions and Boards Combined	49%	53%	27%	17%	11%	13%
Commissions	54%	57%	31%	18%	10%	15%
Boards	41%	47%	19%	17%	14%	10%
10 Largest Budgeted Bodies	35%	60%	18%			
10 Smallest Budgeted Bodies	58%	66%	30%			

Sources: 2015 American Community Survey 5-Year Estimates, Department Survey, Mayor’s Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor’s Budget Book.

I. Introduction

The central question of this report is whether appointments to public policy bodies of the City and County of San Francisco are reflective of the population at large.

In 1998, San Francisco became the first city in the world to pass a local ordinance reflecting the principles of the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), also known as the "Women's Human Rights Treaty."¹ The Ordinance requires City government to take proactive steps to ensure gender equality and specifies "gender analysis" as a preventive tool to identify and address discrimination.² Since 1998, the Department on the Status of Women (Department) has used this tool to analyze operations of 11 City departments.

In 2007, the Department used gender analysis to analyze the number of women appointed to City Commissions, Boards, and Task Forces.³ Based on these findings, a City Charter Amendment was developed by the Board of Supervisors for the June 2008 election. The Amendment, which voters approved overwhelmingly, made it City policy that:

1. Membership of Commissions and Boards reflect the diversity of the San Francisco population;
2. Appointing officials be urged to support the nomination, appointment, and confirmation of these candidates; and
3. The San Francisco Department on the Status of Women is required to conduct a gender analysis of Commissions and Boards to be published every 2 years.⁴

This 2017 gender analysis assesses the representation of women; racial and ethnic minorities; lesbian, gay, bisexual, and transgender (LGBT) individuals; people with disabilities; and veterans on San Francisco Commissions and Boards appointed by the Mayor and the Board of Supervisors.⁵

¹ While 188 of the 193 member states of the United Nations, including all other industrialized countries, have ratified the Women's Human Rights Treaty, the U.S. has not. President Jimmy Carter signed the treaty in 1980, but it has been languishing in the Senate ever since, due to jurisdictional concerns and other issues. For further information, see the United Nations website, available at www.ohchr.org/english/bodies/cedaw/index.htm.

² The gender analysis guidelines are available at the San Francisco Department on the Status of Women website, under Women's Human Rights, at www.sfgov.org/dosw.

³ *The 2007 Gender Analysis of Commissions, Boards, and Task Forces* is available online at the Department website, under Women's Human Rights, at www.sfgov.org/dosw.

⁴ The full text of the charter amendment is available at https://sfpl.org/pdf/main/gic/elections/June3_2008.pdf.

⁵ Appointees in some policy bodies are elected or appointed by other entities.

II. Methodology and Limitations

This report focuses on City and County of San Francisco Commissions and Boards whose jurisdiction is limited to the City, that have a majority of members appointed by the Mayor and Board of Supervisors, and that are permanent policy bodies.⁶ Generally, *Commission* appointments are made by the Mayor and *Board* appointments are made by members of the Board of Supervisors. For some policy bodies, however, the appointments are divided between the Mayor, the Board of Supervisors, and other agencies. *Commissions* tend to be permanent policy bodies that are part of the City Charter and oversee a department or agency. *Boards* are typically policy bodies created legislatively to address specific issues.

The gender analysis in this report reflects data from the Commissions and Boards that provided information to the Department through survey, the Mayor's Office, and the Information Directory Department (311), which collects and disseminates information about City appointments to policy bodies. Based on the list of Commissions and Boards that are reported by 311, data was compiled from 57 policy bodies with a total of 540 appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, disability status, and veteran status were among data elements collected on a voluntary basis. In many cases, identities are vastly underreported due to concerns about social stigma and discrimination. Thus, data on lesbian, gay, bisexual, transgender (LGBT) identity, disability, and veteran status of appointees were limited, incomplete, and/or unavailable for many appointees, but included to the extent possible. As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report.

For the purposes of comparison in this report, data from the *U.S. Census 2011-2015 American Community Survey 5-Year Estimates* is used to reflect the current San Francisco population. Charts 1 and 2 in the Appendix show these population estimates by race/ethnicity and gender.

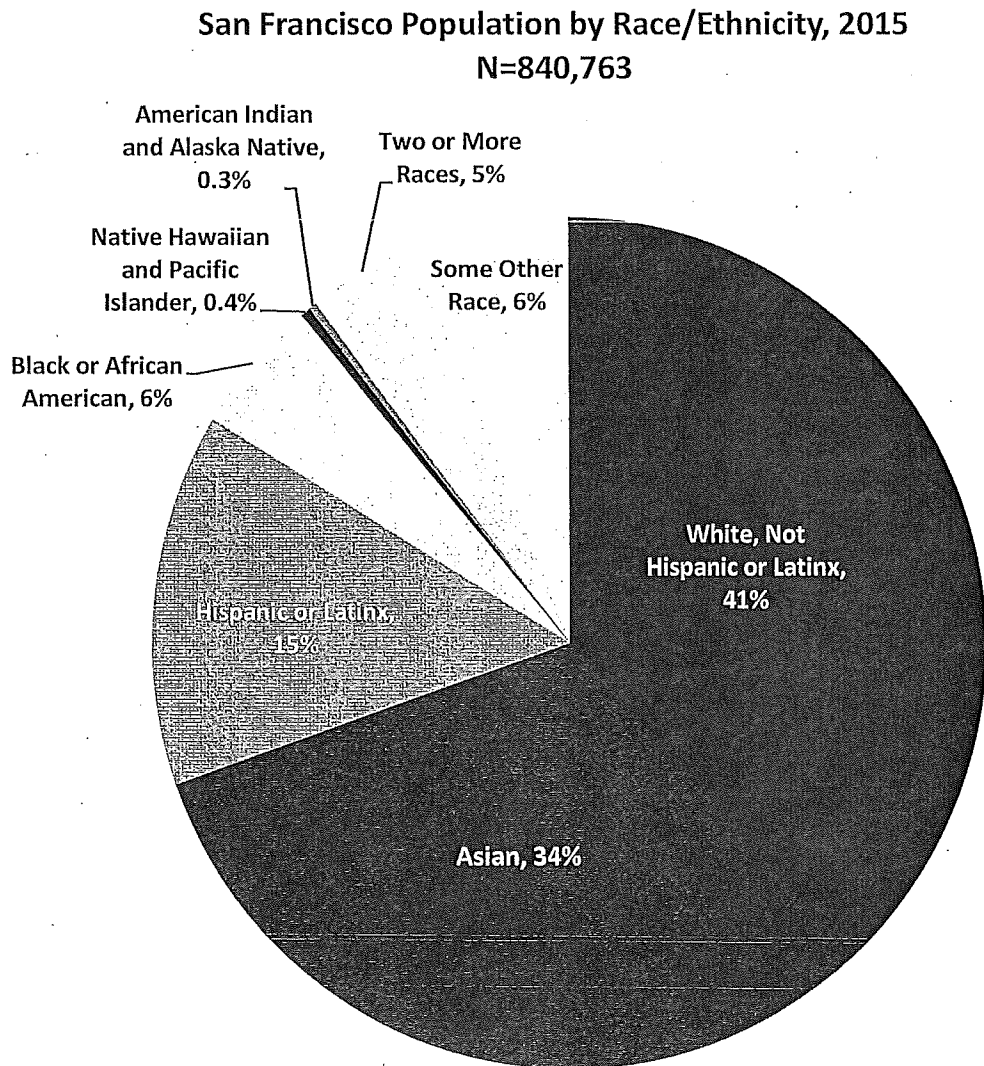
⁶ It is important to note that San Francisco is the only jurisdiction in the State of California that is both a city and a county. Therefore, while in other jurisdictions, the Human Services Commission is typically a county commission that governs services across multiple cities and is composed of members appointed by those cities, the San Francisco case is much simpler. All members of Commissioner and Boards are appointed either by the San Francisco Mayor or the San Francisco County Board of Supervisors which functions as a city council.

III. San Francisco Population Demographics

An estimated 49% of the population in San Francisco are women and approximately 60% of residents identify as a race or ethnicity other than White. Four in ten San Franciscans are White, one-third are Asian, 15% are Hispanic or Latinx, and 6% are Black or African American.

The racial and ethnic breakdown of San Francisco's population is shown in the chart below. Note that the percentages do not add up to 100% since individuals may be counted more than once.

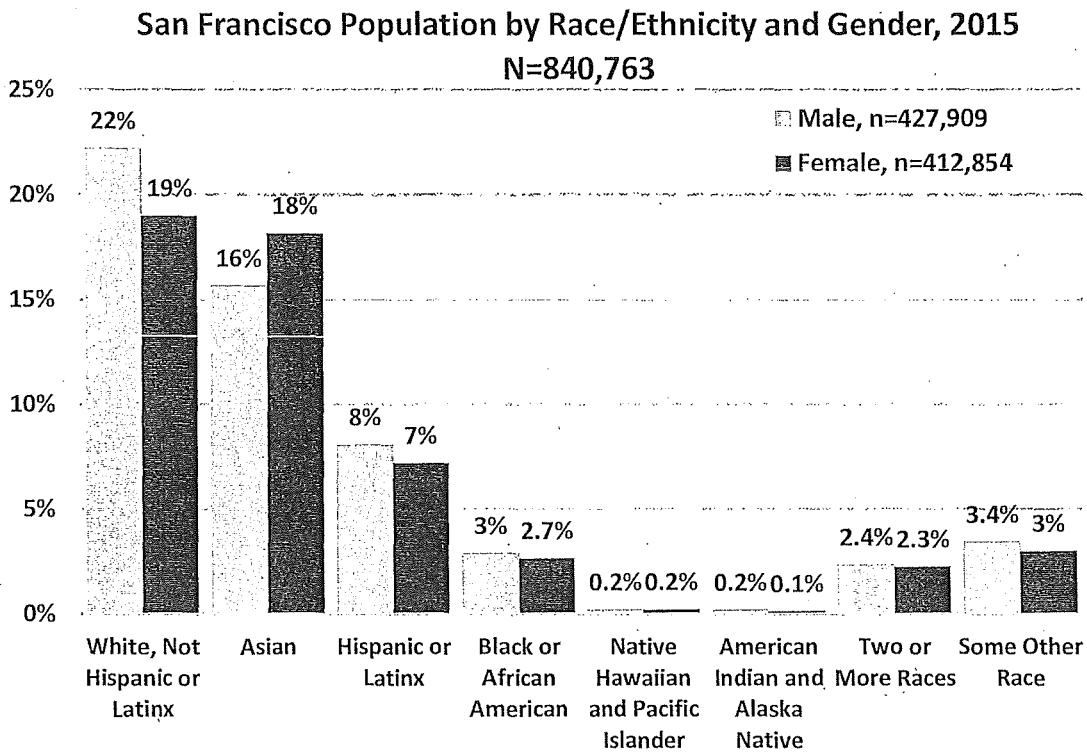
Figure 1: San Francisco Population by Race/Ethnicity



Source: 2011-2015 American Community Survey 5-Year Estimates.

A more nuanced view of San Francisco’s population can be seen in the chart below, which shows race and ethnicity by gender. Most racial and ethnic groups have a similar representation of men and women in San Francisco, though there are about 15% more White men than women (22% vs. 19%) and 12% more Asian women than men (18% vs. 16%). Overall, 29% of San Franciscans are men of color and 31% are women of color.

Figure 2: San Francisco Population by Race/Ethnicity and Gender

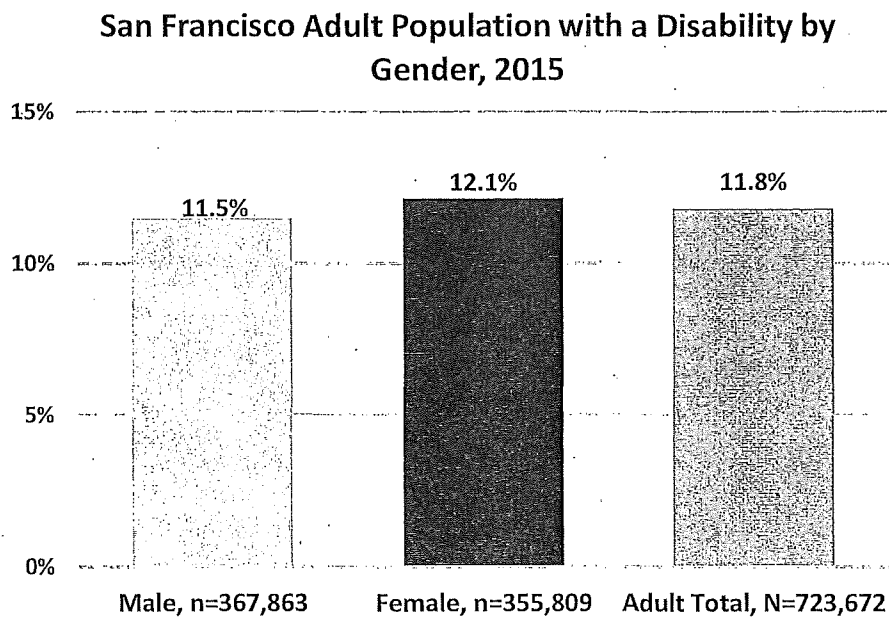


Source: 2011-2015 American Community Survey 5-Year Estimates.

The U.S. Census and *American Community Survey* do not count the number of individuals who identify as lesbian, gay, bisexual, or transgender (LGBT). However, there are several reputable data sources that estimate San Francisco has one of the highest concentrations of LGBT individuals in the nation. A 2015 Gallup poll found that among employed adults in the San Francisco Metropolitan Area, which includes San Francisco, Alameda, Contra Costa, Marin, and San Mateo counties, 6.2% identify as LGBT, the largest percentage of any populous area in the U.S. The 2010 U.S. Census reported 34,000 same-sex couples in the Bay Area, with an estimated 7,600 male same-sex couples and 2,700 female same-sex couples in the City of San Francisco, approximately 7% of all households. In addition, the Williams Institute at the University of California Los Angeles estimates that 4.6% of Californians identify as LGBT, which is similar across gender (4.6% of males vs. 4.5% of females). The Williams Institute also reported that roughly 92,000 adults ages 18-70 in California, or 0.35% of the population, are transgender. These sources suggest between 5-7% of the San Francisco adult population, or approximately 36,000-50,000 San Franciscans, identify as LGBT.

Women are slightly more likely than men to have one or more disabilities. For women 18 years and older, 12.1% have at least one disability, compared to 11.5% of adult men. Overall, about 12% of adults in San Francisco live with a disability.

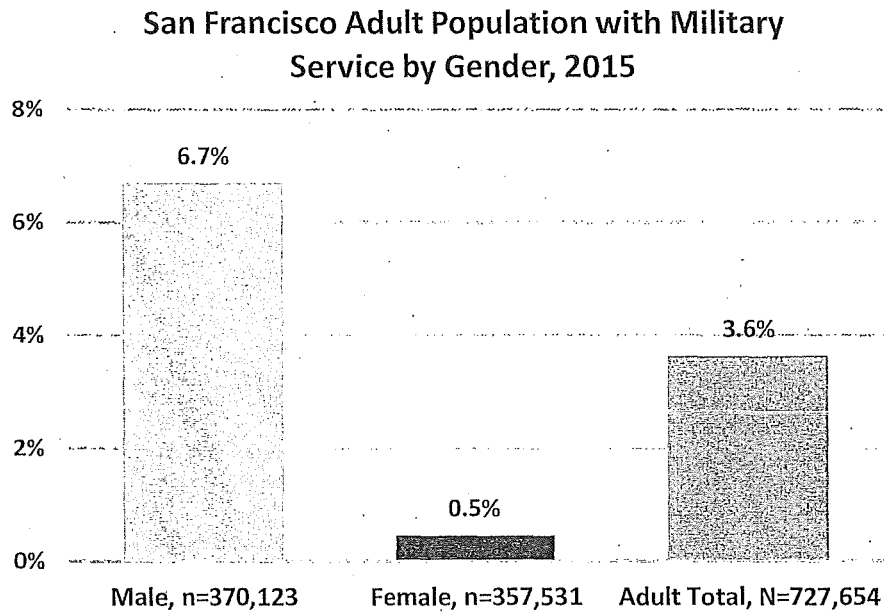
Figure 3: San Francisco Adults with a Disability by Gender



Source: 2011-2015 American Community Survey 5-Year Estimates.

In terms of veterans, according to the U.S. Census, 3.6% of the adult population in San Francisco has served in the military. There is a drastic difference by gender. More than 12 times as many men are veterans, at nearly 7% of adult males, than women, with less than 1%.

Figure 4: Veterans in San Francisco by Gender



Source: 2011-2015 American Community Survey 5-Year Estimates.

IV. Gender Analysis Findings

On the whole, appointees to Commissions and Boards reflect many aspects of the diversity of San Francisco. Among Commissioners and Board members, nearly half are women, more than 50% are people of color, 17% are LGBT, 11% have a disability, and 13% are veterans. However, Board appointees are less diverse than Commission appointees. Below is a summary of key indicators, comparing them between Commissions and Boards. Refer to Appendix II for a complete table of demographics by Commissions and Boards.

Figure 5: Summary Data Comparing Representation on Commissions and Boards, 2017

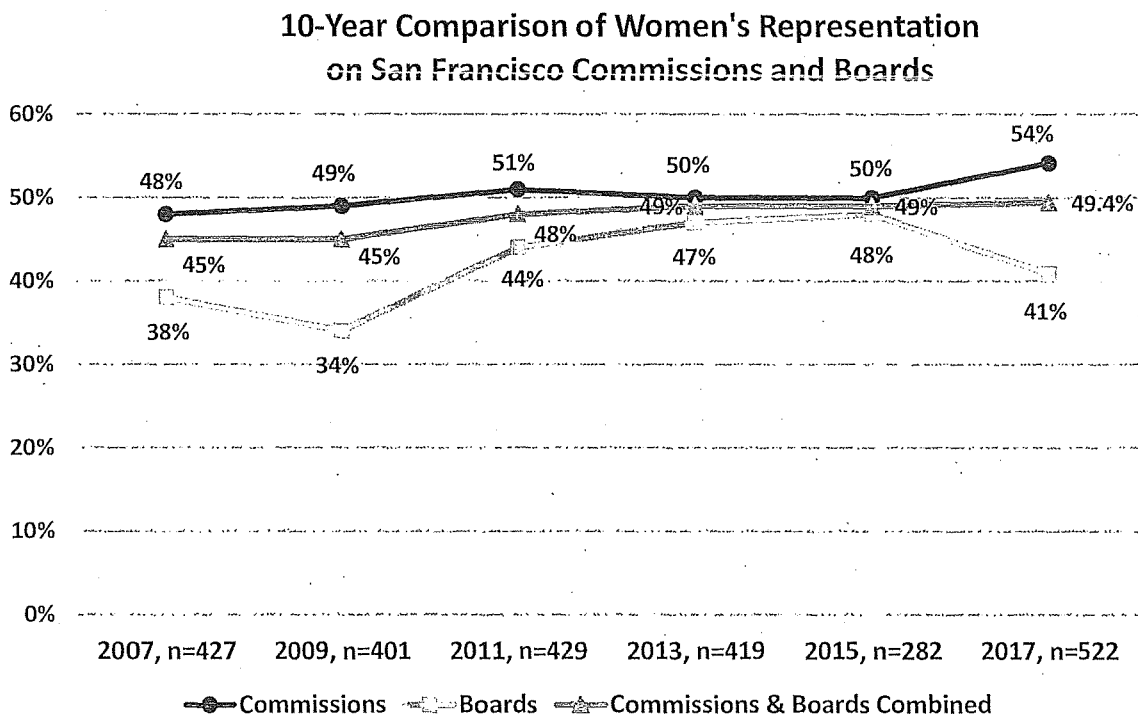
	Commissions	Boards
Number of Policy Bodies Included	40	17
Filled Seats	350/373 (6% vacant)	190/213 (11% vacant)
Female Appointees	54%	41%
Racial/Ethnic Minority	57%	47%
LGBT	17.5%	17%
With Disability	10%	14%
Veterans	15%	10%

The next sections will present detailed data, compared to previous years, along the key variables of gender, ethnicity, race/ethnicity by gender, sexual orientation, disability, veterans, and policy bodies by budget size.

A. Gender

Overall, the percentage of female appointees to City Commissions and Boards is 49%, equal to the female percentage of the San Francisco population. A 10-year comparison of the gender diversity on Commissions and Boards shows that the percentage of female Commissioners has increased over the 10 years since the first gender analysis of Commissions and Boards in 2007. At 54%, the representation of women on Commissions currently exceeds the percentage of women in San Francisco (49%). The percentage of female Board appointees declined 15% from the last gender analysis in 2015. Women make up 41% of Board appointees in 2017, whereas women were 48% of Board members in 2015. A greater number of Boards were included this year than in 2015, which may contribute to the stark difference from the previous report. This dip represents a departure from the previous trend of increasing women’s representation on Boards.

Figure 6: 10-Year Comparison of Women’s Representation on Commissions and Boards

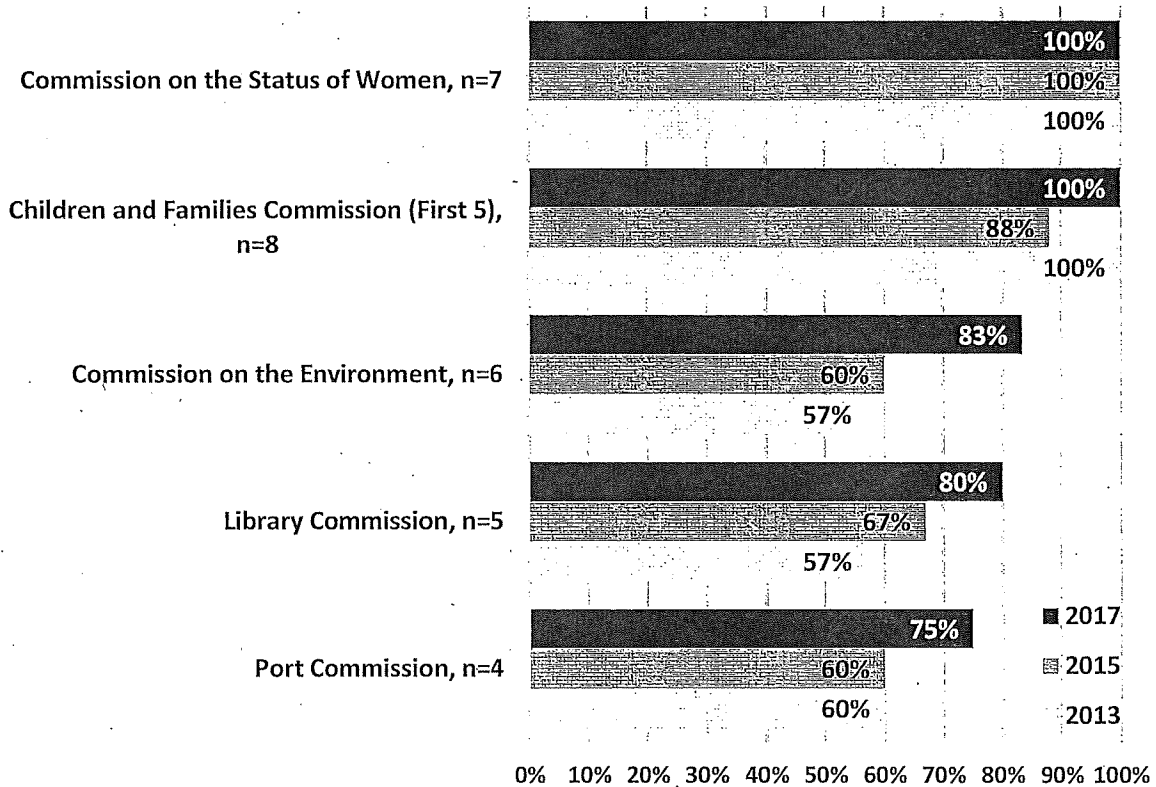


Sources: Department Survey, Mayor’s Office, 311.

The next two charts illustrate the Commissions and Boards with the highest and lowest percentage of female appointees in 2017. Data from the two previous gender analyses for these Commissions and Boards is also included for comparison purposes. Of 54 policy bodies with data on gender, roughly one-third (20 Commissions and Boards) have more than 50% representation of women. The greatest women's representation is found on the Commission on the Status of Women and the Children and Families Commission (First 5) at 100%. The Long Term Care Coordinating Council and the Mayor's Disability Council also have some of the highest percentages of women, at 78% and 75%, respectively. However, the latter two policy bodies are not included in the chart due to lack of prior data.

Figure 7: Commissions and Boards with Most Women

**Commissions and Boards with Highest Percentage of Women,
2017 Compared to 2015, 2013**

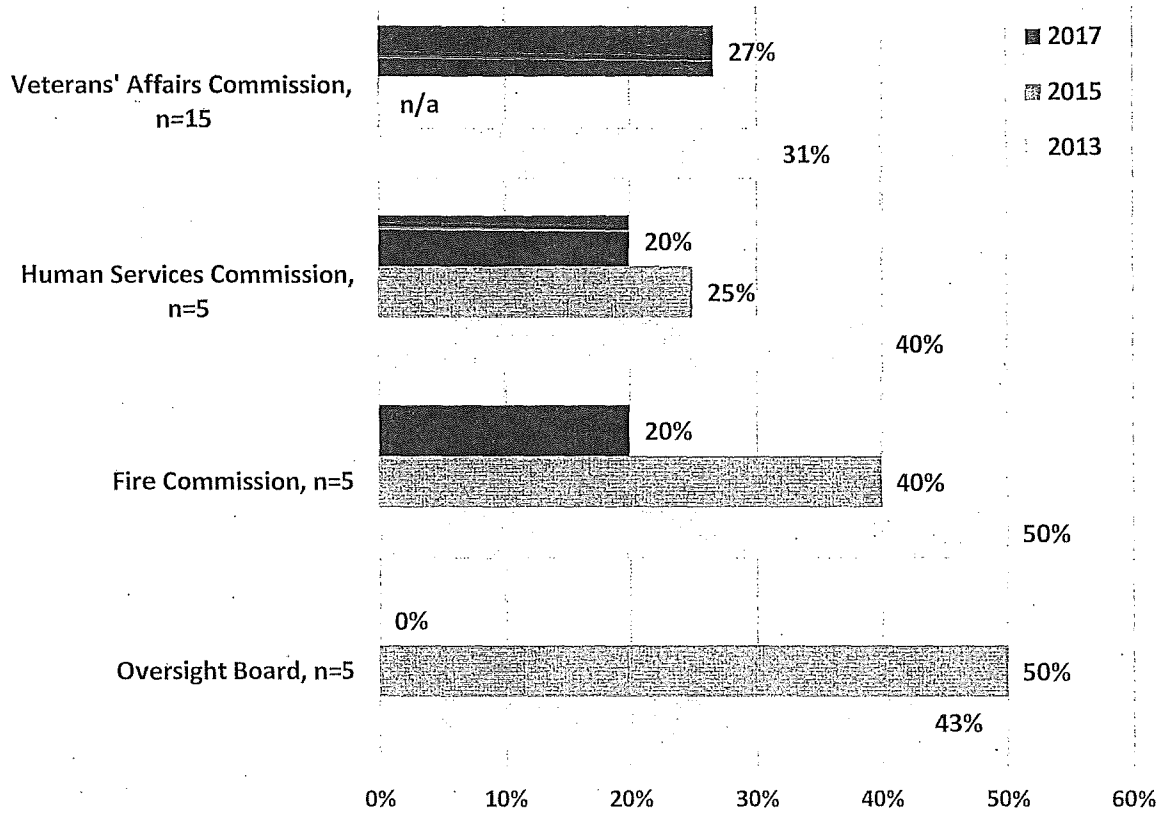


Sources: Department Survey, Mayor's Office, 311.

There are 14 Commissions and Boards that have 30% or less women. The lowest percentage is found on the Oversight Board of the Office of Community Investment & Infrastructure where currently none of the five appointees are women. The Urban Forestry Council and the Workforce Investment Board also have some of the lowest percentages of women members at 20% and 26%, respectively, but are not included in the chart below due to lack of prior data.

Figure 8: Commissions and Boards with Least Women

**Commissions and Boards with Lowest Percentage of Women,
2017 Compared to 2015, 2013**

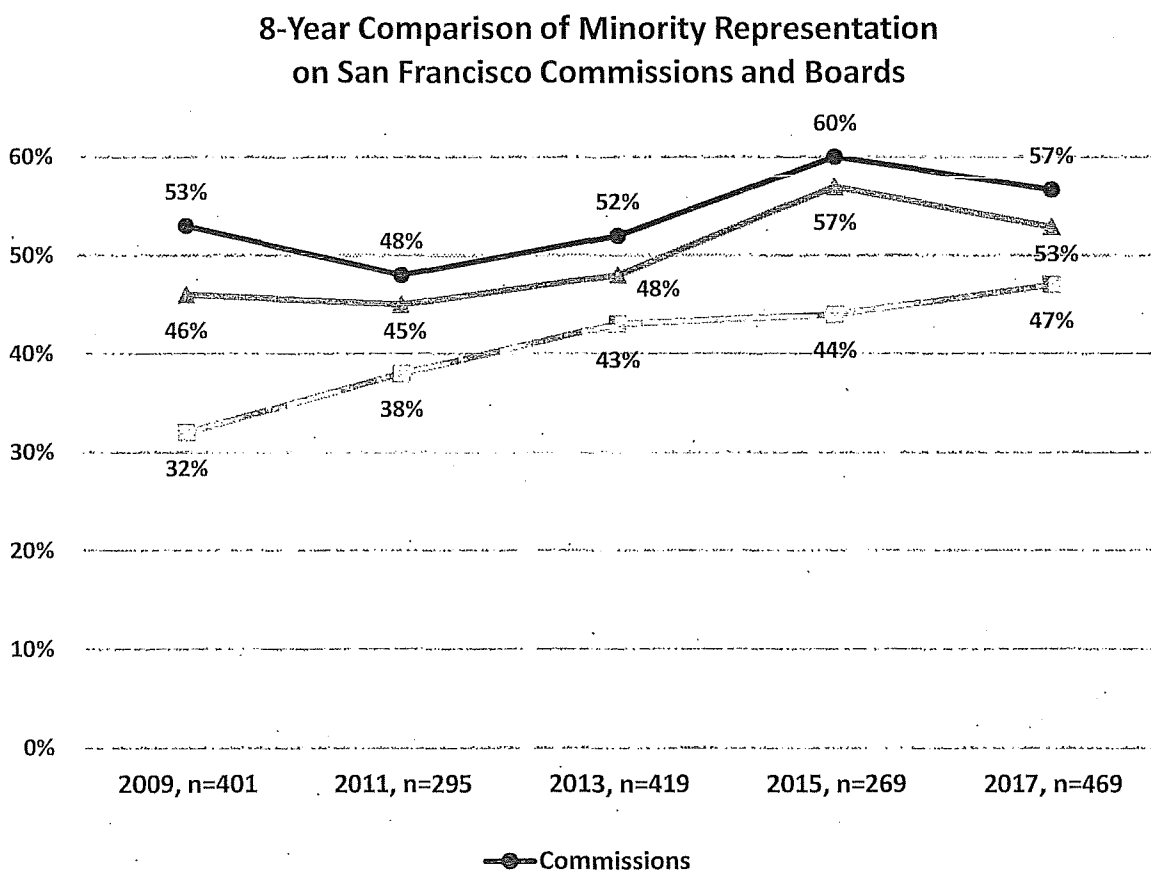


Sources: Department Survey, Mayor's Office, 311.

B. Ethnicity

Data on racial and ethnic background were available for 286 Commissioners and 183 Board members. More than half of these appointees identify as people of color. However, representation of people of color on Commissions and Boards falls short of parity with the approximately 60% minority population in San Francisco. In total, 53% of appointees identify as racial and ethnic minorities. The percentage of minority Commissioners decreased from 2015, while the percentage of minority Board members has been steadily increasing since 2009. Yet, communities of color are represented in greater numbers on Commissions, at 57%, than Boards, at 47%, of appointees. Below is the 8-year comparison of minority representation on Commissions and Boards. Data on race and ethnicity were not collected in 2007.

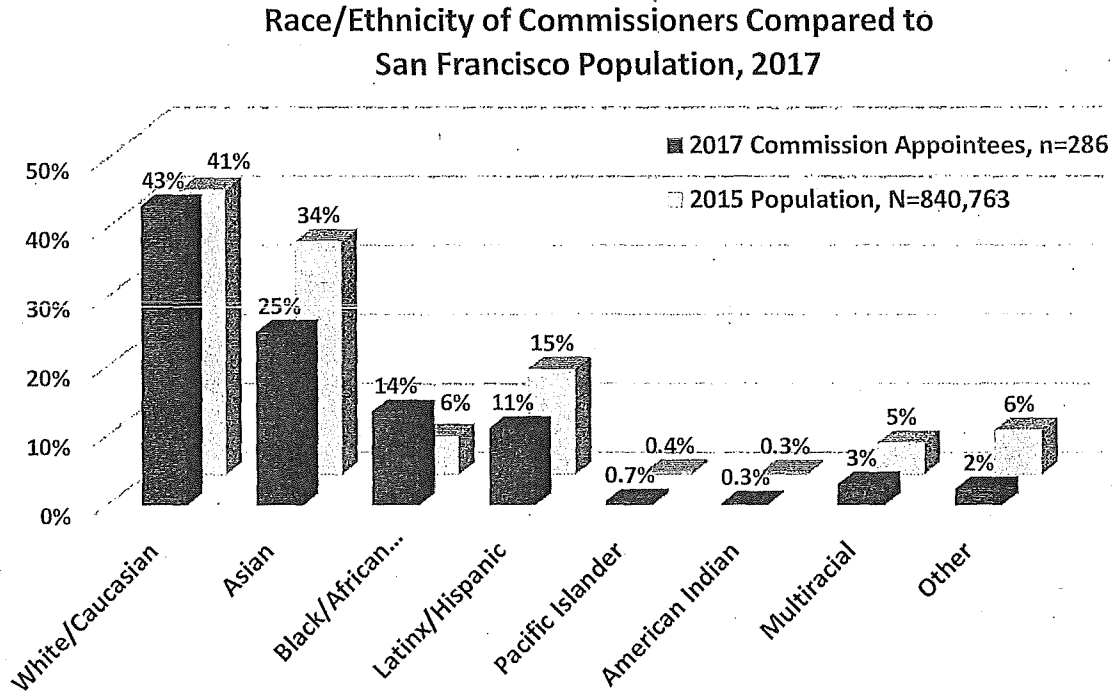
Figure 9: 8-Year Comparison of Minority Representation on Commissions and Boards



Sources: Department Survey, Mayor's Office, 311.

The racial and ethnic breakdown of Commissioners and Board members as compared to the San Francisco population is presented in the next two charts. There is a greater number of White and Black/African American Commissioners in comparison to the general population, in contrast to individuals identifying as Asian, Latinx/Hispanic, multiracial, and other races who are underrepresented on Commissions. One-quarter of Commissioners are Asian compared to more than one-third of the population. Similarly, 11% of Commissioners are Latinx compared to 15% of the population.

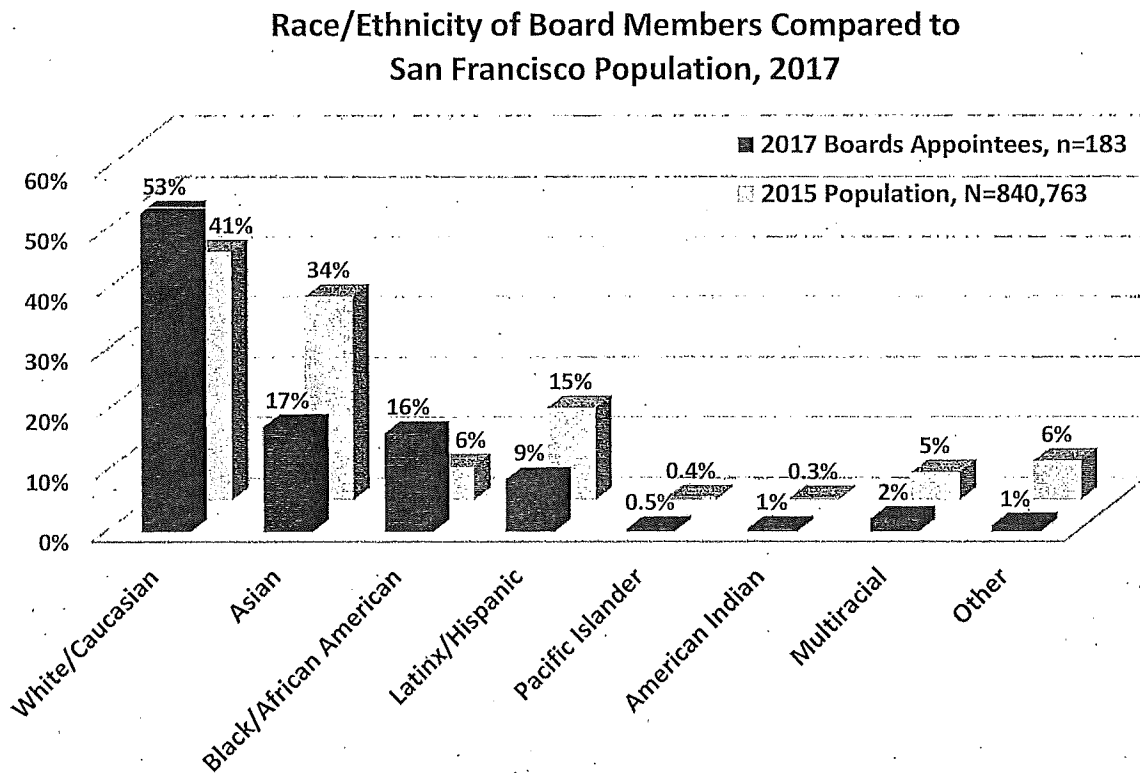
Figure 10: Race/Ethnicity of Commissioners Compared to San Francisco Population



Sources: Department Survey, Mayor's Office, 311.

A similar pattern emerges for Board appointees. In general, racial and ethnic minorities are underrepresented on Boards, except for the Black/African American population with 16% of Board appointees compared to 6% of the population. White appointees far exceed the White population with more than half of appointees identifying as White compared to about 40% of the population. Meanwhile, there are considerably fewer Board members who identify as Asian, Latinx/Hispanic, multiracial, and other races than in the population. Particularly striking is the underrepresentation of Asians, where 17% of Board members identified as Asian compared to 34% of the population. Additionally, 9% of Board appointees are Latinx compared to 15% of the population.

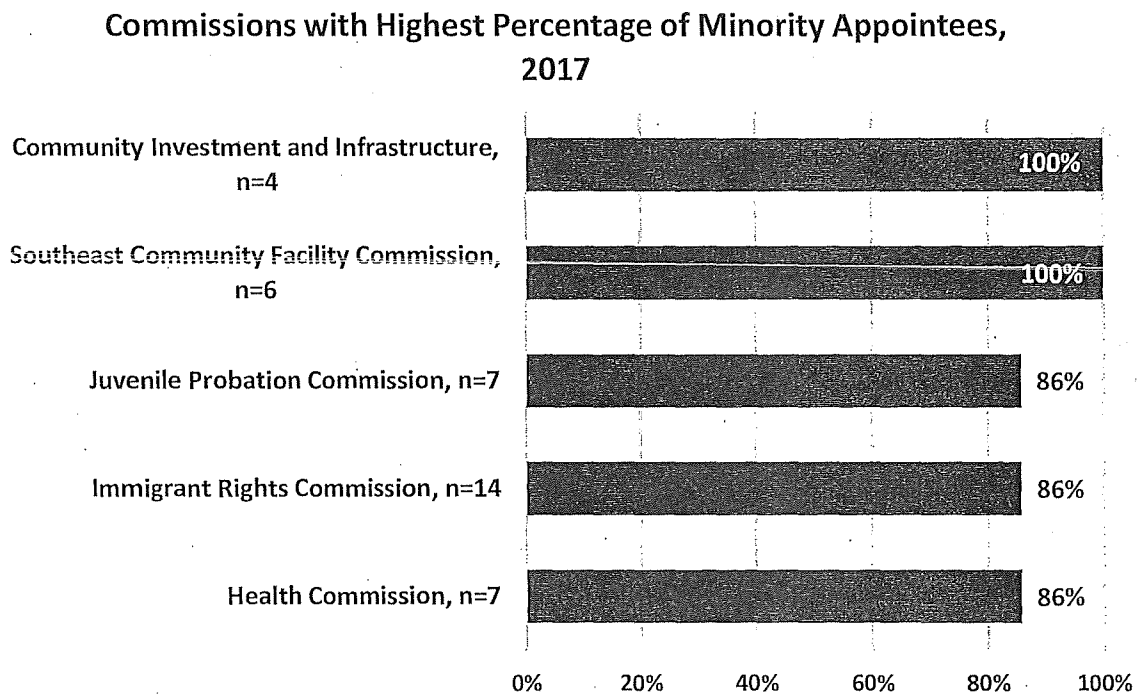
Figure 11: Race/Ethnicity of Board Members Compared to San Francisco Population



Sources: Department Survey, Mayor's Office, 311.

Of the 37 Commissions with information on ethnicity, more than two-thirds (26 Commissions) have at least 50% of appointees identifying as persons of color and more than half (19 Commissions) reach or exceed parity with the nearly 60% minority population. The Commissions with the highest percentage of minority appointees are shown in the chart below. The Commission on Community Investment and Infrastructure and the Southeast Community Facility Commission both are comprised entirely of people of color. Meanwhile, 86% of Commissioners are minorities on the Juvenile Probation Commission, Immigrant Rights Commission, and Health Commission.

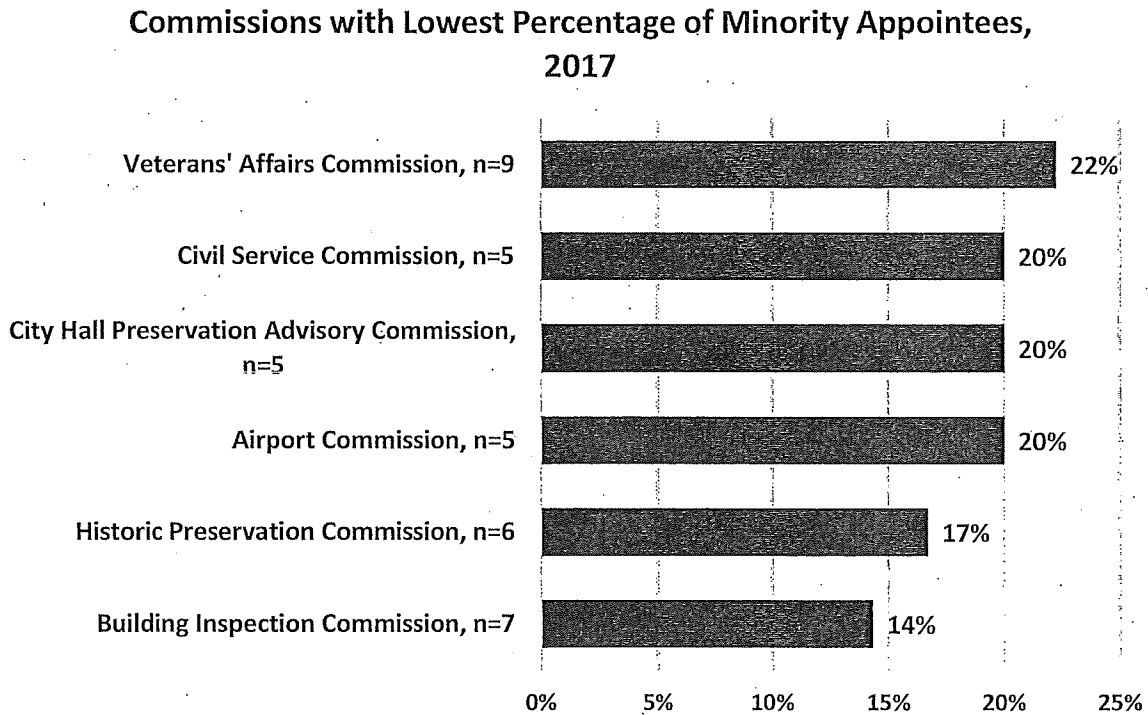
Figure 12: Commissions with Most Minority Appointees



Sources: Department Survey, Mayor's Office, 311.

Seven Commissions have fewer than 30% minority appointees, with the lowest percentage of minority appointees being found on the Building Inspection Commission at 14% and the Historic Preservation Commission at 17%. The Commissions with the lowest percentage of minority appointees are shown in the chart below.

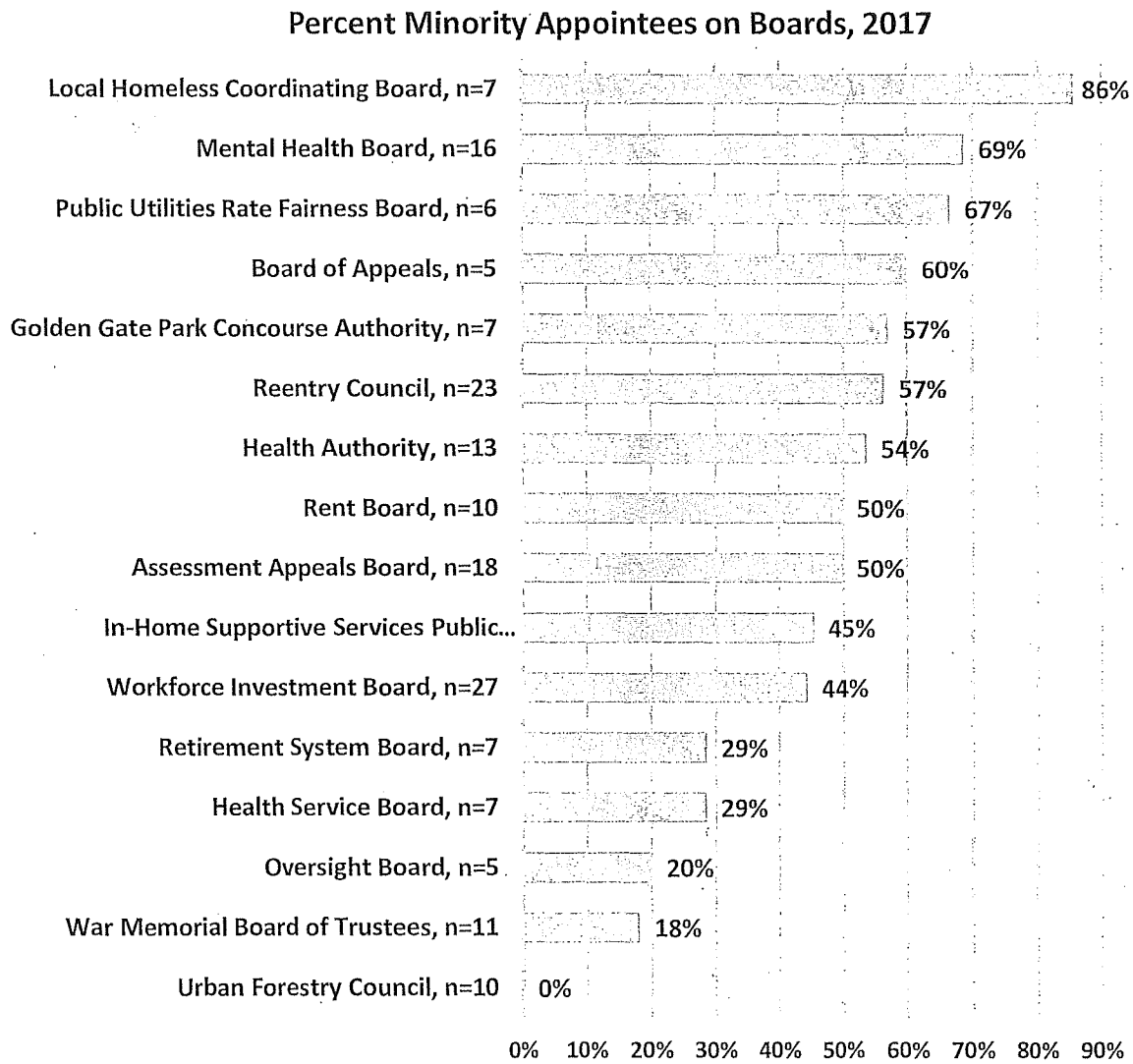
Figure 13: Commissions with Least Minority Appointees



Sources: Department Survey, Mayor's Office, 311.

For the 16 Boards with information on race and ethnicity, nine have at least 50% minority appointees. The Local Homeless Coordinating Board has the greatest percentage of members of color with 86%. The Mental Health Board and the Public Utilities Rate Fairness Board also have a large representation of people of color at 69% and 67%, respectively. Meanwhile, seven Boards have a majority of White members, with the lowest representation of people of color on the Oversight Board at 20% minority members, the War Memorial Board of Trustees at 18% minority members, and the Urban Forestry Council with no members of color.

Figure 14: Minority Representation on Boards

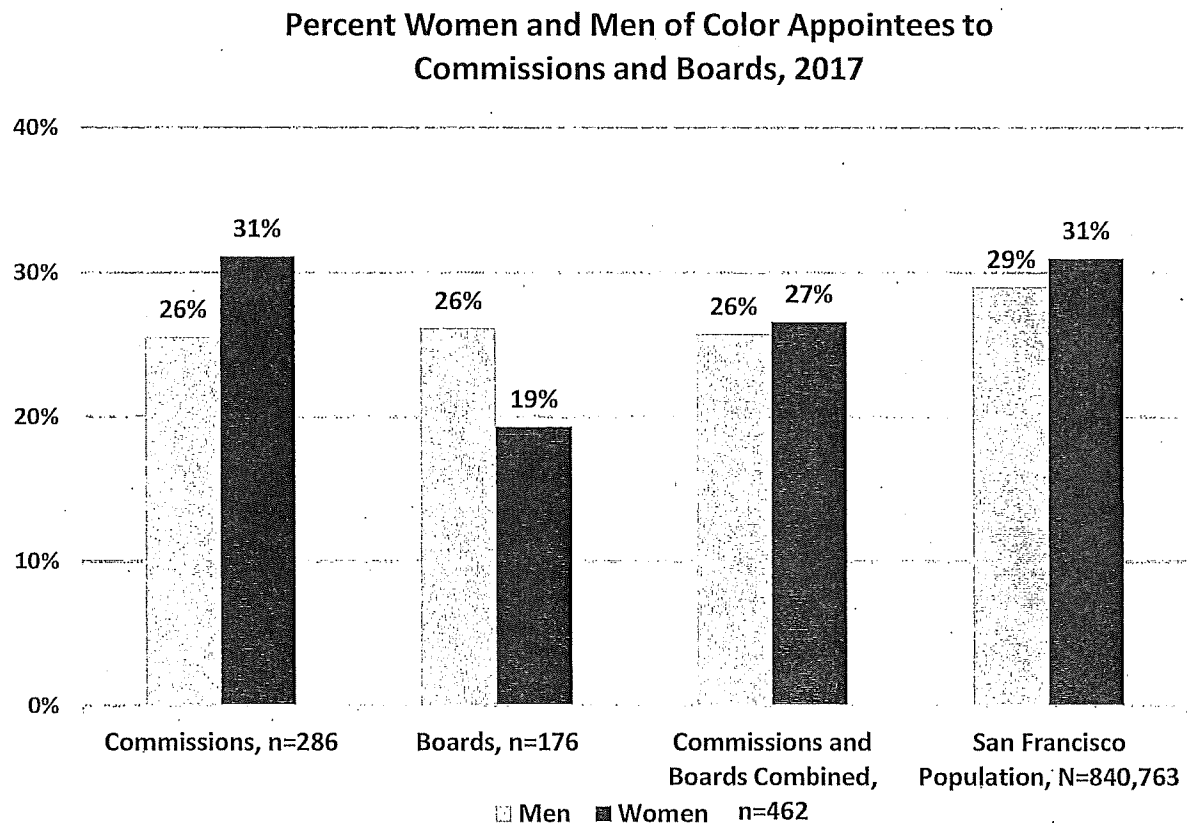


Sources: Department Survey, Mayor's Office, 311.

C. Race/Ethnicity by Gender

Minorities comprise 57% of Commission appointees and 47% of Board appointees. The total percentage of minority appointees on Commissions and Boards in 2017 is 53% compared to about 60% of the population. There are slightly more women of color on Commissions and Boards at 27% than men of color at 26%. Women of color appointees to Commissions reach parity with the population at 31%, while women of color are 19% of Board members, far from parity with the population. Men of color are 26% of appointees to both Commissions and Boards, below the 29% men of color in the San Francisco population.

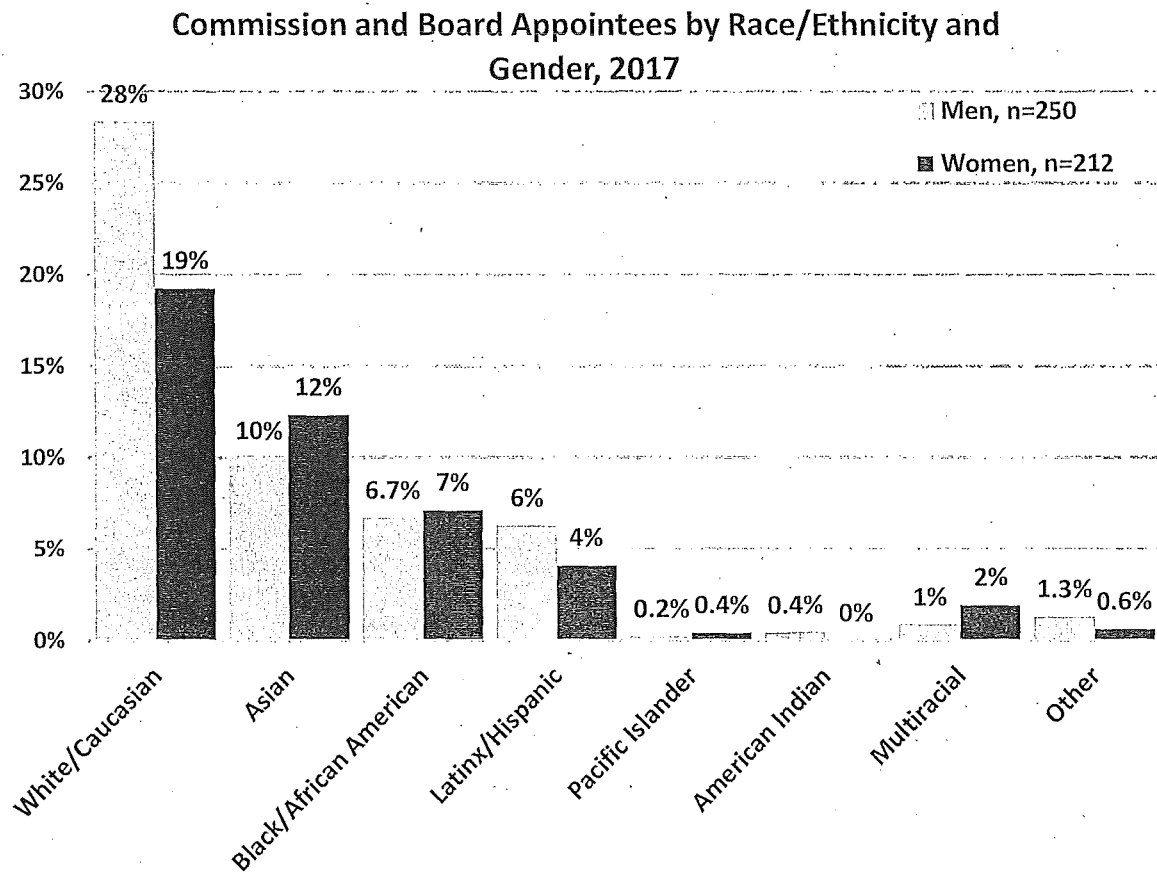
Figure 15: Women and Men of Color on Commissions and Boards



Sources: Department Survey, Mayor's Office, 311, 2011-2015 American Community Survey 5-Year Estimates.

The next chart illustrates appointees' race and ethnicity by gender. The gender distribution in most racial and ethnic groups on policy bodies is similar to the representation of men and women in minority groups in San Francisco except for the White population. White men represent 22% of San Francisco population, yet 28% of Commission and Board appointees are White men. Meanwhile, White women are at parity with the population at 19%. Women and men of color are underrepresented across all racial and ethnic groups, except for Black/African American appointees. Asian women are 12% of appointees, but 18% of the population. Asian men are 10% of appointees compared to 16% of the population. Latina women are 4% of Commissioners and Board members, yet 7% of the population, while 6% of appointees are Latino men compared to 8% of San Franciscans.

Figure 16: Commission and Board Appointees by Race/Ethnicity and Gender

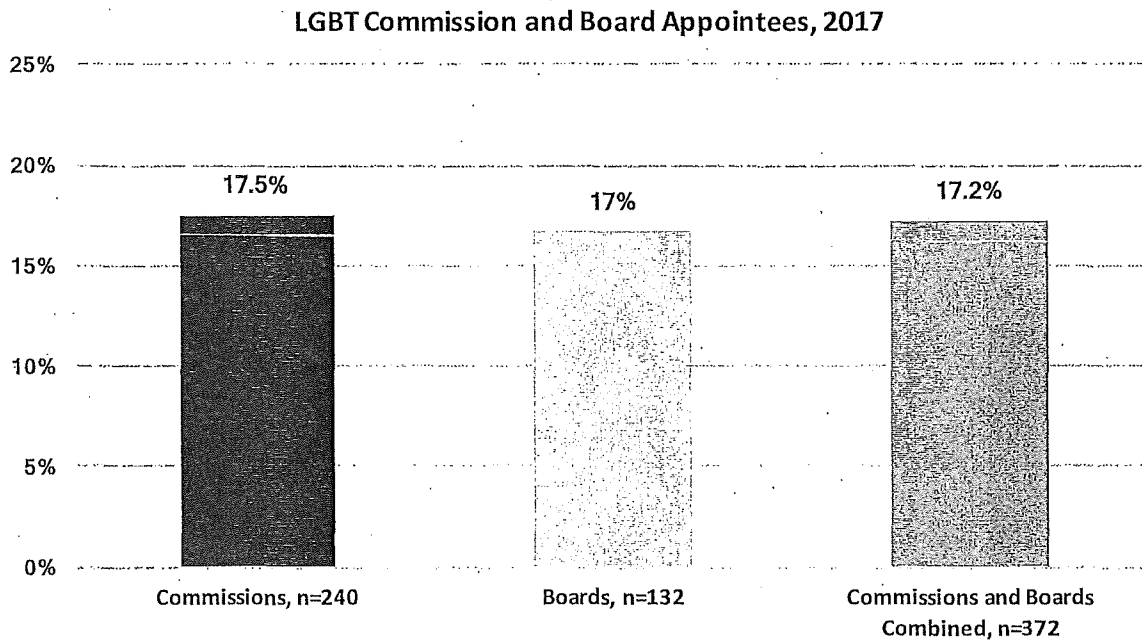


Sources: Department Survey, Mayor's Office, 311.

D. Sexual Orientation

While it is challenging to find accurate counts of the number of lesbian, gay, bisexual, and transgender (LGBT) individuals, a combination of sources, noted in the demographics section, suggests between 4.6% and 7% of the San Francisco population is LGBT. Data on sexual orientation and gender identity was available for 240 Commission appointees and 132 Board appointees. Overall, about 17% of appointees to Commissions and Boards are LGBT. There is a large LGBT representation across both Commissioners and Board members. Three Commissioners identified as transgender.

Figure 17: LGBT Commission and Board Appointees

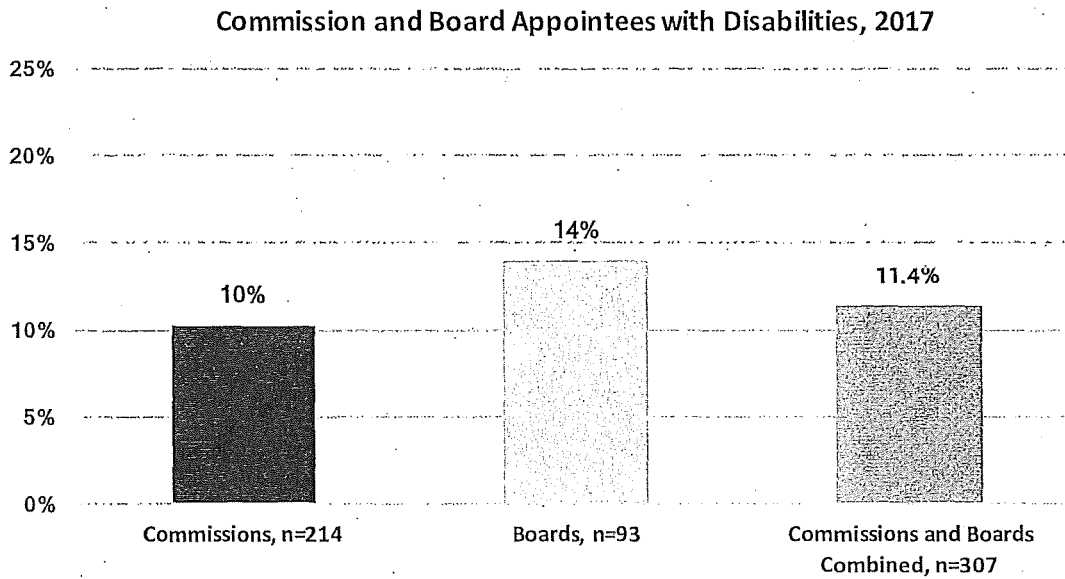


Sources: Department Survey, Mayor's Office, 311.

E. Disability

An estimated 12% of San Franciscans have a disability. Data on disability was available for 214 Commission appointees and 93 Board appointees. The percentage of Commission and Board appointees with a disability is 11.4% and almost reaches parity with the 11.8% of the adult population in San Francisco that has a disability. There is a much greater representation of people with a disability on Boards at 14% than on Commissions at 10%.

Figure 18: Commission and Board Appointees with Disabilities

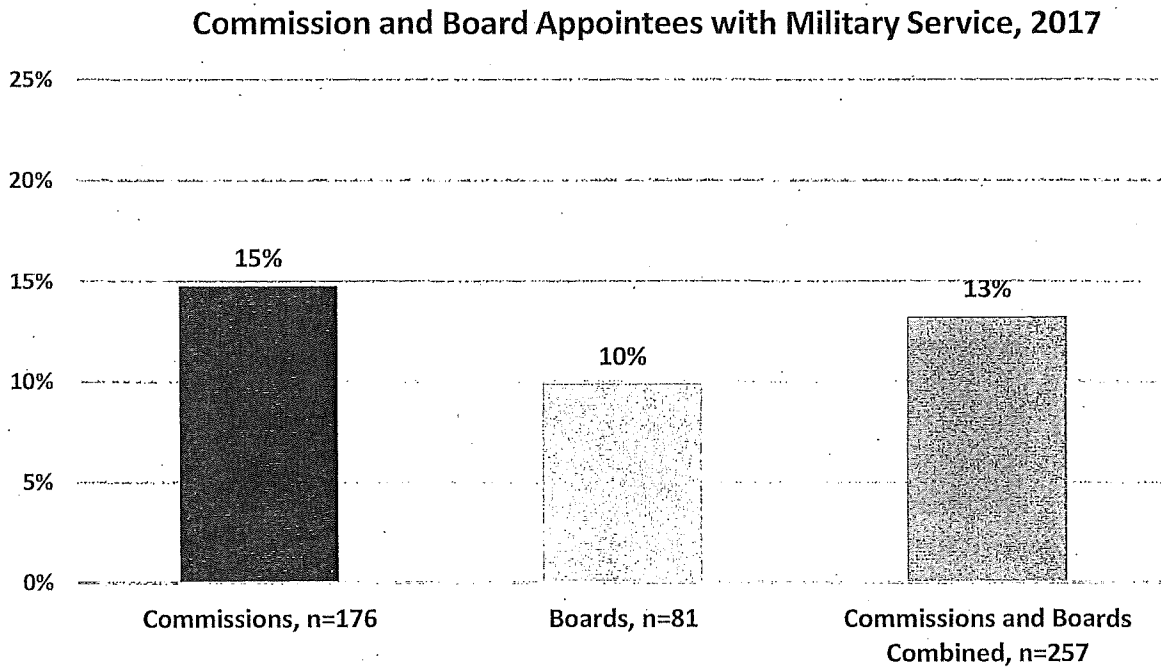


Sources: Department Survey, Mayor's Office, 311.

F. Veterans

Veterans are 3.6% of the adult population in San Francisco. Data on military service was available for 176 Commission appointees and 81 Board appointees. Overall, veterans are well represented on Commissions and Boards with 13% of appointees having served in the military. However, there is a large difference in the representation of veterans on Commissions at 15% compared to Boards at 10%. This is likely due to the 17 members of Veterans Affairs Commission of which all members must be veterans.

Figure 19: Commission and Board Appointees with Military Service



Sources: Department Survey, Mayor's Office, 311.

G. Policy Bodies by Budget Size

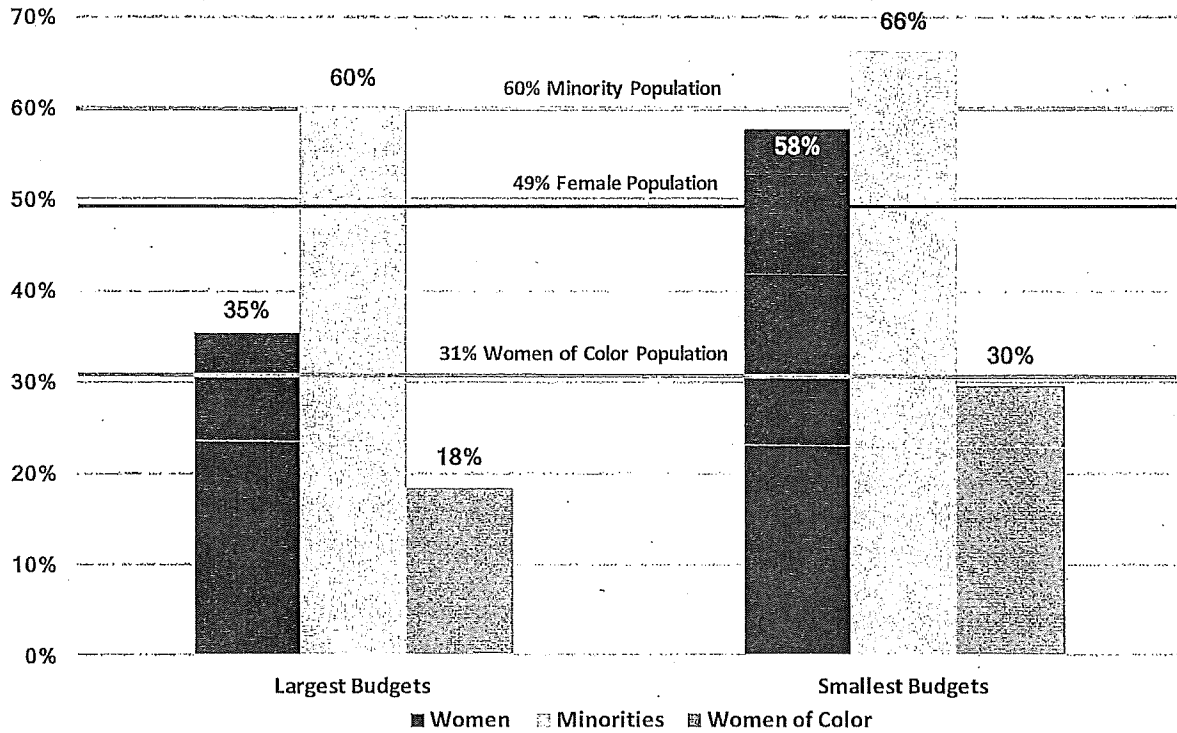
In addition to data on the appointment of women and minorities to Commissions and Boards, this report examines whether the demographic make-up of policy bodies with the largest budget (which is often proportional to the amount of influence in the City) are representative of the community. On the following page, Figure 19 shows the representation of women, people of color, and women of color on the policy bodies with the largest and smallest budgets.

Though the overall representation of female appointees (49%) is equal to the City's population, Commissions and Boards with the highest female representation have fairly low influence as measured by budget size. Although women's representation on the ten policy bodies with the largest budgets increased from 30% in 2015 to 35% this year, it is still far below parity with the population. The percentage of women on the ten bodies with the smallest budgets grew from 45% in 2015 to 58% in 2017.

With respect to minority representation, the bodies with both the largest and smallest budgets exceed parity with the population. On the ten Commissions and Boards with the largest budgets, 60% of appointees identify as a racial or ethnic minority; meanwhile 66% of appointees identify as a racial or ethnic minority on the ten Commissions and Boards with the smallest budgets. Minority representation on the ten largest budgeted policy bodies was slightly greater in 2015 at 62%, while there was a 21% increase of minority representation on the ten smallest budgeted policy bodies from 52% in 2015.

Percentage of women of color on the policy bodies with the smallest budgets is 30% and almost reaches parity with the population in San Francisco. However, women of color are considerably underrepresented on the ten policy bodies with the largest budgets at 18% compared to 31% of the population.

Figure 20: Women, Minorities, and Women of Color on Largest and Smallest Budget Bodies
Percent Women, Minorities and Women of Color on Commissions and Boards with Largest and Smallest Budgets in Fiscal Year 2017-2018



Sources: Department Survey, Mayor's Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor's Budget Book.

The following two tables present the demographics of the Commissions and Boards overseeing some of the City's largest and smallest budgets.

Of the ten Commissions and Boards that oversee the largest budgets, women make up 35% and women of color are 18% of the appointees. The Commission on Community Investment and Infrastructure is the most diverse with people of color in all appointed seats and women comprising half of the members. The Municipal Transportation Agency (MTA) Board of Directors and Parking Authority Commission has the next largest representation of women with 43%. Four of the ten bodies have less than 30% female appointees. Women of color are near parity on the Police Commission at 29% compared to 31% of the population. Meanwhile, the Public Utilities Commission and Human Services Commission have no women of color.

Overall, the representation of minorities on policy bodies with the largest budgets is equal to that of the minority population in San Francisco at 60% and four of the ten largest budgeted bodies have greater minority representation. Following the Commission on Community Investment and Infrastructure with 100% minority appointees, the Health Commission at 86% minority appointees, the Aging and Adult Services Commission at 80% minority appointees, and the Police Commission with 71% minority appointees have the next highest minority representation. In contrast, the Airport Commission has the lowest minority representation at 20%.

Table 1: Demographics of Commissions and Boards with Largest Budgets

Body	FY17-18 Budget	Total Seats	Filled Seats	% Women	% Minority	% Women of Color
Health Commission	\$ 2,198,181,178	7	7	29%	86%	14%
MTA Board of Directors and Parking Authority Commission	\$ 1,183,468,406	7	7	43%	57%	14%
Public Utilities Commission	\$ 1,052,841,388	5	5	40%	40%	0%
Airport Commission	\$ 987,785,877	5	5	40%	20%	20%
Human Services Commission	\$ 913,783,257	5	5	20%	60%	0%
Health Authority (SF Health Plan Governing Board)	\$ 637,000,000	19	15	40%	54%	23%
Police Commission	\$ 588,276,484	7	7	29%	71%	29%
Commission on Community Investment and Infrastructure	\$ 536,796,000	5	4	50%	100%	50%
Fire Commission	\$ 381,557,710	5	5	20%	60%	20%
Aging and Adult Services Commission	\$ 285,000,000	7	5	40%	80%	14%
Total	\$ 8,764,690,300	72	65	35%	60%	18%

Sources: Department Survey, Mayor's Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor's Budget Book.

Commissions and Boards with the smallest budgets exceed parity with the population for women's and minority representation with 58% women and 66% minority appointees and are near parity with 30% women of color appointees compared to 31% of the population. The Long Term Care Coordinating Council has the greatest representation of women at 78%, followed by the Youth Commission at 64%, and the City Hall Preservation Advisory Commission at 60%. Five of the ten smallest budgeted bodies have less than 50% women appointees. The Southeast Community Facility Commission, the Youth Commission, the Housing Authority Commission, and the Public Utilities Rate Fairness Board have more than 30% women of color members.

Of the eight smallest budgeted policy bodies with data on race and ethnicity, more than half have greater representation of racial and ethnic minority and women of color than the population. The Southeast Community Facility Commission has 100% members of color, followed by the Housing Authority Commission at 83%, the Sentencing Commission at 73%, and the Public Utilities Rate Fairness Board at 67% minority appointees. Only the Historic Preservation Commission with 17% minority members, the City Hall Preservation Advisory Commission at 20% minority members, and the Reentry Council with 57% minority members fall below parity with the population.

Table 2: Demographics of Commissions and Boards with Smallest Budgets

Body	FY17-18 Budget	Total Seats	Filled Seats	% Women	% Minority	% Women of Color
Historic Preservation Commission	\$ 45,000	7	6	33%	17%	17%
City Hall Preservation Advisory Commission	\$ -	5	5	60%	20%	20%
Housing Authority Commission	\$ -	7	6	33%	83%	33%
Local Homeless Coordinating Board	\$ -	9	7	43%	n/a	n/a
Long Term Care Coordinating Council	\$ -	40	40	78%	n/a	n/a
Public Utilities Rate Fairness Board	\$ -	7	6	33%	67%	33%
Reentry Council	\$ -	24	23	52%	57%	22%
Sentencing Commission	\$ -	12	12	42%	73%	18%
Southeast Community Facility Commission	\$ -	7	6	50%	100%	50%
Youth Commission	\$ -	17	16	64%	64%	43%
Totals	\$ 45,000	135	127	58%	66%	30%

Sources: Department Survey, Mayor's Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor's Budget Book.

V. Conclusion

Per the 2008 Charter Amendment, the Mayor and Board of Supervisors are encouraged to make appointments to Commissions, Boards, and other policy bodies that reflect the diverse population of San Francisco. While state law prohibits public appointments based solely on gender, race and ethnicity, sexual orientation, or disability status, an awareness of these factors is important when appointing individuals to serve on policy bodies, particularly where they may have been historically underrepresented.

Since the first gender analysis of appointees to San Francisco policy bodies in 2007, there has been a steady increase of female appointees. There has also been a greater representation of women on Commissions as compared to Boards. This continued in 2017 with 54% female Commissioners. However, it is concerning that the percentage of female Board members has dropped from 48% in 2015 to 41% in 2017.

People of color represent 60% of the San Francisco population, yet only represent 53% of appointees to San Francisco Commissions and Boards. There is a greater representation of people of color on Commissions than Boards. However, Commissions have fewer appointees identified as ethnic minorities this year, 57%, than the 60% in 2015, while the representation of people of color on Boards increased from 44% in 2015 to 47% in 2017. There is still a disparity between race and ethnicity on public policy bodies and in the population. Especially Asians and Latinx/Hispanic individuals are underrepresented across Commissions and Boards while there is a higher representation of White and Black/African American appointees than in the general population. Women of color are 31% of the population and comprise 31% of Commissioners compared to 19% of Board members. Meanwhile, men of color are 29% of the population and 26% of Commissioners and Board members.

This year there is more data available on sexual orientation, veteran status, and disability than previous gender analyses. The 2017 gender analysis found that there is a relatively high representation of LGBT individuals on the policy bodies for which there was data at 17%. Veterans are also highly represented at 13%, and the representation of people with a disability in policy bodies almost reaches parity with the population with 11.4% compared to 11.8%.

Finally, the policy bodies with larger budgets have a smaller representation of women at 35% while Commissions and Boards with smallest budgets are 58% female appointees. While minority representation exceeds the population on the policy bodies with both the smallest and largest budgets, women of color are considerably underrepresented on the largest budgeted policy bodies at 18% compared to 31% of the population.

This report is intended to inform appointing authorities, including the Mayor and the Board of Supervisors, as they carefully select their designees on key policy bodies of the City & County of San Francisco. In the spirit of the charter amendment that mandated this report, diversity and inclusion should be the hallmark of these important appointments.

Appendix I. 2015 Population Estimates for San Francisco County

The following 2015 San Francisco population statistics were obtained from the U.S. Census Bureau's *2011-2015 American Community Survey 5-Year Estimates*.

Chart 1: 2015 Total Population by Race/Ethnicity

Race/Ethnicity	Total	
	Estimate	Percent
San Francisco County California	840,763	
White, Not Hispanic or Latino	346,732	41%
Asian	284,426	34%
Hispanic or Latino	128,619	15%
Some Other Race	54,388	6%
Black or African American	46,825	6%
Two or More Races	38,940	5%
Native Hawaiian and Pacific Islander	3,649	0.4%
American Indian and Alaska Native	2,854	0.3%

Chart 2: 2015 Total Population by Race/Ethnicity and Gender

Race/Ethnicity	Total		Male		Female	
	Estimate	Percent	Estimate	Percent	Estimate	Percent
San Francisco County California	840,763	-	427,909	50.9%	412,854	49.1%
White, Not Hispanic or Latino	346,732	41%	186,949	22%	159,783	19%
Asian	284,426	34%	131,641	16%	152,785	18%
Hispanic or Latino	128,619	15%	67,978	8%	60,641	7%
Some Other Race	54,388	6%	28,980	3.4%	25,408	3%
Black or African American	46,825	6%	24,388	3%	22,437	2.7%
Two or More Races	38,940	5%	19,868	2%	19,072	2%
Native Hawaiian and Pacific Islander	3,649	0.4%	1,742	0.2%	1,907	0.2%
American Indian and Alaska Native	2,854	0.3%	1,666	0.2%	1,188	0.1%

Appendix II. Commissions and Boards Demographics

Commission	Total Seats	Filled Seats	FY17-18 Budget	% Women	% Minority	% Women of Color
1 Aging and Adult Services Commission	7	5	\$285,000,000	40%	80%	40%
2 Airport Commission	5	5	\$987,785,877	40%	20%	20%
3 Animal Control and Welfare Commission	10	9	\$-			
4 Arts Commission	15	15	\$17,975,575	60%	53%	27%
5 Asian Art Commission	27	27	\$10,962,397	63%	59%	44%
6 Building Inspection Commission	7	7	\$76,533,699	29%	14%	0%
7 Children and Families Commission (First 5)	9	8	\$31,830,264	100%	63%	63%
8 City Hall Preservation Advisory Commission	5	5	\$-	60%	20%	20%
9 Civil Service Commission	5	5	\$1,250,582	40%	20%	0%
10 Commission on Community Investment and Infrastructure	5	4	\$536,796,000	50%	100%	50%
11 Commission on the Environment	7	6	\$23,081,438	83%	67%	50%
12 Commission on the Status of Women	7	7	\$8,048,712	100%	71%	71%
13 Elections Commission	7	7	\$14,847,232	33%	50%	33%
14 Entertainment Commission	7	7	\$987,102	29%	57%	14%
15 Ethics Commission	5	5	\$4,787,508	33%	67%	33%
16 Film Commission	11	11	\$1,475,000	55%	36%	36%
17 Fire Commission	5	5	\$381,557,710	20%	60%	20%
18 Health Commission	7	7	\$2,198,181,178	29%	86%	14%
19 Historic Preservation Commission	7	6	\$45,000	33%	17%	17%
20 Housing Authority Commission	7	6	\$-	33%	83%	33%
21 Human Rights Commission	11	10	\$4,299,600	60%	60%	50%
22 Human Services Commission	5	5	\$913,783,257	20%	60%	0%
23 Immigrant Rights Commission	15	14	\$5,686,611	64%	86%	50%
24 Juvenile Probation Commission	7	7	\$41,683,918	29%	86%	29%
25 Library Commission	7	5	\$137,850,825	80%	60%	40%
26 Local Agency Formation Commission	7	4	\$193,168			
27 Long Term Care Coordinating Council	40	40	\$-	78%		
28 Mayor's Disability Council	11	8	\$4,136,890	75%	25%	13%
29 MTA Board of Directors and Parking Authority Commission	7	7	\$1,183,468,406	43%	57%	14%
30 Planning Commission	7	7	\$54,501,361	43%	43%	29%
31 Police Commission	7	7	\$588,276,484	29%	71%	29%
32 Port Commission	5	4	\$133,202,027	75%	75%	50%
33 Public Utilities Commission	5	5	\$1,052,841,388	40%	40%	0%

Commission	Total Seats	Filled Seats	FY17-18 Budget	% Women	% Minority	% Women of Color
34 Recreation and Park Commission	7	7	\$221,545,353	29%	43%	14%
35 Sentencing Commission	12	12	\$-	42%	73%	18%
36 Small Business Commission	7	7	\$1,548,034	43%	50%	25%
37 Southeast Community Facility Commission	7	6	\$-	50%	100%	50%
38 Treasure Island Development Authority	7	7	\$2,079,405	43%	57%	43%
39 Veterans' Affairs Commission	17	15	\$865,518	27%	22%	0%
40 Youth Commission	17	16	\$-	64%	64%	43%
Total	373	350		54%	57%	31%

Board	Total Seats	Filled Seats	FY17-18 Budget	% Women	% Minority	% Women of Color
1 Assessment Appeals Board	24	18	\$653,780	39%	50%	22%
2 Board of Appeals	5	5	\$1,038,570	40%	60%	20%
3 Golden Gate Park Concourse Authority	7	7	\$11,662,000	43%	57%	29%
4 Health Authority (SF Health Plan Governing Board)	19	15	\$637,000,000	40%	54%	23%
5 Health Service Board	7	7	\$11,444,255	29%	29%	0%
6 In-Home Supportive Services Public Authority	12	12	\$207,835,715	58%	45%	18%
7 Local Homeless Coordinating Board	9	7	\$-	43%	86%	
8 Mental Health Board	17	16	\$218,000	69%	69%	50%
9 Oversight Board	7	5	\$152,902	0%	20%	0%
10 Public Utilities Rate Fairness Board	7	6	\$-	33%	67%	33%
11 Reentry Council	24	23	\$-	52%	57%	22%
13 Relocation Appeals Board	5	0	\$-			
12 Rent Board	10	10	\$8,074,900	30%	50%	10%
14 Retirement System Board	7	7	\$97,622,827	43%	29%	29%
15 Urban Forestry Council	15	14	\$92,713	20%	0%	0%
16 War Memorial Board of Trustees	11	11	\$26,910,642	55%	18%	18%
17 Workforce Investment Board	27	27	\$62,341,959	26%	44%	7%
Total	213	190		41%	47%	19%

	Total Seats	Filled Seats	FY17-18 Budget	% Women	% Minority	% Women of Color
Commissions and Boards Total	586	540		49.4%	53%	27%

Leger, Cheryl (BOS)

From: Betty Mackey <mackey.betty@gmail.com>
Sent: Thursday, February 21, 2019 1:06 AM
To: SOTF, (BOS)
Subject: Re: SOTF - Continuance of February 6, 2019 appearance request; File No. 18067

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

When is the next scheduled meeting?

Thank you,
Betty Mackey

On Tue, Jan 29, 2019 at 1:04 PM SOTF, (BOS) <sotf@sfgov.org> wrote:


Dear Ms. Mackey:

I emailed you yesterday and have not heard from you. We received a request from Mr. Summerville to postpone your matter presently scheduled for February 6, 2019 to a later date. I write to ask if you are in agreement with the request? Thank you.

Cheryl Leger

Assistant Clerk, Board of Supervisors

Tel: 415-554-7724

 [Click here](#) to complete a Board of Supervisors Customer Service Satisfaction form.

The [Legislative Research Center](#) provides 24-hour access to Board of Supervisors legislation, and archived matters since August 1998.

Disclosures: Personal information that is provided in communications to the Board of Supervisors is subject to disclosure under the California Public Records Act and the San Francisco Sunshine Ordinance. Personal information provided will not be redacted. Members of the public are not required to provide personal identifying information when they communicate with the Board of Supervisors and its committees. All written or oral communications that members of the public submit to the Clerk's Office regarding pending legislation or hearings will be made available to all members of the public for inspection and copying. The Clerk's Office does not redact any information from these submissions. This means that personal information—including names, phone numbers, addresses and similar information that a member of the public elects to submit to the Board and its committees—may appear on the Board of Supervisors website or in other public documents that members of the public may inspect or copy.

(BOS)

From: OFJ Officers For Justice <OFJ2009@hotmail.com>
Sent: Monday, February 25, 2019 1:07 PM
To: Ronen, Hillary; Mar, Gordon (BOS); Walton, Shamann (BOS)
Subject: Endorsement for Dr. Reginold Daniels

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Clerk Victor Young and Rules Committee,

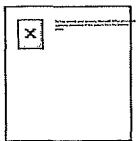
Unfortunately I was unable to attend the hearing on today to give testimony on my support of Dr. Reginold Daniels for the Police Commission vacancy seat. We believe that Dr. Daniels will bring with him a new set of eyes to the very important work done by this Commission. He is a lifelong resident of District 10, and has continued to stand up for the voiceless.

Dr. Daniels has worked with several organizations, including OFJ, in bridging the gap between community members and law enforcement. The Officers For Justice would like to officially go on record in support of Dr. Reginold Daniels for this Police Commission seat.

Sincerely,

Yulanda D.A. Williams,
President,
Officers For Justice Youth Program

CONFIDENTIALITY NOTICE: This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original message.



Naj Daniels
Office Manager, Officers For Justice
(415) 822-2225 | ofj2009@hotmail.com | 5126 Third Street San
Francisco, Ca 94124

"Unless you stand for something, you will fall for anything"

Create your own email signature

(BOS)

From: Board of Supervisors, (BOS)
Sent: Monday, February 25, 2019 4:51 PM
To: BOS-Supervisors; Young, Victor (BOS)
Subject: FW: Reappointment Of Cindy Elias (File: 190197)

From: Jordan Davis <jodav1026@gmail.com>
Sent: Sunday, February 24, 2019 10:30 AM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Subject: Reappointment Of Cindy Elias (File: 190197)

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

I would like to urge the Rules Committee, as well as the rest of the board, to reappoint Cindy Elias to the Police Commission. I have never personally met Ms. Elias, but I believe that we really need the perspective of a public defender on that body more than ever, given the untimely passing of Jeff Adachi, and that she is someone who is very competent and understands the needs of community and has an equity lens.

Moreover, when it comes to reappointments to boards and commissions, the decision to reappoint someone should be based on their rooting in community and whether they are serving all people with an equity lens, and not petty politics. If a member of a board or commission is not enabling grave injustices, there's no real purpose in running against them.

Please do not repeat what happened with Angela Chan in 2014, please reappoint Cindy Elias without haste and without question.