

Curriculum Vitae for Kent M. Lim 2023

With over 40 years of experience in the construction industry, Kent M. Lim earned a reputation as one of the most well-respected businessmen in the San Francisco. He worked his way up through the apprenticeship to journeyman, foreman, and detailer as a member of Sheet Metal Workers Local 104. In 1985, he realized his dream; a dream developed as a young immigrant from China, of starting his own business, Kent M. Lim & Company, Inc. (KLCo) with a humble metal shop in the Bayview neighborhood in San Francisco. KLCo, the Bay Area's leading minority-owned HVAC and plumbing firm exceeded \$30 million in sales annually. KLCo was known for fairness, ability to meet challenging schedules and (most importantly) integrity. KLCo successfully constructed some of the most prestigious buildings in the Bay Area; a small selection includes: SF City Hall Seismic Retrofit, Sony Metreon Entertainment Center, Genentech Founders Research Center II, UC Berkeley East Asian Library, JP Morgan Chase 560 Mission, San Francisco War Memorial Opera House and Veterans Building Retrofit, Laguna Honda Hospital Replacement, Phillip Burton Federal Building, Hall Winery in Napa and CITRIS Headquarters/UC Berkeley.

Kent pioneered the creation of a diverse and local workforce. He was an early participant and advocate of the First Source Hiring Program and its successor, City Build. When the Local Hire Ordinance was passed, Mayor Newsom appointed Kent to the Work Force Investment San Francisco Board; Mayor Lee subsequently reappointed him. Recently he retired from the WISF Board. He also served on the Mayor's Construction Workforce Advisory Committee. Kent formerly served as a member of the National SMACNA Financial Management Task Force, Bay Area SMACNA Board, Bay Area SMACNA Collective Bargaining committee, Bay Area SMACNA Joint Apprenticeship Training Committee, Chinese for Affirmative Action board and Mission Hiring Hall board.

As his reputation grew, aspiring entrepreneurs would seek out Kent for his counsel. Kent discovered he had a real passion for mentorship; and in 2013, he retooled his business into a management consultancy located in Chinatown. As a graduate of the City and County of San Francisco Human Right's Minority Business Enterprise program, he believes that the program is a vital mechanism for San Francisco's small businesses. Kent serves as a consultant for the SFPUC's Contractor's Assistance Center, Merriwether & Williams Insurance Services for the Contractor Advanced Payment Program/SF Bond Program and Rosales Business Partners for SFMTA as well as many emerging businesses. Also, Kent is working with Mission Hiring Hall/CCSF on CAPSA's training program. Currently Kent is work with HUD/MOHCD to increase Local Contracting and Local Hiring to housing projects.

Kent is a graduate Lincoln High School and the Executive Education Program of Haas School of Business at the University of California, Berkeley. He currently holds California State Contractor's Licenses in A, B, C20, C36, and C43 classifications. Kent is a former member of the Chinese Hospital Golf Tournament Committee raising funds for a new hospital for the underserved Chinatown community and worked on the Mayors Cup. Kent also is working on raising fund for Kong Chow Benevolent Association Scholarship Fund and served on the Chinese Hospital Board. Now he resides in San Francisco.