

1 [Memorandum of Understanding - Municipal Executives' Association]

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3 **Ordinance adopting and implementing the decision and award of the Arbitration Board**
4 **under Charter, Section A8.409-4, establishing the Memorandum of Understanding**
5 **between the City and County of San Francisco and the Municipal Executives'**
6 **Association, to be effective July 1, 2024, through June 30, 2027.**

7 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
8 **Additions to Codes** are in *single-underline italics Times New Roman font*.
9 **Deletions to Codes** are in ~~*italics Times New Roman font*~~.
10 **Board amendment additions** are in Arial font.
11 **Board amendment deletions** are in ~~Arial font~~.
12 **Asterisks (* * * *)** indicate the omission of unchanged Code
13 subsections or parts of tables.

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12 Be it ordained by the People of the City and County of San Francisco:

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14 Section 1. The Board of Supervisors hereby adopts and implements the decision and
15 award of the Arbitration Board under Charter Section A8.409-4, establishing the Memorandum
16 of Understanding ("MOU") between the City and County of San Francisco and Municipal
17 Executives' Association, to be effective July 1, 2024 through June 30, 2027.

18 The Arbitration Board decision and award and the MOU so implemented are on file
19 with the Clerk of the Board of Supervisors in Board File No. 240526.

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21 Section 2. The Board of Supervisors hereby authorizes the Department of Human
22 Resources to make non-substantive ministerial or administrative corrections to the MOU.

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24 Section 3. This ordinance shall become effective upon enactment. Enactment occurs
25 when the Mayor signs the ordinance, the Mayor returns the ordinance unsigned or does not

1 sign the ordinance within ten days of receiving it, or the Board of Supervisors overrides the
2 Mayor's veto of the ordinance.

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4 APPROVED AS TO FORM:
5 DAVID CHIU, City Attorney

6 By: /s/
7 JONATHAN C. ROLNICK
8 Chief Labor Attorney

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