



# SAN FRANCISCO REPARATIONS

**Report to the SF Board of Supervisors**

[www.sfreparations.org](http://www.sfreparations.org)



**DR. JAMES LANCE TAYLOR**

**SEAT 1**

An individual who works for a media outlet that principally serves the African American community, is a storyteller of African American stories, or is a historian with expertise in African American history



**NIKCOLE CUNNINGHAM**

**Seat 6**

An individual who has experienced discrimination in the workplace



**ANIETIE EKANEM**

**Seat 11**

A person who works in the technology industry with experience in the field of technological equity



**TINISCH HOLLINS  
(Vice Chair)**

**SEAT 2**

An individual who has been displaced from San Francisco due to gentrification



**GLORIA BERRY**

**Seat 7**

An individual who has experienced or is experiencing homelessness



**STARR WILLIAMS**

**Seat 12**

A person who is between the ages of 14 and 24, inclusive, with experience working with community groups serving the African American community



**ERIC McDONNELL (Chair)**

**SEAT 3**

An individual with expertise in private equity, venture capital, or fundraising in the financial industry



**DANIEL LANDRY**

**Seat 8**

An individual with expertise in the impact of redevelopment activities in the Fillmore District and the Western Addition on Black communities



**SHAKEYLA O'CAIN**

**Seat 13**

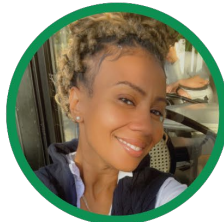
A person representing the sectors served by the Office of Economic and Workforce Development (construction, building and trades, hospitality, and medical sectors) with experience working in predominantly African American communities



**REV. DR. AMOS BROWN**

**Seat 4**

An individual who is 65 years of age or older and who has lived in a predominantly African American community



**TIFFANY CARTER**

**Seat 9**

An individual with experience as a small business owner principally serving the African American community



**LATICIA ERVING**

**Seat 14**

An individual with experience as a parent or caregiver of a child or children experiencing barriers to or disparate treatment in education



**OMEREDE 'RICO' HAMILTON**

**Seat 5**

An individual who has been incarcerated



**GWENDOLYN BROWN**

**Seat 10**

A person who is employed by or in a leadership position in a charitable, social service, or religious organization principally serving the African American community



**FREDERICK (FREDDY) MARTIN**

**Seat 15\***

An individual who has lived or is currently living in public housing

*Yolanda Harris filled Seat 15 until her resignation in November 2022.*

# AARAC Timeline



# AARAC Subcommittees

**EDUCATION**

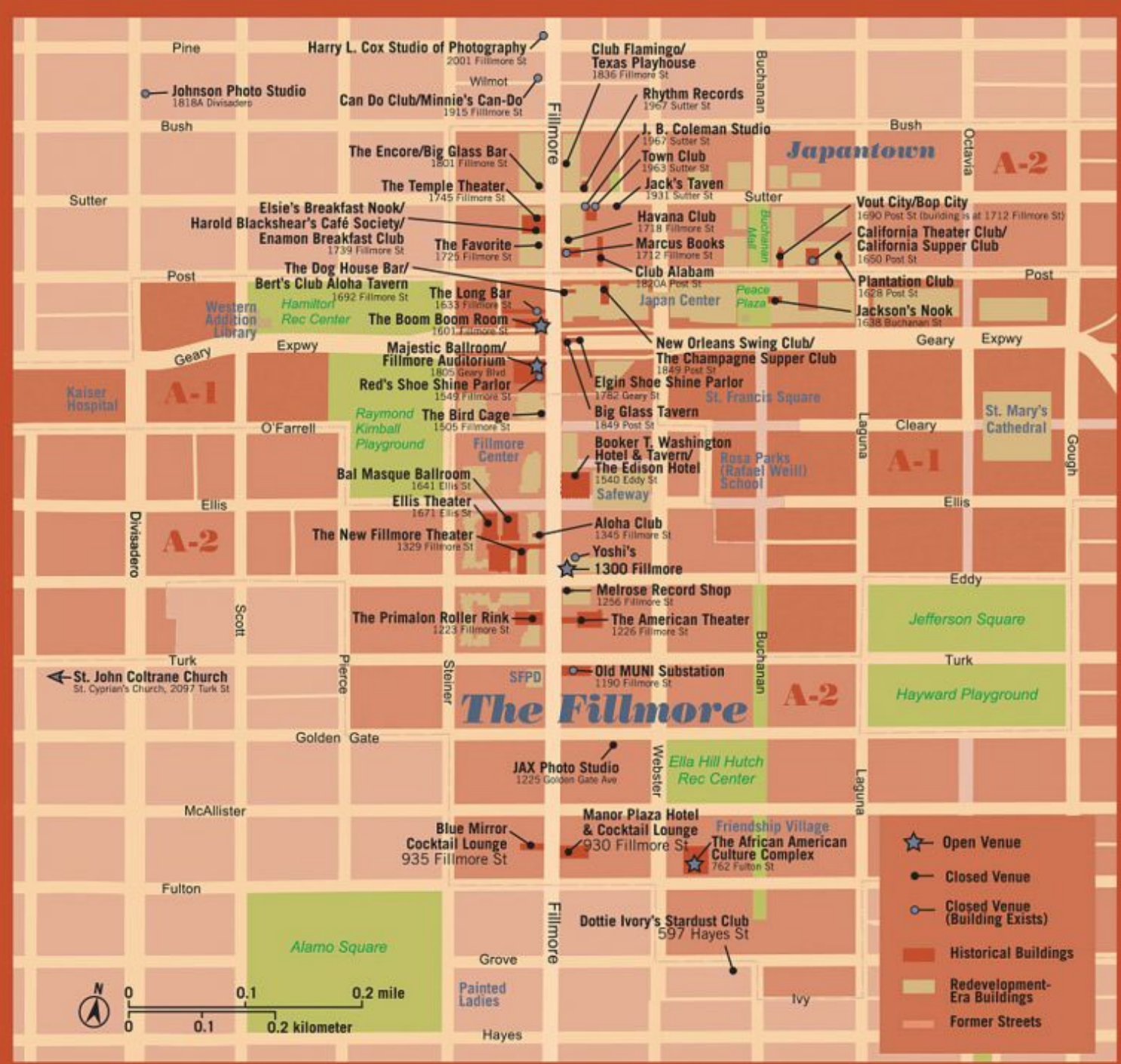
**ECONOMIC  
EMPOWERMENT**

**HEALTH**

**POLICY**

# **WHY REPARATIONS?**





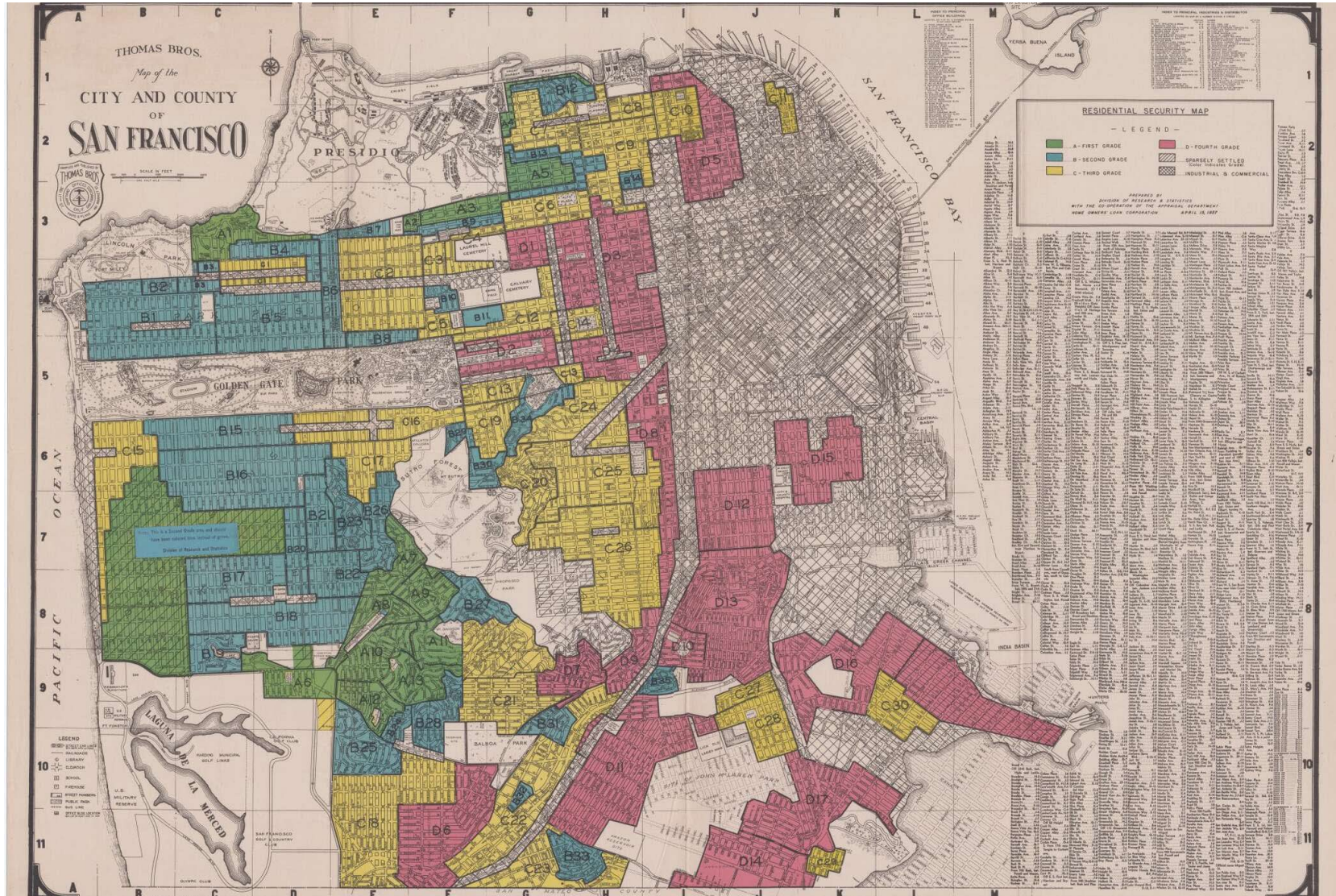
# Urban Renewal

- In 1945, the SF Planning and Housing Association published “Blight and Taxes,” which proposed urban renewal in the Western Addition. The San Francisco Redevelopment Agency would be founded in 1948.
- Thanks to funding incentives from the 1949 Federal Housing Act, cities across the US would embark on urban renewal projects.
- By the 1950s, SF’s African-American population was concentrated in the Western Addition. Urban renewal evictions began in 1958
- By 1960, 8,000 residents-- primarily Black and Japanese-- would be displaced by the City from a 28-block radius, completely transforming the Western Addition



1961 aerial of Western Addition A1 looking East.  
Source: FoundSF.org





**Redlining represented private disinvestment from Black communities and created the conditions that historically suppressed Black homeownership and wealth-building opportunities**



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# CERTIFICATE OF PREFERENCE



*San Francisco Redevelopment Agency and the  
Bayview Hunters Point Joint Housing Committee*

Pursuant to San Francisco Redevelopment Agency Resolution Nos. 242-3-68 and the Bayview Hunters Point Joint Housing Committee Resolution adopted on Dec. 20, 1968

This certifies that James Oscar residing at 623 Northridge Road has a priority for new housing or rehabilitated housing in the Hunters Point Redevelopment Project. The number of persons in household are THREE. This certificate is only valid for residents of the approved project area and may not be transferred.

James Oscar  
CERTIFICATE HOLDER

May 3 1972  
DATE ISSUED

Ethel Darlington  
ISSUED BY

279  
CERTIFICATE NO.

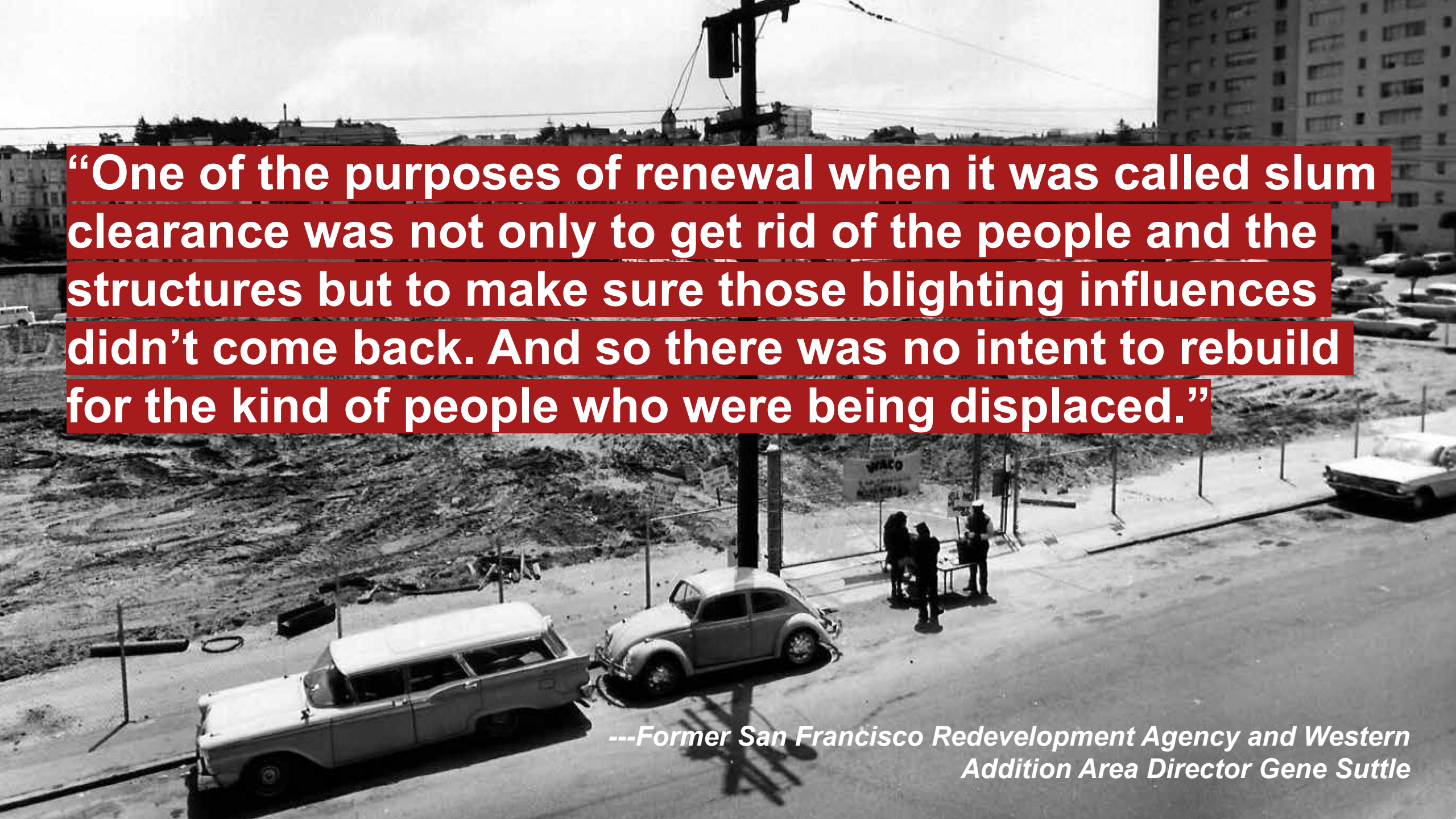
M. Justin Herman  
EXECUTIVE DIRECTOR

William A. Keller  
PROJECT MANAGER

Mrs. Eloise Westbrook  
CHAIRMAN, JOINT HOUSING COMMITTEE

Julia Commer  
CHAIRMAN PRIORITY CERTIFICATE, SUB-COMMITTEE





**“One of the purposes of renewal when it was called slum clearance was not only to get rid of the people and the structures but to make sure those blighting influences didn’t come back. And so there was no intent to rebuild for the kind of people who were being displaced.”**

*---Former San Francisco Redevelopment Agency and Western Addition Area Director Gene Suttle*

# San Francisco's Black Population

<b>1980</b>	<b>84,334</b>	(12%)
<b>1990</b>	<b>76,343</b>	(11%)
<b>2000</b>	<b>58,791</b>	(8%)
<b>2010</b>	<b>46,781</b>	(6%)
<b>2020</b>	<b>48,225</b>	(5.5%)



TODAY

An aerial photograph of San Francisco, showing a dense urban landscape with a mix of residential and commercial buildings. In the foreground, the colorful 'Painted Ladies' row of houses is visible. The background features the city's skyline with numerous skyscrapers, including the Transamerica Pyramid. The text is overlaid on the center of the image.

**Median Income for Black Households in San Francisco is less than **ONE FOURTH** that of White Households**

*Source: San Francisco Planning 2022 Housing Element Update*

# WHY REPARATIONS?

**Addressing  
structural  
institutional  
harms**

**Accounting  
for generations  
of unpaid debt  
to SF's Black  
communities**

**Moral  
imperative to  
create policy  
that centers and  
benefits Black  
communities**

**Once-in-a-  
generation  
opportunity  
to close the  
Racial Wealth  
Gap**



# San Francisco Stands at the Center of History With Reparations Efforts



## SAN FRANCISCO REPARATIONS



# **PRIORITY RECOMMENDATIONS**



# San Francisco Reparations Plan 2023



A Submission from the San Francisco  
African American Reparations Advisory Committee

Prepared by the San Francisco Human Rights Commission

SAN FRANCISCO  
HUMAN RIGHTS  
COMMISSION



# Final Report and Recommendations

## Submitted July 7

# OVERALL RECOMMENDATIONS

- I. The City and County of San Francisco and its agencies should issue a formal apology for past harms, and commit to making substantial ongoing, systemic and programmatic investments in Black communities to address historical harms.
- II. The City and County of San Francisco should establish an independent Office of Reparations within the City to execute this plan. This Office must track implementation of the recommendations of the Reparations Plan and ensure the continued success of programs.
- III. The City and County of San Francisco must create and fund a committee of community stakeholders –such as a Reparations Stakeholder Authority or similar– to ensure equity and continuity in the implementation of relevant policy initiatives, independent of the City and County of San Francisco.



## ECONOMIC EMPOWERMENT

- **Financial Reparations**
  - Provide a one-time, lump sum payment of \$5 million to each eligible person.
  - Supplement African American income of lower income households to reflect the Area Median Income (AMI) annually for at least 250 years (\$97,000 in 2021)
- **Rental Housing and Homeownership** for all who qualify.
- **Spatial Justice, Cooperatives and Community Space Ownership**
  - Fully fund Black cultural districts and community centers
  - Create a multi-million dollar fund to buy buildings along Black business corridors.
  - Support Black housing cooperatives.
- **Job Creation and Succession**
  - Build the bench and invest in jobs, training and internships.
- **Black Business Ownership and Entrepreneurship**
  - Multimillion dollar investments in Black business ownership.



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- **Creating Black-Centered Educational Pathways**
  - Establish an Afrocentric K-12 school in San Francisco, similar to existing culturally specific schools in SFUSD. Study innovative public school models (e.g. *I Promise School*, *iLearn Remediation Intervention and Scholastic Enrichment [iRise]*, and *Freedom Schools*) to implement best practices for urban education and pedagogy in a brand new school built intentionally for African-American student enrollment.
  - Establish an historically Black college and university (HBCU) in the city.
- **Recruiting, Retaining and Supporting African American Educators**
- **Interrupting the School-to-Prison Pipeline**
  - Culturally competent mental health to include meditation, yoga, and which teaches and models healthy coping skills, anger management, navigating gender relations, empowerment and anti-bullying.
  - Create pathways for African American students to pursue both traditional and non-traditional educational opportunities, which create pipelines to living wage jobs, rather than reinforcing pipelines to prison.
  - Work in consultation with the District Attorney and Public Defender's offices to implement a cash incentive program (similar to [Richmond's Office of Neighborhood Safety gun violence intervention model](#)) that offers a stipend to those who are at risk of being justice-involved for achieving educational benchmarks like degree completion.



**EDUCATION**



# HEALTH

- Addressing health disparities at the root, including acknowledging historical harms caused by the City and County of SF and taking actions to reduce health disparities by investing in structural, long-term solutions.
- Creating safer public spaces through improvements to the built environment
- Reducing the ongoing burden of stress disparately endured by Black San Franciscans.

- Addressing the historical and existing state policies that have disproportionately harmed San Francisco's African American communities.
- Enforcing existing local policies that are designed to address historical harms.
- Seeking continuity in implementation by recommending a nonpartisan body and/or new city agency to ensure the successful implementation of Reparations policy recommendations after the AARAC officially sunsets in January 2024.



**POLICY**





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**THANK YOU!**

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