

File No. 190060

Committee Item No. A  
Board Item No. 15

### COMMITTEE/BOARD OF SUPERVISORS AGENDA PACKET CONTENTS LIST

Committee: Budget & Finance Committee

Date February 27, 2019

Board of Supervisors Meeting

Date March 5, 2019

#### Cmte Board

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|-------------------------------------|-------------------------------------|--|
| <input type="checkbox"/>            | <input type="checkbox"/>            | Motion                                       |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Resolution                                   |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Ordinance                                    |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Legislative Digest                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Budget and Legislative Analyst Report        |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Youth Commission Report                      |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Introduction Form                            |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/>            | <input type="checkbox"/>            | MOU  |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Grant Information Form                       |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Grant Budget                                 |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Subcontract Budget                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Contract/Agreement                           |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Form 126 – Ethics Commission                 |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Award Letter                                 |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Application                                  |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Public Correspondence                        |

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Completed by: Linda Wong Date: February 22, 2019  
Completed by: Linda Wong Date: February 27, 2019

1 [Accept and Expend Grant - Blue Shield of California Foundation - Leveraging Collaboration  
2 to End Domestic Violence - Amendment to the Annual Salary Ordinance - FYs 2018-2019 and  
3 2019-2020 - \$384,562]

4 **Ordinance retroactively authorizing the Department on the Status of Women to accept**  
5 **and expend a grant in the amount of \$384,562 through the Blue Shield of California**  
6 **Foundation for Leveraging Collaboration to End Domestic Violence Program; and**  
7 **amending Ordinance No. 182-18 (Annual Salary Ordinance File No. 180575 for FYs**  
8 **2018-2019 and 2019-2020) to provide for the addition of one grant-funded part-time**  
9 **Class 1820 Junior Administrative Analyst position (FTE 0.50) for the period of January**  
10 **1, 2019, through December 31, 2020.**

11 Be it ordained by the People of the City and County of San Francisco:

12  
13 **Section 1. Findings**

14 (1) The Department on the Status of Women partnered with three community-based  
15 nonprofit organizations, Safe & Sound, Bayview-Hunters Point Center for Arts and  
16 Technology (BAYCAT), and Young Community Developers for the "Leveraging Collaboration  
17 to End Domestic Violence" grant solicitation and was awarded Three Hundred Eighty-Four  
18 Thousand, Five Hundred and Sixty-Two dollars (\$384,562) by the Blue Shield of California  
19 Foundation.

20 (a) The award period is from January 1, 2019 to December 31, 2020.

21 (b) The grant does not include any provision for indirect costs.

22 **Section 2. Authorization to accept and expend grant funds.**

23 (a) The Board of Supervisors hereby authorizes the Department on the Status of  
24 Women to retroactively accept and expend, on behalf of the City and County of San  
25

1 Francisco, Blue Shield of California Foundation grant funds in the amount of \$384,562 to  
2 provide support for the City & County of San Francisco to create a multi-sector collaborative  
3 that will engage youth and families to implement community- specific prevention strategies  
4 that challenge and change gender norms and promote healthy relationships.

5 (b) The Department on the Status of Women proposes to maximize use of available  
6 grant funds on program expenditures by not including indirect costs in the grant budget, and  
7 indirect costs are hereby waived.

8 **Section 3. Grant funded positions; Amendment to Fiscal Years 2018-2019, and 2019-**  
9 **2020-Annual Salary Ordinance.**

10 The hereinafter designated sections and items of Ordinance No. 182-18 (Annual Salary  
11 Ordinance File No. 180575 for FYs 2018-2019, and 2019-2020) are hereby amended to add  
12 one (1) part-time position (0.5 FTE) in the Department on the Status of Women as follows:

13 Department: WOM (048) Status of Women

14 Program: Leveraging Collaboration to End Domestic Violence

15 Fund: 13550

16

17 Amendment	No. of	Class	Compensation	Department
	18 Positions		Schedule	
19 Add in FY18-19	0.50 FTE	1820 Junior Admin. Analyst	\$1,438 Biweekly	WOM
21 Add in FY 19-20	0.50 FTE	1820 Junior Admin. Analyst	\$1,438 Biweekly	WOM

22  
23  
24  
25

1 APPROVED AS TO FORM:

2  
3  
4 By:



5 Bradley Russi  
6 Deputy City Attorney

APPROVED AS TO CLASSIFICATION

DEPARTMENT OF HUMAN RESOURCES:

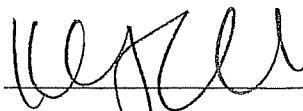
By:



1/10/19

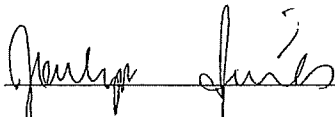
7 Micki Callahan, Director  
8 Department of Human Resources

9 APPROVED:



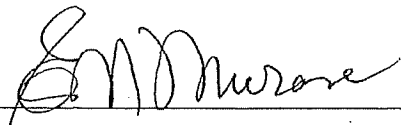
Mayor's Office

10  
11 APPROVED:



12 for Ben Rosenfield  
13 Controller

14  
15 RECOMMENDED:



16 Emily Murase, Director  
17  
18 Department on the Status of Women  
19  
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23  
24  
25

File Number: 190060  
(Provided by: Clerk of Board of Supervisors)

**Grant Ordinance Information Form**  
(Effective: July 2011)

Purpose: Accompanies proposed Board of Supervisors ordinances authorizing a Department to accept and expend grant funds.

The following describes the grant referred to in the accompanying resolution:

1. Grant Title: **Leveraging Collaboration to End Domestic Violence: Systems-Level Change to Prevent Domestic Violence in the Bayview District of San Francisco.**
2. Department: **Status of Women**
3. Contact Person: **Emily M. Murase, PhD** Telephone: **415-252-2571**
4. Grant Approval Status (check one):  
 Approved by funding agency                       Not yet approved
5. Amount of Grant Funding Approved or Applied for: **\$384,562**
6. a. Matching Funds Required: **\$0**  
b. Source(s) of matching funds (if applicable):
7. a. Grant Source Agency: **Blue Shield of California Foundation**  
b. Grant Pass-Through Agency (if applicable):
8. Proposed Grant Project Summary: **To provide support for the City & County of San Francisco to create a multi-sector collaborative that will engage youth and families to implement community-specific prevention strategies that challenge and change gender norms and promote healthy relationships.**
9. Grant Project Schedule, as allowed in approval documents, or as proposed:  
Start-Date: **01/01/2019**                      End-Date: **12/31/2020**
10. Number of new positions created and funded: **0.5 FTE 1820 Junior Administrative Analyst at Department on the Status of Women**
11. Explain the disposition of employees once the grant ends? **The Junior Administrative Analyst position will terminate.**
12. a. Amount budgeted for contractual services:  
b. Will contractual services be put out to bid? **No. The project is a collaboration with three community organizations that have partnered on this application to lead development of a multi-sector collaborative, create digital media, and implement healthy relationships curriculum into their programming.**

- c. If so, will contract services help to further the goals of the Department's Local Business Enterprise (LBE) requirements? **Sub-contractors are non-profits, not businesses.**
- d. Is this likely to be a one-time or ongoing request for contracting out? **One-time.**

13. a. Does the budget include indirect costs?  
 Yes       No
- b. 1. If yes, how much? \$
  - b. 2. How was the amount calculated?
  - c. 1. If no, why are indirect costs not included?  
 Not allowed by granting agency       To maximize use of grant funds on direct services  
 Other (please explain):
  - c. 2. If no indirect costs are included, what would have been the indirect costs?  
**If calculated at 10% of salaries, the indirect costs for this program would have been \$7,478.**

14. Any other significant grant requirements or comments: **None.**

**\*\*Disability Access Checklist\*\***

15. This Grant is intended for activities at (check all that apply):

- |  |   |   |
|--|---|---|
| <input checked="" type="checkbox"/> Existing Site(s) | <input type="checkbox"/> Existing Structure(s)      | <input checked="" type="checkbox"/> Existing Program(s) or Service(s) |
| <input type="checkbox"/> Rehabilitated Site(s)       | <input type="checkbox"/> Rehabilitated Structure(s) | <input type="checkbox"/> New Program(s) or Service(s)                 |
| <input type="checkbox"/> New Site(s)                 | <input type="checkbox"/> New Structure(s)           |   |

16. The Departmental ADA Coordinator or the Mayor's Office on Disability have reviewed the proposal and concluded that the project as proposed will be in compliance with the Americans with Disabilities Act and all other Federal, State and local access laws and regulations and will allow the full inclusion of persons with disabilities, or will require unreasonable hardship exceptions, as described in the comments section:

Comments:

Departmental ADA Coordinator or Mayor's Office of Disability Reviewer:

Carol Sacco  
 (Name)

Department ADA Coordinator/ Associate Director  
 (Title)

Date Reviewed:

*Dec. 19, 2018*

(Signature Required)



Overall Department Head or Designee Approval:

Emily M. Murase, PhD  
 (Name)

Director  
 (Title)

Date Reviewed:

*12-19-2018*

(Signature Required)



Bayview Anti-Abuse Coalition: Project Budget Narrative

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**Income / In-kind**

Director: (Year 1: \$8,262; .05 FTE) (Year 2: \$8,262; .05FTE)  
Women's Policy Director: (Year 1: \$13,267; .10 FTE) (Year 2: \$13,267; .10FTE)

*Department on the Status of Women will provide in-kind organizational investments to include staff time of Director and Women's Policy Director to advise grant activities, fiscal oversight, and office and meeting space.*

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**Income /In-kind Total** **\$60,282**

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**Direct Expenses**

Policy and Grants Manager: (Year 1: \$37,388; .5FTE) (Year 2: \$37,388; .5FTE)  
Fringe Benefits, calculated at 40%: (Year 1: \$14,955) (Year 2: \$14,955)

*The Department on the Status of Women's 0.5 FTE Policy & Grants Manager will coordinate and oversee the grant. The Manager will be responsible for developing and recommending policies and protocols around intimate partner violence prevention and staffing the Coalition, Workgroup, and Advisory Council meetings.*

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**Direct Expenses Total** **\$104,686**

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**Contractors**

**1. Safe & Sound**

Senior Clinical Projects Director: (Year 1: \$27,500, .20 FTE) (Year 2: \$28,500, .20 FTE)  
Training Manager: (Year 1: \$18,600, .25FTE) (Year 2: \$19,000, .25FTE)

*Safe & Sound Senior Clinical Projects Director and Training Manager will participate in planning and implementation meetings. Staff will provide consultation, training, & technical support to organizations in Bayview District, including Young Community Developers, on protective factors and coalition building.*

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**Safe & Sound Total** **\$98,211**

**2. Young Community Developers**

**A. Salaries/ Consultants**

Program Director: (Year 1: \$8,736, .10 FTE, Year 2: \$4,368; .05FTE)  
Program Manager: (Year 1: \$7,001; .10 FTE)  
Licensed Clinical Social Worker: (Year 2: \$23,460; .50 FTE)  
Program Assistant: (Year 1: \$2,080; .05 FTE)  
Fringe Benefits, calculated at 25%: (Year 1: \$ 4,453) (Year 2: \$6,995)  
Prevention Consultant for Project: (Year 1: \$10,000)

*Young Community Developers project staff will work with the collaborative partners to plan, design and implement protective factors and healthy relationships curriculum. To facilitate and advise this process, YCD will hire a Consultant in Year 1. In Year 2, the Licensed Clinical Social Worker will be responsible for supporting the design and implementation of the behavioral health component of the program.*

**B. Other Costs**

- Travel Expenses: Gas/Mileage/Parking for attending meetings specific to project (\$512)
- Printing: Material/Brochures/Literature specifically for this grant objective (\$1,000)
- Equipment: %100 project dedicated, one-time computer purchase for LCSW in Year 2: (\$1,000)
- Stipends: Stipends for focus groups (\$1,000)

Young Community Developers Total \$81,150

**3. Bayview-Hunters Point Center for Arts and Technology (BAYCAT)**

*Produce a series of videos that will bring public awareness to healthy relationships and harmful gender norms. Video Production Services include creative strategy development, youth engagement, pre- and post-production.*

BAYCAT Total \$51,626

**4. Stipends for Advisory Council**

Stipends for (4) members of the Coalition's Advisory Council: (Year 1: 20,000) (Year 2: 20,000)

*Provide stipends to members of the Advisory Council. Council members will attend 1-2 planning and implementation meetings per month, advise design and implementation of prevention strategies, and engage in policy advocacy over the course of 18 months.*

Stipends Total: \$40,000

**5. Strategic Planning Consultant**

Consultant Fees: (Year 1: \$5,000)

*Hire a Strategic Planning Consultant to facilitate Collaborative Multiplier Workshop and advise coalition in development of governance structure.*

Strategic Planning Consultant Total: \$5,000

Contractors Total: \$271,376

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**Other Costs**

- Printing for Material/Literature 100% dedicated to grant: (Year 1: \$1,000) (Year2: \$500)
- Expenses for 3-6 members to attend convening in Los Angeles and San Francisco: (Year 1: \$6,000)
- Travel Expenses: Gas/Mileage/Parking for attending meetings specific to project: (\$1,000)

Other Costs Total \$7,800

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**Leveraging Collaboration to End Domestic Violence**  
San Francisco Department on the Status of Women Proposal  
Bayview Anti-Abuse Coalition

**I. Needs Statement**

While San Francisco has invested significant financial and program resources to addressing domestic violence, most of those efforts have focused on improving our City's response to violence *after* it has occurred. In addition, our *FY 2017 Family Violence Council Report* shows that there are disparities within San Francisco rates of domestic violence, and the experience of survivors, by race, gender, and sexual orientation. Women of color are disproportionately victimized by domestic violence and over represented in criminal justice system cases. For instance, Black survivors represent one-third of San Francisco Police Department and District Attorney Victim Services caseload, despite the Black population of San Francisco being just 6%. Lesbian, Gay and Bisexual high school students in the San Francisco Unified School District were 3.5 times more likely to experience sexual dating violence than their heterosexual peers. We know these health inequities in the rates of domestic violence are related more broadly to community determinants, including economic insecurity, and harmful social norms and practices around gender and sexuality.

Our project will focus on the Bayview District of San Francisco. This community has experienced a history of marginalization and remains one of the most economically disadvantaged areas, with the highest concentration of public and subsidized rental housing units in San Francisco. Over 22% of residents in Bayview live below the federal poverty level and 32% of children live in households below the poverty level, compared with 13% citywide. The rate of domestic violence is over 1.3 times the average rate citywide. Our Department currently leads an existing criminal justice intervention - the Bayview Domestic Violence High Risk Program - which seeks to improve the police response to domestic violence by immediately connecting survivors most at risk of harm with community based domestic violence services. Our proposed project seeks engage new sectors and community leaders to develop strategies to strengthen families and prevent intimate partner violence in the Bayview.

**II. Project Summary**

Beginning in 2019, we propose to convene partners from multiple sectors (with current committed members representing government, workforce development, media, and the social services sectors) to create the Bayview Anti-Abuse Coalition (BAAC). This Coalition will center the lived experience of community members impacted by domestic violence, foster a shared understanding of community determinants of intimate partner violence, and then engage in systems-level change to break the cycle of violence. By the end of 2019, the Coalition will have formalized its governance structure and have a strategic plan in place to implement parallel prevention strategies that promote healthy relationships with a focus on children, transitional aged youth, and families, in the Bayview District of San Francisco.

In Year 2, the Coalition will implement community-specific prevention strategies which will include, but are not limited to: **1) operationalizing protective factors** to encourage norms around healthy relationships and prevent violence for young adults, parents and expecting parents in workforce development programs; **2) youth-led creation of digital media** to challenge harmful gender norms and promote healthy relationships; and, **3) policy advocacy and capacity building** to inform the City's data collection and investment in IPV prevention, while also leveraging the different sectors within the

Coalition who have access to funding opportunities that could sustain the Coalition. Project outcomes will be captured through data collection, pre-and post-assessments, and an evaluation. These results will be disseminated to city officials, community stakeholders, and incorporated into the Family Violence Council Report.

### III. Key Objectives

Objective 1: By March 31, 2019 complete outreach to representatives from 13 sectors that have been identified to shape community determinants of domestic violence, select at least 4 community leaders for advisory council, and collaborate with prevention experts to develop logistics and materials for Collaborative Multiplier Workshop.

Objective 2: By June 30, 2019, convene coalition partners for a Collaborative Multiplier Workshop to assess community needs, establish sector-specific workgroups, and produce a strategic plan. Coalition participants to include at least 4 community leaders with lived experience and 10-15 representatives from at least 6 sectors.

Objective 3: By September 30, 2019, publish collaborative structure, decision making, and shared goals in fully executed Memorandum of Understanding that centers members of the community and those impacted by domestic violence.

Objective 4: By February 29, 2020, Safe & Sound provides technical assistance and completes 2-3 half-day workshops around protective factors for 10-50 practitioners at organizations in Bayview District to support strengths-based two-generation approach to preventing family violence. In pre- and post-testing, 85% of participants will demonstrate increased knowledge about workshop subject matter.

Objective 5: By April 30, 2020, launch healthy relationships curriculum at Young Community Developers and 1-2 additional community-based organizations in the Bayview District, which a focus on youth aged 16-24 and parents with young children. Evaluate curriculum by administering pre- and post-assessments for all participants. Attendees will then receive a follow-up telephone or in-person interview 60 to 90 days after completion of the curriculum, with a minimum of 25% response rate.

Objective 6: By June 30, 2020, Coalition Members and Advisory Council present at San Francisco Family Violence Council on policy recommendations, including best methods for capturing existing prevention measures.

Objective 7: By August 31, 2020, launch a youth-led public awareness campaign to promote healthy gender norms. Hold one event and one press conference to launch reach 150+ in-person attendees and generate approximately 10,000 online social media impressions.

Objective 8: By October 31, 2020, engage in coordinated policy and legislative advocacy around 2-3 bills or initiatives at the state and local level, meeting with 3 legislators to request support.

Objective 9: By November 30, 2020, expand Coalition membership to at least 6 sectors, jointly identify and pursue at least one shared funding opportunity to build Coalition capacity and sustain existing prevention work.

Objective 10: By December 31, 2020 and throughout the grant period, participate and engage in Foundation-sponsored learning and evaluation activities to leverage connections among related projects convened by the Foundation and influence the broader field.

#### IV. Measurement - Outcome - Impact

The objectives of the Bayview Anti Abuse Coalition address BSCF's priorities on collaborating for healthy communities and ending the cycle of domestic violence. BAAC will engage several different sectors, some of which have not previously focused on domestic violence, to address community factors for preventing intimate partner violence.

Department on the Status of Women's policy priority areas align with Blue Shield's grantmaking priorities. Our focus on violence against women and gender equity address BSCF's focus on Breaking the Cycle of Domestic Violence. Some examples of the policies our Department has worked on can be found in the Appendices in our FY 2016 Family Violence Council Report. Appendix I to this Report includes our 5 Year Plan to Address Family Violence, which includes a priority on addressing root causes of violence. All our work is done in collaboration with other public and non-profit agencies, that range in size from a Council with 2 dozen members to a work group with 6 participants. Our Mayor's Task Force on Anti-Human Trafficking has engaged those with lived experience in its work, though its Youth Advisory Committee. The Prioritizing Safety for Sex Worker Policy, resulting from the Sex Work and Trafficking Policy Impact Committee our Task Force, inspired state legislation enacted earlier this year.

#### V. Project Risks or Challenges

While we have commitment from the four different sectors outlined in our proposal, we could experience challenges creating buy in to meaningfully engage additional sectors - there may not be sufficient capacity of these sectors to actively engage in the Coalition. This challenge could be overcome by pursuing additional resources or developing public-private partnerships. Another potential challenge is arriving at a shared understanding of domestic violence, given differing levels of prior engagement with this topic and different organizational mandates.

#### VI. Project Outcomes

Our project outcomes are focused on increased collaboration, norm changing, and advocacy and include:

##### Collaboration:

- Increased community engagement in local government policies and initiatives;
- Memorandum of Understanding that outlines collaborative structure, decision making, and shared goals of BAAC;
- Expansion of Coalition membership; to grow from four sectors to at least six of the thirteen sectors that have been identified as helping to shape the community determinants of domestic violence: public housing, community development, planning, zoning, business, workforce development, sports, entertainment, faith, healthcare, and social services, domestic violence services, and public health.

#### Norm Changing

- Implementation of evidence-based or innovative prevention approaches, which tentatively include, but are not limited to:
- Development and implementation of curriculum for YCD participants on healthy relationships and strategies to help YCD implement protective factors through their various programs.
- Creation and dissemination of digital media campaign to change harmful gender norms.
- 

#### Advocacy:

- The Coalition will present at Family Violence Council 1-2 times per year on the projects it is engaging in, and the policy initiatives it is identifying.
- The Coalition will work with Family Violence Council to improve data collection efforts to measure effectiveness of prevention strategies.
- Coalition members will build relationships with local initiatives that address housing affordability, economic insecurity, homelessness to identify opportunities for joint-advocacy efforts.
- Coalition will submit policy recommendations on increasing family and community cohesion and safety to relevant City departments and/or Board of Supervisors and the Mayor.

#### VII. Outcomes Measured

To measure progress on our outcomes, we will measure and examine:

- Growth in the number of sectors engaged in the Coalition.
- The number of impressions or views our video and social media spots receive on Youtube, Instagram, Facebook, etc.
- Pre- and post-assessments around knowledge, or reported behavior of participants who complete healthy relationships/ protective factors curriculum.
- Comprehensive Memorandum of Understanding that outlines collaborative structure, decision making, and shared goals of BAAC.
- Record of community members participation in local government meetings, provide input on programming design or policy recommendations, speak at events or press conferences, etc.
- Change in data collection efforts that improve understanding of domestic violence.
- Collaboration spectrum through administration of a Levels of collaboration scale or similar tool.
- Outcomes of policy recommendations and/or progress on advocacy efforts.

#### VIII. Dissemination of Outcomes

Project outcomes will be presented to city departments, commissions, elected officials, community stakeholders, disseminated to media at a joint press conference, and incorporated into the San Francisco Family Violence Council Report. Project impact will be shared with potential funders, other multi-sector collaboratives in California, and summarized to convince additional sectors to join the Coalition.

**Leveraging Collaboration to End Domestic Violence**  
San Francisco Department on the Status of Women Proposal  
Bayview Anti-Abuse Coalition

1. *Describe the vision and goals of the proposed collaborative.*

The vision of the Bayview Anti-Abuse Coalition (BAAC) envisions communities where the experience and resources of multiple sectors are integrated to collectively break the cycle of domestic violence. The Coalition seeks to change norms around intimate partner violence in the Bayview District of San Francisco. The BAAC will gather members from diverse sectors with the shared goal of designing strategies to encourage respectful and healthy relationships, through education around risk and protective factors and norm-changing tactics specifically focused on young adults and families in the Bayview District.

2. *Indicate what type of collaboration yours will be based on the Collaboration Spectrum in Section*

On the "Collaboration Spectrum," our team will be Systems-Change Oriented and Collaborative by design with a shared mission, goals, decision-making, and resources. The shared mission, goals and decision-making are outlined in our proposal and would be further strengthened during the first 6 months of our project. We would leverage a Blue Shield of California Foundation grant to develop other shared resources from state, City, or private sources (to be identified and pursued during months 12-24) to sustain the BAAC's work beyond the grant period.

3. *Identify the potential social determinant(s) and/or community conditions that this collaborative aims to address.*

The social determinants that our collaborative aims to address are harmful gender norms that support gender inequities in relationships and non-intervention in family matters. Our Coalition also aims to address conditions related to economic and housing insecurity. Bayview Hunters-Point, located in the southeast sector of San Francisco, has experienced a long history of marginalization and disinvestment. Today, employment rates in Bayview are among the lowest in San Francisco and more than 25 percent of the population spends at least half of their income on rent. According to the National Low-Income Housing Coalition, households that spend more than 50 percent of their income on their homes are classified as severely cost-burdened, reducing money available to meet other basic needs.

4. *Describe what level of prevention your proposal aims to address based on the Prevention Strategies outlined in Section 1.*

The levels of prevention that our proposal aims to address are "selective" and "universal". Our proposal meets the definition of selective prevention because we will focus on a neighborhood that is at higher than average risk for domestic or family violence. Data that we collect for our *San Francisco Family Violence Council Report* shows that the rate of family violence in the Bayview is over 1.3 times the rate citywide, and few domestic violence service providers are located within the District. Our proposal also incorporates universal prevention strategies to deter violence through the creation of a Coalition composed of sectors which can impact the community determinants of healthy relationships. While the ultimate strategies will be determined by the coalition, we will incorporate a two-generation approach to education and norm changing tactics.

San Francisco Department on the Status of Women Proposal  
Bayview Anti-Abuse Coalition

5. *Share how you plan to engage those with lived experience in your work.*

Recognizing that it is important to reimburse persons with lived experience for the expertise they bring to the coalition, our proposal has designated \$40,000 to provide stipends for four persons with lived experience to participate in our work. Our Coalition partners will help identify persons who have been impacted by domestic violence and who are active in community leadership - including current or former participants in their programs. We are particularly interested in involving young men as advisors, as we want to ensure that any strategies developed speak to the persons who are most likely to cause harm.

6. *Describe any complementary efforts, including other multisector collaboratives in your community or region that could potentially enhance or align with the proposed work.*

The BAAC will benefit from San Francisco's numerous collaboratives that work in related areas. The Department on the Status of Women staffs the Family Violence Council, which for over 10 years has brought together key City departments and non-profit agencies to improve San Francisco's response to child abuse, domestic violence, and elder abuse. Safe & Sound, serving as the Child Abuse Prevention Council for San Francisco, is one of the tri-chairs of the Family Violence Council. Beginning in 2018, the Family Violence Council has focused increasingly on violence prevention: hosting a workshop by the Prevention Institute on a Multi-Sector, Health Equity Approach to Preventing Family Violence, and convening a Prevention workgroup.

The Family Violence Council also convenes a Housing and Domestic Violence Committee that has met for many years, with a focus on improving the response to domestic violence survivors in public housing. One of the outcomes from this committee is the Department on the Status of Women's funding of domestic violence advocates on-site at the San Francisco Housing Authority, located in the Bayview District. This model garnered the attention of U.S. Housing & Urban Development officials who met with the advocates last year. Since the built environment can shape community determinants of healthy relationships, these existing relationships will create a strong foundation for involving the public housing sector in our coalition. Another potential partner for our Coalition is HOPE SF, a large-scale public housing revitalization effort to create thriving and sustainable mixed-income communities without major displacement of current residents and families. Two of the HOPE SF developments are in the Bayview.

The Department on the Status of Women also convenes collaboration for the Domestic Violence High Risk Project in the Bayview District. Other partners are the Bayview Police Station, the District Attorney's Office, La Casa de las Madres, the Bayview YMCA, and the Glide Foundation. The Bayview High Risk Project was initially funded for a 3-year pilot by the federal Office of Violence Against Women, and was renewed this fall for another 3 years.

Our Children, Our Families Council is a 42-member advisory body in San Francisco that seeks to coordinate and unify systems of support, and leverage policies and resources, in order to improve outcomes for all children, youth and families in San Francisco. The Council has adopted a series of goals and outcomes, which include "feel[ing] safe in your neighborhood" and reducing child maltreatment rates, an effort led by Safe & Sound.

7. *Describe the outcomes you expect to achieve by the end of the planning phase.*

Our planning phase will take place during the first 12 months of our project (January 2019 - December 2019). We have outlined the activities or expected outcomes below:

San Francisco Department on the Status of Women Proposal  
Bayview Anti-Abuse Coalition

January - March 2019:

- Identify and outreach to additional Coalition partners, with a focus on selecting partners from among the 13 sectors that have been identified as helping to shape the community determinants of domestic violence: public housing, community development, planning, zoning, business, workforce development, sports, entertainment, faith, healthcare, and social services, domestic violence services, and public health.
- Consult with prevention experts (such as Prevention Institute, Futures Without Violence) on development of a strategic planning workshop and implementation of "Collaborative Multiplier Tool." Workshop goals will include: promoting Coalition members' shared understanding of their roles or mandates and common understanding of domestic violence; ensuring alignment on community risk and protective factors for intimate partner violence; identifying collective strengths/missing expertise; and establishing our shared vision and joint strategies.
- As part of the retreat planning, initiate the information gathering phase of Prevention Institute's "Collaboration Multiplier Tool".
- Members of the Coalition will recruit and nominate community leaders/persons with lived experience for paid participation in 18-month advisory council.
- Hold orientation meeting for community leaders/persons with lived experiences.
- Community leaders/persons with lived experiences begin work to advise Coalition on planning for Collaboration Multiplier Workshop.
- Disseminate surveys and/or hold focus groups to assess community needs.

April - June 2019

- Hold workshop for Coalition participants to assess community needs, organization and community strengths and arrive at shared priorities. Workshop will be structured in line with Phase II of Collaboration Multiplier Analysis - participants will engage in discussion around information collected in Phase I.
- Coalition agrees to workgroups divided by sector (tentatively: Workforce Sector Workgroup; Media Sector Workgroup; Other sectors to be determined, but possibly: Faith/Sports/Housing)

July - September 2019

- Jointly establish and formalize collaborative structure, decision making, and shared goals into Memorandum of Understanding.
- Sector workgroups meet separately to review and finalize evidence-based prevention approaches the collaborative will implement in corresponding sectors.
- Department on the Status of Women and Safe & Sound assess existing prevention work within City and research how to incorporate assessment of prevention measures into *Family Violence Council Report*.

October - December 2019

- Convene full coalition meeting for workgroups to present on recommendations for best prevention approaches. Coalition collectively decides upon joint strategies to undertake during implementation phase (months 12-24).
- DOSW and Safe & Sound present on protective factors, existing prevention work and propose data collection and evaluation strategy to assess outcomes.

San Francisco Department on the Status of Women Proposal  
Bayview Anti-Abuse Coalition

- Planning meetings held as appropriate among organization and community leaders to address joint strategies and create implementation plans (Workforce Sector Workgroup, Media Sector Workgroup, etc.)
- Community leaders and Coalition members present to San Francisco Family Violence Council on progress and any policy recommendations, including best methods for capturing existing prevention measures and suggestions for expanding the Family Violence Council Report's focus on health equity, social and racial justice.

8. *Describe the outcomes you expect to achieve by the end of the grant term.*

By the end of our grant term we expect to achieve the following implementation milestones and outcomes:

- A formalized collaborative structure, governance, and decision-making process that centers members of the community and those impacted by family violence.
- Expansion of Coalition membership; our goal is to grow from four sectors to at least six of the thirteen sectors that have been identified as helping to shape the community determinants of domestic violence: public housing, community development, planning, zoning, business, workforce development, sports, entertainment, faith, healthcare, and social services, domestic violence services, and public health.
- Implementation of evidence-based or innovative prevention approaches, which tentatively include, but are not limited to:
  - Media Sector Workgroup holds ideation meeting with BAYCAT Studio and Crew on concept for public awareness campaign to change harmful gender norms. Videos will be produced by BAYCAT Studio (young adults ages 18-24) and "Crew" (high school students ages 16-18). This project will enable youth to gain valuable on-the-job experience and exposure to violence prevention strategies.
  - Young Community Developers will implement healthy relationship programming into their workforce development programs.
  - Safe & Sound will work with participating organizations to provide technical assistance and training around protective factors, including: measurement through evidence-based assessments that prioritize the client experience; using data to inform intervention and support; and available tools and resources to support this strengths-based, two-generation approach. The form of training and tools will be determined during the planning phase depending on the needs of the participants.
- Compile and disseminate learnings from Coalition members and improve data collection processes, including for the Family Violence Council Report.
- Organize members to engage in coordinated policy advocacy efforts at state and local level around legislation and policy impacting community determinants of intimate partner violence.
- Identify and pursue a shared funding source (Government, Public-Private Partnership, Foundations, etc.) to build Coalition capacity and sustain prevention work.

9. *Describe how the collaborative will be convened and governed.*

The Department on the Status of Women will provide the backbone staffing for the BAAC, relying on our experience with staffing collaboratives such as the Family Violence Council and



San Francisco Department on the Status of Women Proposal  
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the Mayor's Task Force on Anti-Human Trafficking, and the Bayview Domestic Violence High Risk Program. The funded partners in the BAAC will spend the first few months identifying and reaching out to other potential partners for the coalition, with a goal of engaging 10-15 active partners from a range of sectors and several representatives with lived experience. The BAAC will together agree on rules of governance and frequency of meeting.

10. *Identify the convening entity (also called a backbone or integrator) that will lead and manage the overall collaborative.*

The Department on the Status of Women will be the backbone agency.

11. *Describe the governance structure.*

The Coalition will meet as a whole, and also have working committees or workgroups to build out sector-specific strategies for influencing harmful gender norms and increasing awareness and skills around protective factors, with an emphasis on young adults and families.

12. *Provide a list of committed or potential collaborative partners (specifying which are committed vs. potential).*

Partner	Sector or Expertise	Committed or Potential
BAYCAT	Media/Workforce Development	Committed
Department on the Status of Women	Government/Policy Development	Committed
Safe & Sound	Social Services: Child Abuse Prevention	Committed
Young Community Developers	Workforce Development/Housing	Committed
3 <sup>rd</sup> Street Youth Center and Clinic	Healthcare	Potential
APA Family Support Services	Social Services/ Domestic Violence Prevention	Potential
B Magic	Community Organizing	Potential
Bayview Hunters-Point YMCA	Social Services/Sports	Potential
Bayview Merchants Association	Business	Potential
Center for Youth Wellness	Healthcare	Potential
Domestic Violence Consortium	Domestic Violence	Potential
GLIDE	Faith/ Social Services	Potential
Housing Authority	Public Housing	Potential
Hope SF	Public Housing	Potential

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La Casa de las Madres	Domestic Violence	Potential
Mayor's Office of Economic and Workforce Development	Government/ Workforce Development	Potential
Mayor's Office of Housing and Community Development	Government/ Housing/ Development	Potential
Mayor's Office of Violence Prevention Services	Government	Potential
San Francisco Police Department	Criminal Justice	Potential
San Francisco Recreation and Parks Department	Government/Sports/Planning	Potential
San Francisco Unified School District	Education	Potential
UCSF	Healthcare	Potential

13. *Explain the "track record" of committed or potential collaborative partners, noting the history of collaboration with each other or other organizations.*

The Department on the Status of Women has a history of collaborating with other City Departments and community based agencies. DOSW staffs the Mayor's Task Force on Anti-Human Trafficking, which is a diverse group of participants, including service providers, law enforcement, public health, sex worker rights groups, homeless youth organizations, the San Francisco Unified School District and the Human Services Agency. In 2017, the Mayor's Task Force incorporated the input of persons with lived experience by creating a Youth Advisory Board. The Youth Advisory Board was composed of six youth (ages 18-24) who had been impacted by the sex trade, and who were paid to participate in a yearlong leadership development program and provide insight of lived experiences to the Task Force.

DOSW has a decades long track record in leading policy and protocol change to respond to domestic violence. DOSW both staffs the Family Violence Council, and previously staffed the Justice and Courage Oversight Panel, founded after the 2000 domestic violence murder of Claire Joyce Tempongko. From 2010-2014, San Francisco went 44 months without a domestic violence homicide, the only major city to achieve this. We believe it was as a result of many policies, trainings, and funded services put in place through the Justice and Courage Oversight Panel, staffed by the Department on the Status of Women.

Some of the recent system changes that DOSW has helped to engender include:

- Creation of a new, victim-centered protocol for health care providers who are mandated to report domestic violence to law enforcement;
- Creation of criteria for which domestic violence cases get assigned for follow up investigation at the San Francisco Police Department;
- Creating of a Prioritizing Safety for Sex Worker policy, which allows sex worker to report rape or other violent crime to law enforcement, without fear of arrest or prosecution. (This inspired a state law signed by Governor Brown earlier this year);

San Francisco Department on the Status of Women Proposal  
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- Addition of labor rights and health care options to information provided to nail technicians at businesses participating in the Department of Environment's Healthy Nail Salon program
- Domestic Violence Response Cross-Training Institute, funded by Blue Shield, that trained 435 law enforcement personnel on a victim-centered response for domestic violence cases.

The Department has a long history of collaborating with and funding community-based organizations, such as La Casa de las Madres and APA Family Support Services, organizations providing domestic violence services in the Bayview, through the Violence Against Women (VAW) Prevention and Intervention Grants Program, which the Department has managed for nearly 40 years. In FY16-17, these grant dollars funded 39 community-based that provided violence prevention and intervention services, including domestic violence, sexual assault, and human trafficking, in six core service areas: Crisis Lines, Intervention and Advocacy, Legal Services, Prevention and Education, Emergency Shelter, and Transitional Housing. During FY16-17, Partner Agencies served a total of 23,489 individuals and provided over 30,000 hours of supportive services.

Safe & Sound, as San Francisco's Child Abuse Prevention Council, brings together government and community leaders to create best practices on child abuse prevention and response. Safe & Sound supports nearly 12,000 parents and children each year, through evidence-informed direct support; instructing parents, children, and child-serving professionals how to prevent and respond to abuse; and by coordinating the city's multidisciplinary response to incidents of abuse as lead agency of the Children's Advocacy Center. Safe & Sound pioneered Integrated Family Services, an evidence-informed, two-generation approach to building protective factors in vulnerable families and provides backbone support, technical assistance and training in this model to other family-serving agencies. Safe & Sound is lead agency for the city's SafeStart Initiative, a collaboration of family resource centers providing direct services to families with at least one child aged 6 or under who has directly or indirectly experienced domestic and/or community violence. Safe & Sound would bring a wealth of experience in prevention and working with families to build protective factors to the BAAC.

The Department on the Status of Women and Safe & Sound (formerly the San Francisco Child Abuse Prevention Center) have a decades long track record of collaborating together on the San Francisco Family Violence Council, which DOSW staffs, and where Safe & Sound is one of the tri-chairs. Staff from Safe & Sound have been integrally involved in the Prevention Workgroup of the Family Violence Council. Safe and Sound and Department on the Status of Women are also participants in a new Child Welfare and Domestic Violence workgroup of the Family Violence Council, which is working to implement best practices at San Francisco's Family and Children's Services in responding to child abuse cases where domestic violence is present.

Since 2013, Young Community Developers has deeply collaborated with the Mayor's Office of Violence Prevention Services to provide intensive case management and employment services for transitional age youth 18-25. The Interrupt, Predict, and Organize (IPO) Initiative was launched in 2012 to reduce family and street violence. IPO is a strategy of the Mayor's Office of Violence Prevention Services. It is a diverse layer of services provided by multiple agencies. The program's goal is to decrease violence and provide tangible solutions to our most vulnerable youth. The program is designed to ensure public safety by assisting high at-risk and in-risk individuals in San Francisco's high crime neighborhoods. In addition to collaborating with the

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Mayor's Office, Young Community Developers also collaborates with the following partners to administer this program: Department of Human Services, Department of Public Works, Adult Probation Department and the San Francisco Police Department.

BAYCAT has a 14+ year history of pursuing equity-driven media projects that directly benefit communities in need in the Bay Area. BAYCAT has worked with partners like UCSF's National Center of Excellence in Women's Health (NCoE) for several years to produce powerful media that builds awareness and access to health for underserved populations. BAYCAT produced the NCoE annual Young Women's Health Leaders Summit Video, which in the past few years covered topics from sexual violence to girl-on-girl bullying prevention.

BAYCAT is currently partnering with Young Community Developers to create specialized media. This project is part of a 16-week formal paid internship for BAYCAT interns ages 16-24. BAYCAT not only produces equity-driven media, but is the training ground to gain paid job experience for youth and young adults of color who are all unemployed or underemployed. The BAYCAT pathway has trained and mentored 4,000+ youth and launched the careers of 225+ diverse interns, who are now working at Netflix, Hulu, CBS Interactive, PlayStation, Microsoft, Lucasfilm and more.

14. *Please describe any challenges anticipated and any strategies for mitigation.*

A major anticipated challenge is the lack of trust between community members and government due to a long history of limited investment and police violence in the Bayview District. Possible strategies to build trust include open discussions around how racism impacts our institutions and drives the production of inequities.

To use a racial equity lens and reflect internally on our organizational structure and externally on our programs, approach to policy-making, and funding priorities, the Department on the Status of Women has recently become a member of the Government Alliance on Race and Equity (GARE), a national network of government agencies working to achieve racial equity and advance opportunities for all. The Department has convened a cohort of community based agencies in partnership to advance and better inform our work around racial equity, especially as it relates to gender equity.

15. *Please share what types of technical assistance would be most valuable to building the capacity of your collaborative during this grant (please specify needs that may be unique to the planning phase or implementation phase, if you see a distinction). The Foundation plans to use this information to shape technical assistance offerings and will not use this information in evaluating your proposal.*

For the planning phase, we would benefit from technical assistance provided by prevention experts in the field of intimate partner violence (Prevention Institute, Futures Without Violence, Kaiser Permanente, etc.) to develop pre- and post-learning assessments and planning for our Collaborative Multiplier Workshop. For the implementation phase, we would benefit from technical assistance on crafting a meaningful evaluation of our project.

# blue of california foundation

December 17, 2018

Dr. Emily Murase  
City and County of San Francisco  
25 Van Ness Avenue  
San Francisco, CA 94102

Re: Agreement for Grant #RP-1809-13349

Dear Dr. Murase:

It is my pleasure to inform you that the Blue Shield of California Foundation Board of Trustees has approved a \$384,562 grant to City and County of San Francisco, to support the project, Leveraging Collaboration to End Domestic Violence: Systems-Level Change To Prevent Domestic Violence Through Norms Change in the Bayview District of San Francisco.

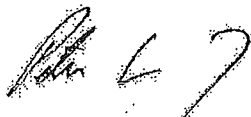
Attached is a grant agreement establishing the terms and conditions of the grant award. Please review, have an appropriate officer of your organization sign the agreement, and return the signed agreement to the Foundation via DocuSign. Grant payment(s) will be sent electronically to your organization's bank account per the information we have on file for your organization.

Once finalized, the designated signatory of the agreement will receive a PDF copy from DocuSign. The designated primary contact for this grant will also receive a notice when this document is available for download in our online grantmaking system and when electronic payment(s) have been made using the information we have on file for your organization: <https://bscf.fluxx.io>.

The primary contact for the grant will also receive email reminder(s) of upcoming report deadline(s) one month prior to the due date per the reporting requirements outlined in section two of the grant agreement. Reports can be accessed, completed, and submitted through the link above. If, at any time during the life of this grant you have questions or if changes in circumstance arise, contact the program officer for this grant, Carolyn Wang Kong.

We look forward to a rewarding relationship with your organization, and we are proud to partner with you in this work that is so critical to the community.

Sincerely,



Peter V. Long, Ph.D.  
President and CEO  
Blue Shield of California Foundation

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**Date:**

**Grant #:** RP-1809-13349  
**Grantee:** City and County of San Francisco  
25 Van Ness Avenue  
San Francisco, CA 94102  
**Grant Amount:** \$ 384,562  
**Grant Term:** 24 months, 01/01/2019 to 12/31/2020

**Payment Schedule:**

First payment will be issued upon receipt of signed agreement. If this grant has more than one payment, those payments will be issued upon receipt and review of interim reports.

<b>Payment</b>	<b>Scheduled Date</b>
\$ 384,562	01/01/2019

**Reporting Schedule**

<b>Report Type</b>	<b>Due Date</b>
Interim Report	02/01/2020
Final Report	02/01/2021

**Grant Title:** Leveraging Collaboration to End Domestic Violence: Systems-Level Change To Prevent Domestic Violence Through Norms Change in the Bayview District of San Francisco

**Purpose of Grant:** To provide support for the City and County of San Francisco to create the Bayview Anti-Abuse Coalition, a multisector collaborative that will engage youth and families to implement community-specific prevention strategies that challenge and change harmful gender norms and promote healthy relationships.

**Key Objectives:** By March 31, 2019 complete outreach to representatives from 13 sectors that have been identified to shape community determinants of domestic violence, select at least 4 community leaders for advisory council, and collaborate with prevention experts to develop logistics and materials for Collaborative Multiplier Workshop.

By June 30, 2019, convene Coalition partners for a Collaborative Multiplier Workshop to assess community needs, establish sector-specific workgroups, and produce a strategic plan. Coalition participants to include at least 4 community leaders with lived experience and 10-15 representatives from at least 6 sectors.

By September 30, 2019, publish collaborative structure, decision making, and shared goals in fully executed Memorandum of Understanding that centers members of the community and those impacted by domestic violence.

By February 29, 2020, Safe & Sound provides technical assistance and completes 2-3 half-day workshops around protective factors for 10-50 practitioners at organizations in Bayview District to

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support strengths-based two-generation approach to preventing family violence. In pre- and post-testing, 85% of participants will demonstrate increased knowledge about workshop subject matter.

By April 30, 2020, launch healthy relationships curriculum at Young Community Developers and 1-2 additional community-based organizations in the Bayview District, which a focus on youth aged 16-24 and parents with young children. Evaluate curriculum by administering pre- and post-assessments for all participants. Attendees will then receive a follow-up telephone or in-person interview 60 to 90 days after completion of the curriculum, with a minimum of 25% response rate.

By June 30, 2020, Coalition Members and Advisory Council present at San Francisco Family Violence Council on policy recommendations, including best methods for capturing existing prevention measures.

By August 31, 2020, launch a youth-led public awareness campaign to promote healthy gender norms. Hold one event and one press conference to reach 150+ in-person attendees and generate approximately 10,000 online social media impressions.

By October 31, 2020, engage in coordinated policy and legislative advocacy around 2-3 bills or initiatives at the state and local level, meeting with 3 legislators to request support.

By November 30, 2020, expand Coalition membership to at least 6 sectors, jointly identify and pursue at least one shared funding opportunity to build Coalition capacity and sustain existing prevention work.

By December 31, 2020 and throughout the grant period, participate and engage in Foundation-sponsored learning and evaluation activities to leverage connections among related projects convened by the Foundation and influence the broader field.

This is a legally binding agreement ("Agreement"). It will be effective upon our receipt of an original of this Agreement, signed by an authorized representative of your organization. We will arrange for payment of the first installment of the grant within 30 days of our receipt of a signed original.

Review the terms and conditions of this Agreement very carefully, including its reporting requirements. The Foundation will not consider grant renewals for grantees who fail to meet reporting requirements.

#### TERMS AND CONDITIONS

1. **Use of Funds.** Grantee shall use the grant funds only for the purposes of the specific project described above and substantially in accordance with the approved budget included with Grantee's proposal. Grantee shall repay to the Foundation any portion of the grant funds which are not spent or committed, or which are not used for the specific project described in this Agreement. Any significant changes in the purpose for which grant funds are spent or in the budget or grant period must be approved in writing by the Foundation before the funds are spent.

2. **Reporting.** Report(s) are to be furnished to the Foundation no later than the date(s) indicated above.

In addition to the required report(s), BSCF may contact you mid-course of the grant term to inquire about the status of the project.

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The purpose of these report(s) is to permit the Foundation to learn from its experience as a grantmaker and to meet its obligations under federal and state regulations. Failure to submit these report(s) may disqualify Grantee from receiving future funding from the Foundation.

3. **Evaluation and Monitoring.** The Foundation may monitor and conduct an evaluation of operations under this grant. This may include a visit from Foundation staff, Trustees, and/or Foundation advisors, to observe Grantee's program, discuss the program with Grantee's personnel, and review financial and other records and materials connected with the activities financed by this grant. In addition, Grantee shall provide to the Foundation copies of any publications or other materials produced, in full or in part, with Foundation funds.

4. **Recordkeeping.** Grantee shall keep adequate records to substantiate expenditures from grant funds. Grantee shall make its books and records pertaining to the grant funds available to the Foundation at reasonable times for review and audit, and shall comply with all reasonable requests of the Foundation for information and interviews regarding use of grant funds. Grantee shall keep copies of all books and records related to this grant and all reports to the Foundation for at least four years after Grantee has expended the last of the grant funds.

5. **Sub-grantees.** Grantee shall retain full discretion and control over the selection of any sub-grantees or sub-contractors to carry out Grantee's charitable purposes and shall act completely independently of the Foundation. The Foundation and Grantee acknowledge that there is no agreement, written or oral, by which the Foundation may cause Grantee to choose any particular sub-grantee or sub-contractor. Grantee shall require that any sub-grantee or sub-contractor be subject to the requirements of Paragraphs 1, 2, 3, 4, 6, 8, 9, 10 and 11 of this Agreement, substituting Grantee for the Foundation and the sub-grantee for Grantee, as applicable. All obligations of Grantee under these Paragraphs shall remain in full force and effect.

6. **Prohibited Uses.** Grantee represents warrants and covenants that it shall not use any portion of the funds granted:

a. To attempt to influence legislation within the meaning of Section 4945(e) of the Internal Revenue Code ("IRC"). This prohibition shall not prevent Grantee from using grant funds for communications that do not qualify as lobbying under IRC Section 4945(e), such as; communications with legislators that do not refer to any specific legislation or that refer to legislation without reflecting any view on it; Grantee may also use grant funds for communications that qualify for any exception to the definition of lobbying under IRC Section 4945(e), such as nonpartisan analysis, study, or research, or certain responses to written requests from a legislative body or committee or government agency for comments on legislation;

b. For reportable or discloseable activities under any applicable state or local campaign finance, lobbying disclosure, or election laws;

c. To influence the outcome of any specific election for candidates to public office, or to carry on, directly or indirectly, a voter registration drive within the meaning of IRC Section 4945(d)(2), as interpreted by its accompanying regulations;

d. To undertake an activity for any purpose other than a religious, charitable, scientific, literary, educational, or other purpose specified in IRC Section 170(c)(2)(B);

e. To violate, or induce or encourage violations of, any applicable laws, rules and regulations, Grantee's internal policies and procedures, or public policy; or



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f. To cause any private inurement or improper private benefit to occur, or to take any other action inconsistent with IRC Section 501(c)(3).

7. **Grant Announcements.** Grantee shall submit in advance to the Foundation, for review and revision at the sole discretion of the Foundation, any announcements Grantee intends to make regarding the grant, and any publications referring to the grant Grantee intends to publish other than in its annual reports or tax returns. The Foundation may include information on the grant in its periodic public reports and may also refer to the grant in a press release. If there are special considerations concerning the public announcement of this grant, or if Grantee would like to coordinate a public announcement of the grant with the Foundation, Grantee may contact the Foundation to discuss Grantee's plans. When referencing Foundation-funded work publicly, use the following sample text: "This [work/publication/project/report] was made possible with funding from Blue Shield of California Foundation."

8. **Representation and Warranty Regarding Tax Status.** By entering into this Agreement, Grantee represents and warrants that Grantee is exempt from federal income tax under IRC Section 501(c)(3) or in the absence of such a determination, that Grantee is a state or any political subdivision thereof within the meaning of Code Section 170(c)(1), or a state college or university within the meaning of Code Section 511(a)(2)(B) (referred to hereafter as a "Public Charity") and that it is not a private foundation as defined in IRC Section 509(a) (i.e., that it is a "Public Charity"). Such representation and warranty shall continue through the completion date of this grant.

9. **Publications; License.** Any information contained in publications, studies, or research funded by this grant shall be made available to the public following such reasonable requirements or procedures as the Foundation may establish from time to time. Grantee grants to the Foundation an irrevocable, nonexclusive license to publish any publications, studies, or research funded by this grant at its sole discretion.

10. **Third-party Logo Use.** A one-time use of the Blue Shield of California Foundation logo may be granted to funded organizations. Requests should be sent to [bscfpublicaffairs@blueshieldcafoundation.org](mailto:bscfpublicaffairs@blueshieldcafoundation.org) with a description of how the logo will be used. Please forward a copy of the final printed piece or the web address where the logo is used to:

Blue Shield of California Foundation  
Attn: Public Affairs  
315 Montgomery Street, Suite 1200  
San Francisco, CA 94104  
Email: [bscfpublicaffairs@blueshieldcafoundation.org](mailto:bscfpublicaffairs@blueshieldcafoundation.org)

11. **Violation of Terms; Change of Status.** In the case of any violation by Grantee of the terms and conditions of the grant, including but not limited to not executing the work of the grant in substantial compliance with the proposal, or in the event of any change in or challenge by the Internal Revenue Service of Grantee's status as a Public Charity, the Foundation reserves the right in its absolute discretion to terminate the grant as provided in Paragraph 16. The Foundation's determination will be final and will be binding and conclusive upon Grantee. Grantee shall give the Foundation immediate written notice of any change in Grantee's tax exempt or Public Charity status. If final or interim reports are not received in a timely manner, the Foundation may withhold payment until the outstanding report is received, and may terminate the grant as provided in Paragraph 16 if any such report is not received within a reasonable time (no more than sixty [60] days) following the date on which it was due.

Grant #

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12. **No Agency.** Grantee is solely responsible for all activities supported by the grant funds, the content of any product created with the grant funds, and the manner in which such products may be disseminated. This Agreement shall not create any agency relationship, partnership, or joint venture between the parties, and Grantee shall make no such representation to anyone.
13. **Terrorist Activity.** Grantee agrees that the grant funds will be used in compliance with all applicable anti-terrorist-financing and asset control laws, regulations, rules and executive orders.
14. **Further Assurances.** Grantee acknowledges that it understands its obligations imposed by this Agreement, including but not limited to those obligations imposed by reference to the IRC. Grantee agrees that if Grantee has any doubts about its obligations under this Agreement, including those incorporated by reference to the IRC, Grantee will promptly contact the Foundation or legal counsel.
15. **Indemnification.** Grantee irrevocably and unconditionally agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its officers, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any breach of this Agreement, or act or omission of Grantee, its employees, or agents, in applying for or accepting the grant, or in expending or applying the grant funds or carrying out any project or program to be supported by the grant, except to the extent that such claims, liabilities, losses, or expenses arise from or in connection with any act or omission of the Foundation, its officers, directors, employees, or agents.
16. **Remedies.** If the Foundation determines, in its sole discretion, that Grantee has substantially violated or failed to carry out any provision of this Agreement, including but not limited to failure to submit reports when due, the Foundation may, in addition to any other legal remedies it may have, refuse to make any further grant payments to Grantee under this or any other grant agreement, and the Foundation may demand the return of all or part of the grant funds not properly spent or committed to third parties, which Grantee shall immediately repay to the Foundation. The Foundation may also avail itself of any other remedies available by law.
17. **Captions.** All captions and headings in this Agreement are for the purposes of reference and convenience only. They shall not limit or expand the provisions of this Agreement.
18. **No Waivers.** The failure of the Foundation to exercise any of its rights under this Agreement shall not be deemed to be a waiver of such rights.
19. **Entire Agreement.** This Agreement supersedes any prior or contemporaneous oral or written understandings or communications between the parties and constitutes the entire agreement of the parties with respect to its subject matter. This Agreement may not be amended or modified, except by written mutual agreement by both parties. For the avoidance of doubt, an amendment approved by the Foundation through its electronic grants management system shall satisfy this requirement.
20. **Governing Law; Venue.** This Agreement shall be governed by the laws of the State of California applicable to contracts to be performed entirely within the State. For the purpose of any action or proceeding arising out of or relating to this Agreement, each of the parties hereto irrevocably (a) submits to the exclusive jurisdiction of the state courts of California and to the jurisdiction of the United States District Court for the District of Northern California and (b) agrees that all claims in respect of such action or proceeding shall be heard and determined exclusively in any California state or U.S. federal court sitting in the City and County of San Francisco, California.

Grant #

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APPROVED AS TO FORM:

By:  \_\_\_\_\_

Name: Bradley Russi

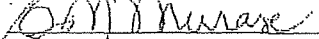
Title: Deputy City Attorney

Date: 1/11/2019

ACCEPTED AND AGREED:

Grantee: City and County of San Francisco

EIN: N/A

By:  \_\_\_\_\_

Name: Emily M. Murase, PhD

Title: Director, Department on the Status of Women

Date: 1-10-2019

Foundation: Blue Shield of California Foundation

By: \_\_\_\_\_

Name: Peter V. Long, Ph.D.

Title: President and CEO

Date: \_\_\_\_\_

NOTE: Payment(s) on this grant will be delivered to your organization's bank account by electronic funds transfer, using the information your organization provides in the required ACH form. Once funds have been transmitted, a notice will be emailed to the primary contact for this grant.



Emily M. Murase, PhD  
Director

City and County of San Francisco  
**Department on the Status of Women**



London N. Breed  
Mayor

**TO:** Angela Calvillo, Clerk of the Board of Supervisors

**FROM:** Emily M. Murase, PhD, Director, Department on the Status of Women

**DATE:** December 17<sup>th</sup>, 2018

**SUBJECT:** Accept and Expend Ordinance for the City and County of San Francisco's Leveraging Collaboration to End Domestic Violence Grant

**GRANT TITLE:** City and County of San Francisco's Leveraging Collaboration to End Domestic Violence: Systems-Level Change to Prevent Domestic Violence in the Bayview District of San Francisco

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Attached please find the original\* and 1 copy of each of the following:

Proposed grant resolution; original signed by Department, Mayor, Controller (*signatures pending*)

Grant information form, including disability checklist

Grant budget

Grant application

Grant award letter from funding agency

Ethics Form 126 (if applicable)

Contracts, Leases/Agreements (if applicable)

Other (Explain):

**Special Timeline Requirements:**

Please introduce at the earliest possible Board Meeting - January 15, 2019 as the project period officially begins on January 1, 2019.

**Departmental representative to receive a copy of the adopted resolution:**

25 Van Ness Avenue, Suite 240 | San Francisco, CA 94102 | [sfgov.org/dosw](http://sfgov.org/dosw) | [dosw@sfgov.org](mailto:dosw@sfgov.org) | 415.252.2570



Emily M. Murase, PhD  
Director

City and County of San Francisco  
**Department on the Status of Women**



London N. Breed  
Mayor

Name: Emily M. Murase, PhD, Director

Phone: 415-252-2571

Interoffice Mail Address: WOM-48 (25 Van Ness Avenue, Suite 240)

Certified copy required Yes

No

(Note: certified copies have the seal of the City/County affixed and are occasionally required by funding agencies. In most cases ordinary copies without the seal are sufficient).

# Introduction Form

By a Member of the Board of Supervisors or Mayor

2019 JAN 5 PM 3:24  
Time stamp  
or meeting date

I hereby submit the following item for introduction (select only one):

- 1. For reference to Committee. (An Ordinance, Resolution, Motion or Charter Amendment).
- 2. Request for next printed agenda Without Reference to Committee.
- 3. Request for hearing on a subject matter at Committee.
- 4. Request for letter beginning : "Supervisor [redacted] inquiries"
- 5. City Attorney Request.
- 6. Call File No. [redacted] from Committee.
- 7. Budget Analyst request (attached written motion).
- 8. Substitute Legislation File No. [redacted]
- 9. Reactivate File No. [redacted]
- 10. Topic submitted for Mayoral Appearance before the BOS on [redacted]

Please check the appropriate boxes. The proposed legislation should be forwarded to the following:

- Small Business Commission
- Youth Commission
- Ethics Commission
- Planning Commission
- Building Inspection Commission

**Note: For the Imperative Agenda (a resolution not on the printed agenda), use the Imperative Form.**

Sponsor(s):

District 11 Supervisor Ahsha Safai

Subject:

[Accept and Expend Grant – Leveraging Collaboration to End Domestic Violence: Systems-Level Change to Prevent Domestic Violence in the Bayview District of San Francisco– Amendment to the Annual Salary Ordinance for FY 2018-2019 and 2019-2020 \$750,000]

The text is listed:

Ordinance retroactively authorizing the Department on the Status of Women to accept and expend a grant in the amount of \$384,562 through the Blue Shield of California Foundation, and amending Ordinance No. 182-18 (Annual Salary Ordinance File No. 180575 for FYs 2018-2019 and 2019-2020) to provide for the addition of one grant-funded part-time Class 1820 Junior Administrative Analyst position (FTE 0.50) for the period of January 1, 2019 through December 31, 2020.

Signature of Sponsoring Supervisor:

*Ahsha Safai*

For Clerk's Use Only

**FORM SFEC-126:  
NOTIFICATION OF CONTRACT APPROVAL  
(S.F. Campaign and Governmental Conduct Code § 1.126)**

<b>City Elective Officer Information</b> <i>(Please print clearly.)</i>	
Name of City elective officer(s): Members, Board of Supervisors	City elective office(s) held: Members, Board of Supervisors

<b>Contractor Information</b> <i>(Please print clearly.)</i>	
Name of contractor: Young Community Developers	
<i>Please list the names of (1) members of the contractor's board of directors; (2) the contractor's chief executive officer, chief financial officer and chief operating officer; (3) any person who has an ownership of 20 percent or more in the contractor; (4) any subcontractor listed in the bid or contract; and (5) any political committee sponsored or controlled by the contractor. Use additional pages as necessary.</i>	
(1) <b>Claude Everhart (President), Mike Theriault (Vice President), Toye Moses (Treasurer), Carol Tatum (Secretary), Charles Turner, A Neal Bailey, Shirley Jones, Sedrick Spencer</b>	
(2) <b>Executive Director: Shamiann Walton, Executive Director; Dion-Jay Brookter, Deputy Director, Jenny Yoo, Controller</b>	
(3) (4) (5) Not applicable.	
Contractor address: 1715 Yosemite Ave. San Francisco, CA 94124	
Date that contract was approved:	Amount of contract: \$81,150
Describe the nature of the contract that was approved: As part of the Leveraging Collaboration to End Domestic Violence grant funded by the Blue Shield of California Foundation, Young Community Developers will be responsible for participating in the multi-sector collaboration and working with partners to plan, design, and implement protective factors and healthy relationships curriculum.	
Comments: None.	

This contract was approved by (check applicable):

the City elective officer(s) identified on this form

a board on which the City elective officer(s) serves San Francisco Board of Supervisors  
Print Name of Board

the board of a state agency (Health Authority, Housing Authority Commission, Industrial Development Authority Board, Parking Authority, Relocation Appeals Board, and Local Workforce Investment Board) on which an appointee of the City elective officer(s) identified on this form sits

Print Name of Board

<b>Filer Information</b> <i>(Please print clearly.)</i>	
Name of filer: Angela Calvillo, Clerk of the Board	Contact telephone number: ( 415 ) 554-5184
Address: City Hall, Room 244, 1 Dr. Carlton B. Goodlett Pl., San Francisco, CA 94102	E-mail: Board.of.Supervisors@sfgov.org

Signature of City Elective Officer (if submitted by City elective officer)

Date Signed

Signature of Board Secretary or Clerk (if submitted by Board Secretary or Clerk)

Date Signed

**FORM SFEC-126:  
NOTIFICATION OF CONTRACT APPROVAL  
(S.F. Campaign and Governmental Conduct Code § 1.126)**

<b>City Elective Officer Information</b> <i>(Please print clearly.)</i>	
Name of City elective officer(s): Members, Board of Supervisors	City elective office(s) held: Members, Board of Supervisors

<b>Contractor Information</b> <i>(Please print clearly.)</i>	
Name of contractor: Safe and Sound	
<p><i>Please list the names of (1) members of the contractor's board of directors; (2) the contractor's chief executive officer, chief financial officer and chief operating officer; (3) any person who has an ownership of 20 percent or more in the contractor; (4) any subcontractor listed in the bid or contract; and (5) any political committee sponsored or controlled by the contractor. Use additional pages as necessary.</i></p> <p>(1) Melinda Ellis Evers (Chair), Wayne Osborne (Co-Vice Chair), Linda Moore (Co-Vice Chair), Jessica Reed Saouaf (Treasurer), Laura Harrison Ward (Secretary), Tina Bou-Saba, Erik S. Edwards, Jennifer Brokaw, Aparna Kota, Christopher C. Stewart, Bill Barnes, Chuck Chai, Lisa Meaney, Douglas Tom, Hilary Mendola, Sarah H. Whitelaw, Mary J. Hansell, Jarrod Phillips, Doug Heske, Katie Riestler, Lareina Yee                  (2) Katie Albright, CEO; Debbie Shen, CFO; Larry Yip, COO                  (3) (4) (5) Not applicable.</p>	
Contractor address: 1757 Waller St, San Francisco, CA 94117	
Date that contract was approved:	Amount of contract: \$98,211
Describe the nature of the contract that was approved: As part of the Leveraging Collaboration to End Domestic Violence grant funded by the Blue Shield of California Foundation, Safe and Sound will be responsible for participating in the multi-sector collaboration and provide consultation, training, and technical support to organizations in Bayview District, including Young Community Developers, on protective factors and coalition building to end family violence.	
Comments: None.	

This contract was approved by (check applicable):

- the City elective officer(s) identified on this form
- a board on which the City elective officer(s) serves San Francisco Board of Supervisors  
Print Name of Board
- the board of a state agency (Health Authority, Housing Authority Commission, Industrial Development Authority Board, Parking Authority, Relocation Appeals Board, and Local Workforce Investment Board) on which an appointee of the City elective officer(s) identified on this form sits

Print Name of Board

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\_\_\_\_\_  
Signature of City Elective Officer (if submitted by City elective officer)

\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Signature of Board Secretary or Clerk (if submitted by Board Secretary or Clerk)

\_\_\_\_\_  
Date Signed



**FORM SFEC-126:  
NOTIFICATION OF CONTRACT APPROVAL  
(S.F. Campaign and Governmental Conduct Code § 1.126)**

<b>City Elective Officer Information</b> <i>(Please print clearly.)</i>	
Name of City elective officer(s): Members, Board of Supervisors	City elective office(s) held: Members, Board of Supervisors

<b>Contractor Information</b> <i>(Please print clearly.)</i>	
Name of contractor: Bayview-Hunters Point Center for Arts and Technology (BAYCAT)	
<i>Please list the names of (1) members of the contractor's board of directors; (2) the contractor's chief executive officer, chief financial officer and chief operating officer; (3) any person who has an ownership of 20 percent or more in the contractor; (4) any subcontractor listed in the bid or contract; and (5) any political committee sponsored or controlled by the contractor. Use additional pages as necessary.</i>	
(1) Eric Pearson (Chair), Marianne Wilman (Vice Chair), Craig Peters (Secretary), Charles Patton (Treasurer), Kevin Benjamin, Priya Clemens, Oliver De Albuquerque, Jason Lee, Jason Robinson, Ricky Spencer, Shana Stanton, Lauren Zaner	
(2) Executive Director: Villy Wang	
(3) (4) (5) Not applicable.	
Contractor address: 2415 3rd St #230, San Francisco, CA 94107	
Date that contract was approved:	Amount of contract: \$51,626
Describe the nature of the contract that was approved: As part of the Leveraging Collaboration to End Domestic Violence grant funded by the Blue Shield of California Foundation, BAYCAT will be responsible for participating in the multi-sector collaboration and producing a series of videos that will bring public awareness to healthy relationships and harmful gender norms. Video production services include creative strategy development, youth engagement, pre and post-production.	
Comments: None.	

This contract was approved by (check applicable):

the City elective officer(s) identified on this form

a board on which the City elective officer(s) serves San Francisco Board of Supervisors  
Print Name of Board

the board of a state agency (Health Authority, Housing Authority Commission, Industrial Development Authority Board, Parking Authority, Relocation Appeals Board, and Local Workforce Investment Board) on which an appointee of the City elective officer(s) identified on this form sits

Print Name of Board

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Signature of City Elective Officer (if submitted by City elective officer)

Date Signed

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Date Signed

