

1 [Memorandum of Understanding - Service Employees International Union, Local 1021 -  
2 Amendment No. 4]

3 **Ordinance adopting and implementing the Fourth Amendment to the 2022-2024**  
4 **Memorandum of Understanding between the City and County of San Francisco and**  
5 **Service Employees International Union, Local 1021, effective July 1, 2023, to adopt a**  
6 **side letter agreement for a retention payment program for certain Human Services**  
7 **Agency employees who provide child welfare emergency response services.**

8 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
9 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
10 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.  
11 **Board amendment additions** are in double-underlined Arial font.  
12 **Board amendment deletions** are in ~~strikethrough Arial font~~.  
13 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
14 subsections or parts of tables.

15 Be it ordained by the People of the City and County of San Francisco:

16 Section 1. The Board of Supervisors hereby adopts and implements the Fourth  
17 Amendment to the to the 2022-2024 Memorandum of Understanding (“MOU”) between the  
18 City and County of San Francisco and Service Employees International Union, Local 1021,  
19 effective July 1, 2023, to adopt a side letter agreement for a retention payment program for  
20 certain Human Services Agency employees who provide child welfare emergency response  
21 services..

22 The Fourth Amendment to the MOU so implemented is on file with the Clerk of the  
23 Board of Supervisors in Board File No. 230566.

24 Section 2. The Board of Supervisors hereby authorizes the Department of Human  
25 Resources to make non-substantive ministerial or administrative corrections to the MOU.

