

1 [Gender Parity in Appointments]

2 URGING THE CITY AND COUNTY OF SAN FRANCISCO TO ENSURE GENDER
3 PARITY IN APPOINTMENTS

4 WHEREAS, The San Francisco Commission on the Status of Women issued a
5 final report in October, 1998, entitled "Gender Parity," a compilation of two previous
6 reports issued in December, 1997, and May, 1998, to the Mayor's Office and the Board
7 of Supervisors, respectively; and,

8 WHEREAS, Although the Commission found that many boards, commissions,
9 committees and departments have strong female leadership, some inequities which need
10 to be addressed were also identified; and,

11 WHEREAS, The Commission found that although the numbers of women
12 appointed to boards, commissions, and committees reflect a nearly equal ratio of women
13 to men, upon further analysis of the numbers it was apparent that women predominantly
14 gain appointments to bodies that handle traditionally female issues, such as child and
15 elder care, juvenile correction and youth issues; and,

16 WHEREAS, Although the bodies that primarily address caretaking issues do
17 conduct vital work, they also tend to be less economically viable, which yields women
18 less financial influence within the City and County of San Francisco; and,

19 RESOLVED, That the San Francisco Board of Supervisors commends the
20 diligence by the Commission on the Status of Women to ensure that women are
21 represented and continue to gain leadership positions; and, be it

22 FURTHER RESOLVED, That the City and County of San Francisco should
23 continue to make it a goal to support women in all leadership positions; and, be it

24 FURTHER RESOLVED, That more women should be appointed to bodies that
25 are traditionally held by men, particularly those which hold greater financial authority
within the City and County government; and, be it

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FURTHER RESOLVED, That men should be provided with the opportunity to serve on bodies “traditionally” regarded as women’s issues; and, be it

FURTHER RESOLVED, That there should be consultation at the Rules Committee regarding proposed appointments to increase gender parity on leadership bodies.



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails
Resolution

File Number: 990053

Date Passed:


Resolution urging the City and County of San Francisco to ensure gender parity in appointments.

January 19, 1999 Board of Supervisors — ADOPTED

Ayes: 11 - Ammiano, Bierman, Brown, Katz, Kaufman, Leno, Medina, Newsom,
Teng, Yaki, Yee

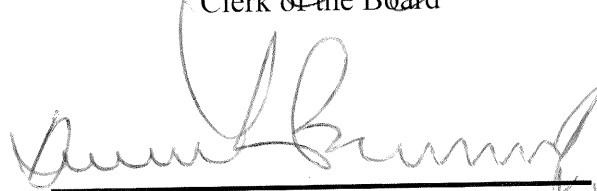
File No. 990053

I hereby certify that the foregoing Resolution
was ADOPTED on January 19, 1999 by the
Board of Supervisors of the City and County
of San Francisco.


Gloria L. Young
Clerk of the Board

JAN 22 1999

Date Approved


Mayor Willie L. Brown Jr.