

1 [Memorandum of Understanding]

2 **Ordinance adopting and implementing an amendment to the 2001-2003 Collective**
3 **Bargaining Agreement between the City and County of San Francisco and the**
4 **Operating Engineers Local Union No. 3 of the International Union of Operating**
5 **Engineers, AFL-CIO by appending a Letter of Agreement concerning the City's 2002-**
6 **2003 budget which provides: (a) for the City to reduce its "pick-up" of the required**
7 **employee contribution to the retirement system by 2.75% of the employees'**
8 **compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage**
9 **increase effective close of business June 30, 2003 and; (c) a no layoff commitment in**
10 **fiscal year 2002-2003 for employees represented by participating employee**
11 **organizations.**

12

13 Be it ordained by the People of the City and County of San Francisco:

14 **Section 1. The Board of Supervisors hereby adopts and implements an**
15 **amendment to the 2001-2003 Collective Bargaining Agreement between the City and**
16 **County of San Francisco and the Operating Engineers Local Union No. 3 of the**
17 **International Union of Operating Engineers, AFL-CIO by appending a Letter of**
18 **Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to**
19 **reduce its "pick-up" of the required employee contribution to the retirement system**
20 **by 2.75% of the employees' compensation effective July 1, 2002 through June 30,**
21 **2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c)**
22 **a no layoff commitment in fiscal year 2002-2003 for employees represented by**
23 **participating employee organizations.**

24

25

MAYOR WILLIE L. BROWN, JR.

1 The amendment to the Memorandum of Understanding so implemented is on file in the
2 office of the Board of Supervisors in Board File No. _____.

3

4 APPROVED AS TO FORM:

5 DENNIS J. HERRERA, City Attorney

6

7 By: _____
8 PHILIP A. GINSBURG
9 Deputy City Attorney

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MAYOR WILLIE L. BROWN, JR.