

File No. 220079

Committee Item No. 9

Board Item No. 11

# COMMITTEE/BOARD OF SUPERVISORS

## AGENDA PACKET CONTENTS LIST

Committee: Budget and Finance Committee  
Board of Supervisors Meeting

Date March 16, 2022  
Date April 5, 2022

### Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- MOU
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 – Ethics Commission
- Award Letter
- Application
- Public Correspondence

### OTHER (Use back side if additional space is needed)

- Fire Department Presentation - 3/16/2022
- \_\_\_\_\_
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Completed by: Brent Jalipa Date March 8, 2022  
Completed by: Brent Jalipa Date March 18, 2022

1 [Appropriation - General Fund General Reserves - Fire Department Overtime -  
\$14,593,353 - FY2021-2022]

2  
3 **Ordinance appropriating \$14,593,353 of General Fund General Reserves to the Fire**  
4 **Department for overtime in Fiscal Year (FY) 2021-2022; this Ordinance requires a**  
5 **two-thirds vote of all members of the Board of Supervisors pursuant to Charter,**  
6 **Section 9.113(c).**

7  
8 Note: Additions are *single-underline italics Times New Roman*;  
9 deletions are ~~*strikethrough italics Times New Roman*~~.  
10 Board amendment additions are double underlined.  
11 Board amendment deletions are ~~strikethrough normal~~.

12 Be it ordained by the People of the City and County of San Francisco:

13 Section 1. The sources of funding outlined below are herein appropriated to  
14 reflect the projected sources of funding for FY2021-2022.

15 **SOURCES Appropriation**

Fund /	Project &	Account	Description	Amount
Department ID	Activity /			
	Authority			
10020 / 230018	10023237- 0001	598040	Designated For	\$14,593,353
GF Continuing	17064	Designated	General Reserve	
Authority Ctrl/ GEN	General Reserve /	For General		
General City	General Reserve	Reserve		
Responsibility				

1	Fund /	Project &	Account	Description	Amount
2	Department ID	Activity /			
3		Authority			
4	<b>Total SOURCES Appropriation</b>				<b>\$14,593,353</b>

5  
6

7 Section 2. The uses of funding outlined below are herein appropriated in the Fire  
8 Department to reflect the projected use of funding in FY2021-2022.

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10 **USES APPROPRIATION**

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12	Fund /	Project &	Account	Description	Amount
13	Department ID	Activity /			
14		Authority			
15	10000 GF Annual	10001966 – 0001,	511010 -	Overtime	\$14,593,353
16	Account Ctrl /	FD Operations/	Overtime	Scheduled	
17	130650	10000 Operating	Scheduled	Miscellaneous	
18	FIR Operations		Miscellaneous		
19					
20					
21	<b>Total USES</b>				<b>\$14,593,353</b>

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1 Section 3. The Controller is authorized to record transfers between funds and  
2 adjust the accounting treatment of sources and uses appropriated in this ordinance as  
3 necessary to conform with Generally Accepted Accounting Principles and other laws.

4

5 APPROVED AS TO FORM:  
6 DAVID CHIU, City Attorney

FUNDS AVAILABLE:  
BEN ROSENFELD, Controller

7 By: \_\_\_\_\_/s/\_\_\_\_\_  
8 JON GIVNER  
Deputy City Attorney

By: \_\_\_\_\_/s/\_\_\_\_\_  
BEN ROSENFELD  
Controller

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<p><b>Item 9</b> <b>File 22-0079</b></p>	<p><b>Department:</b> Fire Department</p>
<p><b>EXECUTIVE SUMMARY</b></p>	
<p style="text-align: center;"><b>Legislative Objectives</b></p> <ul style="list-style-type: none"> <li>• The proposed ordinance appropriates \$14,593,353 of General Fund General Reserve to the Fire Department for overtime in FY 2021-22. Approval of the proposed ordinance requires a two-thirds vote of all members of the Board of Supervisors pursuant to Charter Section 9.113(c).</li> </ul> <p style="text-align: center;"><b>Key Points</b></p> <ul style="list-style-type: none"> <li>• As of March 2022, the Fire Department was projected to overspend its overall budget by between \$24.9 million and \$29.3 million largely due to projected overspending on overtime.</li> <li>• The Fire Department’s overtime deficit is primarily due to higher than budgeted costs associated with backfilling mandated minimum staffing levels for fire suppression and emergency medical services due to reduced staffing as well as increased leave associated with COVID-19.</li> </ul> <p style="text-align: center;"><b>Fiscal Impact</b></p> <ul style="list-style-type: none"> <li>• Approval of the proposed ordinance would appropriate \$14.6 million from the General Fund General Reserve to the Fire Department. This would reduce the General Reserve balance to \$57.5 million. Draws on the General Reserve in the current year require the General Reserve to be replenished by a like amount in the budget year.</li> <li>• The proposed ordinance would address a portion of the remaining budget shortfall in the Fire Department (\$14.6 million of the \$24.9 million to \$29.3 million shortfall). Subsequent appropriations may be required to address the remaining deficit</li> </ul> <p style="text-align: center;"><b>Policy Consideration</b></p> <ul style="list-style-type: none"> <li>• Failure to approve the proposed ordinance would negatively impact the policy goals reflected in the Fire Department’s budget, which was previously approved by the Board of Supervisors, and may result in service reductions.</li> </ul> <p style="text-align: center;"><b>Recommendation</b></p> <ul style="list-style-type: none"> <li>• Approve the proposed ordinance.</li> </ul>	

## MANDATE STATEMENT

City Charter Section 9.105 states that amendments to the Annual Appropriations Ordinance, after the Controller certifies the availability of funds, are subject to Board of Supervisors approval by ordinance.

Charter Section 9.113(c) states that, in the event the Mayor or a member of the Board of Supervisors recommends a supplemental appropriation ordinance after the adoption of the budget and prior to the end to the budget year that contains any item rejected by the Mayor or the Board of Supervisors in the original budget appropriation, the supplemental appropriation can only be approved by a two-thirds vote of the Board of Supervisors.

## BACKGROUND

### Fire Department Staffing Shortage

The Fire Department has experienced staffing shortfalls due to reduced hiring efforts starting in early 2020 and increased separations during the COVID-19 pandemic. According to the Controller's FY 2021-22 Six-Month Budget Status Report (Six-Month Report), these shortfalls have been exacerbated by employee absences due to isolation and quarantine requirements during the Omicron surge, resulting in the costly use of overtime to backfill staffing as well as high levels of worker's compensation expenditures. As of February 2022, the Fire Department was projecting a budget shortfall for FY 2021-22 largely due to projected overspending on overtime as discussed below. In addition, since the publication of the Six-Month Report, the City extended the allowance of additional COVID-19 sick leave, which was set to expire on March 4, 2022, through September 30, 2022 to conform to timelines in California Assembly Bill 84. The cost of the extension for public safety departments is projected to be between \$11.6 million and \$18.6 million, including between \$5.4 million and \$9.8 million for overtime in the Fire Department according to Michelle Allersma, Director of Budget and Analysis at the Controller's Office.

To address projected budget shortfalls in the Fire Department and other City departments, the City has allocated \$42.8 million from Federal Emergency Management Agency (FEMA) revenue to support public safety personnel costs and other City costs associated with COVID-19, including \$16.4 million to the Fire Department.<sup>1</sup> In addition, the Controller's Office anticipates transferring \$32.0 million to departments from the City's Salary and Benefits Reserve for adjustments to appropriations to employee salary and benefits stipulated in Board-adopted collective bargaining agreements, including \$19.5 million to the Fire Department.<sup>2</sup> The proposed ordinance would

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<sup>1</sup> FEMA funds of \$42.8 million were authorized under Charter Section 3.100, which allows the Mayor to direct resources to meet an emergency.

<sup>2</sup> Section 10.4 of the administrative provisions of the annual appropriation ordinance authorizes the Controller to transfer funds from the Salary and Benefits Reserve to adjust appropriations for employee salaries and benefits stipulated in Board-adopted collective bargaining agreements.

address a portion of the remaining budget shortfall in the Fire Department (\$14.6 million of the \$24.9 million to \$29.3 million shortfall). Exhibit 1 below summarizes the projected shortfall in the Fire Department and allocations to address the shortfall.

**Exhibit 1: Fire Department Budget Shortfall and Allocations (\$ millions), As of February 2022**

	<b>Amount</b>
Department Shortfall as of Dec 2021	(\$56.7)
<i>Overtime Shortfall</i>	(41.8)
<b>Allocations As of Feb 2022</b>	
FEMA funding for COVID-19 costs	16.4
City Salary & Benefits Reserve (pending)	<u>19.5</u>
Subtotal	\$35.9
Department Shortfall in Six-Month Report*	(\$19.5)
Additional Cost of COVID-19 Leave Extension	(5.4 to 9.8)
<b>Department Shortfall as of Mar 2022</b>	<b>(\$24.9 to \$29.3)</b>
Proposed Ordinance	\$14.6
Remaining Deficit	(\$10.3 to \$14.7)

Sources: Fire Department and Six-Month Report

\*Department shortfall as of December 2021 and Allocations as of February 2022 do not sum to Department shortfall in Six-Month Report due to rounding and changes in projections that occurred between December 2021 and February 2022

## DETAILS OF PROPOSED LEGISLATION

The proposed ordinance appropriates \$14,593,353 of General Fund General Reserves to the Fire Department for overtime in FY 2021-22. Approval of the proposed ordinance requires a two-thirds vote of all members of the Board of Supervisors pursuant to Charter Section 9.113(c).

### Two-Thirds Vote Required

The proposed ordinance requires approval of two-thirds of the Board of Supervisors per City Charter Section 9.113(c), which states that supplemental appropriations related to items that were rejected by the Mayor or the Board of Supervisors during the development of the annual appropriation ordinance requires approval of two-thirds of the Board of Supervisors. The Mayor's proposed FY 2021-22 – FY 2022-23 budget reduced the Fire Department's requested budget for overtime by \$8.0 million. Therefore, increases to overtime in the Fire Department's budget require two-thirds approval by the Board of Supervisors.

**FISCAL IMPACT****General Reserve**

Administrative Code Section 10.60 requires the City to budget a General Reserve of at least 3.0 percent of General Fund revenues to address revenue weakness, excess spending, or other needs not anticipated during the annual budget process. The balance requirement is reduced to 1.5 percent of General Fund revenues if the City withdraws from the Rainy Day Reserve and then increases 0.25 percent per year until the 3.0 percent balance requirement is fully restored. According to the Controller's FY 2021-22 Six-Month Budget Status Report, the projected ending balance for the FY 2021-22 General Reserve is \$72.1 million, including a required \$3.1 million deposit during the year and uses of \$9.4 million for previously approved supplemental appropriations.<sup>3</sup>

If the Board of Supervisors approves the appropriation from the General Reserve to fund overtime in the Fire Department, the General Reserve balance would be reduced by \$14.6 million to \$57.5 million. In addition, pending before the Board of Supervisors is an appropriation from the General Reserve of \$554,000 to fund free parking at Portsmouth Square Garage and transit fares in February 2022 (File 22-0129), which if approved would reduce the General Reserve balance further to \$56.9 million. Draws on the General Reserve in the current year require the General Reserve to be replenished by a like amount in the budget year.

***Fire Department Budget Shortfall***

As of December 24, 2021, the Fire Department's projected General Fund operating deficit for FY 2021-22 was \$56.7 million, largely due to projected deficits on overtime (\$41.8 million) as well as MOU-related salary and benefits costs<sup>4</sup> and workers' compensation claims that exceed budgeted levels. To address this shortfall, \$16.4 million was allocated from FEMA revenue to support COVID-19-related expenditures, and an additional \$19.5 million will be transferred from the City's Salary and Benefits Reserve for MOU-related salary and benefits costs. As of March 2022, the Fire Department's projected deficit was between \$24.9 million and \$29.3 million, including a \$0.4 million shortfall in ambulance billing revenue, expenditure deficits of \$14.6 million in overtime and \$4.5 million in workers' compensation, and between \$5.4 million and \$9.8 million in additional costs associated with the extension of COVID-19 leave according to the Six-Month Report and Controller's Office staff. The proposed ordinance would appropriate \$14.6 million to the department for overtime expenditures, resulting in a remaining deficit of between \$10.3 million and \$14.7 million.

Subsequent appropriations may be required to address the Fire Department's remaining deficit. According to Ashley Groffenberger, the Mayor's Budget Director, the Mayor's Budget Office and Controller's Office are monitoring the projections for workers' compensation claims and

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<sup>3</sup> The Board of Supervisors approved two supplemental appropriations using \$9.4 million of the General Reserve for paramedic staffing and election expenses (Files 21-1173 and 21-1174).

<sup>4</sup> Costs associated with the City's Memorandum of Understanding (MOU) with the union, such as retiree cashouts.



assessing options to address the deficit in the Fire Department and other City departments, which may require a supplemental appropriation. If required, a supplemental appropriation ordinance would be introduced to the Board of Supervisors before the end of the fiscal year. Budget Director Groffenberger also reports that the Mayor's Budget Office will assess additional costs that have resulted from COVID-19-related activities and sick time and determine potential sources for addressing these costs after departments have submitted their Nine-Month budget reports to the Controller's Office at the end of March 2022. If the Mayor's COVID-19 Emergency Order is still in place at that time, the Mayor would likely allocate funds under that order similar to the previous allocation of FEMA revenue to address costs associated with COVID-19.

#### *Overtime Expenditures*

According to Mark Corso, Deputy Director of Finance and Planning at the Fire Department, the projected overtime deficit of \$41.8 million is primarily due to higher than budgeted costs associated with backfilling mandated minimum staffing levels for fire suppression and emergency medical services due to reduced staffing and increased leave associated with COVID-19 and other City initiatives. Hiring for fire suppression has not kept pace with separations at the Fire Department. Between March 2020 and December 2021, the Fire Department had 200 separations (including retirements, releases, and deaths) among full-time uniform staff. Over the same period, the Fire Department added 63 new employees for fire suppression, including an academy of 24 that graduated in February 2021 and an academy of 39 that graduated in December 2021. The Department added fewer new employees than normal during this time due to reduced fiscal resources for academies as well as social distancing requirements that resulted in a smaller academy, according to Deputy Director Corso.

In addition, the Fire Department's relief rate, or the rate of the time needed to backfill a regularly scheduled shift, has increased from between 20 percent and 22 percent on average per year pre-COVID-19 to fluctuating between 25 percent and 30 percent during the pandemic due to higher sick pay, disability, floating holiday, and other leave usage according to Deputy Director Corso. Due to reduced staffing and a higher relief rate, as well as mandated daily staffing levels, the Fire Department used mandatory overtime more than normal to meet daily minimum staffing requirements, resulting in higher overtime costs. Mandatory overtime must be paid at time and a half, whereas only a portion of voluntary overtime hours are paid at time and a half according to provisions in the collective bargaining agreement.

The Fire Department currently has 125 vacant uniform positions for fire suppression but anticipates additional hires from two academies in the current fiscal year according to Deputy Director Corso. One academy is in process, graduating in June, and another academy is scheduled to begin in May, graduating in the fall.

*Proposed Supplemental Appropriation*

The Fire Department's budget for overtime in FY 2021-22 is \$31.3 million. The Fire Department's actual overtime expenditures to date are \$36.8 million.<sup>5</sup> The requested appropriation of \$14.6 million would increase the overtime budget from \$31.3 million to \$45.9 million an increase of approximately 47 percent. The total overtime budget (original budget and the requested appropriation) of \$45.9 million is \$1.4 million or three percent less than the Fire Department's total overtime expenditures of \$47.3 million in FY 2020-21.

**POLICY CONSIDERATION**

According to the FY 2021-22 Six Month Budget Status Report, issued in February 2022, the Fire Department was projected to overspend its overall budget by \$19.5 million. The Charter requires the Controller's Office to impose controls when overspending is projected to occur. According to a letter sent from City Controller Ben Rosenfeld to the Fire Department in January 2022, such controls may include the imposition of hiring freezes, cancellation of planned projects, reserves on unspent balances, or other options. However, salary spending, including overtime, will continue at the current level if the Department does not change current staff deployments because federal law requires employers to pay for services rendered. Failure to approve the proposed ordinance would negatively impact the policy goals reflected in the Department's budget, which was previously approved by the Board of Supervisors, and may result in service reductions. Therefore, we recommend the Board of Supervisors approve the proposed ordinance.

**RECOMMENDATION**

Approve the proposed ordinance.

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<sup>5</sup> Administrative Code Section 3.17(b) requires the Fire Department and eight other City departments to obtain Board of Supervisors supplemental appropriation approval prior to the expenditure of additional overtime if their overtime expenditures are proposed to be greater than the amount of overtime previously appropriated by the Board of Supervisors in the department's budget. However, due to the Mayor's emergency declaration, the Fire Department did not require supplemental appropriation approval by the Board of Supervisors to exceed its budget for overtime in accordance with Charter Section 3.100.



# Fire Department Overtime Expenditure Supplemental Appropriation

## San Francisco Fire Department

Budget and Finance Committee – March 16, 2022

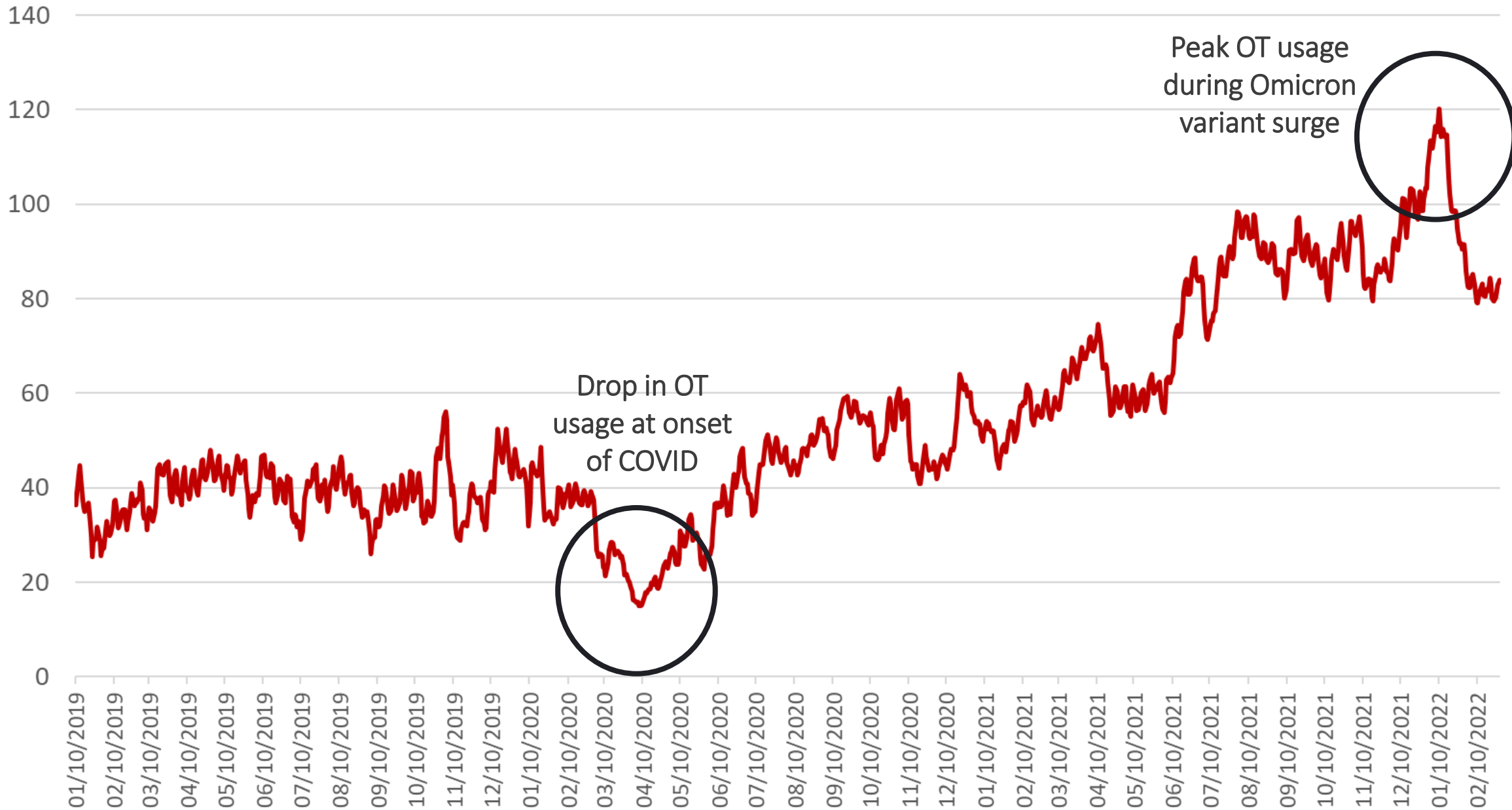
# High-Level Summary

- The Fire Department has been greatly impacted by the COVID pandemic, both from an operational response level as well as from a staffing perspective
- A large spike in separations, inability to backfill sufficiently due to COVID, and an overall increase in leave/time off has resulted in issues meeting daily staffing mandates in the current fiscal year, including increased need for mandatory overtime
- Fire Department is requesting a supplemental appropriation of **\$14.6 million** to balance at year-end

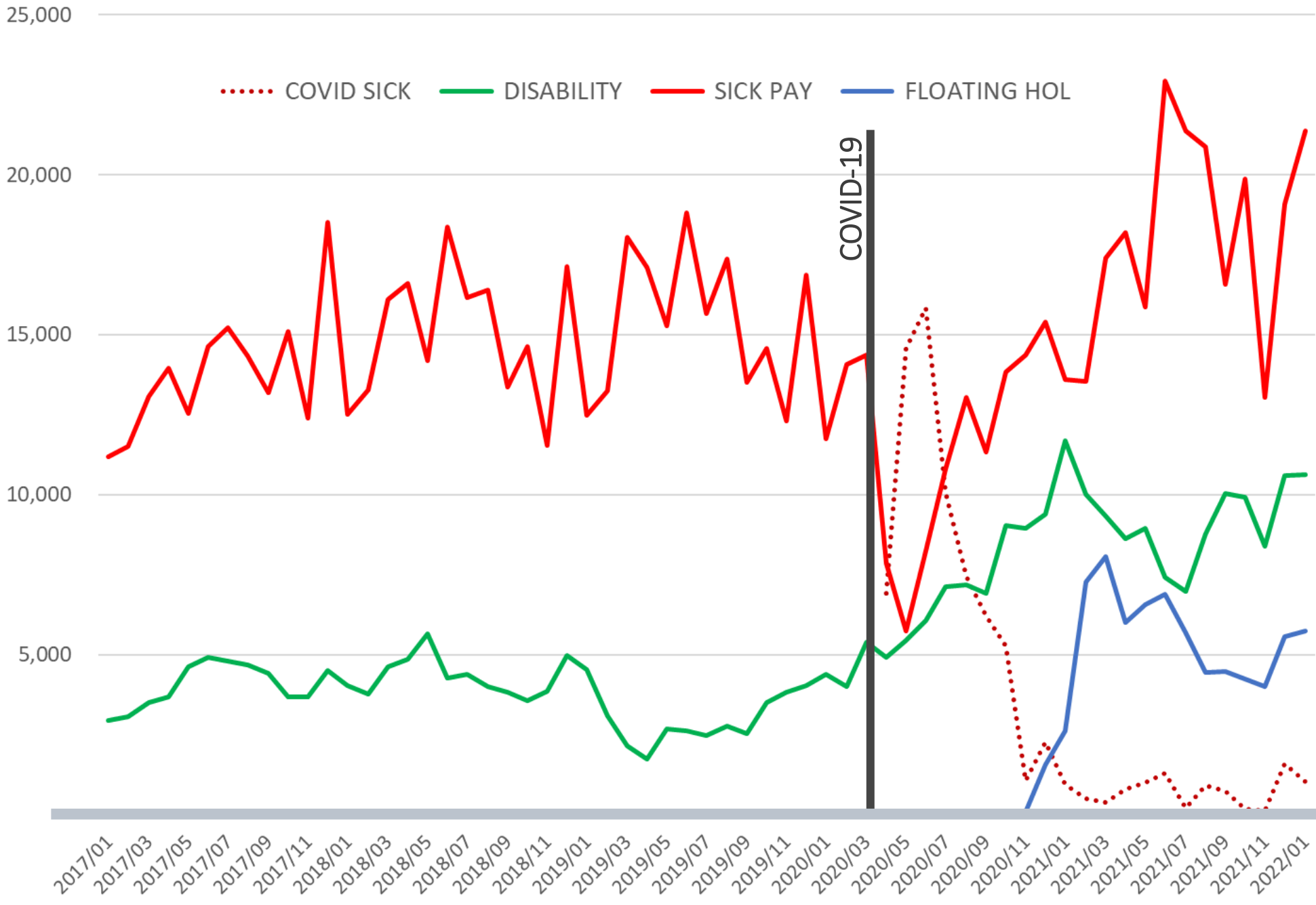
# Staffing Issues

- During the period of March 1<sup>st</sup>, 2020 and December 31<sup>st</sup> 2021, the Fire Department had 200 retirements/separations from uniform personnel
- Due to COVID funding reductions as well as decreased class sizes due to social distancing at the outset of the pandemic, the Department was only able to hire 63 new fire suppression employees over the same time period to backfill
- This staffing deficit, along with increased use of leave mainly attributable to COVID, had led to a large overtime deficit in the current fiscal year.

# Running 10-day Average - # of Daily Fire Suppression OT Shifts



# Fire Suppression Leave Hours per Month by Type



# Moving Forward

- Fire Department will graduate three H-2 Firefighter academies in calendar year 2022, with academies graduating in June, October, and December 2022.
- Overlapping H-2 Firefighter academies for the first time in recent history presents extreme logistical challenges but is required in order to backfill current and future vacancies
- Fire Department is currently in the process of hiring H-3 EMTs/Paramedics to fill new 60 Board-approved FTEs for the current year to reduce fatigue and overtime use in the 911 ambulance system



# Questions/Discussion



**From:** [Taylor Safford](#)  
**To:** [Board of Supervisors, \(BOS\)](#)  
**Cc:** [Breed, Mayor London \(MYR\)](#)  
**Subject:** Support for Public Safety Supplemental Budget Request File: #220079  
**Date:** Tuesday, February 15, 2022 7:39:23 AM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors,

I am writing on behalf of PIER 39's 100+ merchants to ask your support for the Mayor's Public Safety budget request to provide overtime funding for the San Francisco Fire and Police Departments. The funding is critical for keeping our workers, residents, and visitors safe.

We need police officers out on the street engaging in community policing and addressing crime. We also need firefighters and paramedics responding to lifesaving emergency calls. The recovery of our city is dependent on safety and this ordinance will play an important role protecting not only our citizens but also our economy.

Petty crime and unlicensed vending have exploded in Fisherman's Wharf since the start of COVID. Shoplifting, tagging, public drug use, and auto boosts are commonplace here now, and the environment no longer feels safe to visitors. For the first time in my 43 years at PIER 39 I am hearing from our employees that they no longer feel safe walking to their car or MUNI after work at night. This is completely unacceptable and must be corrected. The best way to make visitors and employees feel safe and to deter these crimes is for the police to be visible and accessible in the community, and this is what the supplemental budget request will do.

I'm asking for your support of the public safety budget supplemental ordinance to help keep our residents, workers, and visitors safe.

Thank you.  
Taylor



**Taylor Safford** | President & CEO  
E [taylor@pier39.com](mailto:taylor@pier39.com) | T 415.705.5500 | F 415.705.5521  
PIER 39 | P.O. Box 193730 | San Francisco, CA 94119-3730  
[www.pier39.com](http://www.pier39.com) | Follow us: [Facebook](#) + [Twitter](#) + [Instagram](#)

**A Visit to San Francisco Starts at The PIER**

**From:** [Wes Tyler](#)  
**To:** [Board of Supervisors, \(BOS\)](#)  
**Cc:** [Breed, Mayor London \(MYR\)](#)  
**Subject:** Support for Public Safety Supplemental Budget Request File: #220079  
**Date:** Tuesday, February 15, 2022 10:42:16 AM

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## **Support for Public Safety Supplemental Budget Request File: #220079**

-

Dear Supervisors,

I am writing on behalf of myself, our guests and the workers at the Chancellor Hotel on Union Square, to ask your support for the Mayor's Public Safety budget request to provide overtime funding for the San Francisco Fire and Police Departments. The funding is critical for keeping our workers, residents, and visitors safe.

We need police officers out on the street engaging in community policing and addressing crime. We also need firefighters and paramedics responding to lifesaving emergency calls. The recovery of our city is dependent on safety and this ordinance will play an important role protecting not only our citizens but also our economy. Please support the supplemental public safety budget supplemental ordinance and help to keep San Francisco's workers and visitors safe.

Thank you

Wes Tyler, CHA  
General Manager  
Chancellor Hotel on Union Square  
*"Where the Cable Cars stop at the doorstep"*  
433 Powell Street  
San Francisco, CA 94102  
Ph. 415.362.2004 Fax 415.395.9476  
[www.chancellorhotel.com](http://www.chancellorhotel.com)



**From:** [Dennis Reyes](#)  
**To:** [Board of Supervisors, \(BOS\)](#)  
**Cc:** [Breed, Mayor London \(MYR\)](#)  
**Subject:** Support for Public Safety Supplemental Budget Request File: #220079  
**Date:** Tuesday, February 15, 2022 11:43:41 AM

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Dear Supervisors,

I am writing to ask your support for the Mayor's Public Safety budget request to provide overtime funding for the San Francisco Fire and Police Departments. The funding is critical for keeping our workers, residents, and visitors safe.

We need police officers out on the street engaging in community policing and addressing crime. We also need firefighters and paramedics responding to lifesaving emergency calls. The recovery of our city is dependent on safety and this ordinance will play an important role protecting not only our citizens but also our economy.

I remember as a kid how beautiful and safe San Francisco was and I want my children to have the same experience I did as a youth. I've been here for 40 years and I want to stay a lot longer as long as it's safe for everyone.

Please support the supplemental public safety budget supplemental ordinance and help to keep our residents, workers, and visitors safe.

Thank you

Dennis Reyes

Front Office Manager

Chancellor Hotel

Dennis Reyes

Front Office Manager  
Chancellor Hotel on Union Square  
*"Where the Cable Cars stop at the doorstep"*  
433 Powell Street  
San Francisco, CA 94102  
Ph. 415.362.2004 Fax 415.362.1403  
[www.chancellorhotel.com](http://www.chancellorhotel.com)

**From:** [Shyam Shrestha](#)  
**To:** [Board of Supervisors, \(BOS\)](#)  
**Cc:** [Breed, Mayor London \(MYR\)](#)  
**Subject:** Support for Public Safety Supplemental Budget Request File: #220079  
**Date:** Tuesday, February 15, 2022 12:48:38 PM

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Dear Supervisors,

I am writing (*Chancellor Hotel*) to ask your support for the Mayor's Public Safety budget request to provide overtime funding for the San Francisco Fire and Police Departments. The funding is critical for keeping our workers, residents, and visitors safe

We need police officers out on the street engaging in community policing and addressing crime. We also need firefighters and paramedics responding to lifesaving emergency calls. The recovery of our city is dependent on safety and this ordinance will play an important role protecting not only our citizens but also our economy. *To make our city safe for its residents and the victors we need more police officers on the streets.*

Please support the supplemental public safety budget supplemental ordinance and help to keep our residents, workers, and visitors safe.

Thank you,

Shyam Shrestha  
Revenue Manager  
Chancellor Hotel

**From:** [rebecca lira](#)  
**To:** [Board of Supervisors, \(BOS\)](#)  
**Cc:** [Breed, Mayor London \(MYR\)](#)  
**Subject:** Support for Public Safety Supplemental Budget Request File: #220079  
**Date:** Tuesday, February 15, 2022 3:15:32 PM

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Dear Supervisors,

I am writing to ask your support for the Mayor's Public Safety budget request to provide overtime funding for the San Francisco Fire and Police Departments. The funding is critical for keeping our workers, residents, and visitors safe.

We need police officers out on the street engaging in community policing and addressing crime. We also need firefighters and paramedics responding to lifesaving emergency calls. The recovery of our city is dependent on safety and this ordinance will play an important role protecting not only our citizens but also our economy.

This is very important to me not just for the safety for myself but for others. Do I feel safe in San Francisco? Not at all. Companies getting burglarized and robberies in the City has not just effected our community but our jobs. People do not feel safe, I do not feel safe coming to San Francisco. Many of our guest always question our safety here and it is sad to say we cannot walk in this beautiful city without fearing getting assaulted or robbed. These incidents happens any time of the day. Yesterday I had a guest call me that she just landed to San Francisco and had to cancel her stay because her car was broken into and stole guest identify and cards. Very unfortunate how fast things can turn your trip around.

Please bring back our officers to feel safe again, bring back of security of peace of mind. This will also help us stay strong in our businesses and we can all still provide for our families during this hard time.

I would love to take the opportunity to thank our first responders for giving us the security we need. Without them there will be no us. I am greatly thankful.

Please support the supplemental public safety budget supplemental ordinance and help to keep our residents, workers, and visitors safe.

Thank you very much. Have a blessed day!

Sincerely,

Rebecca Lira  
Reservation Department  
Chancellor Hotel on Union Square  
*"Where the Cable Cars stop at the doorstep"*  
433 Powell Street  
San Francisco, CA 94102

Ph. 415.362.2004 Fax 415.395.9476

[www.chancellorhotel.com](http://www.chancellorhotel.com)

**San Francisco Boutique Hotels | Chancellor Hotel  
San Francisco**

The choice for San Francisco Boutique Hotels, the Chancellor Hotel  
San Francisco provides lodging in Union Square.



**From:** [Spencer Sechler](#)  
**To:** [Board of Supervisors, \(BOS\)](#)  
**Cc:** [Breed, Mayor London \(MYR\)](#); [marisa@unionsquarealliance.com](mailto:marisa@unionsquarealliance.com)  
**Subject:** Support for Public Safety Supplemental Budget Request File: #220079  
**Date:** Thursday, February 24, 2022 9:56:20 AM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Board of Supervisors,

I am writing on behalf of the Union Square Alliance to ask your support for the Mayor's Public Safety budget request to provide overtime funding for the San Francisco Fire and Police Departments. The funding is crucial to keeping our workers, residents, and visitors safe. I am a resident of District 5, and work on a daily basis in the Financial District. I am also on the Board of Directors of the Union Square Foundation, and have previously served on the Board of Directors of the Union Square BID/Alliance.

My job takes me to a wide variety of locations throughout San Francisco. As I travel through the city each day, it is apparent that we need police officers out on the street engaging in community policing and addressing crime. We also need firefighters and paramedics responding to lifesaving emergency calls. The recovery of our city is dependent on safety and this ordinance will play an important role protecting not only our citizens but also our economy.

As a citizen and worker in San Francisco, this supplemental budget request is important to both myself, and the company I work for. After living here since 1999, I now find that I am sometimes fearful of walking down the street in my own neighborhood, which coincidentally is only 1/2 block from one of our Police stations. In years past, I greeted everyone who I walked by, waved, and asked people if they needed assistance to cross the street....but now it seems that more and more I keep my head down, don't make eye contact, and don't engage others in my neighborhood. Why? I am fearful that I may put myself in danger by engaging others on the street. For someone like myself who has lived as a compassionate person; feeling this way really brings on apathy. I wonder how many other citizens of San Francisco feel the same way? I wonder if visitors, convention attendees, tourists, and workers feel the same way?

Please support the supplemental public safety budget ordinance and help to keep our residents, workers, and visitors safe. We have a world class City; I implore you to make a decision to keep it that way by supporting this budget ordinance.

Thank you,

Spencer Sechler  
Citizen of San Francisco  
Employed in San Francisco  
[spencersechler@gmail.com](mailto:spencersechler@gmail.com)  
415.798.7873

**From:** [Kevin Carroll](#)  
**To:** [Board of Supervisors, \(BOS\)](#)  
**Cc:** [Anand Singh \(asingh@unitehere2.org\)](mailto:asingh@unitehere2.org); [STEVE LUTGE](#); [Scott, William \(POL\)](#); [Nicholson, Jeanine \(FIR\)](#); [Breed, Mayor London \(MYR\)](#)  
**Subject:** Hotel Council -Unite Here Local 2, I.A.T.SE Local 16 Joint Letter for Support for Mayor"s Public Safety Budget Supplemental (File No. #220079)  
**Date:** Wednesday, February 23, 2022 2:55:08 PM  
**Attachments:** [Hotel Council UNITE HERE I.A.T.S.E Public Safety Support Letter \(Report File No. #220079\) 2-23-22.pdf](#)

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Hello Board of Supervisors,

Attached find a letter for support for the Mayor's Supplemental Public Safety Legislation signed jointly from by the **Hotel Council, UNITE HERE Local 2** and **I.A.T.S.E Local 16,**

Thank you

Kevin



**Kevin Carroll**

President & CEO

[Hotel Council of San Francisco](#)

323 Geary Street, Suite 405

San Francisco, CA 94102

P (415) 391-5197 | F (415) 391-6070

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To donate supplies to the city during COVID-19: [Give2SF@sfgov.org](mailto:Give2SF@sfgov.org)

**From:** [Joanne Desmond](#)  
**To:** [Board of Supervisors, \(BOS\)](#); [Breed, Mayor London \(MYR\)](#)  
**Subject:** Budget  
**Date:** Thursday, February 17, 2022 11:38:30 AM  
**Attachments:** [Budget.docx](#)

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors and Mayor Breed.

Please note my letter regarding the City budget.

Thank you for your consideration.

Best,

Joanne Desmond

***Joanne Desmond (she/her)***  
***Assistant Business Agent***

I.A.T.S.E. Local 16  
240 Second Street  
San Francisco, CA 94105  
Phone: 415-441-6400  
Cell: 415-640-8084  
[www.local16.org](http://www.local16.org)



***"Serving the Bay Area Entertainment Industry for over 125 Years"***



February 23, 2022

Board of Supervisors  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

City & County San Francisco

Re: Support for Public Safety Supplemental Budget Proposal (Report File No. #220079)

Dear Supervisors,

On behalf of the Hotel Council of San Francisco, UNITE Here Local 2, and I.A.T.S.E Local 16 we are writing to ask for your support in protecting the safety of our hotel employees, residents, and visitors when reviewing the supplemental budget appropriations before you. Our hotel employees, many of whom live in San Francisco, are continuing to experience acts of violence while traveling on our streets to and from work. Our industry relies on the preparedness of both our police and fire departments that are being considered in the funding request before you. It is imperative for the recovery of our industry that the City of San Francisco is safe, and employees, residents and visitors feel protected.

Your support for the San Francisco Police and Fire Department supplemental budget requests will include overtime for both departments that will allow for the continuation of the critical work needed to keep our city safe. By supporting this supplemental request, the city will be able to keep both departments functionally during a time when they are experiencing serious reductions in staffing. This supplemental budget request will allow both departments to avoid major cuts and protect further staffing reductions or suspension of training academies to ensure the long-term health of both organizations.

We appreciate the leadership of both Chiefs Nicholson and Scott in protecting the safety of our residents, employees, and visitors.

Again, we are requesting your support for the Public Safety Supplemental Budget Request for both the SFPD and SFFD.

Sincerely,

Kevin Carroll  
President & CEO  
Hotel Council of San Francisco

Anand Singh  
President  
UNITE HERE Local 2

Steve Lutge  
Business Agent-Secretary  
I.A.T.S.E Local 16

Cc Mayor London Breed  
Chief Jeanine Nicolson  
Chief Bill Scott

# **Public Safety Board of Supervisors Supplemental Budget Request**

## **Template for Email to Board of Supervisors** **Encourage Emails to be done as soon as possible**

**Subject: Support for Public Safety Supplemental Budget Request File: #220079**

Dear Supervisors,

I am writing to ask your support for the Mayor's Public Safety budget request to provide overtime funding for the San Francisco Fire and Police Departments. The funding is critical for keeping our workers, residents, and visitors safe.

I am currently a resident of District 10, my mother is in District 7, my sister in District 9 and other family and friends live in virtually every district in the city. We are all dismayed and disturbed by the vandalism, burglaries, home invasions (one 6 doors up from my 89-year-old mother's home) as well as the general unease we all feel in the city right now.

We need police officers out on the street engaging in community policing and addressing crime. We also need firefighters and paramedics responding to lifesaving emergency calls. The recovery of our city is dependent on safety and this ordinance will play an important role protecting not only our citizens but also our economy.

In addition, I am an Assistant Business Agent for IATSE Local 16 and a safe city is essential in rebuilding our convention and entertainment industry after the devastation of Covid.

Please support the supplemental public safety budget supplemental ordinance and help to keep our residents, workers, and visitors safe.

Thank you

Joanne Desmond  
IATSE Local 16  
District 10 Resident

**From:** [Conine-Nakano, Susanna \(MYR\)](#)  
**To:** [BOS Legislation, \(BOS\)](#)  
**Cc:** [Paulino, Tom \(MYR\)](#); [Groffenberger, Ashley \(MYR\)](#); [Duning, Anna \(MYR\)](#); [Donovan, Dominica \(BOS\)](#)  
**Subject:** Mayor -- Ordinance -- Police and Fire OT  
**Date:** Tuesday, January 25, 2022 3:47:50 PM  
**Attachments:** [Mayor -- Ordinance -- Police and Fire OT.zip](#)

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Hello Clerks,

Attached for introduction to the Board of Supervisors is an ordinance appropriating \$14,593,353 of General Fund General Reserves to the Fire Department for overtime and \$7,855,436 to the Police Department for overtime in Fiscal Year (FY) 2021-2022; this Ordinance requires a two-thirds vote of all members of the Board of Supervisors pursuant to Charter Section 9.113(c).

Please note that Supervisor Stefani is a co-sponsor of this legislation.

Please let me know if you have any questions.

Sincerely,

Susanna

Susanna Conine-Nakano  
Office of Mayor London N. Breed  
City & County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 200  
San Francisco, CA 94102  
415-554-6147