

CCSF Budget Presentation

Mathew Lau, Interim Chief Financial Officer

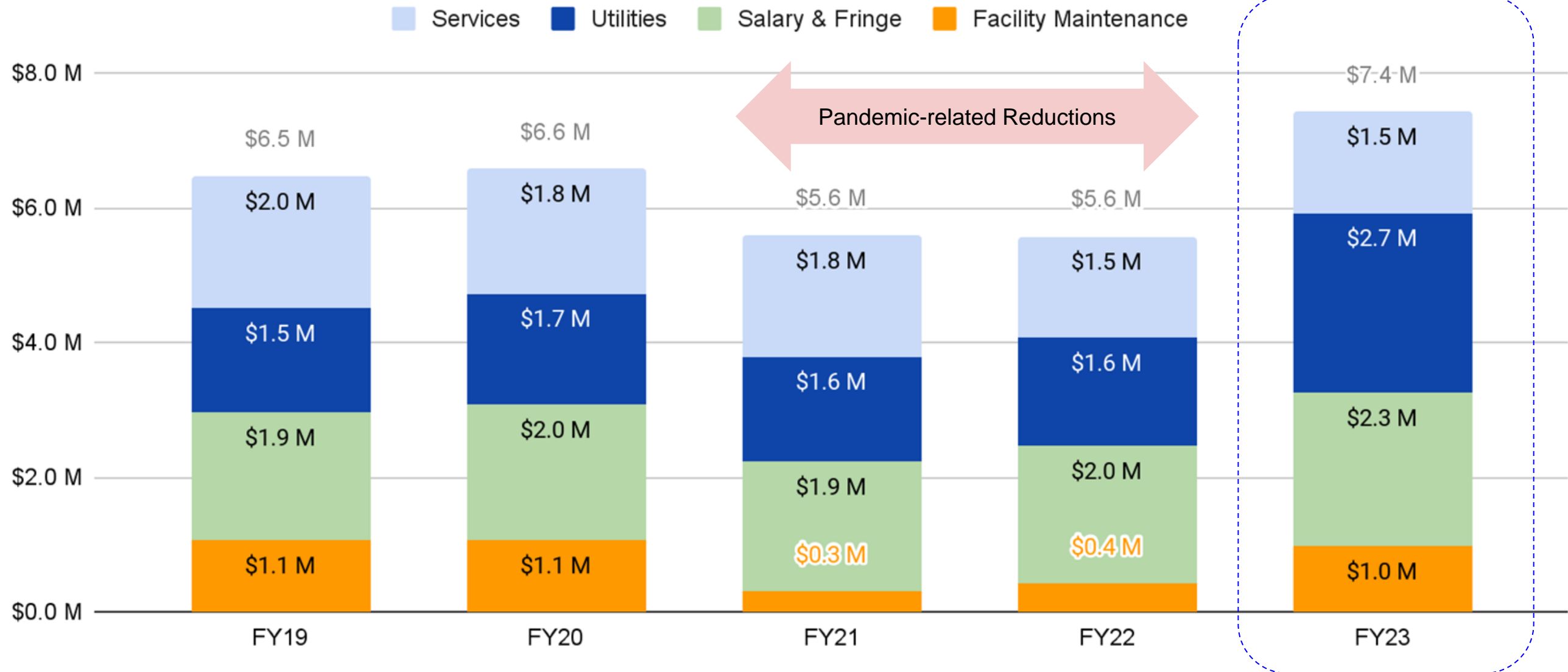
June 2022



**CALIFORNIA
ACADEMY OF
SCIENCES**

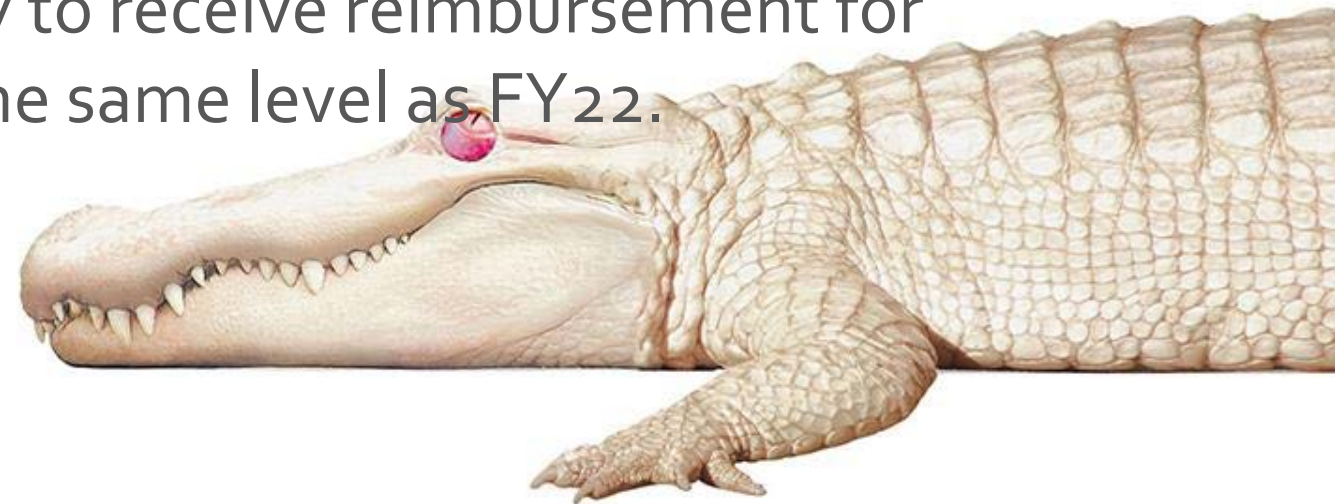
SCI Budget | 5 Year Trend

SCI Budget | FY19 to FY23



SCI Budget | FY23 High-level Summary

- Total FY23 Budget for SCI is \$7.4M vs. \$5.6M in FY22. This increase is mainly driven by:
 - **Utilities** - The budget for FY23 includes 1) changes in usage and rates, as well as 2) to cover for current fiscal year utilities not accurately reflected in SCI's FY22 budget.
 - **CapEx Projects** - FY23 marks a return to the level of capital expenditure support at pre-pandemic levels.
 - **Salaries & Benefits** - FY23 includes an adjustment in attrition to pre-pandemic levels.
- **Services**, which is a line item for the Academy to receive reimbursement for Steinhart Aquarium expenses, is staying at the same level as FY22.

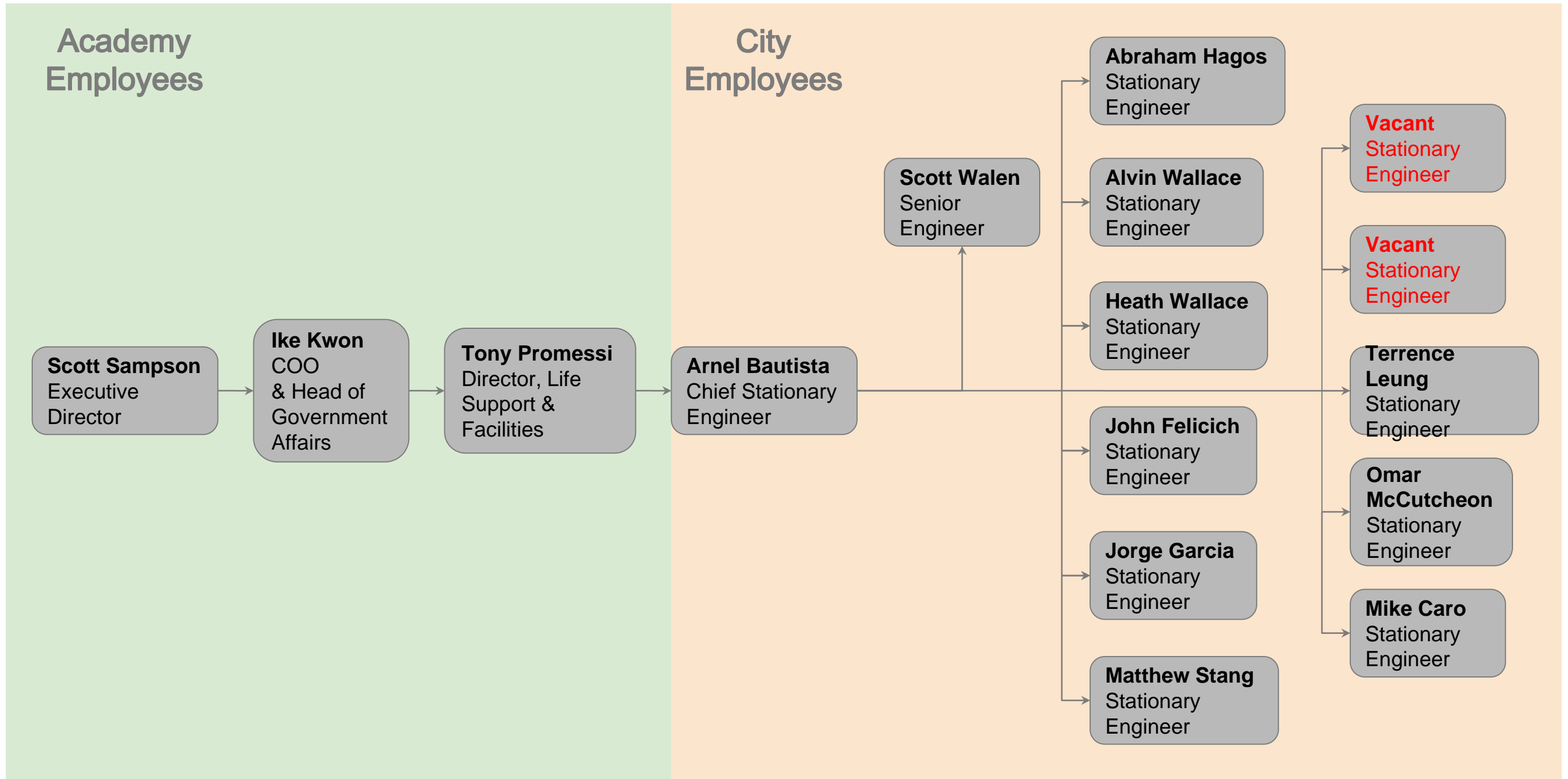


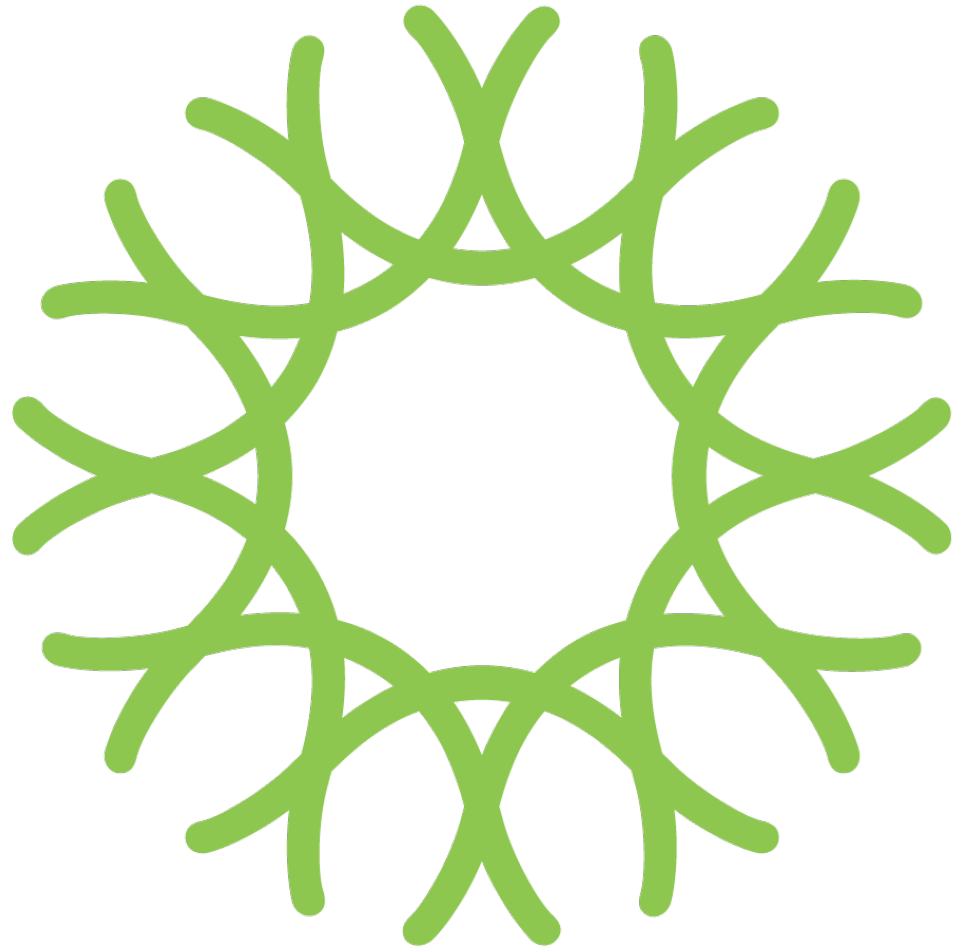
SCI Budget | Staffing & Vacancies

<i>FTEs by Fiscal Year</i>							
	Budget					Actual	Actual vs. Budget
	Chief Eng	Engineer	Sr Engineer	Attrition	Total	Total	
FY20	1.0	11.3	1.0	(1.3)	12.0	10.3	1.7
FY21	1.0	11.3	1.0	(2.3)	11.0	11.0	0.0
FY22	1.0	11.3	1.0	(2.2)	11.1	10.5	0.6
FY23	1.0	11.3	1.0	(1.2)	12.1	NA	NA
FY24	1.0	11.3	1.0	(1.2)	12.1	NA	NA

- Actual attrition rates have been on par or better than budgeted rates as we are not able to hire beyond our budgeted headcount net of the attrition rate.
- A few noted impact as a result of our lower headcount:
 - Increased spending on overtime to cover for shift coverage, due to planned and unplanned absences.
 - Negatively impacted team morale as staff are asked to work outside of their normal schedule.
 - Added risk to adequately respond to potential emergencies outside of our control, such as earthquake, fire and extended power outages.
 - Increased the amount of outsourcing needed to complete maintenance projects that should ideally be completed by in-house staff.

SCI Budget | Org Chart (City Employees Only)





Thank you