

BOARD of SUPERVISORS



City Hall
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M E M O R A N D U M

TO: Gregory Adams, CEO & Chairman, Kaiser Foundation Health Plan and Hospitals
Maria N. Ansari, MD, CEO & Executive Director, The Permanente Medical Group
Paul R. Kumar, National Union of Healthcare Workers

FROM: Jocelyn Wong, Legislative Clerk, Board of Supervisors

DATE: July 9, 2026

SUBJECT: HEARING MATTER INTRODUCED

The Board of Supervisors has received the following hearing request, introduced by Supervisor Chyanne Chen on June 21, 2026:

File No. 260747

Hearing of the Board of Supervisors sitting as a Committee of the Whole on Tuesday, July 21, 2026 at 3:00 p.m., to examine the potential consequences of Kaiser Permanente's proposals in collective bargaining with the National Union of Healthcare Workers for San Francisco residents and employees of the City and County of San Francisco who are Kaiser enrollees, for behavioral health clinicians employed by Kaiser, and for standards of behavioral healthcare professional practice; and requesting that the Chief Executive Officer of the Kaiser Foundation Health Plan, Inc., the Chief Executive Officer of the Permanente Medical Group, and representatives from the National Union of Healthcare Workers to report to the Board.

If you have any comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102 or by email at: bos.legislation@sfgov.org.

Introduction Form

(by a Member of the Board of Supervisors or the Mayor)

I hereby submit the following item for introduction (select only one):

- ☐ 1. For reference to Committee (Ordinance, Resolution, Motion or Charter Amendment)
- ☐ 2. Request for next printed agenda (For Adoption Without Committee Reference)
(Routine, non-controversial and/or commendatory matters only)
- ☒ 3. Request for Hearing on a subject matter at Committee
- ☐ 4. Request for Letter beginning with "Supervisor inquires..."
- ☐ 5. City Attorney Request
- ☐ 6. Call File No. from Committee.
- ☐ 7. Budget and Legislative Analyst Request (attached written Motion)
- ☐ 8. Substitute Legislation File No.
- ☐ 9. Reactivate File No.
- ☐ 10. Topic submitted for Mayoral Appearance before the Board on

The proposed legislation should be forwarded to the following (please check all appropriate boxes):

- ☐ Small Business Commission ☐ Youth Commission ☐ Ethics Commission
- ☐ Planning Commission ☐ Building Inspection Commission ☐ Human Resources Department

General Plan Referral sent to the Planning Department (proposed legislation subject to Charter 4.105 & Admin 2A.53):

- ☐ Yes ☐ No

(Note: For Imperative Agenda items (a Resolution not on the printed agenda), use the Imperative Agenda Form.)

Sponsor(s):

Chen; Mandelman, Walton, Melgar

Subject:

Hearing – Kaiser Permanente and the National Union of Healthcare Workers

Long Title or text listed:

Hearing of the Board of Supervisors sitting as a Committee of the Whole on Tuesday, July 21, 2026 at 3:00 p.m., to examine the potential consequences of Kaiser Permanente's proposals in collective bargaining with the National Union of Healthcare Workers for San Francisco residents and employees of the City and County of San Francisco who are Kaiser enrollees, for behavioral health clinicians employed by Kaiser, and for standards of behavioral healthcare professional practice; and requesting that Chief Executive Officer of the Kaiser Foundation Health Plan, Inc., the Chief Executive Officer of the Permanente Medical Group, representatives from the National Union of Healthcare Workers, and other key stakeholders report to the Board.

Signature of Sponsoring Supervisor: /s/ Chyanne Chen