

File No. 260473

Committee Item No. 3

Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Budget and Appropriations Committee Date May 13, 2026

Board of Supervisors Meeting Date _____

Cmte Board

- | | | |
|-------------------------------------|--------------------------|--|
| ☒ | ☐ | Ordinance |
| | | • Annual Salary Ordinance for Selected Departments |
| ☐ | ☐ | Legislative Digest |
| ☐ | ☐ | Budget and Legislative Analyst Report |
| ☐ | ☐ | Youth Commission Report |
| ☒ | ☐ | Department/Agency Cover Letter and/or Report |
| | | • MYR Interim Exceptions Letter 5/1/2026 |
| | | • MYR Notice of Transfer of Functions 5/1/2026 |
| | | • CON MTA Budget Memo 5/1/2026 |
| | | • MYR Letter - 30-Day Waiver Request 5/1/2026 |
| | | • MYR Submittal Letter with Trailing Legislation |
| ☐ | ☐ | MOU |
| ☐ | ☐ | Grant Information Form |
| ☐ | ☐ | Grant Budget |
| ☐ | ☐ | Subcontract Budget |
| ☐ | ☐ | Contract/Agreement |
| ☐ | ☐ | Form 126 – Ethics Commission |
| ☐ | ☐ | Notice of Award/Award Letter |
| ☐ | ☐ | Application |
| ☐ | ☐ | Public Correspondence |

OTHER (Use back side if additional space is needed)

- | | | |
|-------------------------------------|--------------------------|---|
| ☒ | ☐ | Presidential Action Memo - 30-Day Waiver 5/7/2026 |
| ☒ | ☐ | LLB Presentation 5/13/2026 |
| ☒ | ☐ | PUC Presentation and Org Charts 5/13/2026 |
| ☒ | ☐ | PUC Position Information |
| ☐ | ☐ | _____ |
| ☐ | ☐ | _____ |
| ☐ | ☐ | _____ |
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Completed by: Brent Jalipa Date May 7, 2026

Completed by: Brent Jalipa Date _____

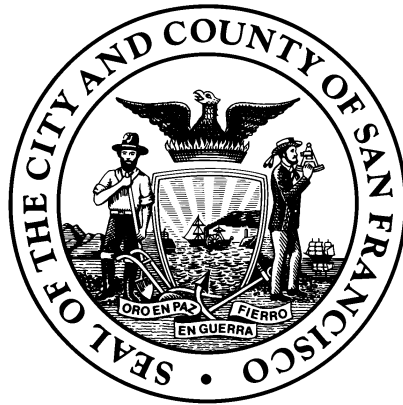
CITY AND COUNTY OF SAN FRANCISCO

PROPOSED ANNUAL SALARY ORDINANCE

For selected departments:

**Airport Commission, City Planning, Child Support Services,
Building Inspection, Environment, Public Library, Law
Library, Municipal Transportation Agency, Board of Appeals,
Port, Public Utilities Commission, Retirement System, and
Rent Arbitration Board**

May 1, 2026



File No. 260473

Ordinance No. _____

**FISCAL YEAR ENDING JUNE 30, 2027 and
FISCAL YEAR ENDING JUNE 30, 2028**

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2026 MAY 01 PM02:02

SALARY ORDINANCE

Fiscal Years 2026-2027 and 2027-2028

Certain pay rates included in this document may not reflect FY 2026-27 or FY 2027-28 year-end rates due to negotiated wage settlements and arbitration awards that have not received final legislative action. If you have a question regarding a rate of pay for a specific classification, please consult the Department of Human Resources Compensation Manual online at www.sfgov.org/dhr or contact the Department of Human Resources' Compensation Program at (415) 557-4990.

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EXPLANATION OF SYMBOLS.

The following symbols used in connection with the rates fixed herein have the significance and meaning indicated.

- B. Biweekly.
- C. Contract rate.
- D. Daily.
- E. Salary fixed by Charter.
- F. Salary fixed by State law.
- G. Salary adjusted pursuant to ratified Memorandum of Understanding.
- H. Hourly.
- I. Intermittent.
- J. Rate set forth in budget.
- K. Salary based on disability transfer.
- L. Salary paid by City and County and balance paid by State.
- M. Monthly.
- O. No funds provided.
- P. Premium rate.
- Q. At rate set under Charter Section A8.405 according to prior service.
- W. Weekly.
- Y. Yearly.

Department: AIR Airport Commission

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 109648 - AIR Finance							
17960 AIR Op Annual Account Ctrl	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0931_C	Manager III	6,207	B	7,922	9.00	9.00
	0932_C	Manager IV	6,664	B	8,502	1.00	1.00
	0933_C	Manager V	7,185	B	9,171	3.00	3.00
	0941_C	Manager VI	7,713	B	9,846	4.00	4.00
	0942_C	Manager VII	8,265	B	10,546	1.00	1.00
	0943_C	Manager VIII	9,350	B	11,931	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	3.00	3.00
	1632_C	Senior Account Clerk	3,199	B	3,885	3.00	3.00
	1634_C	Principal Account Clerk	3,613	B	4,391	2.00	2.00
	1652_C	Accountant II	4,011	B	4,873	3.00	3.00
	1654_C	Accountant III	4,851	B	5,896	15.00	15.00
	1657_C	Accountant IV	5,614	B	6,823	15.00	15.00
	1670_C	Financial Systems Supervisor	6,530	B	7,938	1.00	1.00
	1686_C	Auditor III	5,532	B	6,725	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	4.00	4.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	12.00	12.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	12.00	12.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
	4308_C	Senior Collections Officer	3,567	B	4,338	2.00	2.00
	9255_C	Airport Economic Planner	5,959	B	7,241	7.00	7.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	5.28	5.30
18000 AIR Overhead OHF	1823_C	Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
109648 Division Total						111.28	111.30

Division: 109662 - AIR Operations

17960 AIR Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	7.00	7.00
	0923_C	Manager II	5,756	B	7,346	38.00	38.00
	0931_C	Manager III	6,207	B	7,922	7.00	7.00
	0932_C	Manager IV	6,664	B	8,502	10.00	10.00
	0933_C	Manager V	7,185	B	9,171	6.00	6.00
	0941_C	Manager VI	7,713	B	9,846	4.00	4.00
	0942_C	Manager VII	8,265	B	10,546	1.00	1.00
	0943_C	Manager VIII	9,350	B	11,931	2.00	2.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	1.00	1.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
	1304_C	Customer Service Representative	3,510	B	4,268	7.00	7.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027	2027-2028
						FTE	FTE
	1306_C	Customer Service Supervisor	3,976	B	4,831	2.00	2.00
	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	6.00	6.00
	1444_C	Secretary I	2,798	B	3,401	4.00	4.00
	1446_C	Secretary II	3,237	B	3,934	4.00	4.00
	1450_C	Executive Secretary I	3,523	B	4,285	7.00	7.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	3.00	3.00
	1822_C	Administrative Analyst	4,161	B	5,059	8.00	8.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	4.00	4.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	13.00	13.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	5.00	5.00
	1844_C	Senior Management Assistant	4,391	B	5,338	21.00	21.00
	1929_C	Parts Storekeeper	3,164	B	3,847	4.00	4.00
	1931_C	Senior Parts Storekeeper	3,438	B	4,184	2.00	2.00
	1934_C	Storekeeper	2,818	B	3,423	3.00	3.00
	1942_C	Assistant Materials Coordinator	4,735	B	5,756	2.00	2.00
	2486_C	Chemist	4,031	B	5,674	4.00	4.00
	2487_C	Chemist III	5,674	B	6,898	1.00	1.00
	2488_C	Supervising Chemist	6,100	B	7,415	1.00	1.00
	2618_C	Food Service Supervisor	3,016	B	3,662	3.00	3.00
	2706_C	Housekeeper/Food Service Cleaner	2,434	B	2,957	54.00	54.00
	2708_C	Custodian	2,691	B	3,268	459.00	459.00
	2716_C	Custodial Assistant Supervisor	2,957	B	3,596	19.00	19.00
	2718_C	Custodial Supervisor	3,262	B	3,963	8.00	8.00
	2719_C	Janitorial Services Assistant Supervisor	3,532	B	4,296	4.00	4.00
	3417_C	Gardener	3,142	B	3,822	17.00	17.00
	3422_C	Park Section Supervisor	3,897	B	4,736	3.00	3.00
	3424_C	Integrated Pest Management Specialist	3,822	B	4,644	6.00	6.00
	3425_C	Senior Integrated Pest Management Specialist	4,413	B	5,363	1.00	1.00
	3522_C	Senior Museum Preparator	2,999	B	3,649	6.00	6.00
	3524_C	Principal Museum Preparator	3,578	B	4,348	1.00	1.00
	3542_C	Curator II	3,734	B	4,543	2.00	2.00
	3544_C	Curator III	4,109	B	4,997	8.00	8.00
	3546_C	Curator IV	4,958	B	6,026	6.00	6.00
	3554_C	Associate Museum Registrar	2,818	B	3,423	1.00	1.00
	3556_C	Museum Registrar	3,274	B	3,984	3.00	3.00
	3558_C	Senior Museum Registrar	3,941	B	4,793	2.00	2.00
	5130_C	Sewage Treatment Plant Superintendent	6,533	B	7,944	1.00	1.00
	5177_C	Safety Officer	6,224	B	7,565	1.00	1.00
	5207_C	Associate Engineer	5,951	B	7,235	2.00	2.00
	5241_C	Engineer	6,762	B	8,219	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	5265_C	Architectural Associate I	5,019	B	6,099	1.00	1.00
	5290_C	Transportation Planner IV	5,988	B	7,275	4.00	4.00
	5303_C	Supervisor, Traffic And Street Signs	4,623	B	5,616	1.00	1.00
	5502_C	Project Manager I	7,583	B	7,583	1.00	1.00
	5620_C	Regulatory Specialist	5,050	B	6,137	3.00	3.00
	5638_C	Environmental Assistant	3,450	B	4,192	1.00	1.00
	5642_C	Senior Environmental Specialist	4,877	B	5,928	1.00	1.00
	6115_C	Wastewater Control Inspector	4,579	B	5,567	1.00	1.00
	6116_C	Supervising Wastewater Control Inspector	5,532	B	6,725	1.00	1.00
	6130_C	Safety Analyst	5,646	B	6,862	2.00	2.00
	6137_C	Assistant Industrial Hygienist	4,255	B	5,170	1.00	1.00
	6138_C	Industrial Hygienist	5,646	B	6,862	1.00	1.00
	6139_C	Senior Industrial Hygienist	6,224	B	7,565	1.00	1.00
	6235_C	Heating And Ventilating Inspector	5,466	B	6,645	2.00	2.00
	6242_C	Plumbing Inspector	5,462	B	6,641	2.00	2.00
	6248_C	Electrical Inspector	5,466	B	6,645	2.00	2.00
	6249_C	Senior Electrical Inspector	6,031	B	7,327	1.00	1.00
	6331_C	Building Inspector	5,466	B	6,645	4.00	4.00
	6333_C	Senior Building Inspector	6,031	B	7,327	3.00	3.00
	7108_C	Heavy Equipment Operations Assistant Supervisor	4,958	B	6,026	1.00	1.00
	7205_C	Chief Stationary Engineer	6,485	B	6,485	3.00	3.00
	7208_C	Heavy Equipment Operations Supervisor	5,206	B	6,329	2.00	2.00
	7213_C	Plumber Supervisor I	5,498	B	6,680	4.00	4.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	5.00	5.00
	7219_C	Maintenance Scheduler	3,613	B	4,391	2.00	2.00
	7220_C	Asphalt Finisher Supervisor I	4,362	B	5,300	1.00	1.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	2.00	2.00
	7236_C	Locksmith Supervisor I	5,184	B	6,300	1.00	1.00
	7238_C	Electrician Supervisor I	5,453	B	6,630	4.00	4.00
	7239_C	Plumber Supervisor II	6,061	B	7,365	1.00	1.00
	7242_C	Painter Supervisor I	4,543	B	5,518	3.00	3.00
	7247_C	Sheet Metal Worker Supervisor II	5,858	B	7,125	1.00	1.00
	7252_C	Chief Stationary Engineer, Sewage Plant	6,891	B	6,891	2.00	2.00
	7254_C	Automotive Machinist Supervisor I	6,262	B	6,262	2.00	2.00
	7262_C	Maintenance Planner	6,505	B	6,505	7.00	7.00
	7268_C	Window Cleaner Supervisor	3,994	B	4,851	2.00	2.00
	7272_C	Carpenter Supervisor II	5,715	B	6,947	1.00	1.00
	7278_C	Painter Supervisor II	4,770	B	5,793	1.00	1.00
	7282_C	Street Repair Supervisor II	4,820	B	5,858	1.00	1.00
	7287_C	Supervising Electronic Maintenance Technician	6,184	B	7,513	1.00	1.00
	7306_C	Automotive Body And Fender Worker	4,818	B	4,818	1.00	1.00
	7309_C	Car And Auto Painter	4,818	B	4,818	1.00	1.00
	7311_C	Cement Mason	3,649	B	4,437	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	7315_C	Automotive Machinist Assistant Supervisor	5,683	B	5,683	4.00	4.00
	7316_C	Water Service Inspector	4,933	B	5,996	4.00	4.00
	7317_C	Senior Water Service Inspector	5,714	B	6,943	1.00	1.00
	7318_C	Electronic Maintenance Technician	5,343	B	6,491	28.00	28.00
	7323_C	Heavy Duty Mechanic	5,106	B	5,106	10.00	10.00
	7328_C	Operating Engineer, Universal	4,489	B	5,456	6.00	6.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,771	B	7,016	3.00	3.00
	7334_C	Stationary Engineer	5,112	B	5,112	47.00	47.00
	7335_C	Senior Stationary Engineer	5,794	B	5,794	11.00	11.00
	7336_C	Electronic Instrumentation Tech Wtr Pollution Ctrl	5,221	B	6,345	3.00	3.00
	7342_C	Locksmith	4,200	B	5,107	5.00	5.00
	7344_C	Carpenter	4,200	B	5,107	14.00	14.00
	7345_C	Electrician	4,851	B	5,894	25.00	25.00
	7346_C	Painter	3,792	B	4,608	32.00	32.00
	7347_C	Plumber	4,887	B	5,942	26.00	26.00
	7348_C	Steamfitter	4,887	B	5,942	6.00	6.00
	7349_C	Steamfitter Supervisor I	5,498	B	6,680	1.00	1.00
	7355_C	Truck Driver	3,722	B	4,738	18.00	18.00
	7360_C	Pipe Welder	4,887	B	5,942	2.00	2.00
	7362_C	Communications Systems Technician	5,360	B	6,516	2.00	2.00
	7368_C	Senior Communications Systems Technician	6,207	B	7,543	1.00	1.00
	7372_C	Stationary Engineer, Sewage Plant	5,435	B	5,435	22.00	22.00
	7373_C	Senior Stationary Engineer, Sewage Plant	6,152	B	6,152	5.00	5.00
	7376_C	Sheet Metal Worker	4,820	B	5,858	12.00	12.00
	7378_C	Tile Setter	3,792	B	4,608	1.00	1.00
	7381_C	Automotive Mechanic	4,719	B	4,719	7.00	7.00
	7392_C	Window Cleaner	3,630	B	4,412	17.00	17.00
	7404_C	Asphalt Finisher	3,205	B	3,895	3.00	3.00
	7410_C	Automotive Service Worker	3,128	B	3,801	6.00	6.00
	7441_C	Tool Room Mechanic And Custodian	2,481	B	3,016	1.00	1.00
	7457_C	Sign Worker	3,220	B	3,914	6.00	6.00
	7502_C	Asphalt Worker	3,097	B	3,769	2.00	2.00
	7510_C	Lighting Fixture Maintenance Worker	2,684	B	3,262	3.00	3.00
	7514_C	General Laborer	3,037	B	3,691	28.00	28.00
	8139_C	Industrial Injury Investigator	3,662	B	4,453	1.00	1.00
	9144_C	Investigator, Taxi and Accessible Services	4,424	B	5,375	9.00	9.00
	9202_C	Airport Communications Dispatcher	4,002	B	4,862	20.00	20.00
	9203_C	Senior Airport Communications Dispatcher	4,412	B	5,360	6.00	6.00
	9204_C	Airport Communications Supervisor	4,748	B	5,773	9.00	9.00
	9212_C	Airport Safety Officer	4,227	B	5,138	20.00	20.00
	9213_C	Airfield Safety Officer	4,544	B	5,522	51.00	51.00
	9220_C	Aviation Security Operations Supervisor	4,958	B	6,026	9.00	9.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	9221_C	Airport Operations Supervisor	5,455	B	6,628	15.00	15.00
	9230_C	Airport Custodial Services Supervisor	3,700	B	4,500	7.00	7.00
	9232_C	Airport Mechanical Maintenance Supervisor	7,747	B	7,747	1.00	1.00
	9234_C	Airport Security ID Technician	2,939	B	3,567	19.00	19.00
	9235_C	Security Access Office Supervisor I	3,396	B	4,185	3.00	3.00
	9236_C	Airport Ground Transportation Technician	2,939	B	3,567	4.00	4.00
	9237_C	Security Access Office Supervisor II	3,734	B	4,602	1.00	1.00
	9240_C	Airport Electrician	5,359	B	6,514	19.00	19.00
	9241_C	Airport Electrician Supervisor	5,952	B	7,239	3.00	3.00
	9242_C	Head Airport Electrician	6,709	B	8,153	1.00	1.00
	9247_C	Airport Emergency Planning Coordinator	4,633	B	5,628	4.00	4.00
	9255_C	Airport Economic Planner	5,959	B	7,241	1.00	1.00
	9345_C	Sheet Metal Supervisor I	5,392	B	6,556	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	25.82	25.92
109662 Division Total						1,469.82	1,469.92

Division: 109666 - AIR Airport Director

17960	AIR Op Annual Account Ctrl	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
		0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
		0965_C	Department Head V	12,529	B	15,989	1.00	1.00
		1406_C	Senior Clerk	2,670	B	3,934	2.00	2.00
		1444_C	Secretary I	2,798	B	3,401	1.00	1.00
		1446_C	Secretary II	3,237	B	3,934	3.00	3.00
		1452_C	Executive Secretary II	3,876	B	4,713	3.00	3.00
		1454_C	Executive Secretary III	4,213	B	5,119	1.00	1.00
		1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	1.23	1.24
109666 Division Total							15.23	15.24

Division: 109670 - AIR Office of General Counsel

17960	AIR Op Annual Account Ctrl	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
		8152_C	Senior Claims Investigator, City Attorney's Office	5,508	B	6,696	1.00	1.00
109670 Division Total							2.00	2.00

Division: 109671 - AIR Commission Secretary

17960	AIR Op Annual Account Ctrl	0114_E	Board/Commission Member, Group V		B		0.10	0.10
		0931_C	Manager III	6,207	B	7,922	1.00	1.00
		1404_C	Clerk	2,573	B	3,128	2.00	2.00
		1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
109671 Division Total							4.10	4.10

Division: 109711 - AIR Design & Construction

17960	AIR Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00
		0931_C	Manager III	6,207	B	7,922	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	0932_C	Manager IV	6,664	B	8,502	1.00	1.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	1.00	1.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	1.00	1.00
	1052_C	IS Business Analyst	4,455	B	5,604	3.00	3.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	2.00	2.00
	1092_C	IT Operations Support Administrator II	3,465	B	4,296	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
	5120_C	Architectural Administrator	7,327	B	8,905	1.00	1.00
	5174_C	Administrative Engineer	7,270	B	8,839	3.00	3.00
	5207_C	Associate Engineer	5,951	B	7,235	48.00	48.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	7.00	7.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	1.00	1.00
	5216_C	Chief Surveyor	6,014	B	7,311	1.00	1.00
	5241_C	Engineer	6,762	B	8,219	27.00	27.00
	5261_C	Architectural/Landscape Architectural Assistant II	4,443	B	5,401	10.00	10.00
	5264_C	Airport Noise Abatement Specialist	3,895	B	4,735	2.00	2.00
	5265_C	Architectural Associate I	5,019	B	6,099	3.00	3.00
	5266_C	Architectural Associate II	5,952	B	7,235	10.00	10.00
	5268_C	Architect	6,760	B	8,220	4.00	4.00
	5272_C	Landscape Architectural Associate II	5,952	B	7,235	2.00	2.00
	5278_C	Planner II	4,255	B	5,170	2.00	2.00
	5283_C	Planner V	7,104	B	8,633	2.00	2.00
	5291_C	Planner III	5,050	B	6,137	2.00	2.00
	5293_C	Planner IV	5,988	B	7,275	2.00	2.00
	5299_C	Planner IV-Environmental Review	5,988	B	7,275	4.00	4.00
	5305_C	Materials Testing Technician	3,532	B	4,296	2.00	2.00
	5310_C	Survey Assistant I	3,622	B	4,405	2.00	2.00
	5312_C	Survey Assistant II	4,071	B	4,950	2.00	2.00
	5314_C	Survey Associate	4,691	B	5,704	2.00	2.00
	5362_C	Engineering Assistant	3,567	B	4,338	2.00	2.00
	5364_C	Engineering Associate I	3,954	B	4,806	3.00	3.00
	5366_C	Engineering Associate II	4,579	B	5,567	5.00	5.00
	5502_C	Project Manager I	7,583	B	7,583	2.00	2.00
	5504_C	Project Manager II	8,774	B	8,774	9.00	9.00
	5506_C	Project Manager III	10,651	B	10,651	4.00	4.00
	5508_C	Project Manager IV	11,877	B	11,877	3.00	3.00
	5601_C	Utility Analyst	3,293	B	5,106	1.00	1.00
	6318_C	Construction Inspector	4,831	B	5,872	11.00	11.00
	6319_C	Senior Construction Inspector	5,325	B	6,474	5.00	5.00
	6335_C	Disability Access Coordinator	7,346	B	8,929	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
18000 AIR Overhead OHF	9255_C	Airport Economic Planner	5,959	B	7,241	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	5.61	5.64
	0932_C	Manager IV	6,664	B	8,502	2.00	2.00
	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	0942_C	Manager VII	8,265	B	10,546	1.00	1.00
	0954_C	Deputy Director IV	8,782	B	11,205	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1070_C	IS Project Director	6,583	B	8,281	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	2.00	2.00
	1450_C	Executive Secretary I	3,523	B	4,285	3.00	3.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	2.00	2.00
	1822_C	Administrative Analyst	4,161	B	5,059	3.00	3.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	2.00	2.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	5174_C	Administrative Engineer	7,270	B	8,839	2.00	2.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	6.00	6.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	3.00	3.00
	5272_C	Landscape Architectural Associate II	5,952	B	7,235	1.00	1.00
	5504_C	Project Manager II	8,774	B	8,774	1.00	1.00
	6318_C	Construction Inspector	4,831	B	5,872	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	1.98	1.98
109711 Division Total						247.59	247.62

Division: 210702 - AIR Information Tech & Telecom

17960 AIR Op Annual Account Ctrl	0932_C	Manager IV	6,664	B	8,502	2.00	2.00
	0933_C	Manager V	7,185	B	9,171	1.00	1.00
	0941_C	Manager VI	7,713	B	9,846	7.00	7.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1041_C	IS Engineer-Assistant	4,987	B	6,272	6.00	6.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	19.00	19.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	25.00	25.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	17.00	17.00
	1052_C	IS Business Analyst	4,455	B	5,604	2.00	2.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	5.00	5.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	16.00	16.00
	1070_C	IS Project Director	6,583	B	8,281	27.00	27.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	4.00	4.00
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	3.00	3.00
	1406_C	Senior Clerk	2,670	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	7308_C	Cable Splicer	4,986	B	6,062	6.00	6.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	4.94	4.96
210702 Division Total						149.94	149.96

Division: 210703 - AIR Commercial

17960 AIR Op Annual Account Ctrl	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0932_C	Manager IV	6,664	B	8,502	2.00	2.00
	0933_C	Manager V	7,185	B	9,171	2.00	2.00
	0941_C	Manager VI	7,713	B	9,846	2.00	2.00
	0942_C	Manager VII	8,265	B	10,546	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	4.00	4.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	6.00	6.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
	1827_C	Administrative Services Manager	4,901	B	5,959	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	2.00	2.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	5265_C	Architectural Associate I	5,019	B	6,099	1.00	1.00
	5268_C	Architect	6,760	B	8,220	1.00	1.00
	9206_C	Airport Property Specialist I	5,007	B	6,082	16.00	16.00
	9255_C	Airport Economic Planner	5,959	B	7,241	9.00	9.00
210703 Division Total						55.00	55.00

Division: 228937 - AIR Org Strat & Social Impact

17960 AIR Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	2.00	2.00
	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0931_C	Manager III	6,207	B	7,922	6.00	6.00
	0932_C	Manager IV	6,664	B	8,502	2.00	2.00
	0933_C	Manager V	7,185	B	9,171	1.00	1.00
	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	0942_C	Manager VII	8,265	B	10,546	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
	1203_C	Personnel Technician	3,475	B	4,227	2.00	2.00
	1204_C	Senior Personnel Clerk	3,316	B	4,031	4.00	4.00
	1220_C	Payroll and Personnel Clerk	3,294	B	4,002	4.00	4.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	1.00	1.00
	1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	2.00	2.00
	1231_C	EEO Programs Senior Specialist	5,375	B	6,533	2.00	2.00
	1232_C	Training Officer	4,380	B	5,325	4.00	4.00
	1241_C	Human Resources Analyst	3,804	B	5,601	8.00	8.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	21.00	21.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	4.00	4.00
	1250_C	Recruiter	5,072	B	6,164	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	3.50	3.50
	1446_C	Secretary II	3,237	B	3,934	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	4.00	4.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	3.00	3.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	2.00	2.00
	1844_C	Senior Management Assistant	4,391	B	5,338	5.00	5.00
	2593_C	Health Program Coordinator III	4,831	B	6,313	1.00	1.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	2.00	2.00
	5642_C	Senior Environmental Specialist	4,877	B	5,928	1.00	1.00
	5644_C	Principal Environmental Specialist	5,567	B	6,765	1.00	1.00
	9704_C	Employment & Training Specialist III	3,984	B	4,840	2.00	2.00
	9706_C	Employment & Training Specialist V	4,840	B	5,881	1.00	1.00
	9708_C	Employment & Training Specialist VI	5,740	B	6,976	2.00	2.00
	9774_C	Senior Community Development Specialist I	4,567	B	5,550	1.00	1.00
	9910_C	Public Service Trainee		B		2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	5.03	5.05
228937 Division Total						108.53	108.55

Division: 228993 - AIR External Affairs

17960	AIR Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00
		0923_C	Manager II	5,756	B	7,346	3.00	3.00
		0931_C	Manager III	6,207	B	7,922	2.00	2.00
		0932_C	Manager IV	6,664	B	8,502	1.00	1.00
		0933_C	Manager V	7,185	B	9,171	2.00	2.00
		0941_C	Manager VI	7,713	B	9,846	1.00	1.00
		0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
		1312_C	Public Information Officer	3,842	B	4,668	1.00	1.00
		1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
		1760_C	Offset Machine Operator	2,979	B	3,620	3.00	3.00
		1762_C	Senior Offset Machine Operator	3,120	B	3,792	1.00	1.00
		1764_C	Mail And Reproduction Service Supervisor	3,822	B	4,644	1.00	1.00
		1827_C	Administrative Services Manager	4,901	B	5,959	1.00	1.00
		1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
		1844_C	Senior Management Assistant	4,391	B	5,338	3.00	3.00
		5320_C	Illustrator And Art Designer	3,954	B	4,806	2.00	2.00
		5330_C	Graphics Supervisor	4,152	B	5,050	1.00	1.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
		9251_C	Public Relations Manager	6,073	B	7,382	2.00	2.00
		9254_C	Airport Communications Officer	4,706	B	5,721	2.00	2.00
		TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.04	0.04
228993 Division Total							30.04	30.04
Division: 228994 - AIR General								
17960	AIR Op Annual Account Ctrl	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
		1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	22.48	22.28
228994 Division Total							24.48	24.28
AIR Department Total							2,218.01	2,218.01

Department: BOA Board Of Appeals

Fund		HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 232076 - BOA Board of Appeals								
10000	GF Annual Account Ctrl	0113_E	Board/Commission Member, Group IV		B		0.10	0.10
		0961_C	Department Head I	6,664	B	8,502	1.00	1.00
		8106_C	Legal Process Clerk	2,798	B	3,401	1.00	1.00
		8173_C	Legal Assistant	3,976	B	4,831	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.42	0.42
232076 Division Total							3.52	3.52
BOA Department Total							3.52	3.52

Department: CPC City Planning

Fund		HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 109733 - CPC Environmental Planning								
10000	GF Annual Account Ctrl	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
		5278_C	Planner II	4,255	B	5,170	1.00	1.00
		5293_C	Planner IV	5,988	B	7,275	1.00	1.00
		5298_C	Planner III-Environmental Review	5,050	B	6,137	5.00	5.00
		5299_C	Planner IV-Environmental Review	5,988	B	7,275	3.00	3.00
		9775_C	Senior Community Development Specialist II	5,413	B	6,581	1.00	1.00
109733 Division Total							12.00	12.00
Division: 210707 - CPC Executive Office								
10000	GF Annual Account Ctrl	0112_E	Board/Commission Member, Group III		B		0.10	0.10
		0116_E	Board/Commission Member, Group VII		B		0.10	0.10
		0931_C	Manager III	6,207	B	7,922	1.00	1.00
		0964_C	Department Head IV	10,087	B	12,870	1.00	1.00
		1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
		1454_C	Executive Secretary III	4,213	B	5,119	1.00	1.00
		5273_C	Planning Technician II	3,523	B	3,700	1.00	1.00
210707 Division Total							5.20	5.20
Division: 229234 - CPC Citywide Planning								
10000	GF Annual Account Ctrl	0923_C	Manager II	5,756	B	7,346	1.00	1.00
		0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
		5278_C	Planner II	4,255	B	5,170	2.85	2.85
		5283_C	Planner V	7,104	B	8,633	1.00	1.00
		5291_C	Planner III	5,050	B	6,137	4.85	4.85
		5293_C	Planner IV	5,988	B	7,275	4.50	4.50
		9774_C	Senior Community Development Specialist I	4,567	B	5,550	5.00	5.00
10020	GF Continuing Authority Ctrl	5293_C	Planner IV	5,988	B	7,275	0.50	0.50
10670	SR Eastern Neighborhood CI	0931_C	Manager III	6,207	B	7,922	0.10	0.10
		1823_C	Senior Administrative Analyst	4,851	B	5,896	0.75	0.75
		5291_C	Planner III	5,050	B	6,137	0.35	0.35
10770	SR Neighborhood Dev-Grants	5291_C	Planner III	5,050	B	6,137	3.00	3.00
		5293_C	Planner IV	5,988	B	7,275	1.00	1.00
10820	SR Market & Octavia CI	5291_C	Planner III	5,050	B	6,137	0.45	0.45
10860	SR Rincon Hill and SOMA CI	5278_C	Planner II	4,255	B	5,170	0.05	0.05
		5291_C	Planner III	5,050	B	6,137	0.10	0.10
10880	SR Transit Center District	5278_C	Planner II	4,255	B	5,170	0.10	0.10
10900	SR Visitacion Valley CI	5291_C	Planner III	5,050	B	6,137	0.05	0.05
229234 Division Total							26.65	26.65
Division: 229235 - CPC Current Planning								
10000	GF Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027	2027-2028
						FTE	FTE
	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0933_C	Manager V	7,185	B	9,171	1.00	1.00
	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	1.00	1.00
	1051_C	IS Business Analyst-Assistant	3,847	B	4,840	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,465	B	4,296	1.00	1.00
	1304_C	Customer Service Representative	3,510	B	4,268	10.00	10.00
	1306_C	Customer Service Supervisor	3,976	B	4,831	2.00	2.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	2.00	2.00
	5273_C	Planning Technician II	3,523	B	3,700	8.00	8.00
	5277_C	Planner I	3,502	B	4,255	1.00	1.00
	5278_C	Planner II	4,255	B	5,170	6.00	6.00
	5283_C	Planner V	7,104	B	8,633	2.00	2.00
	5291_C	Planner III	5,050	B	6,137	28.20	28.20
	5293_C	Planner IV	5,988	B	7,275	9.00	9.00
	5298_C	Planner III-Environmental Review	5,050	B	6,137	4.00	4.00
	5299_C	Planner IV-Environmental Review	5,988	B	7,275	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	4.20	4.52
10020 GF Continuing Authority Ctrl	5278_C	Planner II	4,255	B	5,170	2.00	2.00
10840 SR Planning Code Enforcement	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	5277_C	Planner I	3,502	B	4,255	3.00	3.00
	5278_C	Planner II	4,255	B	5,170	4.00	4.00
	5291_C	Planner III	5,050	B	6,137	6.00	6.00
	5293_C	Planner IV	5,988	B	7,275	1.00	1.00
229235 Division Total						106.40	106.72

Division: 229236 - CPC Administration

10000 GF Annual Account Ctrl	0923_C	Manager II	5,756	B	7,346	5.00	5.00
	0931_C	Manager III	6,207	B	7,922	2.90	2.90
	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	0953_C	Deputy Director III	7,713	B	9,846	3.00	3.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	2.00	2.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	5.00	5.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	3.01	3.00
	1051_C	IS Business Analyst-Assistant	3,847	B	4,840	1.00	1.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	13.00	13.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	3.50	3.50
	1063_C	IS Programmer Analyst-Senior	4,903	B	6,170	1.00	1.00
	1064_C	IS Programmer Analyst-Principal	5,710	B	7,182	1.00	1.00
	1070_C	IS Project Director	6,583	B	8,281	2.00	2.00
	1092_C	IT Operations Support Administrator II	3,465	B	4,296	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027	2027-2028
						FTE	FTE
10020 GF Continuing Authority Ctrl	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	3.00	3.00
	1095_C	IT Operations Support Administrator V	5,510	B	6,831	1.00	1.00
	1220_C	Payroll and Personnel Clerk	3,294	B	4,002	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	1.00	1.00
	1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	1.00	1.00
	1241_C	Human Resources Analyst	3,804	B	5,601	2.00	2.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	2.00	2.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	1.00	1.00
	1312_C	Public Information Officer	3,842	B	4,668	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	1.00	1.00
	1632_C	Senior Account Clerk	3,199	B	3,885	1.00	1.00
	1652_C	Accountant II	4,011	B	4,873	1.00	1.00
	1654_C	Accountant III	4,851	B	5,896	3.00	3.00
	1657_C	Accountant IV	5,614	B	6,823	2.00	2.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	4.25	4.25
	1824_C	Principal Administrative Analyst	5,616	B	6,828	3.00	3.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	2.00	2.00
	1827_C	Administrative Services Manager	4,901	B	5,959	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	2.00	2.00
	4321_C	Cashier II	2,867	B	3,481	2.00	2.00
	5291_C	Planner III	5,050	B	6,137	3.00	3.00
	5293_C	Planner IV	5,988	B	7,275	2.00	2.00
	6322_C	Permit Technician II	3,523	B	4,285	14.00	14.00
	6323_C	Permit Technician III	4,043	B	4,911	2.80	3.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	1.36	1.35
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	0.50	0.50
	9976_C	Technology Expert I		B		1.00	1.00
229236 Division Total						105.32	105.50
CPC Department Total						255.57	256.07

Department: CSS Child Support Services

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 229264 - CSS Child Support Services							
11300	SR Child Support-Operating	0922_C Manager I	5,359	B	6,842	3.00	3.00
		0952_C Deputy Director II	6,207	B	7,922	1.00	1.00
		0963_C Department Head III	8,782	B	11,205	1.00	1.00
		1062_C IS Programmer Analyst	4,035	B	5,076	1.00	1.00
		1093_C IT Operations Support Administrator III	4,212	B	5,222	1.00	1.00
		1094_C IT Operations Support Administrator IV	5,123	B	6,347	1.00	1.00
		1222_C Senior Payroll And Personnel Clerk	3,613	B	4,391	1.00	1.00
		1244_C Senior Human Resources Analyst	5,378	B	6,533	1.00	1.00
		1404_C Clerk	2,573	B	3,128	1.00	1.00
		1406_C Senior Clerk	2,670	B	3,934	1.00	1.00
		1424_C Clerk Typist	2,676	B	3,934	2.00	2.00
		1450_C Executive Secretary I	3,523	B	4,285	1.00	1.00
		1630_C Account Clerk	2,762	B	3,357	1.00	1.00
		1632_C Senior Account Clerk	3,199	B	3,885	1.00	1.00
		1654_C Accountant III	4,851	B	5,896	1.00	1.00
		8157_C Child Support Officer I	3,205	B	3,895	3.00	3.00
		8158_C Child Support Officer II	3,721	B	4,523	41.00	41.00
		8159_C Child Support Officer III	4,437	B	5,392	7.00	7.00
		8177_C Attorney (Civil/Criminal)	6,098	B	10,685	3.00	3.00
		8182_C Head Attorney, Civil And Criminal	9,444	B	11,477	1.00	1.00
229264 Division Total						73.00	73.00
CSS Department Total						73.00	73.00

Department: DBI Building Inspection

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 109736 - DBI Inspection Services							
10190 SR BIF Operating Project	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	1.00	1.00
	6242_C	Plumbing Inspector	5,462	B	6,641	16.00	16.00
	6244_C	Chief Plumbing Inspector	6,641	B	8,074	1.00	1.00
	6246_C	Senior Plumbing Inspector	6,026	B	7,323	4.00	4.00
	6248_C	Electrical Inspector	5,466	B	6,645	20.00	20.00
	6249_C	Senior Electrical Inspector	6,031	B	7,327	4.00	4.00
	6250_C	Chief Electrical Inspector	6,645	B	8,079	1.00	1.00
	6270_C	Housing Inspector	5,466	B	6,645	19.00	19.00
	6272_C	Senior Housing Inspector	6,031	B	7,327	5.00	5.00
	6274_C	Chief Housing Inspector	6,645	B	8,079	1.00	1.00
	6321_C	Permit Technician I	2,670	B	3,247	13.80	14.00
	6322_C	Permit Technician II	3,523	B	4,285	14.80	15.00
	6323_C	Permit Technician III	4,043	B	4,911	5.80	6.00
	6331_C	Building Inspector	5,466	B	6,645	34.00	34.00
	6333_C	Senior Building Inspector	6,031	B	7,327	8.80	9.00
	6334_C	Chief Building Inspector	6,645	B	8,079	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.42	0.43
109736 Division Total						154.62	155.43

Division: 229318 - DBI Administration

10190 SR BIF Operating Project	0111_E	Board/Commission Member, Group II		B		0.20	0.20
	0963_C	Department Head III	8,782	B	11,205	1.00	1.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1555_C	Secretary, Building Inspection Commission	4,579	B	5,567	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.06	0.06
10230 SR BIF-Continuing Projects	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	1.76	1.90
229318 Division Total						5.02	5.16

Division: 229344 - DBI Permit Services

10190 SR BIF Operating Project	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	1426_C	Senior Clerk Typist	2,939	B	3,934	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	5203_C	Assistant Engineer	5,016	B	6,099	2.00	2.00
	5207_C	Associate Engineer	5,951	B	7,235	19.00	19.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	2.00	2.00
	5214_C	Building Plans Engineer	7,455	B	9,059	3.00	3.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	5218_C	Structural Engineer	7,455	B	9,059	1.00	1.00
	5241_C	Engineer	6,762	B	8,219	15.00	15.00
	6321_C	Permit Technician I	2,670	B	3,247	11.00	11.00
	6322_C	Permit Technician II	3,523	B	4,285	25.80	26.00
	6323_C	Permit Technician III	4,043	B	4,911	7.00	7.00
	6331_C	Building Inspector	5,466	B	6,645	11.00	11.00
	6333_C	Senior Building Inspector	6,031	B	7,327	4.00	4.00
	6334_C	Chief Building Inspector	6,645	B	8,079	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.24	0.25
229344 Division Total						108.04	108.25
DBI Department Total						267.68	268.84

Department: ENV Environment

Fund		HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 229994 - ENV Environment								
10010	GF Annual Authority Ctrl	5638_C	Environmental Assistant	3,450	B	4,192	0.18	0.18
		5642_C	Senior Environmental Specialist	4,877	B	5,928	2.06	2.06
		9922_C	Public Service Aide - Associate To Professionals	2,390	B	2,390	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	2.48	6.34
12200	SR Env-Operating-Non-Project	0111_E	Board/Commission Member, Group II		B		0.04	0.04
		0923_C	Manager II	5,756	B	7,346	0.43	0.43
		0952_C	Deputy Director II	6,207	B	7,922	0.43	0.43
		0962_C	Department Head II	8,265	B	10,546	0.43	0.43
		1093_C	IT Operations Support Administrator III	4,212	B	5,222	0.43	0.43
		1095_C	IT Operations Support Administrator V	5,510	B	6,831	0.43	0.43
		1204_C	Senior Personnel Clerk	3,316	B	4,031	0.43	0.43
		1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	0.43	0.43
		1632_C	Senior Account Clerk	3,199	B	3,885	0.43	0.43
		1822_C	Administrative Analyst	4,161	B	5,059	1.30	1.30
		1823_C	Senior Administrative Analyst	4,851	B	5,896	0.44	0.44
		1824_C	Principal Administrative Analyst	5,616	B	6,828	1.30	1.30
		1825_C	Principal Administrative Analyst II	6,150	B	7,479	0.78	0.78
		1840_C	Junior Management Assistant	3,374	B	4,102	0.43	0.43
		1844_C	Senior Management Assistant	4,391	B	5,338	0.43	0.43
		5638_C	Environmental Assistant	3,450	B	4,192	2.42	2.42
		5640_C	Environmental Specialist	4,192	B	5,094	2.23	2.23
		5642_C	Senior Environmental Specialist	4,877	B	5,928	5.26	5.26
		5644_C	Principal Environmental Specialist	5,567	B	6,765	0.61	0.61
		9922_C	Public Service Aide - Associate To Professionals	2,390	B	2,390	2.30	2.30
		TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	5.16	5.56
12210	SR Env-Continuing Projects	0923_C	Manager II	5,756	B	7,346	0.30	0.30
		1823_C	Senior Administrative Analyst	4,851	B	5,896	0.35	0.35
		5638_C	Environmental Assistant	3,450	B	4,192	3.25	3.25
		5640_C	Environmental Specialist	4,192	B	5,094	3.32	3.32
		5642_C	Senior Environmental Specialist	4,877	B	5,928	2.97	2.97
		5644_C	Principal Environmental Specialist	5,567	B	6,765	0.33	0.33
		9922_C	Public Service Aide - Associate To Professionals	2,390	B	2,390	1.89	1.89
		TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	1.12	1.21
12230	SR Grants; ENV Continuing	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
		1823_C	Senior Administrative Analyst	4,851	B	5,896	0.05	0.05
		5640_C	Environmental Specialist	4,192	B	5,094	5.39	5.39
		5642_C	Senior Environmental Specialist	4,877	B	5,928	5.06	5.06
		5644_C	Principal Environmental Specialist	5,567	B	6,765	1.28	1.28
		9922_C	Public Service Aide - Associate To Professionals	2,390	B	2,390	1.99	1.99

Fund		HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
13990	SR Solid Waste Non-Project	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.36	0.39
		0111_E	Board/Commission Member, Group II		B		0.06	0.06
		0923_C	Manager II	5,756	B	7,346	0.57	0.57
		0952_C	Deputy Director II	6,207	B	7,922	0.57	0.57
		0962_C	Department Head II	8,265	B	10,546	0.57	0.57
		1093_C	IT Operations Support Administrator III	4,212	B	5,222	0.57	0.57
		1095_C	IT Operations Support Administrator V	5,510	B	6,831	0.57	0.57
		1204_C	Senior Personnel Clerk	3,316	B	4,031	0.57	0.57
		1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	0.57	0.57
		1632_C	Senior Account Clerk	3,199	B	3,885	0.57	0.57
		1822_C	Administrative Analyst	4,161	B	5,059	2.70	2.70
		1823_C	Senior Administrative Analyst	4,851	B	5,896	0.96	0.96
		1824_C	Principal Administrative Analyst	5,616	B	6,828	1.70	1.70
		1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.22	1.22
		1840_C	Junior Management Assistant	3,374	B	4,102	0.57	0.57
		1844_C	Senior Management Assistant	4,391	B	5,338	0.57	0.57
		5638_C	Environmental Assistant	3,450	B	4,192	9.04	9.04
		5640_C	Environmental Specialist	4,192	B	5,094	6.71	6.71
		5642_C	Senior Environmental Specialist	4,877	B	5,928	10.73	10.73
		5644_C	Principal Environmental Specialist	5,567	B	6,765	4.01	4.01
		9922_C	Public Service Aide - Associate To Professionals	2,390	B	2,390	4.46	4.46
14000	SR Solid Waste Projects	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	2.66	2.87
		0923_C	Manager II	5,756	B	7,346	0.70	0.70
		1823_C	Senior Administrative Analyst	4,851	B	5,896	1.20	1.20
		5638_C	Environmental Assistant	3,450	B	4,192	3.50	3.50
		5640_C	Environmental Specialist	4,192	B	5,094	2.35	2.35
		5642_C	Senior Environmental Specialist	4,877	B	5,928	2.36	2.36
		9922_C	Public Service Aide - Associate To Professionals	2,390	B	2,390	3.29	3.29
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	8.95	9.68	
229994 Division Total							132.82	138.14
ENV Department Total							132.82	138.14

Department: LIB Public Library

Fund		HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 232048 - LIB Public Library								
13140	SR Public Library Preserv	0922_C	Manager I	5,359	B	6,842	5.00	5.00
		0923_C	Manager II	5,756	B	7,346	4.00	4.00
		0931_C	Manager III	6,207	B	7,922	1.00	1.00
		0932_C	Manager IV	6,664	B	8,502	3.00	3.00
		0952_C	Deputy Director II	6,207	B	7,922	4.00	4.00
		0953_C	Deputy Director III	7,713	B	9,846	2.00	2.00
		0964_C	Department Head IV	10,087	B	12,870	1.00	1.00
		1042_C	IS Engineer-Journey	5,522	B	6,946	4.00	4.00
		1043_C	IS Engineer-Senior	6,120	B	7,701	2.00	2.00
		1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
		1061_C	IS Program Analyst-Assistant	3,736	B	4,692	2.00	2.00
		1062_C	IS Programmer Analyst	4,035	B	5,076	2.00	2.00
		1063_C	IS Programmer Analyst-Senior	4,903	B	6,170	1.00	1.00
		1070_C	IS Project Director	6,583	B	8,281	2.00	2.00
		1092_C	IT Operations Support Administrator II	3,465	B	4,296	1.00	1.00
		1093_C	IT Operations Support Administrator III	4,212	B	5,222	5.00	5.00
		1094_C	IT Operations Support Administrator IV	5,123	B	6,347	2.00	2.00
		1095_C	IT Operations Support Administrator V	5,510	B	6,831	1.00	1.00
		1202_C	Personnel Clerk	2,867	B	3,481	1.00	1.00
		1204_C	Senior Personnel Clerk	3,316	B	4,031	1.00	1.00
		1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	3.00	3.00
		1241_C	Human Resources Analyst	3,804	B	5,601	2.00	2.00
		1244_C	Senior Human Resources Analyst	5,378	B	6,533	6.00	6.00
		1246_C	Principal Human Resources Analyst	6,074	B	7,382	1.00	1.00
		1310_C	Public Relations Assistant	2,901	B	3,523	2.00	2.00
		1312_C	Public Information Officer	3,842	B	4,668	1.00	1.00
		1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
		1436_C	Braillist	2,812	B	3,415	0.50	0.50
		1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
		1654_C	Accountant III	4,851	B	5,896	1.00	1.00
		1657_C	Accountant IV	5,614	B	6,823	1.00	1.00
		1766_C	Media Production Technician	3,054	B	3,710	5.00	5.00
		1767_C	Media Programming Specialist	3,552	B	4,318	2.00	2.00
		1769_C	Media Production Supervisor	4,412	B	5,360	1.00	1.00
		1820_C	Junior Administrative Analyst	3,164	B	3,847	2.00	2.00
		1822_C	Administrative Analyst	4,161	B	5,059	5.00	5.00
		1823_C	Senior Administrative Analyst	4,851	B	5,896	6.00	6.00
		1824_C	Principal Administrative Analyst	5,616	B	6,828	4.00	4.00
		1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00
		1842_C	Management Assistant	3,834	B	4,656	8.00	8.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00	
		1932_C	Assistant Storekeeper	2,567	B	3,121	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1934_C	Storekeeper	2,818	B	3,423	1.00	1.00
	2708_C	Custodian	2,691	B	3,268	53.50	53.50
	2716_C	Custodial Assistant Supervisor	2,957	B	3,596	6.00	6.00
	2718_C	Custodial Supervisor	3,262	B	3,963	2.00	2.00
	2931_C	Marriage, Family And Child Counselor	4,437	B	5,392	1.00	1.00
	3374_C	Volunteer/Outreach Coordinator	3,657	B	4,444	1.00	1.00
	3522_C	Senior Museum Preparator	2,999	B	3,649	1.00	1.00
	3542_C	Curator II	3,734	B	4,543	1.00	1.00
	3544_C	Curator III	4,109	B	4,997	1.00	1.00
	3602_C	Library Page	2,393	B	2,906	124.00	124.00
	3610_C	Library Assistant	2,967	B	3,602	63.50	63.50
	3616_C	Library Technical Assistant I	3,489	B	4,240	61.00	61.00
	3618_C	Library Technical Assistant II	3,793	B	4,612	48.00	48.00
	3620_C	Conservation Technician I	3,456	B	4,200	3.00	3.00
	3621_C	Conservation Technician II	3,758	B	4,567	1.00	1.00
	3630_C	Librarian I	4,063	B	4,939	153.50	153.50
	3632_C	Librarian II	4,497	B	5,465	65.00	65.00
	3634_C	Librarian III	4,959	B	6,028	16.00	16.00
	5320_C	Illustrator And Art Designer	3,954	B	4,806	1.50	1.50
	5322_C	Graphic Artist	3,045	B	3,885	1.00	1.00
	5330_C	Graphics Supervisor	4,152	B	5,050	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,443	B	7,443	1.00	1.00
	7205_C	Chief Stationary Engineer	6,485	B	6,485	1.00	1.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	1.00	1.00
	7334_C	Stationary Engineer	5,112	B	5,112	6.00	6.00
	7335_C	Senior Stationary Engineer	5,794	B	5,794	3.00	3.00
	7344_C	Carpenter	4,200	B	5,107	1.00	1.00
	7345_C	Electrician	4,851	B	5,894	1.00	1.00
	7355_C	Truck Driver	3,722	B	4,738	4.50	4.50
	7514_C	General Laborer	3,037	B	3,691	2.00	2.00
	8207_C	Building And Grounds Patrol Officer	2,999	B	3,649	34.50	34.50
	8211_C	Supervising Building and Grounds Patrol Officer	3,320	B	4,040	4.00	4.00
	9251_C	Public Relations Manager	6,073	B	7,382	1.00	1.00
	9920_C	Public Service Aide - Assistant To Professionals	2,187	B	2,187	4.50	4.50
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	6.38	6.39
232048 Division Total						778.38	778.39
LIB Department Total						778.38	778.39

Department: LLB Law Library

Fund		HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 232051 - LLB Law Library								
10000	GF Annual Account Ctrl	0170_C	Assistant Law Librarian	7,120	B	7,120	1.00	1.00
		0180_C	Law Librarian	8,803	B	8,803	1.00	1.00
		0190_C	Bookbinder	4,405	B	4,405	1.00	1.00
232051 Division Total							3.00	3.00
LLB Department Total							3.00	3.00

Department: MTA Municipal Transportation Agency

Fund		HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 103745 - MTASS Streets								
22260	MTA TS Op Annual Account Ctrl	1444_C	Secretary I	2,798	B	3,401	1.00	1.00
		1822_C	Administrative Analyst	4,161	B	5,059	2.00	2.00
		1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
		5203_C	Assistant Engineer	5,016	B	6,099	1.00	1.00
		5207_C	Associate Engineer	5,951	B	7,235	2.00	2.00
		5241_C	Engineer	6,762	B	8,219	2.00	2.00
		5288_C	Transportation Planner II	4,255	B	5,170	4.00	4.00
		5289_C	Transportation Planner III	5,050	B	6,137	5.00	5.00
		5290_C	Transportation Planner IV	5,988	B	7,275	3.00	3.00
		9174_C	Manager IV, MTA	6,207	B	7,922	2.00	2.00
		9508_C	Principal Permit and Citation Clerk	3,908	B	4,748	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	1.15	1.20
22305	MTA TS OPR PROJ SUP-PSF NEW	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
		1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
		1822_C	Administrative Analyst	4,161	B	5,059	2.00	2.00
		1823_C	Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
		1824_C	Principal Administrative Analyst	5,616	B	6,828	4.00	4.00
		1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00
		1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
		1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
		5201_C	Junior Engineer	4,444	B	5,401	2.00	2.00
		5203_C	Assistant Engineer	5,016	B	6,099	21.00	21.00
		5207_C	Associate Engineer	5,951	B	7,235	17.00	17.00
		5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	15.00	15.00
		5212_C	Engineer/Architect Principal	9,086	B	11,044	3.00	3.00
		5241_C	Engineer	6,762	B	8,219	18.00	18.00
		5277_C	Planner I	3,502	B	4,255	4.00	4.00
		5278_C	Planner II	4,255	B	5,170	1.00	1.00
		5288_C	Transportation Planner II	4,255	B	5,170	8.00	8.00
		5289_C	Transportation Planner III	5,050	B	6,137	6.00	6.00
		5290_C	Transportation Planner IV	5,988	B	7,275	4.00	4.00
		5298_C	Planner III-Environmental Review	5,050	B	6,137	1.00	1.00
		5364_C	Engineering Associate I	3,954	B	4,806	2.00	2.00
		5366_C	Engineering Associate II	4,579	B	5,567	1.00	1.00
		5502_C	Project Manager I	7,583	B	7,583	4.00	4.00
		5504_C	Project Manager II	8,774	B	8,774	6.00	6.00
		5506_C	Project Manager III	10,651	B	10,651	6.00	6.00
		6317_C	Assistant Construction Inspector	3,976	B	4,831	1.00	1.00
		6318_C	Construction Inspector	4,831	B	5,872	8.00	8.00
		6319_C	Senior Contruction Inspector	5,325	B	6,474	6.00	6.00
		6335_C	Disability Access Coordinator	7,346	B	8,929	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027	2027-2028
						FTE	FTE
22870 MTA SS Op Annual Account Ctrl	9174_C	Manager IV, MTA	6,207	B	7,922	1.00	1.00
	9177_C	Manager III, MTA	5,756	B	7,346	1.00	1.00
	9179_C	Manager V, MTA	6,664	B	8,502	1.00	1.00
	9182_C	Manager VIII, MTA	8,265	B	10,546	1.00	1.00
	1091_C	IT Operations Support Administrator I	2,951	B	3,656	2.00	2.00
	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	1373_C	Special Assistant XIV	6,046	B	7,346	2.00	2.00
	1406_C	Senior Clerk	2,670	B	3,934	6.00	6.00
	1408_C	Principal Clerk	3,523	B	4,285	3.00	3.00
	1410_C	Chief Clerk	4,043	B	4,911	1.00	1.00
	1426_C	Senior Clerk Typist	2,939	B	3,934	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1704_C	Communications Dispatcher I	2,844	B	3,456	14.00	14.00
	1705_C	Communications Dispatcher II	3,154	B	3,834	6.00	6.00
	1708_C	Senior Telephone Operator	2,818	B	3,423	1.00	1.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	9.00	9.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	10.00	10.00
	1840_C	Junior Management Assistant	3,374	B	4,102	5.00	5.00
	1842_C	Management Assistant	3,834	B	4,656	5.00	5.00
	1844_C	Senior Management Assistant	4,391	B	5,338	4.00	4.00
	1934_C	Storekeeper	2,818	B	3,423	2.00	2.00
	1936_C	Senior Storekeeper	2,999	B	3,649	1.00	1.00
	3630_C	Librarian I	4,063	B	4,939	1.00	1.00
	5203_C	Assistant Engineer	5,016	B	6,099	4.00	4.00
	5207_C	Associate Engineer	5,951	B	7,235	5.00	5.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	2.00	2.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	1.00	1.00
	5241_C	Engineer	6,762	B	8,219	4.00	4.00
	5277_C	Planner I	3,502	B	4,255	1.00	1.00
	5283_C	Planner V	7,104	B	8,633	2.00	2.00
	5288_C	Transportation Planner II	4,255	B	5,170	3.00	3.00
	5289_C	Transportation Planner III	5,050	B	6,137	9.00	9.00
	5290_C	Transportation Planner IV	5,988	B	7,275	6.00	6.00
	5302_C	Traffic Survey Technician	3,517	B	4,275	8.00	8.00
	5303_C	Supervisor, Traffic And Street Signs	4,623	B	5,616	5.00	5.00
	5306_C	Traffic Sign Manager	5,468	B	7,153	1.00	1.00
	5364_C	Engineering Associate I	3,954	B	4,806	1.00	1.00
	5366_C	Engineering Associate II	4,579	B	5,567	2.00	2.00
	5504_C	Project Manager II	8,774	B	8,774	1.00	1.00
	6230_C	Street Inspector	3,992	B	4,852	1.00	1.00
	6231_C	Senior Street Inspector	4,624	B	5,616	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027	2027-2028
						FTE	FTE
23390 MTA SS OPR PROJ SUPPORT-PSF	7242_C	Painter Supervisor I	4,543	B	5,518	4.00	4.00
	7243_C	Parking Meter Repairer Supervisor I	4,620	B	5,615	4.00	4.00
	7258_C	Maintenance Machinist Supervisor I	6,576	B	6,576	1.00	1.00
	7332_C	Maintenance Machinist	4,442	B	5,391	2.00	2.00
	7346_C	Painter	3,792	B	4,608	22.00	22.00
	7410_C	Automotive Service Worker	3,128	B	3,801	1.00	1.00
	7432_C	Electrical Line Helper	3,834	B	4,656	2.00	2.00
	7444_C	Parking Meter Repairer	3,516	B	4,275	19.00	19.00
	7457_C	Sign Worker	3,220	B	3,914	20.00	20.00
	8214_C	Parking Control Officer	2,796	B	3,992	369.00	369.00
	8216_C	Senior Parking Control Officer	3,344	B	4,776	48.00	48.00
	8219_C	Parking Enforcement Administrator	4,535	B	5,508	6.00	6.00
	9144_C	Investigator, Taxi and Accessible Services	4,424	B	5,375	7.00	7.00
	9145_C	Traffic Signal Electrician	6,586	B	6,586	13.00	13.00
	9147_C	Traffic Signal Electrician Supervisor I	7,401	B	7,401	2.00	2.00
	9149_C	Traffic Signal Electrician Supervisor II	8,266	B	8,266	2.00	2.00
	9172_C	Manager II, MTA	5,359	B	6,842	5.00	5.00
	9174_C	Manager IV, MTA	6,207	B	7,922	4.00	4.00
	9177_C	Manager III, MTA	5,756	B	7,346	5.00	5.00
	9179_C	Manager V, MTA	6,664	B	8,502	3.00	3.00
	9180_C	Manager VI, MTA	7,185	B	9,171	3.00	3.00
	9181_C	Manager VII, MTA	7,713	B	9,846	1.00	1.00
	9182_C	Manager VIII, MTA	8,265	B	10,546	1.00	1.00
	9183_C	Deputy Dir I, MTA	8,782	B	11,205	3.00	3.00
	9187_C	Deputy Dir II, MTA	9,350	B	11,931	1.00	1.00
	9504_C	Permit and Citation Clerk	3,268	B	3,976	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	26.56	27.78
	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	5203_C	Assistant Engineer	5,016	B	6,099	18.00	18.00
	5207_C	Associate Engineer	5,951	B	7,235	19.00	19.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	3.00	3.00
	5241_C	Engineer	6,762	B	8,219	8.00	8.00
	5277_C	Planner I	3,502	B	4,255	1.00	1.00
	5288_C	Transportation Planner II	4,255	B	5,170	8.00	8.00
	5289_C	Transportation Planner III	5,050	B	6,137	4.00	4.00
	5290_C	Transportation Planner IV	5,988	B	7,275	3.00	3.00
	5302_C	Traffic Survey Technician	3,517	B	4,275	5.00	5.00
	5303_C	Supervisor, Traffic And Street Signs	4,623	B	5,616	1.00	1.00
	5362_C	Engineering Assistant	3,567	B	4,338	1.00	1.00
	5364_C	Engineering Associate I	3,954	B	4,806	3.00	3.00
	5366_C	Engineering Associate II	4,579	B	5,567	2.00	2.00
	5504_C	Project Manager II	8,774	B	8,774	2.00	2.00
	7331_C	Apprentice Maintenance Machinist II	3,856	B	4,622	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	7346_C	Painter	3,792	B	4,608	20.00	20.00
	7432_C	Electrical Line Helper	3,834	B	4,656	4.00	4.00
	7457_C	Sign Worker	3,220	B	3,914	16.00	16.00
	9145_C	Traffic Signal Electrician	6,586	B	6,586	8.00	8.00
	9147_C	Traffic Signal Electrician Supervisor I	7,401	B	7,401	2.00	2.00
	9179_C	Manager V, MTA	6,664	B	8,502	1.00	1.00
	9940_C	Pre-Apprentice Automotive Mechanic	2,144	B	2,144	2.00	2.00
103745 Division Total						1,024.71	1,025.98

Division: 103773 - MTAFA Finance

22265	MTA OH OPR AGENCYWIDE NEW	1220_C	Payroll and Personnel Clerk	3,294	B	4,002	1.00	1.00
		1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	13.00	13.00
		1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	1.00	1.00
		1226_C	Chief Payroll And Personnel Clerk	4,200	B	5,103	1.00	1.00
		1402_C	Junior Clerk	2,364	B	2,873	1.00	1.00
		1630_C	Account Clerk	2,762	B	3,357	1.00	1.00
		1632_C	Senior Account Clerk	3,199	B	3,885	8.00	8.00
		1634_C	Principal Account Clerk	3,613	B	4,391	7.00	7.00
		1652_C	Accountant II	4,011	B	4,873	4.00	4.00
		1654_C	Accountant III	4,851	B	5,896	12.00	12.00
		1657_C	Accountant IV	5,614	B	6,823	2.00	2.00
		1670_C	Financial Systems Supervisor	6,530	B	7,938	4.00	4.00
		1822_C	Administrative Analyst	4,161	B	5,059	4.00	4.00
		1823_C	Senior Administrative Analyst	4,851	B	5,896	6.00	6.00
		1824_C	Principal Administrative Analyst	5,616	B	6,828	2.00	2.00
		1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
		1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
		5277_C	Planner I	3,502	B	4,255	1.00	1.00
		5504_C	Project Manager II	8,774	B	8,774	1.00	1.00
		9172_C	Manager II, MTA	5,359	B	6,842	1.00	1.00
		9174_C	Manager IV, MTA	6,207	B	7,922	1.00	1.00
		9179_C	Manager V, MTA	6,664	B	8,502	4.00	4.00
		9182_C	Manager VIII, MTA	8,265	B	10,546	2.00	2.00
		9187_C	Deputy Dir II, MTA	9,350	B	11,931	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.33	0.34
22305	MTA TS OPR PROJ SUP-PSF NEW	1634_C	Principal Account Clerk	3,613	B	4,391	1.00	1.00
		1652_C	Accountant II	4,011	B	4,873	5.00	5.00
		1654_C	Accountant III	4,851	B	5,896	9.00	9.00
		1657_C	Accountant IV	5,614	B	6,823	2.00	2.00
		1670_C	Financial Systems Supervisor	6,530	B	7,938	1.00	1.00
		1822_C	Administrative Analyst	4,161	B	5,059	3.00	3.00
		1823_C	Senior Administrative Analyst	4,851	B	5,896	5.00	5.00
		1824_C	Principal Administrative Analyst	5,616	B	6,828	3.00	3.00
		5288_C	Transportation Planner II	4,255	B	5,170	1.00	1.00
		5289_C	Transportation Planner III	5,050	B	6,137	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
23390 MTA SS OPR PROJ SUPPORT-PSF	9174_C	Manager IV, MTA	6,207	B	7,922	3.00	3.00
	9180_C	Manager VI, MTA	7,185	B	9,171	1.00	1.00
	9181_C	Manager VII, MTA	7,713	B	9,846	1.00	1.00
	1652_C	Accountant II	4,011	B	4,873	1.00	1.00
	1654_C	Accountant III	4,851	B	5,896	3.00	3.00
	1657_C	Accountant IV	5,614	B	6,823	1.00	1.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	2.00	2.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	3.00	3.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	2.00	2.00
103773 Division Total						129.33	129.34
Division: 103776 - MTAED Executive Director							
22265 MTA OH OPR AGENCYWIDE NEW	1454_C	Executive Secretary III	4,213	B	5,119	1.00	1.00
	9186_C	General Manager, Public Transportation D	16,673	B	16,673	1.00	1.00
103776 Division Total						2.00	2.00
Division: 103788 - MTABD Board Of Directors							
22265 MTA OH OPR AGENCYWIDE NEW	0114_E	Board/Commission Member, Group V		B		0.10	0.10
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	9172_C	Manager II, MTA	5,359	B	6,842	1.00	1.00
	9190_C	Board Scty, MTA	6,664	B	8,502	1.00	1.00
103788 Division Total						3.10	3.10
Division: 138753 - MTATS Transit Svc Division							
22260 MTA TS Op Annual Account Ctrl	1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
	1310_C	Public Relations Assistant	2,901	B	3,523	3.00	3.00
	1312_C	Public Information Officer	3,842	B	4,668	2.00	2.00
	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	1374_C	Special Assistant XV	6,504	B	7,904	1.00	1.00
	1404_C	Clerk	2,573	B	3,128	3.00	3.00
	1406_C	Senior Clerk	2,670	B	3,934	7.00	7.00
	1410_C	Chief Clerk	4,043	B	4,911	1.00	1.00
	1424_C	Clerk Typist	2,676	B	3,934	1.00	1.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	8.00	8.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	15.00	15.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	8.00	8.00
	1840_C	Junior Management Assistant	3,374	B	4,102	16.00	16.00
	1842_C	Management Assistant	3,834	B	4,656	15.00	15.00
	1844_C	Senior Management Assistant	4,391	B	5,338	9.00	9.00
	1929_C	Parts Storekeeper	3,164	B	3,847	35.00	35.00
	1931_C	Senior Parts Storekeeper	3,438	B	4,184	7.00	7.00
	1937_C	Supervising Parts Storekeeper	4,155	B	5,050	1.00	1.00
	2708_C	Custodian	2,691	B	3,268	66.00	66.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	2716_C	Custodial Assistant Supervisor	2,957	B	3,596	3.00	3.00
	2719_C	Janitorial Services Assistant Supervisor	3,532	B	4,296	1.00	1.00
	3417_C	Gardener	3,142	B	3,822	3.00	3.00
	5201_C	Junior Engineer	4,444	B	5,401	1.00	1.00
	5207_C	Associate Engineer	5,951	B	7,235	1.00	1.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	1.00	1.00
	5288_C	Transportation Planner II	4,255	B	5,170	6.00	6.00
	5289_C	Transportation Planner III	5,050	B	6,137	13.00	13.00
	5290_C	Transportation Planner IV	5,988	B	7,275	5.00	5.00
	5408_C	Coordinator of Citizen Involvement	5,338	B	6,485	1.00	1.00
	6235_C	Heating And Ventilating Inspector	5,466	B	6,645	1.00	1.00
	6252_C	Line Inspector	6,163	B	7,494	3.00	3.00
	6318_C	Construction Inspector	4,831	B	5,872	1.00	1.00
	7110_C	Mobile Equipment Assistant Supervisor	4,713	B	5,729	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,443	B	7,443	1.00	1.00
	7126_C	Mechanical Shop And Equipment Superintendent	5,715	B	6,936	4.00	4.00
	7203_C	Buildings And Grounds Maintenance Supervisor	6,360	B	6,360	1.00	1.00
	7205_C	Chief Stationary Engineer	6,485	B	6,485	2.00	2.00
	7216_C	Electrical Transit Shop Supervisor I	6,075	B	7,380	6.00	6.00
	7219_C	Maintenance Scheduler	3,613	B	4,391	1.00	1.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	1.00	1.00
	7228_C	Automotive Transit Shop Supervisor I	6,905	B	6,905	6.00	6.00
	7235_C	Transit Power Line Supervisor I	6,076	B	7,385	12.00	12.00
	7236_C	Locksmith Supervisor I	5,184	B	6,300	1.00	1.00
	7238_C	Electrician Supervisor I	5,464	B	6,642	1.00	1.00
	7241_C	Senior Maintenance Controller	6,795	B	6,795	1.00	1.00
	7244_C	Power Plant Supervisor I	4,968	B	6,035	2.00	2.00
	7249_C	Automotive Mechanic Supervisor I	6,323	B	6,323	9.00	9.00
	7251_C	Track Maintenance Worker Supervisor I	4,468	B	5,432	14.00	14.00
	7253_C	Electrical Transit Mechanic Supervisor I	5,285	B	6,420	12.00	12.00
	7258_C	Maintenance Machinist Supervisor I	6,576	B	6,576	3.00	3.00
	7262_C	Maintenance Planner	6,505	B	6,505	5.00	5.00
	7263_C	Maintenance Manager	5,688	B	6,912	2.00	2.00
	7264_C	Automotive Body And Fender Worker Supervisor I	6,323	B	6,323	1.00	1.00
	7274_C	Transit Power Line Worker Supervisor II	6,536	B	7,946	2.00	2.00
	7286_C	Wire Rope Cable Maintenance Supervisor	5,760	B	5,760	1.00	1.00
	7287_C	Supervising Electronic Maintenance Technician	6,208	B	7,545	4.00	4.00
	7306_C	Automotive Body And Fender Worker	4,818	B	4,818	31.00	31.00
	7309_C	Car And Auto Painter	4,818	B	4,818	17.00	17.00
	7310_C	Transit Power Cable Splicer	5,930	B	7,204	6.00	6.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027	2027-2028
						FTE	FTE
	7313_C	Automotive Machinist	5,055	B	5,055	18.00	18.00
	7315_C	Automotive Machinist Assistant Supervisor	5,683	B	5,683	3.00	3.00
	7318_C	Electronic Maintenance Technician	5,362	B	6,515	130.00	130.00
	7319_C	Electric Motor Repairer	4,159	B	5,057	6.00	6.00
	7320_C	Apprentice Automotive Machinist I	2,634	B	3,596	1.00	1.00
	7321_C	Apprentice Automotive Machinist 2	3,716	B	4,313	1.00	1.00
	7322_C	Automotive Body And Fender Worker Asst Supervisor	5,740	B	5,740	4.00	4.00
	7325_C	General Utility Mechanic	5,378	B	5,378	3.00	3.00
	7326_C	Glazier	4,161	B	5,059	8.00	8.00
	7327_C	Apprentice Maintenance Machinist I	2,827	B	3,596	2.00	2.00
	7328_C	Operating Engineer, Universal	4,489	B	5,456	3.00	3.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,801	B	7,053	18.00	18.00
	7331_C	Apprentice Maintenance Machinist II	3,856	B	4,622	2.00	2.00
	7332_C	Maintenance Machinist	4,442	B	5,391	27.00	27.00
	7334_C	Stationary Engineer	5,112	B	5,112	23.00	23.00
	7335_C	Senior Stationary Engineer	5,794	B	5,794	6.00	6.00
	7340_C	Maintenance Controller	5,683	B	5,683	15.00	15.00
	7342_C	Locksmith	4,200	B	5,107	2.00	2.00
	7344_C	Carpenter	4,200	B	5,107	10.00	10.00
	7345_C	Electrician	4,879	B	5,930	6.00	6.00
	7347_C	Plumber	4,887	B	5,942	3.00	3.00
	7354_C	Apprentice Power Line Worker 1	3,413	B	4,343	1.00	1.00
	7355_C	Truck Driver	3,722	B	4,738	4.00	4.00
	7357_C	Apprentice Power Line Worker 2	4,653	B	5,583	1.00	1.00
	7358_C	Pattern Maker	4,409	B	5,360	2.00	2.00
	7364_C	Power House Operator	4,136	B	5,029	8.00	8.00
	7365_C	Senior Power House Operator	4,652	B	5,654	8.00	8.00
	7366_C	Transit Power Line Worker	6,228	B	6,698	24.00	24.00
	7371_C	Electical Transit System Mechanic	4,202	B	5,106	217.00	217.00
	7376_C	Sheet Metal Worker	4,820	B	5,858	3.00	3.00
	7380_C	Electrical Transit Mechanic, Assistant Supervisor	4,771	B	5,800	30.00	30.00
	7381_C	Automotive Mechanic	4,719	B	4,719	175.00	175.00
	7382_C	Automotive Mechanic Assistant Supervisor	5,683	B	5,683	19.00	19.00
	7383_C	Apprentice Automotive Mechanic 1	2,582	B	3,287	1.00	1.00
	7390_C	Welder	4,259	B	5,172	10.00	10.00
	7408_C	Assistant Power House Operator	3,064	B	3,726	3.00	3.00
	7410_C	Automotive Service Worker	3,128	B	3,801	88.00	88.00
	7412_C	Automotive Service Worker Assistant Supervisor	3,626	B	4,409	3.00	3.00
	7454_C	Traffic Signal Operator	2,232	B	2,708	1.00	1.00
	7458_C	Switch Repairer	3,491	B	4,242	10.00	10.00
	7472_C	Wire Rope Cable Maintenance Mechanic	5,102	B	5,102	12.00	12.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027	2027-2028
						FTE	FTE
	7473_C	Wire Rope Cable Maintenance Mechanic Trainee	4,068	B	4,068	7.00	7.00
	7514_C	General Laborer	3,037	B	3,691	6.00	6.00
	7540_C	Track Maintenance Worker	3,248	B	3,949	52.00	52.00
	8121_C	Transit Fare Inspector Supervisor/ Investigator	4,169	B	5,072	10.00	10.00
	9102_C	Transit Car Cleaner	3,015	B	3,664	127.00	127.00
	9104_C	Transit Car Cleaner Assistant Supervisor	3,308	B	4,020	10.00	10.00
	9110_C	Fare Collections Receiver	3,015	B	3,664	32.00	32.00
	9116_C	Senior Fare Collections Receiver	3,488	B	4,239	14.00	14.00
	9117_C	Principal Fare Collections Receiver	4,390	B	5,338	3.00	3.00
	9124_C	Senior Transit Information Clerk	3,407	B	4,143	1.00	1.00
	9126_C	Transit Traffic Checker	3,325	B	4,042	1.00	1.00
	9131_C	Station Agent, Municipal Railway	3,959	B	4,813	70.00	70.00
	9132_C	Transit Fare Inspector	3,333	B	4,053	76.00	76.00
	9136_C	Transit Training Specialist	4,479	B	5,443	65.00	65.00
	9139_C	Transit Supervisor	4,338	B	5,272	233.00	233.00
	9153_C	Transportation Controller	5,456	B	6,630	33.00	33.00
	9160_C	Transportation Operations Specialist	5,728	B	6,964	13.00	13.00
	9163_C	Transit Operator	2,558	B	3,937	2,522.00	2,522.00
	9166_C	Transit Ambassador	2,479	B	3,007	27.00	27.00
	9167_C	Transit Ambassador Supervisor I	2,867	B	3,482	4.00	4.00
	9168_C	Transit Ambassador Supervisor II	3,415	B	4,153	1.00	1.00
	9172_C	Manager II, MTA	5,359	B	6,842	25.00	25.00
	9174_C	Manager IV, MTA	6,207	B	7,922	24.00	24.00
	9177_C	Manager III, MTA	5,756	B	7,346	4.00	4.00
	9179_C	Manager V, MTA	6,664	B	8,502	2.00	2.00
	9180_C	Manager VI, MTA	7,185	B	9,171	9.00	9.00
	9182_C	Manager VIII, MTA	8,265	B	10,546	5.00	5.00
	9183_C	Deputy Dir I, MTA	8,782	B	11,205	4.00	4.00
	9187_C	Deputy Dir II, MTA	9,350	B	11,931	1.00	1.00
	9916_C	Public Service Aide - Public Works	2,144	B	2,144	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	11.98	12.54
22305 MTA TS OPR PROJ SUP-PSF NEW	1820_C	Junior Administrative Analyst	3,164	B	3,847	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
	5203_C	Assistant Engineer	5,016	B	6,099	6.00	6.00
	5207_C	Associate Engineer	5,951	B	7,235	9.00	9.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	3.00	3.00
	5241_C	Engineer	6,762	B	8,219	5.00	5.00
	5290_C	Transportation Planner IV	5,988	B	7,275	1.00	1.00
	5502_C	Project Manager I	7,583	B	7,583	2.00	2.00
	5506_C	Project Manager III	10,651	B	10,651	2.00	2.00
	6318_C	Construction Inspector	4,831	B	5,872	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	9195_C	Light Rail Vehicle Equipment Engineer	6,441	B	7,835	1.00	1.00
	9196_C	Senior Light Rail Vehicle Equipment Engineer	7,458	B	9,066	1.00	1.00
138753 Division Total						4,727.98	4,728.54

Division: 139648 - MTA AW Agency-wide

22305	MTA TS OPR PROJ SUP-PSF NEW	1820_C	Junior Administrative Analyst	3,164	B	3,847	1.00	1.00
		1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
		1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
		1929_C	Parts Storekeeper	3,164	B	3,847	1.00	1.00
		1931_C	Senior Parts Storekeeper	3,438	B	4,184	1.00	1.00
		7306_C	Automotive Body And Fender Worker	4,818	B	4,818	2.00	2.00
		7309_C	Car And Auto Painter	4,818	B	4,818	1.00	1.00
		7318_C	Electronic Maintenance Technician	5,362	B	6,515	10.00	10.00
		7322_C	Automotive Body And Fender Worker Asst Supervisor	5,740	B	5,740	1.00	1.00
		7329_C	Electronic Maintenance Technician Asst Supervisor	5,801	B	7,053	2.00	2.00
		7340_C	Maintenance Controller	5,683	B	5,683	2.00	2.00
		7371_C	Electical Transit System Mechanic	4,202	B	5,106	33.00	33.00
		7380_C	Electrical Transit Mechanic, Assistant Supervisor	4,771	B	5,800	4.00	4.00
		9102_C	Transit Car Cleaner	3,015	B	3,664	4.00	4.00
		9104_C	Transit Car Cleaner Assistant Supervisor	3,308	B	4,020	2.00	2.00
9139_C	Transit Supervisor	4,338	B	5,272	10.00	10.00		
139648 Division Total							76.00	76.00

Division: 149678 - MTASA Safety

22260	MTA TS Op Annual Account Ctrl	1406_C	Senior Clerk	2,670	B	3,934	3.00	3.00
		1820_C	Junior Administrative Analyst	3,164	B	3,847	1.00	1.00
		1823_C	Senior Administrative Analyst	4,851	B	5,896	3.00	3.00
		1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
		1842_C	Management Assistant	3,834	B	4,656	2.00	2.00
		5288_C	Transportation Planner II	4,255	B	5,170	2.00	2.00
		5289_C	Transportation Planner III	5,050	B	6,137	1.00	1.00
		6130_C	Safety Analyst	5,646	B	6,862	5.00	5.00
		6138_C	Industrial Hygienist	5,646	B	6,862	1.00	1.00
		9172_C	Manager II, MTA	5,359	B	6,842	2.00	2.00
		9174_C	Manager IV, MTA	6,207	B	7,922	3.00	3.00
		9183_C	Deputy Dir I, MTA	8,782	B	11,205	1.00	1.00
		9520_C	Transportation Safety Specialist	5,392	B	6,556	8.00	8.00
		TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.50	0.53
149678 Division Total							33.50	33.53

Division: 175644 - MTAEA External Affairs

22265	MTA OH OPR AGENCYWIDE NEW	1052_C	IS Business Analyst	4,455	B	5,604	1.00	1.00
		1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1310_C	Public Relations Assistant	2,901	B	3,523	2.00	2.00
	1312_C	Public Information Officer	3,842	B	4,668	6.00	6.00
	1314_C	Public Relations Officer	4,579	B	5,567	12.00	12.00
	1373_C	Special Assistant XIV	6,046	B	7,346	1.00	1.00
	1374_C	Special Assistant XV	6,504	B	7,904	1.00	1.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1770_C	Photographer	3,133	B	3,812	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	3.00	3.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	5293_C	Planner IV	5,988	B	7,275	1.00	1.00
	5320_C	Illustrator And Art Designer	3,954	B	4,806	2.00	2.00
	5408_C	Coordinator of Citizen Involvement	5,338	B	6,485	1.00	1.00
	5504_C	Project Manager II	8,774	B	8,774	1.00	1.00
	9172_C	Manager II, MTA	5,359	B	6,842	1.00	1.00
	9174_C	Manager IV, MTA	6,207	B	7,922	3.00	3.00
	9177_C	Manager III, MTA	5,756	B	7,346	1.00	1.00
	9179_C	Manager V, MTA	6,664	B	8,502	2.00	2.00
	9181_C	Manager VII, MTA	7,713	B	9,846	2.00	2.00
	9182_C	Manager VIII, MTA	8,265	B	10,546	1.00	1.00
	9183_C	Deputy Dir I, MTA	8,782	B	11,205	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.40	0.42
22305 MTA TS OPR PROJ SUP-PSF NEW	1312_C	Public Information Officer	3,842	B	4,668	4.00	4.00
	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	5320_C	Illustrator And Art Designer	3,954	B	4,806	2.00	2.00
	5330_C	Graphics Supervisor	4,152	B	5,050	1.00	1.00
	5408_C	Coordinator of Citizen Involvement	5,338	B	6,485	2.00	2.00
	9174_C	Manager IV, MTA	6,207	B	7,922	1.00	1.00
175644 Division Total						61.40	61.42

Division: 210893 - MTAAD Administration Division

22265 MTA OH OPR AGENCYWIDE NEW	1041_C	IS Engineer-Assistant	4,987	B	6,272	2.00	2.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	8.00	8.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	6.00	6.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	21.00	21.00
	1052_C	IS Business Analyst	4,455	B	5,604	2.75	2.75
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	2.00	2.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	2.25	2.25
	1070_C	IS Project Director	6,583	B	8,281	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,465	B	4,296	2.00	2.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	2.00	2.00
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	5.00	5.00
	1095_C	IT Operations Support Administrator V	5,510	B	6,831	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1202_C	Personnel Clerk	2,867	B	3,481	6.00	6.00
	1203_C	Personnel Technician	3,475	B	4,227	1.00	1.00
	1204_C	Senior Personnel Clerk	3,316	B	4,031	7.00	7.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	3.00	3.00
	1226_C	Chief Payroll And Personnel Clerk	4,200	B	5,103	1.00	1.00
	1232_C	Training Officer	4,380	B	5,325	4.00	4.00
	1241_C	Human Resources Analyst	3,804	B	5,601	32.00	32.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	21.00	21.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	2.00	2.00
	1404_C	Clerk	2,573	B	3,128	1.00	1.00
	1408_C	Principal Clerk	3,523	B	4,285	1.00	1.00
	1426_C	Senior Clerk Typist	2,939	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	8.00	8.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	8.00	8.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	10.00	10.00
	1840_C	Junior Management Assistant	3,374	B	4,102	3.00	3.00
	1842_C	Management Assistant	3,834	B	4,656	7.00	7.00
	1844_C	Senior Management Assistant	4,391	B	5,338	2.00	2.00
	1942_C	Assistant Materials Coordinator	4,735	B	5,756	4.00	4.00
	1950_C	Assistant Purchaser	3,268	B	3,976	6.00	6.00
	2978_C	Contract Compliance Officer II	6,178	B	7,510	1.00	1.00
	5290_C	Transportation Planner IV	5,988	B	7,275	1.00	1.00
	5302_C	Traffic Survey Technician	3,517	B	4,275	2.00	2.00
	5408_C	Coordinator of Citizen Involvement	5,338	B	6,485	1.00	1.00
	5502_C	Project Manager I	7,583	B	7,583	1.50	1.50
	5504_C	Project Manager II	8,774	B	8,774	1.50	1.50
	5638_C	Environmental Assistant	3,450	B	4,192	1.00	1.00
	8167_C	Administrative Hearing Examiner	4,535	B	5,508	7.00	7.00
	8168_C	Administrative Hearing Supervisor	5,186	B	6,301	1.00	1.00
	9172_C	Manager II, MTA	5,359	B	6,842	8.00	8.00
	9174_C	Manager IV, MTA	6,207	B	7,922	7.00	7.00
	9177_C	Manager III, MTA	5,756	B	7,346	4.00	4.00
	9179_C	Manager V, MTA	6,664	B	8,502	6.00	6.00
	9180_C	Manager VI, MTA	7,185	B	9,171	7.00	7.00
	9182_C	Manager VIII, MTA	8,265	B	10,546	1.00	1.00
	9183_C	Deputy Dir I, MTA	8,782	B	11,205	3.00	3.00
	9187_C	Deputy Dir II, MTA	9,350	B	11,931	1.00	1.00
	9504_C	Permit and Citation Clerk	3,268	B	3,976	13.00	13.00
	9506_C	Senior Permit and Citation Clerk	3,587	B	4,362	18.00	18.00
	9508_C	Principal Permit and Citation Clerk	3,908	B	4,748	7.00	7.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	10.51	9.52

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027	2027-2028
						FTE	FTE
22305 MTA TS OPR PROJ SUP-PSF NEW	1052_C	IS Business Analyst	4,455	B	5,604	0.25	0.25
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	0.50	0.50
	1233_C	Equal Employment Opportunity Programs Specialist	4,604	B	5,601	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	2.00	2.00
	1822_C	Administrative Analyst	4,161	B	5,059	2.00	2.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	3.00	3.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	4.00	4.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	4.00	4.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	2978_C	Contract Compliance Officer II	6,178	B	7,510	4.00	4.00
	2992_C	Contract Compliance Officer I	4,713	B	5,729	3.00	3.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	1.00	1.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	1.00	1.00
	5502_C	Project Manager I	7,583	B	7,583	1.50	1.50
	5504_C	Project Manager II	8,774	B	8,774	0.50	0.50
	9172_C	Manager II, MTA	5,359	B	6,842	1.00	1.00
	9174_C	Manager IV, MTA	6,207	B	7,922	1.00	1.00
	9177_C	Manager III, MTA	5,756	B	7,346	1.00	1.00
	9182_C	Manager VIII, MTA	8,265	B	10,546	1.00	1.00
23390 MTA SS OPR PROJ SUPPORT-PSF	1054_C	IS Business Analyst-Principal	5,973	B	7,513	0.25	0.25
210893 Division Total						321.51	320.52
MTA Department Total						6,379.53	6,380.43

Department: PRT Port

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 210648 - PRT Real Estate & Development							
23680	PRT-OP Annual Account Ctrl	0922_C Manager I	5,359	B	6,842	1.00	1.00
		0923_C Manager II	5,756	B	7,346	4.00	4.00
		0931_C Manager III	6,207	B	7,922	1.00	1.00
		0932_C Manager IV	6,664	B	8,502	2.00	2.00
		0953_C Deputy Director III	7,713	B	9,846	1.00	1.00
		1446_C Secretary II	3,237	B	3,934	2.00	2.00
		1823_C Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
		1824_C Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
		1842_C Management Assistant	3,834	B	4,656	1.00	1.00
		1844_C Senior Management Assistant	4,391	B	5,338	1.00	1.00
		4308_C Senior Collections Officer	3,567	B	4,338	1.00	1.00
		9386_C Senior Property Manager, Port	5,812	B	7,061	3.00	3.00
		9395_C Property Manager, Port	5,007	B	6,082	6.00	6.00
		TEMPM_E Temporary - Miscellaneous	5,472	B	5,472	0.71	0.72
210648 Division Total						26.71	26.72
Division: 232110 - PRT Planning & Environment							
23680	PRT-OP Annual Account Ctrl	0931_C Manager III	6,207	B	7,922	2.00	2.00
		0932_C Manager IV	6,664	B	8,502	2.00	2.00
		0953_C Deputy Director III	7,713	B	9,846	1.00	1.00
		1452_C Executive Secretary II	3,876	B	4,713	1.00	1.00
		5278_C Planner II	4,255	B	5,170	1.00	1.00
		5291_C Planner III	5,050	B	6,137	1.00	1.00
		5293_C Planner IV	5,988	B	7,275	2.00	2.00
		5299_C Planner IV-Environmental Review	5,988	B	7,275	2.00	2.00
		5620_C Regulatory Specialist	5,050	B	6,137	1.00	1.00
232110 Division Total						13.00	13.00
Division: 232111 - PRT Maritime							
23680	PRT-OP Annual Account Ctrl	0931_C Manager III	6,207	B	7,922	1.00	1.00
		0932_C Manager IV	6,664	B	8,502	1.00	1.00
		0953_C Deputy Director III	7,713	B	9,846	1.00	1.00
		1452_C Executive Secretary II	3,876	B	4,713	1.00	1.00
		1840_C Junior Management Assistant	3,374	B	4,102	1.00	1.00
		3232_C Marina Assistant	2,946	B	3,578	1.00	1.00
		9357_C Wharfinger I/II	3,923	B	6,082	5.00	5.00
		9393_C Maritime Marketing Representative	5,591	B	6,795	2.00	2.00
		TEMPM_E Temporary - Miscellaneous	5,472	B	5,472	0.50	0.50
24530	PRT-SBH Annual Authority Ctrl	0922_C Manager I	5,359	B	6,842	1.00	1.00
		1840_C Junior Management Assistant	3,374	B	4,102	2.00	2.00
		1844_C Senior Management Assistant	4,391	B	5,338	1.00	1.00
		3232_C Marina Assistant	2,946	B	3,578	7.00	7.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	3233_C	Marina Associate Manager	3,325	B	4,043	1.00	1.00
232111 Division Total						25.50	25.50

Division: 232112 - PRT Finance And Administration

23680	PRT-OP Annual Account Ctrl	0114_E	Board/Commission Member, Group V		B		0.10	0.10
		0923_C	Manager II	5,756	B	7,346	3.00	3.00
		0931_C	Manager III	6,207	B	7,922	1.00	1.00
		0932_C	Manager IV	6,664	B	8,502	1.00	1.00
		0933_C	Manager V	7,185	B	9,171	2.00	2.00
		0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
		1042_C	IS Engineer-Journey	5,522	B	6,946	1.00	1.00
		1043_C	IS Engineer-Senior	6,120	B	7,701	1.80	2.00
		1044_C	IS Engineer-Principal	6,583	B	8,281	1.80	2.00
		1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
		1054_C	IS Business Analyst-Principal	5,973	B	7,513	2.00	2.00
		1070_C	IS Project Director	6,583	B	8,281	1.00	1.00
		1093_C	IT Operations Support Administrator III	4,212	B	5,222	1.00	1.00
		1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	1.00	1.00
		1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	2.00	2.00
		1244_C	Senior Human Resources Analyst	5,378	B	6,533	4.00	4.00
		1246_C	Principal Human Resources Analyst	6,074	B	7,382	2.00	2.00
		1250_C	Recruiter	5,072	B	6,164	1.00	1.00
		1406_C	Senior Clerk	2,670	B	3,934	2.00	2.00
		1408_C	Principal Clerk	3,523	B	4,285	2.00	2.00
		1426_C	Senior Clerk Typist	2,939	B	3,934	1.00	1.00
		1632_C	Senior Account Clerk	3,199	B	3,885	2.00	2.00
		1634_C	Principal Account Clerk	3,613	B	4,391	1.00	1.00
		1652_C	Accountant II	4,011	B	4,873	1.00	1.00
		1654_C	Accountant III	4,851	B	5,896	5.00	5.00
		1657_C	Accountant IV	5,614	B	6,823	1.00	1.00
		1670_C	Financial Systems Supervisor	6,530	B	7,938	1.00	1.00
		1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
		1824_C	Principal Administrative Analyst	5,616	B	6,828	3.00	3.00
		1825_C	Principal Administrative Analyst II	6,150	B	7,479	2.00	2.00
		1844_C	Senior Management Assistant	4,391	B	5,338	2.00	2.00
		9775_C	Senior Community Development Specialist II	5,413	B	6,581	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.52	0.52
23700	PRT-OP ContinuingAuthorityCtrl	4306_C	Collections Officer	3,316	B	4,031	1.00	1.00
232112 Division Total							54.22	54.62

Division: 232113 - PRT Maintenance

23680	PRT-OP Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00
		0931_C	Manager III	6,207	B	7,922	1.00	1.00
		0932_C	Manager IV	6,664	B	8,502	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	1936_C	Senior Storekeeper	2,999	B	3,649	1.00	1.00
	1938_C	Stores And Equipment Assistant Supervisor	3,649	B	4,437	1.00	1.00
	3417_C	Gardener	3,142	B	3,822	6.00	6.00
	3422_C	Park Section Supervisor	3,897	B	4,736	1.00	1.00
	5177_C	Safety Officer	6,224	B	7,565	1.00	1.00
	6138_C	Industrial Hygienist	5,646	B	6,862	1.00	1.00
	6139_C	Senior Industrial Hygienist	6,224	B	7,565	1.00	1.00
	7205_C	Chief Stationary Engineer	6,485	B	6,485	1.00	1.00
	7213_C	Plumber Supervisor I	5,498	B	6,680	1.00	1.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	3.00	3.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	1.00	1.00
	7238_C	Electrician Supervisor I	5,453	B	6,630	1.00	1.00
	7242_C	Painter Supervisor I	4,543	B	5,518	1.00	1.00
	7258_C	Maintenance Machinist Supervisor I	6,576	B	6,576	1.00	1.00
	7262_C	Maintenance Planner	6,505	B	6,505	1.00	1.00
	7263_C	Maintenance Manager	5,688	B	6,912	4.00	4.00
	7282_C	Street Repair Supervisor II	4,820	B	5,858	1.00	1.00
	7311_C	Cement Mason	3,649	B	4,437	1.00	1.00
	7328_C	Operating Engineer, Universal	4,489	B	5,456	1.00	1.00
	7332_C	Maintenance Machinist	4,442	B	5,391	2.00	2.00
	7334_C	Stationary Engineer	5,112	B	5,112	2.00	2.00
	7344_C	Carpenter	4,200	B	5,107	4.00	4.00
	7345_C	Electrician	4,851	B	5,894	6.00	6.00
	7346_C	Painter	3,792	B	4,608	4.00	4.00
	7347_C	Plumber	4,887	B	5,942	7.00	7.00
	7355_C	Truck Driver	3,722	B	4,738	4.00	4.00
	7376_C	Sheet Metal Worker	4,820	B	5,858	3.00	3.00
	7395_C	Ornamental Iron Worker	3,984	B	4,840	4.00	4.00
	7404_C	Asphalt Finisher	3,205	B	3,895	1.00	1.00
	7502_C	Asphalt Worker	3,097	B	3,769	1.00	1.00
	7514_C	General Laborer	3,037	B	3,691	17.00	17.00
	9330_C	Pile Worker	4,478	B	5,443	7.00	7.00
	9331_C	Piledriver Engine Operator	4,553	B	5,532	1.00	1.00
	9332_C	Piledriver Supervisor I	5,009	B	6,087	3.00	3.00
	9342_C	Ornamental Iron Worker Supervisor I	4,528	B	5,498	1.00	1.00
	9343_C	Roofer	3,847	B	4,678	4.00	4.00
	9344_C	Roofer Supervisor I	4,437	B	5,392	1.00	1.00
	9345_C	Sheet Metal Supervisor I	5,392	B	6,556	1.00	1.00
	9346_C	Fusion Welder	4,724	B	5,740	2.00	2.00
	9354_C	Elevator and Crane Technician	5,360	B	6,516	3.00	3.00
	9358_C	Crane Mechanic Supervisor	5,628	B	6,842	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.90	0.91
232113 Division Total						114.90	114.91

Division: 232115 - PRT Executive

23680	PRT-OP Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00
		0923_C	Manager II	5,756	B	7,346	2.00	2.00
		0931_C	Manager III	6,207	B	7,922	1.00	1.00
		0932_C	Manager IV	6,664	B	8,502	1.00	1.00
		0933_C	Manager V	7,185	B	9,171	1.00	1.00
		0954_C	Deputy Director IV	8,782	B	11,205	1.00	1.00
		1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
		1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
		3233_C	Marina Associate Manager	3,325	B	4,043	1.00	1.00
		8202_C	Security Guard	2,470	B	3,649	4.60	5.00
		8603_C	Emergency Services Coord III	5,050	B	6,137	1.00	1.00
		9399_C	Port Director	15,904	B	15,904	1.00	1.00
232115 Division Total						16.60	17.00	

Division: 232116 - PRT Port Commission (Portwide)

23690	PRT-OP Annual Authority Ctrl	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
		3417_C	Gardener	3,142	B	3,822	1.00	1.00
		7514_C	General Laborer	3,037	B	3,691	1.00	1.00
23700	PRT-OP ContinuingAuthorityCtrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00
		0931_C	Manager III	6,207	B	7,922	1.00	1.00
		0933_C	Manager V	7,185	B	9,171	1.00	1.00
		1042_C	IS Engineer-Journey	5,522	B	6,946	2.00	2.00
		1043_C	IS Engineer-Senior	6,120	B	7,701	1.00	1.00
		1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
		1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
		1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
		1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
		5283_C	Planner V	7,104	B	8,633	0.80	1.00
		5291_C	Planner III	5,050	B	6,137	1.80	2.00
		5293_C	Planner IV	5,988	B	7,275	1.00	1.00
		5299_C	Planner IV-Environmental Review	5,988	B	7,275	2.00	2.00
		5502_C	Project Manager I	7,583	B	7,583	11.40	12.00
		5504_C	Project Manager II	8,774	B	8,774	11.00	11.00
		5506_C	Project Manager III	10,651	B	10,651	5.80	6.00
		5508_C	Project Manager IV	11,877	B	11,877	1.00	1.00
		7434_C	Maintenance Machinist Helper	3,177	B	3,858	1.00	1.00
		7514_C	General Laborer	3,037	B	3,691	2.00	2.00
		9251_C	Public Relations Manager	6,073	B	7,382	2.00	2.00
		9330_C	Pile Worker	4,478	B	5,443	9.00	9.00
		9331_C	Piledriver Engine Operator	4,553	B	5,532	1.00	1.00
		9332_C	Piledriver Supervisor I	5,009	B	6,087	1.00	1.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
		9976_C	Technology Expert I		B		2.00	2.00
232116 Division Total							65.80	67.00
Division: 290644 - PRT Engineering								
23680	PRT-OP Annual Account Ctrl	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
		1408_C	Principal Clerk	3,523	B	4,285	1.00	1.00
		1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
		5207_C	Associate Engineer	5,951	B	7,235	3.00	3.00
		5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	4.00	4.00
		5212_C	Engineer/Architect Principal	9,086	B	11,044	1.00	1.00
		5241_C	Engineer	6,762	B	8,219	7.00	7.00
		5266_C	Architectural Associate II	5,952	B	7,235	1.00	1.00
		5314_C	Survey Associate	4,691	B	5,704	2.00	2.00
		5366_C	Engineering Associate II	4,579	B	5,567	1.00	1.00
		6319_C	Senior Contruction Inspector	5,325	B	6,474	1.80	2.00
		6331_C	Building Inspector	5,466	B	6,645	2.00	2.00
		6333_C	Senior Building Inspector	6,031	B	7,327	1.00	1.00
		6334_C	Chief Building Inspector	6,645	B	8,079	1.00	1.00
290644 Division Total							27.80	28.00
PRT Department Total							344.53	346.75

Department: PUC Public Utilities Commission

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 198644 - HHP CleanPowerSF							
24750 HH CleanPowerSF Op Annual Acco	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0933_C	Manager V	7,185	B	9,171	2.00	2.00
	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	1.00	1.00
	1312_C	Public Information Officer	3,842	B	4,668	1.00	1.00
	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	1478_C	Utility Services Representative	3,325	B	4,043	4.00	4.00
	1480_C	Utility Services Representative Supervisor	3,649	B	4,437	1.00	1.00
	1654_C	Accountant III	4,851	B	5,896	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	2.00	2.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
	5601_C	Utility Analyst	3,293	B	5,106	9.00	9.00
	5602_C	Utility Specialist	4,968	B	7,345	23.00	23.00
	5620_C	Regulatory Specialist	5,050	B	6,137	1.00	1.00
	9251_C	Public Relations Manager	6,073	B	7,382	1.00	1.00
	9252_C	Communications Specialist	4,706	B	5,721	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	7.66	7.69
198644 Division Total						64.66	64.69

Division: 229309 - WWE Wastewater Enterprise

20160 WWE Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	5.00	5.00
	0923_C	Manager II	5,756	B	7,346	6.00	6.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0932_C	Manager IV	6,664	B	8,502	3.00	3.00
	0933_C	Manager V	7,185	B	9,171	7.00	7.00
	0941_C	Manager VI	7,713	B	9,846	3.00	3.00
	0942_C	Manager VII	8,265	B	10,546	3.00	3.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	5.00	5.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	3.00	3.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	2.00	2.00
	1051_C	IS Business Analyst-Assistant	3,847	B	4,840	1.00	1.00
	1052_C	IS Business Analyst	4,455	B	5,604	3.00	3.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	3.00	3.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
	1070_C	IS Project Director	6,583	B	8,281	2.00	2.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	1.00	1.00
	1230_C	Instructional Designer	4,831	B	5,872	2.00	2.00
	1406_C	Senior Clerk	2,670	B	3,934	2.00	2.00
	1424_C	Clerk Typist	2,676	B	3,934	2.00	2.00
	1446_C	Secretary II	3,237	B	3,934	4.00	4.00
	1450_C	Executive Secretary I	3,523	B	4,285	2.00	2.00
	1452_C	Executive Secretary II	3,876	B	4,713	2.00	2.00
	1480_C	Utility Services Representative Supervisor	3,649	B	4,437	1.00	1.00
	1630_C	Account Clerk	2,762	B	3,357	1.00	1.00
	1632_C	Senior Account Clerk	3,199	B	3,885	3.00	3.00
	1704_C	Communications Dispatcher I	2,844	B	3,456	1.00	1.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	4.00	4.00
	1822_C	Administrative Analyst	4,161	B	5,059	5.00	5.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	5.00	5.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00
	1842_C	Management Assistant	3,834	B	4,656	3.00	3.00
	1844_C	Senior Management Assistant	4,391	B	5,338	2.00	2.00
	1934_C	Storekeeper	2,818	B	3,423	3.00	3.00
	1936_C	Senior Storekeeper	2,999	B	3,649	1.00	1.00
	1938_C	Stores And Equipment Assistant Supervisor	3,649	B	4,437	1.00	1.00
	1942_C	Assistant Materials Coordinator	4,735	B	5,756	1.00	1.00
	1944_C	Materials Coordinator	5,616	B	6,828	1.00	1.00
	1950_C	Assistant Purchaser	3,268	B	3,976	4.00	4.00
	2481_C	Water Quality Technician	3,401	B	4,783	7.00	7.00
	2482_C	Water Quality Technician III	4,234	B	5,147	3.00	3.00
	2486_C	Chemist	4,031	B	5,674	21.00	21.00
	2487_C	Chemist III	5,674	B	6,898	3.00	3.00
	2488_C	Supervising Chemist	6,100	B	7,415	5.00	5.00
	2489_C	Laboratory Services Manager	6,630	B	8,060	1.00	1.00
	3417_C	Gardener	3,142	B	3,822	12.00	12.00
	3422_C	Park Section Supervisor	3,897	B	4,736	3.00	3.00
	5130_C	Sewage Treatment Plant Superintendent	6,533	B	7,944	2.00	2.00
	5177_C	Safety Officer	6,224	B	7,565	1.00	1.00
	5207_C	Associate Engineer	5,951	B	7,235	26.00	26.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	9.50	9.50
	5212_C	Engineer/Architect Principal	9,086	B	11,044	2.00	2.00
	5241_C	Engineer	6,762	B	8,219	10.00	10.00
	5299_C	Planner IV-Environmental Review	5,988	B	7,275	1.00	1.00
	5366_C	Engineering Associate II	4,579	B	5,567	2.00	2.00
	5601_C	Utility Analyst	3,293	B	5,106	9.00	9.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	5602_C	Utility Specialist	4,968	B	7,345	20.00	20.00
	5620_C	Regulatory Specialist	5,050	B	6,137	6.00	6.00
	6115_C	Wastewater Control Inspector	4,579	B	5,567	8.00	8.00
	6116_C	Supervising Wastewater Control Inspector	5,532	B	6,725	3.00	3.00
	6318_C	Construction Inspector	4,831	B	5,872	6.00	6.00
	6319_C	Senior Contruction Inspector	5,325	B	6,474	3.00	3.00
	7108_C	Heavy Equipment Operations Assistant Supervisor	4,958	B	6,026	1.00	1.00
	7208_C	Heavy Equipment Operations Supervisor	5,206	B	6,329	1.00	1.00
	7213_C	Plumber Supervisor I	5,498	B	6,680	1.00	1.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	1.00	1.00
	7219_C	Maintenance Scheduler	3,613	B	4,391	1.00	1.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	1.00	1.00
	7242_C	Painter Supervisor I	4,543	B	5,518	1.00	1.00
	7246_C	Sewer Repair Supervisor	5,050	B	6,137	7.00	7.00
	7252_C	Chief Stationary Engineer, Sewage Plant	6,891	B	6,891	12.00	12.00
	7258_C	Maintenance Machinist Supervisor I	6,576	B	6,576	1.00	1.00
	7262_C	Maintenance Planner	6,505	B	6,505	11.00	11.00
	7263_C	Maintenance Manager	5,688	B	6,912	1.00	1.00
	7288_C	Utility Electrician Supervisor I	5,952	B	7,239	3.00	3.00
	7289_C	Utility Electrician Supervisor II	6,709	B	8,153	1.00	1.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,771	B	7,016	2.00	2.00
	7332_C	Maintenance Machinist	4,442	B	5,391	2.00	2.00
	7336_C	Electronic Instrumentation Tech Wtr Pollution Ctrl	5,221	B	6,345	14.00	14.00
	7337_C	Maintenance Machinist Assistant Supervisor	4,867	B	5,915	1.00	1.00
	7344_C	Carpenter	4,200	B	5,107	2.00	2.00
	7346_C	Painter	3,792	B	4,608	4.00	4.00
	7347_C	Plumber	4,887	B	5,942	3.00	3.00
	7355_C	Truck Driver	3,722	B	4,738	12.00	12.00
	7372_C	Stationary Engineer, Sewage Plant	5,435	B	5,435	124.00	124.00
	7373_C	Senior Stationary Engineer, Sewage Plant	6,152	B	6,152	34.00	34.00
	7385_C	Utility Electrician	5,359	B	6,514	15.00	15.00
	7410_C	Automotive Service Worker	3,128	B	3,801	1.00	1.00
	7421_C	Sewer Maintenance Worker	3,401	B	4,132	2.00	2.00
	7449_C	Sewer Service Worker	4,753	B	5,768	31.00	31.00
	7510_C	Lighting Fixture Maintenance Worker	2,684	B	3,262	1.00	1.00
	7514_C	General Laborer	3,037	B	3,691	19.00	19.00
	9252_C	Communications Specialist	4,706	B	5,721	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	3.01	3.03
20210 WWE Work Order	7252_C	Chief Stationary Engineer, Sewage Plant	6,891	B	6,891	1.00	1.00
	7372_C	Stationary Engineer, Sewage Plant	5,435	B	5,435	1.00	1.00
229309 Division Total						586.51	586.53

		HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 231637 - HHP Hetch Hetchy Water & Power								
24970	HHWP Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00
		0923_C	Manager II	5,756	B	7,346	4.00	4.00
		0931_C	Manager III	6,207	B	7,922	15.00	15.00
		0932_C	Manager IV	6,664	B	8,502	2.00	2.00
		0933_C	Manager V	7,185	B	9,171	4.00	4.00
		0941_C	Manager VI	7,713	B	9,846	3.00	3.00
		0942_C	Manager VII	8,265	B	10,546	1.00	1.00
		0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
		1041_C	IS Engineer-Assistant	4,987	B	6,272	3.00	3.00
		1042_C	IS Engineer-Journey	5,522	B	6,946	4.00	3.00
		1043_C	IS Engineer-Senior	6,120	B	7,701	2.00	3.00
		1044_C	IS Engineer-Principal	6,583	B	8,281	2.00	2.00
		1052_C	IS Business Analyst	4,455	B	5,604	2.00	2.00
		1053_C	IS Business Analyst-Senior	5,157	B	6,488	2.00	2.00
		1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
		1092_C	IT Operations Support Administrator II	3,465	B	4,296	1.00	1.00
		1094_C	IT Operations Support Administrator IV	5,123	B	6,347	1.00	1.00
		1232_C	Training Officer	4,380	B	5,325	2.00	2.00
		1406_C	Senior Clerk	2,670	B	3,934	5.00	5.00
		1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
		1478_C	Utility Services Representative	3,325	B	4,043	1.60	2.00
		1632_C	Senior Account Clerk	3,199	B	3,885	2.00	2.00
		1820_C	Junior Administrative Analyst	3,164	B	3,847	1.00	1.00
		1822_C	Administrative Analyst	4,161	B	5,059	5.00	5.00
		1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
		1824_C	Principal Administrative Analyst	5,616	B	6,828	5.00	5.00
		1825_C	Principal Administrative Analyst II	6,150	B	7,479	4.00	4.00
		1840_C	Junior Management Assistant	3,374	B	4,102	7.00	7.00
		1842_C	Management Assistant	3,834	B	4,656	5.00	5.00
		1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
		1931_C	Senior Parts Storekeeper	3,438	B	4,184	3.00	3.00
		1934_C	Storekeeper	2,818	B	3,423	2.00	2.00
		1942_C	Assistant Materials Coordinator	4,735	B	5,756	2.00	2.00
		1944_C	Materials Coordinator	5,616	B	6,828	3.00	3.00
		2706_C	Housekeeper/Food Service Cleaner	2,434	B	2,957	5.00	5.00
		2708_C	Custodian	2,691	B	3,268	1.00	1.00
		3417_C	Gardener	3,142	B	3,822	2.00	2.00
		3426_C	Forester	4,678	B	6,268	1.00	1.00
		3434_C	Arborist Technician	3,467	B	4,748	2.00	2.00
		5148_C	Water Operations Analyst	7,497	B	7,497	2.00	2.00
		5201_C	Junior Engineer	4,444	B	5,401	2.00	2.00
		5203_C	Assistant Engineer	5,016	B	6,099	5.00	5.00
		5207_C	Associate Engineer	5,951	B	7,235	10.00	9.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027	2027-2028
						FTE	FTE
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	7.00	7.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	4.00	4.00
	5216_C	Chief Surveyor	6,014	B	7,311	1.00	1.00
	5241_C	Engineer	6,762	B	8,219	16.00	17.00
	5291_C	Planner III	5,050	B	6,137	2.00	2.00
	5310_C	Survey Assistant I	3,622	B	4,405	1.00	1.00
	5312_C	Survey Assistant II	4,071	B	4,950	1.00	1.00
	5314_C	Survey Associate	4,691	B	5,704	1.00	1.00
	5362_C	Engineering Assistant	3,567	B	4,338	3.00	3.00
	5366_C	Engineering Associate II	4,579	B	5,567	2.00	2.00
	5601_C	Utility Analyst	3,293	B	5,106	17.00	17.00
	5602_C	Utility Specialist	4,968	B	7,345	46.00	46.00
	5620_C	Regulatory Specialist	5,050	B	6,137	1.00	1.00
	6130_C	Safety Analyst	5,646	B	6,862	1.00	1.00
	6318_C	Construction Inspector	4,831	B	5,872	3.00	3.00
	6319_C	Senior Construction Inspector	5,325	B	6,474	4.00	4.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,443	B	7,443	1.00	1.00
	7126_C	Mechanical Shop And Equipment Superintendent	5,715	B	6,936	1.00	1.00
	7203_C	Buildings And Grounds Maintenance Supervisor	6,360	B	6,360	1.00	1.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	6.00	6.00
	7219_C	Maintenance Scheduler	3,613	B	4,391	2.00	2.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	1.00	1.00
	7229_C	Transmission Line Supervisor I	6,300	B	7,657	3.00	3.00
	7232_C	Hetch Hetchy Mechanical Shop Supervisor	5,782	B	5,782	1.00	1.00
	7242_C	Painter Supervisor I	4,543	B	5,518	1.00	1.00
	7250_C	Utility Plumber Supervisor I	5,498	B	6,680	1.00	1.00
	7259_C	Water And Power Maintenance Supervisor I	4,143	B	5,034	4.00	4.00
	7262_C	Maintenance Planner	6,505	B	6,505	7.00	7.00
	7263_C	Maintenance Manager	5,688	B	6,912	1.00	1.00
	7270_C	Watershed Keeper Supervisor	3,734	B	4,543	1.00	1.00
	7284_C	Utility Plumber Supervisor II	6,061	B	7,365	1.00	1.00
	7285_C	Transmission Line Worker Supervisor II	7,011	B	8,521	1.00	1.00
	7287_C	Supervising Electronic Maintenance Technician	6,184	B	7,513	1.00	1.00
	7288_C	Utility Electrician Supervisor I	5,952	B	7,239	1.00	1.00
	7318_C	Electronic Maintenance Technician	5,343	B	6,491	7.80	8.00
	7325_C	General Utility Mechanic	5,378	B	5,378	11.00	11.00
	7328_C	Operating Engineer, Universal	4,489	B	5,456	5.00	5.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,771	B	7,016	2.00	2.00
	7338_C	Electrical Line Worker	5,793	B	5,793	5.00	5.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	7344_C	Carpenter	4,200	B	5,107	4.80	5.00
	7345_C	Electrician	4,851	B	5,894	5.00	5.00
	7346_C	Painter	3,792	B	4,608	3.00	3.00
	7350_C	Transmission and Distribution Line Worker	6,824	B	6,824	12.00	12.00
	7355_C	Truck Driver	3,722	B	4,738	5.00	5.00
	7372_C	Stationary Engineer, Sewage Plant	5,435	B	5,435	4.00	4.00
	7373_C	Senior Stationary Engineer, Sewage Plant	6,152	B	6,152	1.00	1.00
	7385_C	Utility Electrician	5,359	B	6,514	6.00	6.00
	7388_C	Utility Plumber	4,887	B	5,942	3.00	3.00
	7430_C	Assistant Electronic Maintenance Technician	4,617	B	5,607	1.00	1.00
	7432_C	Electrical Line Helper	3,812	B	4,633	10.00	10.00
	7470_C	Watershed Keeper	3,343	B	4,062	6.00	6.00
	7482_C	Power Generation Technician II	5,341	B	6,493	12.00	12.00
	7484_C	Senior Power Generation Technician	5,704	B	6,934	9.00	9.00
	7488_C	Power Generation Supervisor	6,536	B	7,944	6.00	6.00
	7514_C	General Laborer	3,037	B	3,691	19.00	19.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	15.36	15.12
231637 Division Total						427.56	428.12

Division: 232176 - PUB Public Utilities Bureaus

27180 PUC Operating Fund	0114_E	Board/Commission Member, Group V		B		0.20	0.20
	0922_C	Manager I	5,359	B	6,842	10.00	10.00
	0923_C	Manager II	5,756	B	7,346	16.00	16.00
	0931_C	Manager III	6,207	B	7,922	12.00	12.00
	0932_C	Manager IV	6,664	B	8,502	7.00	7.00
	0933_C	Manager V	7,185	B	9,171	9.00	9.00
	0941_C	Manager VI	7,713	B	9,846	13.00	13.00
	0942_C	Manager VII	8,265	B	10,546	1.00	1.00
	0943_C	Manager VIII	9,350	B	11,931	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	4.00	4.00
	1031_C	IS Trainer-Assistant	3,431	B	4,169	1.00	1.00
	1041_C	IS Engineer-Assistant	4,987	B	6,272	3.00	3.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	10.00	10.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	22.00	22.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	20.00	20.00
	1052_C	IS Business Analyst	4,455	B	5,604	2.00	2.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	6.00	6.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	7.00	7.00
	1063_C	IS Programmer Analyst-Senior	4,903	B	6,170	1.00	1.00
	1070_C	IS Project Director	6,583	B	8,281	8.00	8.00
	1091_C	IT Operations Support Administrator I	2,951	B	3,656	3.00	3.00
	1092_C	IT Operations Support Administrator II	3,465	B	4,296	3.00	3.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	1.00	1.00
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	6.00	6.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1203_C	Personnel Technician	3,475	B	4,227	3.00	3.00
	1204_C	Senior Personnel Clerk	3,316	B	4,031	6.00	6.00
	1218_C	Payroll Supervisor	4,633	B	5,628	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	6.00	6.00
	1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	1.00	1.00
	1226_C	Chief Payroll And Personnel Clerk	4,200	B	5,103	1.00	1.00
	1230_C	Instructional Designer	4,831	B	5,872	1.00	1.00
	1232_C	Training Officer	4,380	B	5,325	5.00	5.00
	1241_C	Human Resources Analyst	3,804	B	5,601	12.00	12.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	21.00	21.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	6.00	6.00
	1250_C	Recruiter	5,072	B	6,164	2.00	2.00
	1310_C	Public Relations Assistant	2,901	B	3,523	2.00	2.00
	1314_C	Public Relations Officer	4,579	B	5,567	7.00	7.00
	1406_C	Senior Clerk	2,670	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	2.00	2.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1454_C	Executive Secretary III	4,213	B	5,119	1.00	1.00
	1466_C	Meter Reader	3,151	B	3,830	3.00	3.00
	1474_C	Claims Process Clerk	3,037	B	3,691	1.00	1.00
	1478_C	Utility Services Representative	3,325	B	4,043	44.00	44.00
	1480_C	Utility Services Representative Supervisor	3,649	B	4,437	12.00	12.00
	1632_C	Senior Account Clerk	3,199	B	3,885	5.00	5.00
	1634_C	Principal Account Clerk	3,613	B	4,391	6.00	6.00
	1652_C	Accountant II	4,011	B	4,873	6.00	6.00
	1654_C	Accountant III	4,851	B	5,896	18.00	18.00
	1657_C	Accountant IV	5,614	B	6,823	9.00	9.00
	1670_C	Financial Systems Supervisor	6,530	B	7,938	3.00	3.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	6.00	6.00
	1822_C	Administrative Analyst	4,161	B	5,059	18.80	19.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	19.00	19.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	21.00	21.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	8.00	8.00
	1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00
	1842_C	Management Assistant	3,834	B	4,656	5.00	5.00
	1844_C	Senior Management Assistant	4,391	B	5,338	4.00	4.00
	3374_C	Volunteer/Outreach Coordinator	3,657	B	4,444	1.00	1.00
	4310_C	Commercial Division Assistant Supervisor	4,143	B	5,034	7.00	7.00
	4321_C	Cashier II	2,867	B	3,481	1.00	1.00
	4322_C	Cashier III	3,213	B	3,908	1.00	1.00
	5177_C	Safety Officer	6,224	B	7,565	3.00	3.00
	5203_C	Assistant Engineer	5,016	B	6,099	1.00	1.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	2.00	2.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027	2027-2028
						FTE	FTE
27190 PUC Personnel Fund	5291_C	Planner III	5,050	B	6,137	1.00	1.00
	5322_C	Graphic Artist	3,045	B	3,885	2.00	2.00
	5330_C	Graphics Supervisor	4,152	B	5,050	1.00	1.00
	5408_C	Coordinator of Citizen Involvement	5,338	B	6,485	1.00	1.00
	5601_C	Utility Analyst	3,293	B	5,106	6.00	6.00
	5602_C	Utility Specialist	4,968	B	7,345	2.00	2.00
	6130_C	Safety Analyst	5,646	B	6,862	2.00	2.00
	6138_C	Industrial Hygienist	5,646	B	6,862	3.00	3.00
	6139_C	Senior Industrial Hygienist	6,224	B	7,565	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,443	B	7,443	1.00	1.00
	7204_C	Chief Water Service Inspector	6,297	B	7,656	1.00	1.00
	7316_C	Water Service Inspector	4,933	B	5,996	19.40	20.00
	7317_C	Senior Water Service Inspector	5,714	B	6,943	4.80	5.00
	7318_C	Electronic Maintenance Technician	5,343	B	6,491	1.00	1.00
	7334_C	Stationary Engineer	5,112	B	5,112	2.00	2.00
	7335_C	Senior Stationary Engineer	5,794	B	5,794	1.00	1.00
	7368_C	Senior Communications Systems Technician	6,207	B	7,543	2.00	2.00
	7514_C	General Laborer	3,037	B	3,691	2.00	2.00
	9251_C	Public Relations Manager	6,073	B	7,382	5.00	5.00
	9252_C	Communications Specialist	4,706	B	5,721	5.00	5.00
	9976_C	Technology Expert I		B		1.00	1.00
	9989_C	Executive Contract Employee with FBP		B		1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	15.19	15.25
	0922_C	Manager I	5,359	B	6,842	1.00	1.00
	0931_C	Manager III	6,207	B	7,922	2.00	2.00
	0932_C	Manager IV	6,664	B	8,502	4.00	4.00
	0933_C	Manager V	7,185	B	9,171	8.00	8.00
	0941_C	Manager VI	7,713	B	9,846	8.00	8.00
	0943_C	Manager VIII	9,350	B	11,931	6.00	6.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	1.00	1.00
	1241_C	Human Resources Analyst	3,804	B	5,601	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	1.00	1.00
	1312_C	Public Information Officer	3,842	B	4,668	1.00	1.00
	1426_C	Senior Clerk Typist	2,939	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	3.00	3.00
	1450_C	Executive Secretary I	3,523	B	4,285	4.00	4.00
	1634_C	Principal Account Clerk	3,613	B	4,391	1.00	1.00
	1770_C	Photographer	3,133	B	3,812	1.00	1.00
	1774_C	Head Photographer	3,758	B	4,567	1.00	1.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	13.00	13.00
	1822_C	Administrative Analyst	4,161	B	5,059	27.00	27.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	18.00	18.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1824_C	Principal Administrative Analyst	5,616	B	6,828	10.00	10.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	5.00	5.00
	1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
	1844_C	Senior Management Assistant	4,391	B	5,338	4.00	4.00
	5174_C	Administrative Engineer	7,270	B	8,839	4.00	4.00
	5177_C	Safety Officer	6,224	B	7,565	1.00	1.00
	5203_C	Assistant Engineer	5,016	B	6,099	19.00	19.00
	5207_C	Associate Engineer	5,951	B	7,235	63.00	63.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	34.00	34.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	9.00	9.00
	5218_C	Structural Engineer	7,455	B	9,059	2.00	2.00
	5241_C	Engineer	6,762	B	8,219	46.00	46.00
	5298_C	Planner III-Environmental Review	5,050	B	6,137	6.00	6.00
	5299_C	Planner IV-Environmental Review	5,988	B	7,275	5.00	5.00
	5362_C	Engineering Assistant	3,567	B	4,338	3.00	3.00
	5364_C	Engineering Associate I	3,954	B	4,806	6.00	6.00
	5366_C	Engineering Associate II	4,579	B	5,567	3.00	3.00
	5502_C	Project Manager I	7,583	B	7,583	1.00	1.00
	5504_C	Project Manager II	8,774	B	8,774	3.00	3.00
	5506_C	Project Manager III	10,651	B	10,651	4.00	4.00
	5601_C	Utility Analyst	3,293	B	5,106	1.00	1.00
	5602_C	Utility Specialist	4,968	B	7,345	12.00	12.00
	6130_C	Safety Analyst	5,646	B	6,862	2.00	2.00
	6317_C	Assistant Construction Inspector	3,976	B	4,831	1.00	1.00
	6318_C	Construction Inspector	4,831	B	5,872	20.00	20.00
	6319_C	Senior Contruction Inspector	5,325	B	6,474	9.00	9.00
	9772_C	Community Development Specialist	3,941	B	4,793	1.00	1.00
	9775_C	Senior Community Development Specialist II	5,413	B	6,581	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.99	0.99
232176 Division Total						914.38	915.44

Division: 232429 - WTR Water Enterprise

25940 WTR Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	9.00	9.00
	0923_C	Manager II	5,756	B	7,346	4.00	4.00
	0931_C	Manager III	6,207	B	7,922	6.00	6.00
	0932_C	Manager IV	6,664	B	8,502	5.00	5.00
	0933_C	Manager V	7,185	B	9,171	7.00	7.00
	0941_C	Manager VI	7,713	B	9,846	2.00	2.00
	0942_C	Manager VII	8,265	B	10,546	3.00	3.00
	0954_C	Deputy Director IV	8,782	B	11,205	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1052_C	IS Business Analyst	4,455	B	5,604	2.00	2.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	3.00	3.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	5.00	5.00
	1404_C	Clerk	2,573	B	3,128	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	1.00	1.00
	1408_C	Principal Clerk	3,523	B	4,285	1.00	1.00
	1426_C	Senior Clerk Typist	2,939	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	2.00	2.00
	1450_C	Executive Secretary I	3,523	B	4,285	2.00	2.00
	1452_C	Executive Secretary II	3,876	B	4,713	3.00	3.00
	1478_C	Utility Services Representative	3,325	B	4,043	6.00	6.00
	1480_C	Utility Services Representative Supervisor	3,649	B	4,437	2.00	2.00
	1630_C	Account Clerk	2,762	B	3,357	1.00	1.00
	1632_C	Senior Account Clerk	3,199	B	3,885	3.00	3.00
	1634_C	Principal Account Clerk	3,613	B	4,391	1.00	1.00
	1705_C	Communications Dispatcher II	3,154	B	3,834	8.00	8.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	2.00	2.00
	1822_C	Administrative Analyst	4,161	B	5,059	8.00	8.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	7.00	7.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	3.00	3.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	4.00	4.00
	1839_C	Water Conservation Administrator	5,550	B	6,745	6.00	6.00
	1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00
	1842_C	Management Assistant	3,834	B	4,656	3.00	3.00
	1844_C	Senior Management Assistant	4,391	B	5,338	2.00	2.00
	1920_C	Inventory Clerk	2,567	B	3,121	1.00	1.00
	1929_C	Parts Storekeeper	3,164	B	3,847	1.00	1.00
	1931_C	Senior Parts Storekeeper	3,438	B	4,184	2.00	2.00
	1934_C	Storekeeper	2,818	B	3,423	4.00	4.00
	1942_C	Assistant Materials Coordinator	4,735	B	5,756	3.00	3.00
	1944_C	Materials Coordinator	5,616	B	6,828	1.00	1.00
	1950_C	Assistant Purchaser	3,268	B	3,976	6.00	6.00
	1952_C	Purchaser	4,089	B	4,973	1.00	1.00
	2481_C	Water Quality Technician	3,401	B	4,783	16.00	16.00
	2482_C	Water Quality Technician III	4,234	B	5,147	8.00	8.00
	2483_C	Biologist	4,031	B	5,674	23.05	23.05
	2484_C	Biologist III	5,674	B	6,898	7.00	7.00
	2485_C	Supervising Biologist	6,100	B	7,415	5.20	5.20
	2486_C	Chemist	4,031	B	5,674	9.00	9.00
	2487_C	Chemist III	5,674	B	6,898	3.00	3.00
	2488_C	Supervising Chemist	6,100	B	7,415	4.00	4.00
	2489_C	Laboratory Services Manager	6,630	B	8,060	1.00	1.00
	2708_C	Custodian	2,691	B	3,268	9.00	9.00
	3286_C	Recreation Coordinator	2,999	B	3,649	1.00	1.00
	3374_C	Volunteer/Outreach Coordinator	3,657	B	4,444	2.00	2.00
	3417_C	Gardener	3,142	B	3,822	13.00	13.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027	2027-2028
						FTE	FTE
	3421_C	Chief Natrual Resource Specialist	4,189	B	5,090	2.00	2.00
	3422_C	Park Section Supervisor	3,897	B	4,736	3.00	3.00
	3424_C	Integrated Pest Management Specialist	3,822	B	4,644	2.00	2.00
	3428_C	Nursery Specialist	3,710	B	4,509	1.00	1.00
	3430_C	Chief Nursery Specialist	4,296	B	5,219	1.00	1.00
	3434_C	Arborist Technician	3,467	B	4,748	4.00	4.00
	3436_C	Arborist Technician Supervisor I	4,362	B	5,300	2.00	2.00
	3486_C	Watershed Forester	4,911	B	5,971	2.00	2.00
	5148_C	Water Operations Analyst	7,497	B	7,497	5.00	5.00
	5149_C	Superintendent of Water Treatment Facilities	8,304	B	8,304	2.00	2.00
	5201_C	Junior Engineer	4,444	B	5,401	4.00	4.00
	5203_C	Assistant Engineer	5,016	B	6,099	11.00	11.00
	5207_C	Associate Engineer	5,951	B	7,235	17.00	17.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	16.00	15.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	3.00	4.00
	5216_C	Chief Surveyor	6,014	B	7,311	1.00	1.00
	5241_C	Engineer	6,762	B	8,219	22.80	23.00
	5278_C	Planner II	4,255	B	5,170	1.00	1.00
	5291_C	Planner III	5,050	B	6,137	1.00	1.00
	5293_C	Planner IV	5,988	B	7,275	3.00	3.00
	5298_C	Planner III-Environmental Review	5,050	B	6,137	5.00	5.00
	5310_C	Survey Assistant I	3,622	B	4,405	1.00	1.00
	5312_C	Survey Assistant II	4,071	B	4,950	2.00	2.00
	5314_C	Survey Associate	4,691	B	5,704	5.00	5.00
	5366_C	Engineering Associate II	4,579	B	5,567	3.00	3.00
	5601_C	Utility Analyst	3,293	B	5,106	5.00	5.00
	5602_C	Utility Specialist	4,968	B	7,345	14.00	14.00
	5620_C	Regulatory Specialist	5,050	B	6,137	3.00	3.00
	6130_C	Safety Analyst	5,646	B	6,862	1.00	1.00
	6318_C	Construction Inspector	4,831	B	5,872	8.00	8.00
	6319_C	Senior Contruction Inspector	5,325	B	6,474	4.00	4.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,443	B	7,443	1.00	1.00
	7134_C	Water Construction And Maintenance Superintendent	6,690	B	8,136	2.00	2.00
	7205_C	Chief Stationary Engineer	6,485	B	6,485	1.00	1.00
	7208_C	Heavy Equipment Operations Supervisor	5,206	B	6,329	1.00	1.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	8.00	8.00
	7219_C	Maintenance Scheduler	3,613	B	4,391	2.00	2.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	2.00	2.00
	7238_C	Electrician Supervisor I	5,453	B	6,630	2.00	2.00
	7239_C	Plumber Supervisor II	6,061	B	7,365	1.00	1.00
	7245_C	Chief Stationary Engineer, Water Treatment Plant	6,891	B	6,891	7.00	7.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027	2027-2028
						FTE	FTE
	7250_C	Utility Plumber Supervisor I	5,498	B	6,680	31.00	31.00
	7254_C	Automotive Machinist Supervisor I	6,262	B	6,262	2.00	2.00
	7258_C	Maintenance Machinist Supervisor I	6,576	B	6,576	1.00	1.00
	7259_C	Water And Power Maintenance Supervisor I	4,143	B	5,034	1.00	1.00
	7262_C	Maintenance Planner	6,505	B	6,505	6.00	6.00
	7263_C	Maintenance Manager	5,688	B	6,912	1.00	1.00
	7270_C	Watershed Keeper Supervisor	3,734	B	4,543	3.00	3.00
	7276_C	Electrician Supervisor II	6,056	B	7,361	1.00	1.00
	7284_C	Utility Plumber Supervisor II	6,061	B	7,365	6.00	6.00
	7288_C	Utility Electrician Supervisor I	5,952	B	7,239	1.00	1.00
	7289_C	Utility Electrician Supervisor II	6,709	B	8,153	1.00	1.00
	7306_C	Automotive Body And Fender Worker	4,818	B	4,818	1.00	1.00
	7309_C	Car And Auto Painter	4,818	B	4,818	1.00	1.00
	7313_C	Automotive Machinist	4,910	B	4,910	1.00	1.00
	7315_C	Automotive Machinist Assistant Supervisor	5,683	B	5,683	2.00	2.00
	7316_C	Water Service Inspector	4,933	B	5,996	14.00	14.00
	7317_C	Senior Water Service Inspector	5,714	B	6,943	7.00	7.00
	7318_C	Electronic Maintenance Technician	5,343	B	6,491	10.80	11.00
	7323_C	Heavy Duty Mechanic	5,106	B	5,106	11.00	11.00
	7328_C	Operating Engineer, Universal	4,489	B	5,456	15.00	15.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,771	B	7,016	2.00	2.00
	7332_C	Maintenance Machinist	4,442	B	5,391	15.80	16.00
	7334_C	Stationary Engineer	5,112	B	5,112	4.00	4.00
	7335_C	Senior Stationary Engineer	5,794	B	5,794	3.00	3.00
	7337_C	Maintenance Machinist Assistant Supervisor	4,867	B	5,915	2.00	2.00
	7341_C	Stationary Engineer, Water Treatment Plant	5,435	B	5,435	43.00	43.00
	7343_C	Senior Stationary Engineer, Water Treatment Plant	6,152	B	6,152	19.00	19.00
	7344_C	Carpenter	4,200	B	5,107	10.00	10.00
	7345_C	Electrician	4,851	B	5,894	15.00	15.00
	7346_C	Painter	3,792	B	4,608	5.00	5.00
	7347_C	Plumber	4,887	B	5,942	5.80	6.00
	7353_C	Water Meter Repairer	4,096	B	4,984	6.00	6.00
	7355_C	Truck Driver	3,722	B	4,738	19.00	19.00
	7360_C	Pipe Welder	4,887	B	5,942	5.00	5.00
	7388_C	Utility Plumber	4,887	B	5,942	86.00	86.00
	7410_C	Automotive Service Worker	3,128	B	3,801	5.00	5.00
	7470_C	Watershed Keeper	3,343	B	4,062	18.00	18.00
	7514_C	General Laborer	3,037	B	3,691	55.00	55.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	7.24	7.30
26000 WTR Work Order	2483_C	Biologist	4,031	B	5,674	3.95	3.95
	2485_C	Supervising Biologist	6,100	B	7,415	0.80	0.80

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
232429 Division Total						866.44	867.30
PUC Department Total						2,859.55	2,862.08

Department: RET Retirement System

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 207980 - RET SF Deferred Comp Program							
10010 GF Annual Authority Ctrl	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0932_C	Manager IV	6,664	B	8,502	1.00	1.00
	1209_C	Benefits Technician	3,030	B	3,685	2.00	2.00
	1812_C	Assistant Retirement Analyst	3,834	B	4,656	2.00	2.00
	1814_C	Benefits Supervisor	5,206	B	6,329	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.65	0.65
207980 Division Total						7.65	7.65

Division: 232318 - RET Retirement Services

31330 Employees Retirement Trust	0922_C	Manager I	5,359	B	6,842	2.00	2.00
	0931_C	Manager III	6,207	B	7,922	3.00	3.00
	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1209_C	Benefits Technician	3,030	B	3,685	15.00	15.00
	1686_C	Auditor III	5,532	B	6,725	1.00	1.00
	1812_C	Assistant Retirement Analyst	3,834	B	4,656	25.00	25.00
	1813_C	Senior Benefits Analyst	4,348	B	5,288	9.00	9.00
	1814_C	Benefits Supervisor	5,206	B	6,329	6.00	6.00
	1867_C	Auditor I	3,481	B	4,234	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	4.60	4.60
232318 Division Total						68.60	68.60

Division: 232319 - RET Investment

31330 Employees Retirement Trust	0922_C	Manager I	5,359	B	6,842	7.00	7.00
	0923_C	Manager II	5,756	B	7,346	8.00	7.00
	1114_C	Senior Portfolio Manager	7,690	B	9,815	2.00	3.00
	1115_C	Director	9,350	B	11,931	8.00	8.00
	1116_C	Managing Director	11,363	B	14,502	5.00	5.00
	4331_C	Security Analyst	5,272	B	6,406	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	1.28	1.30
232319 Division Total						32.28	32.30

Division: 232320 - RET Administration

31330 Employees Retirement Trust	0922_C	Manager I	5,359	B	6,842	2.00	2.00
	0923_C	Manager II	5,756	B	7,346	2.00	2.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0932_C	Manager IV	6,664	B	8,502	1.00	1.00
	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	0952_C	Deputy Director II	6,207	B	7,922	1.00	1.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	2.00	2.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	2.00	2.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	5.00	5.00
	1063_C	IS Programmer Analyst-Senior	4,903	B	6,170	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027	2027-2028
						FTE	FTE
	1064_C	IS Programmer Analyst-Principal	5,710	B	7,182	3.00	3.00
	1070_C	IS Project Director	6,583	B	8,281	2.00	2.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	1.00	1.00
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	1.00	1.00
	1110_C	Exec Asst To The Exec Director, Retirement System	5,360	B	6,516	1.00	1.00
	1117_C	Deputy Director for Investments, Retirement System	15,343	B	18,651	1.00	1.00
	1119_C	Chief Investment Officer	13,587	B	17,344	1.00	1.00
	1241_C	Human Resources Analyst	3,804	B	5,601	2.00	2.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	1.00	1.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	1.00	1.00
	1404_C	Clerk	2,573	B	3,128	4.00	4.00
	1632_C	Senior Account Clerk	3,199	B	3,885	1.00	1.00
	1652_C	Accountant II	4,011	B	4,873	2.00	2.00
	1654_C	Accountant III	4,851	B	5,896	3.00	3.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	2.00	2.00
	1842_C	Management Assistant	3,834	B	4,656	2.00	2.00
	1844_C	Senior Management Assistant	4,391	B	5,338	2.00	2.00
	4331_C	Security Analyst	5,272	B	6,406	1.00	1.00
232320 Division Total						50.00	50.00
RET Department Total						158.53	158.55

Department: RNT Rent Arbitration Board

Fund		HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 232325 - RNT Rent Arbitration Board								
10850	SR Rent Arbitration Board	0112_E	Board/Commission Member, Group III		B		0.10	0.10
		0923_C	Manager II	5,756	B	7,346	1.00	1.00
		0952_C	Deputy Director II	6,207	B	7,922	1.00	1.00
		0961_C	Department Head I	6,664	B	8,502	1.00	1.00
		1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
		1095_C	IT Operations Support Administrator V	5,510	B	6,831	1.00	1.00
		1406_C	Senior Clerk	2,670	B	3,934	7.00	7.00
		1410_C	Chief Clerk	4,043	B	4,911	1.00	1.00
		1424_C	Clerk Typist	2,676	B	3,934	1.00	1.00
		1446_C	Secretary II	3,237	B	3,934	1.00	1.00
		1822_C	Administrative Analyst	4,161	B	5,059	2.00	2.00
		1823_C	Senior Administrative Analyst	4,851	B	5,896	3.00	3.00
		1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
		1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
		2975_C	Citizens Complaint Officer	3,834	B	4,656	12.00	12.00
		2982_C	Rent Board Supervisor	4,668	B	5,674	2.00	2.00
		8173_C	Legal Assistant	3,976	B	4,831	3.00	3.00
		8177_C	Attorney (Civil/Criminal)	6,098	B	10,685	10.00	10.00
		8182_C	Head Attorney, Civil And Criminal	9,444	B	11,477	2.00	2.00
232325 Division Total							51.10	51.10
RNT Department Total							51.10	51.10
Grand Total							13,525.22	13,537.88

Charter Exempt Positions

Charter Section 10.104 - Exclusions From Civil Service Appointment	
Code	Description of Exemption
(1)	Supervisory and policy-level positions within the office of the Mayor and the office of the City Administrator.
(2)	Elected officers of the City and County and their chief deputies or chief assistants.
(3)	Members of commissions, boards and advisory committees.
(4)	Commission/Board secretary.
(5)	Heads of agencies and departments.
(6)	Non-uniformed deputy heads of departments.
(7)	Uniformed deputy heads of departments, police commanders and Fire Chief's aides.
(8)	Confidential secretary and executive assistant within a department or agency.
(9)	The Clerk of the Board of Supervisors, legislative analyst and assistants to the members of the Board of Supervisors.
(10)	Paraprofessional aides of the Unified School District and teaching instructional aides of the Community College District.
(11)	Persons employed in positions outside the City and County upon construction work being performed by the City and County when such positions are exempted from the classified civil service by an order of the civil service commission.
(12)	Persons employed in positions in any department for expert professional temporary services, when such positions are exempted from said classified civil service for a specified period of said temporary service by order of the civil service commission.
(13)	All attorneys, including an attorney to the Sheriff and an attorney for the Tax Collector, City Attorney's and District Attorney's investigators, hospital chief administrators, physicians and dentists serving in their professional capacity (except those physicians and dentists whose duties are significantly administrative or supervisory).
(14)	Positions designated as exempt under the 1932 charter, as amended.
(15)	Positions determined by the Controller and approved annually by the Board of Supervisors to be positions where the work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County, except where such work or services are required to be formed by officers or employees of the City and County under the provisions of this Charter or other applicable law.
(16)	Temporary and seasonal appointments not to exceed the equivalent of half-time during any fiscal year, except that such positions may be filled through regular civil service procedures.
(17)	Appointments, which shall not exceed two years and shall not be renewable, as substitutes for civil service employees on leave, except that such positions may be filled through regular Civil Service procedures.
(18)	Appointments, which shall not exceed three years and shall not be renewable, for special projects and professional services with limited term funding, except that such positions may be filled through regular Civil Service Commission procedures.
(19)	Entry level positions designated by an appointing officer with approval of the Civil Service Commission for persons who met minimum qualifications and are certified as blind or severely disabled; persons so appointed whose job performance is rated satisfactory by their appointing officer shall after one year of continuous service acquire Civil Service status.

FISCAL YEARS 2026-27 AND 2027-28

SALARY ORDINANCE

NOTES TO POSITION COUNT DETAIL AND APPENDIX

NOTE

A. PAY RATES

Certain pay rates included in this document may not reflect year-end rates due to negotiated wage settlements and arbitration awards that have not received final legislative action. If you have a question regarding a rate of pay for a specific classification, please consult the Department of Human Resources Compensation Manual online at <http://www.sfgov.org/dhr>, or contact the Department of Human Resources' Compensation Program at (415) 557-4990.

B. EXEMPT POSITIONS

The appendix lists the different types of Charter exemptions per Charter Section 10.104 and then identifies all exempt positions with approved requisitions by department per Charter Section 10.104 (1-14). These exempt positions are subject to change during the fiscal year. All Commissioners and Board Members are exempt pursuant to Charter section 10.104-3, but are not included as positions and are not detailed in the budget.

C. POSITION COUNT

Total position counts include off-budget positions.

SINCE



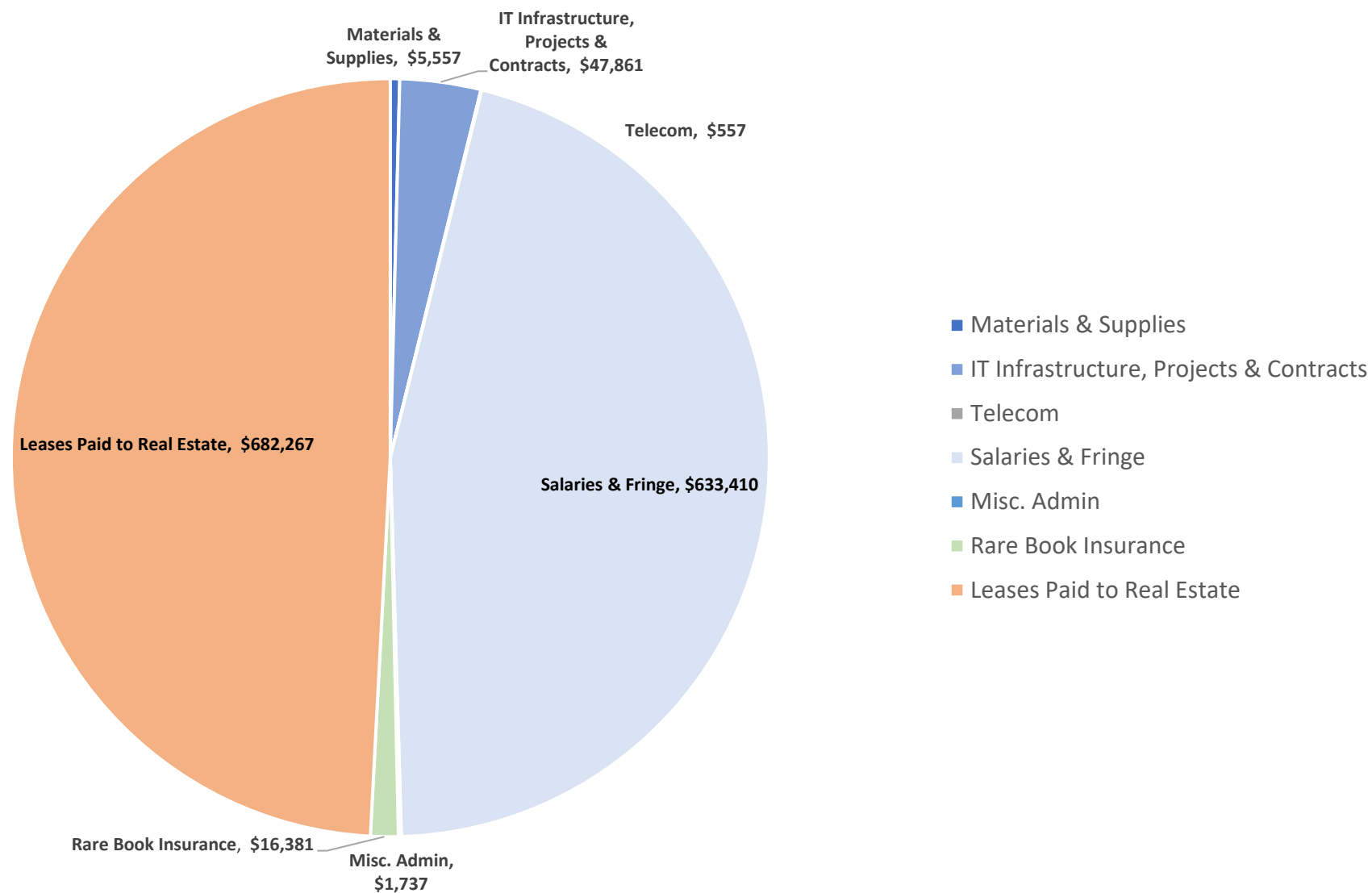
1870

**SAN FRANCISCO
LAW LIBRARY**

Providing the judiciary, the public, the bar, and city, county, and state officials free access and use of legal reference materials in order that they may conduct their legal affairs and preserve their legal rights.

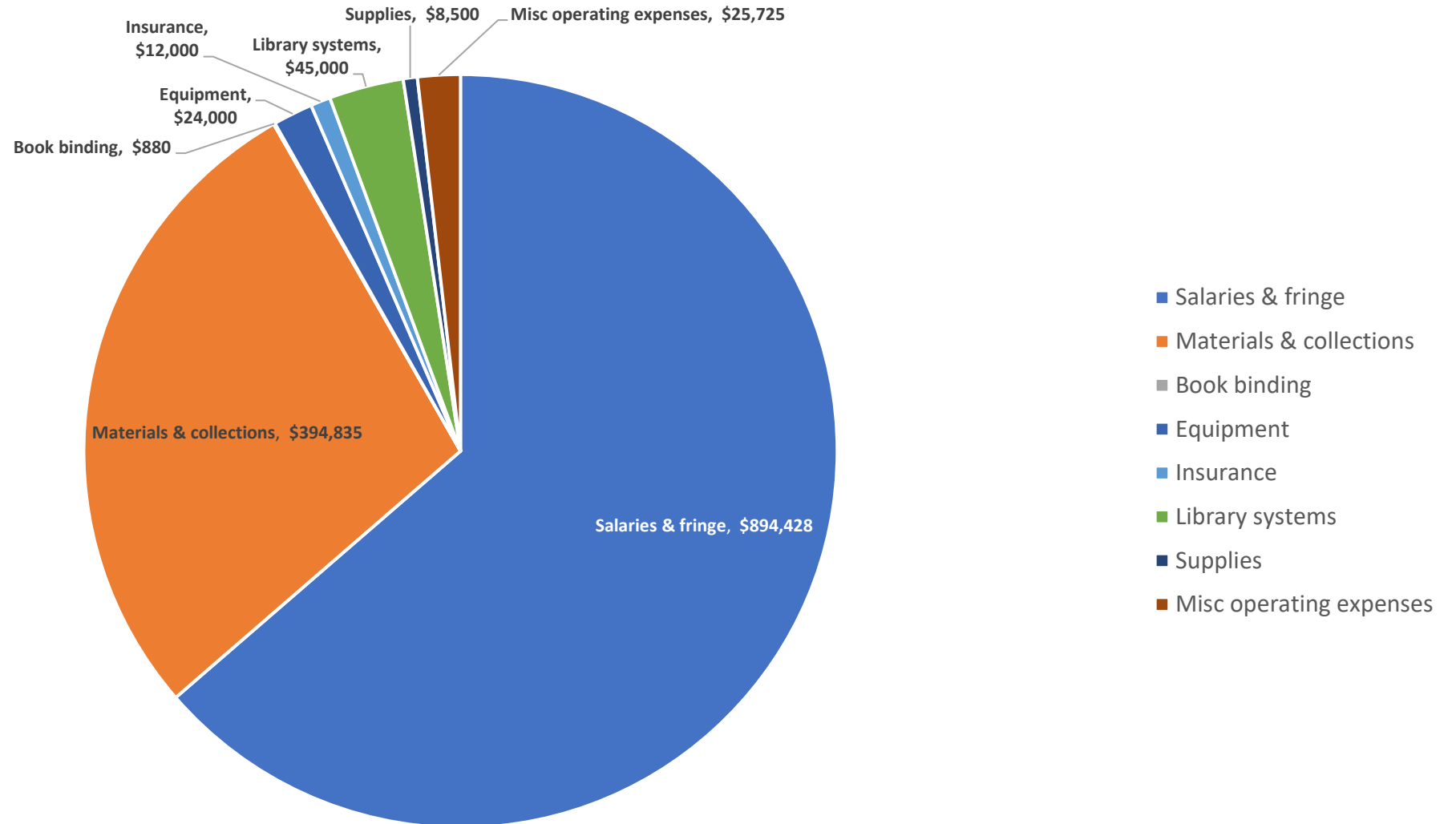
<https://sf.gov/sflawlibrary>

FY 2026-27 CITY APPROPRIATION: \$1,387,770



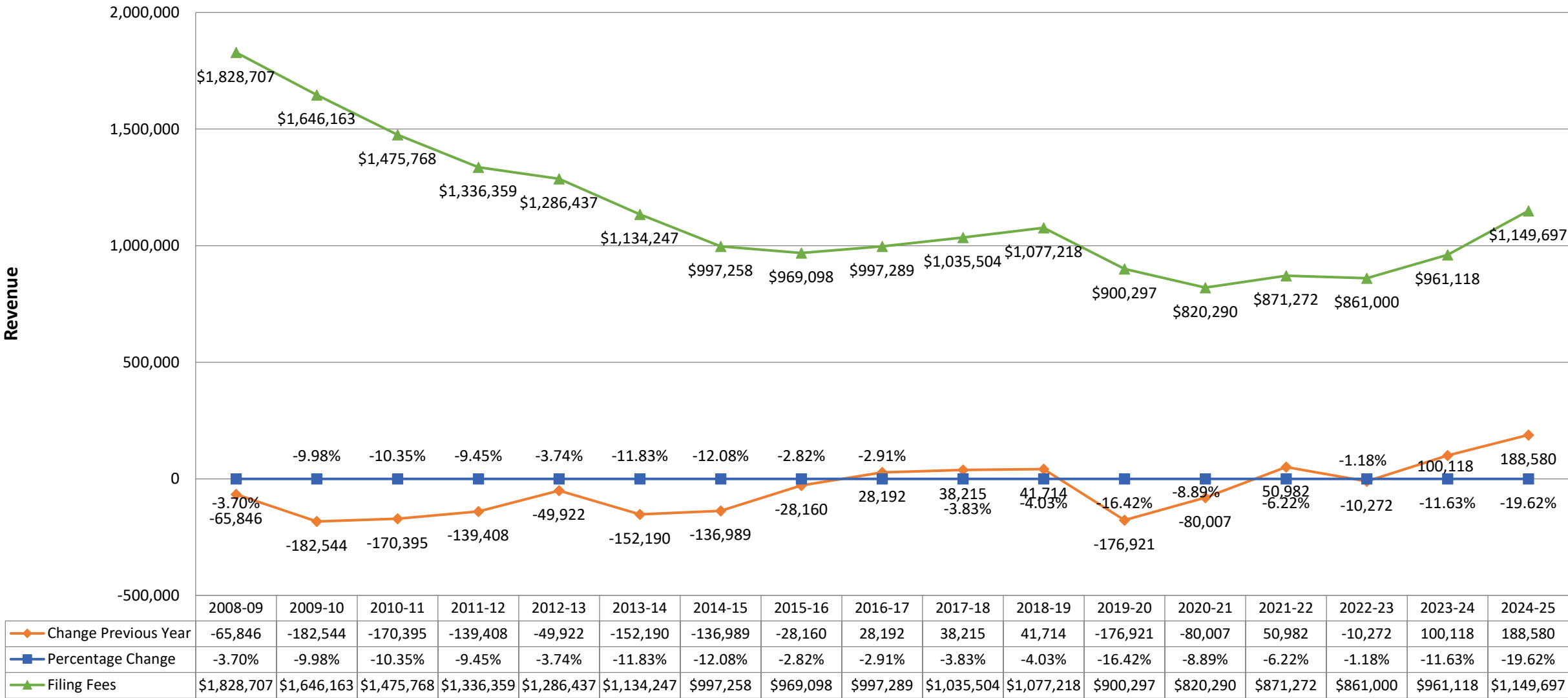
FY 2026-27 PROJECTED FILING FEE BUDGET: \$1,405,368

Supported by a portion of SF Superior Court civil filing fees

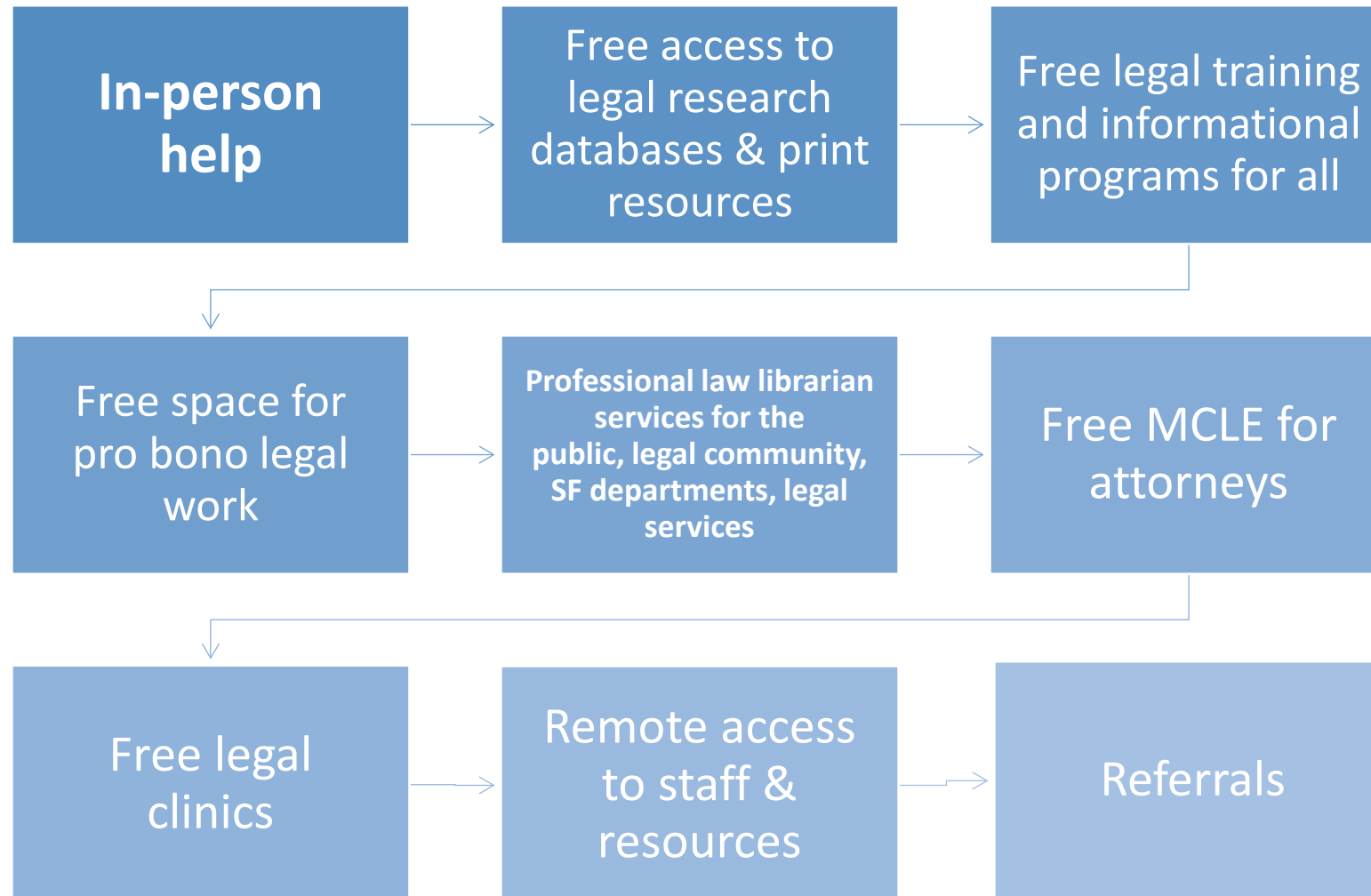


SF FILING FEE REVENUE FY 08-09 TO 24-25

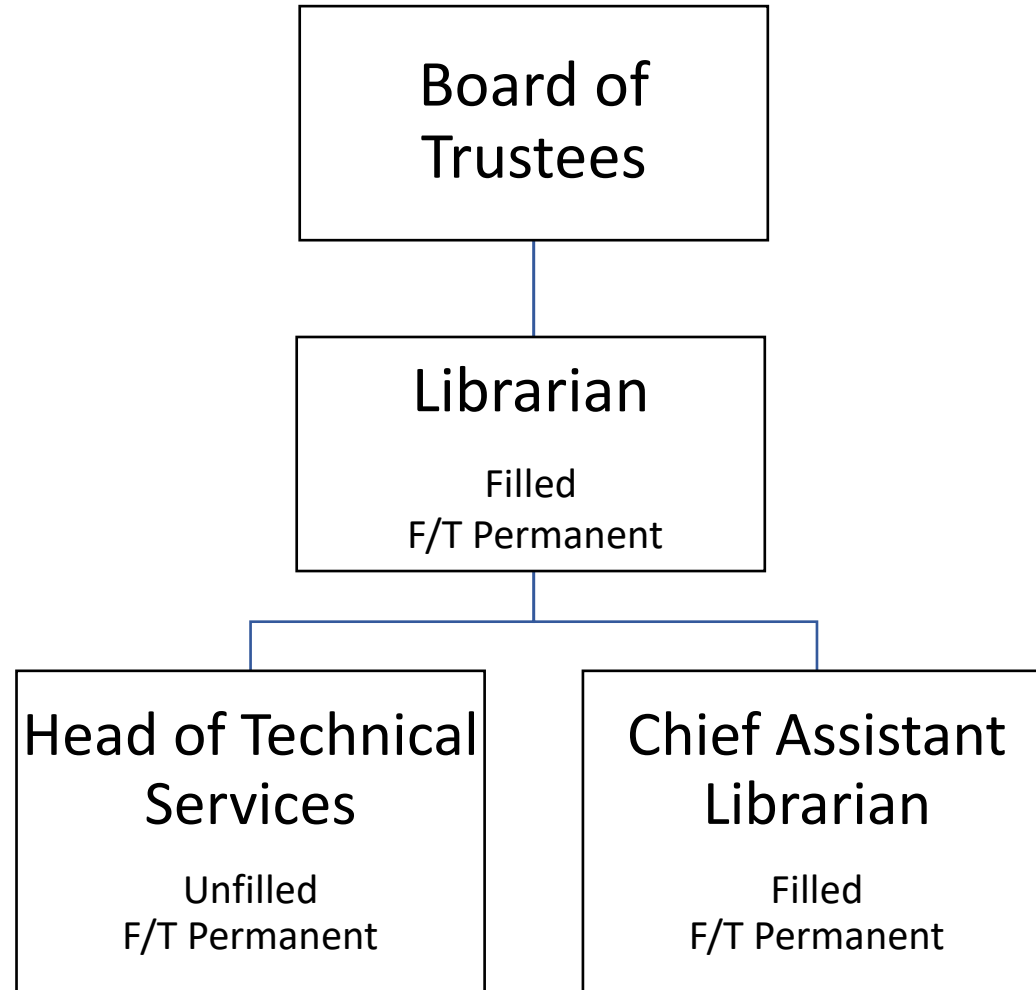
San Francisco down 37.13% since 2008



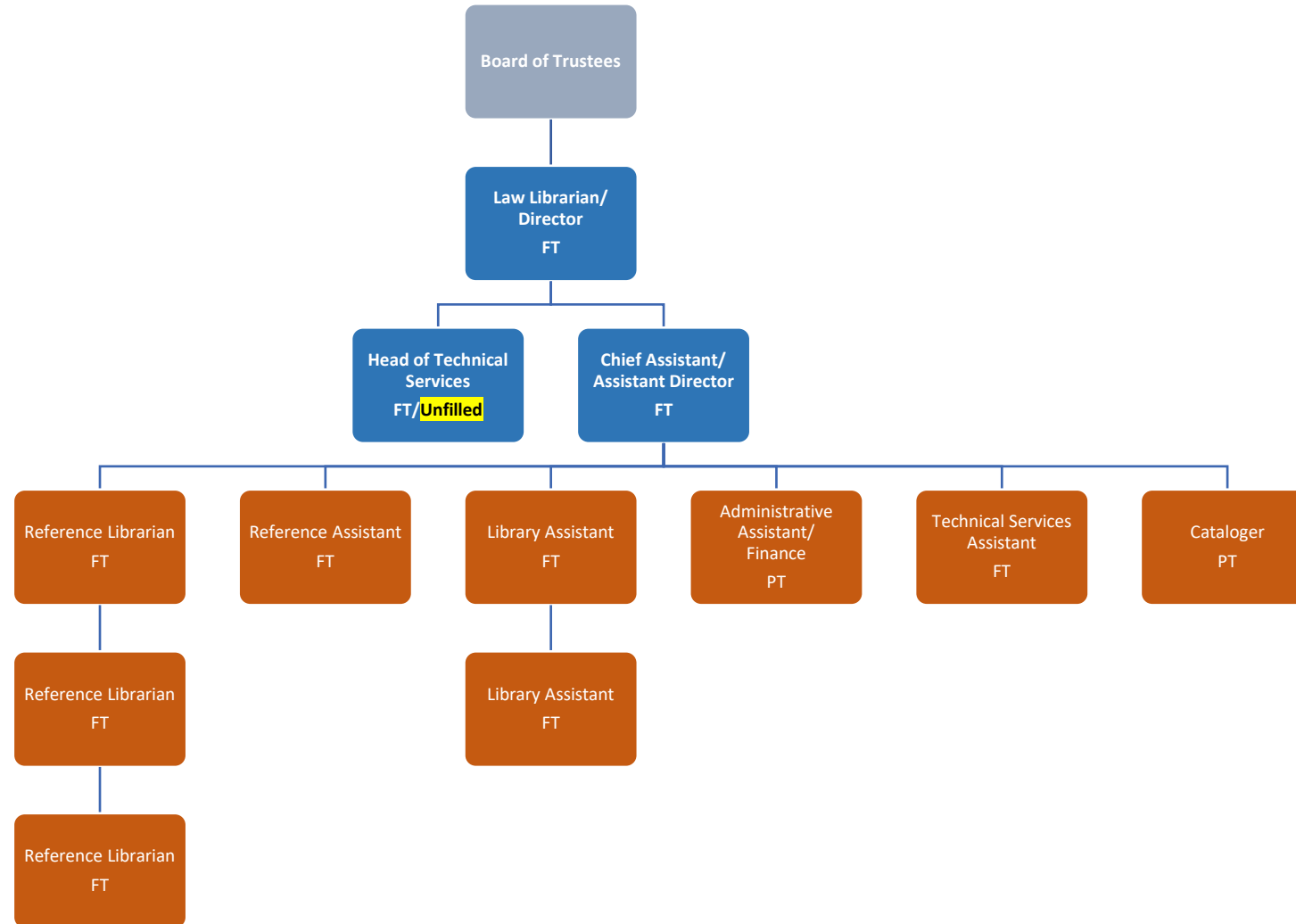
FREE LEGAL INFORMATION RESOURCES & SERVICES



ORGANIZATIONAL STRUCTURE: LAW LIBRARY CITY APPROPRIATION



ORGANIZATIONAL STRUCTURE: LAW LIBRARY–FULL STAFF



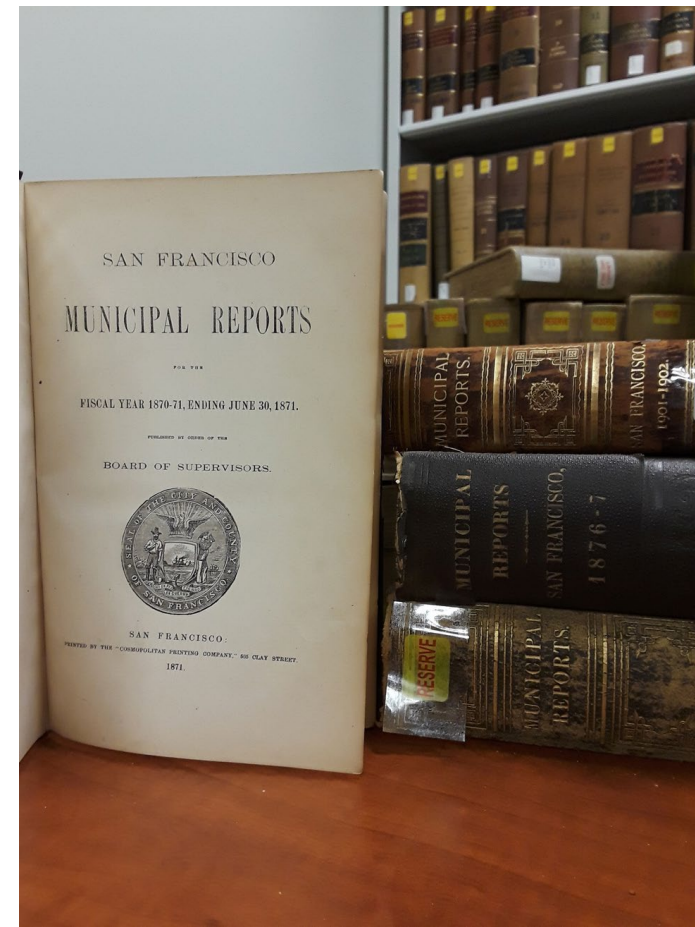
Blue = City Appropriation Funded Positions and **Orange** = Law Library Filing Fee Funded Positions



SINCE  1870

SAN FRANCISCO
LAW LIBRARY

THANK YOU



SFPUC Two-Year Budget and Capital Plan **DRAFT**

May 13, 2026

The San Francisco Public Utilities Commission

Water



Delivering high-quality water

Power



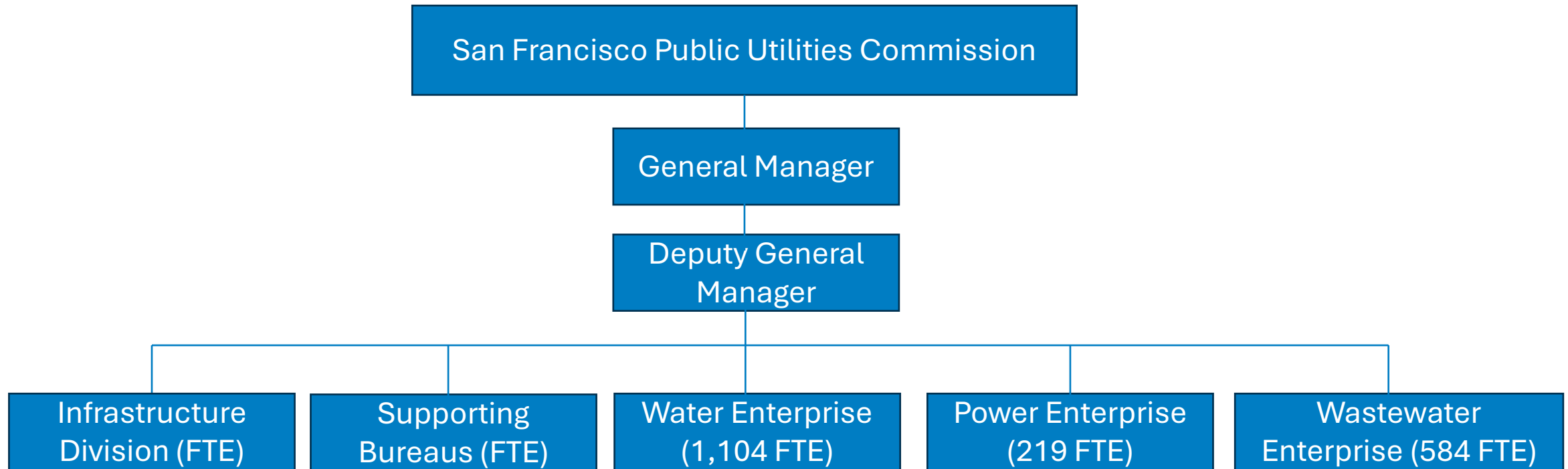
Generating clean energy

Sewer



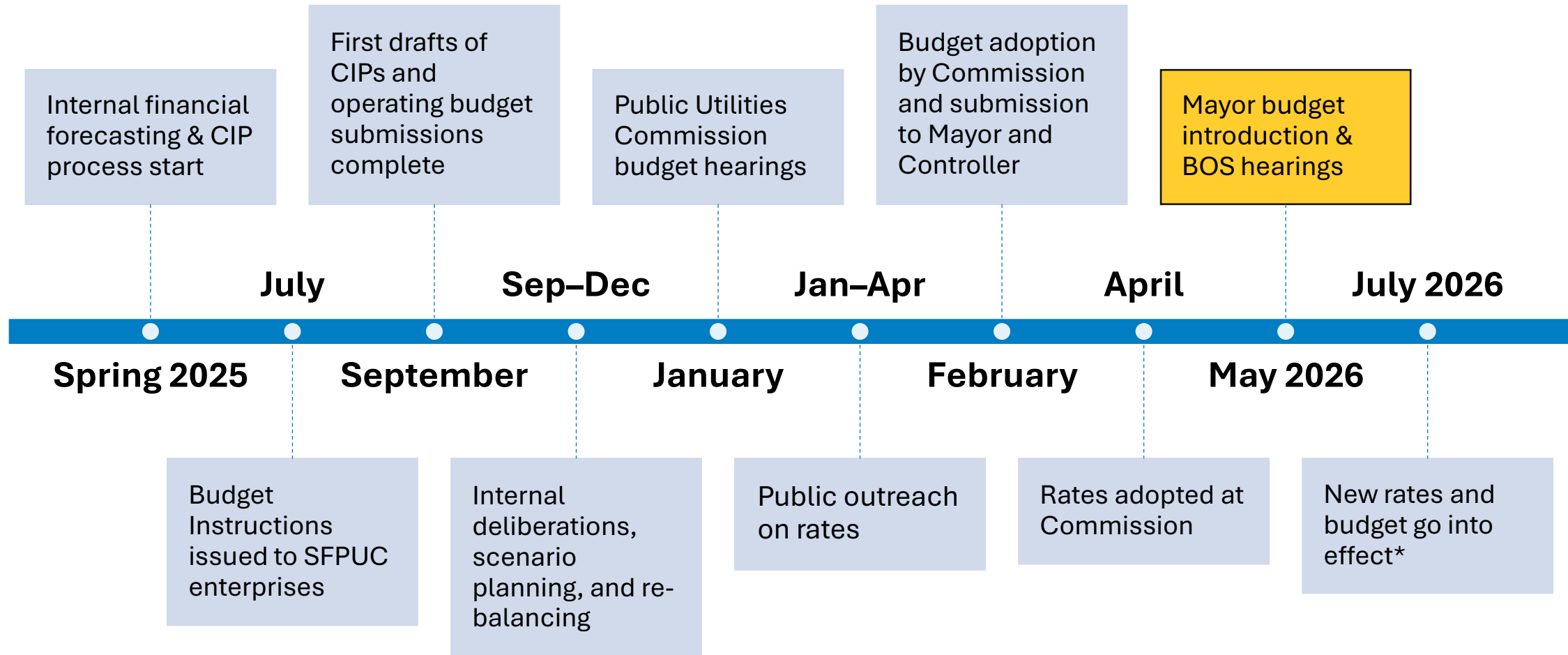
**Protecting public health and
the environment**

Organizational Chart



Current permanent FTE vacancy rate ~20%; detailed org charts provided

Budget Timeline



*CleanPowerSF rate changes effective March 1, 2026

Priorities for this Budget

Operational Excellence

Level of Service Goals

Providing responsive and efficient services

Meeting complex regulatory requirements

Maintaining high operational and safety standards

Financial Sustainability

Financial Policy Metrics

Keeping rates affordable

Sustaining strong credit ratings

Long-term strategic planning

Climate Leadership

Level of Service Goals, Climate Action Plan

Environmental stewardship and sustainability

Advancing the clean energy transition

Planning for resilience and adaptation

People and Community

Local Hire & Racial Equity Goals, Community Benefits Policy

Supporting our workforce

Building on equity and inclusion

Strengthening the local economy

Primary Budget Challenges



Critical Upgrades



Construction Costs

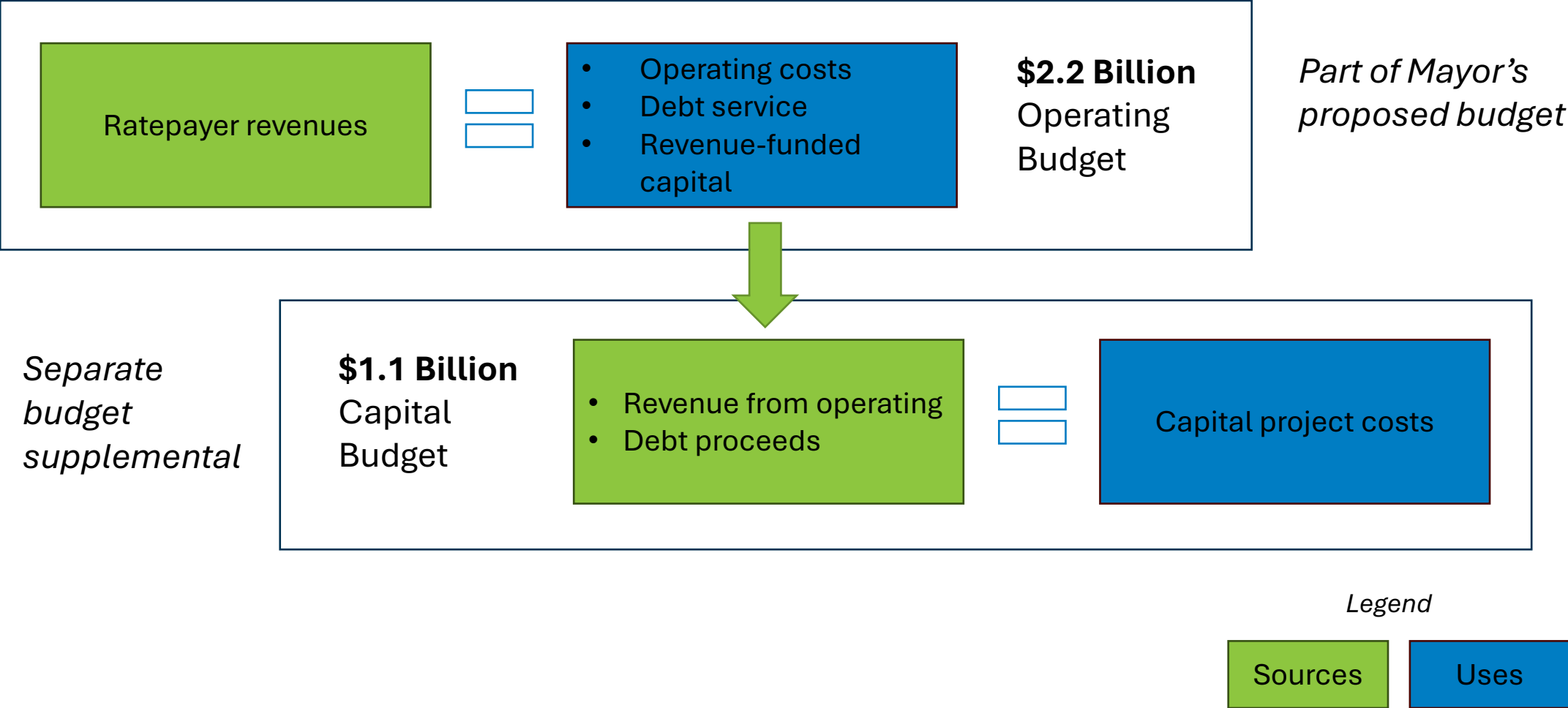


**Regulatory
Obligations**

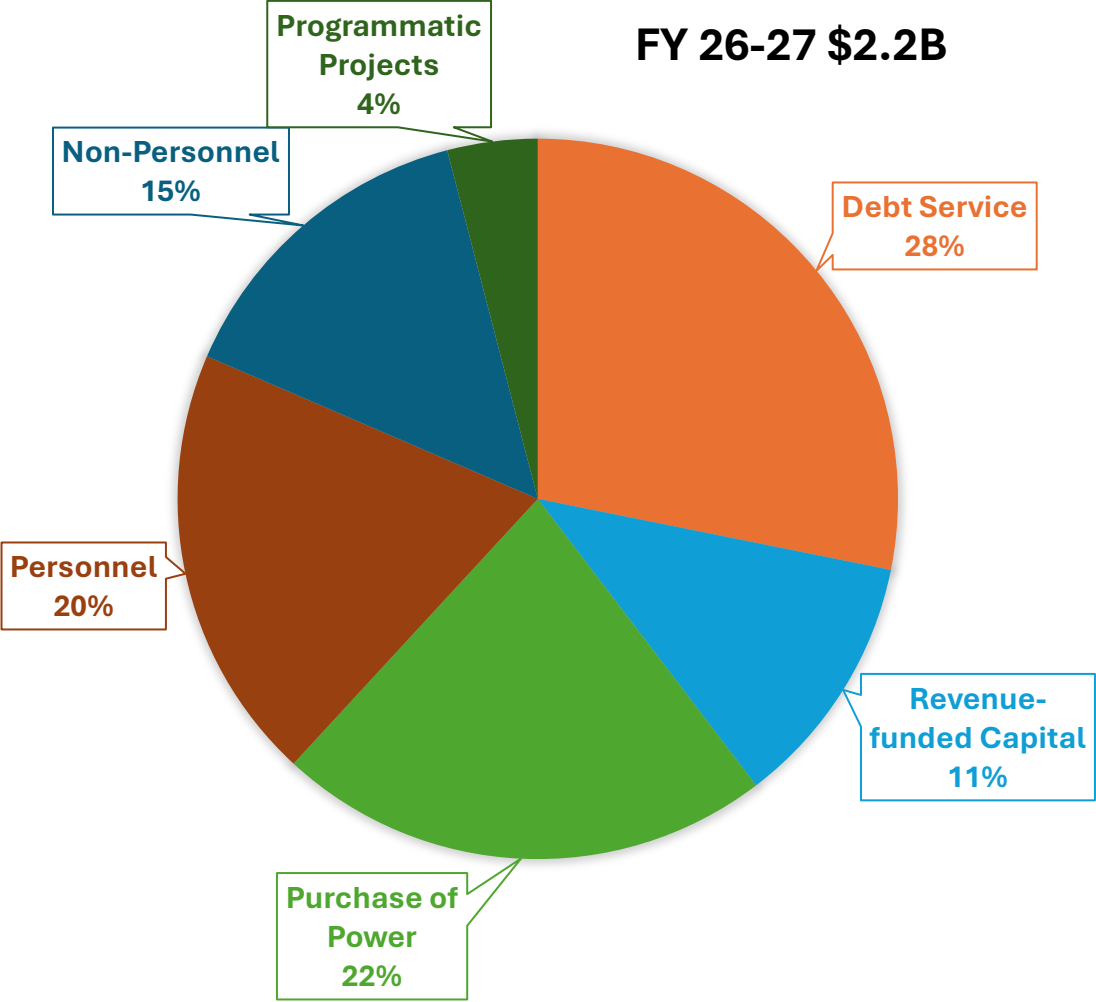
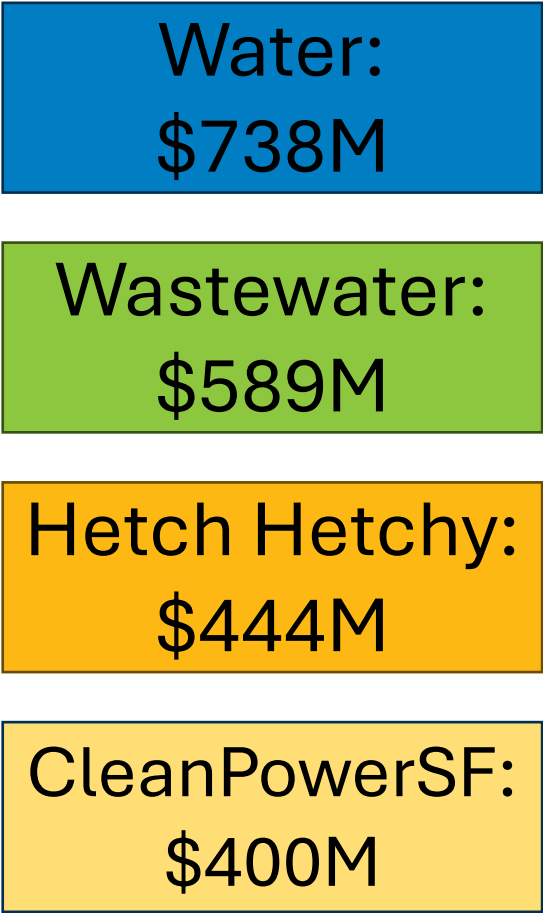


**Declining Federal
Support**

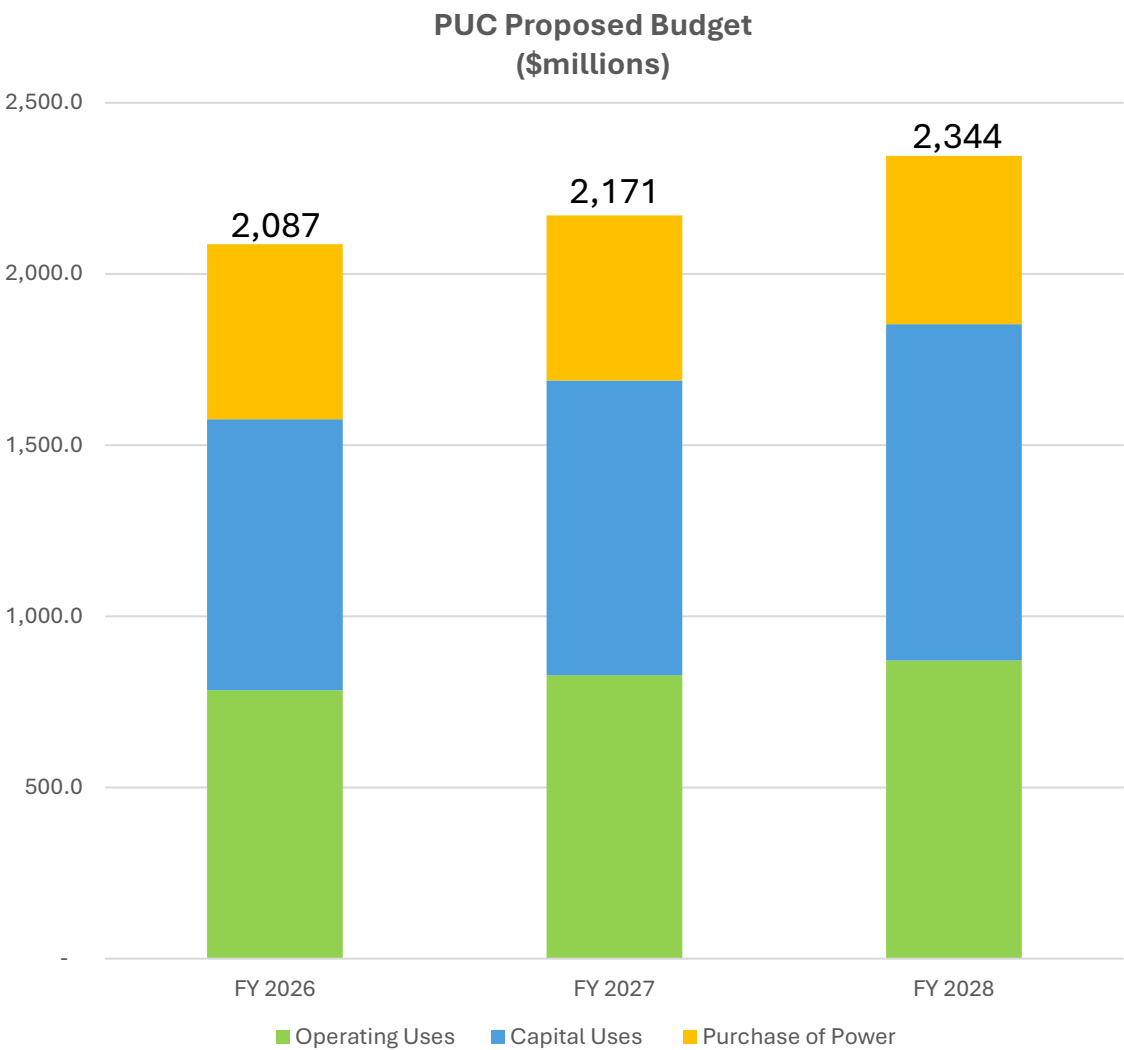
Budget Big Picture - FY 2026-27



\$2.2 Billion Operating Budget - FY 2026-27



Operating Budget Changes



Budget will grow by 12% or \$257.5 million over the next two years.

Capital is greatest contributor of growth, growing by \$191 million, or 24%.

Purchase of Power will decrease by \$21 million, or -4%, based on latest market projections.

Personnel costs, the largest cost in operating uses, are growing by \$50.3 million due to citywide COLAs on salaries and benefits.

Operating Budget Changes

All new costs aligned with core operational goals & priorities

Operational Excellence:

- Staffing to operate new Ozone treatment plant in Water, new permit & regulatory fees
- Maintenance & power costs for new facilities in Wastewater
- Utility field services assets in Power
- Advanced Metering Infrastructure team in Customer Service

Climate Leadership:

- Customer incentive programs to encourage electrification

People & Community:

- Ongoing operating funds for racial equity, youth employment & Southeast Community Center programming



Two-Year Capital Plan Summary

\$1.9B Water and Wastewater Appropriation

Funds upgrades responsive to regulatory mandates and critical infrastructure renewal for many assets 100+ years.

Focus on water & sewer system quality, reliability, and compliance.

Projects include:

- Sunol Valley Water Treatment Plant Ozonation (\$82.3)
- Nutrient Reduction Project (\$82.5M)
- Main Replacement (\$92.6M)

\$300M Power Appropriation

Funds strategic investments for SF's clean energy future.

Focus on customer growth, grid modernization, and resiliency.

Projects include:

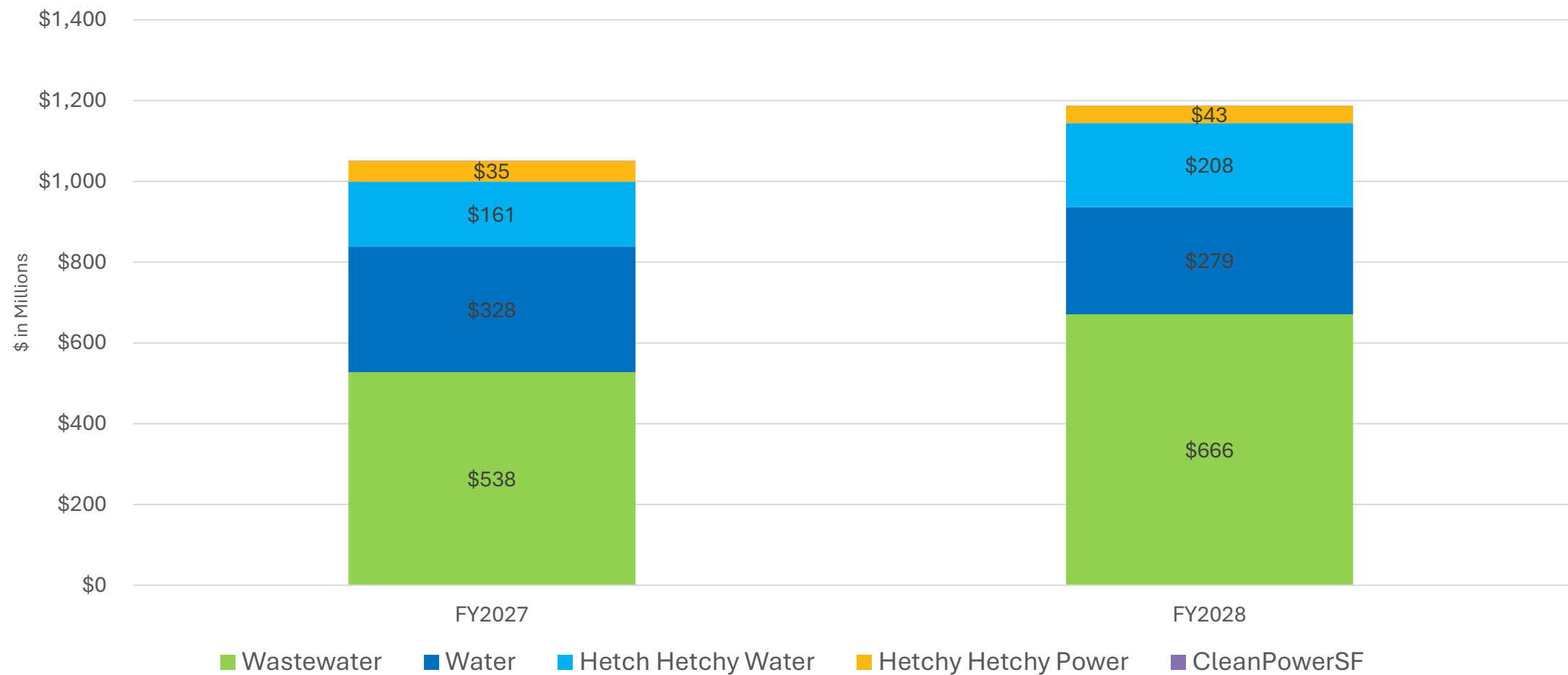
- Moccasin Powerhouse (\$52.7M)
- Large Load Substation 1 (\$17M)
- Redevelopment Projects (\$16.6M)



Two-Year Capital Budget

Proposed \$1.1 billion in FY 26-27 and \$1.2 billion FY 27-28 advances critical projects and is funded by a combination of revenue and debt proceeds.

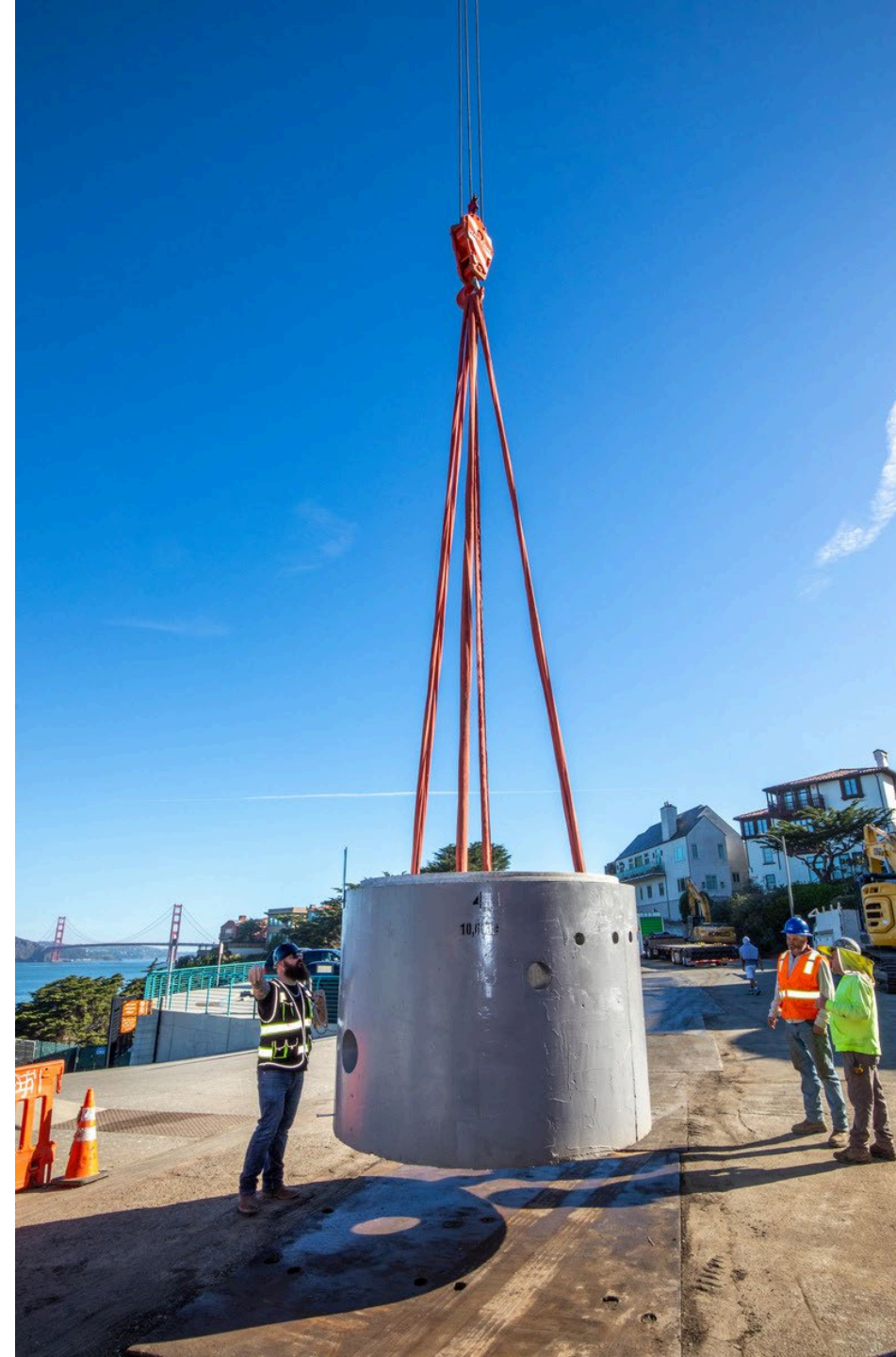
Two-Year Capital Budget by Enterprise



Capital Budget: Debt Authorization

Debt ordinance for each enterprise authorizes borrowing to finance capital projects.

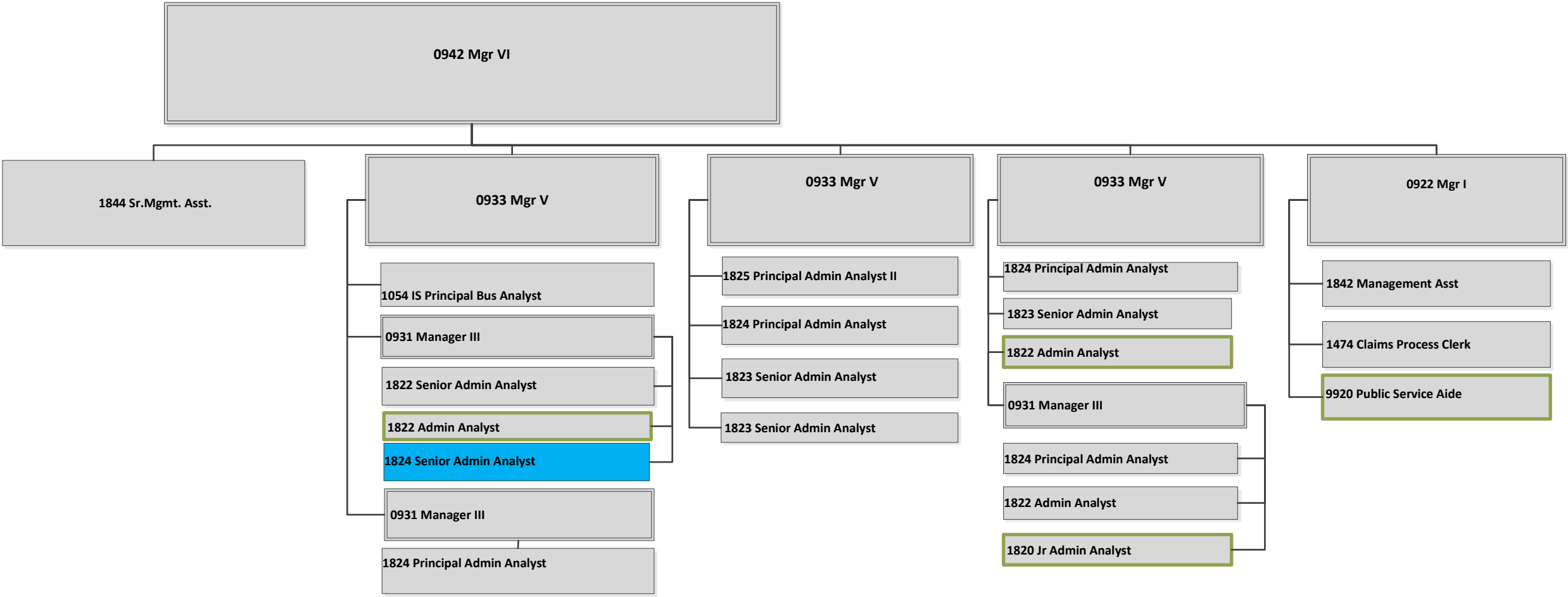
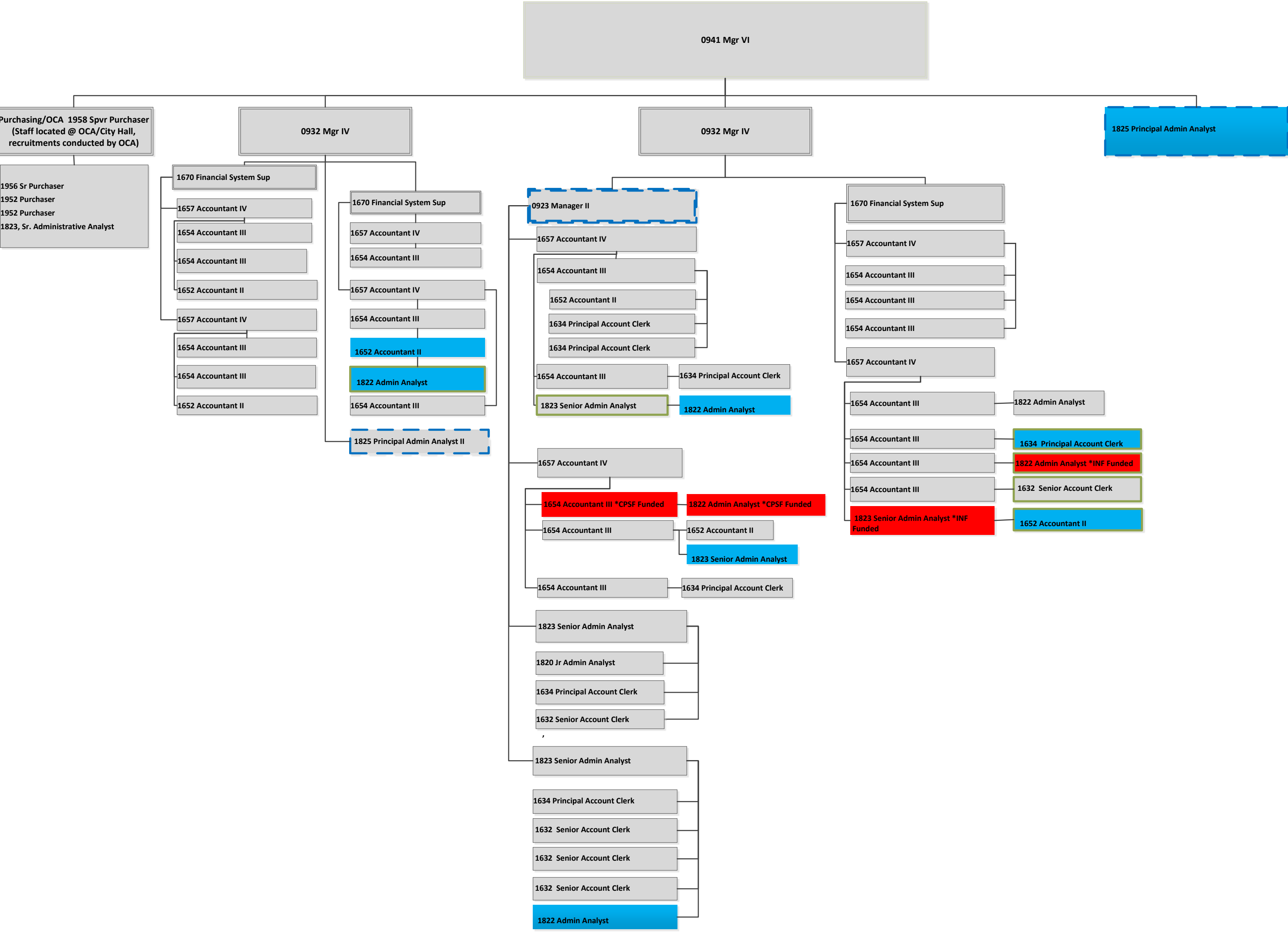
	FY 2026-27 (\$M)	FY 2027-28 (\$M)	Total
Wastewater (No. #	503.9	661.8	1,165.7
Water Regional & Local	272.9	221.9	494.8
Hetchy Water	58.7	17.0	75.7
Water Total (No. #	331.6	238.9	570.5
Power (No. #	40.2	97.9	138.2
PUC Total	875.7	998.7	1,874.4



A scenic view of a deep fjord with steep, rocky cliffs and a calm blue lake, framed by green trees in the foreground. The word "Questions?" is overlaid in white text in the upper center of the image.

Questions?

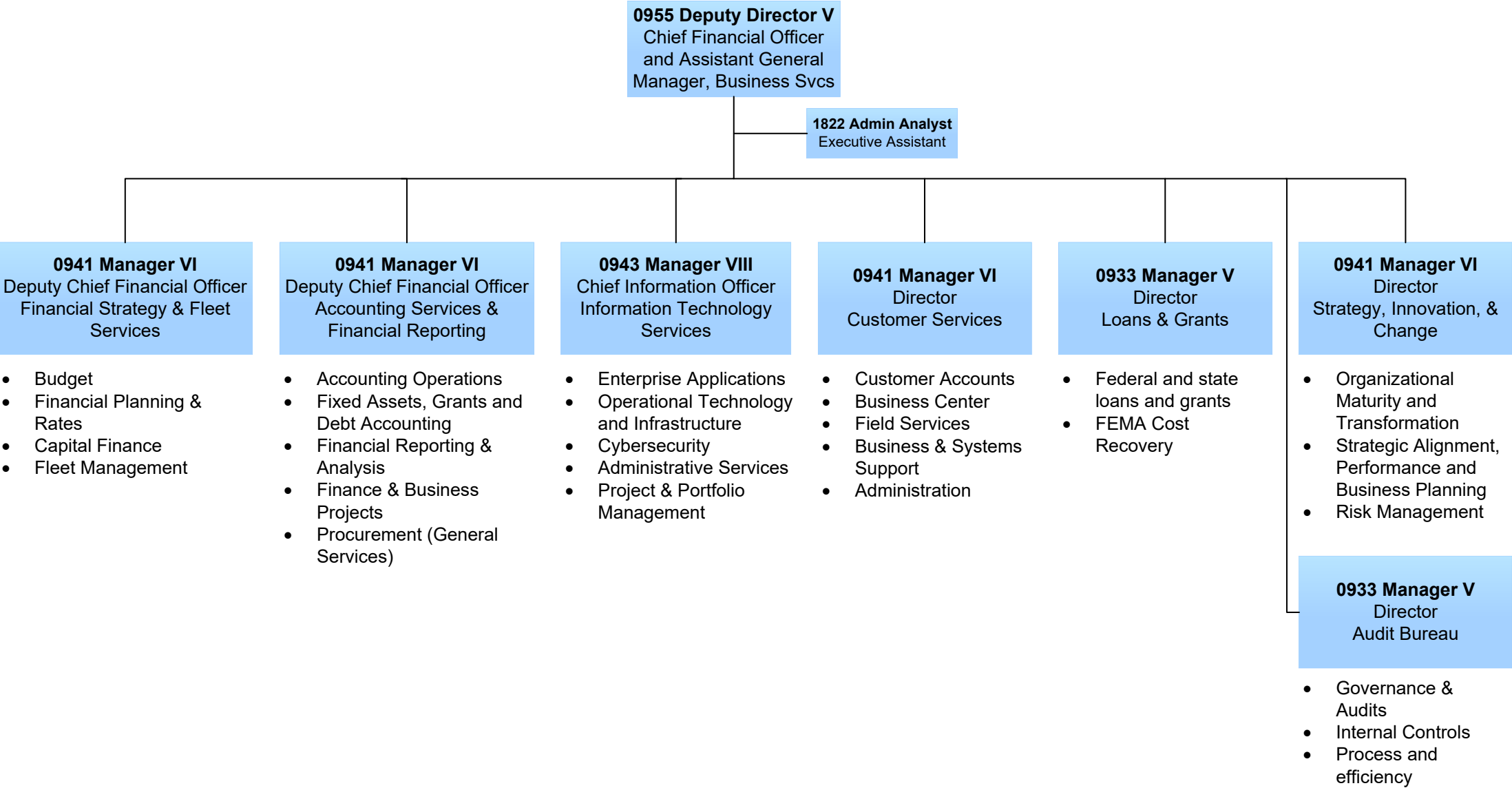
San Francisco Public Utilities Commission
Financial Services Organizational Chart
As of 1/20/2026



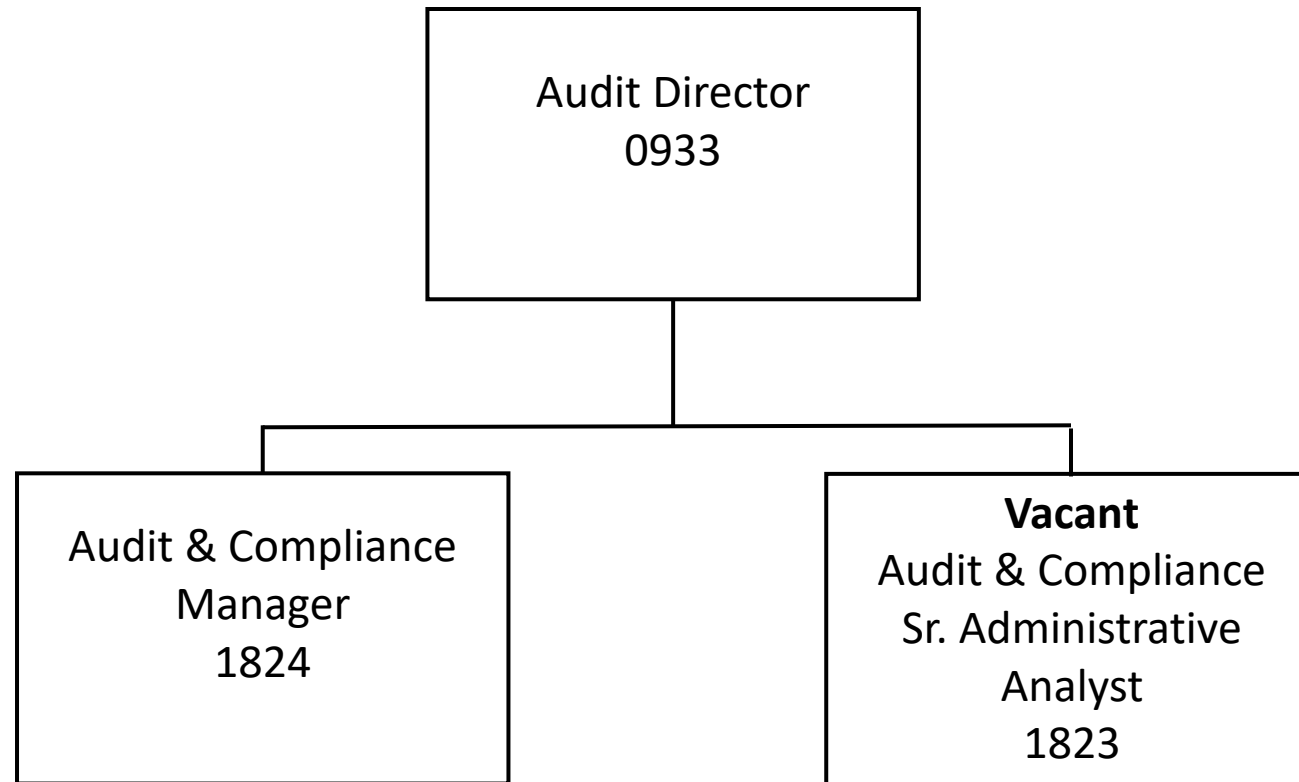
LEGEND

- Permanent Position
- Temporary Position
- Vacant Position
- Enterprise Funded
- Proposed New Positions

Business Services Bureau
Administration Organization Chart
as of 1/20/2026



Business Services Audit Bureau



January 2026

ADMINISTRATION
1824 Pr. Admin. Analyst
(18240038)

1842 Mgmt Assistant
(18420022)

CUSTOMER SERVICE BUREAU
0941 Customer Services Director
(09410023)

Customer Service Bureau
Organizational Chart
FY 2025-26
Updated: 1/2026

CUSTOMER ACCOUNTS
0931 Customer Service Office Operations Manager
(09310014)

FIELD SERVICES
7204 Chief Water Service Inspector
(72040001)

BUSINESS CENTER
0931 Customer Service Office Operations Manager
(09310011)

BUSINESS & SYSTEMS SUPPORT
0931 Manager III
(09310035)

AUTOMATED METER
INFRASTRUCTURE
5602 Utility Analyst
(56020105)

RETAIL ELECTRIC SERVICES & LAND
LEASES
0922 Manager I
(09220012)

4310 Asst Manager
(43100005)

1480 Utility Svc Rep Supe
(14800011)

4310 Asst Manager
(43100001)

1480 Utility Svc Rep Supe
(14800012)

1478 Utility Services Rep
(TEMP0067/1157847)
(TEMP0050/1145969)

CLEANPOWERS
1480 Utility Svc Rep Supe
(14800016)

1478 Utility Services Rep
(14780053)
(14780050)
(14780051)
(14780054)

BILLING
0922 Manager I
(09220007)

4310 Asst Manager
(43100006)

HIGH BILLS
1480 Utility Svc Rep Supe
(14780009)

1478 Utility Services Rep
(14780017)
(14780038)
(14780018)
(14780040)
(14780036)

AUDITING I
1480 Utility Svc Rep Supe
(14800001)

1478 Utility Services Rep
(14780021)
(14780047)
(14780020)
(14780044)
(14780055)
(14780046)

AUDITING II
1480 Utility Svc Rep Supe
(14800010)

1478 Utility Services Rep
(14780019)
(14780032)
(14780034)
(14780025)
(14780023)

UNBILLED ACCOUNTS
1480 Utility Svc Rep Supe
(TEMP0062)

1478 Utility Services Rep
(TEMP0062)
(TEMP0062)
(TEMP0062/1145680)
(TEMP0062/1157384)

CUSTOMER ASSISTANCE PROGRAM
1822 Administrative Analyst
(TEMP0062)

COLLECTION
0922 Manager I
(09220006)

4310 Asst Manager
(43100003)

CASHIER & PAYMENT PROCESSING
1480 Utility Svc Rep Supe
(14800005)

1478 Utility Services Rep
(14780027)
(14780005)
(14780014)

4321 Cashier II
(43220001)
(43210001)

COLLECTION & LIEN
1480 Utility Svc Rep Supe
(14800002)

1478 Utility Services Rep
(14780015)
(14780008)
(14780033)
(14780042)
(14780028)

METER READING
7317 Sr. Water Svc Inspector
(73170006)

1466 Meter Reader
(14660004)
(14660011)
(14660005)

7316 Water Service Inspector
(73160004)
(73160014)

1478 Utility Services Rep
(14460014)

FIELD INSPECTIONS
7317 Sr. Water Svc Inspector
(73170005)

7316 Water Service Inspector
• (73160013)
• (73160021)
• (73160012)
• (73160011)
• (73160018)
• (73160024)
• (73160023)

FIELD INSPECTIONS
7317 Sr. Water Svc Inspector
(73170008)

7316 Water Service Inspector
• (73160010)
• (73160008)
• (73160020)
• (73160025)
• (73160016)
• (73160019)
• (73160022)

CUSTOMER CONTACT CENTER
0922 Manager I
(09220014)

4310 Asst Manager
(43100002)

CALL CENTER, CUSTOMER
COUNTER, & RADIO DESK
1480 Utility Svc Rep Supe
(14800007)

1478 Utility Services Rep

CALL CENTER, CUSTOMER
COUNTER, & RADIO DESK
1480 Utility Svc Rep Supe
(14800003)

1478 Utility Services Rep
• (14780010)
• (14780016)
• (14780043)
• (14780035)
• (14780006)
• (14780001)
• (14780012)
• (14780003)

CALL CENTER, CUSTOMER
COUNTER, & RADIO DESK
1480 Utility Svc Rep Supe
(14800006)

1478 Utility Services Rep
• (14780045)
• (14780022)
• (14780026)
• (14780030)
• (14780012)
• (14780029)
• Vacant (funded by Water
1148228)
• Vacant (funded by Waste
Water)

NEW SERVICE INSTALLATIONS
7317 Sr. Water Svc Insp
(73170002)

7316 Water Svc Inspector
(73160017)

1480 Utility Svc Rep Supe
(14800004)

1478 Utility Services Rep
• (14780039)
• (14780013)
• (14780037)
• (14780011)

CAPACITY CHARGES & PROJECT
REVIEW
0922 Manager I
(09220027)

5602 Utility Specialist
(56020104)

1478 Utility Services Rep
(14780031)

5260 Architectural Asst I
(56010037)

CAPACITY CHARGES
5601 Utility Analyst
• (56010012)
• (56010042)
• (56010036)

PROJECT REVIEW
5601 Utility Analyst
• (56010043)
• (56010044)

0922 Manager I
(09220008)

4310 Asst Manager
(43100007)

5601 Utility Analyst
Vacant(Funded via Wastewater)

4310 Asst Manager
(43100004)

1480 Utility Svc Rep Supe
(14800008)

1478 Utility Svc Rep
Vacant (funded by Waste Water)

STORMWATER (funded by WWE)
5601 Utility Analyst
(56010027)
(56010041)

1051 Business Analyst
(Funded by Power)(TEMP0050)

1053 Sr. Business Analyst
(10530012)
(10530013)

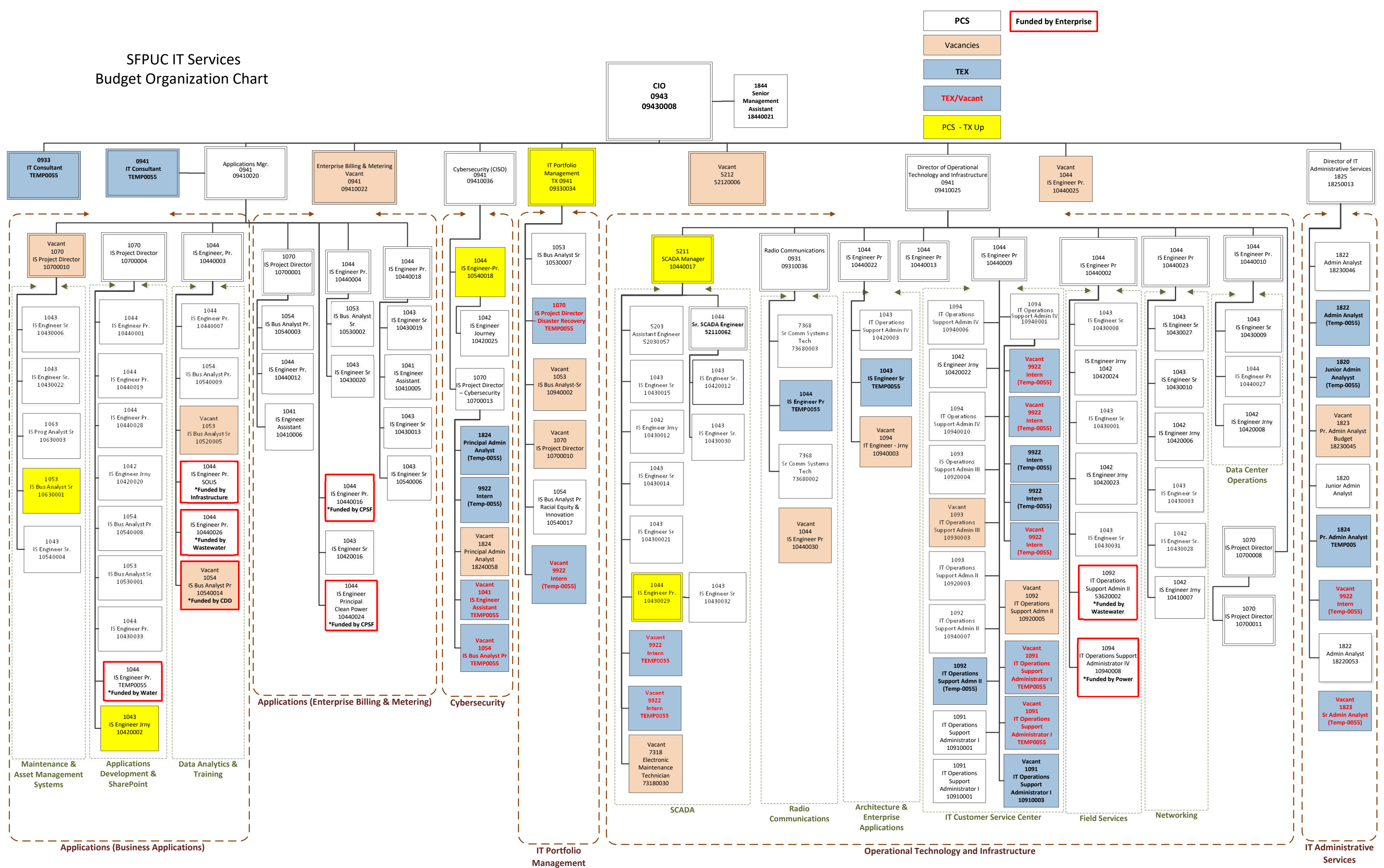
1823 Sr Admin Analyst
(18230044)

7317 Senior Water Service
Inspector (currently temp, New
for FY27)
(TEMP0062)
7316 Water Service Inspector
(currently temp, New for FY27)
• (TEMP0062)
• (TEMP0062)
(TEMP0062)

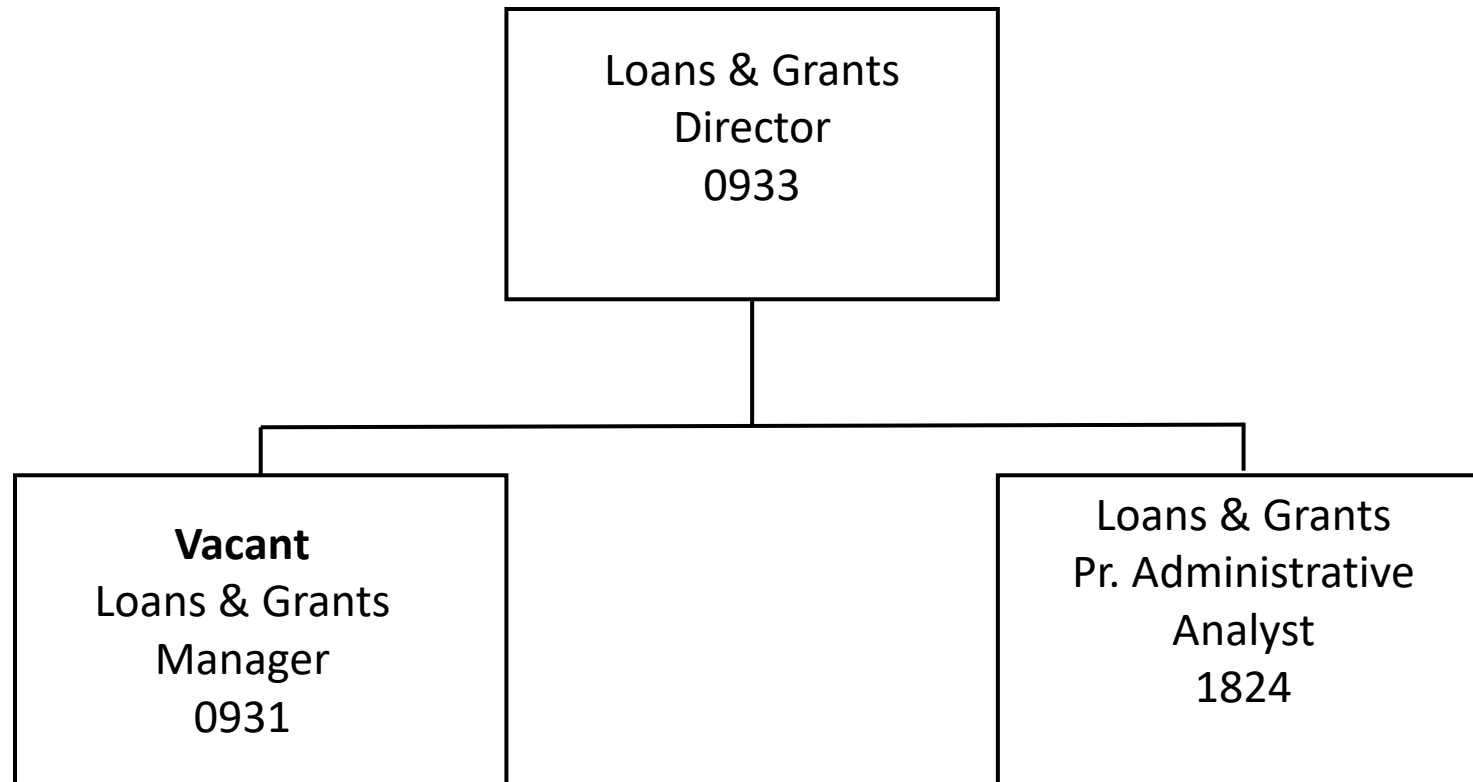
1052 IS Business Analyst
(10520011)

14	Vacant
19	Temporary
5	Funded by Waste Water Enterprise
6	Funded by Power Enterprise
6	Funded by Water Enterprise

Budget Organization Chart

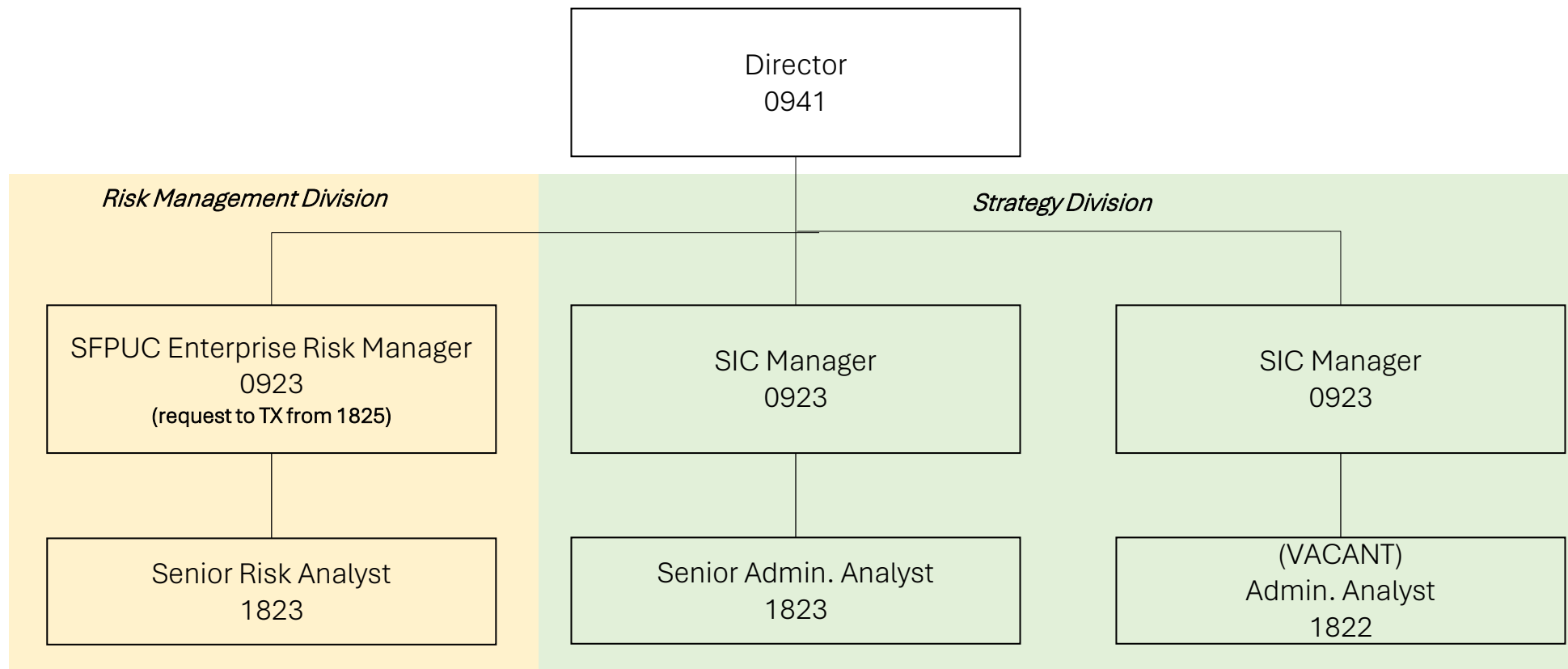


Business Services Loans & Grants



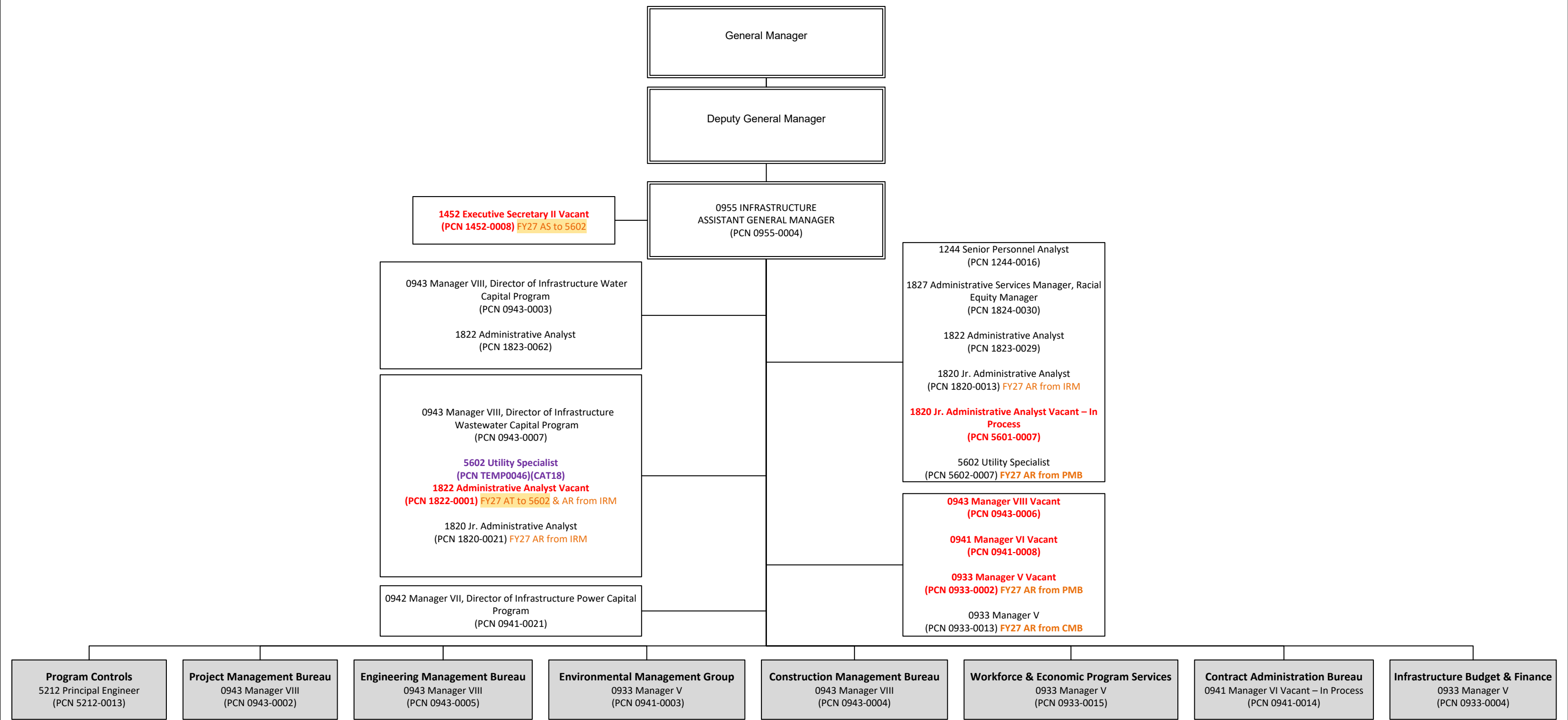
January 2026

Strategy, Innovation and Change



ASSISTANT GENERAL MANAGER - INFRASTRUCTURE

Functional Organization Chart



POSITION KEY:

<u>Budgeted Position</u>	<u>No.</u>
Filled Positions	12
Vacant Positions	6
BUDGETED TOTAL	18
<u>Other Positions</u>	
Temp Positions	1
GRAND TOTAL	19

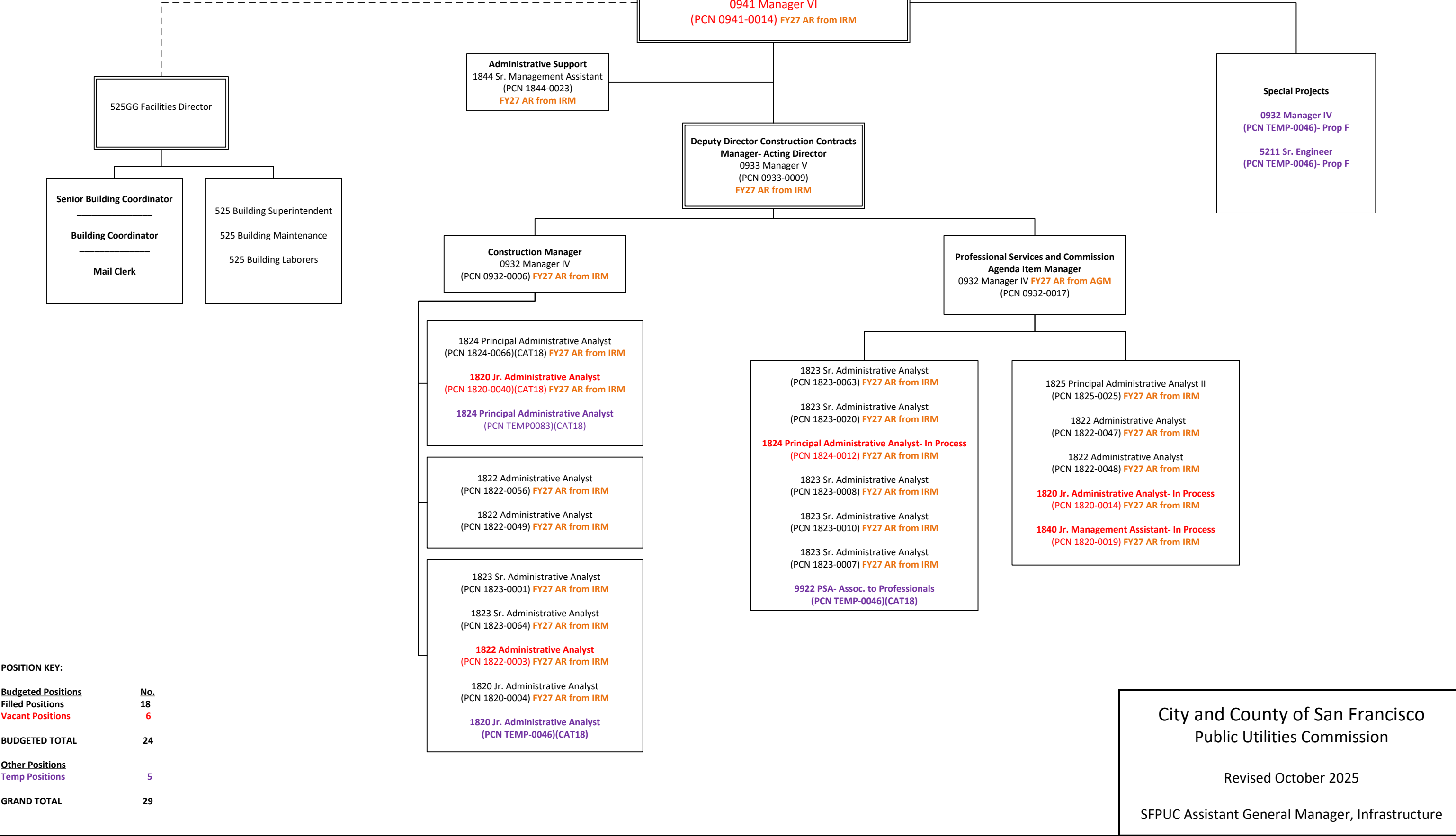
City and County of San Francisco
Public Utilities Commission

Revised October 2025

SFPUC Assistant General Manager, Infrastructure

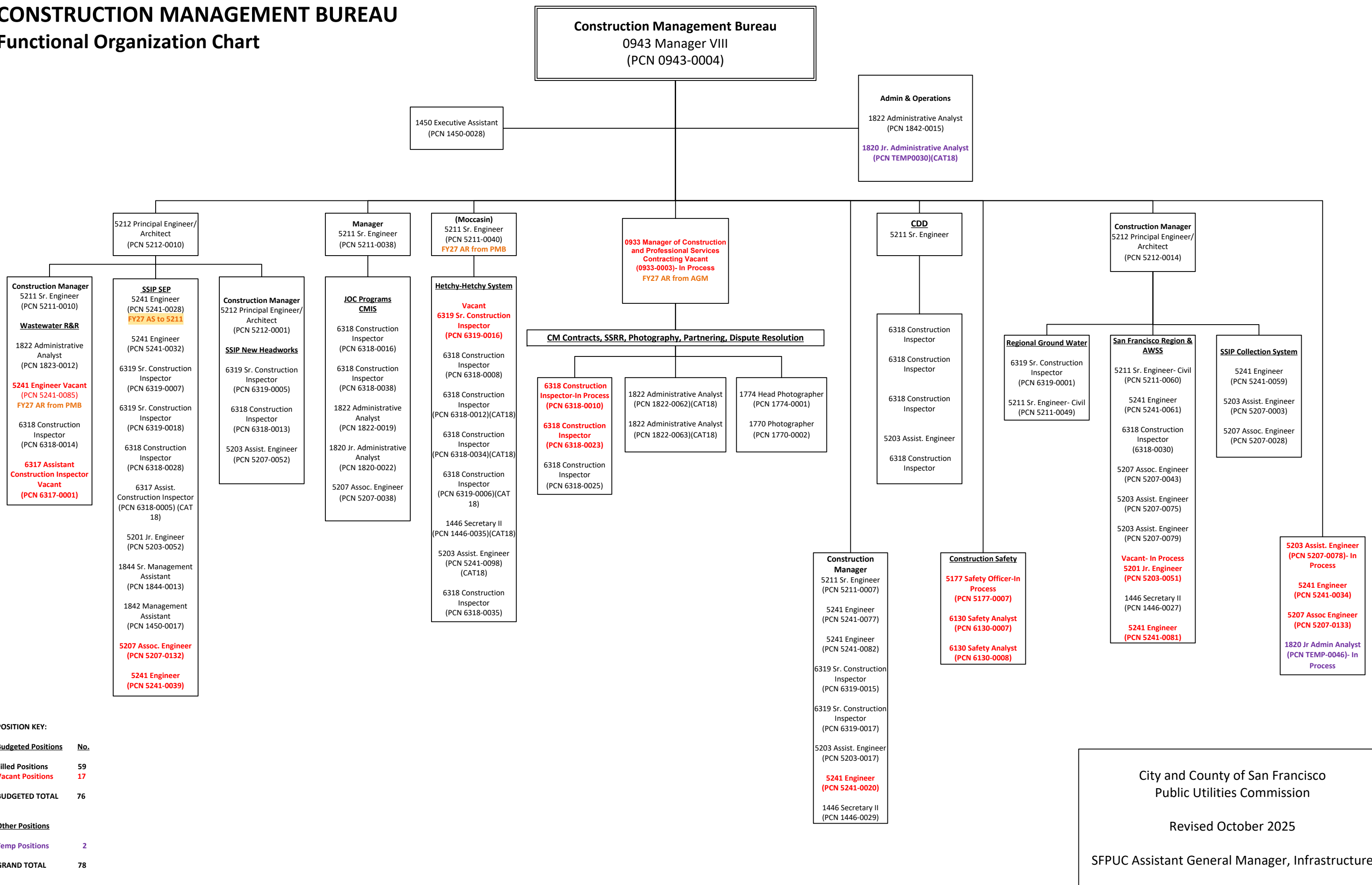
CONTRACT ADMINISTRATION BUREAU

Functional Organization Chart



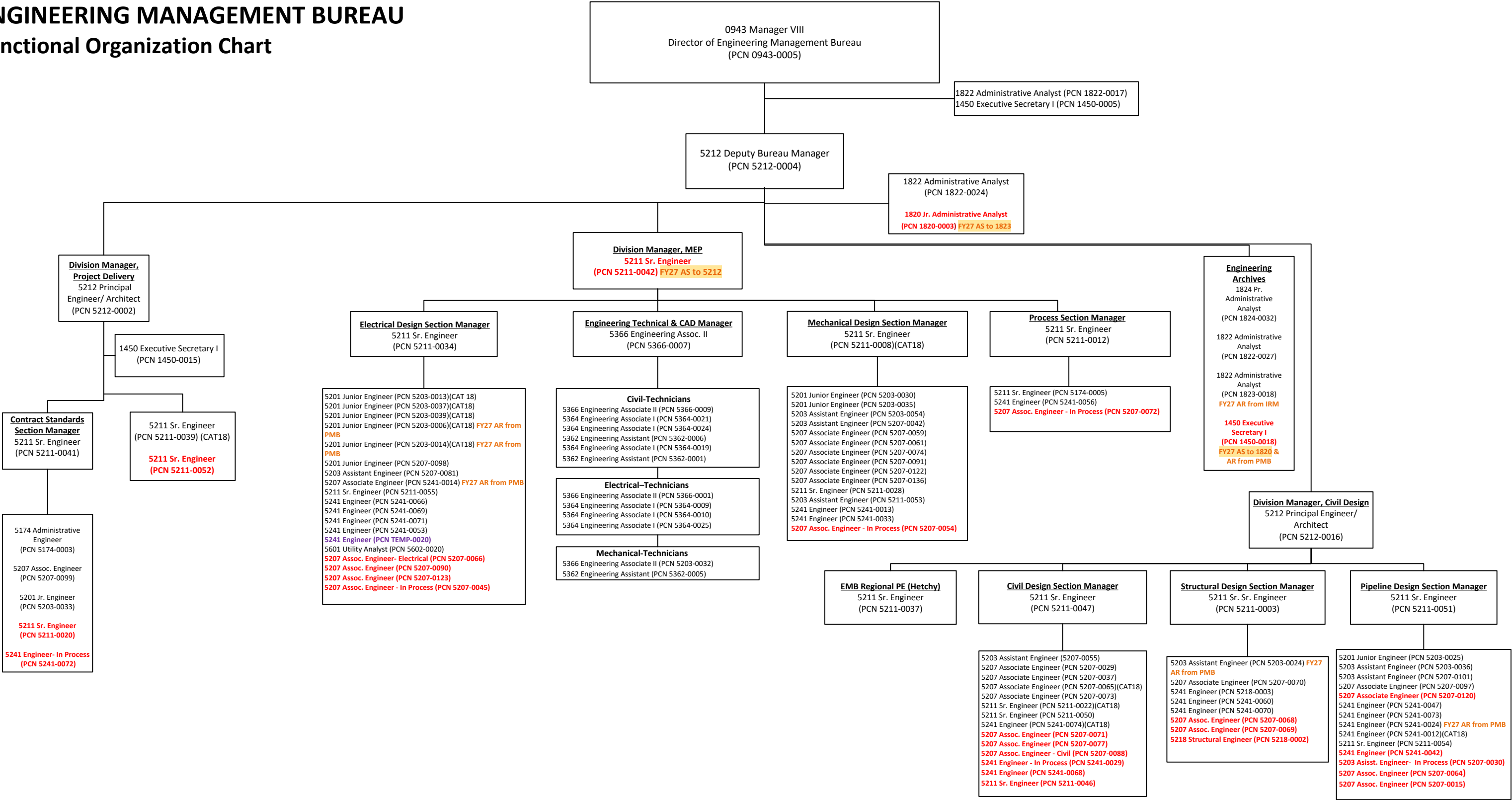
CONSTRUCTION MANAGEMENT BUREAU

Functional Organization Chart



ENGINEERING MANAGEMENT BUREAU

Functional Organization Chart



POSITION KEY:

Budget Positions	No.
Filled Positions	88
Vacant Positions	26

BUDGETED TOTAL 114

Other Positions	
Temp Positions	1

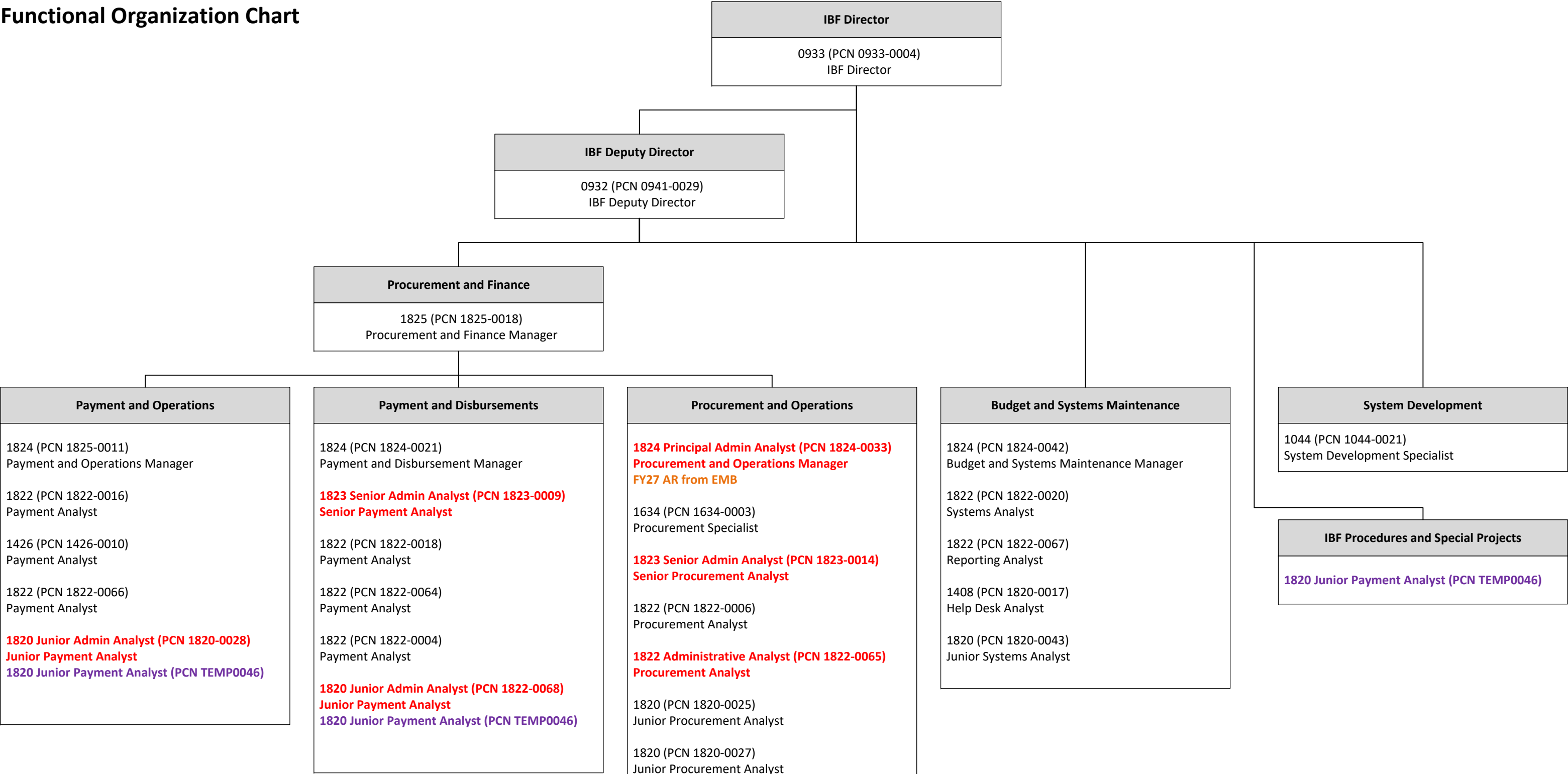
GRAND TOTAL 115

City and County of San Francisco
Public Utilities Commission

Revised October 2025

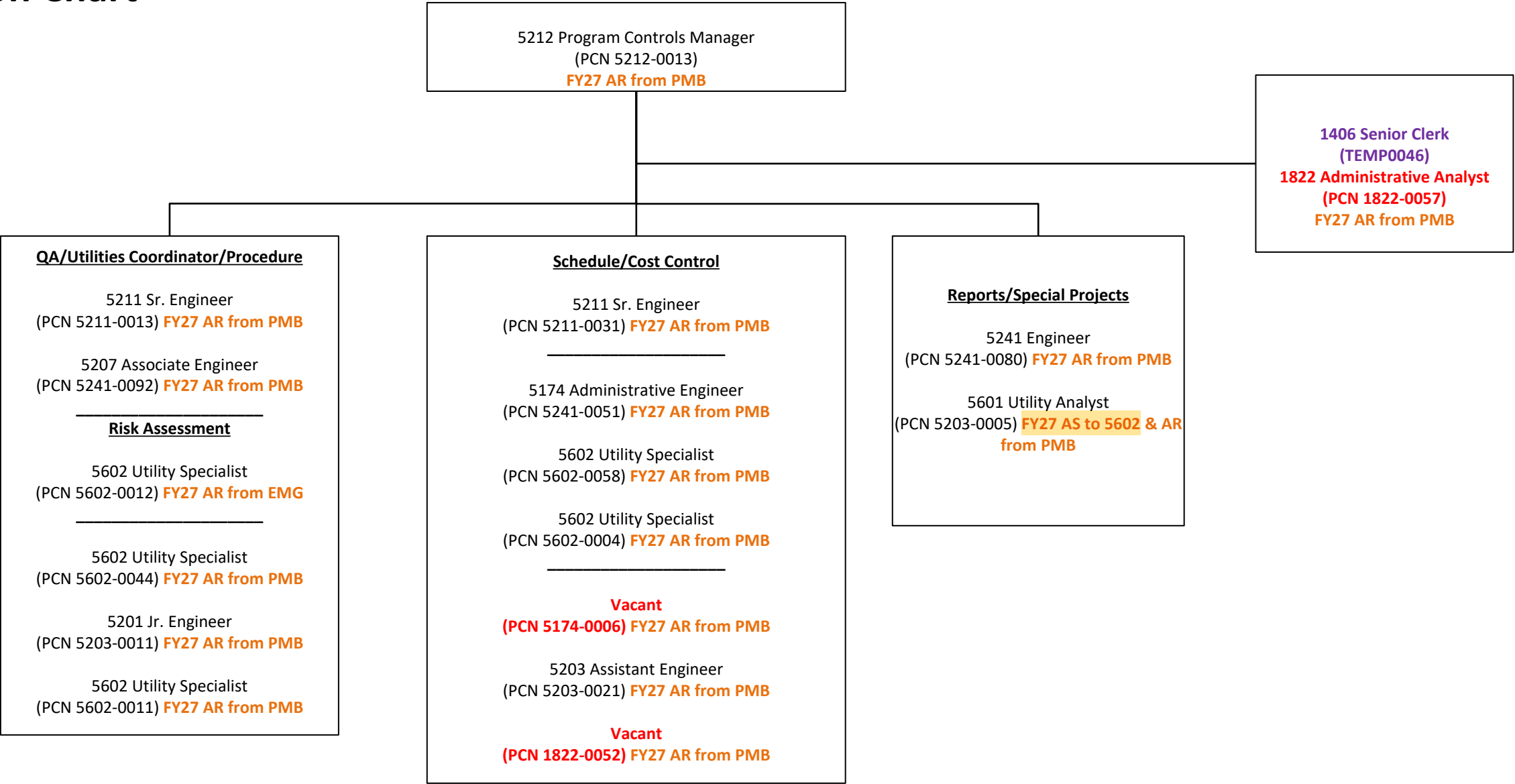
SFPUC Assistant General Manager, Infrastructure

Infrastructure Budget & Finance (IBF) Group
Functional Organization Chart



Program Controls

Functional Organization Chart



POSITION KEY:

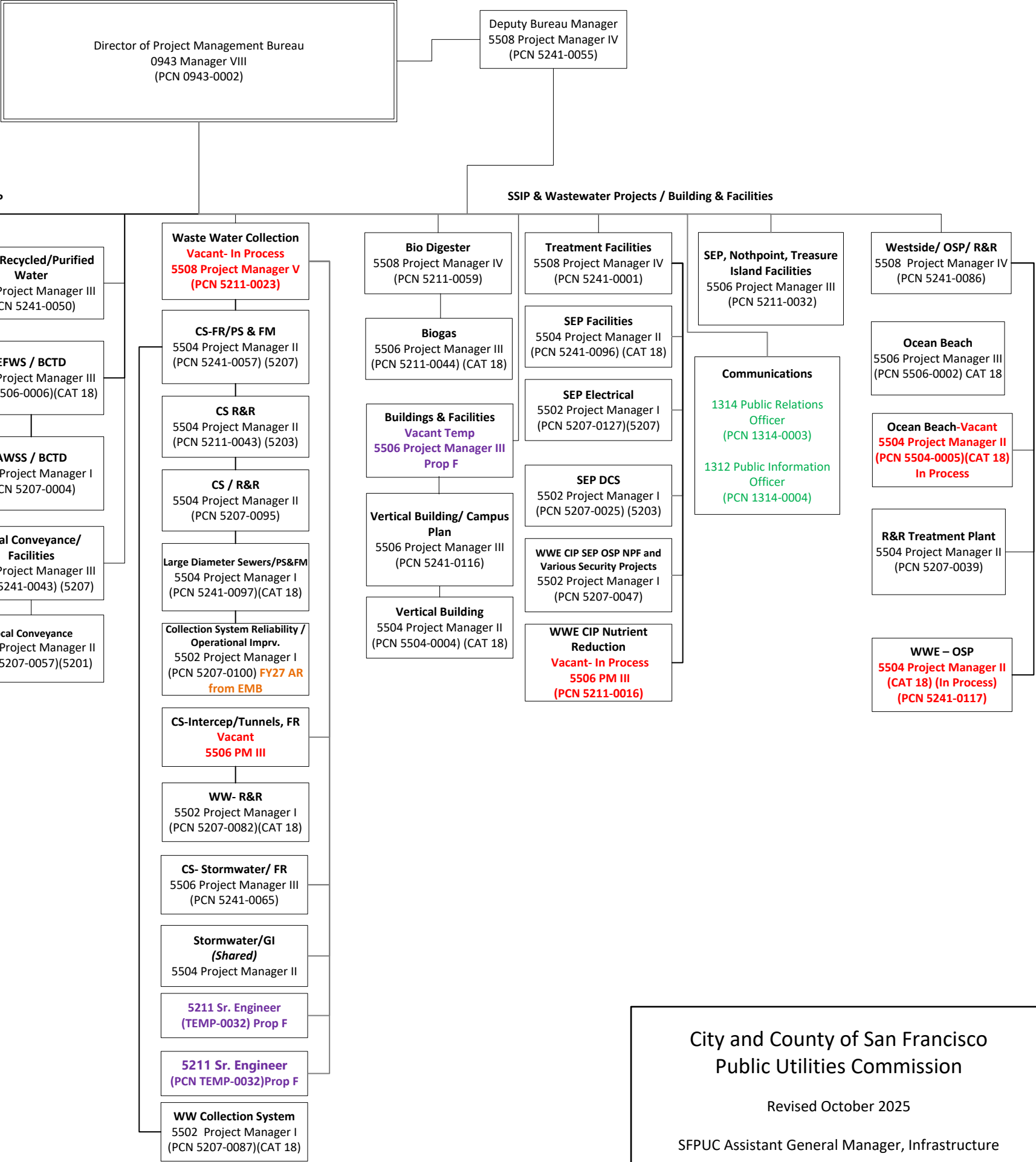
<u>Budget Positions</u>	<u>No.</u>
Filled Positions	14
Vacant Positions	3
BUDGETED TOTAL	17
<u>Other Positions</u>	
Temp Positions	1
GRAND TOTAL:	18

City and County of San Francisco
Public Utilities Commission

Revised October 2025

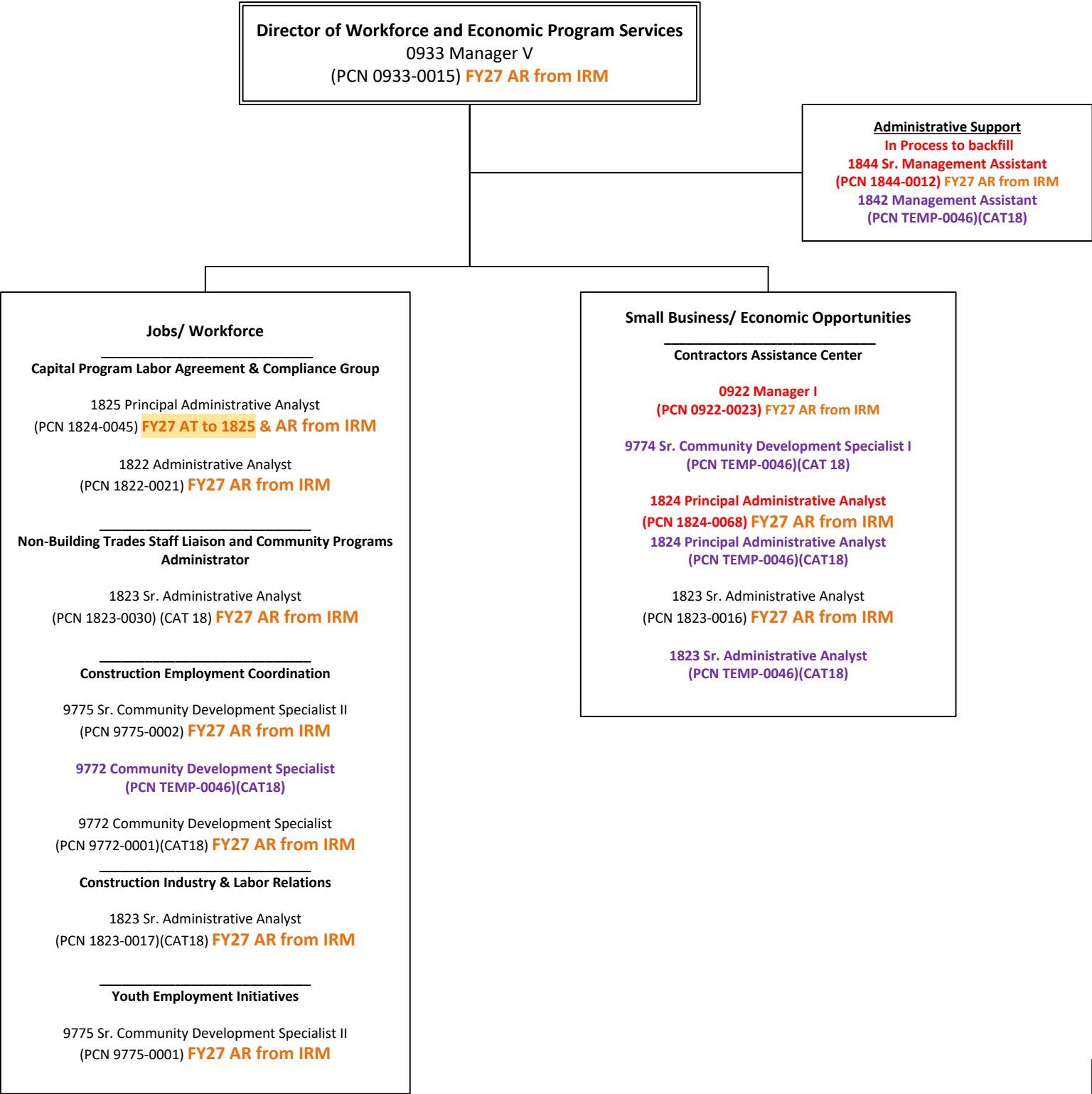
SPIC Assistant General Manager, Infrastructure

PROJECT MANAGEMENT BUREAU
Functional Organization Chart



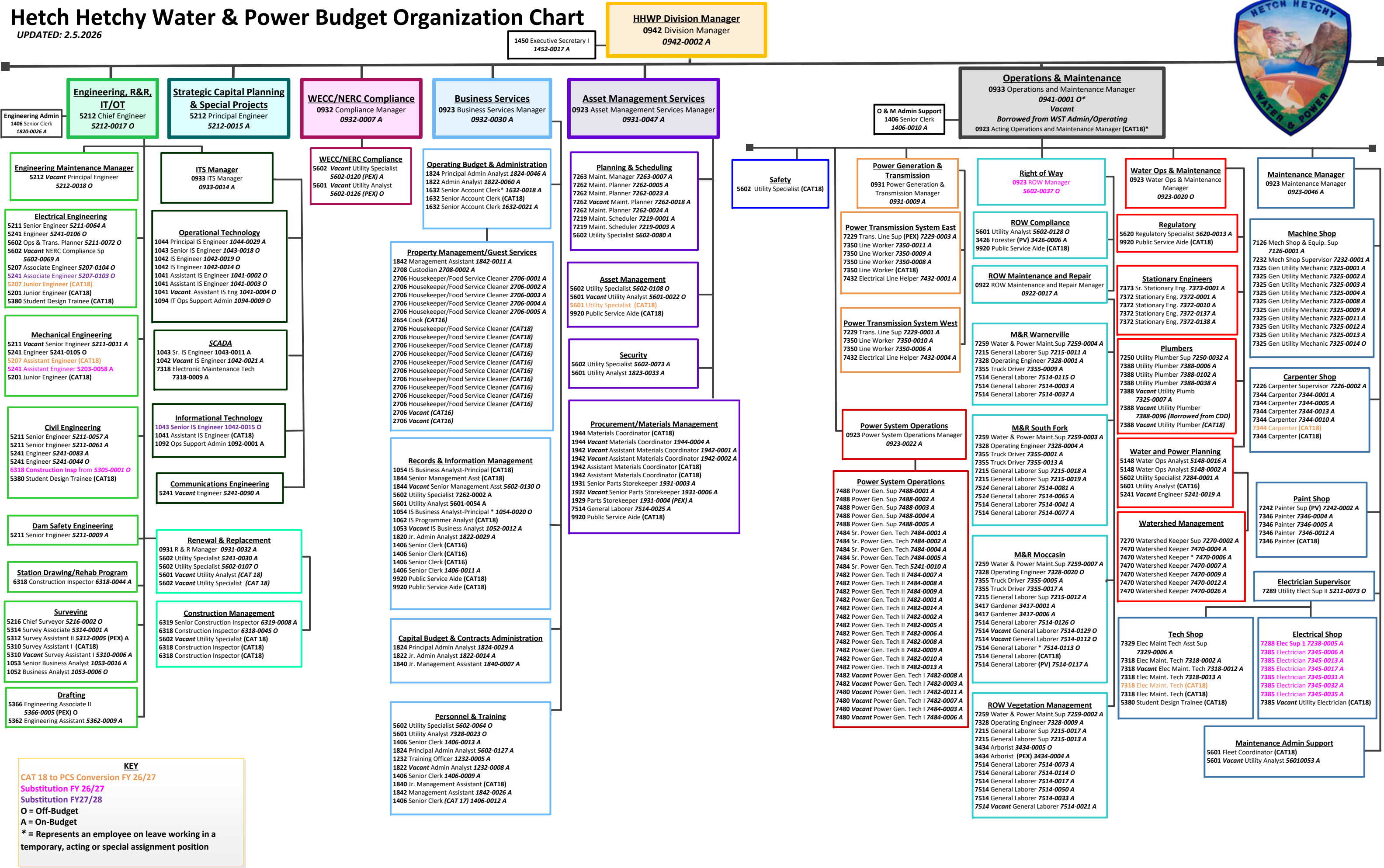
WORKFORCE AND ECONOMIC PROGRAM SERVICES GROUP

Functional Organization Chart



Hetch Hetchy Water & Power Budget Organization Chart

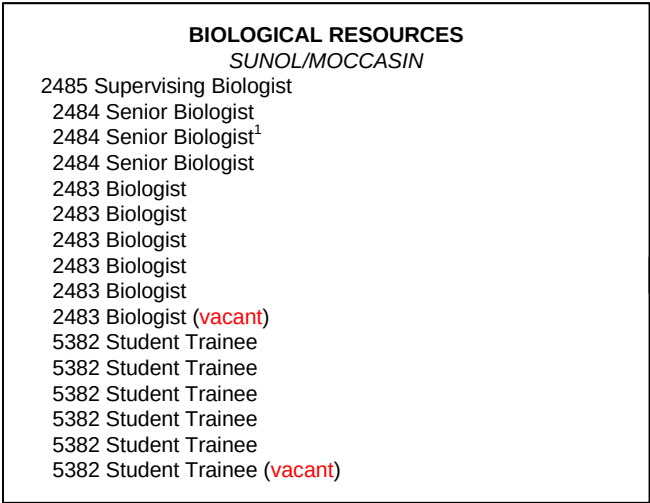
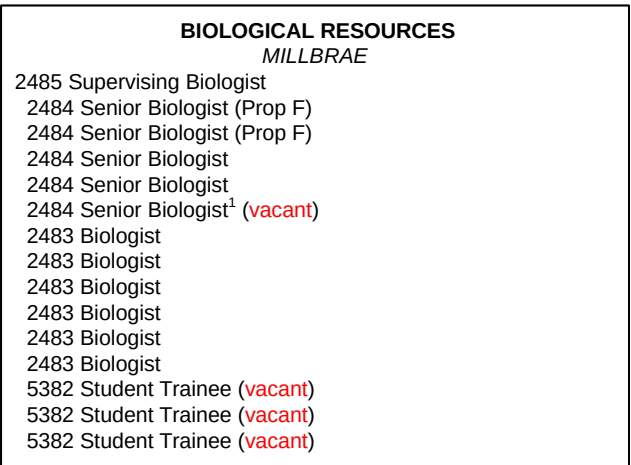
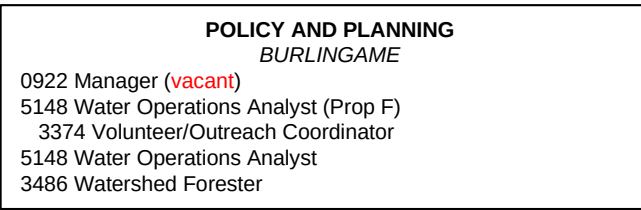
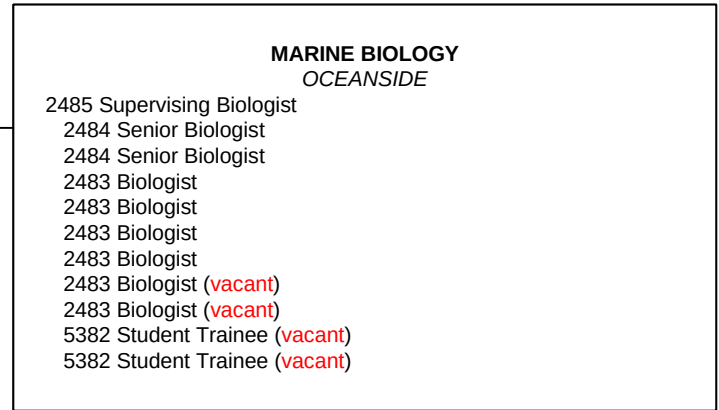
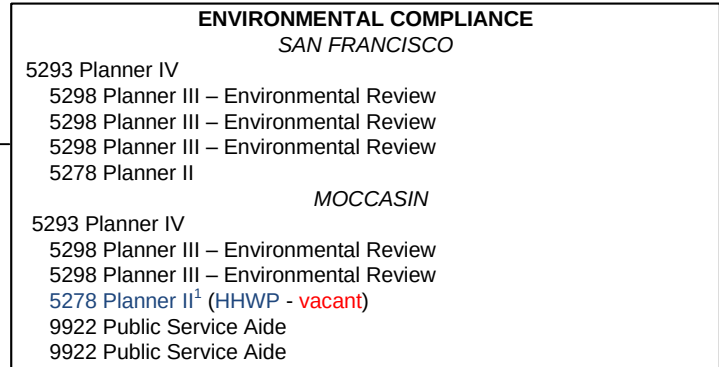
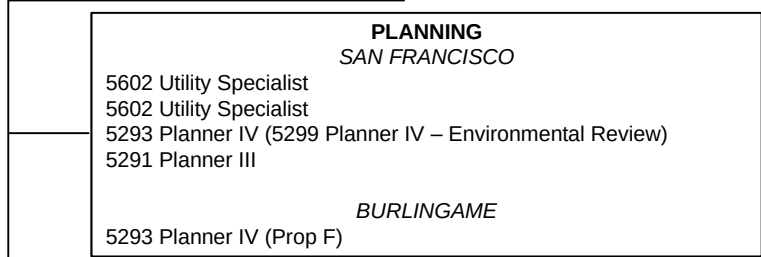
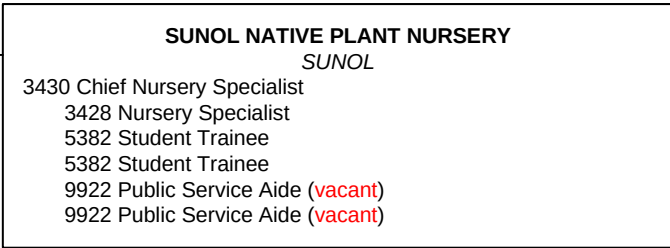
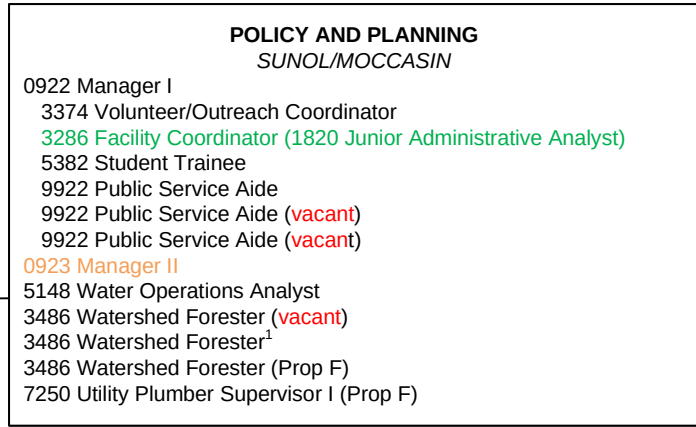
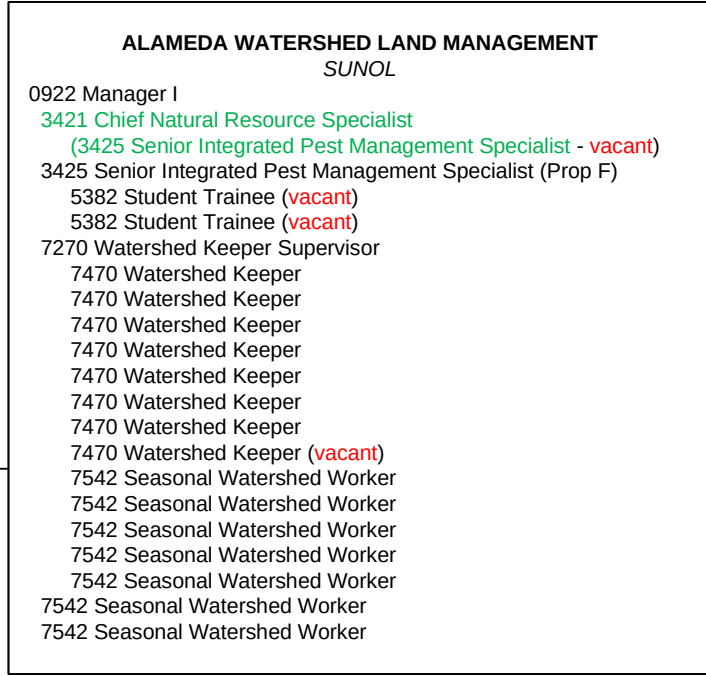
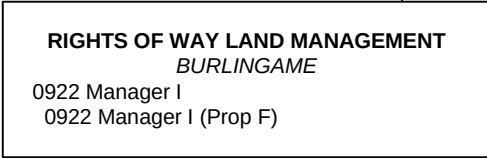
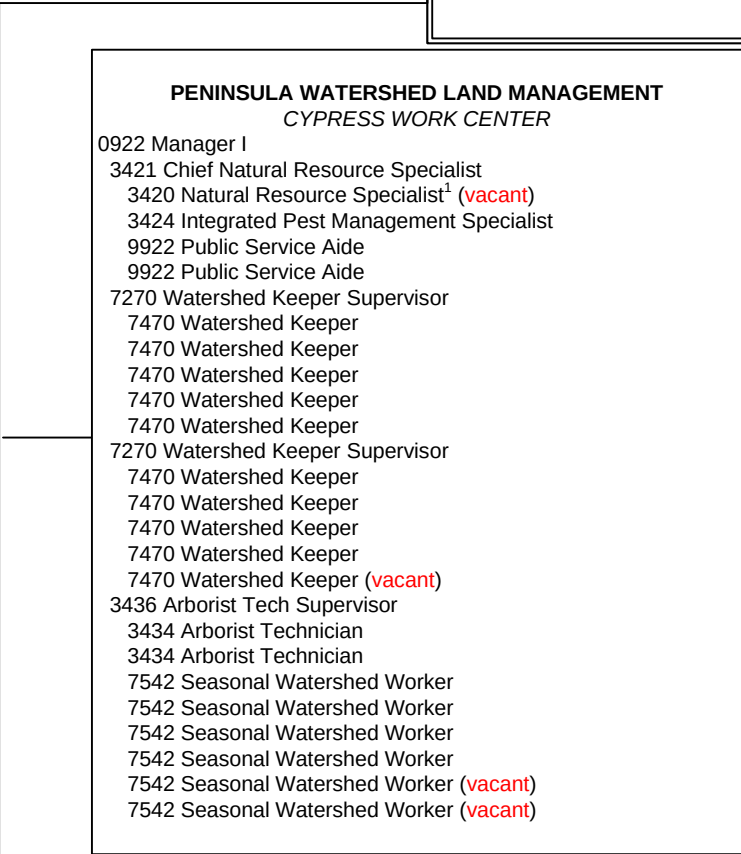
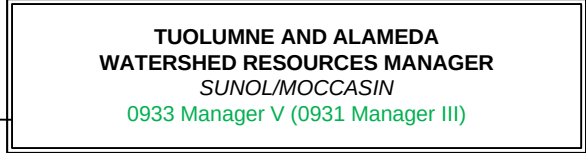
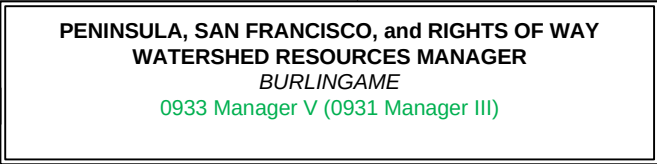
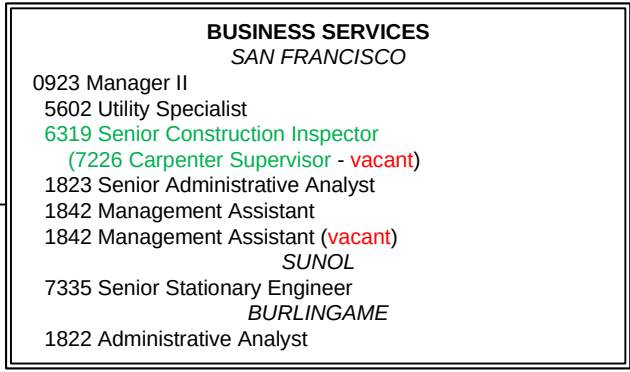
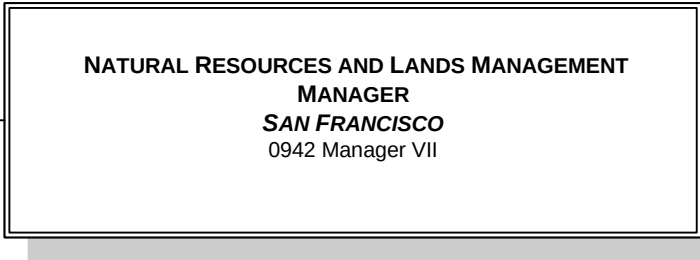
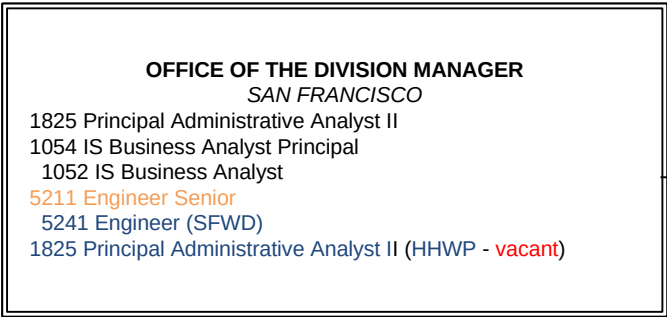
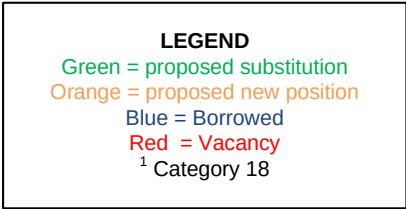
UPDATED: 2.5.2026



WATER ENTERPRISE

NATURAL RESOURCES AND LANDS MANAGEMENT DIVISION

Fiscal Year 2027



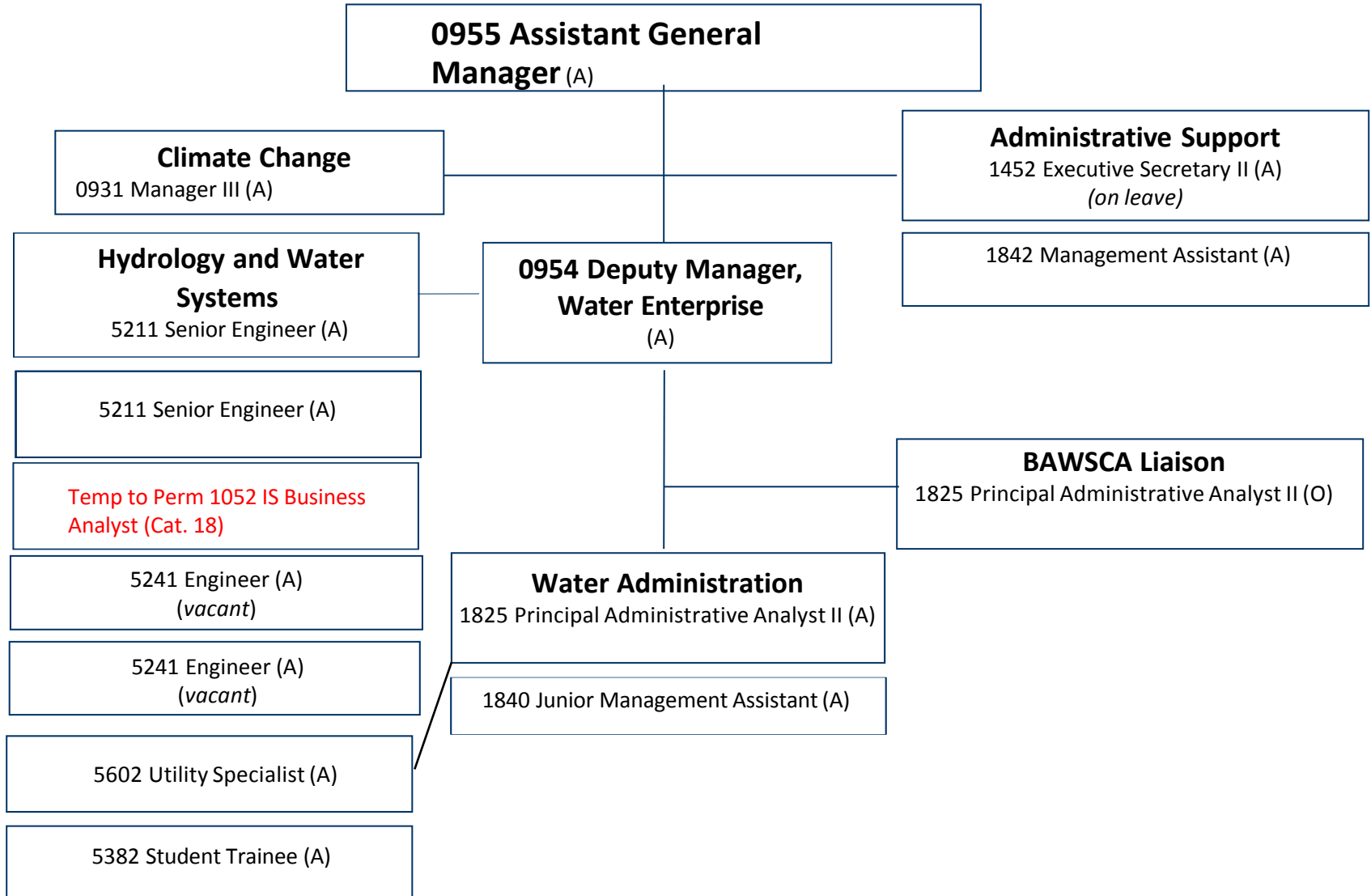


SFPUC San Francisco Water Division (SFWD) Organization Chart for 27/28 Budget



Highlighted – Requesting Budget Substitution
-16 Position Substitution Requests

ORG Chart for Water Analytics and Administration

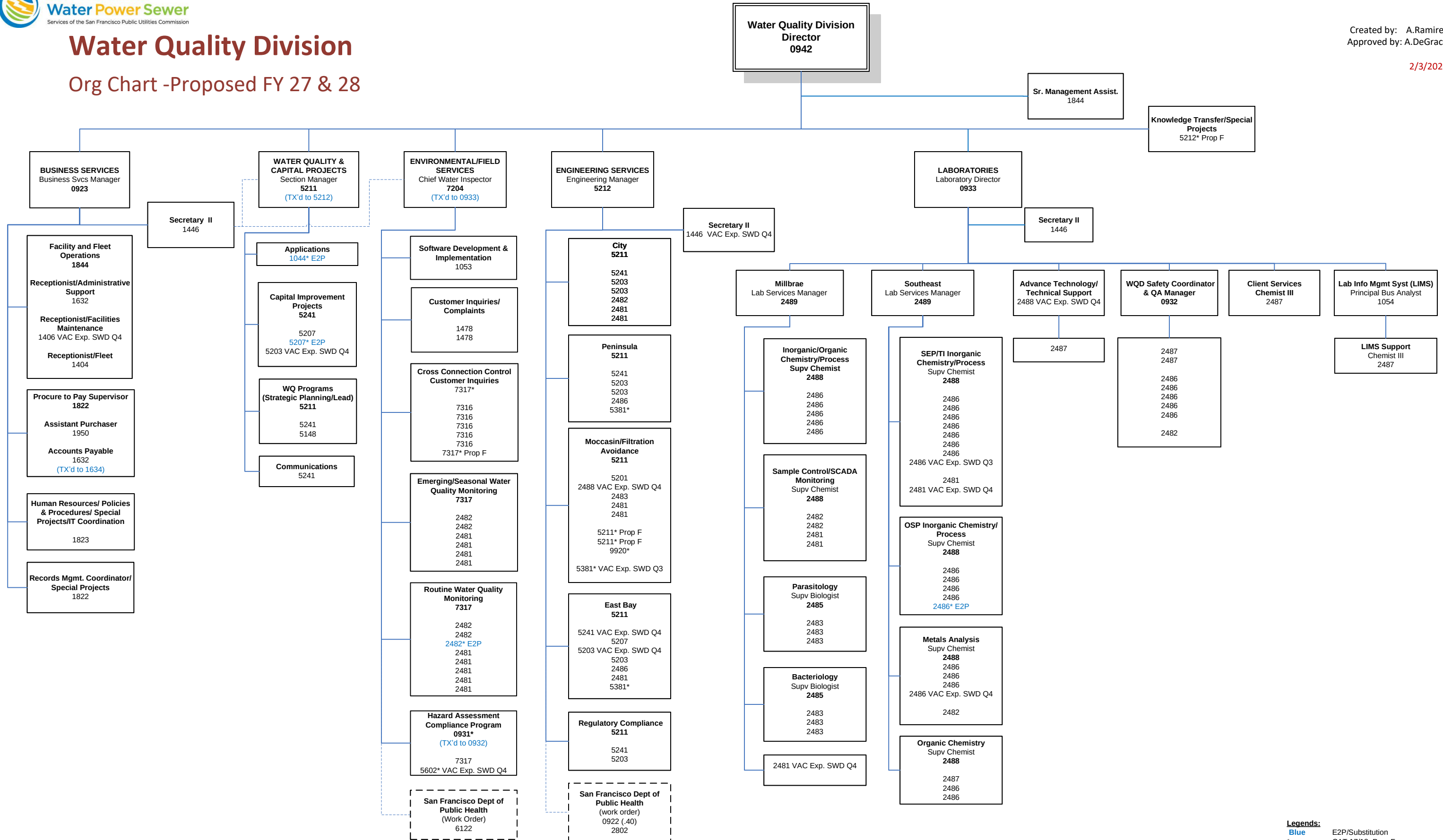


Water Quality Division

Org Chart -Proposed FY 27 & 28

Created by: A.Ramirez
Approved by: A.DeGraca

2/3/2026



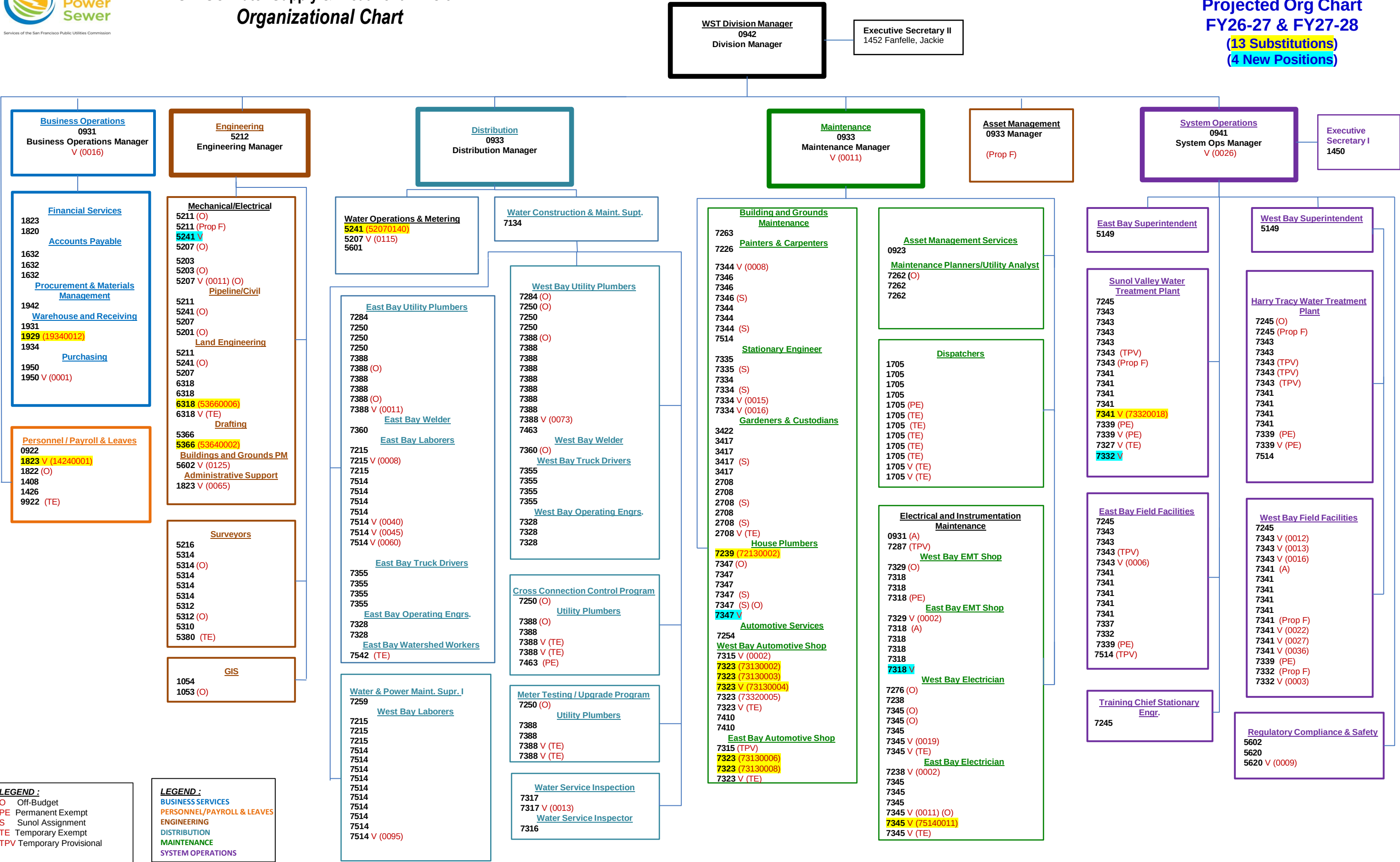
Legends:
Blue E2P/Substitution
* CAT 17/18, Prop F
E2P= Exempt to Permanent



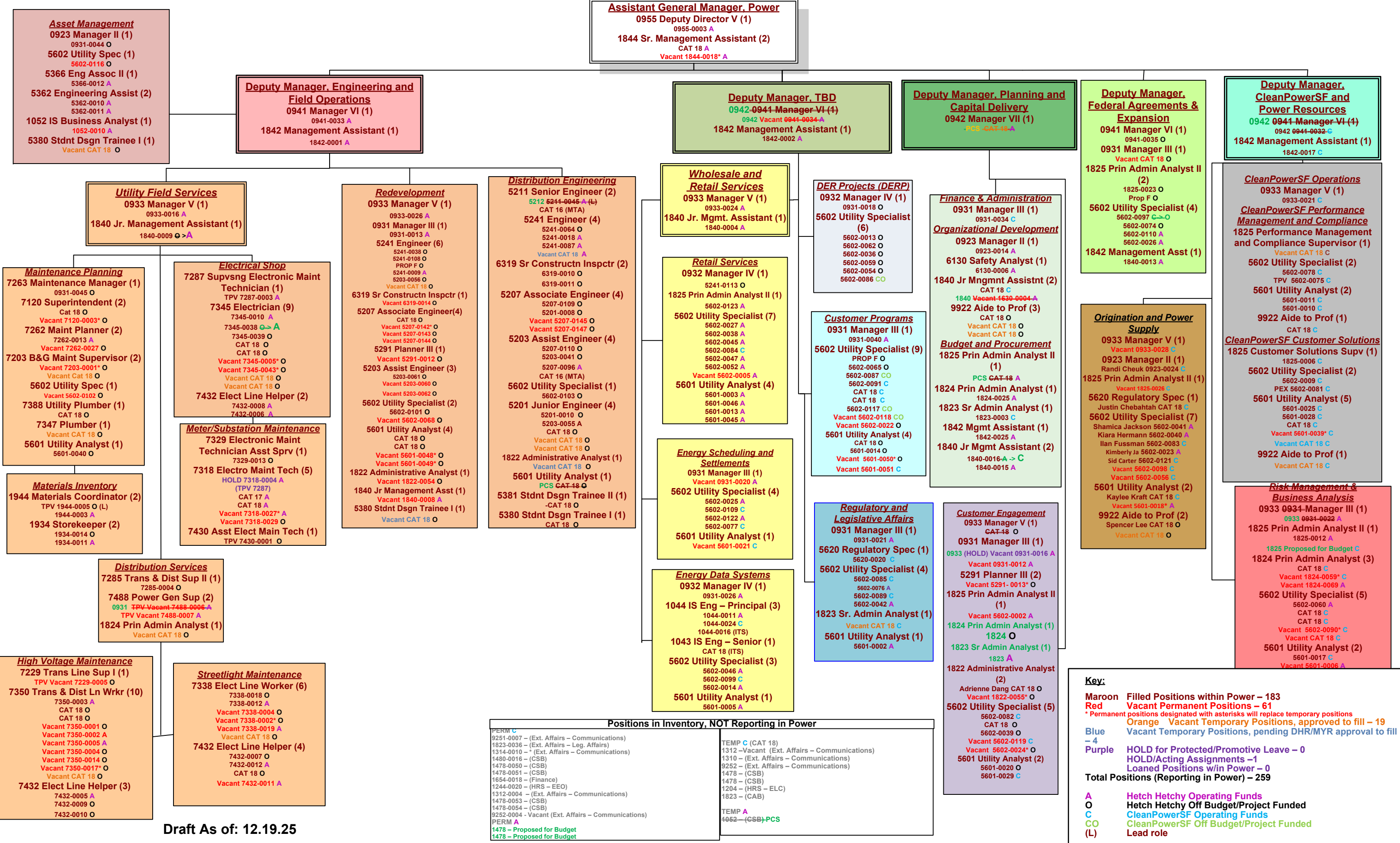


SFPUC Water Supply & Treatment Division
Organizational Chart

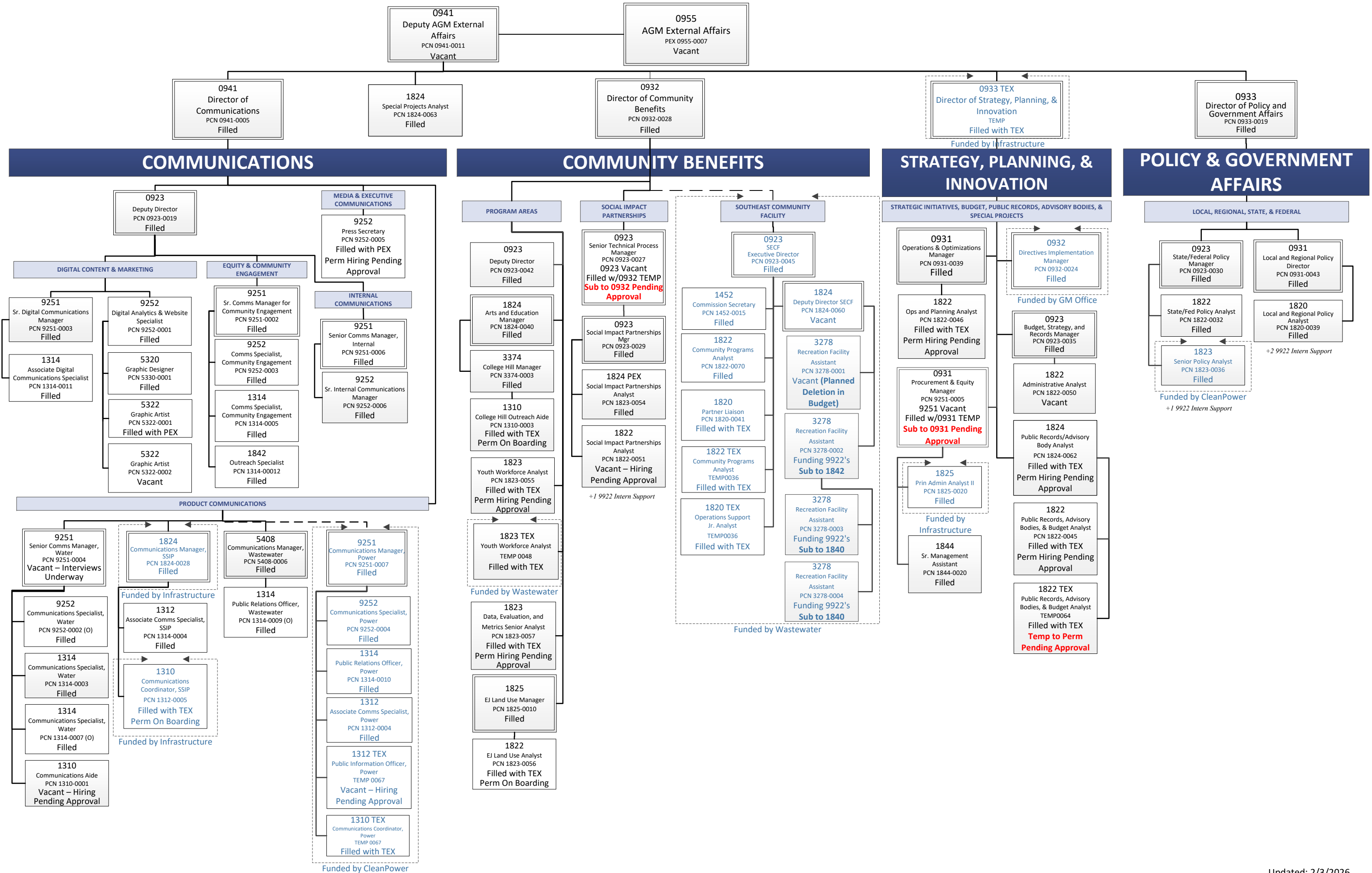
Projected Org Chart
FY26-27 & FY27-28
(13 Substitutions)
(4 New Positions)

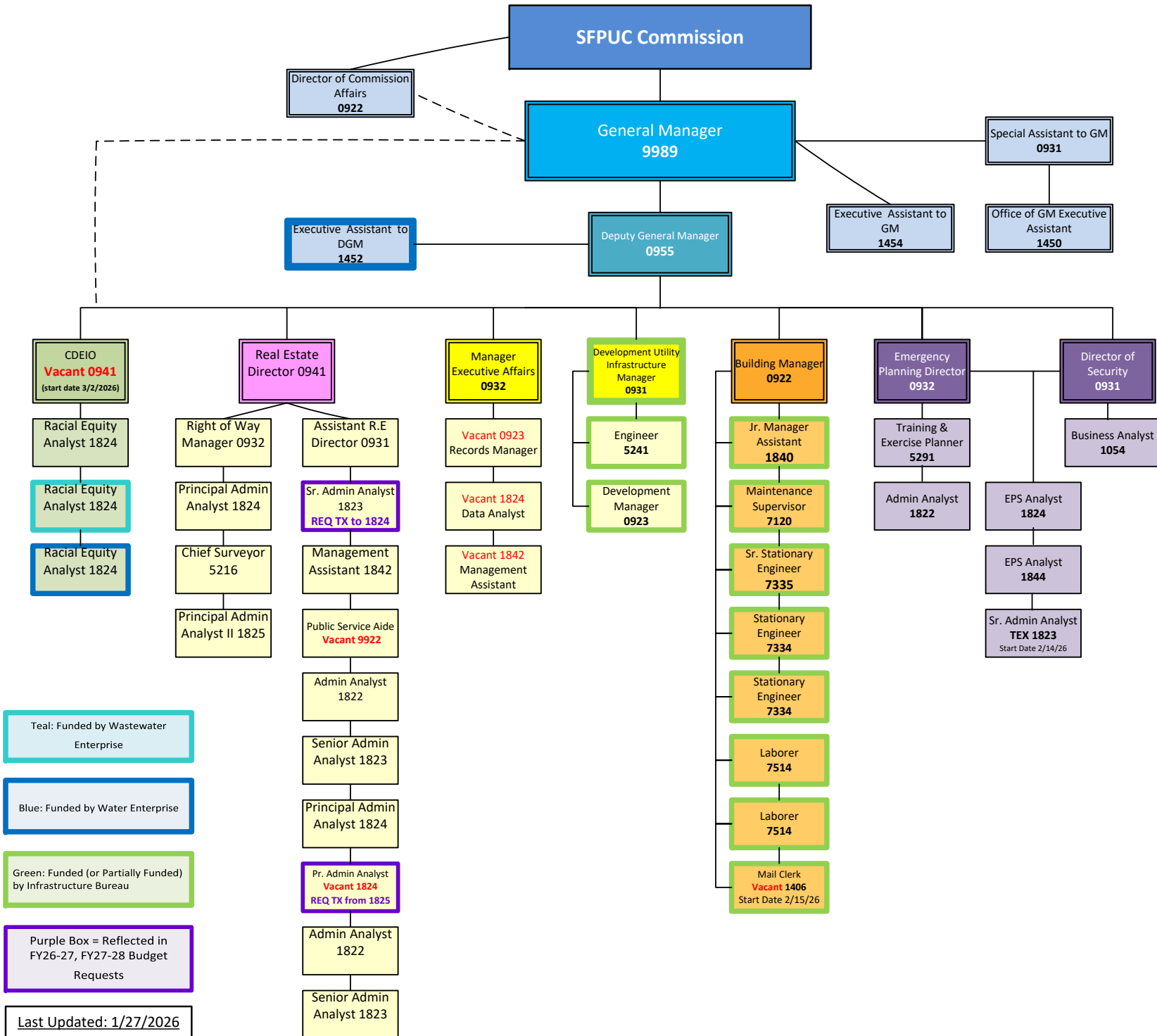


San Francisco Public Utilities Commission
Power Enterprise Organization Chart



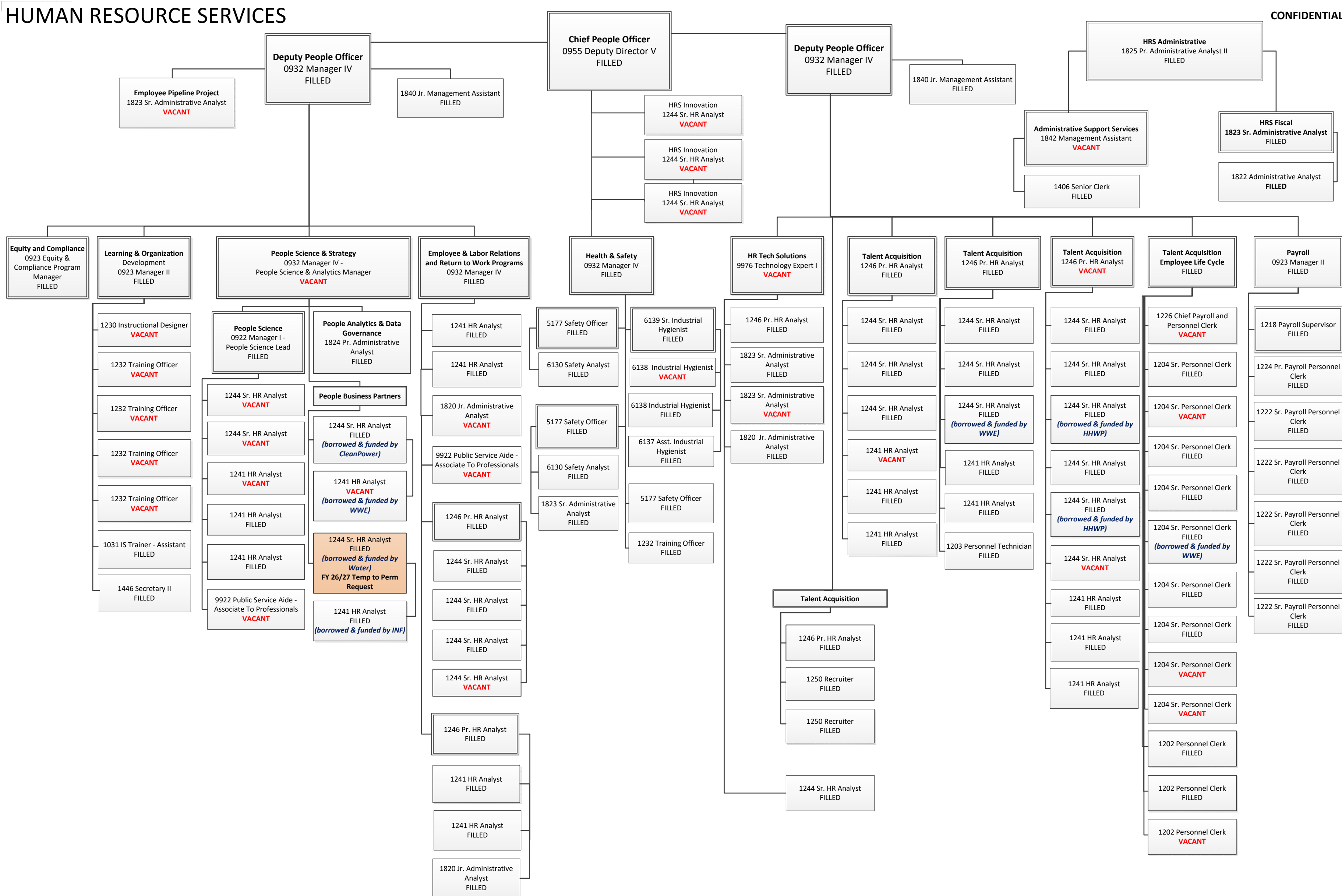
Draft As of: 12.19.25





HUMAN RESOURCE SERVICES

CONFIDENTIAL



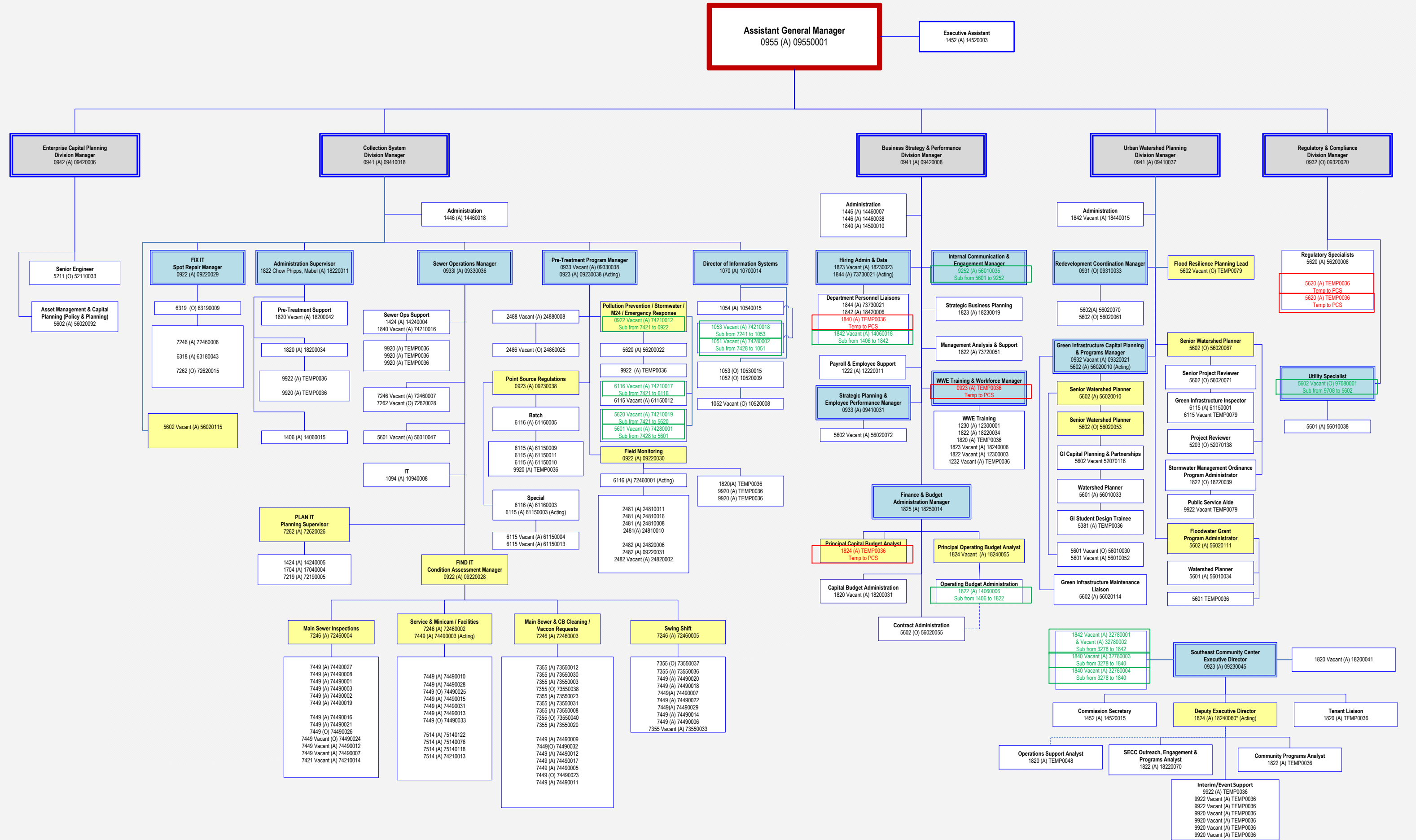
Updated: 2/11/2026



Division Manager
Manager / Superintendent
Supervisor / Chief

WASTEWATER ENTERPRISE ORGANIZATIONAL CHART

Last Updated: February 13, 2026
Subject to Change



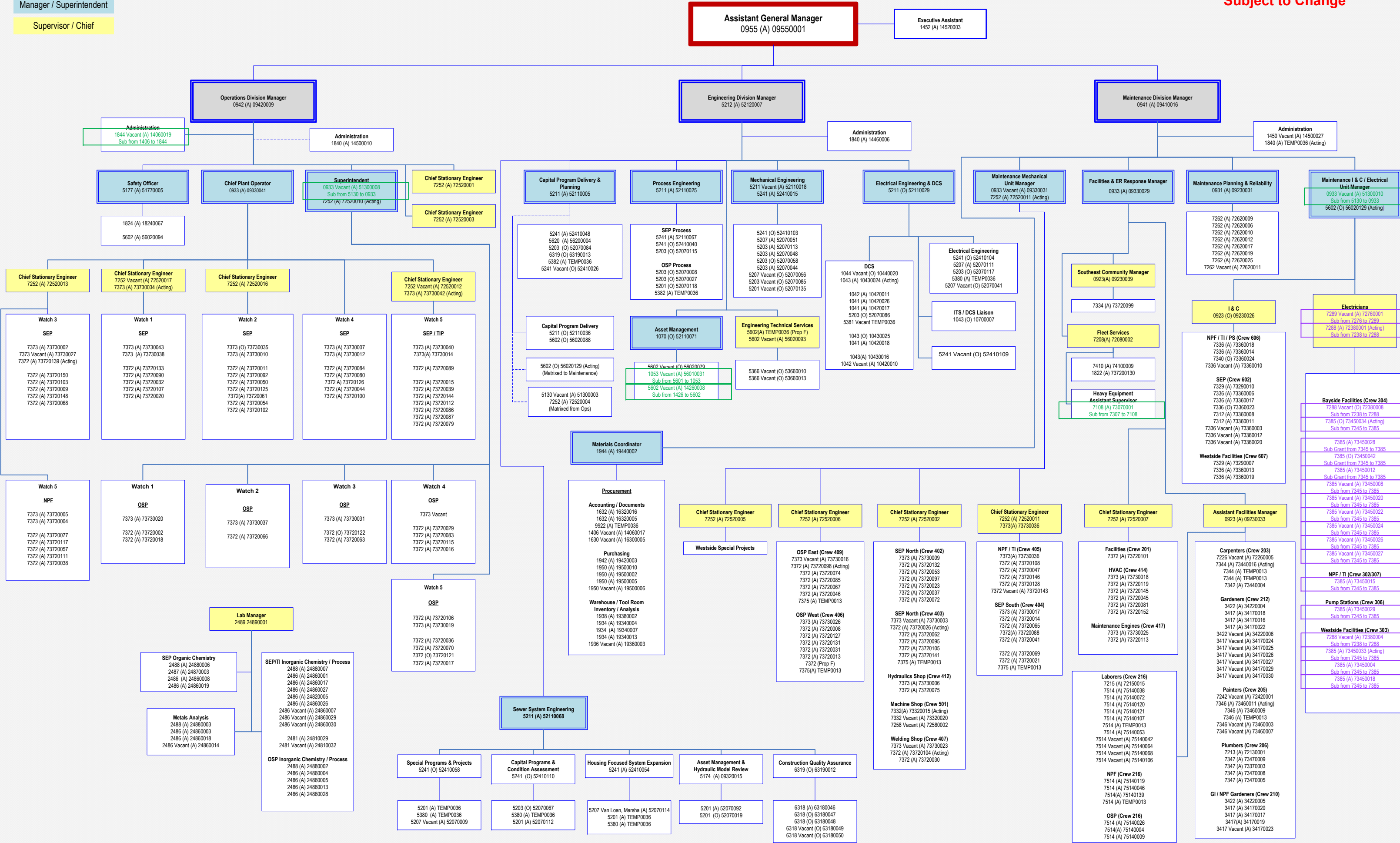
Division Manager

Manager / Superintendent

Supervisor / Chief

WASTEWATER ENTERPRISE ORGANIZATIONAL CHART

Last Updated: February 13, 2026
Subject to Change



Information pulled May 5, 2026

Division	Permanent Positions	Total Vacancies	%
PUC-wide	2804	588	21%
Water Enterprise	894	151	17%
Hetchy Water	248	38	15%
Hetchy Hetchy Power	162	55	34%
CleanPowerSF	52	10	19%
Wastewater	549	150	27%
Bureaus	525	98	19%
Infrastructure	374	86	23%

Note: this
information

POSITION #	JOB CLASS	JOB CLASS TITLE	DEPT ID	DEPT DESCRIPTION	FUND ID	FUND TITLE
1104544	5602	Utility Specialist	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
01133446	5602	Utility Specialist	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1137317	5601	Utility Analyst	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1147254	933	Manager V	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1148183	5602	Utility Specialist	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1148811	5602	Utility Specialist	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1148871	5601	Utility Analyst	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1156748	1824	Principal Administrative Analyst	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1156846	5602	Utility Specialist	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1156849	5602	Utility Specialist	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1156855	1825	Principal Administrative Analyst II	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
01012117	7287	Supervising Electronic Maintenance Technician	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1057973	7338	Electrical Line Worker	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1058925	5602	Utility Specialist	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1061838	7338	Electrical Line Worker	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1070093	5602	Utility Specialist	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1084927	7432	Electrical Line Helper	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1085824	1840	Junior Management Assistant	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1100663	5601	Utility Analyst	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
01103246	1944	Materials Coordinator	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1103905	1630	Account Clerk	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1104548	7229	Transmission Line Supervisor I	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl

1105743	7350	Transmission and Distribution Line Worker	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1112431	5602	Utility Specialist	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1113043	7350	Transmission and Distribution Line Worker	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1113045	7120	Buildings And Grounds Maintenance Superintendent	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1113047	5602	Utility Specialist	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1113183	7338	Electrical Line Worker	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1114608	5601	Utility Analyst	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1115648	931	Manager III	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1123063	7345	Electrician	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1123371	5602	Utility Specialist	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1123375	7262	Maintenance Planner	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1123693	7350	Transmission and Distribution Line Worker	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
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1134908	1844	Senior Management Assistant	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1148860	7350	Transmission and Distribution Line Worker	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
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1152025	5291	Planner III	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1152119	5602	Utility Specialist	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
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1152125	7318	Electronic Maintenance Technician	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1152129	7350	Transmission and Distribution Line Worker	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1152132	7488	Power Generation Supervisor	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
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1156762	7345	Electrician	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156765	1824	Principal Administrative Analyst	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156768	5207	Associate Engineer	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156773	7203	Buildings And Grounds Maintenance Supervisor	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
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1010666	1942	Assistant Materials Coordinator	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1044995	7484	Senior Power Generation Technician	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1069962	1944	Materials Coordinator	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
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1098069	7484	Senior Power Generation Technician	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl

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1100662	7325	General Utility Mechanic	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
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1156874	923	Manager II	232127	PUB0101 General Manager	27180	PUC Operating Fund
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1156913	1842	Management Assistant	232127	PUB0101 General Manager	27180	PUC Operating Fund
1118217	1823	Senior Administrative Analyst	154647	PUB0105 Real Estate Services	27180	PUC Operating Fund

1118218	1825	Principal Administrative Analyst II	154647	PUB0105 Real Estate Services	27180	PUC Operating Fund
01098575	1246	Principal Human Resources Analyst	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01109968	1226	Chief Payroll And Personnel Clerk	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01110473	1241	Human Resources Analyst	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01111185	932	Manager IV	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01113567	1231	#N/A	292644	PUB010601 Human Resources	27180	PUC Operating Fund
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01120889	1244	Senior Human Resources Analyst	292644	PUB010601 Human Resources	27180	PUC Operating Fund
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01129000	1244	Senior Human Resources Analyst	292644	PUB010601 Human Resources	27180	PUC Operating Fund
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01156861	1232	Training Officer	292644	PUB010601 Human Resources	27180	PUC Operating Fund

01156862	1232	Training Officer	292644	PUB010601 Human Resources	27180	PUC Operating Fund
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01156912	1840	Junior Management Assistant	292644	PUB010601 Human Resources	27180	PUC Operating Fund
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1108225	941	Manager VI	232145	PUB0401 Infrastructure AGM	27180	PUC Operating Fund
1116786	1452	Executive Secretary II	232145	PUB0401 Infrastructure AGM	27180	PUC Operating Fund
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1070017	1450	Executive Secretary I	232146	PUB0402 Project Management	27180	PUC Operating Fund
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1086281	5241	Engineer	232146	PUB0402 Project Management	27180	PUC Operating Fund
1112908	933	Manager V	232146	PUB0402 Project Management	27180	PUC Operating Fund

1117782	5203	Assistant Engineer	232146	PUB0402 Project Management	27180	PUC Operating Fund
01121369	5602	Utility Specialist	232146	PUB0402 Project Management	27180	PUC Operating Fund
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1132212	5504	Project Manager II	232146	PUB0402 Project Management	27180	PUC Operating Fund
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1156898	1822	Administrative Analyst	232146	PUB0402 Project Management	27180	PUC Operating Fund
1052513	5207	Associate Engineer	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
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1073281	5203	Assistant Engineer	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1088967	6317	Assistant Construction Inspector	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1093832	5241	Engineer	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
01094342	933	Manager V	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1096070	6318	Construction Inspector	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1098460	1822	Administrative Analyst	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1100973	5241	Engineer	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
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1112961	5241	Engineer	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
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01133560	6318	Construction Inspector	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund

1148852	6130	Safety Analyst	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1148854	6130	Safety Analyst	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1052375	5203	Assistant Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
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1052546	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1055432	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1065246	5211	Engineer/Architect/ Landscape Architect Senior	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
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1067155	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
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1108318	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund

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1110442	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1114197	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1118242	5362	Engineering Assistant	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1120478	5211	Engineer/Architect/Landscape Architect Senior	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
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1124593	1824	Principal Administrative Analyst	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
01124638	5364	Engineering Associate I	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1125743	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
01147204	5364	Engineering Associate I	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
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1057639	1824	Principal Administrative Analyst	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund
1091917	933	Manager V	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund
1093549	1825	Principal Administrative Analyst II	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund
1093580	1844	Senior Management Assistant	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund
1101272	1820	Junior Administrative Analyst	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund
1102682	1822	Administrative Analyst	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund
1109323	1822	Administrative Analyst	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund

1116271	922	Manager I	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund
01117614	1823	Senior Administrative Analyst	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund
1062058	1450	Executive Secretary I	295646	PUB0407 Environment Management	27180	PUC Operating Fund
1122942	5298	Planner III- Environmental Review	295646	PUB0407 Environment Management	27180	PUC Operating Fund
01062021	1824	Principal Administrative Analyst	267641	PUB110201 Accounting	27180	PUC Operating Fund
01112863	1652	Accountant II	267641	PUB110201 Accounting	27180	PUC Operating Fund
01117603	1652	Accountant II	267641	PUB110201 Accounting	27180	PUC Operating Fund
01156885	1657	Accountant IV	267641	PUB110201 Accounting	27180	PUC Operating Fund
01156910	1824	Principal Administrative Analyst	267641	PUB110201 Accounting	27180	PUC Operating Fund
01118503	1822	Administrative Analyst	267642	PUB110202 Financial Strategy	27180	PUC Operating Fund
01156873	923	Manager II	267642	PUB110202 Financial Strategy	27180	PUC Operating Fund
01156911	1825	Principal Administrative Analyst II	267642	PUB110202 Financial Strategy	27180	PUC Operating Fund
01119476	922	Manager I	154648	PUB110203 Fleet Management	27180	PUC Operating Fund
01117710	1052	IS Business Analyst	267645	PUB1103 Applications & Systems	27180	PUC Operating Fund
01122392	941	Manager VI	267645	PUB1103 Applications & Systems	27180	PUC Operating Fund
01122717	1070	IS Project Director	267645	PUB1103 Applications & Systems	27180	PUC Operating Fund
01148824	1044	IS Engineer- Principal	267645	PUB1103 Applications & Systems	27180	PUC Operating Fund
01157197	1042	IS Engineer- Journey	267644	PUB1103 Cybersecurity	27180	PUC Operating Fund
01157208	1824	Principal Administrative Analyst	267644	PUB1103 Cybersecurity	27180	PUC Operating Fund
01062713	5212	Engineer/Architect Principal	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund

01108128	1043	IS Engineer-Senior	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund
01115169	1094	IT Operations Support Administrator IV	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund
01122272	1093	IT Operations Support Administrator III	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund
01122622	1042	IS Engineer- Journey	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund
01157199	1044	IS Engineer- Principal	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund
01157202	1091	IT Operations Support Administrator I	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund
01157203	1092	IT Operations Support Administrator II	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund
01157204	7318	Electronic Maintenance Technician	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund
01104546	1094	IT Operations Support Administrator IV	267643	PUB110301 ITS Administration	27180	PUC Operating Fund
01104546	1094	IT Operations Support Administrator IV	267643	PUB110301 ITS Administration	27180	PUC Operating Fund
01152141	1043	IS Engineer-Senior	267643	PUB110301 ITS Administration	27180	PUC Operating Fund
01152144	1823	Senior Administrative Analyst	267643	PUB110301 ITS Administration	27180	PUC Operating Fund
01156877	1070	IS Project Director	267643	PUB110301 ITS Administration	27180	PUC Operating Fund
01157227	931	Manager III	210834	PUB1104 Loans & Grants	27180	PUC Operating Fund
01060874	1478	Utility Services Representative	267653	PUB110803 CSB Customer Accts	27180	PUC Operating Fund
01073322	1478	Utility Services Representative	267653	PUB110803 CSB Customer Accts	27180	PUC Operating Fund
01080131	1478	Utility Services Representative	267653	PUB110803 CSB Customer Accts	27180	PUC Operating Fund
01099887	1478	Utility Services Representative	267653	PUB110803 CSB Customer Accts	27180	PUC Operating Fund
01113216	1478	Utility Services Representative	267653	PUB110803 CSB Customer Accts	27180	PUC Operating Fund
01117293	1478	Utility Services Representative	267653	PUB110803 CSB Customer Accts	27180	PUC Operating Fund
01031605	7316	Water Service Inspector	267654	PUB110804 CSB Field Services	27180	PUC Operating Fund
01097780	7317	Senior Water Service Inspector	267654	PUB110804 CSB Field Services	27180	PUC Operating Fund
01152149	1823	Senior Administrative Analyst	267655	PUB110805 CSB Business & Sys	27180	PUC Operating Fund

01079902	1478	Utility Services Representative	267657	PUB110807 CSB Cust Contact Ctr	27180	PUC Operating Fund
01156903	1823	Senior Administrative Analyst	210813	PUB1109 Audit Bureau	27180	PUC Operating Fund
01117506	1822	Administrative Analyst	140644	PUB1110 Strat Innovation Chnge	27180	PUC Operating Fund
01116388	9251	Public Relations Manager	292658	PUB1201 Communications	27180	PUC Operating Fund
01122822	1310	Public Relations Assistant	292658	PUB1201 Communications	27180	PUC Operating Fund
01156915	5322	Graphic Artist	292658	PUB1201 Communications	27180	PUC Operating Fund
01108831	941	Manager VI	292650	PUB1202 Strat Planng-Legis Aff	27180	PUC Operating Fund
01109364	955	Deputy Director V	292650	PUB1202 Strat Planng-Legis Aff	27180	PUC Operating Fund
01114120	933	Manager V	292650	PUB1202 Strat Planng-Legis Aff	27180	PUC Operating Fund
01148201	1824	Principal Administrative Analyst	292650	PUB1202 Strat Planng-Legis Aff	27180	PUC Operating Fund
01156891	1822	Administrative Analyst	292650	PUB1202 Strat Planng-Legis Aff	27180	PUC Operating Fund
01156892	1822	Administrative Analyst	292650	PUB1202 Strat Planng-Legis Aff	27180	PUC Operating Fund
01118483	923	Manager II	153644	PUB1205 Community Benefits	27180	PUC Operating Fund
01156896	1822	Administrative Analyst	153644	PUB1205 Community Benefits	27180	PUC Operating Fund
01156897	1822	Administrative Analyst	153644	PUB1205 Community Benefits	27180	PUC Operating Fund
01156905	1823	Senior Administrative Analyst	153644	PUB1205 Community Benefits	27180	PUC Operating Fund
01156907	1823	Senior Administrative Analyst	153644	PUB1205 Community Benefits	27180	PUC Operating Fund
1148840	1824	Principal Administrative Analyst	232396	WTR01 Administration	25940	WTR Op Annual Account Ctrl
1003667	7332	Maintenance Machinist	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1056132	7353	Water Meter Repairer	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1067578	7410	Automotive Service Worker	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl

1083748	7313	Automotive Machinist	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1083899	7353	Water Meter Repairer	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1089231	7344	Carpenter	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1097261	7332	Maintenance Machinist	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1097262	7332	Maintenance Machinist	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1102282	7262	Maintenance Planner	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1107322	7345	Electrician	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1109304	7332	Maintenance Machinist	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1110540	1705	Communications Dispatcher II	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1122893	7353	Water Meter Repairer	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1136693	7346	Painter	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1147760	7345	Electrician	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1148794	7332	Maintenance Machinist	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1148795	7332	Maintenance Machinist	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1148848	5241	Engineer	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1156792	7316	Water Service Inspector	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1156794	7317	Senior Water Service Inspector	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1060309	1942	Assistant Materials Coordinator	232404	WTR0302 CDD Admin	25940	WTR Op Annual Account Ctrl

1077464	6130	Safety Analyst	232404	WTR0302 CDD Admin	25940	WTR Op Annual Account Ctrl
1114323	1920	Inventory Clerk	232404	WTR0302 CDD Admin	25940	WTR Op Annual Account Ctrl
1058405	6318	Construction Inspector	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1070128	5241	Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1083700	5207	Associate Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1099681	5203	Assistant Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1108784	5201	Junior Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1117473	5203	Assistant Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1122605	5201	Junior Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1123963	5241	Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1129533	5207	Associate Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1138832	6318	Construction Inspector	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1143060	5241	Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1147854	1054	IS Business Analyst-Principal	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
494	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
903285	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
01024166	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1031090	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1043059	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1047963	7328	Operating Engineer, Universal	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1065873	7250	Utility Plumber Supervisor I	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1070228	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1072200	7250	Utility Plumber Supervisor I	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1073125	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1083893	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1083921	7355	Truck Driver	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1088031	7215	General Laborer Supervisor I	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl

1091515	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1098860	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1110003	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1110594	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1118006	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1120726	7284	Utility Plumber Supervisor II	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1125037	7284	Utility Plumber Supervisor II	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1131863	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1140484	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
01140485	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1144035	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1148497	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1148788	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1148789	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1148790	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1129772	1406	Senior Clerk	232415	WTR0401 WQD Administration	25940	WTR Op Annual Account Ctrl
1024155	1446	Secretary II	232416	WTR0402 WQD Engineering	25940	WTR Op Annual Account Ctrl
1070137	5241	Engineer	232416	WTR0402 WQD Engineering	25940	WTR Op Annual Account Ctrl
1110291	2488	Supervising Chemist	232416	WTR0402 WQD Engineering	25940	WTR Op Annual Account Ctrl
1111603	5241	Engineer	232416	WTR0402 WQD Engineering	25940	WTR Op Annual Account Ctrl
1148076	5203	Assistant Engineer	232416	WTR0402 WQD Engineering	25940	WTR Op Annual Account Ctrl
1055492	2488	Supervising Chemist	232418	WTR0404 WQD Labs	25940	WTR Op Annual Account Ctrl
1089799	2488	Supervising Chemist	232418	WTR0404 WQD Labs	25940	WTR Op Annual Account Ctrl
1102754	2481	Water Quality Technician	232418	WTR0404 WQD Labs	25940	WTR Op Annual Account Ctrl
1117209	2481	Water Quality Technician	232418	WTR0404 WQD Labs	25940	WTR Op Annual Account Ctrl
801269	1424	Clerk Typist	232421	WTR0501 WST Admin	25940	WTR Op Annual Account Ctrl
01034010	1426	Senior Clerk Typist	232421	WTR0501 WST Admin	25940	WTR Op Annual Account Ctrl

1086306	1825	Principal Administrative Analyst II	232421	WTR0501 WST Admin	25940	WTR Op Annual Account Ctrl
1108187	1950	Assistant Purchaser	232421	WTR0501 WST Admin	25940	WTR Op Annual Account Ctrl
1129098	5241	Engineer	232421	WTR0501 WST Admin	25940	WTR Op Annual Account Ctrl
1031256	7250	Utility Plumber Supervisor I	232422	WTR0502 WST Distribution Ops	25940	WTR Op Annual Account Ctrl
1050894	7514	General Laborer	232422	WTR0502 WST Distribution Ops	25940	WTR Op Annual Account Ctrl
1097652	7317	Senior Water Service Inspector	232422	WTR0502 WST Distribution Ops	25940	WTR Op Annual Account Ctrl
1099367	7514	General Laborer	232422	WTR0502 WST Distribution Ops	25940	WTR Op Annual Account Ctrl
01099958	7514	General Laborer	232422	WTR0502 WST Distribution Ops	25940	WTR Op Annual Account Ctrl
1103319	7388	Utility Plumber	232422	WTR0502 WST Distribution Ops	25940	WTR Op Annual Account Ctrl
1116579	7514	General Laborer	232422	WTR0502 WST Distribution Ops	25940	WTR Op Annual Account Ctrl
1123148	7514	General Laborer	232422	WTR0502 WST Distribution Ops	25940	WTR Op Annual Account Ctrl
1072248	5602	Utility Specialist	232423	WTR0503 WST Maint Engr	25940	WTR Op Annual Account Ctrl
1096417	5207	Associate Engineer	232423	WTR0503 WST Maint Engr	25940	WTR Op Annual Account Ctrl
1117737	5620	Regulatory Specialist	232423	WTR0503 WST Maint Engr	25940	WTR Op Annual Account Ctrl
1124203	1823	Senior Administrative Analyst	232423	WTR0503 WST Maint Engr	25940	WTR Op Annual Account Ctrl
1148828	5207	Associate Engineer	232423	WTR0503 WST Maint Engr	25940	WTR Op Annual Account Ctrl
1083537	7345	Electrician	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1085525	7344	Carpenter	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1091720	933	Manager V	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1108215	7238	Electrician Supervisor I	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1109119	7334	Stationary Engineer	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1114461	7329	Electronic Maintenance Technician Asst Supervisor	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1118219	7345	Electrician	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1122619	7313	Automotive Machinist	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1122892	7318	Electronic Maintenance Technician	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl

1148411	7345	Electrician	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1148797	7334	Stationary Engineer	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1087125	7343	Senior Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1091332	7341	Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1096714	7341	Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1100781	7341	Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1108285	7343	Senior Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1113782	7341	Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1113800	7343	Senior Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1113801	7343	Senior Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1117722	7341	Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1120276	7332	Maintenance Machinist	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1124557	7341	Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1126591	7245	Chief Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
307379	7470	Watershed Keeper	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl
1055460	2483	Biologist	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl
1074732	3425	Senior Integrated Pest Management Specialist	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl
1086800	7470	Watershed Keeper	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl
1090182	922	Manager I	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl
1102046	3486	Watershed Forester	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl
1148853	3434	Arborist Technician	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl

1152167	7226	Carpenter Supervisor I	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl
1156780	1842	Management Assistant	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl
1084970	5602	Utility Specialist	292648	WTR0701 Wtr Resources Planning	25940	WTR Op Annual Account Ctrl
1105627	5602	Utility Specialist	292648	WTR0701 Wtr Resources Planning	25940	WTR Op Annual Account Ctrl
1117730	5620	Regulatory Specialist	292648	WTR0701 Wtr Resources Planning	25940	WTR Op Annual Account Ctrl
1156775	932	Manager IV	292648	WTR0701 Wtr Resources Planning	25940	WTR Op Annual Account Ctrl
1156779	1839	Water Conservation Administrator	292648	WTR0701 Wtr Resources Planning	25940	WTR Op Annual Account Ctrl
1156788	5207	Associate Engineer	292648	WTR0701 Wtr Resources Planning	25940	WTR Op Annual Account Ctrl
01088589	7316	Water Service Inspector	295647	WTR0703 Water Conservation	25940	WTR Op Annual Account Ctrl
1095300	7316	Water Service Inspector	295647	WTR0703 Water Conservation	25940	WTR Op Annual Account Ctrl
01008984	1230	Instructional Designer	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1068217	1820	Junior Administrative Analyst	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1069983	1823	Senior Administrative Analyst	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1109699	1844	Senior Management Assistant	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1117086	1824	Principal Administrative Analyst	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1128971	5602	Utility Specialist	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1148293	1480	Utility Services Representative Supervisor	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1156795	1406	Senior Clerk	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1156796	1406	Senior Clerk	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1112859	3278	Recreation Facility Assistant	229268	WWE0102 Admin SE Community	20160	WWE Op Annual Account Ctrl
1118232	3278	Recreation Facility Assistant	229268	WWE0102 Admin SE Community	20160	WWE Op Annual Account Ctrl

1118241	3278	Recreation Facility Assistant	229268	WWE0102 Admin SE Community	20160	WWE Op Annual Account Ctrl
1122422	3278	Recreation Facility Assistant	229268	WWE0102 Admin SE Community	20160	WWE Op Annual Account Ctrl
1156797	1820	Junior Administrative Analyst	229268	WWE0102 Admin SE Community	20160	WWE Op Annual Account Ctrl
1156798	1824	Principal Administrative Analyst	229268	WWE0102 Admin SE Community	20160	WWE Op Annual Account Ctrl
1117987	5620	Regulatory Specialist	229269	WWE0103 Regulatory Compliance	20160	WWE Op Annual Account Ctrl
1107666	932	Manager IV	210878	WWE0104 Urban Watershed Pln	20160	WWE Op Annual Account Ctrl
1112862	5601	Utility Analyst	210878	WWE0104 Urban Watershed Pln	20160	WWE Op Annual Account Ctrl
1124792	5601	Utility Analyst	210878	WWE0104 Urban Watershed Pln	20160	WWE Op Annual Account Ctrl
1148864	6115	Wastewater Control Inspector	210878	WWE0104 Urban Watershed Pln	20160	WWE Op Annual Account Ctrl
1008762	3417	Gardener	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1009055	7514	General Laborer	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1037170	7345	Electrician	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1037176	7345	Electrician	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1037187	7346	Painter	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1039014	1450	Executive Secretary I	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1042114	7336	Electronic Instrumentation Tech Wtr Pollution Ctrl	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1043909	7242	Painter Supervisor I	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1053896	1950	Assistant Purchaser	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1057233	7336	Electronic Instrumentation Tech Wtr Pollution Ctrl	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1077749	7345	Electrician	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1081815	7345	Electrician	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1083158	7514	General Laborer	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
01083976	7344	Carpenter	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl

1085698	7252	Chief Stationary Engineer, Sewage Plant	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1086096	7372	Stationary Engineer, Sewage Plant	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1087991	7238	Electrician Supervisor I	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1090790	7252	Chief Stationary Engineer, Sewage Plant	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1091109	7258	Maintenance Machinist Supervisor I	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1095329	7345	Electrician	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1097197	7226	Carpenter Supervisor I	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1097478	5601	Utility Analyst	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1098553	933	Manager V	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1099262	7372	Stationary Engineer, Sewage Plant	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1101331	7262	Maintenance Planner	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1107184	7346	Painter	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1110019	7263	Maintenance Manager	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1110079	7372	Stationary Engineer, Sewage Plant	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1110226	1824	Principal Administrative Analyst	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1112753	5130	Sewage Treatment Plant Superintendent	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1114392	7345	Electrician	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1114545	7336	Electronic Instrumentation Tech Wtr Pollution Ctrl	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1114547	7336	Electronic Instrumentation Tech Wtr Pollution Ctrl	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1116020	1936	Senior Storekeeper	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1116021	1406	Senior Clerk	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl

1116667	7372	Stationary Engineer, Sewage Plant	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1119173	7372	Stationary Engineer, Sewage Plant	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1119174	3417	Gardener	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
01122287	7514	General Laborer	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1122666	1632	Senior Account Clerk	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1122999	7276	Electrician Supervisor II	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1138776	5602	Utility Specialist	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1156802	3417	Gardener	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1156803	3417	Gardener	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1156807	3417	Gardener	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1156808	3417	Gardener	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1156809	3422	Park Section Supervisor	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1008755	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
01008797	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1008825	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1008858	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1008859	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1008959	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
01008992	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1009091	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1009107	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl

1013327	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1013380	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1013393	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
01020857	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1047445	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1070149	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1070230	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1071949	7373	Senior Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1071950	7373	Senior Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1078910	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1080368	7373	Senior Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1081816	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1088805	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1089313	7373	Senior Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1090089	7252	Chief Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1099339	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1104971	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1109721	5130	Sewage Treatment Plant Superintendent	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl

1109723	5130	Sewage Treatment Plant Superintendent	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
01109793	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1112406	5130	Sewage Treatment Plant Superintendent	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1112749	7373	Senior Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1114397	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1114908	7373	Senior Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1115035	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
01115036	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1117585	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1119130	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1119163	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1120829	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1008704	1042	IS Engineer-Journey	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1051137	1426	Senior Clerk Typist	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1052448	5241	Engineer	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1068335	5211	Engineer/Architect/Landscape Architect Senior	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
01068448	5602	Utility Specialist	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1070154	5602	Utility Specialist	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl

1080971	5207	Associate Engineer	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1083602	5366	Engineering Associate II	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1100474	5212	Engineer/Architect Principal	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1101404	5207	Associate Engineer	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1110980	5211	Engineer/Architect/ Landscape Architect Senior	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1118280	5207	Associate Engineer	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1125987	5207	Associate Engineer	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1147580	7238	Electrician Supervisor I	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1148867	1044	IS Engineer- Principal	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1152180	5241	Engineer	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
01152183	6318	Construction Inspector	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1001582	7246	Sewer Repair Supervisor	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1021392	7428	Hodcarrier	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1022483	7428	Hodcarrier	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1041505	7246	Sewer Repair Supervisor	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1071773	7421	Sewer Maintenance Worker	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1071775	7421	Sewer Maintenance Worker	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1078259	7421	Sewer Maintenance Worker	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1109917	7355	Truck Driver	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1111409	7421	Sewer Maintenance Worker	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl

1111411	7421	Sewer Maintenance Worker	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1114699	7421	Sewer Maintenance Worker	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
01123590	7514	General Laborer	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1152165	6318	Construction Inspector	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1152168	6318	Construction Inspector	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1156806	7262	Maintenance Planner	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1021845	6115	Wastewater Control Inspector	292649	WWE1003 Source Control	20160	WWE Op Annual Account Ctrl
1090925	2482	Water Quality Technician III	292649	WWE1003 Source Control	20160	WWE Op Annual Account Ctrl
1105228	6115	Wastewater Control Inspector	292649	WWE1003 Source Control	20160	WWE Op Annual Account Ctrl
1114262	5601	Utility Analyst	292649	WWE1003 Source Control	20160	WWE Op Annual Account Ctrl
1116702	933	Manager V	292649	WWE1003 Source Control	20160	WWE Op Annual Account Ctrl
1152170	1052	IS Business Analyst	292649	WWE1003 Source Control	20160	WWE Op Annual Account Ctrl
1156801	2486	Chemist	292649	WWE1003 Source Control	20160	WWE Op Annual Account Ctrl
1156805	5602	Utility Specialist	292649	WWE1003 Source Control	20160	WWE Op Annual Account Ctrl
1055481	2486	Chemist	295644	WWE11 Wastewater Lab	20160	WWE Op Annual Account Ctrl
1061843	2481	Water Quality Technician	295644	WWE11 Wastewater Lab	20160	WWE Op Annual Account Ctrl
1110763	2486	Chemist	295644	WWE11 Wastewater Lab	20160	WWE Op Annual Account Ctrl

PROJECT ID	PROJECT TITLE	AUTHORITY ID	AUTHORITY TITLE	Recruitment Status/Stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	11 List Adopted / Pool Available
10026777	UP CleanPowerSF	10000	Operating	07 Mayor Approved
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	12 Referral Issued
10029992	UH Administration HHP	10000	Operating	10 Exam in Progress / Application Review
10029992	UH Administration HHP	10000	Operating	12 Referral Issued
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	05 HRS Approved / DHR Pending Approval
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	06 DHR Approved / MYR Pending Approval

10029992	UH Administration HHP	10000	Operating	08 JA in Progress
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	12 Referral Issued
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	12 Referral Issued
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	08 JA in Progress
10029992	UH Administration HHP	10000	Operating	07 Mayor Approved
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	12 Referral Issued
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage

10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	08 JA in Progress
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	07 Mayor Approved
10029992	UH Administration HHP	10000	Operating	05 HRS Approved / DHR Pending Approval
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	10 Exam in Progress / Application Review
10029992	UH Administration HHP	10000	Operating	06 DHR Approved / MYR Pending Approval
10029992	UH Administration HHP	10000	Operating	10 Exam in Progress / Application Review
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	06 DHR Approved / MYR Pending Approval
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	10 Exam in Progress / Application Review

10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	12 Referral Issued
10029992	UH Administration HHP	10000	Operating	12 Referral Issued
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	07 Mayor Approved
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	07 Mayor Approved
10029992	UH Administration HHP	10000	Operating	13 Selection Made
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	10 Exam in Progress / Application Review
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	06 DHR Approved / MYR Pending Approval
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	06 DHR Approved / MYR Pending Approval
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	06 DHR Approved / MYR Pending Approval

10026772	UB Administration	10000	Operating	12 Referral Issued
10026772	UB Administration	10000	Operating	06 DHR Approved / MYR Pending Approval
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	06 DHR Approved / MYR Pending Approval
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	07 Mayor Approved
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	06 DHR Approved / MYR Pending Approval
10026772	UB Administration	10000	Operating	06 DHR Approved / MYR Pending Approval
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	12 Referral Issued
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	12 Referral Issued

10026772	UB Administration	10000	Operating	12 Referral Issued
10026772	UB Administration	10000	Operating	12 Referral Issued
10026772	UB Administration	10000	Operating	12 Referral Issued
10026772	UB Administration	10000	Operating	12 Referral Issued
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	07 Mayor Approved
10026772	UB Administration	10000	Operating	07 Mayor Approved
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	09 Open for Filing
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	06 DHR Approved / MYR Pending Approval
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
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10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	06 DHR Approved / MYR Pending Approval
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage

10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available

10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	06 DHR Approved / MYR Pending Approval
10026778	UB Infrastructure	10000	Operating	06 DHR Approved / MYR Pending Approval
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	06 DHR Approved / MYR Pending Approval
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	07 Mayor Approved
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage

10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	12 Referral Issued
10026778	UB Infrastructure	10000	Operating	06 DHR Approved / MYR Pending Approval
10026775	UB Financial Services	10000	Operating	06 DHR Approved / MYR Pending Approval
10026775	UB Financial Services	10000	Operating	15 Onboarding/NEO Date Set
10026775	UB Financial Services	10000	Operating	00 Pre-submission stage
10026775	UB Financial Services	10000	Operating	00 Pre-submission stage
10026775	UB Financial Services	10000	Operating	00 Pre-submission stage
10026775	UB Financial Services	10000	Operating	00 Pre-submission stage
10026775	UB Financial Services	10000	Operating	00 Pre-submission stage
10026775	UB Financial Services	10000	Operating	00 Pre-submission stage
10026775	UB Financial Services	10000	Operating	07 Mayor Approved
10026775	UB Financial Services	10000	Operating	07 Mayor Approved
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	06 DHR Approved / MYR Pending Approval
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	06 DHR Approved / MYR Pending Approval
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage

10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	06 DHR Approved / MYR Pending Approval
10026776	UB Information Technology	10000	Operating	06 DHR Approved / MYR Pending Approval
10026772	UB Administration	10000	Operating	08 JA in Progress
10026773	UB Customer Services	10000	Operating	12 Referral Issued
10026773	UB Customer Services	10000	Operating	12 Referral Issued
10026773	UB Customer Services	10000	Operating	12 Referral Issued
10026773	UB Customer Services	10000	Operating	12 Referral Issued
10026773	UB Customer Services	10000	Operating	12 Referral Issued
10026773	UB Customer Services	10000	Operating	12 Referral Issued
10026773	UB Customer Services	10000	Operating	00 Pre-submission stage
10026773	UB Customer Services	10000	Operating	11 List Adopted / Pool Available
10026773	UB Customer Services	10000	Operating	00 Pre-submission stage

10026773	UB Customer Services	10000	Operating	12 Referral Issued
10026772	UB Administration	10000	Operating	08 JA in Progress
10026772	UB Administration	10000	Operating	12 Referral Issued
10026772	UB Administration	10000	Operating	08 JA in Progress
10026772	UB Administration	10000	Operating	11 List Adopted / Pool Available
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	07 Mayor Approved
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	06 DHR Approved / MYR Pending Approval
10026772	UB Administration	10000	Operating	11 List Adopted / Pool Available
10026772	UB Administration	10000	Operating	07 Mayor Approved
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	11 List Adopted / Pool Available
10026772	UB Administration	10000	Operating	11 List Adopted / Pool Available
10026772	UB Administration	10000	Operating	06 DHR Approved / MYR Pending Approval
10026772	UB Administration	10000	Operating	06 DHR Approved / MYR Pending Approval
10029994	UW Administration WTR	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage

10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	12 Referral Issued
10029998	UW Water Distribution	10000	Operating	07 Mayor Approved
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	11 List Adopted / Pool Available
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	07 Mayor Approved
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage

10029998	UW Water Distribution	10000	Operating	07 Mayor Approved
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	12 Referral Issued
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	06 DHR Approved / MYR Pending Approval
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	07 Mayor Approved
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	07 Mayor Approved
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	06 DHR Approved / MYR Pending Approval
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage

10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	13 Selection Made
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	13 Selection Made
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	07 Mayor Approved
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	11 List Adopted / Pool Available
10029998	UW Water Distribution	10000	Operating	11 List Adopted / Pool Available
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029996	UW Water Treatment	10000	Operating	05 HRS Approved / DHR Pending Approval
10029996	UW Water Treatment	10000	Operating	11 List Adopted / Pool Available
10029996	UW Water Treatment	10000	Operating	12 Referral Issued
10029996	UW Water Treatment	10000	Operating	10 Exam in Progress / Application Review
10029996	UW Water Treatment	10000	Operating	13 Selection Made
10029996	UW Water Treatment	10000	Operating	11 List Adopted / Pool Available
10029996	UW Water Treatment	10000	Operating	00 Pre-submission stage
10029996	UW Water Treatment	10000	Operating	11 List Adopted / Pool Available
10029996	UW Water Treatment	10000	Operating	05 HRS Approved / DHR Pending Approval
10029996	UW Water Treatment	10000	Operating	11 List Adopted / Pool Available
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage

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10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	12 Referral Issued
10029996	UW Water Treatment	10000	Operating	00 Pre-submission stage
10029996	UW Water Treatment	10000	Operating	07 Mayor Approved
10029996	UW Water Treatment	10000	Operating	13 Selection Made
10029996	UW Water Treatment	10000	Operating	07 Mayor Approved
10029996	UW Water Treatment	10000	Operating	07 Mayor Approved
10029996	UW Water Treatment	10000	Operating	07 Mayor Approved
10029996	UW Water Treatment	10000	Operating	00 Pre-submission stage
10029996	UW Water Treatment	10000	Operating	00 Pre-submission stage
10029996	UW Water Treatment	10000	Operating	13 Selection Made
10029996	UW Water Treatment	10000	Operating	13 Selection Made
10029996	UW Water Treatment	10000	Operating	00 Pre-submission stage
10029996	UW Water Treatment	10000	Operating	00 Pre-submission stage
10029995	UW Water Supply & Storage WTR	10000	Operating	10 Exam in Progress / Application Review
10029995	UW Water Supply & Storage WTR	10000	Operating	10 Exam in Progress / Application Review
10029995	UW Water Supply & Storage WTR	10000	Operating	08 JA in Progress
10029995	UW Water Supply & Storage WTR	10000	Operating	10 Exam in Progress / Application Review
10029995	UW Water Supply & Storage WTR	10000	Operating	05 HRS Approved / DHR Pending Approval
10029995	UW Water Supply & Storage WTR	10000	Operating	09 Open for Filing
10029995	UW Water Supply & Storage WTR	10000	Operating	07 Mayor Approved

10029995	UW Water Supply & Storage WTR	10000	Operating	12 Referral Issued
10029995	UW Water Supply & Storage WTR	10000	Operating	12 Referral Issued
10029995	UW Water Supply & Storage WTR	10000	Operating	00 Pre-submission stage
10029995	UW Water Supply & Storage WTR	10000	Operating	00 Pre-submission stage
10029995	UW Water Supply & Storage WTR	10000	Operating	00 Pre-submission stage
10029995	UW Water Supply & Storage WTR	10000	Operating	00 Pre-submission stage
10029995	UW Water Supply & Storage WTR	10000	Operating	00 Pre-submission stage
10029995	UW Water Supply & Storage WTR	10000	Operating	13 Selection Made
10029995	UW Water Supply & Storage WTR	10000	Operating	00 Pre-submission stage
10029995	UW Water Supply & Storage WTR	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	11 List Adopted / Pool Available
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	07 Mayor Approved
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	11 List Adopted / Pool Available
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage

10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
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10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	11 List Adopted / Pool Available
10030000	UC Administration WWE	10000	Operating	11 List Adopted / Pool Available
10030000	UC Administration WWE	10000	Operating	11 List Adopted / Pool Available
10030000	UC Administration WWE	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	12 Referral Issued
10030002	UC Wastewater Treatment	10000	Operating	12 Referral Issued
10030002	UC Wastewater Treatment	10000	Operating	13 Selection Made
10030002	UC Wastewater Treatment	10000	Operating	13 Selection Made
10030002	UC Wastewater Treatment	10000	Operating	10 Exam in Progress / Application Review
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	10 Exam in Progress / Application Review
10030002	UC Wastewater Treatment	10000	Operating	13 Selection Made
10030002	UC Wastewater Treatment	10000	Operating	13 Selection Made
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage

10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	13 Selection Made
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	13 Selection Made
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	10 Exam in Progress / Application Review
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	13 Selection Made
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage

10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	10 Exam in Progress / Application Review
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	12 Referral Issued
10030002	UC Wastewater Treatment	10000	Operating	12 Referral Issued
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	12 Referral Issued
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage

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10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	07 Mayor Approved
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
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10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available

10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	12 Referral Issued
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	07 Mayor Approved
10030002	UC Wastewater Treatment	10000	Operating	09 Open for Filing
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	06 DHR Approved / MYR Pending Approval
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030001	UC Wastewater Collection	10000	Operating	11 List Adopted / Pool Available
10030001	UC Wastewater Collection	10000	Operating	11 List Adopted / Pool Available
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage

10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030001	UC Wastewater Collection	10000	Operating	11 List Adopted / Pool Available
10030001	UC Wastewater Collection	10000	Operating	11 List Adopted / Pool Available
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	07 Mayor Approved
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	12 Referral Issued
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	12 Referral Issued

Reason for Vacancy/Hiring Plan
Held for DHR Exempt-to-perm program eligibility
Recent vacancy, preparing for backfill
Recruitment: Examination/Selection in Progress
Preparing to submit RTF
Held for DHR Exempt-to-perm program eligibility
Recruitment: Pending Eligible List
Held for DHR Exempt-to-perm program eligibility
Held for DHR Exempt-to-perm program eligibility
Pending Eligible List
Held for DHR Exempt-to-perm program eligibility
Recruitment in progress, pending eligible list
Recent vacancy, preparing for backfill
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Examination/Selection in Progress
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Held for DHR Exempt-to-perm program eligibility
Recruitment: Pending Eligible List
Interviews concluded 3/6/26, selection was made
Preparing to submit RTF
Pending MBO/DHR approval
Preparing info for backfill
Pending MBO/DHR approval

Pending approvals for other 7350 vacancies to continue, will attempt to fill all 5 vacant 7350 positions at once
Recruitment: Pending Eligible List
Awaiting REC MOD approval to tie to new list, will attempt to fill all 5 vacant 7350 positions at once
Held for DHR Exempt-to-perm program eligibility
Preparing to submit RTF
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Held for DHR Exempt-to-perm program eligibility
Finalizing RTF submission materials
Recruitment: Pending Eligible List
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
MBO/DHR approval on 3/9 to tie to new list, will attempt to fill all 5 vacant 7350 positions at once
Currently filled by acting assignment, submitting RTF to fill permanently
Held for DHR Exempt-to-perm program eligibility
Awaiting REC MOD approval to tie to new list, will attempt to fill all 5 vacant 7350 positions at once
Position vacated, staff flexed up to 5207, intend to backfill once other position filled
Reclassification (Change position to different classification)
Recruitment: Examination/Selection in Progress
Recruitment in progress
Held for DHR Exempt-to-Perm program eligibility
Awaiting REC MOD approval to tie to new list, will attempt to fill all vacant 7350 positions at once
Filling Manager/Supervisor Position First
Preparing RTF

Recruitment: Pending Eligible List
Held for DHR Exempt-to-perm program eligibility
Held for DHR Exempt-to-perm program eligibility
Re-orging Disitrbution Engineering group before re-starting recruitment
Preparing to submit RTF
Held for DHR Exempt-to-perm program eligibility
Recruitment: Examination/Selection in Progress
Held for DHR Exempt-to-perm program eligibility
Held for DHR Exempt-to-perm program eligibility
Held for DHR Exempt-to-perm program eligibility
Recruitment: Examination/Selection in Progress
Re-orging Disitrbution Engineering group before re-starting recruitment (consolidating inspectors into 1 group)
Recruitment: Pending Eligible List
Pending MBO/DHR approval
Pending MBO/DHR approval
Filling Manager/Supervisor Position First
Recruitment: Examination/Selection in Progress
Recruitment: Pending Eligible List
Recruitment: Examination/Selection in Progress
Recruitment: Pending Eligible List
Pending MBO/DHR approval
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress

Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment in progress
Onboarding in process
Pending MBO/DHR approval
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Pending MBO/DHR approval
Recently vacated: will put in workflow submission after outreach and recruitment strategy has been finalized.
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress
Filling Manager/Supervisor Position First
Reclassification (Change position to different classification)
Pending MBO/DHR approval
Preparing info for backfill
Preparing info for backfill
Preparing info for backfill
Pending MBO/DHR approval

Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)

Pending MBO/DHR approval

Recruitment: Pending Eligible List

Pending MBO/DHR approval

Added to next quarterly hiring plan

Reclassification (Change position to different classification)

Recruitment: Examination/Selection in Progress

Recently vacated, added to next quarterly hiring plan

Added to next quarterly hiring plan

Pending MBO/DHR approval

Pending MBO/DHR approval

Recently vacated, added to next quarterly hiring plan

Recent vacancy, preparing for backfill

Recent vacancy, preparing for backfill

Reclassification (Change position to different classification)

Reclassification (Change position to different classification)

Reclassification (Change position to different classification)
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Reclassification (Change position to different classification)
PEX appointment expires in August; added to next quarterly hiring plan
Recent vacancy, preparing for backfill
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Re-orging other leadership/management positions first
Held for DHR Exempt-to-perm program eligibility
Preparing info for backfill
Reclassification (Change position to different classification)
Pending Project Assignment (Project based position, funding dependent on bonds/grants)
Recruitment: Examination/Selection in Progress
Reclassification (Change position to different classification)
Pending MBO/DHR approval
In process of requesting position approval
In process of requesting position approval

Filling Manager/Supervisor Position First
Recent vacancy, preparing for backfill
Pending Project Assignment (Project based position, funding dependent on bonds/grants)
Pending Project Assignment (Project based position, funding dependent on bonds/grants)
In process of requesting position approval
In process of requesting position approval
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Held for DHR Exempt-to-perm program eligibility
Pending Eligible List
Recent vacancy, preparing for backfill
Recent vacancy, plan to backfill
Pending MBO/DHR approval
Recruitment: Pending Eligible List
In process of requesting position approval
Recruitment: Examination/Selection in Progress
Recruitment: Pending Eligible List
Recent vacancy, plan to backfill
Recent vacancy, preparing for backfill

Filling Manager/Supervisor Position First
Filling Manager/Supervisor Position First
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Pending Eligible List
Recruitment: Examination/Selection in Progress
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Filling Manager/Supervisor Position First
Recruitment: Examination/Selection in Progress
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recent vacancy, preparing for backfill
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recent vacancy, preparing for backfill
Filling Manager/Supervisor Position First
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress

Reclassification (Change position to different classification)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Pending Eligible List
Recruitment: Pending Eligible List
Filling Manager/Supervisor Position First
Pending MBO/DHR approval
Reclassification (Change position to different classification)
Recent vacancy, preparing for backfill
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recent vacancy, preparing for backfill
Pending MBO/DHR approval
Pending MBO/DHR approval
Pending Project Assignment (Project based position, funding dependent on bonds/grants)
Pending MBO/DHR approval
Pending MBO/DHR approval
Pending MBO/DHR approval
Referral notice sent in March
Filling Manager/Supervisor Position First

Preparing info for backfill
Recent vacancy, preparing for backfill
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending MBO/DHR approval
Pending MBO/DHR approval
Currently in the onboarding process with a start date April 27, 2026. Candidate from the 1649 Accountant Intern Program graduating in April.
Pending for a new 1649 Accountant Intern, est. start date in June.
Recruitment: Examination/Selection in Progress
Reclassification (Change position to different classification)
Recent vacancy, preparing for backfill
Filling Manager/Supervisor Position First
Interviews in process
Recruitment: Examination/Selection in Progress
Reclassification (Change position to different classification)
Due to the past hiring freeze, MBO requesting us to reduce the number of positions we could fill, and multiple requests to be reprioritized, now reparing documents to request to fill.
Pending MBO/DHR approval
Due to the past hiring freeze, MBO requesting us to reduce the number of positions we could fill, and multiple requests to be reprioritized, now reparing documents to request to fill.
Recent vacancy, preparing for backfill
Pending MBO/DHR approval
Due to the past hiring freeze, MBO requesting us to reduce the number of positions we could fill, and multiple requests to be reprioritized, now reparing documents to request to fill.

Due to the past hiring freeze, MBO requesting us to reduce the number of positions we could fill, and multiple requests to be reprioritized, now repairing documents to request to fill.
Due to the past hiring freeze, MBO requesting us to reduce the number of positions we could fill, and multiple requests to be reprioritized, now repairing documents to request to fill.
Due to the past hiring freeze, MBO requesting us to reduce the number of positions we could fill, and multiple requests to be reprioritized, now repairing documents to request to fill.
Due to the past hiring freeze, MBO requesting us to reduce the number of positions we could fill, and multiple requests to be reprioritized, now repairing documents to request to fill.
Pending MBO/DHR approval
Due to the past hiring freeze, MBO requesting us to reduce the number of positions we could fill, and multiple requests to be reprioritized, now repairing documents to request to fill.
Due to the past hiring freeze, MBO requesting us to reduce the number of positions we could fill, and multiple requests to be reprioritized, now repairing documents to request to fill.
Recruitment: Examination/Selection in Progress
Reclassification (Change position to different classification)
Recent vacancy, preparing for backfill
Due to the past hiring freeze, MBO requesting us to reduce the number of positions we could fill, and multiple requests to be reprioritized, now repairing documents to request to fill.
Pending MBO/DHR approval
Filling Manager/Supervisor Position First
Recruitment: Pending Eligible List
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recent vacancy, preparing for backfill
Recruitment: Examination/Selection in Progress
Recruitment: Pending Eligible List
Recruitment: Examination/Selection in Progress
Recent vacancy, preparing for backfill

Recruitment: Examination/Selection in Progress
Pending MBO/DHR approval
Recruitment: Examination/Selection in Progress
Reclassification (Change position to different classification)
Recruitment: Examination/Selection in Progress
On the approved hiring plan, planned to move forward with recruitment in Q4
Filling Manager/Supervisor Position First
Recruitment in progress
Recent vacancy, preparing for backfill
Pending MBO/DHR approval
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Reclassification (Change position to different classification)
Delayed because we prioritized our temp to perm conversions, but starting hiring process now
Recruitment: Examination/Selection in Progress
Pending MBO/DHR approval
Pending MBO/DHR approval
Filling Manager/Supervisor Position First
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
To recruit from current eligible list

ADM to conduct a CBT
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
No eligible list; to consider TPV
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Processing a reassignment
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Examination/Selection in Progress
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Reclassification (Change position to different classification)
Preparing to submit RTF
Preparing to submit RTF
Reclassification (Change position to different classification)

Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
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Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Reclassification (Change position to different classification)
Pending MBO/DHR approval
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment in progress
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Reclassification (Change position to different classification)
Designated for Apprenticeship Program
Recruitment: Pending Eligible List
Reclassification (Change position to different classification)
Designated for Apprenticeship Program
no current eligible list
Recruitment: Pending Eligible List

Recruitment: Pending Eligible List
Reclassification (Change position to different classification)
Reclassification (Change position to different classification)
Recruitment: Pending Eligible List
Onboarding in process
Reclassification (Change position to different classification)
Recruitment: Pending Eligible List
Onboarding in process
Reclassification (Change position to different classification)
Recruitment in progress
Designated for Apprenticeship Program
Recruitment: Examination/Selection in Progress
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Pending MBO/DHR approval
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Division is prepared to begin PRSP once list adopted; Reassignment notice also closes 3/13 and division shall adjust selection process as necessary
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment: Examination/Selection in Progress
Interviews held 3/16 and 3/17. Selection made and materials forwarded to HRS.
Recruitment: Pending Eligible List
Reclassification (Change position to different classification)
Recent vacancy, preparing for backfill

Exam in progress
Position recently vacated, pending Q4 hiring plan approval.
TX down to 5207, Position pending hiring plan approval.
Pending Eligible List
Onboarding in process
TX position to 7208 Heavy Equipment Operations Supervisor, pending Q4 hiring plan approval.
Application review and interview in progress
Recent vacancy, preparing for backfill
Pending HRS approval
Onboarding in process
TPV job posting ended 3/15/26, application review and interview in progress
TX position to 7263 Maintenance Planner Supervisor, pending Q4 hiring plan approval.
Reclassification (Change position to different classification)
Position pending Q4 hiring plan approval.
Pending MBO/DHR approval
Exam in progress
TX position to 7385 Utility Electrician, pending Q4 hiring plan approval.
Recruitment in process
Exam in progress
Position held for reclassification (changing 7238 Utility Supr to 7288 Utility Electrician Supr)
Position pending Q4 hiring plan approval.
Position pending Q4 hiring plan approval.
TX position to 7385 Utility Electrician, pending Q4 hiring plan approval
Reclassification (Change position to different classification)
Recruitment: Examination/Selection in Progress

Reclassification (Change position to different classification)
Interview in progress
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Onboarding in process
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Onboarding in process
Onboarding in process
Recruitment: Pending Eligible List
Reclassification (Change position to different classification)
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment: Examination/Selection in Progress
Recruitment: Pending Eligible List
Pending MBO/DHR approval
Recruitment: Examination/Selection in Progress
Recruitment: Pending Eligible List

Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Pending workflow position request
Preparing paperowrk, priority to backfill
Pending workflow position request (Groundwater Management)
Position for AWS program and plan. Program in process of implementation and hiring now in process
Position for Recycled Water Program. Projects delayed and now plans to fill.
Onboarding in process
Recent vacancy, preparing for backfill
Reclassification (Change position to different classification)
Recent vacancy, preparing for backfill
Filling Manager/Supervisor Position First
Recruitment: Examination/Selection in Progress
Recent vacancy, priority for Q4
Recruitment: Examination/Selection in Progress
Higher priorities, priority for Q1
Recruitment: Examination/Selection in Progress
Reclassification (Change position to different classification)
Reclassification (Change position to different classification)
Reclassification (Change position to different classification)
Reclassification (Change position to different classification)

Reclassification (Change position to different classification)
Reclassification (Change position to different classification)
Position was a temp2perm last budget round, but the incumbent left and had to be recruited Cat 18 before the position was available, then other priorities were pending. Priority for Q4 or Q1.
Position was a temp2perm last budget round, but the incumbent left and had to be recruited Cat 18 before the position was available, then other priorities were pending. Priority for Q4 or Q1.
Recent vacancy, exam starting soon, Q4 priority
Recruitment: Examination/Selection in Progress
Pending MBO/DHR approval
Pending MBO/DHR approval
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Onboarding in process
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress
Filling Manager/Supervisor Position First
New list recently adopted, difficult to fill
Recruitment: Examination/Selection in Progress
Priority for Q4, TX to 1840
New list recently adopted, difficult to fill
Onboarding in process
Onboarding in process
Recruitment: Examination/Selection in Progress
Recent vacancy, preparing for backfill

Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
No list since 2022, employee acting in position, the sole supervisory position we have for Machinist class series
Onboarding in process
Recruitment: Examination/Selection in Progress
Filling Manager/Supervisor Position First
Recruitment: Pending Eligible List
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recently moved position to a different division to fill critical planning role
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recent vacancy in budget group, priority for Q1
Reclassification (Change position to different classification)
Onboarding in process
New list recently adopted, difficult to fill
New list recently adopted, difficult to fill
Recent vacancy, priority for Q4, TX to 1931
Recent vacancy, plan to backfill

Recruitment: Examination/Selection in Progress
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Examination/Selection in Progress
Recent vacancy, preparing for backfill
Filling higher priorities first in Purchasing, Q4 priority, TX to higher class
New list recently adopted, difficult to fill
Filling Manager/Supervisor Position First
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
New position and list recently available, priority for Q4
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recent vacancy, preparing for backfill
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Examination/Selection in Progress
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recent vacancy, preparing for backfill
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)

Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
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Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recent vacancy, preparing for backfill
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
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Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recent vacancy, no list, taking substitutions one at a time. Employee acting in position now

Reclassification (Change position to different classification)
Recent vacancy, preparing for backfill
Recent vacancy, no list, taking substitutions one at a time. Employee acting in position for now
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Examination/Selection in Progress
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recent vacancy, preparing for backfill
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Actively gathering documents for RTF
Reclassification (Change position to different classification)
TX to 5201; gathering documents for project position; difficult to hire engineers for sewer condition specialties in WWE
Recent vacancy, higher priorities being filled first
Recent vacancy, preparing for backfill
Recruitment: Examination/Selection in Progress

Filling as 5201; flex-up position; internal temp employee competing; in-process of gathering documents for RTF
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recent vacancy, will need position for regulatory management
Recent vacancy; difficult to hire Electrical/Mechanical specialties for WWE; priority for Q4
Recruitment: Examination/Selection in Progress
Recent vacancy; difficult to hire Electrical/Mechanical specialties for WWE; priority for Q4
Priority for Q4 or Q1, have been hiring higher priority engineering positions. Difficult to hire for WWE plant process engineering in the Environmental specialty
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Pending MBO/DHR approval
No list, exam starting soon
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
No list, exam assigned for Q4
Reclassification (Change position to different classification)
Reclassification (Change position to different classification)
Reclassification (Change position to different classification)
Recent vacancy, current list exhausted for WWE
Reclassification (Change position to different classification)

Reclassification (Change position to different classification)
Reclassification (Change position to different classification)
Recent vacancy, preparing for backfill
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress
List recently adopted, recruitment in progress
List recently adopted, priority for Q4
List recently adopted, recruitment in progress
Gathering documents for RTF
Recruitment: Examination/Selection in Progress
Pending MBO/DHR approval
Recruitment: Examination/Selection in Progress
Recent vacancy; gathering documents for RTF
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress

FY 25-26 Attrition Budgeted

Division	Section	FTE Value of Attrition	\$ Value of Attrition	%
Water Enterprise		-83.0	(11,289,321)	-11%
Wastewater Enterprise		-77.1	(10,489,203)	-13%
CleanPowerSF		-13.5	(1,839,088)	-19%
Hetch Hetchy Water & Power	Hetchy Power	-13.8	(1,875,053)	-11%
	Hetchy Water	-16.9	(2,300,466)	-7%
Hetch Hetchy Water & Power Total		-30.7	(4,175,519)	-8%
Bureaus	General Manager	-20.1	(2,737,866)	-13%
	Business Services	-33.3	(4,530,109)	-9%
	External Affairs	-5.2	(704,632)	-8%
Bureaus Total		-58.6	(7,972,607)	-10%
Grand Total		-263.0	(35,765,738)	-11%

	09xx	Non-09xx	Total	%
a. SFPUC Wide	200	2603	2803	7%
b. Water Enterprise (No HHW included)	37	821	858	4%
c. Hetch Hetchy Enterprise (HHP0907 Light, Heat & Power AND HHP10 Hetchy Water only)	30	379	409	7%
d. Hetchy Water	11	236	247	4%
e. Hetchy Power (No CleanPowerSF included)	19	143	162	12%
f. CleanPowerSF	5	52	57	9%
g. Wastewater	25	559	584	4%
h. Bureaus (no Infrastructure)	73	442	515	14%
i. Infrastructure	30	350	380	8%

OFFICE OF THE MAYOR
SAN FRANCISCO



DANIEL LURIE
RECEIVED MAYOR
BOARD OF SUPERVISORS
SAN FRANCISCO
2026 MAY 01 PM02:05


To: Angela Calvillo, Clerk of the Board of Supervisors
From: Sophia Kittler, Mayor's Budget Director
Date: May 1, 2026
Re: Interim Exceptions to the Annual Salary Ordinance and Annual Appropriations Ordinance

Dear Madam Clerk,

I herein present exceptions to the Annual Salary Ordinance (ASO) and Annual Appropriations Ordinance (AAO) for consideration by the Budget and Appropriations Committee of the Board of Supervisors. The City's standard practice is to budget new positions beginning in pay period 7, at 0.79 FTE. Where there is justification for expedited hiring and spending, however, the Board may authorize exceptions to the Interim ASO and AAO, which allow new positions to be filled, prior to final adoption of the budget.

Exceptions are being requested for the following positions:

General Fund Positions (1.0 FTE)

- **City Planning Department (CPC)**
1824 Principal Administrative Analyst (1.0 FTE). The position supports implementation of the PermitSF Initiative, including development of a citywide Enterprise Addressing System and coordination of interdepartmental permitting governance. Full-year funding is required to meet implementation timelines.

Please do not hesitate to contact me if you have any questions regarding the requested interim exceptions to the Annual Salary Ordinance and Annual Appropriations Ordinance.

Sincerely,

A handwritten signature in black ink, appearing to be "SK", with a long horizontal line extending to the right.

Sophia Kittler
Mayor's Budget Director

cc: Members of the Budget and Appropriations Committee
Budget & Legislative Analyst's Office
Controller



RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2026 MAY 01 PM02:04

To: Angela Calvillo, Clerk of the Board of Supervisors
From: Sophia Kittler, Mayor's Budget Director
Date: May 1, 2026
Re: Notice of Transfer of Functions under Charter Section 4.132

This memorandum constitutes notice to the Board of Supervisors under Charter Section 4.132 of transfers of functions between departments within the Executive Branch. All positions are regular positions unless otherwise specified. The positions include the following:

Permitting Department Transfers – the following transfers of function align with the Mayor's goals for increased coordination, accountability, and transparency in our permitting and planning departments. This includes 40 positions transferred in February 2026 as noticed in the letter sent to the Board of Supervisors on January 16, 2026.

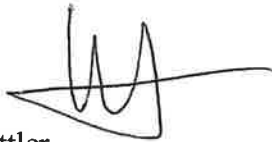
- Sixty-five positions (4.0 FTE 0923 Manager II, 2.0 FTE 0931 Manager III, 1.0 FTE 0941 Manager VI, 1.0 FTE 0953 Deputy Director III, 1.0 FTE 1042 IS Engineer-Journey, 3.0 FTE 1043 IS Engineer-Senior, 4.0 FTE 1044 IS Engineer-Principal, 5.0 FTE 1053 IS Business Analyst-Senior, 1.0 FTE 1054 IS Business Analyst-Principal, 1.0 FTE 1063 IS Programmer Analyst-Senior, 1.0 FTE 1064 IS Programmer Analyst-Principal, 2.0 FTE 1070 IS Project Director, 1.0 FTE 1092 IT Operations Support Administrator II, 2.0 FTE 1094 IT Operations Support Administrator IV, 1.0 FTE 1095 IT Operations Support Administrator V, 1.0 FTE 1220 Payroll and Personnel Clerk, 1.0 FTE 1222 Senior Payroll and Personnel Clerk, 2.0 FTE 1241 Human Resources Analyst, 1.0 FTE 1244 Senior Human Resources Analyst, 1.0 FTE 1312 Public Information Officer, 1.0 FTE 1632 Senior Account Clerk, 1.0 FTE 1652 Accountant II, 1.0 FTE 1654 Accountant III, 1.0 FTE 1657 Accountant IV, 1.0 FTE 1822 Administrative Analyst, 2.0 FTE 1823 Senior Administrative Analyst, 2.0 FTE 1824 Principal Administrative Analyst, 2.0 FTE 1825 Principal Administrative Analyst II, 2.0 FTE 4321 Cashier II, 14.0 FTE 6322 Permit Technician II, and 2.0 FTE 6323 Permit Technician III) to be transferred from the Department of Building Inspection to the City Planning Department.
- Twenty positions (1.0 FTE 0922 Manager I, 1.0 FTE 0923 Manager II, 1.0 FTE 0933 Manager V, 1.0 FTE 1043 IS Engineer-Senior, 1.0 FTE 1051 IS Business Analyst-Assistant, 1.0 FTE 1092 IT Operations Support Administrator II, 10.0 FTE 1304 Customer Service Representative, 2.0 FTE 1306 Customer Service Supervisor, 1.0 FTE 1823 Senior Administrative Analyst, and 1.0 FTE 1824 Principal Administrative Analyst) to be transferred from the Office of the City Administrator to the City Planning Department.

Two Environment Department (ENV) Transfers – the following transfers of functions allow ENV to focus on its core work and move programs to the departments best positioned to deliver these services:

- One position (1.0 FTE 5638 Environmental Assistant) to be transferred from ENV to the San Francisco Municipal Transportation Agency (MTA) to align the Emergency Ride Home and City Commuter Benefits programs with MTA's existing transportation demand management work.
- One position (1.0 FTE 5640 Environmental Specialist) to be transferred from ENV to the Department of Public Health (DPH) to transition full management of the FixLeadSF lead paint abatement program to DPH.

If you have any questions, please feel free to contact my office.

Sincerely,

A handwritten signature in black ink, appearing to read 'Sophia Kittler', with a long horizontal line extending to the right.

Sophia Kittler
Mayor's Budget Director

cc: Members of the Budget and Appropriations Committee
Budget & Legislative Analyst's Office
Controller



OFFICE OF THE CONTROLLER
CITY AND COUNTY OF SAN FRANCISCO

Greg Wagner
Controller
ChiaYu Ma
Deputy Controller

MEMORANDUM

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2026 MAY 01 PM02:04

A handwritten signature in blue ink, likely of Greg Wagner, is written over the "RECEIVED" stamp.

TO: President Rafael Mandelman and Members of the Board of Supervisors

FROM: Greg Wagner, Controller

CC: Angela Cavillo, Clerk of the Board of Supervisors
Sophia Kittler, Mayor's Budget Director
Bree Mawhorter, MTA Chief Financial Officer
Dan Goncher, Board's Budget & Legislative Analyst

DATE: May 1, 2026

SUBJECT: **San Francisco Municipal Transportation Agency (MTA) Mayor's FY 2026-27 & FY 2027-28 Proposed Budget**

This memorandum outlines items included in the MTA FY 2026-27 & FY 2027-28 Mayor's Proposed Budget over which the Board of Supervisors has line-item approval authority and discusses revenues contingent upon voter approval in the upcoming November 2026 ballot.

Pursuant to Charter Article 8A.106, the Board of Supervisors (Board) may only approve or reject the entire MTA budget and has no discretion to modify or reject specific expenditures contained therein. The Board may allow the MTA's budget to take effect without any action on its part, or it may reject the MTA's budget by a seven-elevenths' vote. However, additional General Fund support to the MTA over the base amount stipulated in the Charter is subject to normal budgetary review and amendment under the general financial provisions of the Charter.

The FY 2026-27 & FY 2027-28 Mayor's Proposed Budget for the MTA appropriates the following General Fund and other revenue sources. Approval of expenditures related to these sources follows the general provisions of the Charter, under which the Board may modify proposed expenses at the level of appropriation.

1. Transfers in each of the budget years from the Department of Public Works' Road Fund total \$3,098,525 annually to support eligible expenses.

2. Transfers in each of the budget years from the General Fund total \$1,225,655 annually to support over-sized vehicle enforcement teams.
3. Transit Sustainability Fees for complete streets improvements, transit service expansion, and reliability improvements for regional transit providers of \$11,887 in FY 2026-27 and \$324,367 in FY 2027-28.
4. Transit Center Community Facilities District (CFD) pay-go capital funding for Accessible Pedestrian Signals of \$120,000 and Traffic Signal Controllers of \$90,000 in FY 2026-27.

Additionally, the FY 2026-27 & FY 2027-28 Mayor's Proposed Budget for the MTA assumes voter approval of the November 2026 ballot measures. The budget includes appropriations of \$17.0 million in FY 2026-27 and \$155.0 million in FY 2027-28 in anticipated sales tax revenue from the regional transit sales tax measure authorized by SB 63, as well as \$166.0 million in parcel tax revenue in FY 2027-28 to support Muni operations. The Controller proposes to place \$17.0 million of capital projects funding and \$321.0 million of personnel appropriations in reserve in FY 2026-27 and FY 2027-28, respectively, pending passage of the revenue measures and receipt of revenues. Should one or both measures fail, the MTA will re-evaluate its FY 2027-28 budget during the next budget cycle to identify adjustments necessary to align expenditures with available sources.

Please contact me or Michelle Allersma, Director of the Controller's Office Budget and Analysis Division, at (415) 554-4792 if you have any questions regarding this information.

OFFICE OF THE MAYOR
SAN FRANCISCO



DANIEL LURIE
MAYOR

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2026 MAY 01 PM02:06

To: Rafael Mandelman, President of the Board of Supervisors
From: Sophia Kittler, Mayor's Budget Director
Date: May 1, 2026
Re: 30-Day Waiver Requests

President Mandelman,

The Mayor's Office respectfully requests 30-day hold waivers for the following ordinances and trailing legislation introduced with the budget on Friday, May 1, 2026.

- Proposed Budget and Annual Appropriation Ordinance (AAO) for Selected Departments
- Proposed Annual Salary Ordinance (ASO) for Selected Departments
- Public Utilities Commission (PUC) Capital Budgets and Borrowing Ordinances
- Building Code – Building Inspection Permitting and Inspection Fees Adjustment
- Accept and Expend Grants – Recurring Grant Funds – San Francisco Public Library Friends of the Library Fund – FY 2026-2027

Should you have any questions, please email Adam Thongsavat at adam.thongsavat@sfgov.org.

Sincerely,

A handwritten signature in black ink, appearing to be "SK", written over a horizontal line.

Sophia Kittler
Mayor's Budget Director

President, District 8
BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102-4689
Tel. No. 554-6968
Fax No. 554-5163
TDD/TTY No. 544-5227

RAFAEL MANDELMAN

PRESIDENTIAL ACTION

Date: 05/07/2026

To: Angela Calvillo, Clerk of the Board of Supervisors

Madam Clerk,
Pursuant to Board Rules, I am hereby:

☒ Waiving 30-Day Rule (Board Rule No. 3.23)

File No. 260473

Mayor

(Primary Sponsor)

Title. Proposed Annual Salary Ordinance for Selected Departments, as of May 1, 2026, for FYs 2026-2027 and 2027-2028

☐ Transferring (Board Rule No 3.3)

File No.

(Primary Sponsor)

Title.

From:

Committee

To:

Committee

☐ Assigning Temporary Committee Appointment (Board Rule No. 3.1)

Supervisor:

Replacing Supervisor:

For:

(Date)

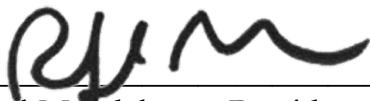
(Committee)

Meeting

Start Time:

End Time:

Temporary Assignment: ☒ Partial ☐ Full Meeting


Rafael Mandelman, President
Board of Supervisors

OFFICE OF THE MAYOR
SAN FRANCISCO



DANIEL LURIE
MAYOR

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2026 MAY 01 PM02:02
BA

To: Angela Calvillo, Clerk of the Board of Supervisors
From: Sophia Kittler, Mayor's Budget Director
Date: May 1, 2026
Re: Mayor's May 1 FY 2026-27 and FY 2027-28 Budget Submission

Madam Clerk,

In accordance with City and County of San Francisco Administrative Code, Section 3.3, the Mayor's Office hereby submits the Mayor's proposed May 1 budget, corresponding legislation, and related materials for Fiscal Year (FY) 2026-27 and FY 2027-28.

In addition to the Mayor's Proposed FY 2026-27 and FY 2027-28 May 1 Budget Book, the following items are included in the Mayor's submission:

- The May 1 Proposed Budget and Annual Appropriation Ordinance (AAO) for Selected Departments
- The May 1 Proposed Annual Salary Ordinance (ASO) for Selected Departments
- The Municipal Transportation Agency (MTA) Budget Memo
- The Public Utilities Commission (PUC) Capital Budgets and Borrowing Ordinances
- Seven separate pieces of trailing legislation (see list attached)
- A Transfer of Function letter detailing the transfer of positions from one City department to another
- An Interim Exception letter
- Memo to the Board President requesting for 30-day rule waivers on ordinances

Please note the following:

- Technical adjustments to the budget are being prepared, but are not submitted with this set of materials.

Should you have any questions, please email Adam Thongsavat at adam.thongsavat@sfgov.org.

Sincerely,

A handwritten signature in black ink, appearing to be "SK" or similar initials, written over a horizontal line.

Sophia Kittler
Mayor's Budget Director

cc: Members of the Board of Supervisors
Budget & Legislative Analyst's Office
Controller

DEPT	Item	Description	Type of Legislation	File #
AIR	Continuing Prop J	Contracting for information and guest services, security services, parking operations, and shuttle bus services	Resolution	260480
DBI	Fee Change	Adjusts the fees for services provided by the Department of Building Inspection and Planning Department pursuant to the 2024 Fee Study	Ordinance	260478
LIB	Recurring A&E	The Friends and Foundation of the San Francisco Public Library – Annual Grant Award	Resolution	260481
MTA	Continuing Prop J	Contracting for citations processing, towing services, paratransit services, security services, transit shelter, and cleaning services	Resolution	260480
PRT	Continuing Prop J	Contracting for Janitorial services at Port facilities	Resolution	260480
PUC	Continuing Prop J	Contracting for security services at PUC Wastewater Enterprise facilities	Resolution	260480
PUC	Prop J (New)	Security services at PUC administrative office at 525 Golden Gate Avenue	Resolution	260479