

1 [Urging Recology Inc. to Immediately Appoint Employee Representatives to its Governing  
2 Board in Compliance with 2022’s Proposition F]

3 **Resolution urging Recology Inc. to immediately appoint one or more employee**  
4 **representatives to its governing board, in collaboration with the Teamsters Local 350,**  
5 **in compliance with Section 290.4(d) of the June 2022 Refuse Collection and Disposal**  
6 **Ordinance, Proposition F.**

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8 WHEREAS, Proposition F, the Refuse Collection and Disposal Ordinance, Proposition  
9 F, was placed on the June 2022 ballot in order to increase accountability and transparency of  
10 the refuse collection and disposal operations of Recology Inc., the sole waste collection and  
11 disposal company in San Francisco; and

12 WHEREAS, In a letter to the Mayor and the Board of Supervisors dated May 5, 2022,  
13 Recology CEO Salvatore Coniglio states that Recology has taken an official position in  
14 support of Proposition F; and

15 WHEREAS, Proposition F, on file with the Clerk of the Board of Supervisors in File No.  
16 220052, which is hereby declared to be a part of this resolution as if set forth fully herein,  
17 passed with 203,925 votes - a 70.68% majority - the highest voter support of any ballot  
18 proposition on the June 2022 ballot; and

19 WHEREAS, Recology Inc. agreed with federal prosecutors to pay \$29 million in  
20 criminal fines and \$7 million in repayment to San Francisco, as well as settled with the City  
21 Attorney to pay \$94.5 million in reimbursement and interest to the ratepayers; and

22 WHEREAS, There are currently former Recology Inc. executives awaiting federal  
23 sentencing for bribing former Department of Public Works Director Mohammed Nuru; and

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1           WHEREAS, Section 290.4(d) of the Refuse Collection and Disposal Ordinance  
2 requires Recology Inc. to demonstrate its ability to avoid disruptions in service by, among  
3 other options, appointing “one or more employee representatives” to its governing board; and

4           WHEREAS, Teamsters Local 350, whose members are Recology Inc. owners through  
5 an Employee Stock Ownership Plan, is the predominant labor representative at Recology Inc.;  
6 now, therefore, be it

7           RESOLVED, That the Board of Supervisors urges Recology Inc. to immediately  
8 appoint one or more employee representatives to its governing board, in collaboration with the  
9 Teamsters Local 350, in compliance with Section 290.4(d) of the June 2022 Refuse Collection  
10 and Disposal Ordinance, Proposition F; and, be it

11           FURTHER RESOLVED, That the Board of Supervisors urges Recology Inc. to report to  
12 the Board of Supervisors within 30 days of the passage of this Resolution.

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