

1 [Supporting the UPTE-CWA 9119 Optometrists' Strike]

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3 **Resolution supporting the University Professional & Technical Employees-**  
4 **Communications Workers of America Local 9119 (UPTE-CWA 9119) optometrists'**  
5 **strike; and urging the University of California administration to reach a fair agreement**  
6 **recognizing their essential labor for San Francisco.**

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8 WHEREAS, The University of California, San Francisco Health (UCSF Health) provides  
9 excellent eye care at top-tier, world-class clinics in San Francisco; and

10 WHEREAS, UCSF Health relies on the labor of its specialized and highly trained  
11 doctors of optometry represented by the University Professional & Technical Employees CWA  
12 Local 9119 (UPTE-CWA 9119) to perform triage, conduct pre and post-op procedures, handle  
13 complicated referrals, and work with vulnerable populations in clinics throughout the Bay  
14 Area; and

15 WHEREAS, Optometrists at the University of California (UC) voted to join University  
16 Professional & Technical Employees CWA Local 9119 (UPTE-CWA 9119) in July 2022 and  
17 have been in accretion bargaining with UC administration since January 2023 over salaries  
18 and benefits and the impacts of short-staffing and high patient loads; and

19 WHEREAS, UC optometrists voted unanimously on January 17, 2024 to authorize a  
20 two-day strike, which will take place from February 6 to February 7, 2024; now, therefore, be it

21 RESOLVED, That the San Francisco Board of Supervisors supports UPTE-CWA 9119  
22 optometrists employed by UCSF Health and other vital UC eye clinics; and, be it

23 FURTHER RESOLVED, That the San Francisco Board of Supervisors urges the UC  
24 administration to swiftly reach an agreement with UPTE-CWA 9119 optometrists that  
25 recognizes and addresses the issues raised by UC optometrists in accretion bargaining and,

1 in doing so, acknowledges the significant and vital contribution UC optometrists make to the  
2 health and well-being of the people of San Francisco.

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