

BOARD of SUPERVISORS



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## MEMORANDUM

TO: Michael Brown, Executive Officer, Civil Service Commission  
Micki Callahan, Director, Department of Human Resources  
Donna Levitt, Division Manager, Office of Labor Standards Enforcement

FROM: Erica Major, Assistant Committee Clerk, Government Audit and Oversight  
Committee, Board of Supervisors

DATE: June 26, 2015

SUBJECT: LEGISLATION INTRODUCED

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The Board of Supervisors' Government Audit and Oversight Committee has received the following proposed legislation, introduced by Supervisor Breed on June 23, 2015:

**File No. 150692**

**Motion retroactively approving amendments to the Rules of the Civil Service Commission beginning July 1, 2015, to incorporate changes to the Rules governing paid sick leave to conform to the requirements of the Healthy Workplaces, Healthy Families Act of 2014.**

If you have any comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

c:  
Susan Gard, Department of Human Resources

1 [Civil Service Commission Rule Change - Sick Leave Rules]

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3 **Motion retroactively approving amendments to the Rules of the Civil Service**  
4 **Commission beginning July 1, 2015, to incorporate changes to the Rules governing**  
5 **paid sick leave to conform to the requirements of the Healthy Workplaces, Healthy**  
6 **Families Act of 2014.**

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8 WHEREAS, The State of California enacted the Healthy Workplaces, Healthy Families  
9 Act of 2014 ("Act"), which establishes minimum statewide standards governing paid sick  
10 leave, and which becomes operative on July 1, 2015; and

11 WHEREAS, At its meeting of May 18, 2015, the Civil Service Commission approved  
12 amendments to its Rules governing paid sick leave to conform to the requirements of the Act,  
13 and posted said amendments for immediate adoption following discussion with affected labor  
14 unions and stakeholders, resulting in the Commission's adoption of said amendments on May  
15 29, 2015, for forwarding to the Board of Supervisors; and

16 WHEREAS, Said amendments to the Commission Rules are on file with the Clerk of  
17 the Board of Supervisors in File No. 150692, and are hereby declared to be a part of this  
18 motion as if fully set forth herein; and

19 WHEREAS, City Charter, Section 10.101, requires that the Board of Supervisors  
20 approve Commission Rules for leave due to illness or disability; now, therefore, be it

21 **MOVED, That the Board of Supervisors approves the proposed Civil Service**  
22 **Commission Rules on file, and that said approval is retroactive to July 1, 2015.**

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