

File No. 100609

Committee Item No. 3

Board Item No. 06

## COMMITTEE/BOARD OF SUPERVISORS

### AGENDA PACKET CONTENTS LIST

Committee: Government Audit and Oversight Date June 18, 2010

Board of Supervisors Meeting

Date 06/29/10

#### Cmte Board

- |                                       |                                       |  |
|---------------------------------------|---------------------------------------|--|
| <input type="checkbox"/>              | <input type="checkbox"/>              | Motion                                       |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Resolution                                   |
| <input checked="" type="checkbox"/>   | <input checked="" type="checkbox"/>   | Ordinance                                    |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Legislative Digest                           |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Budget Analyst Report                        |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Legislative Analyst Report                   |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Youth Commission Report                      |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Introduction Form (for hearings)             |
| <input checked="" type="checkbox"/>   | <input checked="" type="checkbox"/>   | Department/Agency Cover Letter and/or Report |
| * <input checked="" type="checkbox"/> | * <input checked="" type="checkbox"/> | MOU  |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Grant Information Form                       |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Grant Budget                                 |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Subcontract Budget                           |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Contract/Agreement                           |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Form 126 – Ethics Commission                 |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Award Letter                                 |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Application                                  |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Public Correspondence                        |

#### OTHER

(Use back side if additional space is needed)

- |                          |                                     |                            |
|--------------------------|-------------------------------------|----------------------------|
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | <u>Controller's Report</u> |
| <input type="checkbox"/> | <input type="checkbox"/>            | _____                      |
| <input type="checkbox"/> | <input type="checkbox"/>            | _____                      |
| <input type="checkbox"/> | <input type="checkbox"/>            | _____                      |
| <input type="checkbox"/> | <input type="checkbox"/>            | _____                      |

Completed by: Alisa Somera Date June 11, 2010

Completed by: Alisa Somera Date June 21, 2010

An asterisked item represents the cover sheet to a document that exceeds 25 pages.  
The complete document can be found in the file.

1 [Memorandum of Understanding – San Francisco Institutional Police Officers' Association]

2  
3 Ordinance adopting and implementing the Memorandum of Understanding between the  
4 City and County of San Francisco and the San Francisco Institutional Police Officers'  
5 Association, to be effective July 1, 2010, through June 30, 2012.

6  
7 NOTE: Additions are single-underline italics Times New Roman;  
8 deletions are ~~strike-through italics Times New Roman~~.  
9 Board amendment additions are double-underlined;  
Board amendment deletions are ~~strikethrough-normal~~.

10 Be it ordained by the People of the City and County of San Francisco:

11 Section 1. The Board of Supervisors hereby adopts and implements the Memorandum  
12 of Understanding between the City and County of San Francisco and the San Francisco  
13 Institutional Police Officers' Association, to be effective July 1, 2010, through June 30, 2012.

14  
15 The Memorandum of Understanding so implemented is on file in the office of the Board  
16 of Supervisors in Board File No. 100609.

17  
18 APPROVED AS TO FORM:  
19 DENNIS J. HERRERA, City Attorney

20 By:   
21 ELIZABETH S. SALVESON  
22 Chief Labor Attorney  
23  
24  
25

Christopher D. Burdick

Arbitrator-Mediator-Alternative Dispute Resolution

Ileana Samanc,  
Employee Relations Representative,  
City and County of San Francisco,  
1 South Van Ness Ave., 4<sup>th</sup> Flr,  
San Francisco, CA, 94103

David Gossman,  
Business Agent, OE #3/IPOA  
1620 South Loop Road,  
Oakland, CA,  
94502-7090

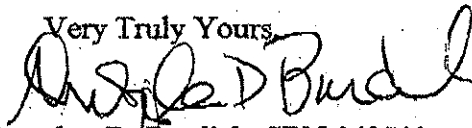
May 14, 2010

Re: Negotiations and Mediation under the Charter between  
the Institutional Police Officers Association and The City  
and County of San Francisco

Gentlepersons:

I attach hereto a mediated settlement agreement arising from proceedings conducted under Charter Section A8.409-4. This mediated agreement relates to the bargaining relationship between the City and County of San Francisco and the Institutional Police Officer Association (IPOA) and constitutes a mediated settlement agreement between the parties, flowing out of discussions and negotiations between the parties, supervised *via* phone and E-mail by the undersigned during the period of April 27-May 4, 2010. This settlement is consistent with the terms and conditions of the arbitration provisions of the Charter.

Very Truly Yours



Christopher D. Burdick, SBN 042732

CDB/cdb

encls.

by post and by E-mail

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**MEMORANDUM OF UNDERSTANDING**

**BETWEEN AND FOR**

**THE CITY AND COUNTY OF SAN FRANCISCO**

**AND**

**THE SAN FRANCISCO INSTITUTIONAL POLICE OFFICERS' ASSOCIATION**

**JULY 1, 2010 – JUNE 30, 2012**



CITY AND COUNTY OF SAN FRANCISCO  
OFFICE OF THE CONTROLLER

Ben Rosenfield  
Controller

Monique Zmuda  
Deputy Controller

June 16, 2010

Ms. Angela Calvillo  
Clerk of the Board of Supervisors  
City Hall, Room 244  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

RE: File Number 100609: Memorandum of Understanding (MOU) with the San Francisco  
Institutional Police Officers' Association

Dear Ms. Calvillo,

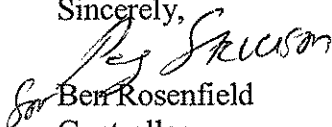
In accordance with Ordinance 92-94, I am submitting a cost analysis of the MOU between the City and County of San Francisco and the San Francisco Institutional Police Officers' Association (IPOA). The MOU applies to the period commencing July 1, 2010 through June 30, 2012, affecting three authorized positions with a salary base of approximately \$342,000 and an overall pay and benefits base of approximately \$517,000. With the exception of the twelve full furlough days, IPOA has agreed to the terms outlined in the summary letter as agreed to by the Public Employees Committee of the San Francisco Labor Council (PEC).

Based on our analysis, the MOU will result in a \$6,000 savings in FY2010-11 as compared to base budget. During the term of the agreement, four legal holidays each year will be designated as regular work days and employees will forgo the holiday pay portion of those days.

The health benefits provisions IPOA agreed to as a PEC member would not result in savings in FY2011-12, as there are currently no employees in the bargaining unit that fall under the most expensive plan.

The cost of continuing existing health and dental benefits provided in the MOU will increase by approximately \$3,000 in FY 2010-2011. If you have additional questions or concerns please contact me at 554-7500 or Peg Stevenson of my staff at 554-7522.

Sincerely,

  
Ben Rosenfield  
Controller

cc: Martin Gran, ERD  
Harvey Rose, Budget Analyst

MOU July 1, 2010 through June 30, 2012  
 Institutional Police Officers Association  
 Estimated Costs/(Savings) FY 2010-2012  
 Controller's Office

<u>Annual Costs/(Savings)</u>	<u>FY 2010-2011</u>	<u>FY 2011-2012</u>
<b>Wages</b>		
4 unpaid holidays in FY 2010-2011	(\$5,257)	\$0
4 unpaid holidays in FY 2011-2012		
<b>Wage-Related Fringe Increases/(Decreases)</b>	<u>(\$851)</u>	<u>\$0</u>
<b>Benefits</b>		
Cap on City contribution for medically single City Plan employees		
<b>Annual Amount Increase/(Decrease)</b>	<u>(\$6,108)</u>	<u>\$0</u>
Budgeted Estimates for Cost Increase in Existing Benefits	\$2,795	\$2,991