

SAN FRANCISCO

HUMAN RIGHTS COMMISSION

DIRECTOR'S REPORT

**AFRICAN AMERICAN REPARATIONS ADVISORY COMMITTEE
PROCESS, RECOMMENDATIONS AND NEXT STEPS**

DREAM KEEPER IS NOT REPARATIONS

The Dream Keeper Initiative (DKI) is an intergenerational effort that aims to ensure San Francisco's diverse Black communities are experiencing joy, feelings of safety, advancing educationally and economically, are holistically healthy, and are thriving.

It is an equity investment, focused on the future. It considers how to improve future outcomes in the Black community. It celebrates history, culture and Black joy. It is a response to systems of oppression that continue.

Reparations, seeks to address the harms of the past and remedy them to avoid repetition.

UPDATE ON DREAM KEEPER INITIATIVE

- Launched in 2020
- Annual investment in SF Black Communities
- Increase in number of Black homeowners through MOHCD DALP
- Increase in number of Black entrepreneurs
- Over \$2M in mini-grants for community-led projects
- Support for college students
- Launch of community research institute - over 100 participants
- Launch of the Early Education Pipeline programming
- Developing a model that encourages cross departmental collaboration and trusting community to advance the work

HRC AND AARAC PROCESS

- The AARAC is meant to advise the Board of Supervisors, Mayor, the Human Rights Commission, and the public on the development of a San Francisco Reparations Plan
- Subject to the availability of funds and *pursuant to written policies and procedures* adopted by the Human Rights Commission, Advisory Committee members may receive a per meeting stipend.
- The Human Rights Commission shall provide administrative support for the Advisory Committee.

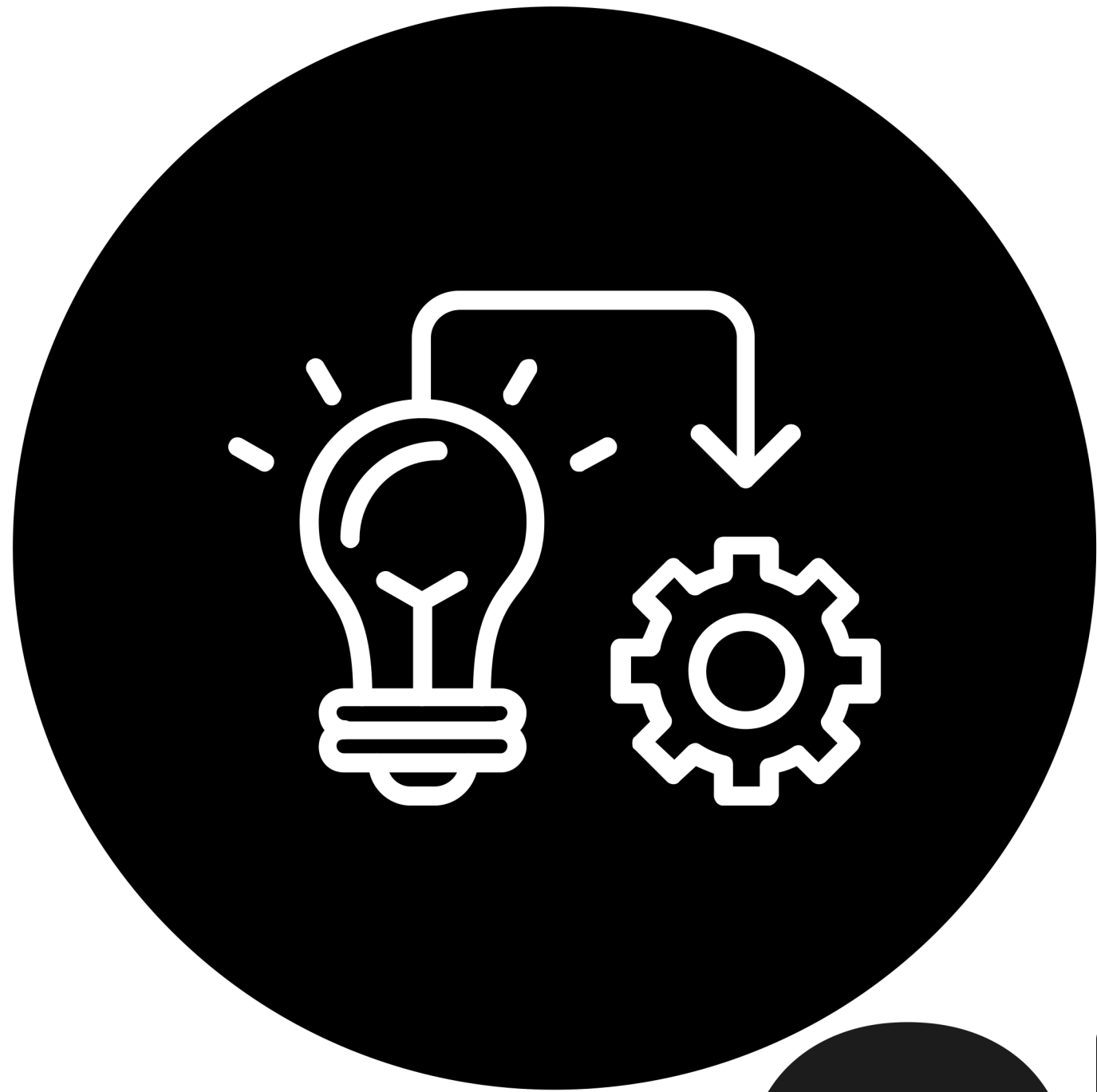
HRC AND AARAC PROCESS

- The Human Rights Commission may retain consultants with appropriate expertise to assist the Advisory Committee in its development of the draft and final San Francisco Reparations Plans.
- AARAC submit a report, draft plan and final plan.
- HRC post the plans



AARAC
SUBMISSION OF
RECOMMENDATIONS



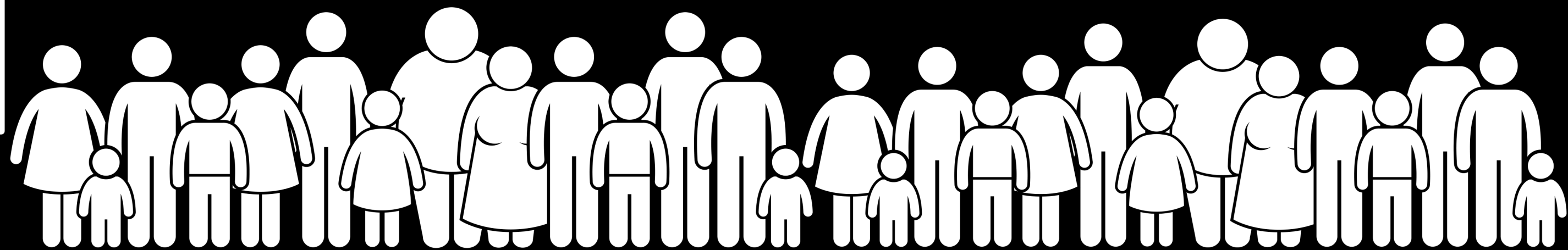


HRC

NEXT

STEPS

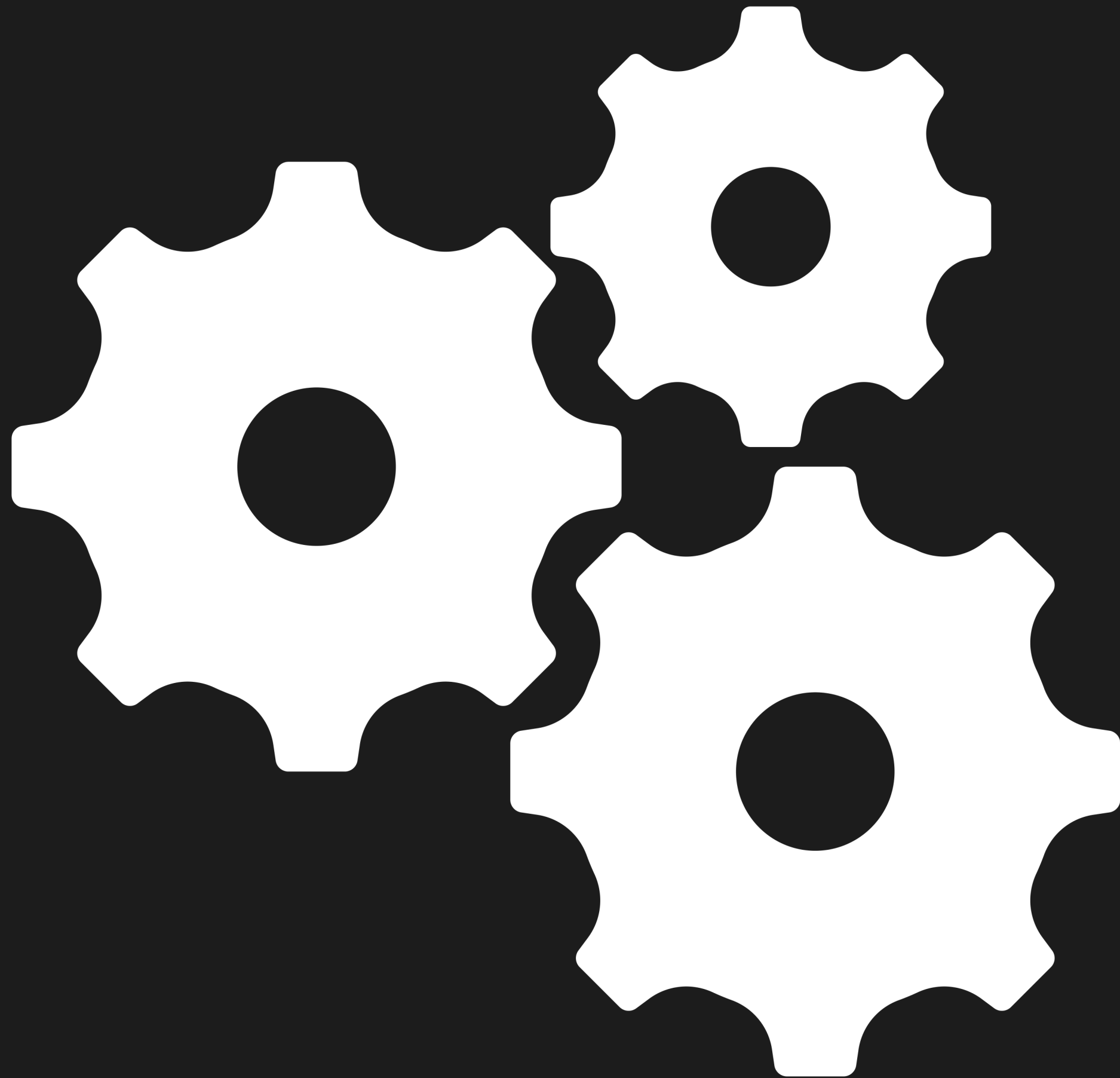
REVIEW OF RECOMMENDATIONS AND COMMUNITY INPUT





**ENGAGE WITH THE CITY
ATTORNEY'S OFFICE TO ENSURE
PROPOSALS ARE LEGALLY SOUND**





POTENTIAL OBJECTIVES FOR OFFICE OF REPARATIONS

- UNDERSTAND REPARATIONS LANDSCAPE
- ADD DETAILS TO REPARATIONS PLAN
- SUPPORT IMPLEMENTATION OF PROPOSALS
- DEVELOP/SUPPORT PUBLIC EDUCATION CAMPAIGN

- Lease the Fillmore Heritage Center to qualified African American business operators with connections to SF for \$1/year for no less than 99 years. (Objective 5.4)
- Fully fund African American Cultural Districts and seed them financially for the first 5-10 years (Objective 5.2)
- Create a fund to purchase communal spaces. (Objective 5.5)





EDUCATION

- Introduce mandatory core Black History and Culture curriculum into all SFUSD grade levels. (Objective 4.1)
- Fund after school programs that include media literacy/analysis skills and cultural empowerment. (Objective 5.7)
- Reinstate trade pathways and vocational opportunities into the SFUSD curriculum. (Objective 5.1)



- Create free educational pathways to recruit, train and retain Black health care professionals with stipends/student loan forgiveness and/or affordable housing for Black physicians and RNs. (Objective 2.4)
- Provide funding to SFUSD schools, African American churches and other community spaces for wellness, nutrition education and other health resources (Objective 2.5)
- Issue an official apology from the City and County of SF/SFDPH on the historic failure to adequately improve the social determinants of health (Objective 1.1)



- Generate local political support to repeal Proposition 209 at the state level (Objective 1.1)
- Audit War on Drugs-era policies that prevented Black San Franciscans from accessing public housing and other housing-related subsidies (Objective 1.4)
- Establish and enforce a city policy to prioritize the creation of low income and ultra low income housing based on 30% AMI or equivalent to current Housing Choice Voucher (“Section 8”) policies (Objective 1.5)

INITIAL OPPORTUNITIES:

- Formal Apology
- Establish office of Reparations
- Support Statewide Reparations Efforts
- Landmark Preservation
- Black Historical Cultural Centers
- Gun Violence Intervention Model
- Audit War on Drugs Policies
- Declare Community Violence as a public health crisis
- Culturally responsive substance abuse services
- Increase voter/civic engagement participation
- Support efforts to repeal Proposition 209
- HBCU Satellite
- Support for our seniors
- Funding for certificate of preference holders