

SAN FRANCISCO

OFFICE OF INSPECTOR
GENERAL





MISSION

The mission of the Office of the Inspector General is to promote honesty, integrity, and accountability within the San Francisco Sheriff's Office by conducting independent and thorough oversight. Our focus is on safeguarding the rights and well-being of all individuals in the Sheriff's custody by ensuring that the Sheriff's staff complies with all laws, regulations, and policies. We aim to enhance public trust through fair and impartial investigations.

OBJECTIVES

- Build a solid foundation for a new department to grow and function well.
- Transition investigations and core functions to OIG staff as staff are hired, onboarded, and trained.
- PERFORM ALL SAN FRANCISCO CHARTER MANDATES AND FULFILL ALL DEPARTMENT OBLIGATIONS. THIS
 INCLUDES FIELDING COMPLAINTS AGAINST SHERIFF STAFF, INVESTIGATING THE COMPLAINTS AND
 DEATHS IN CUSTODY, RECOMMENDING DISCIPLINE, MONITORING THE SFSO'S OPERATIONS, AND
 REVIEWING, DEVELOPING, AND RECOMMENDING POLICY CHANGES FOR THE SHERIFF'S OFFICE.
- Develop and propose innovative programs and solutions to address issues confronting the SFSO.
- PROVIDE AN INDEPENDENT PERSPECTIVE THAT SEEKS AND CONSIDERS THE INPUT FROM ALL
 STAKEHOLDERS TO BUILD TRUST BETWEEN THE SHERIFF'S COMMAND STAFF, SHERIFF DEPUTIES, INMATES,
 AND COMMUNITY MEMBERS.



MAYOR'S PROPOSED BUDGET

	Original Budget FY 2023-2024	Proposed Budget FY 2024-2025	Proposed Budget FY 2025-2026
Total	\$1,756,728	\$1,405,701	\$1,417,530
Change		(\$351,027)	\$11,829

	Original FTE FY 2023- 2024	Proposed FTE FY 2024-2025	Proposed FTE FY 2025- 2026
Total	4.52	1.15	0.74
Change		3.37	0.41

REDUCTIONS

	Mid-Year Cut FY 2023-2024	10 % budget FY2024-2025
	Two 8124s	One 8126
Total	(\$340,000)	(\$256,828)

Category	Change from Base
Salaries & Benefits	(\$596,828)
Non-Personnel Services	(\$130,594)
Materials & Supplies	\$0
Services of Other Depts	\$376,395
Total	(\$351,027)

THE CURRENT PROPOSED BUDGET COULD HAVE THE FOLLOWING IMPLICATIONS:

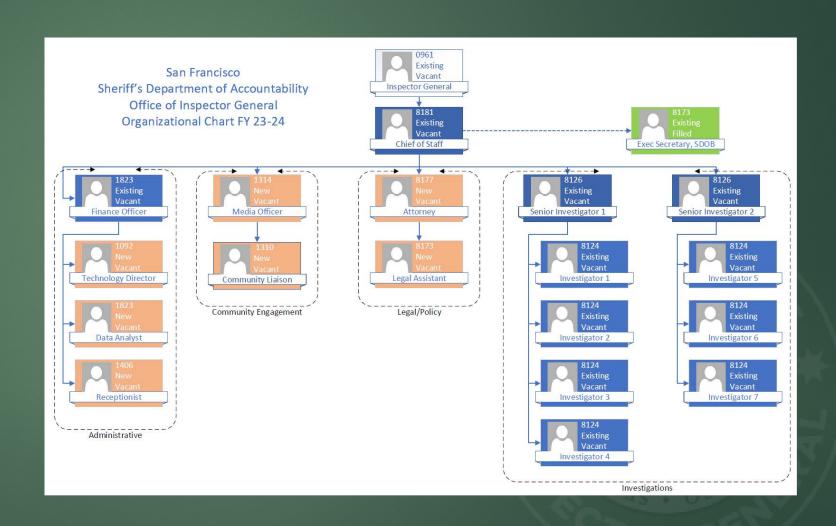
- EXTEND THE OIG'S RELIANCE ON BORROWED SUPPORT AND RESOURCES.
- DELAY THE OIG'S ABILITY TO BECOME FULLY OPERATIONAL.
- IMPAIR THE OIG'S ABILITY TO MEET CORE REQUIREMENTS.
- PREVENT THE OIG FROM ADDING SERVICES FOR THE COMMUNITY.

FY 24 - 25 & FY 25 - 26 HIRING GOALS

THE OIG HAS NOT BEEN
AUTHORIZED OR FUNDED TO HIRE
ANY POSITIONS TO DATE. THE IG
WILL RECRUIT AND HIRE ALL
POSITIONS AS FUNDING BECOMES
AVAILABLE AND HIRING IS
AUTHORIZED.

HIRE MINIMAL STAFF

- 8181 CHIEF OF STAFF
- 8126 Senior Investigator
- 8124 INVESTIGATOR



This brand-new department presents San Francisco and this board with an opportunity to shape the future of independent oversight in San Francisco and finally deliver on the promise of Supervisor Walton's Proposition D.

GOALS:

- ESTABLISH A SCHEDULE OF DISCIPLINE.
- LEVERAGE ALL MODERN TECHNOLOGY TO IMPROVE TRANSPARENCY AND ENHANCE ACCESSIBILITY.
 - LAUNCHED A CASE MANAGEMENT SYSTEM TO MANAGE INTERNAL WORK PROCESSES AND TRACK AND REPORT ON THE WORK.
 - IMPLEMENT DIGITAL COMPLAINT FORMS ON INMATES' TABLETS TO ALLOW INMATES TO FILE COMPLAINTS SEAMLESSLY.
 - SET UP MULTILINGUAL COMPLAINTS KIOSKS AT STRATEGIC LOCATIONS TO IMPROVE ACCESS TO SERVICES.
 - Assist SFSO with digitizing and centrally maintaining the use of force log.
- PARTNER WITH THE SF CONTROLLER'S OFFICE TO CONDUCT AUDITS IN KEY AREAS, INCLUDING USE-OF-FORCE
 DOCUMENTATION, OTHER NECESSARY IMPROVEMENTS TO THE SFSO'S TECHNOLOGY INFRASTRUCTURE, AND THE
 ADEQUACY OF MENTAL AND PHYSICAL HEALTH SERVICES IN THE JAILS.

New Ideas for SFSO PILOTING:

- UTILIZE CURRENT TECHNOLOGY TO EFFECTIVELY MONITOR THE JAIL AND PREVENT DANGEROUS SITUATIONS.
- RESURRECTING UNREALIZED PAST PILOTED IDEAS LIKE STATION-TRANSFER UNITS.
- ID EFFECTIVE PROGRAM LEADS FOR TRAINING PROGRAMS.
- OUTFITTING INMATES WITH REMOTE ELECTRONIC VITAL SIGN SENSORS.

QUESTIONS OR COMMENTS?