



CITY AND COUNTY OF SAN FRANCISCO
OFFICE OF THE CONTROLLER

Ben Rosenfield
Controller

Monique Zmuda
Deputy Controller

February 10, 2016

Ms. Angela Calvillo
Clerk of the Board of Supervisors
1 Dr. Carlton B. Goodlett Place Room 244
San Francisco, CA 94102-4689

RE: File 160034 – Ordinance regarding paid sick leave employer requirements

Dear Ms. Calvillo,

Should the proposed ordinance be approved by the voters, in my opinion, it would not affect the cost of government.

The proposed ordinance seeks to align the City's paid sick leave ordinance passed by the voters in November 2006 with current California Labor Code requirements. Existing protections and benefits for employees provided under the City's ordinance are not affected. Since 2015 the City's Office of Labor Standards Enforcement has provided guidance and materials for San Francisco employers to assist with compliance with both the local and state requirements.

In addition the proposed ordinance would allow the Board of Supervisors to amend the City's law to conform to future changes in State law.

Sincerely,

A handwritten signature in black ink, appearing to be "B. Rosenfield", written over a horizontal line.

Ben Rosenfield
Controller

Note: This analysis reflects our understanding of the proposal as of the date shown. At times further information is provided to us which may result in revisions being made to this analysis before the final Controller's statement appears in the Voter Information Pamphlet.