



CITY AND COUNTY OF SAN FRANCISCO

2020-2021 CIVIL GRAND JURY

FOR IMMEDIATE RELEASE

Contacts: Ellie Schafer, Foreperson, (415) 551-3635
Dr. Janet Mohle-Boetani, Committee Chairperson, (415) 551-3635

STRATEGIC ALIGNMENT: BREAKING THROUGH TO A LIVING WAGE

San Francisco, CA, June 30, 2021 – Today’s report, “Strategic Alignment: Breaking Through to a Living Wage,” encourages the City to have a lasting impact on San Franciscans struggling to earn a living wage by developing a closer relationship between San Francisco’s Office of Economic and Workforce Development (OEWD) and City College of San Francisco (City College). OEWD’s main objective is to provide residents with the resources to land entry-level jobs. But the Jury found that the key to elevating the earning potential of these residents lies in a postsecondary certificate facilitated by a robust support structure. Nowhere is this job training in the City more achievable and affordable than at tuition-free City College.

The Jury identified several barriers to making City College an effective partner in San Francisco’s workforce development efforts. Breaking down these obstacles will significantly help the City achieve its workforce development goals:

1. The current organizational structure is not conducive to collaboration between OEWD and City College.
2. City College does not offer enough short-term certificate programs.
3. Not all job seekers have access to supportive services that improve the likelihood of success in the programs.
4. City College's numerous certificate programs are not promoted to OEWD participants.

The report recommends a series of specific changes to address all of these areas.

The Superior Court selects 19 San Franciscans to serve year-long terms as Civil Grand Jurors. The Jury has the authority to investigate City and County government by reviewing documents and interviewing public officials and private individuals. At the end of its inquiries, the Jury issues reports of its findings and recommendations. Agencies identified in the report must respond to these findings and recommendations within either 60 or 90 days, and the Board of Supervisors conducts a public hearing on each Civil Grand Jury report after those responses are submitted.

Civil Grand Jury reports may be viewed online at <http://civilgrandjury.sfgov.org/report.html>.

###