

File No. 180900

Committee Item No. 1

Board Item No. 33

# COMMITTEE/BOARD OF SUPERVISORS

## AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date September 19, 2018

Board of Supervisors Meeting

Date SEPTEMBER 25, 2018

### Cmte Board

- |                                     |                                     |  |
|-------------------------------------|-------------------------------------|--|
| <input type="checkbox"/>            | <input type="checkbox"/>            | Motion                                       |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Resolution                                   |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Ordinance                                    |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Legislative Digest                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Budget and Legislative Analyst Report        |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Youth Commission Report                      |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Introduction Form                            |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Memorandum of Understanding (MOU)            |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Grant Information Form                       |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Grant Budget                                 |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Subcontract Budget                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Contract/Agreement                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Form 126 - Ethics Commission                 |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Award Letter                                 |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Application                                  |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Form 700                                     |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Vacancy Notice                               |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Information Sheet                            |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Public Correspondence                        |

### OTHER

(Use back side if additional space is needed)

<input type="checkbox"/>	<input type="checkbox"/>	_____
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Completed by: Victor Young Date Sept. 14, 2018  
Completed by: \_\_\_\_\_ Date \_\_\_\_\_

1 [Urging Kaiser Permanente to Protect Its Messenger Driver, Parking Attendant, Licensed  
2 Vocational Nurse, and Department Secretary Employees From Being Outsourced]

3 **Resolution urging Kaiser Permanente to protect its messenger driver, parking**  
4 **attendant, licensed vocational nurse, and department secretary employees from being**  
5 **outsourced.**

6  
7 WHEREAS, Kaiser Permanente is one of the largest non-profit healthcare systems in  
8 the United States with \$3,800,000,000 in profits for the first three quarters in 2017, and a profit  
9 margin that increased 60% from 2016 to 2017; and

10 WHEREAS, Kaiser Permanente reported \$29,000,000,000 in reserves in 2018; and

11 WHEREAS, More than 55,000 Kaiser Permanente employees are members of SEIU-  
12 United Healthcare Workers West and are committed to providing outstanding patient care and  
13 improving access to affordable care throughout California; and

14 WHEREAS, These Kaiser Permanente positions are some of the best middle class  
15 jobs in the healthcare industry with outstanding pay and benefits; and

16 WHEREAS, Kaiser Permanente plans to outsource jobs in San Francisco County,  
17 including 16 at its Geary Boulevard facility; and

18 WHEREAS, Relocating and outsourcing workers violates Kaiser Permanente's mission  
19 of building a community where everyone thrives, whether it is patients or employees; and

20 WHEREAS, Patient care suffers when lower paid and less experienced workers are  
21 hired because it leads to more turnover; and

22 WHEREAS, The loss of these jobs will deprive San Francisco County of workers'  
23 wages and benefits, thus undermining the local economy; now, therefore be it

24 **RESOLVED**, That the County of San Francisco urges Kaiser Permanente to protect its  
25 messenger driver, parking attendant, licensed vocational nurse and department secretary

1 employees in San Francisco County from being outsourced to companies that pay workers  
2 less and offer fewer benefits.

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Print Form

# Introduction Form

By a Member of the Board of Supervisors or Mayor

RECEIVED  
BOARD OF SUPERVISORS  
SAN FRANCISCO

2018 SEP 11 PM 2:43  
Time stamp

BY \_\_\_\_\_ or meeting date AK

I hereby submit the following item for introduction (select only one):

- 1. For reference to Committee. (An Ordinance, Resolution, Motion or Charter Amendment).
- 2. Request for next printed agenda Without Reference to Committee.
- 3. Request for hearing on a subject matter at Committee.
- 4. Request for letter beginning : "Supervisor [ ] inquiries"
- 5. City Attorney Request.
- 6. Call File No. [ ] from Committee.
- 7. Budget Analyst request (attached written motion).
- 8. Substitute Legislation File No. [ ]
- 9. Reactivate File No. [ ]
- 10. Topic submitted for Mayoral Appearance before the BOS on [ ]

Please check the appropriate boxes. The proposed legislation should be forwarded to the following:

- Small Business Commission
- Youth Commission
- Ethics Commission
- Planning Commission
- Building Inspection Commission

**Note: For the Imperative Agenda (a resolution not on the printed agenda), use the Imperative Form.**

Sponsor(s):

Yee, Fewer, Mandelman, Kim, Ronen, Peskin, *Safai*

Subject:

Resolution Urging Kaiser Permanente to Protect Its Messenger Drivers, Parking Attendants and Department Secretary From Being Outsourced

The text is listed:

[ ]

Signature of Sponsoring Supervisor:

*Norman Yee*

For Clerk's Use Only

Member, Board of Supervisors  
District 7



City and County of San Francisco

**NORMAN YEE**

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DATE: 9/12/2018

TO: President Malia Cohen

CC: Angela Calvillo, Clerk of the Board of Supervisors  
Supervisor Ahsha Safai, Chair, Rules Committee

FROM: Supervisor Norman Yee

RE: Request to Assign Resolution to Rules Committee

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Dear President Cohen,

Due to the time-sensitive nature of Kaiser Permanente's intended outsourcing and layoffs of the 16 messenger drivers, parking attendants, a licensed vocational nurse, and a department secretary, effective October 5, 2018; I would like to ensure that my resolution on this matter returns to the Board of Supervisors by September 25, 2018.

Pursuant Board Rule 2.10 and in reference to the Presidential Memo issued on August 10, 2018 regarding Committee Assignments, I am respectfully requesting that the Resolution urging the protection of Kaiser Permanente's workers be assigned to the Rules Committee so that it can be heard on September 19, 2018 to meet the urgent timeline for the Board to act expediently.

I conferred with Rules Chair, Supervisor Safai, who has agreed to schedule the item once it is referred to the Committee.

Thank you for your support and consideration.

Sincerely,

A handwritten signature in cursive script that reads "Norman Yee".

Norman Yee  
District 7 Supervisor

Attachment: Yee - Resolution - Resolution Urging Kaiser Permanente to Protect Its Messenger Drivers, Parking Attendants and Department Secretary from Being Outsourced

