

San Francisco Employees' Retirement System

Department Budget Presentation

Prepared for: Budget and Appropriations Committee of the San Francisco Board of Supervisors

May 13, 2026

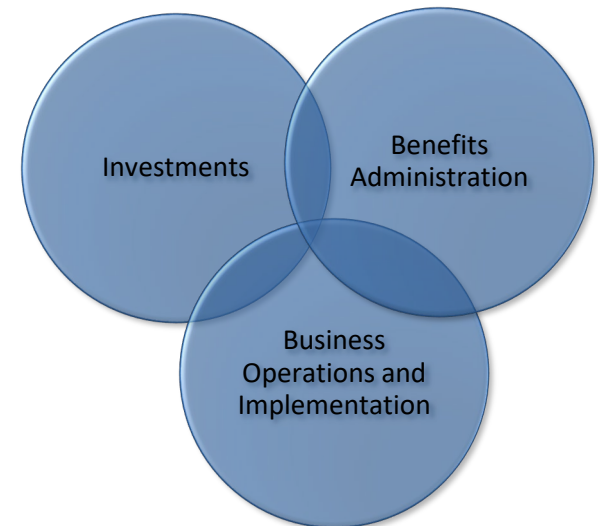


SFERS

San Francisco Employees' Retirement System

Mission and Funding

- **Mission:** SFERS is dedicated to securing, protecting and prudently investing the pension trust assets, administering mandated benefits programs, and providing promised benefits to active and retired members and their beneficiaries.
- **Core Operational Services:** All SFERS activities are core to achieving this mission.
- **Funding:** To deliver on the mission, SFERS needs to invest sufficiently and efficiently in people and systems across all aspects of the business, including benefits administration, investments and operations.
 - **SFERS receives no General Fund support.**



Who We Serve

Pension Plan	
Net Asset Market Value	\$40.0bn
Members	83,160

Deferred Compensation Plan (DC)	
Asset Balance	\$6.5bn
Participants	37,491

Retiree Health Care Trust Fund (RHCTF)	
Market Value	\$1.7bn

Note: Preliminary estimated Pension Plan value as of April 30, 2026. Pension Plan membership as of June 30, 2025. Deferred Compensation balance and number of participants with a balance as of March 31, 2026. RHCTF as of Dec 31, 2025.



SFERS Continues to Deliver on Mission and Objectives FY2025



Prudently Invest Trust Assets

Actuarial Funded Status: 97% as of July 1, 2025

Investment performance exceeded actuarial rate of return over 5, 10 and 20 years



Administer Mandated Benefits

Answered 14,365 inquiries on SFERSConnect

Conducted 2,192 retirement and 907 service purchase appointments

Supported 96,075 benefit calculator uses

Hosted 23 retirement planning webinars with 8,486 attendees

Open 5 days a week for retirement appointments and walk-ins



Provide Promised Benefits

Paid \$2.0 billion in benefits

Processed 1,179 new retirements



Deferred Comp Plan

60% participation rate for eligible employees

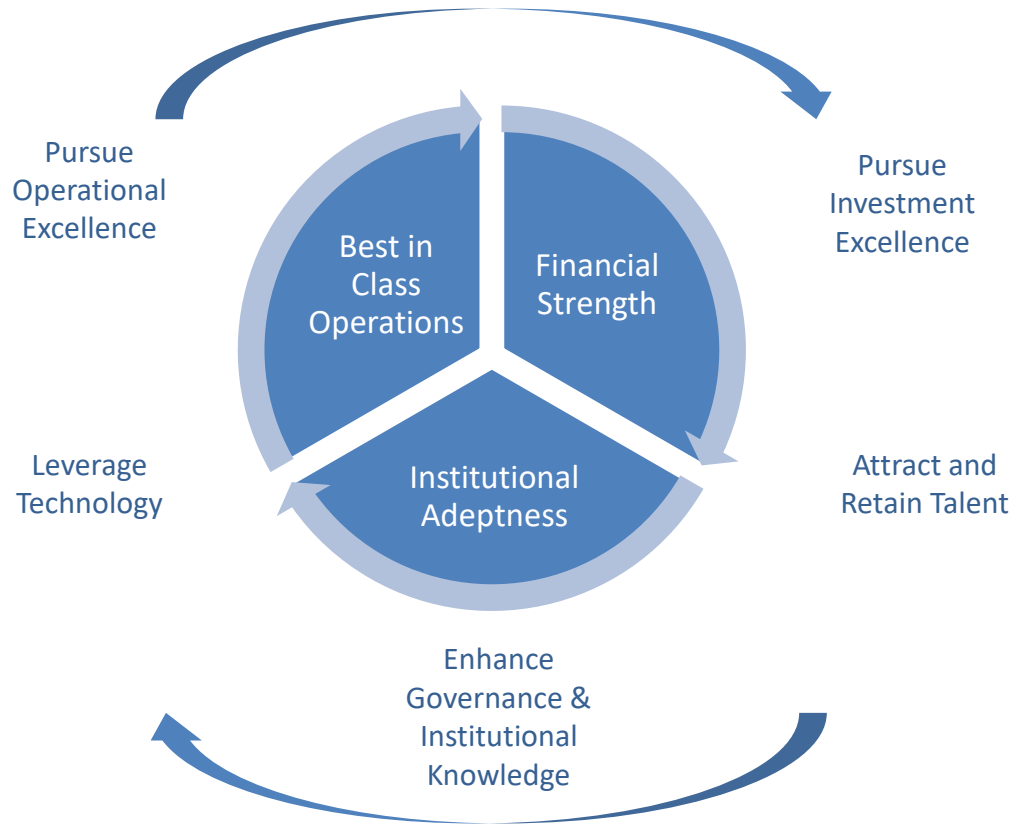
Handled 15,370 calls with 98% customer satisfaction

Conducted over 8,000 one-on-one meetings



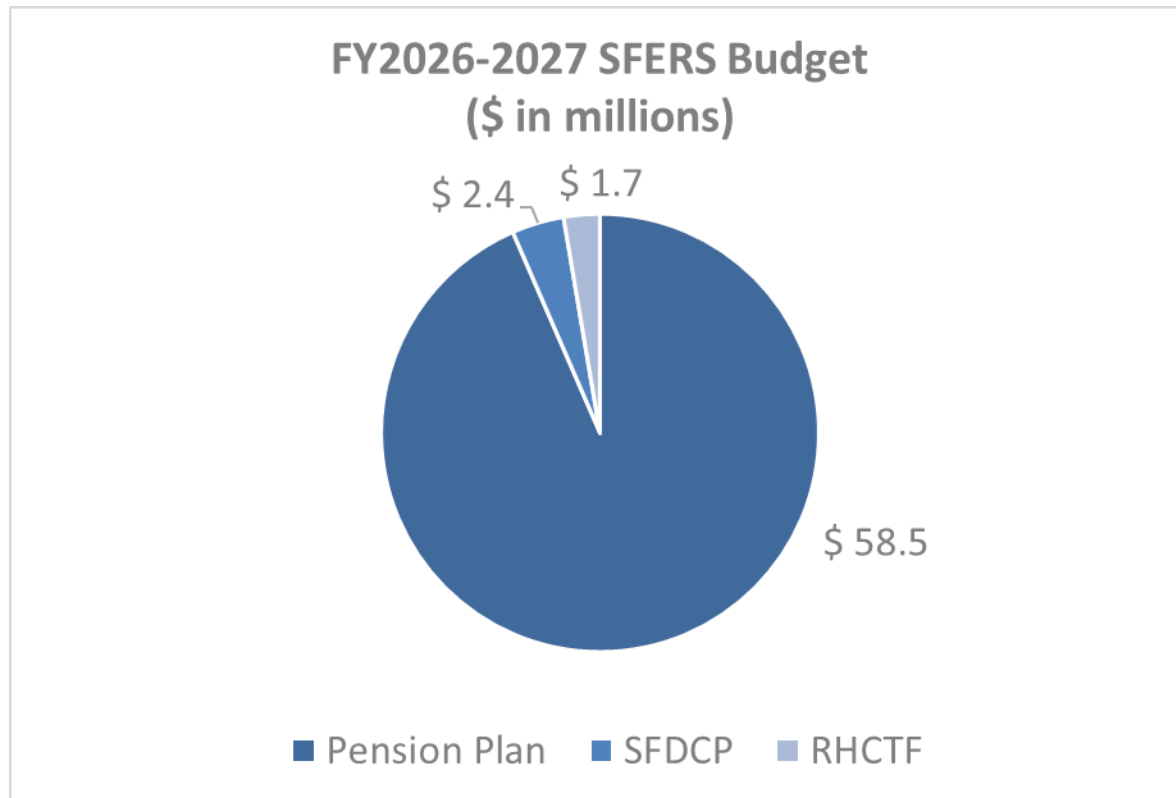
SFERS Strategic Plan - Objectives

SFERS' Strategic Plan is designed around three key objectives that align with the mission: Best in Class Operations, Financial Strength and Institutional Adeptness



SFERS FY2026 Budget By Work Area

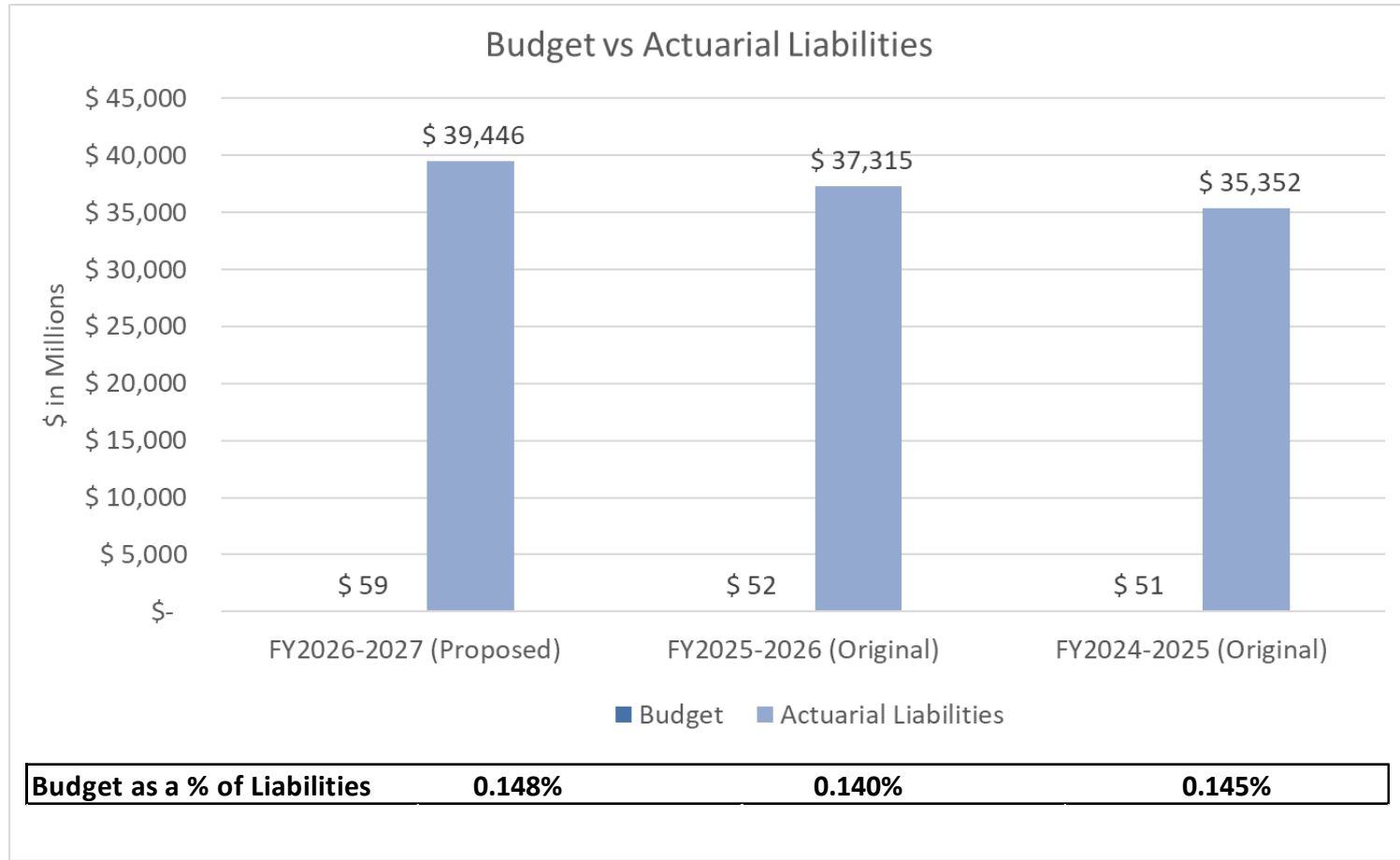
SFERS total proposed budget is \$62.6 million



Note: As of May 1, 2026.

Pension Plan Budget in Context: Vs. Liabilities

SFERS expenses are very small in comparison to the liabilities the organization manages

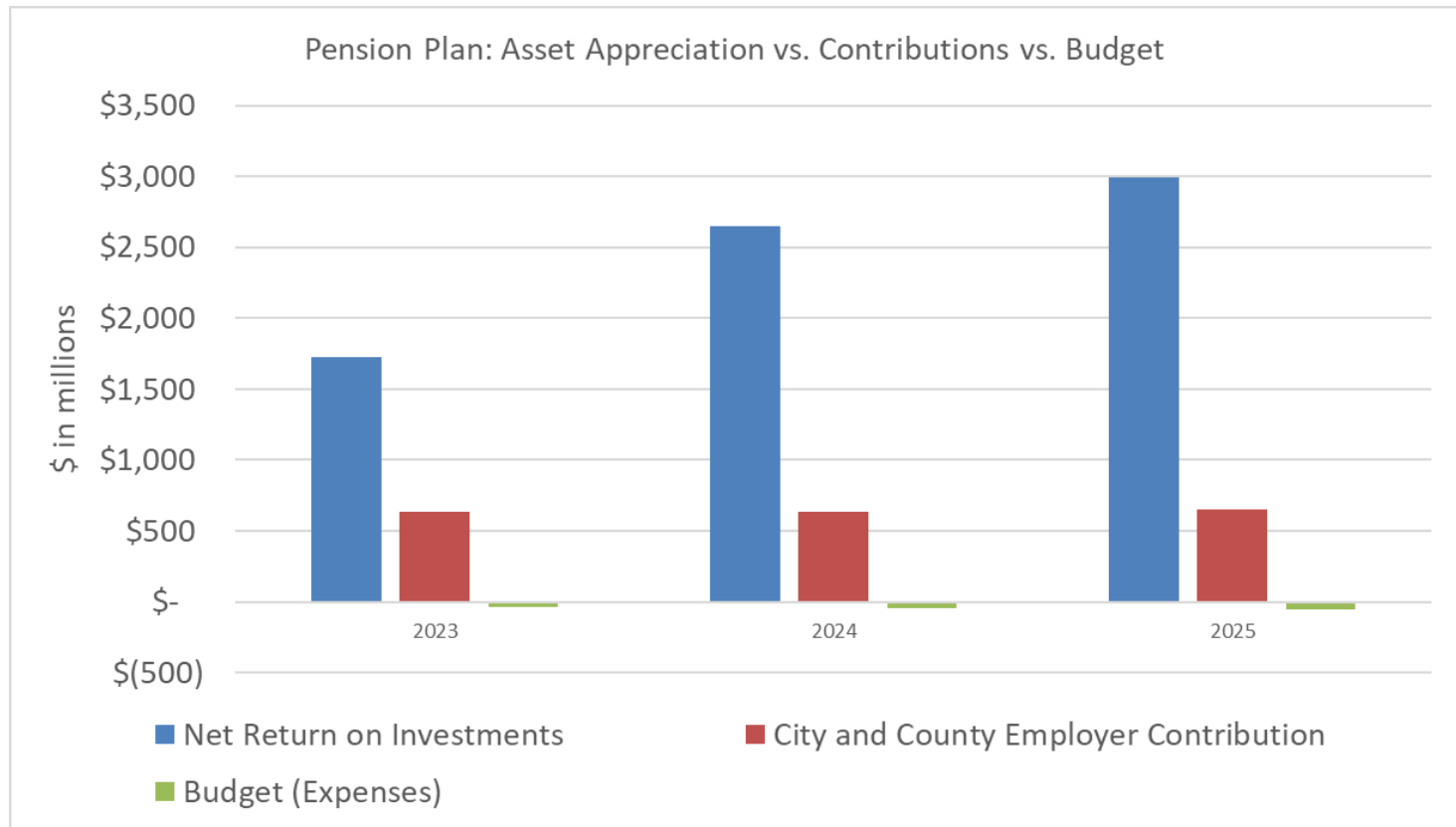


Note: Budget shown excludes SFDCP and RHCTF.

Pension Plan Budget in Context: Strong ROI

Over the last three fiscal years:

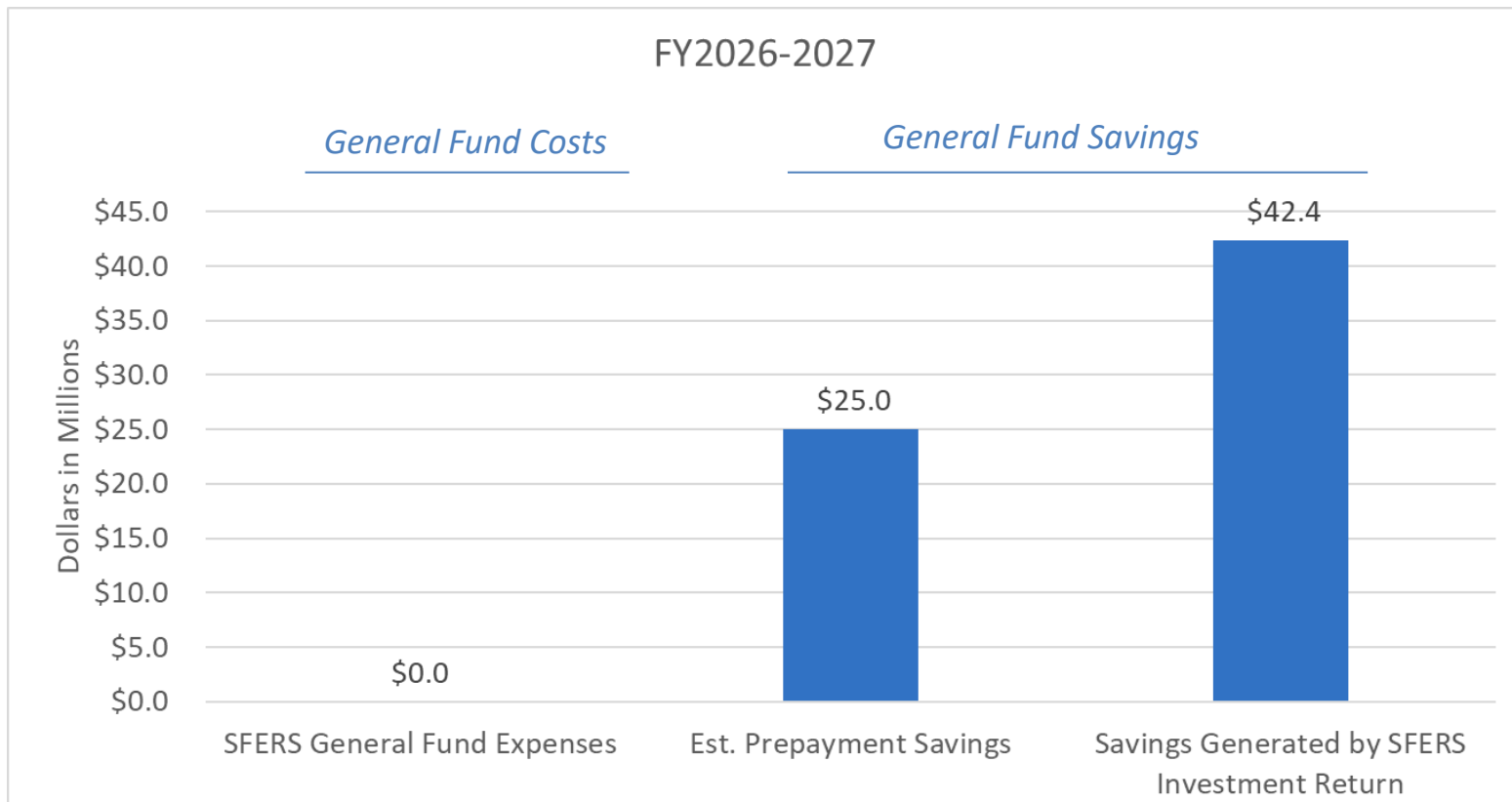
- The Plan earned \$3.82 for every dollar in City and County Employer Contributions
- The Plan earned \$52.33 for every dollar in budget expense



Note: Budget shown excludes SFDCP and RHCTF.

SFERS Provides General Fund Cost Savings

SFERS will deliver an estimated \$67.4 million in savings this year to the General Fund, with zero cost



Note: Prepayment Savings are estimated and based on July 1, 2025 Actuarial Valuation Report. Decrease in Employer Contributions, for the City and County, result from investment gains on the smoothed Actuarial Value of Assets that exceeded expected rate, thereby reducing the FY2027 contribution rate by 0.87% of payroll.

