

City and County of San Francisco

Carol Isen
Human Resources Director



Department of Human Resources

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February 7, 2024

TO: Angela Calvillo, Clerk of the Board
Board of Supervisors

FROM: Ardis Graham, Employee Relations Director
Department of Human Resources

RE: **Amendment NO. 2 to the San Francisco Deputy Sheriffs' Association MOU**

Please find enclosed for Amendment NO. 2 to the San Francisco Deputy Sheriffs' Association MOU (July 1, 2022 through June 30, 2024)

- 1 original ORDINANCE
- 1 signed ORDINANCE on redline paper
- 1 redline MOU
- 1 clean MOU
- Copy of arbitration award

Summary of MOU Changes

- The Arbitration Board found that L-36 (Non-Rotating Bailiff Assignment) and L-37 (Drafting for City Hall Event) letters are non-binding agreements. The letters were removed from Appendix D.
- The Arbitration Board concluded that the Side Letter Regarding Earning and Using Compensatory Time Off is a valid provision of the parties' agreement. The letter was attached to the contract.
- The Arbitration Board concluded that L-44 (Involuntary Overtime Draft) is a valid provision of the parties' agreement. The letter was attached to the contract.

Electronic copies have been sent via e-mail today. Please refer to the Government Audit and Oversight Committee at your earliest convenience.

Thank you.

Enclosures

cc: Carol Isen, Human Resources Director
Mawuli Tugbenyoh, Deputy Director, Policy and External Affairs
Anna Duning, Mayor's Budget Director
Tom Paulino, Mayor's Liaison to the Board of Supervisors
Members, Government, Audit and Oversight Committee

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Monique Crayton, Assistant Clerk, Board of Supervisors
Jonathan Rolnick, Chief Labor Attorney, City Attorney's Office