

1 [Supporting Workers’ Rights to Free Speech and Contract Implementation]

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3 **Resolution demanding the University of California to respect workers’ rights to engage**
4 **in protected union activity, to immediately implement the terms of signed union**
5 **contracts, and to cease retaliatory actions and drop all charges relating to workers’**
6 **engaging in free speech and peaceful protests.**

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8 WHEREAS, On June 29, 2023, three United Auto Workers, Local 2865 union members
9 at the University of California, San Diego (UCSD) were arrested, charged with felonies, and
10 held in jail overnight for allegedly chalking a building with pro-worker slogans to protest the
11 University of California’s refusal to implement negotiated union contracts; and

12 WHEREAS, After staging a demonstration on May 5, 2023, about the administration’s
13 failure to abide by contract requirements, 67 UCSD graduate students are now facing
14 disciplinary hearings and possible expulsion; and

15 WHEREAS, In Southern California, at a hotel run by the University of California
16 pension fund, picketing workers from UNITE HERE, Local 11 who are seeking contracts for
17 living wages and health benefit increases were assaulted on the picket line at the instigation
18 of management; and

19 WHEREAS, The right to engage in free speech and peaceful protest is enshrined in the
20 United States Constitution and both the National Labor Relations Act and California’s Meyers-
21 Miliias-Brown Act that protect workers’ rights to engage in protected union activity free from
22 employer threats or retaliation and require public employers to work in good faith with their
23 employees; now, therefore, be it

24 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
25 demand that the University of California respect workers’ rights to engage in protected union

1 activity, immediately implement the terms of signed union contracts, and cease retaliatory
2 actions and drop all charges relating to workers' engaging in free speech and peaceful
3 protests; and, be it

4 FURTHER RESOLVED, That the Board of Supervisors of the City and County of San
5 Francisco directs the Clerk of the Board to send a copy of this Resolution to the Board of
6 Regents of the University of California and all its members, including Appointed, Ex Officio,
7 Student, and Designate Regents and Faculty Representatives and Advisors to the Regents.

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