

1 [Supporting Assembly Constitution Amendment No. 5 (Weber, Gipson) to Repeal Proposition
2 209]

3 **Resolution supporting Assembly Constitution Amendment No. 5, introduced by**
4 **Assembly Members Shirley Weber and Mike Gipson, a California Constitutional**
5 **Amendment for the November 3, 2020, General Election, to repeal Proposition 209 and**
6 **reinstate affirmative action in public contracting, hiring, and public education.**

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8 WHEREAS, In 1996, Governor Pete Wilson spearheaded the passage of Proposition
9 209, preventing equal opportunity in contracting, hiring, and education in city, county, public
10 university system, community college district, school district, special district, or other
11 government agencies; and

12 WHEREAS, California is one of only eight states that outlaw policies to promote equal
13 opportunities, and states with affirmative action policies see greater gains for women and
14 students, businesses, and people of color; and

15 WHEREAS, Contrary to popular belief, Proposition 209 has had a negative impact on
16 Asian American and Pacific Islander (AAPI) communities, with AAPI business facing
17 increased discrimination and loss of public contracting dollars, and declined admissions for
18 AAPI students to the University of California system since 1996; and

19 WHEREAS, Repealing Proposition 209 would level the playing field for women in
20 government contracts, where women and people of color have lost \$1.1 billion annually, and
21 especially in the University of California system, where women make up 54 percent of
22 students, yet only account for 33 percent of tenured faculty and 39 percent of senior
23 leadership, and

24 WHEREAS, Since the passage of Proposition 209, Black and Latino students admitted
25 to the University of California decreased between 12 and 60 percent, depending on the

1 University and Latinos employed by the State of California have decreased significantly since
2 1996; and

3 WHEREAS, Assembly Constitution Amendment No. 5 (ACA 5) will repeal Proposition
4 209 and reinstate affirmative action in public contracting, hiring and public education, which is
5 estimated to generate an additional \$138 billion in personal income for California families;
6 and,

7 WHEREAS, The current COVID-19 pandemic has had a demonstrated and
8 disproportionate impact on minority-owned small businesses and an equitable economic
9 recovery must include targeted, race-conscious governmental intervention; and

10 WHEREAS, Now, more than ever, we must support and pass ACA 5 in order to ensure
11 that the most impacted communities receive equitable support and to take a strong stance
12 against racism, sexism, and xenophobia, and the current policies on the federal level that use
13 race and gender to divide our communities; now, therefore, be it

14 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
15 affirms their support to hire more women; invest in businesses owned by Latinos, African-
16 Americans, Native Americans, and Asian Americans; and expand access to higher education;
17 and, be it

18 FURTHER RESOLVED, The Board of Supervisors of the City and County of San
19 Francisco supports ACA 5, and urges support among the members of California's State
20 Delegation and Governor; and, be it

21 FURTHER RESOLVED, That Board of Supervisors directs the Clerk of the Board to
22 transmit copies of this Resolution to the State Legislature and the City Lobbyist upon
23 passage.

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