

1 [Urging UCSF to make janitorial custodians in-house employees and corporate citizens of the  
2 City and County of San Francisco to utilize union janitorial services.]

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4 **Resolution urging the University of California San Francisco (UCSF) to make janitorial**  
5 **custodians in-house employees and corporate citizens of the City and County of San**  
6 **Francisco to utilize union janitorial services.**

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8 WHEREAS, UCSF has put janitorial contracts previously held by union-members out to  
9 bid twice and awarded those contracts to non-union contractors both times; and,

10 WHEREAS, Union janitors earn a living wage with adequate healthcare benefits; and,

11 WHEREAS, Non-union janitors are among the most seriously affected by the national  
12 healthcare crisis and local cities must carry the burden of these healthcare costs; and,

13 WHEREAS, Union janitors feel more secure in their positions and are able to carry out  
14 their work with dignity and pride; and,

15 WHEREAS, Non-union janitors have no job protections or job security; and

16 WHEREAS, Union janitors have a voice on the job and are able to advocate for  
17 themselves and their families; and,

18 WHEREAS, Union janitors have the guaranteed protections of a union contract; and,

19 WHEREAS, Union janitors have lower turn-over and higher seniority rates within their  
20 profession; now, therefore be it

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22 RESOLVED, That the Board of Supervisors of the City and County of San Francisco  
23 urge UCSF to make janitorial custodians in-house employees; and be it

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25 FURTHER RESOLVED, That the Board of Supervisors of the City and County of San

1 Francisco urge corporate citizens of the City and County of San Francisco to utilize union  
2 janitorial services.  
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