1	[Charter Amendment - Forfeiture of Pension Benefits]	
2		
3	Describing and setting forth a proposal to the voters at an election to be held on Novem	bei
4	8, 2022, to amend the Charter of the City and County of San Francisco to provide for	
5	forfeiture of the pension of a member of the San Francisco Employees' Retirement Syst	tem
6	upon a finding by clear and convincing evidence after an administrative hearing that th	ıe
7	member committed a crime involving moral turpitude in connection with the member's	S
8	duties as a City employee or officer.	
9		
10	Section 1. The Board of Supervisors hereby submits to the qualified voters of the Cit	ţy
11	and County, at an election to be held on November 8, 2022, a proposal to amend the Charter	of
12	the City and County by adding Section A8.585-17, and revising Sections A8.509, A8.584-13	3,
13	A8.586-16, A8.587-14, A8.588-16, A8.597-16, A8.598-16, A8.600-14, A8.601-16, A8.602-	16,
14	A8.603-10, A8.604-13, A8.605-13, A8.606-15, A8.607-15, A8.608-13, A8.609-15, A8.610-	13,
15	and 12.102, to read as follows:	
16	NOTE: Unchanged Charter text and uncodified text are in plain font.	
17	Additions are <u>single-underline italics Times New Roman font</u> . Deletions are <u>strike-through italics Times New Roman font</u> . Asterisks (* * * *) indicate the omission of unchanged Charter	
18	subsections.	
19		
20	A8.509 RETIREMENT – MISCELLANEOUS OFFICERS AND EMPLOYEES ON A	ND
21	AFTER JULY 1, 1947	
22	* * * *	
23	(1) Notwithstanding the provisions of Subdivisions (b), (c), (f), and (i) of this Section	n
24	<u>A8.509</u> , any member <u>who is</u> convicted of a crime involving moral turpitude, committed in	
25	connection with his or her the member's duties as an officer or employee of the City and Cou	unt

1	of San Francisco, or who is found by clear and convincing evidence after an administrative
2	hearing to have committed a crime involving moral turpitude in connection with the member's
3	duties as an officer or employee of the City and County, the school district, the community
4	college district, or the Superior Court of California, County of San Francisco, shall, upon his or
5	her the member's removal from office or employment pursuant to the provisions of this Charter,
6	forfeit all rights to any benefits under the Retirement System except refund of his or her the
7	<u>member's</u> accumulated contributions; provided, however, that if such member is qualified for
8	service retirement by reason of service and age under the provisions of Subdivision (b) of this
9	Section, he or she the member shall have the right to elect, without right of revocation and within
10	90 days after his or her the member's removal from office or employment, whether to withdraw
11	all of <i>his or her the member's</i> accumulated contributions or to receive as <i>his or her the member's</i>
12	sole benefit under the Retirement System, an annuity which shall be the actuarial equivalent of
13	his or her the member's accumulated contributions at the time of such removal from office or
14	employment. The Retirement System, upon notice by any City department that a member is
15	alleged to have engaged in a crime involving moral turpitude in connection with the member's
16	duties or on its own initiative, is authorized to initiate the administrative forfeiture proceeding
17	described in this subsection (l).
18	* * * *
19	
20	A8.584 RETIREMENT – MISCELLANEOUS OFFICERS AND EMPLOYEES AFTER
21	NOVEMBER 1, 1976
22	* * * *
23	A8.584-13 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE
24	(a) Any member who is convicted of a crime involving moral turpitude committed in
25	connection with his or her the member's duties as an officer or employee of the City and County,

the school district, the college district, or the Superior Court of California, County of San
Francisco, or who is found by clear and convincing evidence after an administrative hearing to
have committed a crime involving moral turpitude in connection with the member's duties as an
officer or employee of the City and County, the school district, the community college district, or
the Superior Court of California, County of San Francisco, shall forfeit all rights to any benefits
under the Retirement System except refund of his or her the member's accumulated
contributions: provided, however, that if such member is qualified for service retirement by
reason of service and age under the provisions of Section <u>A</u> 8.584-2, <i>he or she the member</i> shall
have the right to elect, without right of revocation and within 90 days after his or her the
<u>member's</u> removal from office or employment, to receive as his or her the member's sole benefit
under the Retirement System, an annuity which shall be the actuarial equivalent of his or her the
<u>member's</u> accumulated contributions at the time of such removal from office or employment.
(b) Any member, after retirement for service or disability or while receiving a vesting
allowance, who is convicted of a crime involving moral turpitude, in connection with his or her
the member's duties as an officer or employee of the City and County, the school district, the
<u>community</u> college district, or the Superior Court of California, County) of San Francisco, <u>or</u>
who is found by clear and convincing evidence after an administrative hearing to have
committed a crime involving moral turpitude in connection with the member's duties as an
officer or employee of the City and County, the school district, the community college district, or
the Superior Court of California, County of San Francisco, shall forfeit all rights to any further
benefit from the Retirement System and the Retirement System shall immediately cease all
future payments to such member; provided, however, that if, at the time of the conviction <u>or the</u>
adverse administrative finding, said member has remaining accumulated contributions, then such
member shall have the right to elect, without right of revocation and within 30 days after <i>his or</i>
her the member's conviction or the adverse administrative finding, to receive as his or her the

<u>member's</u> sole benefit under the Retirement System an annuity which shall be the actuarial
equivalent of his or her the member's accumulated contributions remaining at the time of the
conviction or the adverse administrative finding.
(c) The Retirement System, upon notice by any City department that a member is alleged

(c) The Retirement System, upon notice by any City department that a member is alleged to have engaged in a crime involving moral turpitude in connection with the member's duties or on its own initiative, is authorized to initiate the administrative forfeiture proceeding described in subsections (a) and (b).

A8.585 MEMBERS OF THE FIRE DEPARTMENT ON AND AFTER JULY 1, 1975

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A8.585-17 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE

(a) Any member who is convicted of a crime involving moral turpitude committed in connection with the member's duties as an officer or employee of the City and County, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County, shall forfeit all rights to any benefits under the Retirement System except refund of the member's accumulated contributions: provided, however that if such member is qualified for service retirement by reason of service and age under the provisions of Section A8.585-2, the member shall have the right to elect, without right of revocation and within 90 days after the member's removal from office or employment to receive as the member's sole benefit under the Retirement System an annuity which shall be the actuarial equivalent of the member's accumulated contributions at the time of such removal from office or employment.

(b) Any member, after retirement for service or disability or while receiving a vesting allowance, who is convicted of a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and Count, or who is found by clear and

1	convincing evidence after an administrative hearing to have committed a crime involving moral
2	turpitude in connection with the member's duties as an officer or employee of the City and
3	County, shall forfeit all rights to any further benefit from the Retirement System and the
4	Retirement System shall immediately cease all future payments to such member; provided,
5	however, that if at the time of the conviction or the adverse administrative finding, said member
6	has remaining accumulated contributions, then such member shall have the right to elect,
7	without right of revocation and within 30 days after the member's conviction or the adverse
8	administrative finding, to receive as the member's sole benefit under the Retirement System an
9	annuity which shall be the actuarial equivalent of the member's accumulated contributions
10	remaining at the time of the conviction or the adverse administrative finding.
11	(c) The Retirement System, upon notice by a City department that a member is alleged to
12	have engaged in a crime involving moral turpitude in connection with the member's duties or
13	upon its own initiative, is authorized to initiate the administrative forfeiture proceeding
14	described in subsections (a) and (b).
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16	A8.586 MEMBERS OF THE POLICE DEPARTMENT AFTER NOVEMBER 1, 1976
17	* * * *
18	A8.586-16 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE
19	(a) Any member who is convicted of a crime involving moral turpitude committed in
20	connection with his or her the member's duties as an officer or employee of the City and County,
21	or who is found by clear and convincing evidence after an administrative hearing to have
22	committed a crime involving moral turpitude in connection with the member's duties as an
23	officer or employee of the City and County, shall forfeit all rights to any benefits under the
24	Retirement System except refund of his or her the member's accumulated contributions;
25	provided, however, that if such member is qualified for service retirement by reason of service

1	and age under the provisions of Section $\underline{A}8.586-2$, $\underline{he\ or\ she\ the\ member}$ shall have the right to
2	elect, without right of revocation and within 90 days after his or her the member's removal from
3	office or employment to receive as his or her the member's sole benefit under the Retirement
4	System an annuity which shall be the actuarial equivalent of his or her the member's
5	accumulated contributions at the time of such removal from office or employment.
6	(b) Any member, after retirement for service or disability or while receiving a vesting
7	allowance, who is convicted of a crime involving moral turpitude in connection with his or her
8	the member's duties as an officer or employee of the City and County, or who is found by clear
9	and convincing evidence after an administrative hearing to have committed a crime involving
10	moral turpitude in connection with the member's duties as an officer or employee of the City and
11	County, shall forfeit all rights to any further benefit from the Retirement System and the
12	Retirement System shall immediately cease all future payments to such member; provided,
13	however, that if at the time of the conviction or the adverse administrative finding, said member
14	has remaining accumulated, contributions, then such member shall have the right to elect,
15	without right of revocation and within 30 days after his or her the member's conviction or the
16	adverse administrative finding, to receive as his or her the member's sole benefit under the
17	Retirement System an annuity which shall be the actuarial equivalent of his or her the member's
18	accumulated contributions remaining at the time of the conviction or the adverse administrative
19	finding.
20	(c) The Retirement System, upon notice by a City department that a member is alleged to
21	have engaged in a crime involving moral turpitude in connection with the member's duties or
22	upon its own initiative, is authorized to initiate the administrative forfeiture proceeding
23	described in subsections (a) and (b).
24	

A8.587 RETIREMENT - MISCELLANEOUS OFFICERS AND EMPLOYEES ON AND

AFTER NOVEMBER 7, 2000

* * * *

A8.587-14 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE

(a) Any member who is convicted of a crime involving moral turpitude committed in connection with his or her the member's duties as an officer or employee of the City and County, the school district, the community college district, or the Superior Court of California. County of San Francisco, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County, the school district, the community college district, or the Superior Court of California, County of San Francisco, shall forfeit all rights to any benefits under the Retirement System except refund of his or her the member's accumulated contributions: provided, however, that if such member is qualified for service retirement by reason of service and age under the provisions of Section A8.587-2, he or she the member shall have the right to elect, without right of revocation and within 90 days after his or her the member's removal from office or employment to receive as his or her the member's sole benefit under the Retirement System an annuity which shall be the actuarial equivalent of his or her the member's accumulated, contributions at the time of such removal from office or employment.

(b) Any member, after retirement for service or disability or while receiving a vesting

(b) Any member, after retirement for service or disability or while receiving a vesting allowance, who is convicted of a crime involving moral turpitude in connection with his or her the member's duties as an officer or employee of the City and County, the school district, the community college district, or the Superior Court of California, County of San Francisco, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County, the school district, the community college district, or the

1	Superior Court of California, County of San Francisco, shall forfeit all rights to any further
2	benefit from the Retirement System and the Retirement System shall immediately cease all
3	future payments to such member; provided, however, that if at the time of the conviction or the
4	adverse administrative finding, said member has remaining accumulated contributions, then such
5	member shall have the right to elect, without right of revocation and within 30 days after <i>his or</i>
6	her the member's conviction or the adverse administrative finding, to receive as his or her the
7	<u>member's</u> sole benefit under the Retirement System an annuity which shall be the actuarial
8	equivalent of his or her the member's accumulated contributions remaining at the time of the
9	conviction or the adverse administrative finding.
10	(c) The Retirement System, upon notice by a City department that a member is alleged to
11	have engaged in a crime involving moral turpitude in connection with the member's duties or
12	upon its own initiative, is authorized to initiate the administrative forfeiture proceeding
13	described in subsections (a) and (b).
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A8.588 MEMBERS OF THE FIRE DEPARTMENT AFTER NOVEMBER 1, 1976

* * * * 16

A8.588-16 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE

(a) Any member who is convicted of a crime involving moral turpitude committed in connection with *his or her the member's* duties as an officer or employee of the City and County, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County, shall forfeit all rights to any benefits under the Retirement System except refund of his or her the member's accumulated contributions: provided, however that if such member is qualified for service retirement by reason of service and age under the provisions of Section A8.588-2, he or she the member shall have the right to

1	elect, without right of revocation and within 90 days after his or her the member's removal from
2	office or employment to receive as his or her the member's sole benefit under the Retirement
3	System an annuity which shall be the actuarial equivalent of his or her the member's
4	accumulated contributions at the time of such removal from office or employment.
5	(b) Any member, after retirement for service or disability or while receiving a vesting
6	allowance, who is convicted of a crime involving moral turpitude in connection with his or her
7	the member's duties as an officer or employee of the City and County, or who is found by clear
8	and convincing evidence after an administrative hearing to have committed a crime involving
9	moral turpitude in connection with the member's duties as an officer or employee of the City and
10	County, shall forfeit all rights to any further benefit from the Retirement System and the
11	Retirement System shall immediately cease all future payments to such member; provided
12	however, that if at the time of the conviction or the adverse administrative finding, said member
13	has remaining accumulated contributions, then such member shall have the right to elect, without
14	right of revocation and within 30 days after his or her the member's conviction or the adverse
15	administrative finding, to receive as his or her the member's sole benefit under the Retirement
16	System an annuity which shall be the actuarial equivalent of his or her the member's
17	accumulated contributions remaining at the time of the conviction or the adverse administrative
18	finding.
19	(c) The Retirement System, upon notice by a City department that a member is alleged to
20	have engaged in a crime involving moral turpitude in connection with the member's duties or
21	upon its own initiative, is authorized to initiate the administrative forfeiture proceeding
22	described in subsections (a) and (b).
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1	A8.597 MEMBERS OF THE POLICE DEPARTMENT ON JANUARY 1, 2003 WHO
2	ARE MEMBERS OF THE RETIREMENT SYSTEM UNDER CHARTER SECTION
3	A8.586, AND MEMBERS OF THE POLICE DEPARTMENT AFTER JANUARY 1, 2003
4	* * * *
5	A8.597-16 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE
6	(a) Any member who is convicted of a crime involving moral turpitude committed in
7	connection with his or her the member's duties as an officer or employee of the City and County,
8	or who is found by clear and convincing evidence after an administrative hearing to have
9	committed a crime involving moral turpitude in connection with the member's duties as an
10	officer or employee of the City and County, shall forfeit all rights to any benefits under the
11	Retirement System except refund of his or her the member's accumulated contributions;
12	provided, however, that if such member is qualified for service retirement by reason of service
13	and age under the provisions of Section $\underline{A}8.597-2$, $\underline{he\ or\ she}$ $\underline{the\ member}$ shall have the right to
14	elect, without right of revocation and within 90 days after his or her the member's removal from
15	office or employment to receive as his or her the member's sole benefit under the Retirement
16	System an annuity which shall be the actuarial equivalent of his or her the member's
17	accumulated contributions at the time of such removal from office or employment.
18	(b) Any member after retirement for service or disability or while receiving a vesting
19	allowance, who is convicted of a crime involving moral turpitude in connection with his or her
20	the member's duties as an officer or employee of the City and County, or who is found by clear
21	and convincing evidence after an administrative hearing to have committed a crime involving
22	moral turpitude in connection with the member's duties as an officer or employee of the City and
23	<u>County</u> , shall forfeit all rights to any further benefit from the Retirement System and the
24	Retirement System shall immediately cease all future payments to such member; provided

however, that if at the time of the conviction or the adverse administrative finding, said member

1	has remaining accumulated contributions, then such member shall have the right to elect, without
2	right of revocation and within 30 days after his or her the member's conviction or the adverse
3	administrative finding, to receive as his or her the member's sole benefit under the Retirement
4	System an annuity which shall be the actuarial equivalent of his or her the member's
5	accumulated contributions remaining at the time of the conviction or the adverse administrative
6	finding.
7	(c) The Retirement System, upon notice by a City department that a member is alleged to
8	have engaged in a crime involving moral turpitude in connection with the member's duties or
9	upon its own initiative, is authorized to initiate the administrative forfeiture proceeding
10	described in subsections (a) and (b).
11	
12	A8.598 MEMBERS OF THE FIRE DEPARTMENT ON JANUARY 1, 2003 WHO ARE
13	MEMBERS OF THE RETIREMENT SYSTEM UNDER CHARTER SECTION A8.588,
14	AND MEMBERS OF THE FIRE DEPARTMENT AFTER JANUARY 1, 2003
15	* * * *
16	A8.598-16 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE
17	(a) Any member who is convicted of a crime involving moral turpitude committed in
18	connection with his or her the member's duties as an officer or employee of the City and County,
19	or who is found by clear and convincing evidence after an administrative hearing to have
20	committed a crime involving moral turpitude in connection with the member's duties as an
21	officer or employee of the City and County, shall forfeit all rights to any benefits under the
22	Retirement System except refund of his or her the member's accumulated contributions;
23	provided, however, that if such member is qualified for service retirement by reason of service
24	and age under the provisions of Section \underline{A} 8.598-2, $\underline{he\ or\ she}$ $\underline{the\ member}$ shall have the right to
25	elect, without right of revocation and within 90 days after his or her the member's removal from

1	office or employment to receive as <i>his or her the member's</i> sole benefit under the Retirement
2	System an annuity which shall be the actuarial equivalent of his or her the member's
3	accumulated contributions at the time of such removal from office or employment.
4	(b) Any member, after retirement for service or disability or while receiving a vesting
5	allowance, who is convicted of a crime involving moral turpitude in connection with his or her
6	the member's duties as an officer or employee of the City and County, or who is found by clear
7	and convincing evidence after an administrative hearing to have committed a crime involving
8	moral turpitude in connection with the member's duties as an officer or employee of the City and
9	County, shall forfeit all rights to any further benefit from the Retirement System and the
10	Retirement System shall immediately cease all future payments to such member; provided
11	however, that if at the time of the conviction or the adverse administrative finding, said member
12	has remaining accumulated contributions, then such member shall have the right to elect, without
13	right of revocation and within 30 days after his or her the member's conviction or the adverse
14	administrative finding, to receive as his or her the member's sole benefit under the Retirement
15	System, an annuity which shall he the actuarial equivalent of his or her the member's
16	accumulated contributions remaining at the time of the conviction or the adverse administrative
17	finding.
18	(c) The Retirement System, upon notice by a City department that a member is alleged to
19	have engaged in a crime involving moral turpitude in connection with the member's duties or
20	upon its own initiative, is authorized to initiate the administrative forfeiture proceeding
21	described in subsections (a) and (b).
22	
23	A8.600 MISCELLANEOUS OFFICERS AND EMPLOYEES ON AND AFTER JULY 1,
24	2010
25	* * * *

A8.600-14 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE

(a) Any member who is convicted of a crime involving moral turpitude committed in connection with his or her the member's duties as an officer or employee of the City and County, the school district, the *community* college district, or the Superior Court of California, City and County of San Francisco, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County, the school district, the community college district, or the Superior Court of California, County of San Francisco, shall forfeit all rights to any benefits under the Retirement System except refund of his or her the member's accumulated contributions: provided, however, that if such member is qualified for service retirement by reason of service and age under the provisions of Section A8.600-2, he or she the member shall have the right to elect, without right of revocation and within 90 days after his or her the member's removal from office or employment to receive as his or her the member's sole benefit under the Retirement System an annuity which shall be the actuarial equivalent of his or her the member's accumulated, contributions at the time of such removal from office or employment. (b) Any member, after retirement for service or disability or while receiving a vesting allowance, who is convicted of a crime involving moral turpitude in connection with his or her the member's duties as an officer or employee of the City and County, the school district, the community college district, or the Superior Court of California, City and County of San Francisco, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County, the school district, the community college district, or the Superior Court of California, County of San Francisco, shall forfeit all rights to any further

benefit from the Retirement System and the Retirement System shall immediately cease all

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future payments to such member; provided however, that if at the time of the conviction <u>or the</u>
adverse administrative finding, said member has remaining accumulated contributions, then such
member shall have the right to elect, without right of revocation and within 30 days after <i>his or</i>
her the member's conviction or the adverse administrative finding, to receive as his or her the
<u>member's</u> sole benefit under the Retirement System an annuity which shall be the actuarial
equivalent of his or her the member's accumulated contributions remaining at the time of the
conviction or the adverse administrative finding.

(c) The Retirement System, upon notice by a City department that a member is alleged to have engaged in a crime involving moral turpitude in connection with the member's duties or upon its own initiative, is authorized to initiate the administrative forfeiture proceeding described in subsections (a) and (b).

A8.601 MEMBERS OF THE FIRE DEPARTMENT ON AND AFTER JULY 1, 2010 * * * *

A8.601-16 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE

(a) Any member who is convicted of a crime involving moral turpitude committed in connection with his or her the member's duties as an officer or employee of the City and County, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County, shall forfeit all rights to any benefits under the Retirement System except refund of his or her the member's accumulated contributions; provided, however, that if such member is qualified for service retirement by reason of service and age under the provisions of Section A8.601-2, he or she the member shall have the right to elect, without right of revocation and within 90 days after his or her the member's removal from office or employment to receive as his or her the member's sole benefit under the Retirement

1	System an annuity which shall be the actuarial equivalent of his or her the member's
2	accumulated contributions at the time of such removal from office or employment.
3	(b) Any member, after retirement for service or disability or while receiving a vesting
4	allowance, who is convicted of a crime involving moral turpitude in connection with his or her
5	the member's duties as an officer or employee of the City and County, or who is found by clear
6	and convincing evidence after an administrative hearing to have committed a crime involving
7	moral turpitude in connection with the member's duties as an officer or employee of the City and
8	<u>County</u> , shall forfeit all rights to any further benefit from the Retirement System and the
9	Retirement System shall immediately cease all future payments to such member; provided
10	however, that if at the time of the conviction or the adverse administrative finding, said member
11	has remaining accumulated contributions, then such member shall have the right to elect, without
12	right of revocation and within 30 days after his or her the member's conviction or the adverse
13	<u>administrative finding</u> , to receive as his or her the member's sole benefit under the Retirement
14	System, an annuity which shall be the actuarial equivalent of his or her the member's
15	accumulated contributions remaining at the time of the conviction or the adverse administrative
16	finding.
17	(c) The Retirement System, upon notice by a City department that a member is alleged to
18	have engaged in a crime involving moral turpitude in connection with the member's duties or
19	upon its own initiative, is authorized to initiate the administrative forfeiture proceeding
20	described in subsections (a) and (b).
21	
22	A8.602 MEMBERS OF THE POLICE DEPARTMENT ON AND AFTER JULY 1, 2010
23	* * * *
24	A8.602-16 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE

(a) Any member who is convicted of a crime involving moral turpitude committed in
connection with <i>his or her the member's</i> duties as an officer or employee of the City and County,
or who is found by clear and convincing evidence after an administrative hearing to have
committed a crime involving moral turpitude in connection with the member's duties as an
officer or employee of the City and County, shall forfeit all rights to any benefits under the
Retirement System except refund of his or her the member's accumulated contributions;
provided, however, that if such member is qualified for service retirement by reason of service
and age under the provisions of Section A8.602-2, he or she the member shall have the right to
elect, without right of revocation and within 90 days after his or her the member's removal from
office or employment to receive as his or her the member's sole benefit under the Retirement
System an annuity which shall be the actuarial equivalent of his or her the member's
accumulated contributions at the time of such removal from office or employment.
(b) Any member after retirement for service or disability or while receiving a vesting
(b) Any member after retirement for service or disability or while receiving a vesting allowance, who is convicted of a crime involving moral turpitude in connection with his or her
allowance, who is convicted of a crime involving moral turpitude in connection with <i>his or her</i>
allowance, who is convicted of a crime involving moral turpitude in connection with <i>his or her</i> the member's duties as an officer or employee of the City and County, or who is found by clear
allowance, who is convicted of a crime involving moral turpitude in connection with his or her the member's duties as an officer or employee of the City and County, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving
allowance, who is convicted of a crime involving moral turpitude in connection with his or her the member's duties as an officer or employee of the City and County, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and
allowance, who is convicted of a crime involving moral turpitude in connection with his or her the member's duties as an officer or employee of the City and County, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County, shall forfeit all rights to any further benefit from the Retirement System and the
allowance, who is convicted of a crime involving moral turpitude in connection with his or her the member's duties as an officer or employee of the City and County, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County, shall forfeit all rights to any further benefit from the Retirement System and the Retirement System shall immediately cease all future payments to such member; provided,
allowance, who is convicted of a crime involving moral turpitude in connection with <i>his or her</i> the member's duties as an officer or employee of the City and County, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County, shall forfeit all rights to any further benefit from the Retirement System and the Retirement System shall immediately cease all future payments to such member; provided, however, that if at the time of the conviction or the adverse administrative finding, said member
allowance, who is convicted of a crime involving moral turpitude in connection with his or her the member's duties as an officer or employee of the City and County, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County, shall forfeit all rights to any further benefit from the Retirement System and the Retirement System shall immediately cease all future payments to such member; provided, however, that if at the time of the conviction or the adverse administrative finding, said member has remaining accumulated contributions, then such member shall have the right to elect, without

1	accumulated contributions remaining at the time of the conviction or the adverse administrative
2	finding.
3	(c) The Retirement System, upon notice by a City department that a member is alleged to
4	have engaged in a crime involving moral turpitude in connection with the member's duties or
5	upon its own initiative, is authorized to initiate the administrative forfeiture proceeding
6	described in subsections (a) and (b).
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8	A8.603 MISCELLANEOUS OFFICERS AND EMPLOYEES ON AND AFTER
9	JANUARY 7, 2012
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A8.603-10 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE

(a) Any member who is convicted of a crime involving moral turpitude committed in connection with his or her the member's duties as an officer or employee of the City and County, the school district, the community college district, or the Superior Court of California, City and County of San Francisco, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County, the school district, the college district, or the Superior Court of California, City and County of San Francisco, shall forfeit all rights to any benefits under the Retirement System except refund of his or her the member's accumulated contributions: provided, however, that if such member is qualified for service retirement by reason of service and age under the provisions of Section A8.603, he or she the member shall have the right to elect, without right of revocation and within 90 days after his or her the member's removal from office or employment to receive as his or her the member's sole benefit under the Retirement System an annuity which shall be the actuarial equivalent of

his or her the member's accumulated, contributions at the time of such removal from office of
employment.

(b) Any member, after retirement for service or disability, or while receiving a vesting allowance, who is convicted of a crime involving moral turpitude in connection with his or her the member's duties as an officer or employee of the City and County, the school district, the community college district, or the Superior Court of California, City and County of San Francisco, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County, the school district, the community college district, or the Superior Court of California, City and County of San Francisco, shall forfeit all rights to any further benefit from the Retirement System and the Retirement System shall immediately cease all future payments to such member; provided however, that if at the time of the conviction or the adverse administrative finding, said member has remaining accumulated contributions, then such member shall have the right to elect, without right of revocation and within 30 days after his or her the member's conviction or the adverse administrative finding, to receive as his or her the member's sole benefit under the Retirement System an annuity which shall be the actuarial equivalent of his or her the member's accumulated contributions remaining at the time of the conviction or the adverse administrative finding.

(c) The Retirement System, upon notice by a City department that a member is alleged to have engaged in a crime involving moral turpitude in connection with the member's duties or upon its own initiative, is authorized to initiate the administrative forfeiture proceeding described in subsections (a) and (b).

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A8.604 MEMBERS OF THE FIRE DEPARTMENT ON AND AFTER JANUARY 7, 2012

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A8.604-13 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE

(a) Any member who is convicted of a crime involving moral turpitude committed in connection with his or her the member's duties as an officer or employee of the City and County, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County, shall forfeit all rights to any benefits under the Retirement System except refund of his or her the member's accumulated contributions; provided, however, that if such member is qualified for service retirement by reason of service and age under the provisions of Section A8.604-2, he or she the member shall have the right to elect, without right of revocation and within 90 days after his or her the member's removal from office or employment, to receive as his or her the member's sole benefit under the Retirement System an annuity which shall be the actuarial equivalent of his or her the member's accumulated contributions at the time of such removal from office or employment. (b) Any member, after retirement for service or disability or while receiving a vesting allowance, who is convicted of a crime involving moral turpitude in connection with his or her the member's duties as an officer or employee of the City and County, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County, shall forfeit all rights to any further benefit from the Retirement System and the Retirement System shall immediately cease all future payments to such member; provided, however, that if at the time of the conviction or the adverse administrative finding, said member has remaining accumulated contributions, then such member shall have the right to elect, without right of revocation and within 30 days after his or her the member's conviction or the adverse <u>administrative finding</u>, to receive as <u>his or her the member's</u> sole benefit under the Retirement

System, an annuity which shall be the actuarial equivalent of his or her the member's

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1	accumulated contributions remaining at the time of the conviction or the adverse administrative
2	<u>finding</u> .
3	(c) The Retirement System, upon notice by a City department that a member is alleged to
4	have engaged in a crime involving moral turpitude in connection with the member's duties or
5	upon its own initiative, is authorized to initiate the administrative forfeiture proceeding
6	described in subsections (a) and (b).
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8	A8.605 MEMBERS OF THE POLICE DEPARTMENT ON AND AFTER JANUARY 7,
9	2012
10	* * * *
11	A8.605-13 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE
12	(a) Any member who is convicted of a crime involving moral turpitude committed in
13	connection with his or her the member's duties as an officer or employee of the City and County
14	or who is found by clear and convincing evidence after an administrative hearing to have
15	committed a crime involving moral turpitude in connection with the member's duties as an
16	officer or employee of the City and County, shall forfeit all rights to any benefits under the
17	Retirement System except refund of his or her the member's accumulated contributions;
18	provided, however, that if such member is qualified for service retirement by reason of service
19	and age under the provisions of Section A8.605-2, he or she the member shall have the right to
20	elect, without right of revocation and within 90 days after his or her the member's removal from
21	office or employment to receive as his or her the member's sole benefit under the Retirement
22	System an annuity which shall be the actuarial equivalent of his or her the member's
23	accumulated contributions at the time of such removal from office or employment.

(b) Any member after retirement for service or disability, or while receiving a vesting

allowance, who is convicted of a crime involving moral turpitude in connection with $his \ or \ her$

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1	the member's duties as an officer or employee of the City and County, or who is found by clear
2	and convincing evidence after an administrative hearing to have committed a crime involving
3	moral turpitude in connection with the member's duties as an officer or employee of the City and
4	<u>County</u> , shall forfeit all rights to any further benefit from the Retirement System and the
5	Retirement System shall immediately cease all future payments to such member; provided
6	however, that if at the time of the conviction or the adverse administrative finding, said member
7	has remaining accumulated contributions, then such member shall have the right to elect, without
8	right of revocation and within 30 days after his or her the member's conviction or the adverse
9	administrative finding, to receive as his or her the member's sole benefit under the Retirement
10	System an annuity which shall be the actuarial equivalent of his or her the member's
11	accumulated contributions remaining at the time of the conviction or the adverse administrative
12	<u>finding</u> .
13	(c) The Retirement System, upon notice by a City department that a member is alleged to
14	have engaged in a crime involving moral turpitude in connection with the member's duties or
15	upon its own initiative, is authorized to initiate the administrative forfeiture proceeding
16	described in subsections (a) and (b).
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18	A8.606 UNDERSHERIFFS AND DEPUTIZED PERSONNEL OF THE SHERIFF'S
19	DEPARTMENT BEFORE JULY 1, 2010
20	* * * *
21	A8.606-15 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE
22	(a) Any member who is convicted of a crime involving moral turpitude committed in
23	connection with his or her the member's duties as an officer or employee of the City and County.
24	or who is found by clear and convincing evidence after an administrative hearing to have
25	committed a crime involving moral turpitude in connection with the member's duties as an

1	officer or employee of the City and County, shall forfeit all rights to any benefits under the
2	Retirement System except refund of his or her the member's accumulated contributions;
3	provided, however, that if such member is qualified for service retirement by reason of service
4	and age under the provisions of Section A8.606-2, he or she the member shall have the right to
5	elect, without right of revocation and within 90 days after his or her the member's removal from
6	office or employment to receive as his or her sole the member's benefit under the Retirement
7	System an annuity which shall be the actuarial equivalent of his or her the member's
8	accumulated contributions at the time of such removal from office or employment.
9	(b) Any member after retirement for service or disability or while receiving a vesting
10	allowance, who is convicted of a crime involving moral turpitude in connection with his or her
11	the member's duties as an officer or employee of the City and County, or who is found by clear
12	and convincing evidence after an administrative hearing to have committed a crime involving
13	moral turpitude in connection with the member's duties as an officer or employee of the City and
14	County, shall forfeit all rights to any further benefit from the Retirement System and the
15	Retirement System shall immediately cease all future payments to such member; provided
16	however, that if at the time of the conviction or the adverse administrative finding, said member
17	has remaining accumulated contributions, then such member shall have the right to elect, without
18	right of revocation and within 30 days after his or her the member's conviction or the adverse
19	administrative finding, to receive as his or her the member's sole benefit under the Retirement
20	System an annuity which shall be the actuarial equivalent of his or her the member's
21	accumulated contributions remaining at the time of the conviction or the adverse administrative
22	finding.
23	(c) The Retirement System, upon notice by a City department that a member is alleged to
24	have engaged in a crime involving moral turpitude in connection with the member's duties or

1	upon its own initiative, is authorized to initiate the administrative forfeiture proceeding
2	described in subsections (a) and (b).
3	
4	A8.607 UNDERSHERIFFS AND DEPUTIZED PERSONNEL OF THE SHERIFF'S
5	DEPARTMENT HIRED AFTER JULY 1, 2010 AND BEFORE JANUARY 7, 2012
6	* * * *
7	A8.607-15 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE
8	(a) Any member who is convicted of a crime involving moral turpitude committed in
9	connection with his or her the member's duties as an officer or employee of the City and County.
10	or who is found by clear and convincing evidence after an administrative hearing to have
11	committed a crime involving moral turpitude in connection with the member's duties as an
12	officer or employee of the City and County, shall forfeit all rights to any benefits under the
13	Retirement System except refund of his or her the member's accumulated contributions;
14	provided, however, that if such member is qualified for service retirement by reason of service
15	and age under the provisions of Section A8.607-2, he or she the member shall have the right to
16	elect, without right of revocation and within 90 days after his or her the member's removal from
17	office or employment to receive as his or her the member's sole benefit under the Retirement
18	System an annuity which shall be the actuarial equivalent of his or her the member's
19	accumulated contributions at the time of such removal from office or employment.
20	(b) Any member after retirement for service or disability or while receiving a vesting
21	allowance, who is convicted of a crime involving moral turpitude in connection with his or her
22	the member's duties as an officer or employee of the City and County, or who is found by clear
23	and convincing evidence after an administrative hearing to have committed a crime involving
24	moral turpitude in connection with the member's duties as an officer or employee of the City and
25	<u>County</u> , shall forfeit all rights to any further benefit from the Retirement System and the

however, that if at the time of the conviction or the adverse administrative finding, said member	r
has remaining accumulated contributions, then such member shall have the right to elect, withou	ut
right of revocation and within 30 days after his or her the member's conviction or the adverse	
<u>administrative finding</u> , to receive as <u>his or her the member's</u> sole benefit under the Retirement	
System an annuity which shall be the actuarial equivalent of his or her the member's	
accumulated contributions remaining at the time of the conviction or the adverse administrative	2
<u>finding</u> .	
(c) The Retirement System, upon notice by a City department that a member is alleged to	<u>o</u>
have engaged in a crime involving moral turpitude in connection with the member's duties or	
upon its own initiative, is authorized to initiate the administrative forfeiture proceeding	
described in subsections (a) and (b).	
A8.608 SHERIFF, UNDERSHERIFF AND DEPUTIZED PERSONNEL OF THE	
A8.608 SHERIFF, UNDERSHERIFF AND DEPUTIZED PERSONNEL OF THE SHERIFF'S DEPARTMENT ASSUMING OFFICE ON AND AFTER JANUARY 7, 2012)
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SHERIFF'S DEPARTMENT ASSUMING OFFICE ON AND AFTER JANUARY 7, 2012 * * * * A8.608-13 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE	
SHERIFF'S DEPARTMENT ASSUMING OFFICE ON AND AFTER JANUARY 7, 2012 * * * * A8.608-13 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE (a) Any member who is convicted of a crime involving moral turpitude committed in	
SHERIFF'S DEPARTMENT ASSUMING OFFICE ON AND AFTER JANUARY 7, 2012 * * * * * A8.608-13 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE (a) Any member who is convicted of a crime involving moral turpitude committed in connection with his or her the member's duties as an officer or employee of the City and Count	
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1	elect, without right of revocation and within 90 days after his or her the member's removal from
2	office or employment to receive as his or her the member's sole benefit under the Retirement
3	System an annuity which shall be the actuarial equivalent of his or her the member's
4	accumulated contributions at the time of such removal from office or employment.
5	(b) Any member after retirement for service or disability, or while receiving a vesting
6	allowance, who is convicted of a crime involving moral turpitude in connection with his or her
7	the member's duties as an officer or employee of the City and County, or who is found by clear
8	and convincing evidence after an administrative hearing to have committed a crime involving
9	moral turpitude in connection with the member's duties as an officer or employee of the City and
10	<u>County</u> , shall forfeit all rights to any further benefit from the Retirement System and the
11	Retirement System shall immediately cease all future payments to such member; provided
12	however, that if at the time of the conviction or the adverse administrative finding, said member
13	has remaining accumulated contributions, then such member shall have the right to elect, without
14	right of revocation and within 30 days after his or her the member's conviction or the adverse
15	administrative finding, to receive as his or her the member's sole benefit under the Retirement
16	System an annuity which shall be the actuarial equivalent of his or her the member's
17	accumulated contributions remaining at the time of the conviction or the adverse administrative
18	finding.
19	(c) The Retirement System, upon notice by a City department that a member is alleged to
20	have engaged in a crime involving moral turpitude in connection with the member's duties or
21	upon its own initiative, is authorized to initiate the administrative forfeiture proceeding
22	described in subsections (a) and (b).
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24	A8.609 MISCELLANEOUS SAFETY PERSONNEL HIRED BEFORE JANUARY 7,
25	2012

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A8.609-15 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE

(a) Any member who is convicted of a crime involving moral turpitude committed in connection with his or her the member's duties as an officer or employee of the City and County, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County, shall forfeit all rights to any benefits under the Retirement System except refund of his or her the member's accumulated contributions; provided, however, that if such member is qualified for service retirement by reason of service and age under the provisions of Section A8.609-2, he or she the member shall have the right to elect, without right of revocation and within 90 days after his or her the member's removal from office or employment to receive as his or her the member's sole benefit under the Retirement System an annuity which shall be the actuarial equivalent of his or her the member's accumulated contributions at the time of such removal from office or employment.

(b) Any member after retirement for service or disability or while receiving a vesting allowance, who is convicted of a crime involving moral turpitude in connection with his or her the member's duties as an officer or employee of the City and County, or who is found by clear and convincing evidence after an administrative hearing to have committed a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County, shall forfeit all rights to any further benefit from the Retirement System and the Retirement System shall immediately cease all future payments to such member; provided however, that if at the time of the conviction or the adverse administrative finding, said member has remaining accumulated contributions, then such member shall have the right to elect, without right of revocation and within 30 days after his or her the member's conviction or the adverse administrative finding, to receive as his or her the member's sole benefit under the Retirement

1	System an annuity which shall be the actuarial equivalent of his or her the member's
2	accumulated contributions remaining at the time of the conviction or the adverse administrative
3	finding.
4	(c) The Retirement System, upon notice by a City department that a member is alleged to
5	have engaged in a crime involving moral turpitude in connection with the member's duties or
6	upon its own initiative, is authorized to initiate the administrative forfeiture proceeding
7	described in subsections (a) and (b).
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9	A8.610 MISCELLANEOUS SAFETY PERSONNEL HIRED ON AND AFTER
10	JANUARY 7, 2012
11	* * *
12	A8.610-13 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE
13	(a) Any member who is convicted of a crime involving moral turpitude committed in
14	connection with his or her the member's duties as an officer or employee of the City and County,
15	or who is found by clear and convincing evidence after an administrative hearing to have
16	committed a crime involving moral turpitude in connection with the member's duties as an
17	officer or employee of the City and County, shall forfeit all rights to any benefits under the
18	Retirement System except refund of his or her the member's accumulated contributions;
19	provided, however, that if such member is qualified for service retirement by reason of service
20	and age under the provisions of Section A8.610-2, he or she the member shall have the right to
21	elect, without right of revocation and within 90 days after his or her the member's removal from
22	office or employment to receive as his or her the member's sole benefit under the Retirement
23	System an annuity which shall be the actuarial equivalent of his or her the member's

accumulated contributions at the time of such removal from office or employment.

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(b) Any member after retirement for service or disability, or while receiving a vesting
allowance, who is convicted of a crime involving moral turpitude in connection with <i>his or her</i>
the member's duties as an officer or employee of the City and County, or who is found by clear
and convincing evidence after an administrative hearing to have committed a crime involving
moral turpitude in connection with the member's duties as an officer or employee of the City and
<u>County</u> , shall forfeit all rights to any further benefit from the Retirement System and the
Retirement System shall immediately cease all future payments to such member; provided
however, that if at the time of the conviction or the adverse administrative finding, said member
has remaining accumulated contributions, then such member shall have the right to elect, without
right of revocation and within 30 days after his or her the member's conviction or the adverse
administrative finding, to receive as his or her the member's sole benefit under the Retirement
System an annuity which shall be the actuarial equivalent of his or her the member's
accumulated contributions remaining at the time of the conviction or the adverse administrative
<u>finding</u> .
(c) The Retirement System, upon notice by a City department that a member is alleged to
have engaged in a crime involving moral turpitude in connection with the member's duties or
upon its own initiative, is authorized to initiate the administrative forfeiture proceeding

SEC. 12.102. HEARING OFFICER.

described in subsections (a) and (b).

(a) Any application for retirement or death allowance made pursuant to this Charter or any administrative action to forfeit a member's pension for commission of a crime involving moral turpitude in connection with the member's duties as an officer or employee of the City and County shall be heard by a hearing officer employed under contract by the Retirement Board and selected by procedures set forth in its rules, which shall include rules setting forth the

1	qualifications and selection procedure necessary to appoint a qualified and unbiased hearing
2	officer.
3	(b) Following public hearing, the hearing officer shall determine, as applicable, whether
4	such application shall be granted or denied, or whether the Retirement System has proven by
5	clear and convincing evidence that a member has committed a crime involving moral turpitude
6	in connection with the member's duties as an officer or employee such that the member's
7	pension is subject to forfeiture.
8	(c) All expenses related to processing and adjudicating such applications for retirement
9	or death allowance shall be paid from the Trust Fund. Expenses related to administrative
10	forfeiture proceedings shall be paid by the City and County.
11	(d) At any time within 30 days after the service of the hearing officer's decision, the
12	applicant or any other affected party, including the Retirement System, may petition the hearing
13	officer for a rehearing upon one or more of the following grounds and no other:
14	1. That the hearing officer acted without or in excess of the hearing officer's powers;
15	2. That the decision was procured by fraud;
16	3. That the evidence does not justify the decision; or
17	4. That the petitioner has discovered new material evidence which could not, with
18	reasonable diligence, have been discovered and produced at the hearing.
19	(e) The decision of the hearing officer shall be final upon either the expiration of 30 days
20	after the <u>decision if there is no petition for rehearing; or, if there is a petition for rehearing that</u>
21	is denied, upon the expiration of 30 days after the denial; or if the petition for rehearing is

granted, upon the expiration of 30 days after the rendition of the decision on rehearing. Such

final decision shall not be subject to amendment, modification, or rescission by the Board, but

shall be subject to review by the Board only for the purpose of determining whether to seek

judicial review.

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2	APPROVED AS TO FORM:
3	DAVID CHIU, City Attorney
4	By: /s/ Zachary Porianda ZACHARY PORIANDA
5	Deputy City Attorney
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