

**From:** [Board of Supervisors \(BOS\)](#)  
**To:** [BOS-Supervisors](#); [BOS-Legislative Aides](#)  
**Cc:** [Calvillo, Angela \(BOS\)](#); [Somera, Alisa \(BOS\)](#); [Ng, Wilson \(BOS\)](#); [De Asis, Edward \(BOS\)](#); [Mchugh, Eileen \(BOS\)](#); [BOS-Operations](#); [BOS Legislation, \(BOS\)](#); [Crayton, Monique \(BOS\)](#)  
**Subject:** FW: Inequality of HAO that needs to be Addressed and Amended  
**Date:** Wednesday, May 28, 2025 9:38:01 AM

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Hello,

Please see below for communication from Chris Wong regarding File No. 250210.

**File No. 250210:** Ordinance amending the Labor and Employment Code to revise the Healthy Airport Ordinance to require, beginning on January 1, 2026, that Contracting Parties employing certain airport workers make Irrevocable Health Care Expenditures on behalf of their employees at tiered rates reflecting the employee's household size. (Mandelman, Walton, Chan)

Sincerely,

**Joe Adkins**  
**Office of the Clerk of the Board**  
**San Francisco Board of Supervisors**  
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**San Francisco, CA 94102**  
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**From:** wy Y <dragonflysfo@gmail.com>  
**Sent:** Thursday, May 22, 2025 3:14 PM  
**To:** ChenStaff <ChenStaff@sfgov.org>; Lurie, Daniel (MYR) <daniel.lurie@sfgov.org>; Board of Supervisors (BOS) <board.of.supervisors@sfgov.org>  
**Subject:** Inequality of HAO that needs to be Addressed and Amended

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Supervisor Chen,district 11  
Mayor Daniel Lurie  
Board of Supervisors SF

Healthy Airport Ordinance (HOA) passed in 4/6/21  
has been controversial to Flight Attendants Crews, Living and Working at SFO,  
that previously employer (United Airlines had paid our HMO Premiums)  
That since HOA was enacted (Unfairly) United Airlines has Stopped paying for this  
crucial "Health Benefits Premiums" but gave other SFO Employees (Family/Spouse)  
All the Health Care Premium Benefits!....NOT FAIR to Flight Attendants, Based and  
Primary Resident of San Francisco!

This is "Discriminatory and UNFAIR" and Needs to be Addressed and Amended!  
I have been resident of San Francisco along with my Spouse since 2005 and had my  
HMO Health Premiums paid by United Airlines....till HOA was passed, and United  
Airlines STOP Paying our HMO Health Premium Benefits!

Living and Working in HIGH COST City of San Francisco is Difficult Enough, adding  
this Once Included Health Premium Benefits HELPED Greatly to SFO Based Flight  
Attendants!

To give BS Excuses of Flight Crews Not Qualified as Airport Employees is Nonsense,  
as our Work Starts and Ends in SFO!

We contributed to the work force that makes SFO World Class Airline Hub, including  
all the Ground Staff...Should not "Discriminate of Who gets their Health Insurance  
Paid for by Employer at SFO"!!

Please Lobby for Amending this Ordinance Change and include all Airline Crews that  
is Based and Live in San Francisco to Health Insurance Paid Benefits!

Thank you,  
Chris Wong  
SFOSW

P.S. Google HOA (Healthy Airport Ordinance) to review its history and  
implementations!