

1 [Blue Diamond Growers.]  
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3 **Resolution supporting the workers of Blue Diamond Growers and their efforts to join**  
4 **the International Longshore and Warehouse Union Local 17 (ILWU) and condemning**  
5 **Blue Diamond for waging an aggressive anti-union campaign and violating the National**  
6 **Labor Relations Act.**  
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8 WHEREAS, The City and County of San Francisco has always supported the rights of  
9 workers to join and support unions of their own choosing; and,

10 WHEREAS, Unions have always played a vital role in raising the living and working  
11 standards of all Americans; and,

12 WHEREAS, Blue Diamond Growers headquartered in Sacramento, California is the  
13 largest almond processing facility in the world and the Blue Diamond brand is a well known  
14 retail product that is a major sponsor of professional sporting events including the San  
15 Francisco 49ers; and,

16 WHEREAS, Blue Diamond Growers exports 70% of its almonds to world markets and  
17 relies heavily on its positive brand name identification; and,

18 WHEREAS, Blue Diamond has chosen to respond to the efforts of its employees to join  
19 the International Longshore and Warehouse Union (ILWU) with an “aggressive union  
20 avoidance campaign” and the National Labor Relations Board has issued 28 separate  
21 complaints against Blue Diamond for violations of federal labor laws; and,

22 WHEREAS, the ILWU is one of California and San Francisco’s most respected unions  
23 with traditions of rank and file democracy that are unparalleled; now, therefore, be it  
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1           RESOLVED, That the Board of Supervisors of the City and County of San Francisco  
2 supports the workers of Blue Diamond Growers in their efforts to join the ILWU; and, be it

3           FURTHER RESOLVED, That the Board of Supervisors condemns Blue Diamond for  
4 waging an aggressive anti-union campaign and violating the National Labor Relations Act;  
5 and, be it

6           FURTHER RESOLVED, That the Board of Supervisors calls on Blue Diamond to enter  
7 into a neutrality agreement with the ILWU and allow the workers of Blue Diamond Growers to  
8 make a decision about unionization through a card check procedure.

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