

File No. 211313

Committee Item No. _____

Board Item No. 16

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: _____

Date: _____

Board of Supervisors Meeting

Date: January 4, 2022

Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- MOU
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 – Ethics Commission
- Award Letter
- Application
- Public Correspondence

OTHER

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Prepared by: Lisa Lew

Date: December 30, 2021

Prepared by: _____

Date: _____

1 [Supporting Republic Services Workers at the San Francisco Bay Railway to Unionize]

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3 **Resolution supporting the rights of Republic Services workers at the San Francisco**
4 **Bay Railway to unionize and negotiate a fair contract.**

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6 WHEREAS, Republic Services workers at the San Francisco Bay Railway (SFBR)
7 have been trying to organize a union with the Brotherhood of Maintenance of Way Employees
8 Division (BMWED – Teamsters Rail Conference); and

9 WHEREAS, The San Francisco Bay Railway property is leased by Republic Services
10 from the Port of San Francisco; and

11 WHEREAS, Republic Services is operating well below the Area Standard for wages
12 and healthcare benefits; and

13 WHEREAS, For example, for family healthcare coverage, workers are required to pay
14 over \$900 per month in premiums plus high deductibles and out-of-pocket maximums; and

15 WHEREAS, The SFBR workers have requested that Republic Services join them in a
16 fair and free union recognition process known as “Card Check Neutrality” – a process that has
17 been roundly rejected by management in preference for a delay-ridden election process
18 overseen by the Federal Government; and

19 WHEREAS, The actions of the workers to unionize are protected by federal law; and

20 WHEREAS, San Francisco is a Union Town and the San Francisco Board of
21 Supervisors has a history on record supporting the rights of workers to freely join under the
22 protections of Collective Bargaining; now, therefore, be it

23 RESOLVED, That the San Francisco Board of Supervisors strongly urges Republic
24 Services to rapidly and without coercion engage its San Francisco Bay Railway workforce in a
25 free and fair union recognition process; and, be it

1 FURTHER RESOLVED, That the San Francisco Board of Supervisors applauds the
2 courage and persistence of the San Francisco Bay Railway workers in their struggle to
3 organize a union at their workplace.

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Introduction Form

By a Member of the Board of Supervisors or Mayor

Time stamp
or meeting date

I hereby submit the following item for introduction (select only one):

- 1. For reference to Committee. (An Ordinance, Resolution, Motion or Charter Amendment).
- 2. Request for next printed agenda Without Reference to Committee.
- 3. Request for hearing on a subject matter at Committee.
- 4. Request for letter beginning : "Supervisor inquiries"
- 5. City Attorney Request.
- 6. Call File No. from Committee.
- 7. Budget Analyst request (attached written motion).
- 8. Substitute Legislation File No.
- 9. Reactivate File No.
- 10. Topic submitted for Mayoral Appearance before the BOS on

Please check the appropriate boxes. The proposed legislation should be forwarded to the following:

- Small Business Commission
- Youth Commission
- Ethics Commission
- Planning Commission
- Building Inspection Commission

Note: For the Imperative Agenda (a resolution not on the printed agenda), use the Imperative Form.

Sponsor(s):

Walton, Peskin, Ronen, Preston, Stefani, Chan

Subject:

Supporting Republic Services Workers at the San Francisco Bay Railway to Unionize

The text is listed:

Resolution supporting the rights of Republic Services workers at the San Francisco Bay Railway to unionize and negotiate a fair contract.

Signature of Sponsoring Supervisor: /s/ Shamann Walton

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