

File No. 160628

Committee Item No. 1

Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Budget and Finance

Date June 16, 2016

Board of Supervisors Meeting

Date _____

Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- MOU
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 – Ethics Commission
- Award Letter
- Application
- Public Correspondence

OTHER (Use back side if additional space is needed)

- Mayor's Proposed Budget and Appropriation Ordinance - 5/31/16
- Mayor's 2016-2017 and 2017-2018 Proposed Budget
- _____
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Completed by: Victor Young Date June 16, 2016

Completed by: _____ Date _____

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CITY AND COUNTY OF SAN FRANCISCO

MAYOR'S PROPOSED (INTERIM) BUDGET

AND

APPROPRIATION ORDINANCE

AS OF MAY 31, 2016



File No. 160628 Ordinance _____

**FISCAL YEAR ENDING JUNE 30, 2017 and
FISCAL YEAR ENDING JUNE 30, 2018**

To view this document in its entirety, please visit the following link:
<https://sfgov.legistar.com/View.ashx?M=F&ID=4481625&GUID=A4E01D1E-635C-4F60-8A8A-C872E018B9DB>

City & County of San Francisco, California

MAYOR'S 2016-2017 & 2017-2018

PROPOSED BUDGET

MAYOR EDWIN M. LEE



MAYOR'S OFFICE OF PUBLIC POLICY AND FINANCE

Kate Howard, Director of Mayor's Office of
Public Policy and Finance

Melissa Whitehouse, Acting Budget Director

Carol Lu, Deputy Budget Director

Anthony Ababon, Senior Fiscal and Policy Analyst

Jason Cunningham, Senior Fiscal and Policy Analyst

Marisa Pereira Tully, Senior Fiscal and Policy Analyst

Chris Simi, Senior Fiscal and Policy Analyst

Laura Busch, Fiscal and Policy Analyst

Theodore Conrad, Fiscal and Policy Analyst

Kelly Kirkpatrick, Fiscal and Policy Analyst

John Tucker, Fiscal and Policy Assistant

OFFICE OF THE MAYOR
SAN FRANCISCO



EDWIN M. LEE
MAYOR

To: Angela Calvillo, Clerk of the Board of Supervisors
From: Melissa Whitehouse, Mayor's Acting Budget Director
Date: May 31, 2016
Re: Mayor's FY 2016-17 and FY 2017-18 Budget Submission

Madam Clerk,

In accordance with City and County of San Francisco Charter, Article IX, Section 9.100, the Mayor's Office hereby submits the Mayor's proposed budget by June 1st, corresponding legislation, and related materials for Fiscal Year 2016-17 and Fiscal Year 2017-18.

In addition to the Annual Appropriation Ordinance, Annual Salary Ordinance, and Mayor's Proposed FY 2016-17 and FY 2017-18 Budget Book, the following items are included in the Mayor's submission:

- The budget for the Treasure Island Development Authority for FY 2016-17 and FY 2017-18
- The budget for the Office of Community Investment and Infrastructure for FY 2016-17
- 21 separate pieces of legislation (see list attached)
- A Transfer of Function letter detailing the transfer of 1.0 position within the Executive Branch
- An Interim Exception letter
- A letter addressing funding levels for consumer price index increases for nonprofit corporations or public entities for the coming two fiscal years
- A memo highlighting technical adjustments to the Mayor's Proposed May 1st Budget
- A Controller Budget Memo - San Francisco Municipal Transportation Agency (MTA)

If you have any questions, please contact me at (415) 554-6253.

Best Regards,

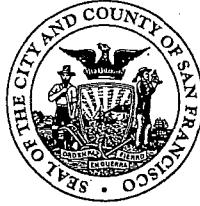
A handwritten signature in black ink, appearing to read "Melissa Whitehouse".

Melissa Whitehouse
Mayor's Acting Budget Director

cc: Members of the Board of Supervisors
Harvey Rose
Controller

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2016 MAY 31 PM 2:15
BY [Handwritten initials]

DEPT	Budget & Finance Committee Calendar Date	Description or Title of Local Legislation	Type of Legislation
ADM	6/16/16	Real Property Purchase – 450 Sixth Street – Multiple Party Ownership - \$2,403,333	Resolution
CON	6/16/16	Designation of MuniServices, LLC ("Contractor") as City's Authorized Representative in Sales and Use Tax Records Examination.]	Resolution
CON	6/16/16	Resolution Adjusting the Access Line Tax with the Consumer Price Index of 2016	Resolution
CON	6/16/16	Neighborhood Beautification and Graffiti Clean-up Fund Tax Designation Ceiling	Resolution
CON	6/16/16	Administrative Code - City Membership in Certain Organizations	Ordinance
CON	6/16/16	Proposition J Contract Certification Specified Contracted-Out Services Previously Approved	Resolution
CPC	6/17/16	Planning, Administrative Codes - Planning Department Fees; Future Fee Adjustments	Ordinance
DAT	6/17/16	Administrative Code - Establishing District Attorney Neighborhood Justice Fund	Ordinance
DPH	6/17/16	Administrative Code - Department of Public Health Managed Care Contracts	Ordinance
DPH	6/17/16	Health Code - Patient Rates 2016-2018	Ordinance
DPH	6/17/16	Accept and Expend Grants- Recurring State Grant Funds - Department of Public Health- FY2016-2017	Resolution
DPH	6/17/16	Accept and Expend Grant – The San Francisco Foundation - Hope SF - \$1,400,500	Resolution
DSS	6/17/16	Administrative Code - County Adult Assistance Programs	Ordinance
DSS	6/17/16	Save \$90,000 in General Fund annually by terminating the use the Statewide Finger Imaging System in CCSF County Adult Assistance Programs	Resolution
FIR	6/17/16	Ordinance amending the Fire Code to increase fees for certain Fire Department services.	Ordinance
HOM	6/17/16	Administrative Code - Department of Homelessness and Supportive Housing	Ordinance
HOM	6/17/16	Real Property Purchase – 440 Turk Street – San Francisco Housing Authority – Not to Exceed \$5,000,000	Ordinance
HOM	6/17/16	Approval of FY16-17 and FY17-18 Expenditure Plans for the Homelessness and Supportive Housing Fund	Resolution
MTA	6/17/16	Approving the Transfer of \$4.0 Million to the General Fund for Citation Overpayments Received by the City	Resolution
MYR	6/17/16	Initiative Ordinance - Business and Tax Regulations Code - Three-Quarter Cent Sales Tax Increase	Ordinance
TTX	6/16/16	Administrative Code - Fee for Credit and Debit Card Transactions	Ordinance



To: Angela Calvillo, Clerk of the Board of Supervisors
From: Melissa Whitehouse, Mayor's Acting Budget Director
Date: May 31, 2016
Re: Notice of Transfer of Functions under Charter Section 4.132

This memorandum constitutes notice to the Board of Supervisors under Charter Section 4.132 of transfers of functions between departments within the Executive Branch. All positions are regular positions unless otherwise specified. The positions include the following:

Thirty-eight positions will be transferred from the Department of Public Health and 60 from the Department of Human Services into a newly created Office of Homelessness and Supportive Housing. This will include the roles and functions of the Mayor's Office of Housing Opportunities, Partnerships, and Engagement. On May 31, 2016, the Mayor introduced legislation to create a new Department of Homelessness and Supportive Housing (DHS) to coordinate and centralize the range of homeless services provided by the City from street outreach to permanent supportive housing. By consolidating the majority of homeless services into one department, the legislation aims to maximize existing resources, improve coordination, and make homelessness in San Francisco rare, brief, and one-time. If that ordinance is enacted by the Board of Supervisors, all personnel and functions within the Office of Homelessness and Supportive Housing will transfer to the newly created DHS immediately upon the effective date of that ordinance.

Five positions (1.0 FTE 1446 Secretary II and 4.0 FTE 2533 Emergency Medical Services Specialists) will transfer from the Department of Emergency Management (DEM) to the Department of Public Health (DPH) in FY 2017-18. These positions will integrate the Emergency Medical Services Agency (EMSA) within DPH, which previously managed EMSA prior to FY 2009-10. Currently, the EMSA Medical Director reports to the Health Officer at DPH. The movement of EMSA to DPH unifies the reporting structure to ensure better coordination of emergency medical services and improved policy development and management of EMSA.

Two positions (2.0 FTE 1043) will transfer from the Controller's Office to the Department of Technology to provide technical and operational support for systems and services related to Emerge.

If you have any questions please feel free to contact my office.

Sincerely,

A handwritten signature in black ink, appearing to read "Melissa Whitehouse".

Melissa Whitehouse
Mayor's Acting Budget Director

cc: Members of the Budget and Finance Committee
Harvey Rose
Controller



To: Angela Calvillo, Clerk of the Board of Supervisors
From: Melissa Whitehouse, Mayor's Acting Budget Director
Date: May 31, 2016
Re: Interim Exceptions to the Annual Salary Ordinance

I herein present exceptions to the Annual Salary Ordinance (ASO) for consideration by the Budget and Finance Committee of the Board of Supervisors. The City's standard practice is to budget new positions at 0.77 FTE. Where there is justification for expedited hiring however, the Board may authorize exceptions to the Interim ASO, which allow new positions to be filled in the first quarter of the fiscal year, prior to final adoption of the budget.

Exceptions are being requested for the following positions:

General Fund Positions (120.08 FTE)

- **Sheriff Department (38.5 FTE)**
8310 Sheriff's Lieutenant (1.0 FTE); 8504 Deputy Sheriff (7.0 FTE); 8306 Senior Deputy Sheriff (4.0 FTE); 8300 Sheriff's Cadet (15.5 FTE); 8249 Fingerprint Technician I (3.0 FTE): The rebuilt Zuckerberg San Francisco General Hospital opened May 2016 requires 29.0 FTE for the increased work order with the Department of Public Health. The Sheriff's Department will also convert an 8504 Deputy Sheriff previously funded through overtime into a position and allow the Department to hire an 8249 Fingerprint Technician to staff intake and release functions in the Department. Finally, 0.50 FTE Sheriff's Cadet will provide security at the Public Utilities Commission headquarters starting in July 2016.
- **Department of Public Health (38.0 FTE)**
2320 Registered Nurse (35.0 FTE); 9924 Public Service Aide – Health Services (2.0 FTE); 1657 Accountant IV (1.0 FTE): The Department of Public Health recently opened the rebuilt Zuckerberg San Francisco General Hospital in May 2016 and 35 new off budget, limited term 2320 Registered Nurses will enable the department to manage its workload at the new facility. The 9924 positions provides critical support to the rapid response team and will ensure that this important program starts immediately at the beginning of the fiscal year. The 1657 Accountant position supports expansion of residential treatment, intensive outpatient treatment, and case management related to Drug Medical Organized Delivery System Waiver. Having this position on board at the beginning of the fiscal year will allow the Department to draw down on state revenue for the program expeditiously.

- **Fire Department (20.0 FTE)**
H3 EMT / Paramedic / Firefighter (20.0 FTE): These positions are part of a budgeted academy class that began in FY 2015-16 and are scheduled to graduate in FY 2016-17.
- **Homelessness and Support Services (6.0 FTE)**
1202 Personnel Clerk (1.0 FTE); 0953 Deputy Director III (1.0 FTE); 0963 Department Head III (1.0 FTE); 1842 Management Assistant (1.0 FTE); 0923 Manager II (2.0 FTE): These positions are critical to the start-up, transition, and implementation of services and programs for the new Department of Homelessness and Supportive Services.
- **Police Department (5.0 FTE)**
Q4 Police Officer III (5.0 FTE): These positions will provide additional authority for an expanded recruitment class for the Airport.
- **Controller (5.0 FTE)**
1649 Accountant Intern (4.0 FTE); 1824 Principal Administrative Analyst (1 FTE). The 1649 positions provide the Controller's Office available requisitions for the annual class of accounting interns that begin in August. The off-budget 1824 position will provide support for citywide collective bargaining labor in the upcoming year.
- **City Administrator (2.0 FTE)**
1823 Senior Administrative Analyst (1.0 FTE); 0933 Manager V (1.0 FTE): The 1823 position will be hired immediately in FY 2016-17 to complete the Interagency Plan Implementation Committee seasonal workload for Summer 2016. The 0933 position will manage the new Digital Strategies Program, to ensure quick implementation and complete ambitious work plan for first year of the program. The recruitment is already underway for this role.
- **Department of Human Resources (2.0 FTE)**
1362 Special Assistant III (2.0 FTE): The San Francisco Fellows program is transitioning to a new 1362 Special Assistant III classification from the 9910 classification. These two new positions are needed at the full FTE to onboard the new cohort in August 2016.
- **Art Commission (1.0 FTE)**
1823 Senior Administrative Analyst (1.0 FTE): This critical 1823 grant funded position ensures continuity of employment for existing staff, upon expiration of grant funding.
- **Department of Public Works (1.0 FTE)**
5506 Project Manager III (1.0 FTE): Recruitment for this position, which will oversee the Citywide connectivity project, began in FY 2015-16
- **Mayor's Office (1.0 FTE)**
0901 Mayoral Staff XIII (1.0 FTE): This off-budget position will provide support for citywide collective bargaining labor in the upcoming year.
- **City Planning (0.58 FTE)**
5291 Planner III (0.58 FTE): This position provides the Department budget authority for Planner III at 0.58 FTE in both FY 2016-17 and FY 2017-18.

Non-General Fund Positions (45.0 FTE)

- **Fire Department (36.0 FTE)**
H002 Firefighters (36.0 FTE): Grant funded class of H2 Firefighters that began in FY 2015-16 and are scheduled to graduate at the start of FY 2016-17.
- **Public Utilities Commission (5.0 FTE)**
7484 Senior Power Generation Technician (1.0 FTE); 5602 Utility Specialist (3.0 FTE); 0923 Manager II (1.0 FTE): These positions are required for CleanPowerSF which launched in May 2016.
- **Treasurer & Tax Collector (2.0 FTE)**
0923 Manager II (1.0 FTE); 1844 Senior Management Assistant (1.0 FTE): These positions are existing grant-funded positions that renew each year and the positions allow continuity of programs.
- **Human Services Agency (1.0 FTE)**
0941 Manager VI (1.0 FTE): This new, grant funded position allows for the continuation of an existing off-budget grant funded position leading Continuum of Care Reform work for the state.
- **Department of Emergency Management (1.0 FTE)**
0931 Manager III (1.0 FTE): This position is needed to complete critical emergency management plans early in the fiscal year, including the Threat and Hazard Identification and Risk Assessment (THIRA) that is required by the Federal Emergency Management Agency (FEMA) by the end of the calendar year.

Please do not hesitate to contact me if you have any questions regarding the requested interim exceptions to the Annual Salary Ordinance.

Sincerely,



Melissa Whitehouse
Mayor's Acting Budget Director

cc: Members of the Budget and Finance Committee
Harvey Rose
Controller

OFFICE OF THE MAYOR
SAN FRANCISCO



EDWIN M. LEE
MAYOR

To: Angela Calvillo, Clerk of the Board of Supervisors
From: Melissa Whitehouse, Mayor's Budget Director, Acting
Date: May 31, 2016
Re: Minimum Compensation Ordinance and the Mayor's FY 2016-17 and FY 2017-18
Proposed Budget

Madam Clerk,

Pursuant to Proposition J, the Minimum Wage Ordinance, passed by the voters of San Francisco in November 2014, the minimum wage now exceeds the value of minimum compensation as defined in San Francisco Administrative Code, SEC 12P.3. This letter provides notice to the Board of Supervisors that the Mayor's Proposed Budget for Fiscal Years (FY) 2016-17 and 2017-18 contains funding to support minimum wage for nonprofit corporations and public entities in FY 2016-17 and FY 2017-18.

If you have any questions, please contact my office.

Sincerely,

A handwritten signature in black ink, appearing to read "Melissa Whitehouse".

Melissa Whitehouse
Mayor's Acting Budget Director

cc: Members of the Board of Supervisors
Harvey Rose
Controller

OFFICE OF THE MAYOR
SAN FRANCISCO



EDWIN M. LEE
MAYOR

May 31, 2016

Supervisor Mark Farrell
Chair, Budget and Finance Committee
Board of Supervisors, City and County of San Francisco
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Re: Technical adjustments to the Mayor's Proposed May 1 Budget

Supervisor Farrell:

Per Charter Section 9.101, I am submitting the following technical adjustments to the Mayor's Proposed May 1 Budget for FY 2016-17 and FY 2017-18. The May 1 budget is now part of the June 1 Mayor's Proposed budget, but since the Board of Supervisors has already reviewed these budgets, attached is a summary of the changes to these departments since the May 1 submission.

These adjustments include:

- Changes to salaries and benefit costs;
- Citywide changes to work orders;
- Balancing entries and transfers;
- Changes to departmental revenues;
- Changes related to departmental capital budgets;
- An increase in staffing at the Assessor- Recorder's office funded through a work order with the Department of Building Inspection; and
- Other small miscellaneous expenditure changes.

Please contact me at 554-6253 with any questions or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read "Melissa Whitehouse".

Melissa Whitehouse
Mayor's Acting Budget Director

cc: Members of the Budget and Finance Committee
Harvey Rose
Controller

GFS Type	Dept	Org	Program	Fund Structure	Index Code Code	Project	Grant	Char	Obj/Sobj Title	FY 16-17 Start	FY 16-17 End	FY 16-17 Change	FY 17-18 Start	FY 17-18 End	FY 17-18 Change	Notes
Self Supporting	MTA	MTAHRAD	BEL	5MAAAOHF	682018			013	HEALTH SERVICE-CITY MATCH	39,431	39,484	53	41,195	41,244	49	salary and benefit changes
Self Supporting	MTA	MTAHRAD	BEL	5MAAAOHF	682018			013	DEPENDENT COVERAGE-MISCELLANEOUS	94,976	94,935	(41)	99,446	99,377	(69)	salary and benefit changes
Self Supporting	MTA	MTAHRAD	BEL	5MAAAOHF	682018			013	DENTAL COVERAGE	15,443	15,380	(63)	15,574	15,413	(161)	salary and benefit changes
Self Supporting	MTA	MTAHRAD	BEL	5MAAAOHF	682019			013	HEALTH SERVICE-CITY MATCH	33,303	33,467	164	34,843	35,027	184	salary and benefit changes
Self Supporting	MTA	MTAHRAD	BEL	5MAAAOHF	682019			013	DEPENDENT COVERAGE-MISCELLANEOUS	74,872	74,646	(226)	78,271	78,075	(196)	salary and benefit changes
Self Supporting	MTA	MTAHRAD	BEL	5MAAAOHF	682019			013	DENTAL COVERAGE	11,631	11,793	162	11,543	11,826	283	salary and benefit changes
Self Supporting	MTA	MTAHRAD	BEL	5MAAAOHF	682019			013	FLEXIBLE BENEFIT PACKAGE	3,287	3,336	49	3,438	3,492	54	salary and benefit changes
Self Supporting	MTA	MTAHRAD	BEL	5MAAAOHF	682020			013	HEALTH SERVICE-CITY MATCH	104,474	104,418	(56)	113,530	113,502	(28)	salary and benefit changes
Self Supporting	MTA	MTAHRAD	BEL	5MAAAOHF	682020			013	DEPENDENT COVERAGE-MISCELLANEOUS	230,724	230,616	(108)	250,536	250,118	(418)	salary and benefit changes
Self Supporting	MTA	MTAHRAD	BEL	5MAAAOHF	682020			013	DENTAL COVERAGE	36,645	36,457	(188)	38,989	37,910	(479)	salary and benefit changes
Self Supporting	MTA	MTAHRAD	BEL	5MAAAOHF	682020			013	FLEXIBLE BENEFIT PACKAGE	13,911	13,885	(26)	14,591	14,562	(29)	salary and benefit changes
Self Supporting	MTA	MTAHRAD	BEL	5MAAAOHF	682006			013	HEALTH SERVICE-CITY MATCH	7,516	7,461	(55)	7,891	7,829	(62)	salary and benefit changes
Self Supporting	MTA	MTAHRAD	BEL	5MAAAOHF	682006			013	DEPENDENT COVERAGE-MISCELLANEOUS	16,247	16,324	77	17,032	17,097	65	salary and benefit changes
Self Supporting	MTA	MTAHRAD	BEL	5MAAAOHF	682006			013	DENTAL COVERAGE	2,621	2,566	(55)	2,672	2,577	(95)	salary and benefit changes
Self Supporting	MTA	MTAHRAD	BEL	5MAAAOHF	682006			013	FLEXIBLE BENEFIT PACKAGE	17	0	(17)	18	0	(18)	salary and benefit changes
Self Supporting	MTA	MTAHRSA	BE3	5MAAAAAA	685005			013	HEALTH SERVICE-CITY MATCH	119,889	120,630	741	127,389	128,237	848	salary and benefit changes
Self Supporting	MTA	MTAHRSA	BE3	5MAAAAAA	685005			013	DEPENDENT COVERAGE-MISCELLANEOUS	574,605	572,730	(1,875)	605,297	603,412	(1,885)	salary and benefit changes
Self Supporting	MTA	MTAHRSA	BE3	5MAAAAAA	685005			013	DENTAL COVERAGE	79,870	80,660	790	80,158	81,584	1,346	salary and benefit changes
Self Supporting	MTA	MTAHRSA	BE3	5MAAAAAA	685005			013	FLEXIBLE BENEFIT PACKAGE	2,480	2,522	42	2,591	2,637	46	salary and benefit changes
Self Supporting	MTA	MTAHRSA	BE3	5MAAAOHF	685004			013	HEALTH SERVICE-CITY MATCH	21,372	21,398	26	24,101	24,150	49	salary and benefit changes
Self Supporting	MTA	MTAHRSA	BE3	5MAAAOHF	685004			013	DEPENDENT COVERAGE-MISCELLANEOUS	59,288	59,267	(21)	65,905	66,836	(69)	salary and benefit changes
Self Supporting	MTA	MTAHRSA	BE3	5MAAAOHF	685004			013	DENTAL COVERAGE	8,906	8,860	(46)	9,377	9,576	(161)	salary and benefit changes
Self Supporting	MTA	MTASASA	BE3	5MAAAAAA	685003			013	HEALTH SERVICE-CITY MATCH	40,450	40,408	(41)	43,622	43,534	(88)	salary and benefit changes
Self Supporting	MTA	MTASASA	BE3	5MAAAAAA	685003			013	DEPENDENT COVERAGE-MISCELLANEOUS	148,882	148,995	113	161,772	161,882	210	salary and benefit changes
Self Supporting	MTA	MTASASA	BE3	5MAAAAAA	685003			013	DENTAL COVERAGE	21,775	21,729	(46)	22,789	22,612	(177)	salary and benefit changes
Self Supporting	MTA	MTASSEF	BE3	5MAAAAAA	685012			013	HEALTH SERVICE-CITY MATCH	1,051,368	1,050,987	(381)	1,083,517	1,082,923	(594)	salary and benefit changes
Self Supporting	MTA	MTASSEF	BE3	5MAAAAAA	685012			013	DEPENDENT COVERAGE-MISCELLANEOUS	2,291,403	2,294,103	2,700	2,353,162	2,357,588	4,426	salary and benefit changes
Self Supporting	MTA	MTASSEF	BE3	5MAAAAAA	685012			013	DENTAL COVERAGE	358,565	359,792	1,227	351,723	354,594	2,871	salary and benefit changes
Self Supporting	MTA	MTASSEF	BE3	5MAAAAAA	685012			013	FLEXIBLE BENEFIT PACKAGE	2,036	2,054	18	1,937	1,964	27	salary and benefit changes
Self Supporting	MTA	MTASSENGE	BE2	5MAAAAAA	686008			013	HEALTH SERVICE-CITY MATCH	77,957	78,051	94	80,948	81,026	78	salary and benefit changes
Self Supporting	MTA	MTASSENGE	BE2	5MAAAAAA	686008			013	DEPENDENT COVERAGE-MISCELLANEOUS	204,740	204,791	51	211,999	212,102	103	salary and benefit changes
Self Supporting	MTA	MTASSENGE	BE2	5MAAAAAA	686008			013	DENTAL COVERAGE	31,112	30,973	(139)	30,936	30,733	(203)	salary and benefit changes
Self Supporting	MTA	MTASSENGE	BE2	5MAAAAAA	686008			013	FLEXIBLE BENEFIT PACKAGE	6,740	6,754	14	6,904	6,926	22	salary and benefit changes
Self Supporting	MTA	MTASSENGE	BE2	5MAAAAAA	686010			013	HEALTH SERVICE-CITY MATCH	80,421	80,461	40	84,985	85,032	47	salary and benefit changes
Self Supporting	MTA	MTASSENGE	BE2	5MAAAAAA	686010			013	DEPENDENT COVERAGE-MISCELLANEOUS	195,404	195,376	(28)	206,745	206,683	(62)	salary and benefit changes
Self Supporting	MTA	MTASSENGE	BE2	5MAAAAAA	686010			013	DENTAL COVERAGE	30,667	30,599	(68)	31,180	31,025	(155)	salary and benefit changes
Self Supporting	MTA	MTASSENGE	BE2	5MAAAAAA	686010			013	FLEXIBLE BENEFIT PACKAGE	27,707	27,707	0	29,056	29,057	1	salary and benefit changes
Self Supporting	MTA	MTASSENGE	BE2	5MAAAAAA	686017			013	HEALTH SERVICE-CITY MATCH	34,144	33,872	(272)	36,323	35,987	(336)	salary and benefit changes
Self Supporting	MTA	MTASSENGE	BE2	5MAAAAAA	686017			013	DEPENDENT COVERAGE-MISCELLANEOUS	221,374	222,210	836	231,852	233,052	1,200	salary and benefit changes
Self Supporting	MTA	MTASSENGE	BE2	5MAAAAAA	686017			013	DENTAL COVERAGE	28,307	28,902	595	28,124	28,132	1,008	salary and benefit changes
Self Supporting	MTA	MTASSENGE	BE2	5MAAAAAA	686017			013	FLEXIBLE BENEFIT PACKAGE	(2,001)	(1,928)	73	268	257	(11)	salary and benefit changes
Self Supporting	MTA	MTASSFOME	BE2	5MAAAAAA	686014			013	HEALTH SERVICE-CITY MATCH	104,064	104,041	(23)	109,116	109,096	(20)	salary and benefit changes
Self Supporting	MTA	MTASSFOME	BE2	5MAAAAAA	686014			013	DEPENDENT COVERAGE-MISCELLANEOUS	252,075	252,238	163	263,802	264,043	241	salary and benefit changes
Self Supporting	MTA	MTASSFOME	BE2	5MAAAAAA	686014			013	DENTAL COVERAGE	40,745	40,815	70	40,811	40,930	119	salary and benefit changes
Self Supporting	MTA	MTASSFOME	BE2	5MAAAAAA	686014			013	FLEXIBLE BENEFIT PACKAGE	3,414	3,431	17	3,494	3,515	21	salary and benefit changes
Self Supporting	MTA	MTASSFOPT	BE2	5MAAAAAA	686019			013	HEALTH SERVICE-CITY MATCH	43,326	43,304	(22)	44,796	44,768	(28)	salary and benefit changes
Self Supporting	MTA	MTASSFOPT	BE2	5MAAAAAA	686019			013	DEPENDENT COVERAGE-MISCELLANEOUS	260,434	260,502	68	266,974	267,099	125	salary and benefit changes
Self Supporting	MTA	MTASSFOPT	BE2	5MAAAAAA	686019			013	DENTAL COVERAGE	36,584	36,632	48	36,428	36,541	113	salary and benefit changes
Self Supporting	MTA	MTASSFOPT	BE2	5MAAAAAA	686019			013	FLEXIBLE BENEFIT PACKAGE	3,601	3,607	6	3,714	3,723	9	salary and benefit changes
Self Supporting	MTA	MTASSFOSM	BE2	5MAAAAAA	686015			013	HEALTH SERVICE-CITY MATCH	62,672	62,475	(197)	63,811	63,604	(207)	salary and benefit changes
Self Supporting	MTA	MTASSFOSM	BE2	5MAAAAAA	686015			013	DEPENDENT COVERAGE-MISCELLANEOUS	163,856	164,465	609	165,630	166,559	929	salary and benefit changes
Self Supporting	MTA	MTASSFOSM	BE2	5MAAAAAA	686015			013	DENTAL COVERAGE	24,287	24,721	434	23,152	23,991	839	salary and benefit changes

GFS Type	Dept	Org	Program	Fund Structure	Index Code Code	Project	Grant	Char	Obj/Subj Title	FY 16-17 Start	FY 16-17 End	FY 16-17 Change	FY 17-18 Start	FY 17-18 End	FY 17-18 Change	Notes	
Self Supporting	MTA	MTASSFOSN	BE2	5NAAAAAA	686015			013	FLEXIBLE BENEFIT PACKAGE	(1,519)	(1,465)	54	(1,796)	(1,730)	66	salary and benefit changes	
Self Supporting	MTA	MTASSLSBK	BE8	5NAAAAAA	686003			013	HEALTH SERVICE-CITY MATCH	13,102	13,102	0	13,697	13,696	(1)	salary and benefit changes	
Self Supporting	MTA	MTASSLSBK	BE8	5NAAAAAA	686003			013	DEPENDENT COVERAGE-MISCELLANEOUS	36,290	36,290	0	37,905	37,906	1	salary and benefit changes	
Self Supporting	MTA	MTASSLSBK	BE8	5NAAAAAA	686003			013	DENTAL COVERAGE	5,425	5,425	0	5,430	5,431	1	salary and benefit changes	
Self Supporting	MTA	MTASSLSXG	BE2	5NAAAAAA	686007			013	HEALTH SERVICE-CITY MATCH	16,223	16,209	(14)	16,609	16,592	(17)	salary and benefit changes	
Self Supporting	MTA	MTASSLSXG	BE2	5NAAAAAA	686007			013	DEPENDENT COVERAGE-MISCELLANEOUS	31,660	31,702	42	31,963	32,041	78	salary and benefit changes	
Self Supporting	MTA	MTASSLSXG	BE2	5NAAAAAA	686007			013	DENTAL COVERAGE	5,240	5,270	30	5,054	5,125	71	salary and benefit changes	
Self Supporting	MTA	MTASSLSXG	BE2	5NAAAAAA	686007			013	FLEXIBLE BENEFIT PACKAGE	8,624	8,627	3	9,003	9,008	5	salary and benefit changes	
Self Supporting	MTA	MTASSPK	BE5	5XOPFAAA	686001			013	HEALTH SERVICE-CITY MATCH	56,516	55,598	(82)	60,738	60,836	98	salary and benefit changes	
Self Supporting	MTA	MTASSPK	BE5	5XOPFAAA	686001			013	DEPENDENT COVERAGE-MISCELLANEOUS	147,636	147,572	(64)	159,046	158,908	(138)	salary and benefit changes	
Self Supporting	MTA	MTASSPK	BE5	5XOPFAAA	686001			013	DENTAL COVERAGE	22,881	22,739	(142)	23,778	23,456	(322)	salary and benefit changes	
Self Supporting	MTA	MTASSPP	BE3	5MAAAAAA	685010			013	HEALTH SERVICE-CITY MATCH	90,370	90,376	6	85,714	85,759	45	salary and benefit changes	
Self Supporting	MTA	MTASSPP	BE3	5MAAAAAA	685010			013	DEPENDENT COVERAGE-MISCELLANEOUS	228,928	229,071	142	221,415	221,764	349	salary and benefit changes	
Self Supporting	MTA	MTASSPP	BE3	5MAAAAAA	685010			013	DENTAL COVERAGE	37,098	37,889	791	33,612	35,225	1,613	salary and benefit changes	
Self Supporting	MTA	MTASSPP	BE3	5MAAAAAA	685010			013	FLEXIBLE BENEFIT PACKAGE	3,024	3,033	9	3,070	3,084	14	salary and benefit changes	
Self Supporting	MTA	MTASSPP	BE3	5MAAAAAA	685011			013	HEALTH SERVICE-CITY MATCH	92,499	92,499	0	96,804	96,845	41	salary and benefit changes	
Self Supporting	MTA	MTASSPP	BE3	5MAAAAAA	685011			013	DEPENDENT COVERAGE-MISCELLANEOUS	150,716	150,891	175	157,333	157,643	310	salary and benefit changes	
Self Supporting	MTA	MTASSPP	BE3	5MAAAAAA	685011			013	DENTAL COVERAGE	22,682	23,657	975	22,249	23,680	1,431	salary and benefit changes	
Self Supporting	MTA	MTASSPP	BE3	5MAAAAAA	685011			013	FLEXIBLE BENEFIT PACKAGE	(297)	(287)	10	(316)	(303)	13	salary and benefit changes	
Self Supporting	MTA	MTASSSI	BE3	5MAAAAAA	687144			013	HEALTH SERVICE-CITY MATCH	8,216	8,216	0	8,439	8,440	1	salary and benefit changes	
Self Supporting	MTA	MTASSSI	BE3	5MAAAAAA	687144			013	DEPENDENT COVERAGE-MISCELLANEOUS	18,180	18,183	3	18,644	18,651	7	salary and benefit changes	
Self Supporting	MTA	MTASSSI	BE3	5MAAAAAA	687144			013	DENTAL COVERAGE	2,811	2,828	17	2,747	2,781	34	salary and benefit changes	
Self Supporting	MTA	MTASSSI	BE3	5MAAAAAA	687144			013	FLEXIBLE BENEFIT PACKAGE	(35)	(35)	0	(39)	(38)	1	salary and benefit changes	
Self Supporting	MTA	MTASSTPGE	BE8	5MAAAAAA	686002			013	HEALTH SERVICE-CITY MATCH	19,818	19,859	41	21,494	21,543	49	salary and benefit changes	
Self Supporting	MTA	MTASSTPGE	BE8	5MAAAAAA	686002			013	DEPENDENT COVERAGE-MISCELLANEOUS	51,590	51,558	(32)	56,238	56,169	(69)	salary and benefit changes	
Self Supporting	MTA	MTASSTPGE	BE8	5MAAAAAA	686002			013	DENTAL COVERAGE	8,194	8,123	(71)	8,630	8,469	(161)	salary and benefit changes	
Self Supporting	MTA	MTATSCCRO	BEN	5MAAAAAA	687065			001	PERMANENT SALARIES-MISC	77,418	80,465	3,051	77,123	80,162	3,039	salary and benefit changes	
Self Supporting	MTA	MTATSCCRO	BEN	5MAAAAAA	687065			013	RETIRE CITY MISC	14,248	14,804	556	16,115	16,745	630	salary and benefit changes	
Self Supporting	MTA	MTATSCCRO	BEN	5MAAAAAA	687065			013	SOCIAL SECURITY (OASDI & HI)	7,009	7,198	189	6,987	7,176	189	salary and benefit changes	
Self Supporting	MTA	MTATSCCRO	BEN	5MAAAAAA	687065			013	SOCIAL SECURITY - MEDICARE (HI ONLY)	1,619	1,664	45	1,615	1,659	44	salary and benefit changes	
Self Supporting	MTA	MTATSCCRO	BEN	5MAAAAAA	687065			013	HEALTH SERVICE-CITY MATCH	214	2,578	2,364	217	2,699	2,482	(217)	salary and benefit changes
Self Supporting	MTA	MTATSCCRO	BEN	5MAAAAAA	687065			013	DEPENDENT COVERAGE-MISCELLANEOUS	2,323	13,401	11,078	2,408	14,039	11,631	(2,408)	salary and benefit changes
Self Supporting	MTA	MTATSCCRO	BEN	5MAAAAAA	687065			013	DENTAL COVERAGE	215	1,898	1,683	137	1,904	1,767	(137)	salary and benefit changes
Self Supporting	MTA	MTATSCCRO	BEN	5MAAAAAA	687065			013	UNEMPLOYMENT INSURANCE	49	311	262	49	310	261	(49)	salary and benefit changes
Self Supporting	MTA	MTATSCCRO	BEN	5MAAAAAA	687065			013	LONG TERM DISABILITY INSURANCE	30	409	379	29	407	378	(29)	salary and benefit changes
Self Supporting	MTA	MTATSMWBI	BEN	5MAAAAAA	687072			013	HEALTH SERVICE-CITY MATCH	20,703	20,867	164	24,833	25,029	196	salary and benefit changes	
Self Supporting	MTA	MTATSMWBI	BEN	5MAAAAAA	687072			013	DEPENDENT COVERAGE-MISCELLANEOUS	54,670	54,543	(127)	66,175	65,899	(276)	salary and benefit changes	
Self Supporting	MTA	MTATSMWBI	BEN	5MAAAAAA	687072			013	DENTAL COVERAGE	8,661	8,375	(286)	10,309	9,665	(644)	salary and benefit changes	
Self Supporting	MTA	MTATSMWBI	BEN	5MAAAAAA	687074			013	HEALTH SERVICE-CITY MATCH	106,727	106,418	(309)	113,728	113,295	(431)	salary and benefit changes	
Self Supporting	MTA	MTATSMWBI	BEN	5MAAAAAA	687074			013	DEPENDENT COVERAGE-MISCELLANEOUS	460,055	460,624	569	489,730	490,428	698	salary and benefit changes	
Self Supporting	MTA	MTATSMWBI	BEN	5MAAAAAA	687074			013	DENTAL COVERAGE	64,662	64,439	(223)	66,271	65,756	(515)	salary and benefit changes	
Self Supporting	MTA	MTATSMWBI	BEN	5MAAAAAA	687075			013	HEALTH SERVICE-CITY MATCH	30,254	30,139	(115)	33,061	32,899	(162)	salary and benefit changes	
Self Supporting	MTA	MTATSMWBI	BEN	5MAAAAAA	687075			013	DEPENDENT COVERAGE-MISCELLANEOUS	222,373	222,795	422	241,947	242,418	471	salary and benefit changes	
Self Supporting	MTA	MTATSMWBI	BEN	5MAAAAAA	687075			013	DENTAL COVERAGE	29,101	28,887	(214)	30,663	30,147	(516)	salary and benefit changes	
Self Supporting	MTA	MTATSMWSS	BEN	5MAAAAAA	687084			013	HEALTH SERVICE-CITY MATCH	23,317	23,218	(99)	28,312	28,095	(217)	salary and benefit changes	
Self Supporting	MTA	MTATSMWSS	BEN	5MAAAAAA	687084			013	DEPENDENT COVERAGE-MISCELLANEOUS	163,293	163,657	364	197,133	197,760	627	salary and benefit changes	
Self Supporting	MTA	MTATSMWSS	BEN	5MAAAAAA	687084			013	DENTAL COVERAGE	21,518	21,333	(185)	25,409	24,720	(689)	salary and benefit changes	
Self Supporting	MTA	MTATSSUDG	BEN	5MAAAAAA	687426			013	HEALTH SERVICE-CITY MATCH	3,720	3,668	(52)	7,811	7,712	(99)	salary and benefit changes	
Self Supporting	MTA	MTATSSUDG	BEN	5MAAAAAA	687426			013	DEPENDENT COVERAGE-MISCELLANEOUS	8,592	8,484	(108)	18,044	17,765	(279)	salary and benefit changes	
Self Supporting	MTA	MTATSSUDG	BEN	5MAAAAAA	687426			013	DENTAL COVERAGE	1,468	1,369	(99)	3,082	2,749	(333)	salary and benefit changes	
Self Supporting	MTA	MTATSSUDG	BEN	5MAAAAAA	687426			013	FLEXIBLE BENEFIT PACKAGE	2,403	2,314	(89)	5,046	4,854	(192)	salary and benefit changes	
Self Supporting	MTA	MTATSTBAD	BEN	5MAAAAAA	687003			013	HEALTH SERVICE-CITY MATCH	27,951	26,973	(978)	29,197	29,063	(134)	salary and benefit changes	

GFS Type	Dept	Org	Program	Fund Structure	Index Code Code	Project	Grant	Char	Obj/Subj Title	FY 16-17 Start	FY 16-17 End	FY 16-17 Change	FY 17-18 Start	FY 17-18 End	FY 17-18 Change	Notes
Self Supporting	MTA	MTATSTBAD	BEN	5MAAAAAA	687003			013	DEPENDENT COVERAGE-MISCELLANEOUS	33,465	33,475	10	37,151	37,133	(18)	salary and benefit changes
Self Supporting	MTA	MTATSTBAD	BEN	5MAAAAAA	687003			013	DENTAL COVERAGE	6,641	6,567	(74)	7,096	6,928	(168)	salary and benefit changes
Self Supporting	MTA	MTATSTBAD	BEN	5MAAAAAA	687003			013	FLEXIBLE BENEFIT PACKAGE	17,033	16,896	(137)	19,029	18,637	(392)	salary and benefit changes
Self Supporting	MTA	MTATSTBAD	BEN	5MAAAAAA	687361			013	HEALTH SERVICE-CITY MATCH	18,644	18,483	(161)	23,991	23,716	(275)	salary and benefit changes
Self Supporting	MTA	MTATSTBAD	BEN	5MAAAAAA	687361			013	DEPENDENT COVERAGE-MISCELLANEOUS	66,712	67,005	293	83,893	84,134	241	salary and benefit changes
Self Supporting	MTA	MTATSTBAD	BEN	5MAAAAAA	687361			013	DENTAL COVERAGE	10,147	9,711	(436)	12,727	11,732	(995)	salary and benefit changes
Self Supporting	MTA	MTATSTBAD	BEN	5MAAAAAA	687361			013	FLEXIBLE BENEFIT PACKAGE	3,701	3,564	(137)	5,046	4,854	(192)	salary and benefit changes
Self Supporting	MTA	MTATSTBPL	BEN	5MAAAAAA	687039			013	HEALTH SERVICE-CITY MATCH	32,429	32,323	(106)	33,921	33,823	(98)	salary and benefit changes
Self Supporting	MTA	MTATSTBPL	BEN	5MAAAAAA	687039			013	DEPENDENT COVERAGE-MISCELLANEOUS	66,170	66,252	82	69,213	69,351	138	salary and benefit changes
Self Supporting	MTA	MTATSTBPL	BEN	5MAAAAAA	687039			013	DENTAL COVERAGE	10,587	10,773	186	10,469	10,611	322	salary and benefit changes
Self Supporting	MTA	MTATSTBSC	BEN	5MAAAAAA	687033			001	PERMANENT SALARIES-MISC	3,081,282	3,084,333	3,051	3,069,477	3,072,516	3,039	salary and benefit changes
Self Supporting	MTA	MTATSTBSC	BEN	5MAAAAAA	687033			013	RETIRE CITY MISC	562,688	563,244	556	637,405	638,035	630	salary and benefit changes
Self Supporting	MTA	MTATSTBSC	BEN	5MAAAAAA	687033			013	SOCIAL SECURITY (OASDI & HI)	252,555	252,744	189	251,804	251,993	189	salary and benefit changes
Self Supporting	MTA	MTATSTBSC	BEN	5MAAAAAA	687033			013	SOCIAL SECURITY - MEDICARE (HI ONLY)	58,920	58,965	45	58,748	58,792	44	salary and benefit changes
Self Supporting	MTA	MTATSTBSC	BEN	5MAAAAAA	687033			013	HEALTH SERVICE-CITY MATCH	73,806	76,170	2,364	77,322	79,804	2,482	salary and benefit changes
Self Supporting	MTA	MTATSTBSC	BEN	5MAAAAAA	687033			013	DEPENDENT COVERAGE-MISCELLANEOUS	372,193	383,271	11,078	389,853	401,484	11,631	salary and benefit changes
Self Supporting	MTA	MTATSTBSC	BEN	5MAAAAAA	687033			013	DENTAL COVERAGE	52,183	53,866	1,683	52,300	54,067	1,767	salary and benefit changes
Self Supporting	MTA	MTATSTBSC	BEN	5MAAAAAA	687033			013	UNEMPLOYMENT INSURANCE	10,718	10,980	262	10,686	10,947	261	salary and benefit changes
Self Supporting	MTA	MTATSTBSC	BEN	5MAAAAAA	687033			013	LONG TERM DISABILITY INSURANCE	12,381	12,760	379	12,333	12,711	378	salary and benefit changes
Self Supporting	MTA	MTATSTMRODG	BEN	5MAAAAAA	687013			013	HEALTH SERVICE-CITY MATCH	20,140	20,072	(68)	21,637	21,539	(98)	salary and benefit changes
Self Supporting	MTA	MTATSTMRODG	BEN	5MAAAAAA	687013			013	DEPENDENT COVERAGE-MISCELLANEOUS	51,231	51,405	174	56,596	56,546	(210)	salary and benefit changes
Self Supporting	MTA	MTATSTMRODG	BEN	5MAAAAAA	687013			013	DENTAL COVERAGE	8,219	8,143	(76)	8,720	8,543	(177)	salary and benefit changes
Self Supporting	MTA	MTATSTMRODG	BEN	5MAAAAAA	687068			001	PERMANENT SALARIES-MISC	1,566,403	1,575,556	9,153	1,560,400	1,569,518	9,118	salary and benefit changes
Self Supporting	MTA	MTATSTMRODG	BEN	5MAAAAAA	687068			013	RETIRE CITY MISC	286,467	288,135	1,668	324,349	326,240	1,891	salary and benefit changes
Self Supporting	MTA	MTATSTMRODG	BEN	5MAAAAAA	687068			013	SOCIAL SECURITY (OASDI & HI)	135,419	135,987	568	135,050	135,615	565	salary and benefit changes
Self Supporting	MTA	MTATSTMRODG	BEN	5MAAAAAA	687068			013	SOCIAL SECURITY - MEDICARE (HI ONLY)	31,470	31,603	133	31,383	31,515	132	salary and benefit changes
Self Supporting	MTA	MTATSTMRODG	BEN	5MAAAAAA	687068			013	HEALTH SERVICE-CITY MATCH	33,387	40,478	7,091	34,949	42,394	7,445	salary and benefit changes
Self Supporting	MTA	MTATSTMRODG	BEN	5MAAAAAA	687068			013	DEPENDENT COVERAGE-MISCELLANEOUS	175,951	206,794	30,843	183,827	218,721	34,894	salary and benefit changes
Self Supporting	MTA	MTATSTMRODG	BEN	5MAAAAAA	687068			013	DENTAL COVERAGE	24,463	29,512	5,049	24,317	29,619	5,302	salary and benefit changes
Self Supporting	MTA	MTATSTMRODG	BEN	5MAAAAAA	687068			013	UNEMPLOYMENT INSURANCE	5,101	5,866	765	5,087	5,669	782	salary and benefit changes
Self Supporting	MTA	MTATSTMRODG	BEN	5MAAAAAA	687068			013	LONG TERM DISABILITY INSURANCE	6,071	7,208	1,137	6,047	7,180	1,133	salary and benefit changes
Self Supporting	MTA	MTATSTISCL	BEN	5MAAAAAA	687029			001	PERMANENT SALARIES-MISC	7,755,343	7,762,445	6,102	7,873,233	7,879,312	6,079	salary and benefit changes
Self Supporting	MTA	MTATSTISCL	BEN	5MAAAAAA	687029			013	RETIRE CITY MISC	1,392,733	1,393,845	1,112	1,620,429	1,621,690	1,261	salary and benefit changes
Self Supporting	MTA	MTATSTISCL	BEN	5MAAAAAA	687029			013	SOCIAL SECURITY (OASDI & HI)	542,787	543,166	379	550,579	550,956	377	salary and benefit changes
Self Supporting	MTA	MTATSTISCL	BEN	5MAAAAAA	687029			013	SOCIAL SECURITY - MEDICARE (HI ONLY)	128,914	129,002	88	130,605	130,693	88	salary and benefit changes
Self Supporting	MTA	MTATSTISCL	BEN	5MAAAAAA	687029			013	HEALTH SERVICE-CITY MATCH	181,935	186,505	4,570	193,687	198,357	4,670	salary and benefit changes
Self Supporting	MTA	MTATSTISCL	BEN	5MAAAAAA	687029			013	DEPENDENT COVERAGE-MISCELLANEOUS	826,448	845,004	22,556	880,005	903,897	23,892	salary and benefit changes
Self Supporting	MTA	MTATSTISCL	BEN	5MAAAAAA	687029			013	DENTAL COVERAGE	117,188	128,379	3,191	119,790	122,793	3,003	salary and benefit changes
Self Supporting	MTA	MTATSTISCL	BEN	5MAAAAAA	687029			013	UNEMPLOYMENT INSURANCE	23,495	24,018	523	23,815	24,336	521	salary and benefit changes
Self Supporting	MTA	MTATSTISCL	BEN	5MAAAAAA	687029			013	LONG TERM DISABILITY INSURANCE	28,226	28,984	758	28,690	29,445	755	salary and benefit changes
Self Supporting	MTA	MTATSTISSO	BEN	5MAAAAAA	687019			013	HEALTH SERVICE-CITY MATCH	180,349	180,620	271	199,081	199,468	387	salary and benefit changes
Self Supporting	MTA	MTATSTISSO	BEN	5MAAAAAA	687019			013	DEPENDENT COVERAGE-MISCELLANEOUS	793,692	791,761	(1,941)	854,063	851,193	(2,870)	salary and benefit changes
Self Supporting	MTA	MTATSTISSO	BEN	5MAAAAAA	687019			013	DENTAL COVERAGE	113,497	112,581	(916)	118,114	116,303	(1,811)	salary and benefit changes
Self Supporting	MTA	MTATSVMBH	BEN	5MAAAAAA	687009			013	HEALTH SERVICE-CITY MATCH	263,670	263,291	(379)	281,774	281,238	(536)	salary and benefit changes
Self Supporting	MTA	MTATSVMBH	BEN	5MAAAAAA	687009			013	DEPENDENT COVERAGE-MISCELLANEOUS	1,601,890	1,602,881	991	1,710,251	1,711,249	998	salary and benefit changes
Self Supporting	MTA	MTATSVMBH	BEN	5MAAAAAA	687009			013	DENTAL COVERAGE	216,113	215,343	(770)	222,670	220,215	(2,455)	salary and benefit changes
Self Supporting	MTA	MTATSVMBH	BEN	5MAAAAAA	687028			013	HEALTH SERVICE-CITY MATCH	59,542	59,446	(96)	73,515	73,269	(246)	salary and benefit changes
Self Supporting	MTA	MTATSVMBH	BEN	5MAAAAAA	687028			013	DEPENDENT COVERAGE-MISCELLANEOUS	394,920	395,341	421	471,013	471,712	699	salary and benefit changes
Self Supporting	MTA	MTATSVMBH	BEN	5MAAAAAA	687028			013	DENTAL COVERAGE	52,194	51,699	(495)	61,035	59,343	(1,692)	salary and benefit changes
Self Supporting	MTA	MTATZAS	BEV	5MAAAAAA	682001			013	HEALTH SERVICE-CITY MATCH	37,079	37,095	16	40,851	40,886	35	salary and benefit changes
Self Supporting	MTA	MTATZAS	BEV	5MAAAAAA	682001			013	DEPENDENT COVERAGE-MISCELLANEOUS	91,372	91,257	(115)	100,126	99,865	(261)	salary and benefit changes
Self Supporting	MTA	MTATZAS	BEV	5MAAAAAA	682001			013	DENTAL COVERAGE	14,111	14,060	(51)	14,930	14,765	(165)	salary and benefit changes

GFS Type	Dept	Org	Program	Fund Structure	Index Code Code	Project	Grant	Char	Obj/Sobj Title	FY 16-17 Start	FY 16-17 End	FY 16-17 Change	FY 17-18 Start	FY 17-18 End	FY 17-18 Change	Notes
Self Supporting	MTA	MTATZTX	BES	50AAAAA	682004			013	HEALTH SERVICE-RETREEE HEALTH SUBSIDY	54,462	54,871	509	58,274	58,819	545	salary and benefit changes
Self Supporting	PRT	PRT0310	BKD	5PSBHAP	393003	PPO1030101		013	FRINGE ADJUSTMENTS-BUDGET	0	3,244	3,244	0	4,321	4,321	salary and benefit changes
Self Supporting	PRT	PRT0401	BKO	5PAAAAA	390401			013	HEALTH SERVICE-CITY MATCH	(1)	0	1	0	0	0	salary and benefit changes
Self Supporting	PRT	PRT0401	BKO	5PAAAAA	390401			013	DEPENDENT COVERAGE-MISCELLANEOUS	8	0	(8)	12	0	(12)	salary and benefit changes
Self Supporting	PRT	PRT0401	BKO	5PAAAAA	390401			013	DENTAL COVERAGE	12	0	(12)	21	0	(21)	salary and benefit changes
Self Supporting	PRT	PRT0401	BKO	5PAAAAA	390401			013	FLEXIBLE BENEFIT PACKAGE	3	0	(3)	3	0	(3)	salary and benefit changes
Self Supporting	PRT	PRT0407	BKO	5PAAAAA	390407			013	HEALTH SERVICE-RETREEE HEALTH SUBSIDY	1,313,607	1,325,884	12,277	1,405,559	1,418,696	13,137	salary and benefit changes
Self Supporting	PUC	PUC0101	BCR	5WPUCOPF	400100			013	FRINGE ADJUSTMENTS-BUDGET	0	7	7	0	40,668	40,668	salary and benefit changes
Self Supporting	PUC	PUC0101	BCR	5WPUCOPF	400100			013	HEALTH SERVICE-RETREEE HEALTH SUBSIDY	3,815,998	3,851,661	35,663	4,083,116	4,121,278	38,160	salary and benefit changes
Self Supporting	PUC	PUC0405	BCU	5WPUCPSF	400559			013	FRINGE ADJUSTMENTS-BUDGET	0	1,017	1,017	0	1,038	1,038	salary and benefit changes
Self Supporting	PUC	PUC110201	BCT	5WPUCOPF	400210			013	HEALTH SERVICE-CITY MATCH	116,734	116,771	37	122,534	122,557	23	salary and benefit changes
Self Supporting	PUC	PUC110201	BCT	5WPUCOPF	400210			013	DEPENDENT COVERAGE-MISCELLANEOUS	298,832	298,712	(120)	313,536	313,354	(182)	salary and benefit changes
Self Supporting	PUC	PUC110201	BCT	5WPUCOPF	400210			013	DENTAL COVERAGE	46,079	45,889	(190)	46,486	46,153	(333)	salary and benefit changes
Self Supporting	PUC	PUC110201	BCT	5WPUCOPF	400210			013	FLEXIBLE BENEFIT PACKAGE	24,527	24,468	(59)	25,777	25,711	(66)	salary and benefit changes
Self Supporting	PUC	PUC110301	BCS	5WPUCOPF	400310			013	HEALTH SERVICE-CITY MATCH	255,539	255,652	113	264,337	264,386	49	salary and benefit changes
Self Supporting	PUC	PUC110301	BCS	5WPUCOPF	400310			013	DEPENDENT COVERAGE-MISCELLANEOUS	700,775	700,734	(41)	724,280	724,211	(69)	salary and benefit changes
Self Supporting	PUC	PUC110301	BCS	5WPUCOPF	400310			013	DENTAL COVERAGE	105,532	105,439	(93)	104,623	104,462	(161)	salary and benefit changes
Self Supporting	RET	RET01	FDD	7PRETERT	445001			013	FRINGE ADJUSTMENTS-BUDGET	0	20,693	20,693	0	31,532	31,532	salary and benefit changes
Self Supporting	RET	RET01	FDD	7PRETERT	445001			013	HEALTH SERVICE-RETREEE HEALTH SUBSIDY	529,009	533,953	4,944	566,040	571,330	5,290	salary and benefit changes
Self Supporting	RET	RET03	FED	7PRETERT	445003			013	HEALTH SERVICE-CITY MATCH	10,091	10,169	78	11,426	11,560	134	salary and benefit changes
Self Supporting	RET	RET03	FED	7PRETERT	445003			013	DEPENDENT COVERAGE-MISCELLANEOUS	23,215	23,205	(10)	26,254	26,272	18	salary and benefit changes
Self Supporting	RET	RET03	FED	7PRETERT	445003			013	DENTAL COVERAGE	3,645	3,719	74	3,864	4,032	168	salary and benefit changes
Self Supporting	RET	RET03	FED	7PRETERT	445003			013	FLEXIBLE BENEFIT PACKAGE	4,491	4,628	137	4,662	4,854	192	salary and benefit changes
Self Supporting	RNT	RNT01	CCC	25NDFRAB	655004			013	HEALTH SERVICE-CITY MATCH	117,670	117,646	(24)	132,638	132,638	0	salary and benefit changes
Self Supporting	RNT	RNT01	CCC	25NDFRAB	655004			013	HEALTH SERVICE-RETREEE HEALTH SUBSIDY	196,149	197,982	1,833	209,879	211,841	1,962	salary and benefit changes
Self Supporting	RNT	RNT01	CCC	25NDFRAB	655004			013	DEPENDENT COVERAGE-MISCELLANEOUS	302,967	303,153	186	341,052	341,052	0	salary and benefit changes
Self Supporting	RNT	RNT01	CCC	25NDFRAB	655004			013	DENTAL COVERAGE	45,757	45,838	81	49,451	49,451	0	salary and benefit changes
Self Supporting	RNT	RNT01	CCC	25NDFRAB	655004			013	FRINGE ADJUSTMENTS-BUDGET	564	1,693	1,129	564	5,308	4,744	salary and benefit changes
Self Supporting	WTR	WTR01	BDA	5WAAAAA	470101			013	HEALTH SERVICE-RETREEE HEALTH SUBSIDY	3,709,006	3,743,670	34,664	3,968,636	4,005,726	37,090	salary and benefit changes

Ben Rosenfield
ControllerTodd Rydstrom
Deputy Controller**MEMORANDUM**

TO: The Honorable Board of Supervisors
Clerk of the Board

FROM: Ben Rosenfield, Controller

DATE: May 31, 2016

SUBJECT: San Francisco Municipal Transportation Agency (MTA)
Mayor's FY 2016-17 & FY 2017-18 Proposed Budget

This memorandum outlines the changes made to the MTA FY 2016-17 & FY 2017-18 Mayor's proposed budget since its issuance on May 2nd, 2016.

Pursuant to Charter Article 8A.106, the Board of Supervisors (Board) may allow the MTA's budget to take effect without any action on its part, or it may reject the MTA's budget by a seven-elevenths' vote. The Board may only approve or reject the entire budget, and has no discretion to modify or reject specific expenditures contained therein. However, additional General Fund support to the MTA over the base amount stipulated in the Charter is subject to normal budgetary review and amendment under the general financial provisions of the Charter.

The MTA has requested that the Mayor add the three items below to its FY 2016-17 & FY 2017-18 budgets, which constitute General Fund support over the base amount and are thus subject to line-item review and approval. The Board may modify these proposed expenses at the level of appropriation:

- General Fund transfers of \$500,000 in FY 2016-17 and \$500,000 in FY 2017-18 to support a work order to the Port for work to strengthen the seawall;
- General Fund transfers of \$6,900,000 in FY 2016-17 and \$28,640,000 in FY 2017-18 to support capital spending related to fleet overhauls;
- General Fund transfers of \$8,050,000 in FY 2016-17 and \$33,430,000 in FY 2017-18 to support capital spending related to regional transit.

cc: Melissa Whitehouse, Mayor's Budget Office
Sonali Bose, MTA
Severin Campbell, Board of Supervisors Budget & Legislative Analyst

CITY AND COUNTY OF SAN FRANCISCO

BOARD OF SUPERVISORS

BUDGET AND LEGISLATIVE ANALYST

1390 Market Street, Suite 1150, San Francisco, CA 94102 (415) 552-9292
FAX (415) 252-0461

June 14, 2016

TO: Budget and Finance Committee

FROM: Budget and Legislative Analyst



SUBJECT: Recommendations of the Budget and Legislative Analyst for Amendment of the Mayor's Fiscal Year 2016-2017 to Fiscal Year 2017-2018 Budget.

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YEAR ONE: FY 2016-17

Budget Changes

The Department's proposed \$10,954,130 budget for FY 2016-17 is \$227,510 or 2.1% more than the original FY 2015-16 budget of \$10,726,620.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2016-17 are 51.36 FTEs, which are 0.56 FTEs more than the 50.80 FTEs in the original FY 2015-16 budget. This represents a 1.1% increase in FTEs from the original FY 2015-16 budget.

Revenue Changes

The Department's revenues of \$10,954,130 in FY 2016-17, are \$227,510 or 2.1% more than FY 2015-16 revenues of \$10,726,620.

YEAR TWO: FY 2017-18

Budget Changes

The Department's proposed \$11,149,353 budget for FY 2017-18 is \$195,223 or 1.8% more than the Mayor's proposed FY 2016-17 budget of \$10,954,130.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2017-18 are 51.36 FTEs, which are the same number of FTEs in the Mayor's proposed FY 2016-17 budget.

Revenue Changes

The Department's revenues of \$11,149,353 in FY 2017-18, are \$195,223 or 1.8% more than FY 2016-17 estimated revenues of \$10,954,130.

**RECOMMENDATIONS OF THE BUDGET & LEGISLATIVE ANALYST
FOR AMENDMENT OF BUDGET ITEMS
FY 2016-17 AND FY 2017-18**

DEPARTMENT: HSS – HEALTH SERVICE SYSTEM

RECOMMENDATIONS

YEAR ONE: FY 2016-17

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$147,465 in FY 2016-17. Of the \$147,465 in recommended reductions, \$112,000 are one-time savings and \$35,465 are ongoing savings. These reductions would still allow an increase of \$80,045 or 0.7% in the Department's FY 2016-17 budget.

YEAR TWO: FY 2017-18

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$117,893 in FY 2017-18, which are ongoing savings. These reductions would still allow an increase of \$77,330 or 0.7% in the Department's FY 2017-18 budget.

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

HSS - Health Service System

Object Title	FY 2016-17						FY 2017-18					
	FTE		Amount		GF	1T	FTE		Amount		GF	1T
	From	To	From	To			From	To	From	To		
HSS - Health Service System												
Materials & Supplies		\$21,800	\$17,800	\$4,000	X				\$18,290	\$17,800	\$490	X
Reduce to reflect historical spending and needs for Wellness Program.												
Attrition Savings		(\$161,319)	(\$241,319)	\$80,000	X	X			(\$161,319)	(\$221,319)	\$60,000	X
Mandatory Fringe Benefits		(\$64,736)	(\$96,736)	\$32,000	X	X			(\$69,796)	(\$95,106)	\$25,310	X
<i>Total Savings \$112,000</i>												
Increase HSS Administration Attrition Savings to reflect expected start dates of vacant 1802 Research Assistant and 0923 Contract Compliance and Employer Relations Manager positions, ongoing search for vacant 0931 Operations Manager, and to reflect historical salary savings.												
Step Adjustments		(\$44,442)	(\$69,442)	\$25,000	X				(\$44,442)	(\$69,442)	\$25,000	X
Mandatory Fringe Benefits		(\$11,493)	(\$17,958)	\$6,465	X				(\$12,609)	(\$19,702)	\$7,093	X
<i>Total Savings \$31,465</i>												
Increase step adjustments savings to reflect impact of position substitutions and reclassifications.												
Ongoing savings.												
<i>Total Savings \$32,093</i>												

FY 2016-17

Total Recommended Reductions			
One-Time	Ongoing	Total	
General Fund	\$57,120	\$18,087	\$75,207
Non-General Fund	\$54,880	\$17,378	\$72,258
Total	\$112,000	\$35,465	\$147,465

FY 2017-18

Total Recommended Reductions			
One-Time	Ongoing	Total	
General Fund	\$0	\$60,125	\$60,125
Non-General Fund	\$0	\$57,768	\$57,768
Total	\$0	\$117,893	\$117,893

YEAR ONE: FY 2016-17

Budget Changes

The Department's proposed \$14,761,609 budget for FY 2016-17 is \$4,080,139 or 21.7% less than the original FY 2015-16 budget of \$18,841,748.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2016-17 are 49.39 FTEs, which are 7.62 FTEs less than the 57.01 FTEs in the original FY 2015-16 budget. This represents a 13.4% decrease in FTEs from the original FY 2015-16 budget.

Revenue Changes

The Department's revenues of \$752,689 in FY 2016-17 are \$317,572 or 73% more than FY 2015-16 revenues of \$435,117.

YEAR TWO: FY 2017-18

Budget Changes

The Department's proposed \$14,609,302 budget for FY 2017-18 is \$152,307 or 1.0% less than the Mayor's proposed FY 2016-17 budget of \$14,761,609.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2017-18 are 49.10 FTEs, which are 0.29 FTEs less than the 49.39 FTEs in the Mayor's proposed FY 2016-17 budget. This represents a 0.59% decrease in FTEs from the Mayor's proposed FY 2016-17 budget.

Revenue Changes

The Department's revenues of \$95,159 in FY 2017-18 are \$657,530 or 87.4% less than FY 2016-17 estimated revenues of \$752,689.

**RECOMMENDATIONS OF THE BUDGET & LEGISLATIVE ANALYST
FOR AMENDMENT OF BUDGET ITEMS
FY 2016-17 AND FY 2017-18**

DEPARTMENT: REG – DEPARTMENT OF ELECTIONS

RECOMMENDATIONS

YEAR ONE: FY 2016-17

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$647,615 in FY 2016-17. Of the \$647,615 in recommended reductions, \$240,615 are ongoing savings and \$407,000 are one-time savings.

In addition, the Budget and Legislative Analyst recommends closing out prior year unexpended encumbrances of \$21,315 for additional one-time General Fund savings.

Together, these recommendations equal \$668,930 in General Fund savings in FY 2016-17.

YEAR TWO: FY 2017-18

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$269,724 in FY 2017-18. Of the \$269,724 in recommended reductions, \$249,724 are ongoing savings and \$20,000 are one-time savings.

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget

Object Title	FY 2016-17						FY 2017-18					
	FTE		Amount		GF	1T	FTE		Amount		GF	1T
	From	To	From	To			From	To	From	To		
GF-City Hall Fellows Program			\$77,000	\$0	\$77,000	x	x					
	<p>FCH - Elections</p> <p>Given the start date of the City Hall Fellows Program is in September, which falls in the middle of the upcoming November Presidential Election cycle, the Department cannot provide the necessary attention and support for this one Fellow position and needs to cancel their participation this fiscal year. The Department has already contacted the Department of Human Resources, which will replace this General Fund position with an additional Fellow for the Airport.</p>											
Systems Consulting Services			\$285,093	\$271,093	\$15,000	x	x		\$312,014	\$292,014	\$20,000	x
	<p>Reduce to reflect that the Department has previously not needed the additional on-call support or as-needed assistance from the vendor who supports the Election Information Management System database.</p> <p>Ongoing savings.</p>											

Recommendations of the Budget and Legislative Analyst
 For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget

REG - Department of Elections

Object Title	FY 2016-17						FY 2017-18						
	FTE		Amount		Savings	GF	FTE		Amount		Savings	GF	IT
	From	To	From	To			From	To	From	To			
Other Professional Services			\$300,000	\$0	\$300,000	x	x						
<p>The requested \$300,000 would allow the Department of Elections to develop specifications for a proposed new open source voting system. An open source voting system is software that operates the voting system that would be freely available, such as on the internet, for others to review and use to create their own voting systems. No other jurisdiction in the country has undertaken such a project. The Department of Elections cannot estimate what such an open source voting system may ultimately cost the City. Some estimates are \$4.6 million to \$6 million for initial development, however, as noted, such a system has never been developed before. In addition, an open source system will require certification testing and ultimate approval by the Secretary of State, with additional funds required to deploy an open source voting system which will require the purchase of the necessary hardware. All Department of Elections costs are currently funded by the General Fund. The City of Los Angeles has spent over seven years and expended \$15 million to develop their own voting system, which is not an open source system, does not include the ability to process vote-by-mail ballots and has not yet been certified by the Secretary of State. In 2014, the Board of Supervisors approved a resolution (File 14-1105) for the Department of Elections to work with other jurisdictions and organizations to create new voting systems using open source software. The Elections Commission approved open source voting in November 2015, such that the Department has now canceled its plans to issue a Request for Proposal for new voting system and machines in 2016 and will instead seek an extension of the contract with the City's existing voting system vendor, which expires this year. Currently, the Department expends approximately \$900,000 annually for the vendor for one election. The Budget and Legislative Analyst also questions whether the Department of Elections has the capacity to develop their own first of its kind open source voting system while running elections each year. Disapprove the requested \$300,000 to initiate the first phase to develop a new open source voting system in San Francisco. It is uncertain at this time how much such an open source voting system would cost the City or how long it may take to implement.</p>													
Garage Rent			\$63,308	\$33,308	\$30,000	x	x						
<p>Reduce to reflect that only one election will be held in FY 2016-17, rather than the two elections held in FY 2015-16 and that the Department was previously able to secure parking in the Stonestown parking lot rather than paying \$30,000 for parking at the Cow Palace.</p>													

GF = General Fund
 1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget

REG - Department of Elections

Object Title	FY 2016-17						FY 2017-18					
	FTE		Amount		GF	1T	FTE		Amount		GF	1T
	From	To	From	To			From	To	From	To		
Miscellaneous Facilities Rental			\$1,035,822	\$1,015,822	\$20,000	x			\$1,100,069	\$1,080,069	\$20,000	x
Printing									\$1,763,580	\$1,743,580	\$20,000	x
Postage			\$462,954	\$437,954	\$25,000	x			\$928,854	\$903,854	\$25,000	x
Attrition Savings	(2.50)	(4.00)	(\$211,311)	(\$338,098)	\$126,787	x			(\$211,311)	(\$338,098)	\$126,787	x
Mandatory Fringe Benefits			(\$89,713)	(\$143,541)	\$53,828	x			(\$96,561)	(\$154,498)	\$57,937	x
			Total Savings		\$180,615				Total Savings		\$184,724	
<p>Reduce to reflect the increase in the number of voters who require election materials to be mailed in various languages.</p> <p>Ongoing savings.</p>												
<p>Reduce to reflect the increase in the number of voters who require election materials to be mailed in various languages.</p> <p>Ongoing savings.</p>												
<p>Increase Attrition Savings due to the existing five vacant permanent positions and surplus salary funds of over \$800,000 remaining in each of the past three fiscal years, partially offset by new State requirements for automatic registration through DMV and same-day voter registration at Department of Elections as well as potential new election programs and changes.</p> <p>Ongoing savings.</p>												

FY 2016-17

Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	\$407,000	\$240,615	\$647,615
Non-General Fund	\$0	\$0	\$0
Total	\$407,000	\$240,615	\$647,615

FY 2017-18

Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	\$20,000	\$249,724	\$269,724
Non-General Fund	\$0	\$0	\$0
Total	\$20,000	\$249,724	\$269,724

Year	Department Code	Subfund Code	Vendor No	Vendor Name	Index Code	Remaining Balance
15	REG	1GAGFAAA	69219	K & H INTEGRATED PRINT SOLUTIONS	805002	442.12
15	REG	1GAGFAAA	69219	K & H INTEGRATED PRINT SOLUTIONS	805002	3,283.26
15	REG	1GAGFAAA	69219	K & H INTEGRATED PRINT SOLUTIONS	805002	17,589.18
Total						\$ 21,314.56

YEAR ONE: FY 2016-17

Budget Changes

The Department's proposed \$19,454,312 budget for FY 2016-17 is \$1,192,014 or 6.5% more than the original FY 2015-16 budget of \$18,262,298.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2016-17 are 108.97 FTEs, which are 4.61 FTEs less than the 113.58 FTEs in the original FY 2015-16 budget. This represents a 4.1% decrease in FTEs from the original FY 2015-16 budget.

Revenue Changes

The Department's revenues of \$3,582,951 in FY 2016-17 are \$1,100,146 or 44.3% more than FY 2015-16 revenues of \$2,482,805.

YEAR TWO: FY 2017-18

Budget Changes

The Department's proposed \$20,229,012 budget for FY 2017-18 is \$774,700 or 4.0% more than the Mayor's proposed FY 2016-17 budget of \$19,454,312.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2017-18 are 108.62 FTEs, which are 0.35 FTEs less than the 108.97 FTEs in the Mayor's proposed FY 2016-17 budget. This represents a 0.3% decrease in FTEs from the Mayor's proposed FY 2016-17 budget.

Revenue Changes

The Department's revenues of \$3,504,352 in FY 2017-18, are \$78,599 or 2.2% less than FY 2016-17 estimated revenues of \$3,582,951.

**RECOMMENDATIONS OF THE BUDGET & LEGISLATIVE ANALYST
FOR AMENDMENT OF BUDGET ITEMS
FY 2016-17 AND FY 2017-18**

DEPARTMENT: FAM – FINE ARTS MUSEUM

RECOMMENDATIONS

YEAR ONE: FY 2016-17

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$92,771 in FY 2016-17. Of the \$92,771 in recommended reductions, \$58,015 are ongoing savings and \$34,756 are one-time savings. These reductions would still allow an increase of \$1,099,303 or 6.0% in the Department's FY 2016-17 budget.

In addition, the Budget and Legislative Analyst recommends closing out prior year unexpended encumbrances of \$1,483.58, for total General Fund savings of \$94,254.58.

YEAR TWO: FY 2017-18

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$67,166 in FY 2017-18, which are ongoing savings. These reductions would still allow an increase of \$707,534 or 3.6% in the Department's FY 2017-18 budget.

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

FAM - Fine Arts Museum

Object Title	FY 2016-17						FY 2017-18							
	FTE		Amount		Savings	GF	1T	FTE		Amount		Savings	GF	1T
	From	To	From	To				From	To	From	To			
EEC - Operation & Maintenance of Museums														
Annual Facilities Maintenance			\$183,015	\$125,000	\$58,015	X				\$192,166	\$125,000	\$67,166	X	
Reduce budgeted amount for annual facilities maintenance due to inadequate justification for increase and to reflect historical expenditures.														
7334 Stationary Engineer	0.77	0.50	\$69,350	\$45,033	\$24,317	X	X							
Mandatory Fringe Benefits			\$29,773	\$19,334	\$10,439	X	X					\$0		
			<i>Total Savings</i>	<i>\$34,756</i>						<i>Total Savings</i>	<i>\$0</i>			
Adjust proposed new 0.77 FTE 7334 Stationary Engineer to 0.50 FTE to reflect hiring date.														

FY 2016-17

Total Recommended Reductions		
One-Time	Ongoing	Total
General Fund	\$34,756	\$58,015
Non-General Fund	\$0	\$0
Total	\$34,756	\$58,015

FY 2017-18

Total Recommended Reductions		
One-Time	Ongoing	Total
General Fund	\$0	\$67,166
Non-General Fund	\$0	\$0
Total	\$0	\$67,166

Year	Department Code	Subfund Code	Vendor No	Vendor Name	Index Code	Remaining Balance
15	FAM	1GAGFAAA	17929	RECOLOGY SUNSET SCAVENGER COMPANY	615006	1,034.96
15	FAM	1GAGFAAA	17929	RECOLOGY SUNSET SCAVENGER COMPANY	615003	448.62
Total						\$1,483.58

YEAR ONE: FY 2016-17

Budget Changes

The Department's proposed \$31,653,966 budget for FY 2016-17 is \$7,508,612 or 31.1% more than the original FY 2015-16 budget of \$24,145,354.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2016-17 are 174.28 FTEs, which are 12.20 FTEs more than the 162.08 FTEs in the original FY 2015-16 budget. This represents a 7.5% increase in FTEs from the original FY 2015-16 budget.

Revenue Changes

The Department's revenues of \$8,745,109 in FY 2016-17, are \$3,145,150 or 56.2% more than FY 2015-16 revenues of \$5,599,959.

YEAR TWO: FY 2017-18

Budget Changes

The Department's proposed \$38,117,127 budget for FY 2017-18 is \$6,463,161 or 20.4% more than the Mayor's proposed FY 2016-17 budget of \$ 31,653,966.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2017-18 are 172.34 FTEs, which are 1.94 FTEs less than the 174.28 FTEs in the Mayor's proposed FY 2016-17 budget. This represents a 1.1% decrease in FTEs from the Mayor's proposed FY 2016-17 budget.

Revenue Changes

The Department's revenues of \$6,880,399 in FY 2017-18, are \$1,864,710 or 21.3% less than FY 2016-17 estimated revenues of \$8,745,109.

**RECOMMENDATIONS OF THE BUDGET & LEGISLATIVE ANALYST
FOR AMENDMENT OF BUDGET ITEMS
FY 2016-17 AND FY 2017-18**

DEPARTMENT: ASR – ASSESSOR-RECORDER

RECOMMENDATIONS

YEAR ONE: FY 2016-17

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$530,201 in FY 2016-17. Of the \$530,201 in recommended reductions, \$140,117 are ongoing savings and \$390,084 are one-time savings. These reductions would still allow an increase of \$6,978,411 or 28.9% in the Department's FY 2016-17 budget.

YEAR TWO: FY 2017-18

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$143,016 in FY 2017-18, all of which are ongoing savings. These reductions would still allow an increase of \$6,320,145 or 20.0 % in the Department's FY 2017-18 budget.

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

ASR - Assessor-Recorder

Object Title	FY 2016-17						FY 2017-18							
	FTE		Amount		Savings	GF	1T	FTE		Amount		Savings	GF	1T
	From	To	From	To				From	To	From	To			
Real Property Appraiser	32.00	31.00	\$2,943,071	\$2,851,100	\$91,971	X		32.00	31.00	\$2,943,071	\$2,851,100	\$91,971	X	
Mandatory Fringe Benefits			\$1,220,673	\$1,182,527	\$38,146	X				\$1,313,450	\$1,272,405	\$41,045	X	
			<i>Total Savings</i>							<i>Total Savings</i>				
				\$130,117							\$133,016			
	<p>Deny two of three proposed upward substitutions of 3.00 FTE vacant 4260 Real Property Appraiser Trainees to 3.00 FTE 4261 Real Property Appraisers and recommend approval of one of the three requested upward substitutions.</p> <p>Three 4260s were new positions approved in FY 2015-16 that remain vacant. In FY 2015-16, the Department proposed to use these Real Property Appraiser Trainee positions to cost effectively support core operations and increase the annual number of properties reviewed. However, none have been hired to date. According to the Department, the Appraiser Trainee Program has not been created, and will not be implemented until the end of FY 2016-17 at the earliest.</p> <p>The Department proposes to upward substitute the three vacant 4260 positions to 4261s in order to provide a career path for the trainees after they complete the year-long training program which has not yet been developed. The Department currently has two vacant 4261 Real Property Appraiser positions and plans to fill them in FY 2016-17 with two Trainees who will then have career path positions available. Therefore, two upward substitutions are not needed. Approve one of three upward substitutions instead.</p> <p>The new HR Manager should work with Real Property Manager II to develop effective recruitment plan to attract new employees directly to 4261 positions.</p> <p align="center">Ongoing savings.</p>													

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

ASR - Assessor-Recorder

Object Title	FY 2016-17						FY 2017-18							
	FTE		Amount		Savings	GF	1T	FTE		Amount		Savings	GF	1T
	From	To	From	To				From	To	From	To			
Administrative Analyst	4.00	2.00	\$370,784	\$185,392	\$185,392	X	X							
Mandatory Fringe Benefits			\$151,517	\$75,759	\$75,759	X	X							
Assessor-Recorder Office Assistant	7.00	9.00	\$430,701	\$553,759	(\$123,058)	X	X							
Mandatory Fringe Benefits			\$207,254	\$266,470	(\$59,216)	X	X							
			<i>Total Savings</i>	\$78,877										
	Deny proposed upward substitution of 2.00 FTE 4213 Assessor-Recorder Office Assistants to 2.00 FTE 1822 Administrative Analyst. According to the Department, these positions are needed to fill a void that will occur when two State grant funded positions sunset at the end of FY 2016-17. Approve the upward substitutions in FY 2017-18 instead.													
Attrition Savings	(8.15)	(10.02)	(\$785,943)	(\$966,276)	\$180,333	X	X							
Mandatory Fringe Benefits			(\$319,795)	(\$393,171)	\$73,376	X	X							
			<i>Total Savings</i>	\$253,709										
	Increase Attrition Savings due to estimated hiring timelines for four vacant positions within this program. The Department had a salary surplus of \$300,000 in FY 2015-16.													
FDK- Personal Property			\$60,000	\$50,000	\$10,000	X				\$60,000	\$50,000	\$10,000	X	
Professional & Specialized Services														
	Reduce Auditing & Accounting budget by \$10,000. The actual cost to the Department over the last three fiscal years has not exceeded \$37,000. FY 2015-16 expenditures were \$20,000, leaving a \$40,000 surplus in this subobject.													
Project close out			\$27,423	\$0	\$27,423	X	X							
	Close out fund balance in inactive project.													
Project close out			\$30,075	\$0	\$30,075	X	X							
	Close out fund balance in inactive project.													
	FY 2016-17						FY 2017-18							
	Total Recommended Reductions						Total Recommended Reductions							
	One-Time		Ongoing		Total		One-Time		Ongoing		Total			
	General Fund	\$390,084	\$140,117	\$0	\$530,201	General Fund	\$0	\$143,016	\$0	\$143,016	Non-General Fund	\$0	\$0	\$0
	Non-General Fund	\$0	\$0	\$0	\$0	Non-General Fund	\$0	\$0	\$0	\$0	Total	\$0	\$143,016	\$143,016
	Total	\$390,084	\$140,117	\$0	\$530,201	Total	\$0	\$143,016	\$0	\$143,016				

GF = General Fund
1T = One Time

YEAR ONE: FY 2016-17

Budget Changes

The Department's proposed \$69,498,000 budget for FY 2016-17 is \$7,044,874 or 11.3% more than the original FY 2015-16 budget of \$62,453,126.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2016-17 are 264.59 FTEs, which are 12.01 FTEs more than the 252.58 FTEs in the original FY 2015-16 budget. This represents a 4.8% increase in FTEs from the original FY 2015-16 budget.

Revenue Changes

The Department's revenues of \$58,423,371 in FY 2016-17 are \$6,273,798 or 12.0% more than FY 2015-16 revenues of \$52,149,573.

YEAR TWO: FY 2017-18

Budget Changes

The Department's proposed \$64,645,600 budget for FY 2017-18 is \$4,852,400 or 7% less than the Mayor's proposed FY 2016-17 budget of \$69,498,000.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2017-18 are 258.29 FTEs, which are 6.30 FTEs less than the 264.59 FTEs in the Mayor's proposed FY 2016-17 budget. This represents a 2.4% decrease in FTEs from the Mayor's proposed FY 2016-17 budget.

Revenue Changes

The Department's revenues of \$53,038,799 in FY 2017-18 are \$5,384,572 or 9.2% less than FY 2016-17 estimated revenues of \$58,423,371.

**RECOMMENDATIONS OF THE BUDGET & LEGISLATIVE ANALYST
FOR AMENDMENT OF BUDGET ITEMS
FY 2016-17 AND FY 2017-18**

DEPARTMENT: CON – CONTROLLER’S OFFICE

RECOMMENDATIONS

YEAR ONE: FY 2016-17

The Budget and Legislative Analyst’s recommended reductions to the proposed budget total \$274,598 in FY 2016-17, all of which are ongoing savings. These reductions would still allow an increase of \$6,770,276 or 10.8% in the Department’s FY 2016-17 budget.

The Budget and Legislative Analyst also recommends approval of the requested interim exceptions.

In addition, the Budget and Legislative Analyst recommends closing out prior year unexpended encumbrances of \$21,726, which allows the return of \$21,726 to the General Fund.

Together, these recommendations equal \$296,324 in General Fund savings in FY 2016-17.

YEAR TWO: FY 2017-18

The Budget and Legislative Analyst’s recommended reductions to the proposed budget total \$230,342 in FY 2017-18, all of which are ongoing savings.

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget

CON - Controller

Object Title	FY 2016-17						FY 2017-18						
	FTE		Amount		GF 1T	Savings	FTE		Amount		GF 1T	Savings	
	From	To	From	To			From	To	From	To			
FEB - Management, Budget & Analysis													
Attrition Savings			(\$326,221)	(\$354,221)	\$28,000	x			(\$326,221)	(\$344,221)		\$18,000	x
Mandatory Fringe Benefits			(\$122,284)	(\$132,780)	\$10,496	x			(\$132,315)	(\$139,616)		\$7,301	x
			<i>Total Savings</i>	<i>\$38,496</i>					<i>Total Savings</i>	<i>\$25,301</i>			
Other Current Expenses					\$55,000	x			\$55,000	\$50,000		\$5,000	x
Auditing and Accounting			\$722,117	\$622,117	\$100,000	x			\$722,117	\$622,117		\$100,000	x
Attrition Savings			(\$482,094)	(\$542,094)	\$60,000	x			(\$482,094)	(\$518,094)		\$36,000	x
Mandatory Fringe Benefits			(185,279)	(208,339)	23,060	x			(200,038)	(214,976)		\$14,938	x
Attrition Savings			(\$47,310)	(\$51,310)	\$4,000	x			(47,310)	(51,310)		\$4,000	x
Mandatory Fringe Benefits			(\$18,126)	(\$19,659)	\$1,533	x			(19,573)	(21,228)		\$1,655	x
			<i>Total Savings</i>	<i>\$88,593</i>					<i>Total Savings</i>	<i>\$56,593</i>			
Attrition Savings			(\$142,807)	(\$172,807)	\$30,000	x			(\$143,355)	(\$173,355)		\$30,000	x
Mandatory Fringe Benefits			(59,545)	(72,054)	12,509	x			(64,259)	(77,707)		\$13,448	x
			<i>Total Savings</i>	<i>\$42,509</i>					<i>Total Savings</i>	<i>\$43,448</i>			

FY 2016-17

Total Recommended Reductions		
One-Time	Ongoing	Total
General Fund	\$0	\$274,598
Non-General Fund	\$0	\$274,598
Total	\$0	\$274,598

FY 2017-18

Total Recommended Reductions		
One-Time	Ongoing	Total
General Fund	\$0	\$230,342
Non-General Fund	\$0	\$0
Total	\$0	\$230,342

GF = General Fund
1T = One Time

Year	Department Code	Subfund Code	Vendor No	Vendor Name	Index Code	Remaining Balance
15	CON	1GAGFAAA	62283	GRM Information Management	CON309252	\$3,424.82
15	CON	1GAGFAAA	03033	SF Bay Area Rapid Transit District	CON314005	510.00
15	CON	1GAGFAAA	08401	Recology Golden Gate	CON314005	80.00
15	CON	1GAGFAAA	08401	Recology Golden Gate	CON314005	90.00
15	CON	1GAGFAAA	17399	Pivot Interiors Inc	CON314005	3,400.00
15	CON	1GAGFAAA	48427	Ergo Works Inc	CON314005	945.11
15	CON	1GAGFAAA	53035	The Ligature	CON314005	191.97
15	CON	1GAGFAAA	54419	Verizon Wireless	CON314005	1,402.01
15	CON	1GAGFAAA	59184	LanguageLine Solutions	CON314005	500.00
15	CON	1GAGFAAA	62283	GRM Information Management	CON314005	2,766.42
15	CON	1GAGFAAA	78761	Laserlink International	CON314005	2,500.00
15	CON	1GAGFAAA	88232	Uptime Resources LLC	CON314005	1,010.94
15	CON	1GAGFAAA	88232	Uptime Resources LLC	CON314005	1,312.34
15	CON	1GAGFAAA	11764	Mardave Compu Inc	CONAOSD-GFNP	2,257.50
15	CON	1GAGFAAA	14396	Pelican Delivery	CONAOSD-GFNP	927.29
15	CON	1GAGFAAA	14660	Pitney Bowes	CONAOSD-GFNP	408.00
Total						\$21,726.40

YEAR ONE: FY 2016-17

Budget Changes

The Department’s proposed \$79,193,998 budget for FY 2016-17 is \$3,004,604 or 3.9% more than the original FY 2015-16 budget of \$76,189,394.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2016-17 are 308.67 FTEs, which are 2.28 FTEs more than the 306.39 FTEs in the original FY 2015-16 budget. This represents a 0.7% increase in FTEs from the original FY 2015-16 budget.

Revenue Changes

The Department's revenues of \$65,332,668 in FY 2016-17 are \$468,228 or 0.7% more than FY 2015-16 revenues of \$64,864,440.00.

YEAR TWO: FY 2017-18

Budget Changes

The Department’s proposed \$81,397,689 budget for FY 2017-18 is \$2,203,691 or 2.8% more than the Mayor’s proposed FY 2016-17 budget of \$79,193,998.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2017-18 are 308.85 FTEs, which is 0.18 FTE more than the 308.67 FTEs in the Mayor’s proposed FY 2016-17 budget. This represents a 0.1% increase in FTEs from the Mayor’s proposed FY 2016-17 budget.

Revenue Changes

The Department's revenues of \$64,967,794 in FY 2017-18, are \$364,874 or 0.6% less than FY 2016-17 estimated revenues of \$65,332,668.

**RECOMMENDATIONS OF THE BUDGET & LEGISLATIVE ANALYST
FOR AMENDMENT OF BUDGET ITEMS
FY 2016-17 AND FY 2017-18**

DEPARTMENT: CAT – CITY ATTORNEY

RECOMMENDATIONS

YEAR ONE: FY 2016-17

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$413,217 in FY 2016-17. Of the \$413,217 in recommended reductions, \$8,031 are ongoing savings and \$405,186 are one-time savings. These reductions would still allow an increase of \$2,591,387 or 3.4% in the Department's FY 2016-17 budget.

In addition, the Budget and Legislative Analyst recommends closing out prior year unexpended encumbrances of \$85.42. Together these recommendations equal \$413,302.42 in General Fund savings in FY 2016-17.

YEAR TWO: FY 2017-18

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$8,031 in FY 2017-18, which are ongoing savings. These reductions would still allow an increase of \$2,195,660 or 2.8% in the Department's FY 2017-18 budget.

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

CAT - City Attorney's Office

Object Title	FY 2016-17						FY 2017-18					
	FTE		Amount		GF	1T	FTE		Amount		GF	1T
	From	To	From	To			From	To	From	To		
FC2 - Legal Services												
Attrition Savings	(19.25)	(21.73)	(\$3,136,213)	(\$3,403,857)	x	x			\$267,644			
Mandatory Fringe Benefits			(\$1,030,633)	(\$1,147,111)	x	x			\$116,478			
			<i>Total Savings</i>	\$384,123								
Equipment	2.00	1.00	\$52,200	\$31,137	x	x			\$21,063			
	Increase attrition savings due to delays in hiring.											
	Deny request to replace 1 new vehicle (117 Y 216). Existing vehicle has under 100,000 miles, and department has provided insufficient justification for need for a new vehicle. Department has 12 other vehicles, 10 of which have been purchased in the past 3 years.											
Temporary Salaries			\$208,031	\$200,000		x			\$8,031			x
	Reduce Temporary Salaries to current budgeted level. In FY 2015-16, Department underspent the FY 2015-16 budget of \$200,000 and has stated that the spending for next fiscal year is anticipated to remain the same.											
				\$208,031					\$200,000			x
									\$8,031			

On-going savings.

FY 2017-18		
Total Recommended Reductions		
	One-Time	Ongoing
General Fund	\$0	\$8,031
Non-General Fund	\$0	\$0
Total	\$0	\$8,031

FY 2016-17		
Total Recommended Reductions		
	One-Time	Ongoing
General Fund	\$405,186	\$8,031
Non-General Fund	\$0	\$0
Total	\$405,186	\$8,031

FY 2016-17		
Total Recommended Reductions		
	One-Time	Ongoing
General Fund	\$405,186	\$8,031
Non-General Fund	\$0	\$0
Total	\$405,186	\$8,031

Year	Department Code	Subfund Code	Vendor No	Vendor Name	Index Code Code	Remaining Balance
15	CAT	1GAGFAAA	37487	THE CHAIR PLACE	035004	85.42

TOTAL 85.42

**RECOMMENDATIONS OF THE BUDGET & LEGISLATIVE ANALYST
FOR AMENDMENT OF BUDGET ITEMS
FY 2016-17 AND FY 2017-18**

DEPARTMENT: TIS - TECHNOLOGY

YEAR ONE: FY 2016-17

Budget Changes

The Department's proposed \$114,836,097 budget for FY 2016-17 is \$18,094,694 or 18.7% more than the original FY 2015-16 budget of \$96,741,403.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2016-17 are 232.09 FTEs, which are 11.49 FTEs more than the 220.6 FTEs in the original FY 2015-16 budget. This represents a 5.2% increase/decrease in FTEs from the original FY 2015-16 budget.

Revenue Changes

The Department's revenues of \$108,371,766 in FY 2016-17, are \$17,127,781 or 18.8% more than FY 2015-16 revenues of \$91,243,985.

YEAR TWO: FY 2017-18

Budget Changes

The Department's proposed \$108,761,272 budget for FY 2017-18 is \$6,074,825 or 5.3% less than the Mayor's proposed FY 2016-17 budget of \$114,836,097.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2017-18 are 233.4 FTEs, which are 1.31 FTEs more than the 232.09 FTEs in the Mayor's proposed FY 2016-17 budget. This represents a 0.6% increase in FTEs from the Mayor's proposed FY 2016-17 budget.

Revenue Changes

The Department's revenues of \$105,176,018 in FY 2017-18, are \$3,195,748 or 2.9% less than FY 2016-17 estimated revenues of \$108,371,766.

**RECOMMENDATIONS OF THE BUDGET & LEGISLATIVE ANALYST
FOR AMENDMENT OF BUDGET ITEMS
FY 2016-17 AND FY 2017-18**

DEPARTMENT: TIS - TECHNOLOGY

RECOMMENDATIONS

YEAR ONE: FY 2016-17

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$1,158,722 in FY 2016-17. Of the \$1,158,722 in recommended reductions, \$382,546 are ongoing savings and \$776,176 are one-time savings. Of the \$1,158,722 in recommended reductions, \$844,307 are General Fund savings. These reductions would still allow an increase of \$16,935,972 or 17.5% in the Department's FY 2016-17 budget.

In addition, the Budget and Legislative Analyst recommends closing out prior year unexpended encumbrances of \$75,763, of which \$51,519 is General Fund. Together, these recommendations equal \$895,826 in General Fund savings for FY 2016-17.

YEAR TWO: FY 2017-18

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$761,556 in FY 2017-18. Of the \$761,556 in recommended reductions, \$668,574 are ongoing savings and \$92,982 are one-time savings.

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

TIS - Department of Technology

Object Title	FY 2016-17						FY 2017-18					
	FTE		Amount		Savings	GF	FTE		Amount		Savings	GF
	From	To	From	To			From	To	From	To		
GOVERNANCE AND OUTREACH												
Attrition Savings - Miscellaneous			(\$68,376)	(\$383,376)	\$315,000							
Attrition Savings - Miscellaneous			(\$573,683)	(\$598,683)	\$25,000	X						
Attrition Savings - Miscellaneous			(\$190,285)	(\$375,285)	\$185,000	X						
Attrition Savings - Miscellaneous			(\$280,701)	(\$305,701)	\$25,000	X						
Attrition Savings - Miscellaneous			(\$171,718)	(\$221,718)	\$50,000	X						
			<i>Total Savings</i>		\$600,000							
						Increase attrition savings by \$600,000 to account for the Department's projected salary surplus of \$2.4 million in FY 2015-16, 32 vacant positions reported by the Department as of April 30, 2016, and the Department's reduction of attrition savings of \$386,000 in FY 2016-17.						
						One-time reduction						

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

TIS - Department of Technology

Object Title	FY 2016-17						FY 2017-18								
	FTE		Amount		Savings	GF	1T	FTE		Amount		Savings	GF	1T	
	From	To	From	To				From	To	From	To				
Equipment Purchase			\$54,375	\$0	\$54,375	X	X								
Equipment Purchase			\$54,375	\$0	\$54,375	X	X								
Equipment Purchase			\$33,713	\$0	\$33,713	X	X								
Equipment Purchase			\$33,713	\$0	\$33,713	X	X								
			<i>Total Savings</i>		\$176,176										
	Delete four replacement vans. The Department is requesting four replacement vans in FY 2016-17 that were put into service in 1999 through 2004. According to the City's Fleet Management report, the Department currently has 35 vans, seven of which were purchased in the last three years have no recent mileage. These 35 vans each have an average mileage of less than 3,200 per year and each have an average maintenance cost of \$1,700 per year. Therefore, the Department should have sufficient vans to meet their operational needs without purchasing replacement vans. The Department should take older vans out of service if their maintenance costs exceed their usefulness.														
Equipment Purchase											\$33,713	\$0	\$33,713	X	X
	Delete one replacement van. The Department is requesting one replacement van in FY 2017-18 that was put into service in 2001. According to the City's Fleet Management report, the Department currently has 35 vans, seven of which were purchased in the last three years have no recent mileage. These 35 vans each have an average mileage of less than 3,200 per year and each have an average maintenance cost of \$1,700 per year. Therefore, the Department should have sufficient vans to meet their operational needs without purchasing replacement vans. The Department should take older vans out of service if their maintenance costs exceed their usefulness.														
	Reduction in FY 2017-18														

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

Object Title	FY 2016-17						FY 2017-18					
	FTE		Amount		GF	1T	FTE		Amount		GF	1T
	From	To	From	To			From	To	From	To		
Equipment Purchase									\$32,081	\$0	x	x
Equipment Purchase									\$27,188	\$0	x	x
									<i>Total Savings</i>	\$59,269		
	<p>Reduction in FY 2017-18</p> <p>Delete two new SUVs that the Department is requesting to replace two vans. The Department is requesting three total SUVs, of which the Budget and Legislative Analyst recommends approval of one SUV to replace an existing SUV and disapproval of two SUVs to replace two existing vans. As noted previously, the Department has 35 vans, seven of which were purchased in the past three years and for which the City's Fleet Management Division reports no recent mileage.</p>											
	TECHNOLOGY											
Principal Analyst	0.77	0.00	\$96,366	\$0			1.00	0.00	\$125,151	\$0		
Mandatory Fringe Benefits	0.00	0.00	\$35,340	\$0			0.00	0.00	\$49,655	\$0		
									<i>Total Savings</i>	\$131,706		
	<p>Delete on new 1824 Principal Analyst. This position is in the Open Data Group. Currently the Open Data Group has 5 positions, including the chief data officer, two program managers, and two geographic information specialists. The 5 existing positions are sufficient to accommodate the workload of the Open Data Group, including new initiatives.</p> <p>Ongoing savings</p>											

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

TIS - Department of Technology

Object Title	FY 2016-17						FY 2017-18												
	FTE		Amount		Savings		GF		1T		Amount		Savings		GF		1T		
	From	To	From	To	From	To	From	To	From	To	From	To	From	To	From	To	From	To	
Professional & Specialized Services			\$160,840	\$60,000	\$100,840							\$160,840	\$60,000	\$100,840					
	Reduce the budget for this contract to match actual historical spending. Actual spending on this contract was \$57,000 in FY 2014-15 and \$45,000 in FY 2015-16.																		
	ADMINISTRATION																		
Professional & Specialized Services			\$392,928	\$242,928	\$150,000							\$392,928	\$0	\$392,928					
	Reduce the contract for project manager services by \$150,000 in FY 2016-17. The Department has used contract managers in lieu of permanent staff, but hired four full time 5504 Project Managers in FY 2015-16, which should provide sufficient project management resources.																		
	Reduce the contract for project manager services to zero in FY 2017-18. The Department has used contract managers in lieu of permanent staff, but hired four full time 5504 Project Managers in FY 2015-16, which should provide sufficient project management resources.																		

FY 2016-17

Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	\$584,176	\$260,131	\$844,307
Non-General Fund	\$192,000	\$122,415	\$314,415
Total	\$776,176	\$382,546	\$1,158,722

FY 2017-18

Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	\$92,982	\$454,630	\$547,612
Non-General Fund	\$0	\$213,944	\$213,944
Total	\$92,982	\$668,574	\$761,556

Year	Department Code	Subfund Code	Vendor No	Vendor Name	Index Code	Remaining Balance
14	TIS	6ITIFAAP		NO VENDOR	751402	22,609.13
15	TIS	6ITIFAAP		NO VENDOR	750019	27,132.05
15	TIS	6ITIFAAP		NO VENDOR	750019	1,640.00
15	TIS	6ITIFAAP		NO VENDOR	750019	3,356.00
15	TIS	6ITIFAAP		NO VENDOR	751408	20,662.50
15	TIS	6ITIFAAP		NO VENDOR	751410	363.81
Total						75,763

YEAR ONE: FY 2016-17

Budget Changes

The Department's proposed \$160,603,632 budget for FY 2016-17 is \$48,364,825 or 43.1% more than the original FY 2015-16 budget of \$112,238,807.

Personnel Changes

The number of full-time equivalent operating positions (FTE) budgeted for FY 2016-17 are 56.46 FTEs, which are 1.78 FTEs more than the 54.68 FTEs in the original FY 2015-16 budget. This represents a 3.3% increase in FTEs from the original FY 2015-16 budget.

Revenue Changes

The Department's revenues of \$138,521,852 in FY 2016-17, are \$47,345,964 or 51.9% more than FY 2015-16 revenues of \$91,175,888.

YEAR TWO: FY 2017-18

Budget Changes

The Department's proposed \$96,055,347 budget for FY 2017-18 is \$64,548,285 or 40.2% less than the Mayor's proposed FY 2016-17 budget of \$160,603,632.

Personnel Changes

The number of full-time equivalent operating positions (FTE) budgeted for FY 2017-18 are 57.51 FTEs, which are 1.05 FTEs more than the 56.46 FTEs in the Mayor's proposed FY 2016-17 budget. This represents a 1.9% increase in FTEs from the Mayor's proposed FY 2016-17 budget.

Revenue Changes

The Department's revenues of \$76,329,029 in FY 2017-18, are \$62,192,823 or 44.9% less than FY 2016-17 estimated revenues of \$138,521,852.

**RECOMMENDATIONS OF THE BUDGET & LEGISLATIVE ANALYST
FOR AMENDMENT OF BUDGET ITEMS
FY 2016-17 AND FY 2017-18**

DEPARTMENT:

MYR - MAYOR

RECOMMENDATIONS

YEAR ONE: FY 2016-17

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$60,083 in FY 2016-17, all of which are ongoing savings. These reductions would still allow an increase of \$48,304,742 or 43.0% in the Department's FY 2016-17 budget.

The Budget and Legislative Analyst recommends approval of the one requested interim exception.

The Budget and Legislative Analyst also recommends closing out prior year unexpended encumbrances of \$22,830, which will allow the return of \$22,830 to the General Fund.

In addition, the Budget and Legislative Analyst recommends closing out \$217,000 of unexpended FY 2015-16 appropriations that were not assumed as part of the Mayor's fund balance.

Together, these recommendations equal \$299,913 in General Fund savings in FY 2016-17.

YEAR TWO: FY 2017-18

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$69,525 in FY 2017-18, all of which are ongoing savings.

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget

MYR - Mayor's Office

Object Title	FY 2016-17						FY 2017-18						
	FTE		Amount		GF 1T	Savings	FTE		Amount		GF 1T	Savings	
	From	To	From	To			From	To	From	To			
FEA - City Administration													
Attrition Savings			(\$108,399)	(\$127,000)	\$18,601	x			(\$103,399)	(\$127,000)		\$23,601	x
Mandatory Fringe Benefits			(\$42,856)	(\$50,210)	\$7,354	x			(\$44,200)	(\$54,289)		\$10,089	x
			<i>Total Savings</i>		\$25,955					<i>Total Savings</i>		\$33,690	
Increase Attrition Savings to reflect actual projected staffing.													
FEY - Public Policy & Finance													
Mayoral Staff XIII	1.00N	1.00L	\$0	\$0	\$0	x	1.00N	0.00	\$0	\$0		\$0	
			<i>Total Savings</i>		\$0					<i>Total Savings</i>		\$0	
Change the proposed new 0901 Mayoral Staff XIII workorder position from a continuing position to a Limited Tenure (L) position. There are no salary or fringe benefits in the budget for this off-budget position. This new position will assist the Department of Human Resources in FY 2016-17 with labor negotiations.													
Attrition Savings			(\$30,767)	(\$35,413)	\$4,646	x			(\$28,767)	(\$33,413)		\$4,646	x
Mandatory Fringe Benefits			(\$12,249)	(\$14,099)	\$1,850	x			(\$12,302)	(\$14,289)		\$1,987	x
			<i>Total Savings</i>		\$6,496					<i>Total Savings</i>		\$6,633	
Increase Attrition Savings to reflect actual projected staffing.													
FAJ - Neighborhood Services													
Attrition Savings			(\$98,348)	(\$117,000)	\$18,652	x			(\$93,348)	(\$112,000)		\$18,652	x
Mandatory Fringe Benefits			(\$52,049)	(\$61,029)	\$8,980	x			(\$52,799)	(\$63,349)		\$10,550	x
			<i>Total Savings</i>		\$27,632					<i>Total Savings</i>		\$29,202	
Increase Attrition Savings to reflect actual projected staffing.													

FY 2016-17

Total Recommended Reductions		
One-Time	Ongoing	Total
General Fund	\$0	\$60,083
Non-General Fund	\$0	\$0
Total	\$0	\$60,083

FY 2017-18

Total Recommended Reductions		
One-Time	Ongoing	Total
General Fund	\$0	\$69,525
Non-General Fund	\$0	\$0
Total	\$0	\$69,525

GF = General Fund
1T = One Time

Year	Department Code	Subfund Code	Vendor No	Vendor Name	Index Code	Remaining Balance
15	MYR	1GAGFAAP	42599	SF LBGT Community Center	MYR171GAAP	\$22,830.40

Recommended Reduction in Funds from FY 2015-16

Department	Program	Program Title	Fund	Index Code	Project Title	Amount
Mayor	FAB	Community Investment	1GAGFAAP	MYR171GAAP	Community Based Organizations	\$217,000

Reduce the Department's proposed unspent current year appropriations by \$217,000 and return to the General Fund balance.

Explanation:

The Department will have \$217,000 of unspent FY 2015-16 appropriations previously allocated to nonprofit organizations. Of the total \$6,494,819 of General Fund monies appropriated for these purposes in FY 2015-16, a total of \$6,277,819 is projected to be expended, leaving a remaining \$217,000. The savings resulted because the contracts for services with each of the nonprofit providers were delayed in beginning, resulting in the projected one-time savings. This amount was not assumed as part of the fund balance in the Mayor's budget. The Department has budgeted additional General Fund monies for these purposes in the FY 2016-17 budget.

DEPARTMENT: REC – RECREATION AND PARK

YEAR ONE: FY 2016-17

Budget Changes

The Department's proposed \$206,725,984 budget for FY 2016-17 is \$28,026,046 or 15.7% more than the original FY 2015-16 budget of \$178,699,938.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2016-17 are 939.99 FTEs, which are 23.64 FTEs more than the 916.35 FTEs in the original FY 2015-16 budget. This represents a 2.6% increase in FTEs from the original FY 2015-16 budget.

Revenue Changes

The Department's revenues of \$139,367,621 in FY 2016-17, are \$24,826,046 or 21.7% more than FY 2015-16 revenues of \$114,541,575.

YEAR TWO: FY 2017-18

Budget Changes

The Department's proposed \$196,281,171 budget for FY 2017-18 is \$10,444,813 or 5.1% less than the Mayor's proposed FY 2016-17 budget of \$206,725,984.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2017-18 are 948.69 FTEs, which are 8.70 FTEs more than the 939.99 FTEs in the Mayor's proposed FY 2016-17 budget. This represents a 0.9% increase in FTEs from the Mayor's proposed FY 2016-17 budget.

Revenue Changes

The Department's revenues of \$125,919,568 in FY 2017-18, are \$13,448,053 or 9.6% less than FY 2016-17 estimated revenues of \$139,367,621.

**RECOMMENDATIONS OF THE BUDGET & LEGISLATIVE ANALYST
FOR AMENDMENT OF BUDGET ITEMS
FY 2016-17 AND FY 2017-18**

DEPARTMENT: REC – RECREATION AND PARK

RECOMMENDATIONS

YEAR ONE: FY 2016-17

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$725,051 in FY 2016-17. Of the \$725,051 in recommended reductions, \$115,000 are ongoing savings and \$610,051 are one-time savings. Of the \$725,051 in recommended reductions, \$699,136 are General Fund savings. These reductions would still allow an increase of \$27,300,995 or 15.3% in the Department's FY 2016-17 budget.

In addition, the Budget and Legislative Analyst recommends closing out prior year unexpended encumbrances of \$223,729 for total General Fund savings of \$922,865.

YEAR TWO: FY 2017-18

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$115,000 in FY 2017-18, which are ongoing savings to the General Fund.

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

REC- Recreation and Park

Object Title	FY 2016-17						FY 2017-18							
	FTE		Amount		Savings	GF	1T	FTE		Amount		Savings	GF	1T
	From	To	From	To				From	To	From	To			
FAL - Children's Baseline														
Temporary - Miscellaneous			\$ 1,099,120	\$ 1,049,120	\$ 50,000	X				\$ 1,099,120	\$ 1,049,120	\$ 50,000	X	
Temporary - Miscellaneous			\$ 753,100	\$ 718,100	\$ 35,000	X				\$ 753,100	\$ 718,100	\$ 35,000	X	
Temporary - Miscellaneous			\$ 1,122,490	\$ 1,097,490	\$ 25,000	X				\$ 1,122,490	\$ 1,097,490	\$ 25,000	X	
			Total Savings	\$ 110,000						Total Savings	\$ 110,000			
	Reduce the proposed increase to temporary salaries in the FY 2016-17 budget to reflect actual need.													
	Reduce the proposed increase to temporary salaries in the FY 2017-18 budget to reflect actual need.													
EIA - Administration														
Attrition Savings (General Fund)	0.00	(0.50)	\$ -	(\$46,348)	\$ 30,126	X	X							
Mandatory Fringe Benefits (General Fund)			\$ -	(\$20,857)	\$ 13,557	X	X							
			Total Savings	\$ 43,683										
	Increase attrition savings to reflect the Department's planned hiring timeline for an 1822 Administrative Analyst. This calculation is based on a 0.5 FTE for the position in FY 2016-17 to reflect a hiring date of January, 2017. 65% of the savings for this cut returns to the General Fund. The remainder is reflected in the recommendation directly below.													
Attrition Savings (Non-General Fund)	0.00	(0.50)	\$ -	(\$46,348)	\$ 16,222		X							
Mandatory Fringe Benefits (Non-General Fund)			\$ -	(\$20,857)	\$ 7,300		X							
			Total Savings	\$ 23,522										
	Increase attrition savings to reflect the Department's planned hiring timeline for an 1822 Administrative Analyst. This calculation is based on a 0.5 FTE for the position in FY 2016-17 to reflect a hiring date of January, 2017. 35% of the savings for this cut are non-General Fund savings. The remainder is reflected in the recommendation directly above.													
EAP - Parks														
Attrition Savings			\$ (268,322)	(\$474,682)	\$ 206,360	X	X							
Mandatory Fringe Benefits			\$ (121,165)	(\$214,350)	\$ 93,185	X	X							
			Total Savings	\$ 299,545										
	Increase attrition savings to reflect the realistic hiring dates for 14.0 FTE 8208 Park Patrol Officers. The Department received approval for 11 additional Park Patrol Officers in the current year, but has not filled any of the new positions to-date. This proposed increase in attrition savings allows for 0.77 FTE for all 14 of the currently vacant positions to reflect a hiring date of October 1, 2016.													
Attrition Savings			\$ (268,322)	(\$30,476)	\$ 62,154	X	X							
Mandatory Fringe Benefits			\$ (121,165)	(\$147,619)	\$ 26,454	X	X							
			Total Savings	\$ 88,608										
	Increase attrition savings for three vacant 8210 Head Park Patrol Officers, one of which has been vacant since 2013. Budget all three positions as 0.8 FTEs.													
	One-time savings.													
	One-time savings.													
	One-time savings.													

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

REC- Recreation and Park

Object Title	FY 2016-17						FY 2017-18						
	FTE		Amount		Savings		FTE		Amount		Savings		
	From	To	From	To	From	To	From	To	From	To	From	To	
Attrition Savings	(1.16)	(2.16)	\$ (40,646)	\$ (138,474)	\$ 97,828	X	X						
Mandatory Fringe Benefits			\$ (18,265)	\$ (57,919)	\$ 39,654	X	X						
			Total Savings	\$ 137,482									
Increase attrition savings to account for two vacant pest management specialists, one 3424 Integrated Pest Management Specialist which has been vacant since 2012 and one 3425 Senior Integrated Pest Management position. Budget each of these two vacant positions as 0.5 FTEs.													
Equipment Purchase - Budget			\$ 155,918	\$ 141,100	\$14,818	X	X						
Reduce the equipment purchase budget to reflect actual spending in FY 2015-16.													
Equipment Purchase - Budget			\$ 58,920	\$ 56,527	\$2,393	X	X						
Reduce the equipment purchase budget to reflect actual spending in FY 2015-16.													
Materials and Supplies			\$20,000	\$15,000	\$5,000	X	X			\$20,000	\$15,000	\$5,000	X
Reduce 040 Materials and Supplies to reflect historical expenditures and actual need.													

FY 2016-17

Total Recommended Reductions			
	One-Time	Ongoing	Total
General Fund	\$ 584,136	\$ 115,000	\$ 699,136
Non-General Fund	\$ 25,915	\$ -	\$ 25,915
Total	\$610,051	\$115,000	\$ 725,051

FY 2017-18

Total Recommended Reductions			
	One-Time	Ongoing	Total
General Fund	\$ -	\$ 115,000	\$ 115,000
Non-General Fund	\$ -	\$ -	\$ -
Total	\$ -	\$ 115,000	\$ 115,000

Year	Department Code	Subfund Code	Vendor No	Vendor Name	Index Code	Remaining Balance
15	REC	1GOHFREC	58376	C K R INTERACTIVE	RECADMFIN	845.76
15	REC	1GOHFREC	05064	INTERNATIONAL FIRE INC	RECADMFIN	1,705.00
15	REC	1GOHFREC	05064	INTERNATIONAL FIRE INC	RECADMFIN	7,547.66
15	REC	1GOHFREC	12764	KONE INC	RECADMFIN	7,435.66
15	REC	1GOHFREC	59184	LANGUAGELINE SOLUTIONS(SM)	RECADMFIN	1,934.06
15	REC	1GOHFREC	76414	LINK2GOV CORP	RECADMFIN	1,404.40
15	REC	1GOHFREC	13962	OTIS ELEVATOR CO	RECADMFIN	3,882.43
15	REC	1GOHFREC	13962	OTIS ELEVATOR CO	RECADMFIN	3,124.46
15	REC	1GOHFREC	13962	OTIS ELEVATOR CO	RECADMFIN	10,000.00
15	REC	1GOHFREC	13962	OTIS ELEVATOR CO	RECADMFIN	9,499.48
15	REC	1GOHFREC	13962	OTIS ELEVATOR CO	RECADMFIN	5,246.96
15	REC	1GOHFREC	18151	RICOH USA INC	RECADMFIN	30,225.28
15	REC	1GOHFREC	18151	RICOH USA INC	RECADMFIN	569.27
15	REC	1GOHFREC	18151	RICOH USA INC	RECADMFIN	3,900.00
15	REC	1GOHFREC	90690	S C A ENVIRONMENTAL INC	RECADMFIN	1,076.68
15	REC	1GOHFREC	76161	WORKSPACE SOLUTIONS	RECADMFIN	880.00
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	125.00
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	125.00
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	837.37
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	267.92
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	267.92
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	125.00
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	875.00
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	32.62
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	319.60
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	32.62
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	244.63
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	957.00
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	1,011.36
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	29.34
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	119.63
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	125.00
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	125.00
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	125.00
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	125.00
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	250.00
15	REC	1GOHFREC	39554	ACME SURPLUS STORE	RECADMHR	125.00
15	REC	1GOHFREC	25058	ALEXANDER COHN	RECADMHR	3,587.93
15	REC	1GOHFREC	75753	BARRY WINOGRAD	RECADMHR	2,600.00
15	REC	1GOHFREC	69196	JIM'S REDWING SHOES	RECADMHR	125.00
15	REC	1GOHFREC	52134	SHOE DEPOT INC	RECADMHR	125.00
15	REC	1GOHFREC	52134	SHOE DEPOT INC	RECADMHR	125.00
15	REC	1GOHFREC	52134	SHOE DEPOT INC	RECADMHR	125.00

15	REC	1GOHFREC	52134	SHOE DEPOT INC	RECADMHR	39.23
15	REC	1GOHFREC	52134	SHOE DEPOT INC	RECADMHR	125.00
15	REC	1GOHFREC	52134	SHOE DEPOT INC	RECADMHR	579.53
15	REC	1GOHFREC	52134	SHOE DEPOT INC	RECADMHR	125.00
15	REC	1GOHFREC	52134	SHOE DEPOT INC	RECADMHR	125.00
15	REC	1GOHFREC	52134	SHOE DEPOT INC	RECADMHR	125.00
15	REC	1GOHFREC	82040	THE HARD WEAR STORE	RECADMHR	375.00
15	REC	1GOHFREC	19087	THE URBAN FARMER STORE INC	RECADMHR	48.94
15	REC	1GOHFREC	19737	WEST MARINE PRODUCTS DBA PORT SUPPLY	RECADMHR	15.17
15	REC	1GOHFREC	19737	WEST MARINE PRODUCTS DBA PORT SUPPLY	RECADMHR	365.06
15	REC	1GOHFREC	54631	C M PROS	RECADMHS	2,379.84
15	REC	1GOHFREC	72660	COMCAST OF CA/COLORADO/WASHINGTON I INC	RECADMIS	558.49
15	REC	1GOHFREC	82196	STAPLES BUSINESS ADVANTAGE	RECCAPADMIN	8.42
15	REC	1GAGFAAA	04678	CENTER HARDWARE CO INC	RECCATEMPCB	500.00
15	REC	1GAGFAAA	84860	FITGUARD INC	RECCSTEMPCB	168.05
15	REC	1GAGFAAA	75889	VERIZON WIRELESS	RECDRAMACB	297.63
15	REC	2SGOLNPR	04678	CENTER HARDWARE CO INC	RECGOLFHARD	1,979.57
15	REC	2SGOLNPR	31317	CENTRAL BUILDERS SUPPLY	RECGOLFHARD	2,667.94
15	REC	2SGOLNPR	07338	EWING IRRIGATION PRODUCTS INC	RECGOLFHARD	138.84
15	REC	2SGOLNPR	07338	EWING IRRIGATION PRODUCTS INC	RECGOLFHARD	1,143.10
15	REC	2SGOLNPR	03051	GOLDEN GATE PETROLEUM	RECGOLFHARD	19,285.34
15	REC	2SGOLNPR	17033	SIERRA PACIFIC TURF SUPPLY	RECGOLFHARD	12.47
15	REC	2SGOLNPR	17033	SIERRA PACIFIC TURF SUPPLY	RECGOLFHARD	538.75
15	REC	2SGOLNPR	17033	SIERRA PACIFIC TURF SUPPLY	RECGOLFHARD	132.46
15	REC	2SGOLNPR	17366	SOUTH CITY LUMBER & SUPPLY COMPANY	RECGOLFHARD	4,690.74
15	REC	2SGOLNPR	03051	GOLDEN GATE PETROLEUM	RECGOLFLIN	4,608.91
15	REC	2SGOLNPR	45265	ANCON INTERNATIONAL	RECGOLFSHARP	2,086.19
15	REC	2SGOLNPR	52891	FARWEST SANITATION & STORAGE INC	RECGOLFSHARP	2,591.77
15	REC	2SGOLNPR	03051	GOLDEN GATE PETROLEUM	RECGOLFSHARP	11,123.56
15	REC	2SGOLNPR	16419	SAN MATEO COUNTY	RECGOLFSHARP	52.00
15	REC	2SGOLNPR	41815	SAN MATEO COUNTY MOSQUITO & VECTOR CONTR	RECGOLFSHARP	20,723.84
15	REC	2SOSPNPR	72443	SEAN W SMITH INC	RECNAOS	4,000.00
15	REC	1GAGFAAA	39875	AIXTEK DBA EATON & ASSOCIATES	RECPATROL	720.00
15	REC	1GAGFAAA	39875	AIXTEK DBA EATON & ASSOCIATES	RECPATROL	2,187.50
15	REC	1GAGFAAA	39875	AIXTEK DBA EATON & ASSOCIATES	RECPATROL	435.00
15	REC	1GAGFAAA	73078	GALLS LLC QUARTERMASTER LLC	RECPATROL	1,732.02
15	REC	1GAGFAAA	66236	GALLS/LONG BEACH UNIFORM	RECPATROL	4,899.18
15	REC	1GAGFAAA	66236	GALLS/LONG BEACH UNIFORM	RECPATROL	9,505.84
15	REC	1GAGFAAA	66636	I/O SOLUTIONS INC	RECPATROL	361.00
15	REC	1GAGFAAA	52891	FARWEST SANITATION & STORAGE INC	RECPERMITSGF	631.37
15	REC	1GAGFAAA	52891	FARWEST SANITATION & STORAGE INC	RECPERMITSGF	1,600.00

15	REC	1GAGFAAA	05064	INTERNATIONAL FIRE INC	RECPERMITSGF	3,529.00
15	REC	1GAGFAAA	54845	PACIFIC PRODUCE LLC	RECRANDALLGF	864.59
15	REC	1GAGFAAA	59037	SENTRY ALARM SYSTEMS	RECRANDALLGF	433.00
15	REC	1GAGFAAA	91168	MOORE BROS. SCAVENGER CO.	RECSMOPGF	427.44
15	REC	1GAGFAAA	07338	EWING IRRIGATION PRODUCTS INC	RECTURF	1,364.12
15	REC	1GAGFAAA	16903	SHEEDY DRAYAGE CO	RECUF	7,317.50
15	REC	2SCRFRPN	71927	JOSS WILSON UNDERWATER SERVICES	RECYACHTEAST	787.48
15	REC	2SCRFRPN	74423	KELLY-MOORE PAINT CO INC	RECYACHTEAST	835.90
15	REC	2SCRFRPN	71927	JOSS WILSON UNDERWATER SERVICES	RECYACHTWEST	1,043.87
15	REC	2SCRFRPN	74423	KELLY-MOORE PAINT CO INC	RECYACHTWEST	1,108.07
15					TOTAL	\$223,729

YEAR ONE: FY 2016-17

Budget Changes

The Department's proposed \$289,121,064 budget for FY 2016-17 is \$28,907,468 or 11.1 % more than the original FY 2015-16 budget of \$260,213,596.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2016-17 are 986.90 FTEs, which are 61.96 FTEs more than the 924.94 FTEs in the original FY 2015-16 budget. This represents a 6.7 % increase in FTEs from the original FY 2015-16 budget.

Revenue Changes

The Department's revenues of \$167,219,826 in FY 2016-17 are \$20,516,988 or 14.0% more than FY 2015-16 revenues of \$146,702,838.

YEAR TWO: FY 2017-18

Budget Changes

The Department's proposed \$249,338,732 budget for FY 2017-18 is \$39,782,332 or 13.8% less than the Mayor's proposed FY 2016-17 budget of \$289,121,064.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2017-18 are 995.34 FTEs, which are 8.44 FTEs more than the 986.90 FTEs in the Mayor's proposed FY 2016-17 budget. This represents a 0.9% increase in FTEs from the Mayor's proposed FY 2016-17 budget.

Revenue Changes

The Department's revenues of \$135,692,477 in FY 2017-18 are \$31,527,349 or 18.9% less than FY 2016-17 estimated revenues of \$167,219,826.

**RECOMMENDATIONS OF THE BUDGET & LEGISLATIVE ANALYST
FOR AMENDMENT OF BUDGET ITEMS
FY 2016-17 AND FY 2017-18**

DEPARTMENT: DPW – DEPARTMENT OF PUBLIC WORKS

RECOMMENDATIONS

YEAR ONE: FY 2016-17

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$1,109,120 in FY 2016-17. Of the \$1,109,120 in recommended reductions, \$408,696 are ongoing savings and \$700,424 are one-time savings. These reductions would still allow an increase of \$27,798,348 or 10.7% in the Department's FY 2016-17 budget.

In addition, the Budget and Legislative Analyst recommends closing out prior year unexpended encumbrances of \$2,111, for total General Fund savings of \$672,297.

Interim Exception

The Department has requested approval of 1.0 position as an interim exception. The Budget and Legislative Analyst recommends approval of 1.0 position as an interim exception.

YEAR TWO: FY 2017-18

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$604,517 in FY 2017-18. Of the \$604,517 in recommended reductions, \$509,284 are ongoing savings and \$95,233 are one-time savings.

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

Object Title	FY 2016-17						FY 2017-18					
	FTE		Amount		GF	1T	FTE		Amount		GF	1T
	From	To	From	To			From	To	From	To		
Materials & Supplies			\$198,514	\$193,514	\$5,000	x			\$198,514	\$193,514	\$5,000	x
Reduce budgeted amount for Materials & Supplies due to historical underspending.												
BKJ-General Administration												
Senior Management Assistant	0.77	0.00	\$75,303	\$0	\$75,303	x			\$97,796	\$48,898	\$48,898	x
Mandatory Fringe Benefits			\$30,210	\$0	\$30,210	x			\$42,271	\$21,135.50	\$21,136	x
Total Savings \$105,513												
Deny 1.00 FTE new 1844 Senior Management Assistant. The justification for the new position need is a 15% increase in requests for digital records in the FY 2015-16, which does not justify a new full-time position. The additional responsibilities of developing and managing a policy for obsolete records can be done by 4.00 other existing positions within the division.												
Temporary Salaries			\$464,471	\$399,471	\$65,000	x			\$464,471	\$379,471	\$85,000	x
Reduce temporary salaries equivalent to the amount of one new approved 0.77 FTE 1842 Management Assistant the Department will receive in FY 2016-17. The new 1842 will perform duties previously performed by a temporary 1842 employee.												
Other Current Expenses									\$226,805	\$184,805	\$42,000	x
Reduce budgeted amount for Other Current Expenses by \$42,000. The Department proposes to increase funding in FY 2016-17 for one-time expenses including a \$19,000 Baldrige Strategic Plan Award which includes consulting services, and \$23,000 in one-time initial costs including discovery, pre-design, design and programming for the Public Works University website. These are one-time expenses that should be reduced in FY 2017-18.												
Systems Consulting Services			\$865,000	\$715,000	\$150,000	x	x					
Reduce budgeted amount for Systems Consulting Services for the new Financial Systems Project based on projected need.												
One-time reduction.												

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

Object Title	FY 2016-17						FY 2017-18						
	FTE		Amount		Savings	GF 1T	FTE		Amount		Savings	GF 1T	
	From	To	From	To			From	To					
Data Processing Supplies			\$364,000	\$314,000	\$50,000	x			\$364,000	\$314,000	\$50,000	x	
	Reduce budgeted amount for Data Processing Supplies. The requested increase is for 20 tablets for the Public Works University. The vendor quote provided for this justification included 117 tablets. 20 tablets will cost only \$6,460, and recurring monthly charges are estimated to be \$9,112, which is an estimate.												
F350 Extended Cab Truck			\$48,592	\$0	\$48,592	x	x						
	Deny one new requested F350 Extended Cab Truck. The requested replacement vehicle is for the Equipment Pool Division which currently has three staff members and two vehicles. The Department will get one new replacement vehicle in FY 2016-17. The requested replacement vehicle only has 32,222 miles.												
Attrition Savings	(8.33)	(9.96)	(\$939,396)	(\$1,123,215)	\$183,819	x	x						
Mandatory Fringe Benefits			(\$359,478)	(\$429,820)	\$70,342	x	x						
			Total Savings		\$254,161								
	Increase Attrition Savings based on the Department's projected need.												
	BAZ-Street Environmental Services												
Public Relations Assistant	1.54	0.77	\$99,508	\$49,754	\$49,754	x	x	2.00	1.00	\$129,232	\$64,616	\$64,616	x
Mandatory Fringe Benefits			\$46,858	\$23,429	\$23,429	x	x			\$65,268	\$32,634	\$32,634	x
			Total Savings		\$73,183					Total Savings			\$97,250
	Deny 0.77 FTE new 1310 Public Relations Assistant. The Department explains that it needs this position to support the new Fix-It Initiative, as well as other programs. However, there are no new resources allocated to the Fix-It Initiative, per the Mayor's Budget Office.												
PickUp 3/4 Ton Dump	6.00	5.00	\$270,000	\$210,000	\$60,000	x	x						
	Reduce budgeted amount by \$45,000 for one PickUp 3/4 Ton Dump truck in the Enhanced Street Cleaning program. The Department has sufficient resources and can perform the duties with five new trucks in addition to their existing fleet.												
	Reduce the budgeted amount by \$15,000 based on the vendor quote provided by the Department for five new trucks budgeted in this program.												

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

Object Title	FY 2016-17						FY 2017-18					
	FTE		Amount		Savings	GF 1T	FTE		Amount		Savings	GF 1T
	From	To	From	To			From	To	From	To		
All Electric Smart Car			\$0	\$0	\$0	x			\$31,703	\$0	\$31,703	x
Vector Truck			\$150,000	\$140,000	\$10,000	x						
	Reduce budgeted amount for Vector Truck to support expanded Pit Stop Program based on vendor quote.											
Materials & Supplies			\$1,690,690	\$1,590,690	\$100,000	x			\$1,640,690	\$1,540,690	\$100,000	x
	Reduce budgeted amount for Materials & Supplies based on the Department's efforts to reduce its FY 2016-17 costs for cleaning solution for street cleaning activities.											
Attrition Savings	(0.52)	(2.00)	(\$36,863)	(\$141,781)	\$104,918	x						
Mandatory Fringe Benefits			(\$16,776)	(\$64,523)	\$47,747	x						
			<i>Total Savings</i>		\$152,665							
	Increase Attrition Savings due to delays in expected hiring dates for four vacant positions in this program and expected hiring delays resulting from 20 proposed new hires in FY 2016-17 recommended for approval by the Budget & Legislative Analyst.											
BAT- Street Use Management												
Hybrid Vehicle									\$127,060	\$63,530	\$63,530	x
	Approve two new one-time expense hybrid vehicles and disapprove two new requested hybrid vehicles. The Department is currently has 23 vehicles and 25 staff members, and is able to complete their job duties. Two new vehicles for four new staff members is sufficient based on the Department's current operations.											
Attrition Savings	(0.80)	(1.00)	(\$70,595)	(\$88,244)	\$17,649	x						
Mandatory Fringe Benefits			(\$29,429)	(\$36,786)	\$7,357	x						
			<i>Total Savings</i>		\$25,006							
	Increase Attrition Savings based on the Department's projected need.											
BA1-Urban Forestry												
Materials & Supplies									\$197,477	\$147,477	\$50,000	x
	Reduce budgeted amount for Materials & Supplies. The justification for an increased budget is for new equipment for the cement shop and tree crews. Some equipment needs are one-time expenses in FY 2016-17 and should be reduced in FY 2017-18.											

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

Object Title	FY 2016-17						FY 2017-18								
	FTE		Amount		Savings	GF	1T		FTE		Amount		Savings	GF	1T
	From	To	From	To			From	To	From	To					
Materials & Supplies			\$80,825	\$70,825	\$10,000	x					\$80,655	\$70,655	\$10,000	x	
BA2-Street and Sewer Repair															
Reduce budgeted amount for Materials & Supplies based on historical underspending.															
Ongoing savings.															

FY 2016-17			FY 2017-18		
One-Time	Ongoing	Total	One-Time	Ongoing	Total
General Fund	\$399,955	\$270,231	\$95,233	\$310,725	\$405,958
Non-General Fund	\$300,469	\$138,465	\$0	\$198,558	\$198,558
Total	\$700,424	\$408,696	\$95,233	\$509,284	\$604,517

Year	Department Code	Subfund Code	Vendor No	Vendor Name	Index Code	Remaining Balance
14	DPW	1GAGFAAA	49690	H & H PRINTING INC	PWD301GGFAAA	1,059.28
15	DPW	1GAGFAAA	49690	H & H PRINTING INC	PWD301GGFAAA	272.80
15	DPW	2SGTFRDN	04678	CENTER HARDWARE CO INC	PWS102STFRDN	357.65
15	DPW	2SGTFRDN	07811	THE FRAME & EYE	PWS102STFRDN	110.00
15	DPW	2SGTFRDN	04678	CENTER HARDWARE CO INC	PWS102STFRDN	311.07
Total						2,110.80

YEAR ONE: FY 2016-17

Budget Changes

The Department's proposed \$364,393,850 budget for FY 2016-17 is \$7,707,345 or 2.1% less than the original FY 2015-16 budget of \$372,101,195.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2016-17 are 828.37 FTEs, which are 25.73 FTEs less than the 802.64 FTEs in the original FY 2015-16 budget. This represents a 3.2% increase in FTEs from the original FY 2015-16 budget.

Revenue Changes

The Department's revenues of \$313,693,994 in FY 2016-17, are \$2,774,531 or 0.9% less than FY 2015-16 revenues of \$316,468,525.

YEAR TWO: FY 2017-18

Budget Changes

The Department's proposed \$362,651,859 budget for FY 2017-18 is \$1,741,991 or 0.5% less than the Mayor's proposed FY 2016-17 budget of \$364,393,850.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2017-18 are 818.90 FTEs, which are 9.47 FTEs less than the 828.37 FTEs in the Mayor's proposed FY 2016-17 budget. This represents a 1.1% decrease in FTEs from the Mayor's proposed FY 2016-17 budget.

Revenue Changes

The Department's revenues of \$307,053,203 in FY 2017-18, are \$6,640,791 or 2.1% less than FY 2016-17 estimated revenues of \$313,693,994.

**RECOMMENDATIONS OF THE BUDGET & LEGISLATIVE ANALYST
FOR AMENDMENT OF BUDGET ITEMS
FY 2016-17 AND FY 2017-18**

DEPARTMENT: ADM – ADMINISTRATIVE SERVICES

RECOMMENDATIONS

YEAR ONE: FY 2016-17

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$959,383 in FY 2016-17. Of the \$959,383 in recommended reductions, \$495,044 are ongoing savings and \$464,339 are one-time savings.

In addition, the Budget and Legislative Analyst recommends closing out prior year unexpended encumbrances of \$135,992. Together these recommendations equal \$1,095,375 in General Fund savings in FY 2016-17.

The Department has requested one 1823 Senior Administrative Analyst position as an interim exception to complete the Interagency Plan Implementation Committee and one Manager V position as an interim exception for the new Digital Services Program. The Budget and Legislative Analyst recommends approval of the 1823 Senior Administrative Analyst position as an interim exception. The Budget and Legislative Analyst recommends disapproval of the 0933 Manager V position in the FY 2016-17 budget.

YEAR TWO: FY 2017-18

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$732,269 in FY 2017-18, all of which are ongoing savings.

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

GSA - City Administrator's Office											
FY 2016-17					FY 2017-18						
Object Title	FTE		Amount		Savings	GF	1T	FTE		Amount	
	From	To	From	To				From	To	From	To
	ASG - Medical Examiner										
Attrition Savings - Misc.	(0.11)	(3.10)	(\$14,496)	(\$116,496)	\$102,000	x	x				
Mandatory Fringe Benefits			(\$5,104)	(\$41,018)	\$35,914	x	x				
			<i>Total Savings</i>	<i>\$137,914</i>							
	Increase attrition savings to account for delays in hiring. The Department reported 6 vacant positions in this program for which they are in the process of hiring. The Budget and Legislative Analyst's recommendation gives sufficient funds to meet the Department's hiring plan. The Department has a projected salary surplus in FY 2015-16 of \$2.7 million.										
	FCC - Procurement Services										
Attrition Savings - Misc.			(\$173,205)	(\$264,205)	\$91,000	x	x				
Mandatory Fringe Benefits			(\$67,426)	(\$102,851)	\$35,425	x	x				
			<i>Total Savings</i>	<i>\$126,425</i>						<i>Total Savings</i>	
	Increase attrition savings to account for delays in hiring vacant Purchaser, Senior Purchaser, Supervising Purchaser, and Senior Administrative Analyst positions. The Department reported 11 vacant positions in this program. The Budget and Legislative Analyst's recommendation gives sufficient funds to meet the Department's hiring plan. The Department has a projected General Fund salary surplus in FY 2015-16 of \$2.7 million.										
	One time reduction										

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

GSA - City Administrator's Office													
Object Title	FY 2016-17					FY 2017-18							
	FTE		Amount			FTE		Amount					
	From	To	From	To	Savings	GF	1T	From	To	Savings	GF	1T	
Programmatic Budget - Digital Services Program			\$600,000	\$361,000	\$239,000	x				\$600,000	\$361,000	\$239,000	x
<p>Reduce Programmatic Budget for the Digital Services Program, which is a new initiative to reconfigure websites in City departments to improve the user experience and to improve procurement processes. The Department is proposing 3 new positions for this program, including a Manager V, a Program Manager, and Senior IS Business Analyst. The Budget and Legislative Analyst recommends against approving the Manager V position, which according to the Department of Human Resources job description, is responsible for managing divisions of medium to large size (more than 3 employees). The Budget and Legislative Analyst recommends approval of the Program Manager and Senior IS Business Analyst, which gives the Department sufficient technical expertise to implement their program.</p>													
Programmatic Budget - COIT			\$650,741	\$450,741	\$200,000	x	x						
<p>Reduce the Committee on Information Technology budget by \$200,000. Actual and estimated expenditures in FY 2014-15 and FY 2015-16 are less than \$450,000. In addition, this program carried forward unspent funds of \$223,072 from 2014-15 into FY 2015-16 and will have at least \$400,000 to carry forward from FY 2015-16 into FY 2016-17. The carryforward funds from prior years of \$400,000 plus new recommended funds of \$450,741, totaling \$850,741, are sufficient for program expenditures in FY 2016-17.</p>													

On-going savings.

One time reduction

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

GSA - City Administrator's Office

		FY 2016-17				FY 2017-18							
Object Title	FTE		Amount		GF	1T	Savings	FTE		Amount		GF	1T
	From	To	From	To				From	To	From	To		
	FFO - 311 Call Center												
IS Programmer Analyst - Senior								1.00	0.00	\$107,810	\$0	\$107,810	x
Mandatory Fringe Benefits										\$45,639	\$0	\$45,639	x
										<i>Total Savings</i>	<i>\$153,449</i>		
<p>Deny 1.00 FTE 1063 IS Programmer Analyst Senior Position in the second year of the two-year budget. This is an existing limited term position that the Department is requesting for conversion to a permanent position. The Department has stated that the IT infrastructure supporting the Call Center will be upgraded and/or replaced in FY 16-17, and this position would be tasked to ensure compatibility between 311's CRM software and the new mobile application. There are currently 2.00 FTE 1063 positions that can assist with this transition. If this temporary position is deemed necessary for the continuation of the program, the Department can request to convert this position to a permanent position during the FY 2017-18 budget review.</p>													
	FFB - Living Wage												
Contract Compliance Officer II	0.77	0.00	\$105,958	\$0	\$105,958	x		1.00	0.00	\$137,607	\$0	\$137,607	x
Mandatory Fringe Benefits			\$37,240	\$0	\$37,240	x				\$52,435	\$0	\$52,435	x
			<i>Total Savings</i>	<i>\$143,198</i>						<i>Total Savings</i>	<i>\$190,042</i>		
<p>Deny request for one new Contract Compliance Officer II position. Although the Department states that there is a backlog in monitoring the Healthcare Security Ordinance, the Department reported 7 vacant Contract Compliance Officer positions in this program. Filling of these vacant positions would allow the Department sufficient resources to manage the backlog.</p>													
<p align="center">On going savings</p>													

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

GSA - City Administrator's Office											
FY 2016-17											
Object Title	FTE		Amount		Savings	GF	1T	FTE		Amount	
	From	To	From	To				From	To	From	To
Contract Compliance Officer I	0.77	0.00	\$80,822	\$0	\$80,822	x		1.00	0.00	\$104,964	\$0
Mandatory Fringe Benefits			\$32,024	\$0	\$32,024	x				\$44,814	\$0
			<i>Total Savings</i>	<i>\$112,846</i>						<i>Total Savings</i>	<i>\$149,778</i>
<p>Deny request for one new Contract Compliance Officer I position. Although the Department states that there is a backlog in monitoring the Healthcare Security Ordinance, the Department reported 7 vacant Contract Compliance Officer positions in this program. Filling of these vacant positions would allow the Department sufficient resources to manage the backlog.</p> <p align="center">On going savings</p>											

FY 2016-17		
Total Recommended Reductions		
One-Time	Ongoing	Total
General Fund \$464,339	\$495,044	\$959,383
Non-General Fund \$0	\$0	\$0
Total	\$464,339	\$959,383

FY 2017-18		
Total Recommended Reductions		
One-Time	Ongoing	Total
General Fund \$0	\$732,269	\$732,269
Non-General Fund \$0	\$0	\$0
Total	\$732,269	\$732,269

Year	Department Code	Subfund Code	Vendor No	Vendor Name	Index Code Code	Remaining Balance
15	ADM	1GAGFACP		NO VENDOR	705018	135,992

TOTAL

\$135,992

YEAR ONE: FY 2016-17

Budget Changes

The Department's proposed \$1,237,138,817 budget for FY 2016-17 is \$121,767,185 or 10.9% more than the original FY 2015-16 budget of \$1,112,474,208.

Revenue Changes

The Department's revenues of \$263,285,901 in FY 2016-17, are \$24,040,593 or 10% more than FY 2015-16 revenues of \$239,245,308.

YEAR TWO: FY 2017-18

Budget Changes

The Department's proposed \$1,340,541,582 budget for FY 2017-18 is \$106,300,189 or 8.6% more than the Mayor's proposed FY 2016-17 budget of \$ 1,234,241,393.

Revenue Changes

The Department's revenues of \$278,799,036 in FY 2017-18, are \$15,513,135 or 5.9% more than FY 2016-17 estimated revenues of \$263,285,901.

**RECOMMENDATIONS OF THE BUDGET & LEGISLATIVE ANALYST
FOR AMENDMENT OF BUDGET ITEMS
FY 2016-17 AND FY 2017-18**

DEPARTMENT: GEN – GENERAL CITY RESPONSIBILITY

RECOMMENDATIONS

YEAR ONE: FY 2016-17

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$300,000 in FY 2016-17, which are one-time savings. These reductions would still allow an increase of \$121,467,185 or 10.9% in the Department's FY 2016-17 budget.

YEAR TWO: FY 2017-18

The Budget and Legislative Analyst's does not recommend any reductions to the proposed FY 2017-18 budget.

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

GEN - General City Responsibility

Object Title	FY 2016-17						FY 2017-18							
	FTE		Amount		Savings	GF	IT	FTE		Amount		Savings	GF	IT
	From	To	From	To				From	To	From	To			
FCZ- General City Responsibilities														
Fringe Adjustments- Budget			\$1,400,000	\$1,200,000	\$200,000	x	x							\$0
Reserve for Litigation			Reduce funds set aside for benefits adjustments based on actual needs.											
			\$11,000,000	\$10,900,000	\$100,000	x	x							\$0
			Reduce funds set aside for litigation to reflect actual needs.											
			Reduce funds set aside for litigation to reflect actual needs.											

FY 2016-17

Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	\$300,000	\$0	\$300,000
Non-General Fund	\$0	\$0	\$0
Total	\$300,000	\$0	\$300,000

FY 2017-18

Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	\$0	\$0	\$0
Non-General Fund	\$0	\$0	\$0
Total	\$0	\$0	\$0

YEAR ONE: FY 2016-17

Budget Changes

The Department's proposed \$95,429,004 budget for FY 2016-17 is \$7,436,700 or 8.5% more than the original FY 2015-16 budget of \$87,992,304.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2016-17 are 156.76 FTEs, which are 4.35 FTEs more than the 152.41 FTEs in the original FY 2015-16 budget. This represents a 2.9% increase in FTEs from the original FY 2015-16 budget.

Revenue Changes

The Department's revenues of \$79,121,356 in FY 2016-17, are \$4,354,844 or 5.8% more than FY 2015-16 revenues of \$74,766,512.

YEAR TWO: FY 2017-18

Budget Changes

The Department's proposed \$92,320,927 budget for FY 2017-18 is \$3,108,077 or 3.3% less than the Mayor's proposed FY 2016-17 budget of \$95,429,004.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2017-18 are 149.04 FTEs, which are 7.72 FTEs less than the 156.76 FTEs in the Mayor's proposed FY 2016-17 budget. This represents a 4.9% decrease in FTEs from the Mayor's proposed FY 2016-17 budget.

Revenue Changes

The Department's revenues of \$77,786,202 in FY 2017-18, are \$1,335,154 or 1.7% less than FY 2016-17 estimated revenues of \$79,121,356.

RECOMMENDATIONS

**RECOMMENDATIONS OF THE BUDGET & LEGISLATIVE ANALYST
FOR AMENDMENT OF BUDGET ITEMS
FY 2016-17 AND FY 2017-18**

DEPARTMENT: HRD – DEPARTMENT OF HUMAN RESOURCES

YEAR ONE: FY 2016-17

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$602,201 in FY 2016-17. Of the \$602,201 in recommended reductions, \$322,600 are ongoing savings and \$279,601 are one-time savings. These reductions would still allow an increase of \$6,834,499 or 7.8% in the Department's FY 2016-17 budget.

In addition, the Budget and Legislative Analyst recommends closing out prior year unexpended encumbrances of \$66,825.46. Together these recommendations equal \$669,026.46 in General Fund savings in FY 2016-17.

The Budget and Legislative Analyst recommends approval of the 2.00 FTE 1362 Special Assistant III positions as interim exceptions.

YEAR TWO: FY 2017-18

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$258,653 in FY 2017-18. Of the \$258,653 in recommended reductions, \$258,653 are ongoing savings.

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

HRD - Human Resources Department									
Object Title	FY 2016-17			FY 2017-18			Savings	GF	1T
	FTE	Amount		FTE	Amount				
	From	To	From	To	From	To			
FC5 - Recruit/Assess/Client Services			\$26,290	\$4,000			\$22,290	x	
Training Budget					\$26,290	\$4,000	\$22,290	x	
	Reduce to reflect historical spending.								
Professional and Specialized Services - Budget (Fingerprinting)			\$450,000	\$315,000			\$135,000	x	
	Reduce to reflect historical spending.								
Misc Facilities Rental			\$255,840	\$200,000			\$55,840	x	
	Reduce to reflect anticipated need for hotel accommodations of the public safety exam raters.								
Attrition Savings			(\$148,739)	(\$174,739)			\$26,000	x	
Mandatory Fringe Benefits			(\$58,996)	(\$65,486)			\$6,490	x	
			Total Savings	\$32,490					
	Increase attrition savings due to delay in hiring of 1244 Senior Personnel Analyst (Position 01085060).								
Temporary salaries			\$186,410	\$106,410			\$80,000	x	
Mandatory Fringe Benefits			\$14,765	\$8,428			\$6,337	x	
			Total Savings	\$86,337					
	Reduce Temporary Salaries budget for TechHire project to allow for temporary hiring of 0.77 FTE 1204 Senior Personnel Clerk and a 0.77 FTE 1202 Personnel Clerk.								

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

HRD - Human Resources Department	FY 2016-17										FY 2017-18									
	FTE		Amount				GF	1T	FTE		Amount				GF	1T				
	From	To	From	To	Savings	To			From	To	From	To	Savings	To						
Senior Personnel	0.77	0.00	\$86,941	\$0	\$86,941	X		1.00	0.00	\$112,910	\$0	\$112,910	X							
Mandatory Fringe Benefits			\$32,720	\$0	\$32,720	X				\$46,434	\$0	\$46,434	X							
Personnel Analyst	0.00	0.77	\$0	\$74,497	(\$74,497)	X		0.00	1.00	\$0	\$96,749	(\$96,749)	X							
Mandatory Fringe Benefits			\$0	\$32,140	(\$32,140)	X				\$0	\$41,740	(\$41,740)	X							
			<i>Total Savings</i>	<i>\$13,024</i>						<i>Total Savings</i>	<i>\$20,855</i>									
Substitute new 0.77 FTE 1244 Senior Personnel Analyst position for 0.77 1241 Personnel Analyst position based on staffing needs of TechHire program.																				
Manager III	0.00	1.00	(\$145,178)	\$145,178	(\$290,356)	X		0.00	1.00	(\$145,178)	\$145,178	(\$290,356)	X							
Mandatory Fringe Benefits			(\$54,003)	\$54,003	(\$108,006)	X				(\$58,464)	\$58,464	(\$116,928)	X							
Manager IV	1.00	0.00	\$155,943	(\$155,943)	\$311,886	X		1.00	0.00	\$155,943	(\$155,943)	\$311,886	X							
Mandatory Fringe Benefits			\$56,100	(\$56,100)	\$112,200	X				\$60,829	(\$60,829)	\$121,658	X							
			<i>Total Savings</i>	<i>\$25,724</i>						<i>Total Savings</i>	<i>\$26,260</i>									
Deny proposed upward substitution of 1.00 FTE Manager III to 1.00 FTE Manager IV due to inadequate justification. There is insufficient organizational complexity in this division to warrant additional management.																				
Ongoing savings																				
On going savings																				

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

HRD - Human Resources Department														
FY 2016-17						FY 2017-18								
Object Title	FTE		Amount			GF	1T	Savings	FTE		Amount			
	From	To	From	To	From				To	From	To	Savings	GF	1T
Manager III	0.00	1.00	(\$145,178)	\$145,178	(\$290,356)	x		(\$290,356)	0.00	1.00	(\$145,178)	\$145,178	(\$290,356)	x
Mandatory Fringe Benefits			(\$54,003)	\$54,003	(\$108,006)	x		(\$116,928)			(\$58,464)	\$58,464	(\$116,928)	x
Manager IV	1.00	0.00	\$155,943	(\$155,943)	\$311,886	x		\$311,886	1.00	0.00	\$155,943	(\$155,943)	\$311,886	x
Mandatory Fringe Benefits			\$56,100	(\$56,100)	\$112,200	x		\$121,658			\$60,829	(\$60,829)	\$121,658	x
			<i>Total Savings</i>	\$25,724							<i>Total Savings</i>	\$26,260		
	Deny proposed upward substitution of 1.00 FTE Manager III to 1.00 FTE Manager IV due to inadequate justification. There is insufficient organizational complexity in this division to warrant additional management.													
Professional and Specialized Services - Budget			\$100,000	\$82,000	\$18,000	x								
	Reduce FY 2016-17 budget by \$18,000 to account for planned spending.													
Court Reporters			\$30,000	\$16,000	\$14,000	x		\$14,000			\$30,000	\$16,000	\$14,000	x
	Reduce budget to reflect historical use. Actual expenditures were \$15.6k in FY 13-14, was 12.8k in FY 14-15, and \$0 in FY 15-16.													
Attrition Savings	(0.42)	(0.47)	(\$58,054)	(\$68,318)	\$10,264	x								
Mandatory Fringe Benefits			(\$20,190)	(\$22,594)	\$2,404	x								
			<i>Total Savings</i>	\$12,668										
	Increase attrition savings due to delay in hiring of 1283 Director of Employee Relations													
	One time reduction													
	On going savings													

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

HRD - Human Resources Department												
Object Title	FY 2016-17						FY 2017-18					
	FTE		Amount		Savings	GF	FTE		Amount		Savings	GF
	From	To	From	To			From	To	From	To		
	FCW - Administration											
Training Officer	0.77	0.77L	\$75,097	\$75,097	\$0	x	1.00	1.00L	\$97,528	\$97,528	\$0	x
Mandatory Fringe Benefits			\$39,621	\$39,621	\$0	x			\$42,657	\$42,657	\$0	x
			<i>Total Savings</i>	\$0					<i>Total Savings</i>	\$0		
	<p>Convert position from a full-time new position to a limited three-year term position. The TechHire project is intended to incorporate innovative process designs and system enhancements to the City's hiring of technology professionals. This 1232 position is responsible for developing and presenting the new methods of hiring to hiring managers and human resources professionals in the City. Responsibilities of this position can be incorporated into other existing positions within three years.</p>											
	FC8 - EEO Program											
Attrition Savings	(0.27)	(0.50)	\$0	(\$21,320)	\$21,320	x						
Mandatory Fringe Benefits			\$0	(\$8,712)	\$8,712	x						
			<i>Total Savings</i>	\$30,032								
	<p>Increase attrition savings due to delay in hiring of 1822 Admin Analyst Position 01125140.</p>											
	One time reduction											
1231 EEO Programs	1.27	1.00	\$151,988	\$119,676	\$32,312	x						
Mandatory Fringe Benefits			\$56,079	\$44,157	\$11,922	x						
			<i>Total Savings</i>	\$44,235								
	<p>Reduce 1.27 FTE 1231 to 1.00 FTE to reflect delayed hiring of 2 1231 EEO Programs Senior Specialist positions.</p>											
	One time reduction											

**Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget**

HRD - Human Resources Department											
FY 2016-17						FY 2017-18					
Object Title	FTE		Amount		GF 1T	FTE		Amount		GF 1T	Savings
	From	To	From	To		From	To	From	To		
Manager II	0.00	1.00	(\$134,708)	\$134,708	x	0.00	1.00	(\$134,708)	\$134,708	x	(\$269,416)
Mandatory Fringe Benefits			(\$51,966)	\$51,966	x			(\$56,163)	\$56,163	x	(\$112,326)
Manager III	1.00	0.00	\$145,178	(\$145,178)	x	1.00	0.00	\$145,178	(\$145,178)	x	\$290,356
Mandatory Fringe Benefits			\$54,003	(\$54,003)	x			\$58,464	(\$58,464)	x	\$116,928
			Total Savings	\$25,014				Total Savings	\$25,542		
Deny proposed upward substitution of 1.00 FTE Manager II to 1.00 FTE Manager III due to inadequate justification. The responsibilities of this position can be carried out by the existing classification.											
0923 Manager II	0.77	0.00	\$103,725	\$0	x	1.00	0.00	\$134,708	\$0	x	\$134,708
Mandatory Fringe Benefits			\$40,014	\$0	x			\$56,163	\$0	x	\$56,163
EEO Programs Senior	0.00	0.50	\$0	\$59,838	x	0.00	1.00	\$0	\$119,675	x	(\$119,675)
Mandatory Fringe Benefits			\$0	\$22,078	x			\$0	\$47,750	x	(\$47,750)
			Total Savings	\$61,824				Total Savings	\$23,446		
Substitute new 0.77 FTE 0923 Manager II position for 0.5 FTE 1231 EEO Programs Senior Specialist to reflect staffing needs.											
On going savings											

FY 2016-17		
General Fund	One-Time	Total
	\$279,601	\$602,201
Non-General Fund	\$0	\$0
Total	\$279,601	\$602,201

FY 2017-18		
General Fund	One-Time	Total
	\$0	\$258,653
Non-General Fund	\$0	\$0
Total	\$0	\$258,653

Year	Department Code	Subfund Code	Vendor No	Vendor Name	Index Code Code	Remaining Balance
14	HRD	1GAGFAAA	57410	ENERGETIX CORP	335007	1,754.50
15	HRD	1GAGFAAA	62283	GRM INFORMATION MANAGEMENT SERVICES	335007	12,435.84
15	HRD	1GAGFAAA	62283	GRM INFORMATION MANAGEMENT SERVICES	335046	8,830.28
15	HRD	1GAGFAAA	58376	C K R INTERACTIVE	335013	572.00
15	HRD	1GAGFAAA	C02005	SPECIALTY'S CAFE & BAKERY INC	335007	168.94
15	HRD	1GAGFAAA	C02005	SPECIALTY'S CAFE & BAKERY INC	335008	290.24
15	HRD	1GAGFAAA	09340	HOLIDAY INN GOLDEN GATEWAY HOTEL	335046	4,967.66
15	HRD	1GAGFACP	17650	STATE OF CALIFORNIA / DEPT OF JUSTICE	335053	37,806.00

TOTAL

\$ 66,825.46

YEAR ONE: FY 2016-17

Budget Changes

The Department's proposed \$14,715,070 budget for FY 2016-17 is \$29,996 or 0.2% more than the original FY 2015-16 budget of \$14,685,074.

Personnel Changes

The number of full-time equivalent operating positions (FTE) budgeted for FY 2016-17 are 76.90 FTEs, which are .06 FTEs more than the 76.84 FTEs in the original FY 2015-16 budget. This represents a .08% increase in FTEs from the original FY 2015-16 budget.

Revenue Changes

The Department's revenues of \$402,963 in FY 2016-17, are \$291,826 or 42% less than FY 2015-16 revenues of \$694,789.

YEAR TWO: FY 2017-18

Budget Changes

The Department's proposed \$14,902,292 budget for FY 2017-18 is \$187,222 or 1.3% more than the Mayor's proposed FY 2016-17 budget of \$14,715,070.

Personnel Changes

The number of full-time equivalent positions (FTE) budgeted for FY 2017-18 are 76.60 FTEs, which are .30 FTEs less than the 76.90 FTEs in the Mayor's proposed FY 2016-17 budget. This represents a 0.4% decrease in FTEs from the Mayor's proposed FY 2016-17 budget.

Revenue Changes

The Department's revenues of \$444,083 in FY 2017-18, are \$41,120 or 10.2% more than FY 2016-17 estimated revenues of \$402,963.

**RECOMMENDATIONS OF THE BUDGET & LEGISLATIVE ANALYST
FOR AMENDMENT OF BUDGET ITEMS
FY 2016-17 AND FY 2017-18**

DEPARTMENT: BOS – BOARD OF SUPERVISORS

RECOMMENDATIONS

YEAR ONE: FY 2016-17

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$67,087 in FY 2016-17. Of the \$67,087 in recommended reductions, \$57,420 are ongoing savings and \$9,667 are one-time savings.

In addition, the Budget and Legislative Analyst recommends closing out prior year unexpended encumbrances of \$1,357, which allows returning \$1,357 to the General Fund. Together, these recommendations equal \$68,444 in General Fund savings in FY 2016-17.

YEAR TWO: FY 2017-18

The Budget and Legislative Analyst's recommended reductions to the proposed budget total \$31,831 in FY 2017-18, all of which are ongoing savings. These reductions would still allow an increase of \$155,391 or 1.1% in the Department's FY 2017-18 budget.

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2016-17 and FY 2017-18 Two-Year Budget

BOS - Board of Supervisors

Object Title	FY 2016-17						FY 2017-18							
	FTE		Amount		Savings	GF	IT	FTE		Amount		Savings	GF	IT
	From	To	From	To				From	To	From	To			
FAE - Clerk of the Board														
Attrition Savings			(\$894)	(\$37,882)	\$36,988	x				(\$894)	(\$19,388)	\$18,494	x	
Mandatory Fringe Benefits			(\$373)	(\$15,805)	\$15,432	x				(\$403)	(\$8,740)	\$8,337	x	
			<i>Total Savings</i>		\$52,420					<i>Total Savings</i>		\$26,831		
Other Current Expenses			Increase Attrition Savings to account for plans to hire for existing vacant positions.								Partial ongoing savings.			
			\$105,244	\$100,244	\$5,000	x				\$105,244	\$100,244	\$5,000	x	
			Reduce to reflect projected savings in Other Current Expenses.								Ongoing savings.			
			FAT - Local Agency Formation Committee (LAFCO)											
Professional & Specialized Services			\$4,924	\$0	\$4,924	x	x							
			LAFCO initially requested and the Department allocated \$50,000 for LAFCO's budget in FY 2016-17. However, in April 2016, LAFCO officially adopted a decreased FY 2016-17 budget, which is partially reflected in this reduction in the City's General Fund contribution to the LAFCO budget in FY 2016-17.											
Permanent Salaries			\$32,559	\$29,559	\$3,000	x	x							
Mandatory Fringe Benefits			\$12,027	\$10,284	\$1,743	x	x							
			<i>Total Savings</i>		\$4,743									
			As initially requested by LAFCO, the Department allocated \$50,000 for LAFCO's budget in FY 2016-17. However, in April 2016, LAFCO officially adopted a decreased FY 2016-17 budget, which is partially allocated to salaries and fringe benefits in this reduction. This reduction is not intended to reduce the hiring authority for LAFCO, rather only the FY 2016-17 General Fund contribution for this position. There is sufficient funding off-budget to continue fully funding the salary and fringe benefits for this position.											

FY 2016-17

Total Recommended Reductions		
One-Time	Ongoing	Total
General Fund	\$9,667	\$57,420
Non-General Fund	\$0	\$0
Total	\$9,667	\$57,420

FY 2017-18

Total Recommended Reductions		
One-Time	Ongoing	Total
General Fund	\$0	\$31,831
Non-General Fund	\$0	\$0
Total	\$0	\$31,831

Year	Department Code	Subfund Code	Vendor No	Vendor Name	Index Code	Remaining Balance
14	BOS	1GAGFACP	60228	Granicus Inc	015020	\$1,356.83

Wong, Linda (BOS)

From: Calvillo, Angela (BOS)
Sent: Wednesday, June 15, 2016 3:07 PM
To: Wong, Linda (BOS)
Cc: LARRY BUSH
Subject: FW: Friends of Ethics support for Mayor's Ethics budget

Hello Linda,
For the budget file.
Thank you.
Angela

From: LARRY BUSH [mailto:sfwtrail@me.com]
Sent: Wednesday, June 15, 2016 7:31 AM
To: Calvillo, Angela (BOS) <angela.calvillo@sfgov.org>
Subject: Fwd: Friends of Ethics support for Mayor's Ethics budget

Hi Angela —

Can you please forward this to the Budget Committee clerk? I don't have her email address.
Best —
Larry Bush
sfwtrail@mac.com
415-305-2025

Begin forwarded message:

From: LARRY BUSH <sfwtrail@me.com>
Subject: Friends of Ethics support for Mayor's Ethics budget
Date: June 15, 2016 at 10:09:58 AM EDT
To: Mark Farrell <mark.farrell@sfgov.org>, katy.tang@sfgov.org, Norman Yee <norman.yee@sfgov.org>, Jane Kim <jane.kim@sfgov.org>, Scott Wiener <scott.wiener@sfgov.org>
Cc: "Pelham, LeeAnn (ETH)" <leeann.pelham@sfgov.org>, "rennepar85@gmail.com" <rennepar85@gmail.com>, Peter Keane <pkeane@ggu.edu>, "beverlyhayon46@icloud.com" <beverlyhayon46@icloud.com>

Chair Farrell, Committee members:

Friends of Ethics respectfully urges your support for the Mayor's budget for the San Francisco Ethics Commission.

The proposed funding was carefully considered and adopted unanimously by the Ethics Commission after being developed by Executive Director LeeAnn Pelham. It seeks to better match the Commission's duties and obligations with the resources needed to meet overdue and delayed charter requirements. Although greater resources are needed to accelerate the Commission's work, we support the Commission and Mayor's view that this increase represents resources that can be put to use now.

The Controller's review of departmental performances against benchmarks reported that the Ethics Commission currently can't handle nearly 50 percent of the complaints it receives, and projects that by next fiscal year the Commission will be able to handle even less.

In the past five years, the Commission acted on just 37 cases, with eleven for minor compliance failures such as the type font size on a door hanger or slate card. Moreover, the Commission's actual fines have varied based on what appears to the public to be the political status of the entity or person who failed to comply with the law. This budget will allow for additional investigators and, just as important, more transparency.

San Francisco launched the Ethics Commission with voter approval over twenty years ago. Initially it led the state with reforms ranging from public financing of campaigns to electronic filing of campaign funds to a strong outreach to the public. In fact, a number of San Francisco's ethics and good government laws exist because of the public demand for greater disclosure and action even when City Hall failed to enact stronger protections against pay-to-play.

However, for the past ten years, other jurisdictions have surpassed San Francisco with clean government policies and practices while San Francisco's Ethics Commission actually retreated, even repealing some measures placed into the law by voters.

The Ethics Commission and its Executive Director now proposes that the budget will include a policy arm to review and renew San Francisco's laws and practices to fit a political environment changed by decisions such as Citizens United that altered the landscape. It's diligence and sober approach to these issues most recently was presented to the Board in an updated reform of the city's Whistleblower Ordinance prompted by a civil grand jury recommendation and introduced this week by Board President London Breed.

We strongly support and endorse this proposed budget, and wish to express our appreciation to the Commission and the Mayor for recognizing the resources needed and the challenges that must be met.

For these reasons, we respectfully urge that you approve the Mayor's proposed budget for the San Francisco Ethics Commission.

Friends of Ethics consists of former Ethics Commissioners, former civil grand jury members, leaders in clean government groups such as Common Cause, and citizens who care about our city and community.

Respectfully,

Larry Bush for Friends of Ethics
sfwtrail@mac.com



BOS-11, COB,
CPAGE

June 17, 2016

San Francisco Board of Supervisors
City Hall, Room 244
1 Carlton B. Goodlett Place
San Francisco, California 94102

Dear Honorable Board of Supervisors:

I am urging the Board of Supervisors to prioritize the public safety of our neighborhoods and residents by rejecting the proposal to take more than one-third of the entire San Francisco Police Department budget out of my balanced budget proposal. I am concerned by this attempt to politicize this process which will undermine the safety of all San Franciscans.

We are pushing forward with reforms to the Police Department and working to restore trust within every community. We all understand that police reform is imperative, and we are already making critical investments to accelerate a cultural change within the department and how officers handle conflicts on our City streets. In the proposed budget, we have allocated \$20 million as part of a police reform package to build greater trust between police officers and the community by increasing oversight, transparency and accountability, as well as investing in violence prevention and crisis response and outreach.

We are working collaboratively with the community to develop a 21st Century approach to policing in San Francisco. We are implementing the body worn camera program for every patrol officer. As you know, we are working under the full review of the United States Department of Justice, the nation's highest law enforcement authority.

One of my top priorities is improving neighborhood safety and the quality of life for all San Franciscans. Thus, we must reject this proposal or any proposal that places the Police Department budget on reserve, subjecting it to political whim over the professional public safety judgment of our Chief of Police and Police Commission.

Sincerely,

Edwin M. Lee
Mayor

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
JUN 17 PM 3:22